

PRESBYTERY OF WEST VIRGINIA
Presbyterian Church (U.S.A.)
Synod of the Trinity

Bream Memorial Presbyterian Church
Charleston, West Virginia
March 9, 2013

ONE HUNDRED NINETEENTH STATED MEETING

CALL TO ORDER

The Presbytery was called to order at 10:00 a.m. by the Moderator, Ruling Elder Pamilla Ferrell.

GREETINGS

Pastor Robert Wood welcomed the Presbytery. Bream Memorial Church was organized in 1910. Various non-profit organizations are housed in the church buildings.

Frank Mansell was elected to serve as Temporary Recording Clerk for this meeting of presbytery. He was nominated by Jim Robinson and the floor was opened for other nominations.

Acting Stated Clerk Jim Robinson announced that no new Teaching Elders have been enrolled in the presbytery since the last meeting. There were no visiting Teaching Elders.

Robinson recognized and welcomed visitors and elder commissioners attending their first Presbytery meeting.

Robinson noted that there are no new corresponding members.

Forrest Palmer, Interim Executive, introduced members of the presbytery staff each of whom spoke about the work that they do: Craig Butler, Claire Butler, Leslie Curtis, Maureen Wright, Susan Sharp Campbell, Lois Coffey, Karen Robinson, and Mark Miller.

QUORUM

Robinson announced that a quorum is present. At the beginning the meeting 58 Teaching Elders and 50 Ruling Elders representing congregations were present. (Attendance record in Appendix A, pages 20 - 26.)

DOCKET

Acting Stated Clerk Robinson presented the Docket and moved its adoption. After receiving a second, Presbytery **adopted** the docket. (Appendix B, pages 27-28.)

CONSENT AGENDA

Acting Stated Clerk Robinson presented the Consent Agenda and moved its adoption. After receiving a second, Presbytery **adopted** the motion.

RECOMMENDATIONS:

1. From the Stated Clerk
 - a. That the requests for excused absences be approved.

2. From the Ministry Committee
 - a. Approval of Temporary Moderator (page 11.)
 - b. Approval of Temporary CRE (page 11.)
 - c. Approval of Moderators (pages 11.)
 - d. Approval of Commission to Ordain (page 11.)
 - e. Approval of Renewal of Temporary Supply Covenant (page 11.)
 - f. Approval of Temporary Supply Covenants (pages 11 - 12.)
 - g. Approval of Renewal of Commissioned Ruling Elder Covenants (pages 12 - 13.)
 - h. Approval of Renewal of Interim Pastor Covenant (page 12.)
 - i. Approval of Parish Associate Covenant (page 12.)
 - j. Approval for Exemption from Rotation of Officers (page 12.)
 - k. Approval of Renewal of Lay Supply Covenant (page 13.)
 - l. Approval of Pastor's Compensation Report (pages 13, 42 - 48.)
 - m. Approval of Moderators (page 13.)

3. From the Mission Committee

That the offering at the March 9, 2013, meeting be designated for CEPAD (Council of Protestant Churches of Nicaragua). The total offering was \$1239.00.

TEMPORARY CLERKS AND STANDING COMMITTEE

The Moderator appointed as temporary clerks for this meeting: Jackie Blankinship, Paul Brady, Rob Laukoter, Kevin Starcher, Nancy Vilain, and Kathryn Willoughby Weed.

The Moderator appointed as the Bills and Overtures Committee for this meeting the members of the Leadership Team members who are in attendance today.

WORSHIP -- LORD'S SUPPER AND NECROLOGY

Worship included the Lord's Supper and the recognition with thanks to God for the lives of Ruling and Teaching Elders who have died in 2012. The service was led by liturgists: the Rev. Joanne Glaser, Beverly, Tygarts Valley, and Belington; Ruling Elder Ed Roberts, Belington; Ruling Elder Nancy Martin, CRE, Oak Hill; and the Rev. Bob Wood, Bream Memorial. The musicians leading worship were David Stern, organ, Bream Memorial; Mark Parsons, piano, Director of Music, Bream Memorial; Erin Chiparo, violin, Village Chapel; Don Parker, guitar, Village Chapel; FPC Lyres Club, Mary Odin, Director, First/Charleston. (Necrology, Appendix , page .)

MINUTE FOR MISSION

Claire Butler introduced Steve Smith, Executive Director of the Healthy Kids and Families of WV, who shared with the presbytery information about the current work of the organization.

PRESENTATION OF PROPOSED AMENDMENTS

The Acting Stated Clerk presented the proposed amendments to the Constitution of the Presbyterian Church (USA) sent to the presbyteries by the 220th General Assembly (2012) for their affirmative or negative vote. A time was provided for discussion. Voting on the amendments came later in the meeting.

ANNOUNCEMENTS

Susan Sharp Campbell shared information about the Youth Triennium in July 2013. Maureen Wright shared information about the Festival of Faith on April 6, 2013. Karen Robinson shared resources available the Presbytery Resource Center.

STEWARDSHIP COMMITTEE REPORT

The Moderator recognized Lois Coffey who presented the report of the Stewardship Committee. (Appendix C, pages 29-38.)

PROCEDURAL MATTERS

Following a recess for lunch the presbytery reconvened at 1:30 p.m. with a hymn and prayer led by the Moderator. The Moderator called on Robinson who presented the Procedural Matters and moved item C3. After receiving a second, Presbytery **adopted** the motion by a two-thirds vote. (Appendix D, page 39.)

STATED CLERK'S REPORT

The Moderator recognized Acting Stated Clerk Jim Robinson who presented the Stated Clerk's report. The presbytery received the report as information.

Correspondence (received 12-09-12 through 2/20/2013)

1. 12/19/12 Letter dated 12-17-12 from the Stated Clerk of Carlisle Presbytery informing this presbytery that Rev. Carl Pattison had been accepted as an Interim Pastor for the Centre Presbyterian Church in Louisville, PA beginning January 13, 2013.

ACTION: Referred to Ministry Committee for action to transfer Rev. Pattison.

2. 12/31/12 Certified Letter dated 12/19/12 from the Stated Clerk of the Presbytery of the Mid-Atlantic, Evangelical Presbyterian Church informing the Presbytery of West Virginia that the Transitional Membership of the Melrose Presbyterian Church, the First, Mullens church, and the Grace, Lashmeet churches had been terminated effective December 8, 2012.

ACTION: Began exploration of possible actions to take.

3. 12/31/12 Letter dated 12/20/12 from the National Capital Presbytery indicating that they have taken action to dismiss Rev. David Bower to West Virginia Presbytery.

ACTION: Will complete the recording process.

4. 1/10/13 Letter dated 1/08/13 from the Stated Clerk of Carlisle Presbytery informing this presbytery that Rev. Janice Tiedeck had been accepted to pastor the Monaghan Presbyterian Church in Dillsburg, PA effective February 10, 2013.

ACTION: Referred to Ministry Committee for action to transfer Rev. Tiedeck.

5. 1/17/13 Letter dated 1/13/13 from the Clerk of Session of the Marsh Fork United Presbyterian Church, Dry Creek, WV, requesting exemption from the requirement for the rotation of elders serving on Session.

ACTION: Referred to Ministry Committee for action.

6. 1/26/13 Received by e-mail allegations of violations of the Sexual Misconduct Policy against a person in pastoral leadership in the WV Presbytery.

ACTION: Asked a member of the Response Team to contact the alleged victim and asked the Presbytery Moderator to name an Investigating Committee in accordance with the WV Policy.

7. 1/29/13 Received the 2011 minutes of the Pickens Presbyterian Church sent 1/23/13 for review.

ACTION: Conducted a review, found them to be complete, without discrepancies, and returned them.

8. 2/20/13 Letter dated 2/12/13 from Lesley Shoup, Synod Stated Clerk, informing WV Presbytery of positions open on Synod level committees.

ACTION: Referred to Nominating Committee for action.

INFORMATION:

A. MINUTES. The minutes of the December 8, 2012 meeting of the Presbytery of West Virginia have been approved in accordance with the provisions of the Manual.

B. PROPERTY. By recommendation of the Trustees and in accordance with provisions of the Manual, the Presbytery Moderator, the Chair of the Leadership Team, and the Acting Stated Clerk met on February 18, 2013 to approve the sale of 10% interest in 11 oil and gas wells left to the First Presbyterian Church, Clarksburg by the estate of Betty Dodd. The net sale amount is approximately \$7,678. Also heard from the Chair of the Trustees about other projects regarding property discussed at the latest meeting of the Trustees.

C. Contacted Constitutional Services Office of the Office of the General Assembly asking about the status of churches that were dismissed to another denomination, but the receiving denomination did not complete their action to receive the churches. The official position is that those churches have been returned to this presbytery/denomination. That information has been communicated by letter to the three churches; First, Mullins, Grace, Lashmeet, and Melrose, Princeton.

D. Numerical parity of Teaching and Ruling Elders in the Presbytery. The Book of Order G-3.0301 requires that a presbytery address any imbalance that may exist between the number of resident Teaching Elders entitled to vote and the number of Ruling Elders representing congregations. No imbalance appears to exist in the Presbytery of West

Virginia. At the end of 2012 we had 138 congregations entitled to send 141 Elder Commissioners to meetings of the presbytery. There are 130 Teaching Elders who are members of the presbytery, of which 47 are honorably retired, and thus not required to participate in meetings.

Ministry Rolls as of December 31, 2012

The 2009-11 Book of Order, G-11.0407, required that “on or before Dec. 31 of each year, the presbytery shall determine the category of membership of each continuing member.” (This requirement is not in the new Form of Government, but the new FOG, G-3.0305 and G-3.0306 suggest continuing this practice.) As of December 31, 2012, that roll is as follows. This listing does not include ministers who have begun their present ministry since January 1, 2013. If anyone is listed incorrectly, please contact the Stated Clerk.

Teaching Elders *Asterisk denotes Honorably Retired.

Continuing Members, Active:

Barbara A. Accord, Stephen R. Allman, Kenneth A. Atkins, Stephen Baldwin, Charles E. Bowen, Bonnie Boyce, Ronald W. Buckalew, Claire Butler, J. Craig Butler, Elizabeth Campbell-Malake, Jacqueline Campbell, Susan Sharp Campbell, Leslie S. Clay, Douglas Craven, Nancy Didway, E. Denison Dodson, Lawrence J. Gamble, Joanne Glaser, Ben E. Gurley, Kristine Haig, Cinda Harkless, W. D. Hasty, Jr., John S. Holland, R. Lanphier Howe, Douglas Jenkins, Janet Jenkins, Forest R. Johnson, Janice L. Johnson, Christopher M. Kilbert, John F. Koerner, David P. Krum, Gregory A. Kubar, Rob S. Laukoter, David A. Lee, W. Patterson Lyles, Joseph Marchio, William G. McCoy, Gary S. McGrew, Richard W. McGuire, John McKinnon, Douglas A. Minnerly, John Minihan, James E. Morley, Elise Renee Neal, Amy Wallace Parker, Shelly Barrick Parsons, Carl F. Pattison, P. Douglas Pendleton Jr., Christopher Perkins, Robin L. Ray, David P. Richards, John A. Riley, Charles L. Ringe, James W. Roberts, Barbara Romfo, Paul D. Romine, John Gottlieb Ruehl, Michael Seely, Frank L. Seibel, Vaughan Smith, John W. Sonnenday, Kevin Starcher, Julie Anna Sterling, Joan S. Stewart, Greg Stone, Joshua Sutherlun, Dana W. Sutton, Jean C. Sutton, J. Dexter Taylor, Janice Tiedeck, Peter A. Vial, James A. Walther Jr., Kathryn A. Willoughby Weed, Richard B. Wilson, Robert M. Wood, Todd R. Wright.

Continuing Members, At-Large

Robin Blakeman, Devon B. Ducheneau, Thomas Dummermuth, Charla W. Koerner, Donald L. Spencer, Amy Poling Sutherlun, Lucy K. Youngblood.

Continuing Members, Under Censure

Michael Ducheneau (Excluded from exercise of office until June 2013)

Corresponding Members (Members of other Presbyteries Living/Laboring in Our Bounds)

Michael Anderson, David Bush*, C. William Cox*, Dewitt Furrow*, Tyson Hope*, Bruce Macbeth*

Honorably Retired Members

Ralph Judson Alford II*, Robert K. Bondurant*, Kenneth B. Calebaugh*, R. Leon Carroll Jr.*, Walter A. Case*; Thomas F. Clark*, David S. Deaderick*, Robert W. Debnam*, Charles B. Dreyer*, Calvin P. Gentry*, Robert H. Glaser*, Paul E. Goehner*, Leonard E. Graham*, Cameron Harkness*, Jerry D. Harrah*, P. Douglas Heidt*, Virginia Kay Hollis*, Leonard L. Hood*, Francis E. Ihrman*, Thomas M. Johnston Jr.*, Mary Jane Knapp*, Richard C. Lamb*, James O. Leitch*, W. F. Mansell Jr.*, Arvie L. Maynard*, William G. McMorran Jr.*, Stewart M. McMurray*, Richard S. Mobayed*, Alice Monschke*, John V. Moore*, Norman K. Morgan*, Robert G. Newman*, Harry W. Palmer*, Lawton W. Posey*, Boyd C. Purcell*, M. Bruce Robertson*, James E. Robinson*, David K. Shaffer*, Donna Lee Shogren*, Richard J. Snyder*, Dean K. Thompson*, George B. Spransy Jr.*, Charles M. Spring*, Charles C. Vorderberg*, Gary C. Walker*, Sara G. Woodard*, Samuel T. Young*

Died in 2012

Walter B. Funk*, Arnold Mollette*, Francis T. Washburn*

Certified Christian Educators with privilege of floor. In accordance with the Book of Order G-2.1103 and the Manual of the Presbytery of WV (lines 198-99) these are entitled to the privilege of the floor with voice at all presbytery meetings:

Certified Christian Educators: Susan Sharp Campbell, Susan C. Eason, Kay Lamb, Marcia Leitch, Dana Marzolf, Kathryn H. McCrary, Gay D. Mothershed, Kari Preslar, Barbara Romfo, Maureen Wright.

Certified Associate Christian Educators: Kim Trisel, Martha O'Dell.

Certified Christian Educators who are ruling elders serving in educational ministries: By action of the Presbytery at the September 11, 2012 meeting, these Certified Christian Educators have voice and vote at all presbytery meetings: Forrest Palmer, Karen B. Robinson, Cyndi C. Taylor.

ACTION ON AMENDMENTS TO THE CONSTITUTION

The Acting Stated Clerk placed each amendment before the body. After discussion, the eligible members of the presbytery voted by written ballot. After the report of the Bluestone Committee, Good News from the Pews, Missions Committee and Administration Committee this report on the voting was announced by the Acting Stated Clerk.

	Yes	No
12-1	105	23
12-A	99	29
12-B	55	73
12-C	102	29
12-D.1	103	24
12-D.2	104	24
12-D.3	104	24
12-D.4	101	27
12-D.5	102	26
12.D.6	103	25
12-D.7	103	25

12-D.8	102	25
12-D.9	101	26
12-E	99	24
12-F	89	40
12-G	103	26
12-H	99	29
12-I	107	21
12-J	104	33

BLUESTONE COMMITTEE REPORT

The Moderator recognized Nellie Howard, Rob Laukoter, and Mark Miller who presented the report of the Bluestone Committee including a video. The report was received as information by the presbytery.

INFORMATION

- A. The Bluestone Committee and the Nurture Committee are co-sponsoring the Spring Getaway Retreat at Bluestone, scheduled for the weekend of May 3, 4, and 5. The theme is *Deep Roots, New Leaves*. John McKinnon will be the key leader for the retreat. The retreat is for anyone, though anyone under 18 must be accompanied by an adult.
- B. Dates for Summer Camp at Bluestone are: WEEK ONE 6/9 -6/15 & Pioneers (Grade 3) 6/12 – 6/16, WEEK TWO 6/16 – 6/22, WEEK THREE 6/23 – 6/29, WEEK FOUR 6/30 - 76

GOOD NEWS FROM THE PEWS

Ruling Elders shared good news of ministries in congregations around the presbytery.

MISSIONS COMMITTEE REPORT

The Moderator recognized Todd Wright who presented the report of the Missions Committee. There are seven participants for the April 2013 mission trip to Nicaragua; they are Claire Butler, Steve and Barbara Hopta, Greg Kubar, John Nelson, David Pettry and Todd Wright. The Moderator led the presbytery in a commissioning service, concluding with the following unison prayer.

Holy God, you are at one in this place and in all places. We ask your blessing on these your children. May they sense your presence and power as they meet new people and learn new things. May they hear your living Word through the voices of persons who speak your truth and seek your peace. May they experience the mystery of the body of Christ, which is alive across national boundaries and cultural differences. May they be encouraged and renewed daily by your energetic Spirit so that the restorative power of your grace is present with them always. Amen.

In response to the morning’s Moment for Mission presentation by Steve Smith of Healthy Kids & Families, presbytery voted to endorse the work of Mr. Smith and the Healthy Kids & Families.

The Missions Committee reported the following additional information about their work.

- A. On January 25, 2013 the new Missions committee met for the first time and explored our tasks now that we are combining elements of CDC, MIS, and SEMC. We decided to meet quarterly at locations around the presbytery. Those meetings would include time for subgroup meetings on international, local, and church related mission; a joint meeting, and a “site visit” for one of the organizations the presbytery supports. Our next meeting will be Feb. 20th at Mt. Hope to visit the WVMAW site.
- B. We heard a report from Bob McCutcheon on the January 2013 trip to Nyeri. Wonderful connections were made. They are grateful for our help funding a variety of projects. D&E is exploring a partnership with the University of East Africa and Bob will spend part of a sabbatical teaching there.
- C. We heard a report on the April 2013 trip to Nicaragua and approved using funds in our 2013 budget to underwrite the per diem cost of the seven folks going on the trip; we will also draw on these funds to pay for Claire Butler’s air fare.
- D. We dealt with several topics from the former SEMC: agreeing to follow the 2012 schedule of receiving grant requests; deciding to make site visits to WVMAW, Davis Stuart, PROWL at Marshall along with the Girl’s Place at Bates Memorial, and the Shack in 2013; and appointing a team to look at the Presbytery’s covenant with Davis and Elkins.
- E. Joan Stewart reported about WVMAW’s ongoing work in response to a durecho and blizzard, operating out of 8 locations.
- F. We heard from Claire Butler that she is following through on GA’s request for peacemaking opportunities to educate congregations with a series of workshops.

ADMINISTRATION COMMITTEE REPORT

The Moderator recognized Sharon Rowe who presented the report of the Administration Committee. The presbytery adopted the recommendation of the committee including the approval of the position description.

RECOMMENDATION:

- 1. That Presbytery approve the call of **Maureen H. Wright** to the position of Stated Clerk beginning June 1, 2013. Job description and resume follow.

Compensation Package

Salary	\$23,660
FICA	1,810
Board of Pensions	11,534
Continuing Education	1,000

INFORMATION

- A. Following an extensive search process, Mark D. Miller has been retained as Bluestone Director.

POSITION DESCRIPTION

STATED CLERK

Half Time (20 hrs/week)

TITLE: Stated Clerk

PURPOSE: The Stated Clerk shall be the continuing ecclesiastical officer of the Presbytery.

ACCOUNTABILITY: As an officer of the Presbytery, the Stated Clerk shall be accountable to the Presbytery for the responsibilities assigned by the *Book of Order*. As a staff member of the Presbytery, the Stated Clerk shall be accountable to the Administration Committee and supervised by the General Presbyter.

TERM OF SERVICE: Five years, eligible for reelection.

RESPONSIBILITIES:

1. The Stated Clerk shall be responsible for the duties assigned in the Book of Order (G-3.0104 – minutes, rolls and records; G-3.0108 – administrative review of Session records; G-3.0109 –judicial and administrative commissions; D-11.0600 – judicial process).
 - a. The Stated Clerk shall be the custodian of all ecclesiastical records of the Presbytery, working with the administrative staff to maintain the records and rolls of the presbytery.
 - b. The Stated Clerk shall work with the Ministry Committee in recording and reporting changes in pastoral relationships, including the establishment and renewal of temporary pastoral relationships.
 - c. The Stated Clerk shall work with the Ministry Committee in establishing pastoral relationships, sharing information with Pastors and Sessions about commissions to ordain and/or install, notifying members of the commission, and receiving and filing the minutes of commissions.
 - d. The Stated Clerk shall conduct the annual Session records review.
 - e. The Stated Clerk shall provide minutes and other records of the Presbytery to the Synod as required and shall ordinarily participate in the Synod’s review of presbytery records.
 - f. The Stated Clerk shall provide assistance to Sessions in preparing Annual Statistical Reports and shall prepare and transmit the Presbytery’s report to the Stated Clerk of the General Assembly.
2. The Stated Clerk shall ordinarily serve as the parliamentarian of the Presbytery.

3. The Stated Clerk shall serve as clerk to the Leadership Team, assisting particularly with the planning of presbytery meetings.
4. The Stated Clerk shall serve as staff support for the Trustees of the Presbytery.
5. The Stated Clerk shall provide orientation and support for Commissioners to meetings of the General Assembly and shall ordinarily attend General Assembly meetings.

COMPENSATION: Defined in terms of call, reviewed annually by the Administration Committee and approved by the Leadership Team and the Presbytery. This position is exempt from overtime.

EVALUATION: An annual performance review by the General Presbyter and the Administration Committee and a comprehensive review by these same parties at the end of a five-year term.

TERMINATION: By mutual consent of the Stated Clerk and the Presbytery, or by action of the Presbytery, upon written recommendation of the Administration Committee. Fair and adequate notification shall be given to the Stated Clerk.

PERSON DESCRIPTION

The Stated Clerk, in so far as possible, should have these qualifications, characteristics, and abilities:

1. Have a personal commitment to and relationship with God.
2. Be a Ruling or Teaching Elder in the Presbyterian Church (USA).
3. Have a minimum of five years experience in the Presbyterian Church (USA).
4. Perceive self as a servant leader and exhibit a working style that is collegial and consultative.
5. Have an extensive knowledge of Presbyterian polity and the theology that informs that polity.
6. Ordinarily have some experience with the work of a Stated Clerk.
7. Be willing and able to fulfill the responsibilities of the office with minimal clerical assistance.
8. Have the ability to follow through on details.
9. Be available to maintain regular hours in the Presbytery office.
10. Have experience with computers and a willingness to learn specific processes currently used in the church.

A summary resume from Maureen H. Wright is in Appendix E, pages 40 - 41 .

RECOGNITION OF JIM ROBINSON'S SERVICE AS ACTING STATED CLERK

The Moderator led a recognition and expression of thanks to Jim Robinson for his work as Acting Stated Clerk.. She announced that a gift in his honor is being sent to the Charleston Area Medical Center Chaplaincy Fund.

MINISTRY COMMITTEE REPORT

The Moderator recognized Randy Fife who presented the report of the Ministry Committee.

RECOMMENDATIONS:

1. (CA) Appointment of Pat Collier as temporary moderator of Kenova be approved.
2. (CA) Commissioning of Pat Collier as (temporary) Ruling Elder Commissioned to a Particular Pastoral Service at Kenova be approved.
3. (CA) Appointment of David Bower as moderator of Mill Creek be approved.
4. (CA) Appointment of David Bower as moderator of Valley Bend be approved.
5. (CA) Appointment of David Bower as moderator of Harman be approved.
6. (CA) The Commission to Ordain Joshua Trautman (called to serve a church in Modesto, California), be approved, including Chair W.D. Hasty, Teaching Elders John McKinnon and Lanny Howe, and Ruling Elders John Arbuckle, Mark Miller and Fred Dodson. He was ordained on February 6 at Bluefield First (from which he was a candidate), having been examined and approved by the Presbytery of Stockton.
7. (CA) The covenant as Temporary Supply for Michael H. Anderson and St. Marys through December 31, 2013 be approved. Terms: Salary \$1,477/month (26 hours/week); free use of manse; utilities of electric, gas and City of St. Marys paid directly by the church; housing allowance of \$193/month; manse equity of \$500 per year; reimbursement for travel at IRS rate up to \$500/year; books and continuing education up to \$500/year, subject to the Accountable Reimbursement policy adopted by session; Board of Pensions payments as calculated per Presbytery formula, estimated at \$12,922/year; four weeks vacation, including Sundays; two weeks of study leave, including Sundays; conduct worship 10:45 a.m. to 11:45 a.m. on Sundays; visit members in hospital, home visits to shut-ins; conduct funerals and marriages as schedule allows; moderate Session and otherwise be a resource; assist and/or conduct services/studies as approved by Session as schedule permits; participate in local ministry alliance as schedule permits; assist with music program as schedule permits.
8. (CA) The covenant as Temporary Supply for Dr. Danny Franke and Philippi through December 31, 2013 be approved. Terms: \$125/week (10 hours); 40% designated as housing allowance; reimbursement for travel at IRS rate; conduct Sunday worship; authority to serve the Lord's Supper, baptize.
9. (CA) The covenant as Temporary Supply for Bruce A. Macbeth and Presbyterian Church of our Savior through December 31, 2013 be approved. Terms: \$200/week (10 hours); travel

reimbursement at IRS rate; four weeks vacation and study leave; conduct worship at 11:00 a.m. each Sunday; conduct special services; visitation in hospitals and shut-ins; counseling; moderate Session and assist ruling elders with their responsibilities; conduct weddings and funerals.

10. (CA) The covenant as Temporary Supply of Doug Pendleton and Gilbert through December 31, 2013 be approved. Terms: \$2,638/month (full time—40 hours); travel reimbursement at IRS rate (based on travel log); help defer moving expenses; manse provided (ensure manse is functional); utilities, continuing education paid by church; vacation: 4 weeks (including 4 Sundays); continuing education: 2 weeks (including 2 Sundays); Board of Pensions/medical paid by church; conduct worship on Sunday, Sunday school, Children's time and special occasions/special services; work with Worship Committee to plan and coordinate worship and ensure everyone is involved; involvement in the lives of congregants; visitation (hospital and homes); counseling; continuing education; establish and maintain regular office hours with an open line of communication; provide leadership for all church programs; organization and attention to detail; regularly attend Presbytery meetings and support local church involvement in Presbytery activities; work closely with Christian Education Committee to lead Sunday school; work with Session to oversee church growth, including inactive members; be a good steward of church property and funds.
11. (CA) The renewal of the covenant as Ruling Elder Commissioned to a Particular Pastoral Service for Karen McClanahan and Marsh Fork through December 31, 2013 be approved. Terms: \$125/week (15 hours); travel reimbursement at IRS rate; preaching, visitation; authority to moderate Session and congregational meetings; authority to administer the Lord's Supper, baptize, conduct funerals, perform marriages, voice and vote at Presbytery.
12. (CA) The renewal of the covenant as Interim Pastor of Cameron Harkness and Oak Grove through December 31, 2013 be approved. Terms: \$1,320/month (20 hours); manse provided; utilities paid by church; travel reimbursement at IRS rate; \$30/month for cell phone; vacation/study leave: off a minimum of 10 Sundays and maximum of 12 Sundays; conduct worship 11:00 a.m. to 12:00 p.m. on Sundays; visit the sick and shut-ins; encourage new membership; work with youth; perform weddings and funerals; attend Presbytery meetings; authority to moderate Session and congregational meetings; help develop leadership in congregation; train new officers.
13. (CA) The covenant as Parish Associate Pastor of Charla Waters Koerner and First Clarksburg through December 31, 2013 be approved. Terms: Rev. Koerner will serve on a volunteer basis; assist the Pastor as requested on an as needed and available basis.
14. (CA) Philippi Presbyterian Church be exempted from the rotation of officers, per its request.
15. (CA) Marsh Fork United Presbyterian Church be exempted from the rotation of its officers, per its request.
16. (CA) The renewal of the covenant as Ruling Elder Commissioned to a Particular Pastoral Service for William Francis Brown and South Park (Charleston) through December 31, 2013

be approved. Terms: Salary: \$125/month time commitment: (as needed); lead worship first Sunday of every month; authority to administer the Lord's Supper and the Sacrament of Baptism, perform marriages, voice and vote at Presbytery.

17. (CA) The renewal of the covenant as Lay Supply for Timothy Glaser and Mill Creek through December 31, 2013 be approved. Terms: Salary: \$1,650/month; auto reimbursement at IRS rate; continuing education: \$1,000; vacation: 4 weeks, including Sundays; study leave: 2 weeks including Sundays; worship leadership, respond to emergencies, crisis visitation (to include home, hospital, funeral visits, etc.), pastoral visitation; developing with the Session annual, quarterly and monthly activity schedules; attend Session meetings; conduct a mid-week service/activity; quarterly newsletter to members; authority to Administer the Lord's Supper.
18. (CA) The Pastor Compensation report be approved. (Appendix F, pages 42 - 48.)
19. (CA) Appointment of Dexter Taylor to serve as moderator of Salem be approved.
20. (CA) Appointment of Dexter Taylor to serve as moderator of McLean be approved.
21. (CA) Appointment of Sam Burford to serve as moderator of Whitesville be approved.
22. (CA) Appointment of Craig Butler to serve as moderator of Welch First be approved.
23. (CA) Appointment of Craig Butler to serve as moderator of Anderson Memorial be approved.

INFORMATION

1. Appointed Arden Swecker as liaison to Marlinton.
2. Considered a response to the proposed changes to the medical dues structure of the Board of Pensions.
3. Appointed Leonard Hood as mentor to Steve Allman.
4. Approved the terms of dissolution of the pastoral relationship between Carl Pattison and Salem and McLean churches.
5. Approved the transfer of the membership of Carl Pattison to Presbytery of Carlisle.
6. Approved the transfer of the membership of Janice Tiedeck to Presbytery of Carlisle.
7. Approved a revision to its form used for dissolution agreements.
8. Received an update of the actions of the Administrative Commission at Glenville.

9. Conducted its annual retreat on January 21-22 at Blessed John XXIII Retreat Center, and oriented new members, reviewed its new responsibilities for mission study work, heard a webinar on Mission Insight software, considered a new model for visiting churches and held a business meeting.
10. Adopted a plan to conduct annual visits to churches within clusters, involving a pastor from one church and an elder from a second church visiting a third church to share ideas about ministry and mission, and to connect with one another.
11. Appointed a group to study the Committee's new responsibilities for mission studies and to reformulate forms, checklists, etc. with regard to liaison responsibilities.
12. Formed a group to revise Committee policies and forms.
13. Created teams to conduct first year interviews of new pastors.
14. Formed a group to plan new minister orientation.
15. Planned annual sexual misconduct prevention training for September, if the way be clear (exact date to be determined soon).
16. Approved conducting a Small Church Conference and formed a team to plan it.
17. Reviewed the need to reconstitute the Sexual Misconduct Response Team.
18. Approved the Church Information Forms for Elk Hills and Kuhn Memorial.
19. Reviewed a streamlined method of mission study called "The Path."

COMMISSIONING OF RULING ELDERS TO PARTICULAR MINISTRIES

Mr. Fife and the Moderator led Presbytery in the service of commissioning Bill Dunfee to serve the Westminster Presbyterian Church in Vienna, Elizabeth Stone to serve the Bradley and Mount Hope Presbyterian Churches, Bill Brown to serve the Ruffner Memorial Presbyterian Church, and Pat Collier to serve the First Presbyterian Church of Kenova.

LEADERSHIP TEAM REPORT

The Moderator recognized Stephen Baldwin who presented the report of the Leadership Team. The report was received as information by the presbytery.

INFORMATION

1. At the December 2012 meeting, you elected the Leadership Team: Pam Ferrell, Randy Fife, Barbara Accord, Sharon Rowe, Dave Lee, Bob Wood, Agnes Doyle-Kalland, Nancy Tissue, John McKinnon, Todd Wright, Robin Ray, & Cinda Harkless.
2. We met for a retreat Feb 15-16 in order to "orient" ourselves, moving from the "Council" model to the new "Leadership Team" model.

- a. A working draft of the “Leadership Team” model and “Leadership Team Member Job Description” follows:
 - i. The Leadership Team acts as the session of the Presbytery by promoting our core values (ministry, mission, and relationships), providing strategic leadership, and entrusting daily management to staff and committees.
 - ii. Because much of our work will be strategic “visioning,” we want to meet more often so we can get to know one another personally and spend time discerning God’s good plans for our Presbytery.
3. Much of our retreat time centered on a book we read and discussed at length: *The Fly in the Ointment: Why Denominations Aren’t Helping Their Congregations and How They Can* by J. Russell Crabtree.
4. Communion was approved for the PWV Presbyterian Women’s Retreat on April 9 at Edgewood (Lewisburg) with Joanne Glaser presiding and for the Staff Retreat at Blessed John XXIII Center on February 19.
5. We named a working group (Jim Robinson, Pam Ferrell, & Tina Vial) to update the PWV Manual so that it reflects the Jeremiah 29.11 Group changes overwhelmingly approved by the PWV and enacted over the past year.
6. Part of the transition process involves a brand new Nominating Committee. We discussed the purpose and nature of that committee fundamentally shifting from a group that “fills slots” to one which “matches the gifts and passions of the people of the Presbytery of WV with opportunities to serve God.” W.D. Hasty agreed to Chair the Nominating Committee. A revised committee description is being drafted now.
7. Craig Butler updated us on the development of Clusters. As of now, the following cluster shepherds have been identified: Susan Sharp Campbell (Greenbrier Valley), Elizabeth Campbell-Maleke (Parkersburg), John Bolt (Clarksburg), Joanne Glaser (Mountain Valley), and John McKinnon (Beckley). Craig asked us to provide him a job description for the shepherds, which we are doing.
8. We considered all facets of Presbytery meetings. Moving forward, the Clerk and Moderator will work with the General Presbyter to set the agenda for each meeting based on the strategic counsel of the Leadership Team (who will set themes for each meeting).
 - a. The March 2013 meeting at Bream will focus on our relationship with the larger church, including votes on constitutional amendments.
 - b. The June 2013 meeting at First Presbyterian, Charleston will focus on effective ministry within our churches.
 - c. The September 2013 meeting at Fayetteville will focus on missions, hopefully including an outdoor activity on the Friday before the meeting.
 - d. The November 2013 meeting at First Presbyterian, Huntington will focus on relationship-building as we welcome the Moderator of the PCUSA, Neal Presa.

PRESBYTERY OF WEST VIRGINIA

Leadership Team, Overview (DRAFT)

Charge

The Leadership Team is charged to do just that—lead our team...by discerning a vision from our core values, actualizing that vision through our committees and staff, and revising the vision regularly in light of change.

Responsibilities

1. Promote the core values of ministry (service to those inside the church), mission (service to those in the community), and relationship-building (building connections with God and one another)
2. Act on major issues before the PWV
3. Provide necessary direction to and/or oversight of committees and staff, so they may manage the PWV on a daily basis
4. Ensure PCUSA polity is followed decently and in order
5. Plan PWV meetings (this includes not simply the logistics of each meeting but securing locations in advance, rotating throughout the clusters)
6. Nominate the members of the Nominating Committee

Members

1. The Presbytery shall elect three classes of four members each, totaling 12 members of the Leadership Team. These members should be persons of wisdom, humility, and vision who have earned the trust of the PWV.
2. The Nominating Committee will make nominations, supplemented by those from the floor of the appropriate Presbytery meeting. Major committees should be represented, not necessarily by their chairs, but by strong leaders.
3. Each term is three years and may be renewed once. At least one year must pass after serving two consecutive terms before serving again.
4. The immediate past Moderator of the PWV will chair the Leadership Team. She/he will vote only in the case of a tie.
5. Two staff members will attend the meetings of the Leadership Team--the General Presbyter, acting as Head of Staff, and the Stated Clerk, acting as Recorder. Both will have the power of voice but not vote.

Meetings

1. The Leadership Team meets at least quarterly in person approximately one month in advance of four regular meetings of the PWV, preferably in rotating clusters.
2. The first meeting of the year will be a 24-hour retreat to plan the year ahead.
3. Regular meetings should be supplemented by affinity groups as needed on particular issues facing the Leadership Team. Such meetings should make use of in-person, phone, and videoconference meetings.
4. Staff members will be invited to attend particular meetings and conversations, based on their area of expertise and service and the agenda before the Leadership Team.

PRESBYTERY OF WEST VIRGINIA

Leadership Team, Job Description (DRAFT)

TITLE: Member of the Leadership Team

PURPOSE: Provide strategic leadership for the Presbytery of West Virginia

ACCOUNTABILITY: You are elected by the PWV and shall be accountable to the commissioners thereof. You work in concert with the Chair of the Leadership Team.

TERMS OF SERVICE: A term lasts three years, once renewable

RESPONSIBILITIES:

1. Attend all Leadership Team meetings (in person, via phone, and videoconference) and read related packets (usually containing reports from committees and staff members).
2. Serve on affinity groups of the Leadership Team, created to address particular issues of importance to the PWV.
3. Active participation in your local cluster and surrounding clusters as able, so that you are aware of your church context.
4. Make yourself available to committees and staff members for dialogue.
5. Attend PWV meetings as able.

DESCRIPTION:

Leadership Team members, in so far as possible, should have these qualifications, characteristics, and abilities:

1. Hold a deep and abiding relationship with God.
2. Lead & think strategically, entrusting management to others.
3. Maintain an active personal and communal spiritual life.
4. Be honest and hopeful at the same time.
5. Abide by the principle of “truth, in order to goodness.”

NURTURE COMMITTEE REPORT

The report was shared in print as information.

- A. **Festival of Faith** will be April 6, 2013. Jack Haberer, editor of *the Presbyterian Outlook* will be the keynote speaker. “United in God’s Mission” is the theme. The location is the First Presbyterian Church of Charleston. Packets have been sent to all congregations. **Pre-registration deadline is March 21.**
- B. **Youth Summer Trip:** Presbyterian Youth Triennium, July 15-20 at Perdue University. Six youth have received scholarships. Additional funds are available. **The registration deadline is March 15, 2013.**
- C. **Youth Council** applications will go out in March. Nine youth council members are graduating this year. We also need new adult members.
- D. At our next meeting we will be reviewing the revised **Child Protection policy**, with hopes that it can be approved at the June Presbytery meeting.
- E. Karen Robinson reported the following year-end figures for the **Resource Center** in 2012:
Checked in 540, checked out 527
Items added 218, deleted 374

Patrons added 29, deleted 129
Online Catalogue main: 68 views, Kidz: 5 views.

TRUSTEES REPORT

The report was shared in print as information.

The Trustees met on February 7, 2013 at the Presbytery office.

1. We will recommend that the Presbytery (represented by the Moderator, Chair and Acting Stated Clerk) approve a request from First Church, Clarksburg to sell a 10% interest in 11 oil and gas wells bequeathed by Betty Dodd for approximately \$7,678.
2. We considered a request from The First Presbyterian Church of Ripley to borrow from the First United Presbyterian Church of Ravenswood \$20,000 in order to replace a roof, which said loan is to be secured by a deed of trust. Due to inadequate information, the Trustees are unable to make a recommendation to the Presbytery at this time.
3. We considered a request from The First Presbyterian Church, Huntington to sell 23 acres in Putnam County (which the church does not intend to use but is paying approximately \$500 in annual taxes) for \$6,000. Because the tract is assessed for slightly more than \$20,000, we did not have sufficient information about the transaction to conclude that \$6,000 was close to fair market value. Therefore, we are unable at this time to recommend that the Presbytery approve the sale request.
4. New and revised Trustee Manuals were provided to all six Trustees.

INTERIM EXECUTIVE PRESBYTER'S REPORT

The report was shared in print as information.

2103 initiated the new committee structure and cluster development, envisioned by the Jeremiah 29:11 mission plan, adopted by the Presbytery in December 2011. Transition continues, as we move forward into a new way of linking the presbytery with the congregations, pastors and Ruling Elders within the presbytery. Forward progress is being made! The Ministry Committee had a retreat and meeting, January 21-22. The Leadership Team had a retreat and meeting, February 18-19.

Staff

The full staff continues to meet monthly, with weekly check-ins for office staff as needed. The staff read the same book as the Leadership Team, *The Fly in the Ointment: Why Denominations Aren't Helping Their Congregations and How They Can* by J. Russell Crabtree, focusing on how we can better serve our congregations so that they might be vital, healthy congregations.

The staff had a retreat day on Tuesday, February 19, led by Debbie Rundlett, General Presbyter for Muskingum Valley Presbytery, on the general theme of "Leadership in Changing Times."

New Office Administrator, Leslie Curtis, has initiated a new newsletter, offered twice a month, designed to connect presbytery with its member congregations. Office management is approached with enthusiasm, optimism and a felt hospitality offered every guest who visits the

office. A team approach to the office continues to develop, as the staff works together to support the congregations of this presbytery.

The search committee for the Bluestone Director position has been at work, and the search committee for the Stated Clerk has begun work, as we continue to build a staff team to serve this presbytery.

Special functions since the last Presbytery meeting

--Since I began as Interim Executive Presbyter, March 1, 2011, I have visited 61 different churches, 2 campus ministries, 1 chaplaincy – and a total of 109 different church visits.

--With 16 persons from the Presbytery of West Virginia attending and a total of over 800 registrants at the APCE Annual Event, I was installed as President of APCE, a five denomination association to support and advocate for educational ministry. My term concludes after the Feb. 2014 Annual Event.

May God bless us as we respond to God’s call to serve... *Forrest*

NEW BUSINESS

There was no new business.

ADJOURNMENT

The meeting of Presbytery was adjourned with a charge and benediction by Moderator Ferrell.

Next stated meeting: June 11, 2013, at First Presbyterian Church, Charleston WV

W. Franklin Mansell, Jr.
Recording Clerk

James Robinson
Acting Stated Clerk

Pamilla Ferrell
Moderator

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APPENDIX A

ATTENDANCE

INTERIM EXECUTIVE PRESBYTER: Forrest Palmer.

OFFICERS OF PRESBYTERY: Pam Ferrell, Moderator; Jim Robinson, Acting Stated Clerk (also listed as minister member below); Lois Coffey, Treasurer; W. F. Mansell, Jr., Recording Clerk (also listed as minister member below).

MEMBERS OF LEADERSHIP TEAM (who are not Ministers or Elder Commissioners): Randy Fife, Sharon Rowe.

COMMISSIONED LAY PASTORS: **Bill Brown, Nancy Bulla, Bill Dunfee,** Tom Hastie, **Nancy Martin,** Jim Musgrave, Kari Preslar, **Cherrie Sizemore,** Elizabeth Stone, Jean Summerfield.

LAY SUPPLY:

EDUCATORS: Barbara Hopta, Chris Rogillio.

CORRESPONDING MEMBERS: Dewitt Furrow (Transylvania), Bruce Macbeth (Shenandoah Presbytery).

MINISTER FROM ANOTHER DENOMINATION: Patricia Jarvis (UM), Dunbar First.

MEMBERS OF PRESBYTERY COMMITTEES: Joyce Armentrout, **Mike Burton,** Priscilla Valko.

STAFF: Claire Butler (also listed as minister member below), Craig Butler (also listed as minister member below), Susan Sharp Campbell (also listed as minister member below), Leslie Curtis, Mark Miller, Karen Robinson, Maureen Wright.

VISITORS (who registered): John Bolt, Wendy Brewster, Danna Davis, Patty Dempsey, Rebecca Hamilton, Kay Lamb, Linda Marsh, Kathryn McCrary, Charlie Shafer, Doris Starks, Joanne Yingling.

ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	6/11/12	9/11/12	12/8/12	3/9/13
Accord, Barbara A.	P	P	P	P
Alford, Ralph Judson, II	AE	AE	AE	AE
Allman, Steven	P	P	E	P
Atkins, Ken	E	P	A	A
Baldwin, Stephen	P	P	P	P
Blakeman, Robin	A	P	A	A
Bondurant, Robert K.	AE	AE	P	AE
Bowen, Ed	*	*	P	P
Bower, David	*	*	P	AE
Boyce, Bonnie	P	P	A	P
Buckalew, Ronald W.	P	P	P	P
Butler, Claire	P	P	P	P
Butler, Craig	P	P	P	P
Calebaugh, Kenneth B.	E	AE	AE	AE
Campbell-Malake, Elizabeth	P	P	P	P
Campbell, Jacqueline	P	E	P	A

Name of Minister	6/11/12	9/11/12	12/8/12	3/9/13
Campbell, Susan Sharp	P	P	P	P
Carroll, R. Leon, Jr.	AE	AE	P	AE
Case, Walter A.	P	AE	AE	AE
Clark, Thomas F.	AE	AE	AE	AE
Craven, Doug	A	E	A	A
Didway, Nancy	P	P	P	P
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	A	E	E	A
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Devon	A	A	A	A
Ducheneau, Mike	A	A	A	A
Dummermuth, Thomas	*	P	P	A
Gamble, Larry	A	A	A	P
Gentry, Calvin P.	AE	AE	AE	AE
Glaser, Joanne	P	P	E	P
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	A	A	A	P
Haig, Kristine	A	E	E	A
Harkless, Cinda	P	P	P	P
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Hasty, W. D., Jr.	P	P	P	P
Heidt, Paul Douglas	AE	AE	AE	P
Holland, John	P	P	A	A
Hollis, Virginia Kay	AE	AE	AE	AE
Hood, Leonard L.	AE	AE	AE	AE
Howe, Lanny	P	E	A	A
Ihrman, Francis E.	AE	AE	AE	AE
Jenkins, Doug	P	P	P	P
Jenkins, Janet	A	E	A	A
Johnson, Janice	P	P	P	P
Johnson, Rick	P	P	E	P
Johnston, Thomas M., Jr.	P	AE	AE	AE
Kilbert, Chris	A	P	P	A
Knapp, Mary Jane	AE	AE	AE	AE
Koerner, Charla Waters	A	P	E	P
Koerner, John F.	P	P	P	P
Krum, David P.	A	A	A	A
Kupar, Greg	P	P	P	P
Lamb, Richard C.	AE	P	AE	AE
Laukoter, Rob S.	A	P	A	P
Lee, David A.	P	P	P	P
Leitch, James O.	AE	AE	P	AE
Lyles, W. Patterson	P	P	P	P
Mansell, Wm. Franklin, Jr.	AE	P	P	P
Maynard, Arvie L.	AE	P	P	P
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	P	P	P	A

Name of Minister	6/11/12	9/11/12	12/8/12	3/9/13
McGrew, Gary S.	A	P	E	P
McGuire, Richard W.	A	A	A	A
McKinnon, John	E	P	P	A
McMorran, William G., Jr.	AE	AE	AE	AE
McMurray, Stewart M.	AE	AE	AE	AE
Minihan, John	A	P	E	P
Minnerly, Douglas A.	E	A	A	A
Mobayed, Richard S.	AE	P	AE	P
Mohrman, James A.	AE	AE	AE	AE
Monschke, Alice	AE	AE	AE	AE
Moore, John V.	AE	AE	AE	AE
Morgan, Norman K.	AE	AE	AE	AE
Morley, James E.	A	A	A	P
Neal, Elise	*	P	E	P
Newman, Robert G.	P	P	P	P
Palmer, Harry W.	AE	AE	AE	AE
Parker, Amy S.W.	P	P	E	P
Parsons, Shelly Barrick	E	P	E	A
Pattison, Carl	P	P	A	A
Pendleton, P. Douglas, Jr.	A	A	A	P
Perkins, Chris	P	P	P	P
Posey, Lawton W.	AE	P	P	AE
Purcell, Boyd C.	AE	P	AE	P
Ray, Robin	P	P	P	P
Richards, David P.	P	P	P	P
Riley, John A.	P	P	P	P
Ringe, Charles	P	P	P	P
Roberts, Jim	A	P	P	A
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	P	P	P	P
Romfo, Barbara	P	P	P	P
Romine, Paul D.	P	P	P	P
Ruehl, John	P	P	P	P
Seely, Mike	E	A	A	P
Seibel, Frank L. "Skip"	A	P	A	P
Shaffer, David	P	AE	AE	AE
Shogren, Donna Lee	AE	AE	AE	AE
Smith, Vaughan M.	E	E	A	A
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	A	P	E	P
Spencer, Donald L.	AE	AE	AE	AE
Spransy, George B. Jr.	AE	AE	AE	AE
Spring, Charles M.	AE	AE	AE	AE
Starcher, Kevin	P	E	A	P
Sterling, Julie	*	P	A	P
Stewart, Joan W.	P	P	A	P
Stone, Greg	A	A	P	A
Sutherlun, Amy	A	P	E	P
Sutherlun, Joshua	A	P	P	P
Sutton, Dana W.	A	A	A	P
Sutton, Jean C.	A	A	A	A

Name of Minister	6/11/12	9/11/12	12/8/12	3/9/13
Taylor, J. Dexter	P	P	A	P
Thompson, Dean K.	AE	AE	AE	AE
Turner, Chris	A	A	A	A
Vial, Peter	P	P	P	P
Vorderberg, Charles C.	A	E	E	A
Walker, Gary C.	AE	AE	AE	AE
Walther, James A., Jr.	A	P	E	P
Washburn, Francis T.	AE	AE	AE	AE
Willoughby Weed, Kathryn A.	P	E	E	P
Wilson, Richard B.	P	P	P	A
Wood, Robert M.	A	E	E	P
Woodard, Sara G. (Sally)	P	P	P	P
Wright, Todd	P	P	P	P
Young, Samuel T.	AE	AE	AE	AE
Youngblood, Lucy	A	A	E	A

ATTENDANCE OF CHURCHES

E=Excused N=No Representation, did not request excuse

Name of Church	6/11/12	9/11/12	12/8/12	3/9/13
Alderson	N	E	N	N
Alexander Memorial, Stony Bottom	Agnes Doyle-Kalland	Agnes Doyle-Kalland	N	Agnes Doyle-Kalland
Anderson Memorial, Welch	N	N	N	N
Bates Memorial, Huntington	N	Helen Gibbins	June Merlino	Mary Beckelhimer
Baxter, Dunmore	N	N	N	N
Beckley	Helen Trader	N	Cam Lewis	N
Beechwood, Parkersburg	Ken Bibbee	Ken Bibbee	E	Cragin Blevins
Belington	Esther Rhodes	E	E	Ed Roberts
Belle	N	Betsy Dye	E	Sara Dye
Bethlehem, Shinnston,	N	N	N	N
Beulah Humble, Elizabeth	N	N	N	N
Beverly	Pat Thompson	Linda Peterson	E	Linda Peterson
Beverly Hills, Huntington	N	E	Terri Effingham	Elinore Taylor
Bradley	N	N	N	Lisa Wilson
Bramwell	N	N	N	N
Bream Memorial, Charleston	N	Meloday Simpson	Earl Billingsly	Earl Billingsly
Bridgeport	Naomi Burkhammer	Beth McCaugherty	N	Joyce Hartzell
Brush Creek, Ridgeview	N	N	N	N
Buffalo	N	N	N	N
Canyon Community, Morgantown	N	N	N	N
Carmel, Gap Mills	N	N	John Furrow	N
Centerville, Greenville	N	N	Petrie Brown	N
Church of our Saviour, Clarksburg	N	N	N	N
Church of the Covenant, Grafton	Sharon Moats	N	N	N
Church of the Covenant, Hurricane	N	Richard Fellure	N	Joe McMillion
Clear Creek	N	N	N	N

Name of Church	6/11/12	9/11/12	12/8/12	3/9/13
Clifton, Maxwelton	Carol Hoover	Jim Miller	Jim Miller	Jim Miller
Clothier	N	N	N	N
Comfort	N	Marshall Bowne	N	N
Community, Arthurdale	Lorraine Weaver	E	E	N
Davis Memorial, Elkins	Pat Schumann	Tina Vial	Tina Vial	Linda Proudfoot
Davis Memorial, Gassaway	Rogers Cunningham	Stephen Beane	Richard Accord	Connie Duffey
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	John Arbuckle	Carolyn Napier	Carolyn Napier	N
Eleanor	Ann Elliott	E	Ann Elliott	Ann Elliott
Elk Hills, Charleston	N	Nadeane Ferguson	N	Nancy Vilain
Enslow Park, Huntington,	N	Rod Jones	N	Sharon Frazier
Falls View, Charlton Heights	N	N	N	N
Fayetteville	Mike Burton	Jackie Blankinship	Phil Tissue	Jackie Blankinship
First, Bluefield	Jack Brown	N	Melinda Testerman	Jim Godwin
First, Buckhannon	Geraldine Howard	Carolyn Hornbeck	N	N
First, Charleston	Joann Daley	Steve Hopta	Joann Daley	Joann Daley
	Steve Hopta	N	Barbara Hopta	Sharon Heidt
	N	N	Steve Hopta	Steve Hopta
First, Clarksburg	Dan Pollack	Mark Garrett	Connie Leuliette	Beckie Alvaro
First, Colcord	N	N	N	N
First, Dunbar	N	James Hill	N	Helen King
First, Fairmont	N	N	N	Sue Bell
First, Hinton	Betty Giles	Roy Buckland	Hope Larsen	Betty Giles
First, Huntington	N	Jessie McClain	N	Bruce Churton
	N	Diana Curry	N	Monty Fulton
First, Kenova	N	N	N	N
First, Kingwood	N	N	N	N
First, Logan	N	Kenneth Nunley	N	Kenneth Nunley
First, Mannington	N	N	N	N
First, Morgantown	N	Michael Hohn	E	Margaret Bolt
First, Nitro	Peggy Melton	Ed Hamilton	N	Dane Ryan
First, Oak Hill	N	N	Danna Davis	Betty Davis
First, Parkersburg	N	N	N	N
First, Ravenswood	Fred Shipley	N	N	N
First, Ripley	Gary Epling	Gary Epling	Carlene Rose	Gary Epling
First, St. Albans	Bill Childress	Toby McCallister	Jack Rogers	Linda McCallister
First, South Charleston	N	N	N	N
First, Terra Alta	Jessie Uphold	E	N	N
First, Thomas	Ann Felty	N	N	N
First, Welch	E	N	Wendy Brewster	Vesta Larkin
First, Weston	N	N	N	N
First, White Sulphur Springs	N	Eric Crane	Peggy Clements	N
First, Whitesville	Mike Lykens	Mike Lykens	N	Mike Lykens

Name of Church	6/11/12	9/11/12	12/8/12	3/9/13
First, Williamson	Susan Conn	Susan Conn	N	Susan Conn
First, Williamstown	Sylvia Myles	Jeff Howard	N	Nellie Howard
Fleming Memorial, Fairmont	N	N	Judy Roylance	Mike Yost
Frankford	N	Linda Boone	Linda Boone	E
Gilbert	N	N	N	Jessica Houck
Glenville	Mavis Grant-Lilley	Mavis Grant-Lilley	Jim Mead	N
Grace Covenant, Charleston	N	N	N	N
Green Bank, Liberty	N	N	N	N
Harman	N	N	N	N
Highlawn, Huntington,	N	Charles Woolcock	Larry Lapelle	Charles Woolcock
Highlawn, St. Albans	N	Paulla Smith	N	John Poulson
Hughes River, Cairo	N	N	N	N
Kanawha United, Charleston	Ed Rugeley	Jim Smith	Jim Smith	Lisa Smith
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	N	N	N
Kuhn Memorial, Barboursville	E	Clara Rose Sadler	Becky Haddox	N
Lakeview, Lakebottom	N	N	N	N
Marlinton	N	N	N	N
Marsh Fork, Dry Creek	N	N	N	N
McElhenney, Alderson	N	N	N	N
McKinnon, Charleston	E	N	N	N
McLean, Ronceverte	Sam Masters	N	Patty Masters	N
Mill Creek	Lawrence Betler	E	E	N
Milton	N	Jim May	N	N
Mingo	N	N	N	N
Montgomery	N	N	N	N
Mount Hope	N	N	Michael Martin	N
Mount Pleasant, Sinks Grove	N	N	Edna Burwell	N
Oak Grove, Hillsboro	E	N	N	Sandra Simmons
Old Stone, Lewisburg	Sandra Desbrow	Nancy Smallenberger	Jackie Bennett	Carol Bland
Orgas	N	N	N	N
Parsons	N	N	N	N
Philippi	Suzann Murphy	N	N	Suzann Murphy
Pickens	N	N	N	N
Pineville	N	Betsy Rae Ross	Betsy Rae Ross	N
Point Pleasant	Carl Matheney	Sue Bradley	N	N
Red Sulphur Springs, Ballard	N	N	N	N
Richwood	N	N	N	N
Riverlawn, St. Albans	N	Patrick Croghan	N	Patrick Croghan
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	N	N	E	N
Rome, Proctorville	N	N	N	N
Ronceverte	Kay McCoy	Allan Clower	Kay Smith	Kim Thomas
Ruffner Memorial, Charleston	Marshall Carper	Marshall Carper	N	N
St. Andrew, Pinch	N	Steve Williams	Sam Burford	Greg Pendergrass
St. Marys	N	N	N	N

Name of Church	6/11/12	9/11/12	12/8/12	3/9/13
Salem, Ronceverte	Brad Stuart	E	Paige Dickson	N
Scott Memorial, Bowden	N	N	N	N
Second, Huntington	Jim Johnston	Donald Cotton	Jim Johnston	Jenka Lockwood
Slatyfork, Big Spring	N	N	N	N
Smithers	N	James Dempsey	N	James Dempsey
South Park, Charleston	N	Jim Sothen	Jim Sothen	Larry Sites
Spencer	N	N	N	John Norman
Spring Creek, Renick	N	N	Genelle Flippin	N
Spring Valley, Huntington	N	N	N	Beverly Sharp
Sugar Grove, Morgantown	N	N	N	N
Summerlee	N	N	N	N
Summersville	N	N	Elaine Smoot	N
Teays Valley, Scott Depot	Tony Harrah	N	Elizabeth Thompson	Tony Harrah
Trinity, Shady Spring	N	N	Betty Watson	Betty Watson
Tygart's Valley, Huttonsville	Tammy Swecker	E	E	Paul Brady
Union	E	N	Ana Furrow	N
Upperglade	N	N	N	N
Valley Bend, Beverly	Rhonda Chewing	N	N	Bill Dempsey
Village Chapel, Charleston	Tish Hodovan	Tish Hodovan	Kathy Kruk	Tish Hodovan
Waverly – Bethel, Waverly	Mark Skidmore	Martha Howard	Barb Conlon	Joseph Hammet
Westminster, Charleston	N	N	N	N
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N
Winfield	N	Nancy Baldwin	N	Nancy Baldwin
Zion, Helvetia	N	N	N	N

APPENDIX B

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments
First Time Commissioner Orientation

*10:00 Call to Order Pam Ferrell, Moderator

Greetings from Bream Memorial Presbyterian Church

- Welcome of Teaching Elders Jim Robinson,
- Introduction and seating of Visiting Teaching Elders Acting Stated Clerk
- Recognition of Ruling Elders attending Presbytery for the first time
- Seating of Corresponding Members
- Introduction of Staff
- Statement of Quorum
- Elect Temporary Recording Clerk
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team: Stephen Baldwin, Bob Wood, Barbara Accord

Morning Worship

Announcements: Nurture Committee, Resource Center

*12:25 Minute for Mission

*12:30 Recess for Lunch

*1:30 Prayer & Hymn Moderator

Report of the Stated Clerk Acting Stated Clerk

- Presentation of Procedural Matters

Report of Mission Committee Todd Wright

Report of Bluestone Committee Nellie Howard

Report of Stewardship Committee
- Treasurer's Report Lois Coffey

"Good News from the Pews" Moderator

Report of the Administration Committee Sharon Rowe

Report of Ministry Committee Randy Fife

Report of Leadership Team Stephen Baldwin

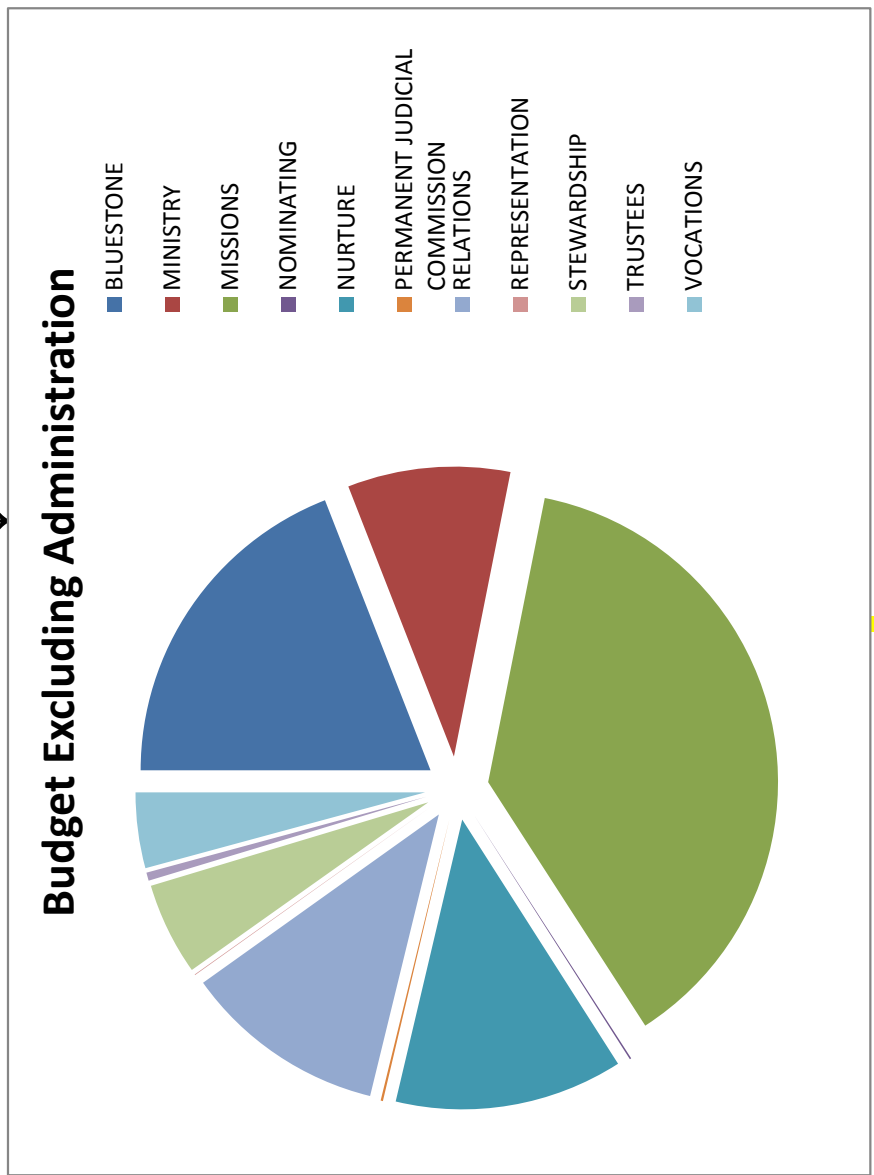
New Business

Completion of Evaluation Forms

3:00 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

APPENDIX C - STEWARDSHIP REPORT

COMPOSITE BY COMMITTEE					
	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund & Other Support
ADMINISTRATION	581,606	582,185	100%	547,801	11,058
BLUESTONE	42,500	42,500	100%	42,500	2,500
MINISTRY	13,398	19,885	67%	20,200	7,500
MISSIONS	75,689	82,150	92%	84,150	43,000
NOMINATING	62	200	31%	200	
NURTURE	13,131	15,900	83%	28,365	8,000
PERMANENT JUDICIAL COMMISSION	133	300	44%	300	
RELATIONS	14,454	12,330	117%	25,217	13,087
REPRESENTATION	-	100	0%	100	
STEWARDSHIP	13,060	11,050	118%	11,500	
TRUSTEES	1,273	1,000	127%	1,000	
VOCATIONS	9,953	21,900	45%	9,400	5,000
TOTALS	765,260	789,500	97%	770,733	90,145



**Presbytery of West Virginia
Budget to Actual at EOY 2012 & 2013 Budget**

	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund Support	\$
ADMINISTRATION						
OFFICE EXPENSES				55000		
5105 · Postage	5,895.71	55,000.00	106%			
5110 · Supplies	8,112.04					
5115 · Publications & Subscriptions	1,516.95					
5117 · Presbytery Directory	2,080.00					
5120 · Telephone	5,102.22					
5125 · Utilities	6,661.95					
5130 · Cleaning/Bldg Maintenance	4,993.64					
5135 · Equipment	9,999.99					
5140 · Equipment Maintenance	6,779.95					
5150 · Staff Expenses	2,356.64					
5155 · Insurance - Property	2,366.06					
5160 · Bad Debt Expense	-					
5165 · Web Site Maintenance	549.95					
5168 · Internet Service	1,140.92					
5170 · Loss on Disposal of Asset	-					
5180 · Bank service fees	878.63					
5185 · Miscellaneous	1.16					
SALARY & PERSONNEL EXPENSE						
All Salaries (including housing & utilities)	350,573.72	336,839.00	104%	297988		
Interim Clerical Assistance	-	1,000.00	0%	15000		
Cluster Shepherds				15000		
Pension Expense	36,418.79	35,362.00	103%	32850		
Medical Insurance Expense	69,800.42	67,550.00	103%	64595		
Payroll Taxes	21,713.48	26,194.00	83%	22528		
Workers' Compensation	1,330.65	1,100.00	121%	1100		
Continuing Education & Professional Expense	14,923.58	10,700.00	139%	12200	Funds of PWV	9,558
Administration Personnel Continuing Education	1,316.94	2,000.00	66%	0		
Travel & Program Expense	26,422.10	42,400.00	62%	27500		
COMMITTEE EXPENSES						
7030 Consultant Fees	-	1,000.00	0%	1000		
7050 Staff Development	181.80	1,540.00	12%	1540	Funds of PWV	1,500
7090 Committee Meetings	488.81	1,500.00	33%	1500		
	581,606.10	582,185.00	100%	547,801		
BLUESTONE						
CHRISTIAN NURTURE & WORSHIP						

Budget to Actual at EOY 2012 & 2013 Budget

		12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund Support	\$
	6376 · Bluestone CIT Program	2,500.00	2,500.00	100%	2500	Rachel McClintic Fund	2,500
	CAMP, CONFERENCE, RETREAT MINST						
	7210 · Bluestone Support	40,000.00	40,000.00	100%	40000		
		42,500.00	42,500.00	100%	42,500		
	MINISTRY						
	CONGREGATIONAL DEVELOPMENT						
	6008 · Mission Insite	5,000.00	5,000.00	100%	5000	MDF	5,000
	COMMITTEE ON MINISTRY						
	6140 · Ministry Training	739.78	500.00	148%	500	PEPS	500
	6145 · Kanawha Pastoral Care Center	1,000.00	1,000.00	100%	1000		
	6160 · Professional Development	-	3,000.00	0%	3500		
	6165 · Church Professional Orientation	-	1,000.00	0%	1000		
	6170 · COM Resources	-	285.00	0%	500		
	6175 · Congregational Care Travel	310.26	500.00	62%	500		
	6180 · Consultation & Mediation	390.64	500.00	78%			
	6185 · Miscellaneous	239.54	100.00	240%	200		
	6189 · Emergency Church Assistance	-	3,000.00	0%	2000	Small Church Fund	2,000
	6190 · Committee Meetings	5,717.78	5,000.00	114%	6000		
		13,398.00	19,885.00	67%	20,200		
	MISSIONS						
	CONGREGATIONAL DEVELOPMENT						
	6076 · Missional Church Resources	150.00	-	0%	250		
	6077 · Missional Church Development	10,813.40	10,000.00	108%	10000	Small Church Fund	10,000
	6080 · New Transformation Initiatives	6,417.50	10,000.00	64%	10000	MDF	10,000
	6081 · NTI-Beckley Project	4,500.00	4,500.00	100%	4000	MDF	4,000
	6090 · Committee Meetings	151.12	3,000.00	5%			
	SOCIAL & ECUMENICAL MINISTRIES						
	6710 · Davis-Stuart	1,500.00	1,500.00	100%	1500		
	6732 · Davis & Elkins College				1500		
	6740 · PHEWA Dues				250		
	6760 · The Shack NH Support	18,900.00	18,900.00	100%	17500		
	6765 · Tyrand Coop. Ministry Support	2,500.00	2,500.00	100%	2500	Midland Memorial	2,500
	6770 · Westminster Foundation	1,000.00	1,000.00	100%	1500		
	6772 · Davis Mem. Elkins Afterschool	3,000.00	3,000.00	100%	2000		
	6773 · Peer Support	3,000.00	3,000.00	100%			
	6774 · Bread of Life	1,500.00	1,500.00	100%			
	6780 · WV Min. of Advocacy & Workcamps	15,000.00	15,000.00	100%	19400	MDF	15,000

**Presbytery of West Virginia
Budget to Actual at EOY 2012 & 2013 Budget**

	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund Support	\$
6782 · Deuteronomy Fund - Girl's Place				3000		
6785 · Child Health Pantry	2,000.00	2,000.00	100%	1500		
6787 · REACHH Family Resource Center	2,000.00	2,000.00	100%	1500		
6789 · WVMAW Mission Trip	(182.05)					
6790 · Committee Meetings	490.10	1,000.00	49%	2000		
MISSION INTERPRETATION & STWDSH						
7110 · Mission Itineration	-	250.00	0%	250		
7130 · Kenya Partnership	1,500.00	1,500.00	100%	1500	Kenya Partnership Fund	1,500
7165 · Agsten & Clay Missionaries	1,500.00	1,500.00	100%	3000		
7190 Committee Meetings	(51.00)	-				
7193 Conference Support				1000		
	75,689.07	82,150.00	92%	84,150		
NOMINATING						
5320 · Nominating Committee	61.60	200.00	31%	200		
NURTURE						
CHRISTIAN NURTURE & WORSHIP						
6320 · Resource Center Acquisitions	1,413.73	1,100.00	129%	1350		
6321 · Resource Ctr. - Supplies/Equip.	489.48	400.00	122%	400		
6322 · Resource Ctr. - Subscriptions	650.00	950.00	68%	700		
6323 · Resource Ctr. - Catalog Program	415.00	415.00	100%	415		
6330 · Festival of Faith	377.90	500.00	76%	500		
6332 · Church Educators Support	257.81	400.00	64%	400		
6335 · Educator/Clergy/CLP Retreat	937.91	1,000.00	94%	1000		
6345 · Younger Youth Retreat	992.32	1,000.00	99%	1500		
6350 · Older Youth Retreat	1,703.79	1,600.00	106%	1600		
6355 · National Youth Conferences	3,017.06	3,000.00	101%	17000	Rachel McClintic Fund	6,000
6358 · Youth General Assembly	-	35.00	0%	0		
6360 · Youth Council	705.77	700.00	101%	500		
6370 · Adult Spiritual Development	439.00	400.00	110%	400		
6380 · Scholarships	450.00	2,000.00	23%	2000	1000 MDF; 1000 PEPS	2,000
6385 · Miscellaneous	258.48	200.00	129%	200		
6390 · Committee Meetings	291.73	400.00	73%	400		
WORSHIP, REVIEW & POLITY						
6910 · Presbytery Mtgs & Worship	260.44	800.00	33%			
6990 · Committee Meetings	471.05	1,000.00	47%			
	13,131.47	15,900.00	83%	28,365		

**Presbytery of West Virginia
Budget to Actual at EOY 2012 & 2013 Budget**

	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund Support	\$
PJC						
5305 · Permanent Judicial Commission	133.15	300.00	44%	300		
RELATIONS						
GOVERNING BODY EXPENSE						
5310 · Council/Leadership Team	2,318.12	5,000.00	46%	4000		
5355 Transition Expenses	859.07			13087	MDF	13,087
5410 Presbytery Meetings	206.60			800		
5415 · Moderator Expenses	998.62	1,000.00	100%	1000		
5420 · General Assembly	3,045.73					
5430 · Synod	184.93	100.00	185%	100		
5450 · Denomination Resources	734.26	100.00	734%	100		
COMMITTEE EXPENSES						
7010 · The "Stream"	76.50	100.00	77%	100		
PRESBYTERIAN WOMEN						
7310 · Presbyterian Women Support	6,030.00	6,030.00	100%	6030		
	14,453.83	12,330.00	117%	25,217		
REPRESENTATION						
5315 · Committee on Representation	-	100.00	0%	100		
STEWARDSHIP						
FINANCE & DEVELOPMENT						
6545 · Outside CPA Costs	11,225.00	10,500.00	107%	10500		
6590 · Committee Meetings	548.12	550.00	100%	1000		
MISSION INTERPRETATION & STWDSH						
7150 · Stewardship Education w/ Congregations	1,287.00					
7155 · Develop Stewardship Presentations	-					
	13,060.12	11,050.00	118%	11,500		
TRUSTEES						
5325 · Trustees	1,273.31	1,000.00	127%	1,000		
VOCATIONS						
COMMITTEE ON MINISTRY						
6130 · CLP Training (cont. ed.)	-	500.00	0%	0		
PREPARATION FOR MINISTRY						
6210 · Care of Candidates	42.90	500.00	9%	500		
6220 · Annual Consultation	-	500.00	0%	500		

**Presbytery of West Virginia
Budget to Actual at EOY 2012 & 2013 Budget**

	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund Support	\$
6230 · Career Counseling	-	1,000.00	0%	1000		
6240 · Scholarships	2,500.00	5,000.00	50%	5000	Bush Fund	5,000
6250 · Conferences	-	900.00	0%	900		
6260 ALP/CLP Preparation Program	6,987.50	12,000.00	58%			
6290 Committee Meetings	422.98	1,500.00	28%	1500		
	9,953.38	21,900.00	45%	9,400		
TOTAL	765,260.03	789,500.00	97%	770,733		90,145

COMPOSITE by COMMITTEE

	12 months ending 12/31/12	Budget 2012	%	Budget 2013	Restricted Fund & Other Support	\$
ADMINISTRATION	581,606	582,185	100%	547,801		11,058
BLUESTONE	42,500	42,500	100%	42,500		2,500
MINISTRY	13,398	19,885	67%	20,200		7,500
MISSIONS	75,689	82,150	92%	84,150		43,000
NOMINATING	62	200	31%	200		
NURTURE	13,131	15,900	83%	28,365		8,000
PERMANENT JUDICIAL COMMISSION	133	300	44%	300		
RELATIONS	14,454	12,330	117%	25,217		13,087
REPRESENTATION	-	100	0%	100		
STEWARDSHIP	13,060	11,050	118%	11,500		
TRUSTEES	1,273	1,000	127%	1,000		
VOCATIONS	9,953	21,900	45%	9,400		5,000
TOTALS	765,260	789,500	97%	770,733		90,145

THANKS to these churches who have pledged shared mission support in 2013:

Alderson	Elk Hills	Red Sulphur Springs
Anderson Memorial	Fairmont First	Ripley First
Arthurdale - Community	Fayetteville	Rome
Bates Memorial	Fleming Memorial	Ronceverte
Beckley	Frankford	Salem
Belington	Glenville	Smithers
Belle	Grace Covenant	South Park
Beulah Humble	Highlawn Huntington	Spencer
Bluefield First	Highlawn St. Albans	Spring Creek
Bream Memorial	Hinton First	St. Albans First
Bridgeport	Hughes River	St. Marys
Brush Creek	Kesler Memorial	Summersville
Buckhannon First	Kuhn Memorial	Teays Valley
Canyon Community	Liberty	Terra Alta First
Centerville	Logan First	Union
Charleston First	Marsh Fork	Valley Bend
Church of Our Saviour	Mill Creek	Village Chapel
Church of the Covenant	Milton	Waverly-Bethel
Clarksburg First	Montgomery	Welch First
Clifton	Morgantown First	Westminster - Charleston
Colcord First	Old Stone	Westminster - Vienna
Davis Memorial - Elkins	Philippi	White Sulphur Springs
Davis Memorial - Gassaway	Pickens	Whitesville First
Dunbar First	Presbyterian Church of the Covenant	Williamstown First
Edgewood	Ravenswood First	Winfield
Eleanor		Zion

The 77 churches listed above have pledged \$447,169 in shared mission giving for the year 2013. The portion retained by Presbytery is \$357,735 representing nearly 86% of the congregational support that was budgeted for Presbytery operations. We thank you for sharing your many blessings!

Bluestone Conference Center, Inc.				
Budget to Actual at Dec. 31, 2012				Actual at 12/31/2011
<u>INCOME</u>	<u>Actual</u>	<u>Budget</u>	<u>%</u>	
Presbytery support	\$ 40,000	\$ 40,000	100%	\$ 45,000
Grant Subsidy - Rachel McClintic Fund	2,500	2,500	100%	3,000
Retreats - CCRM Events	10,271	9,500	108%	9,352
Retreats - Presbyterian	11,960	20,000	60%	19,805
Retreats - Presbytery Affiliate	-	4,500	0%	4,372
Retreats - Non-Presbyterian	33,369	42,500	79%	32,588
Summer Camp Registrations	74,736	91,000	82%	78,883
Donations	9,593	5,000	192%	7,417
Friends of Bluestone	43,500	26,000	167%	44,800
Interest	2	-	0%	3
Miscellaneous	5,997	-	0%	180
TOTAL INCOME	\$ 231,928	\$ 241,000	96%	\$ 245,398
<u>EXPENSES</u>				
Salaries & Personnel	\$ 100,234	\$ 104,458	96%	\$ 94,070
Office & Administration	16,158	17,592	92%	14,925
CCRM Committee Expense	1,463	1,500	98%	1,386
Plant Operation & Upkeep	66,945	81,675	82%	88,667
Summer Salary & Staff	24,451	26,450	92%	26,989
Summer Program	2,029	1,000	203%	1,156
Summer Trip Camps	10,378	8,750	119%	8,545
TOTAL EXPENSES	\$ 221,659	\$ 241,425	92%	\$ 235,738
NET INCOME (excluding Store a/c & depreciation expense) = \$10,269				\$ 9,661
Balance Sheet				
	<u>2012</u>	<u>2011</u>		
<u>ASSETS</u>				
Current Assets	\$ 10,028	\$ 10,398		
Property & Equipment (net of depreciation)	141,588	148,496		
TOTAL ASSETS	\$ 151,616	\$ 158,894		
<u>LIABILITIES</u>				
Payroll Liabilities	\$ 220	\$ -		
Deferred Revenue	2,250	3,350		
Long Term Debt	27,224	30,054		
TOTAL LIABILITIES	\$ 29,694	\$ 33,404		
EQUITY	121,922	125,490		
TOTAL LIABILITIES & EQUITY	\$ 151,616	\$ 158,894		

Friends of Bluestone, Inc.
BALANCE SHEET
As of January 31, 2013 and 2012

ASSETS

	<u>2013</u>	<u>2012</u>
CURRENT ASSETS		
Cash - BB&T	\$ 31,592.30	\$ 32,424.40
Total Current Assets	<u>31,592.30</u>	<u>32,424.40</u>
PROPERTY AND EQUIPMENT		
Equipment	<u>2,200.00</u>	<u>2,200.00</u>
Net Property and Equipment	<u>2,200.00</u>	<u>2,200.00</u>
TOTAL ASSETS	<u>\$ 33,792.30</u>	<u>\$ 34,624.40</u>

LIABILITIES AND STOCKHOLDERS' EQUITY

	<u>2013</u>	<u>2012</u>
CURRENT LIABILITIES		
LONG-TERM LIABILITIES		
Deferred Revenue	<u>0.00</u>	<u>25.00</u>
Total Long-Term Liabilities	<u>0.00</u>	<u>25.00</u>
Total Liabilities	<u>0.00</u>	<u>25.00</u>
FUND BALANCE		
Fund Asset Balance	<u>33,792.30</u>	<u>34,599.40</u>
Total Fund Balance	<u>33,792.30</u>	<u>34,599.40</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 33,792.30</u>	<u>\$ 34,624.40</u>

**Friends of Bluestone, Inc.
INCOME STATEMENT**

	1 Month Ended January 31, 2013	1 Month Ended January 31, 2012	1 Month Ended January 31, 2013	1 Month Ended January 31, 2012
Income				
Donations - Churches	\$ 3,275.00	\$ 733.33	\$ 3,275.00	\$ 733.33
Donations - Individuals	740.00	750.00	740.00	750.00
Interest Earned	<u>0.21</u>	<u>0.26</u>	<u>0.21</u>	<u>0.26</u>
Total Income	<u>4,015.21</u>	<u>1,483.59</u>	<u>4,015.21</u>	<u>1,483.59</u>
Operating Expenses				
Distributions to Presbytery				
Direct Expenses				
Thrive Discount Fee	17.88	0.00	17.88	0.00
Bank Service Charge	12.00	0.00	12.00	0.00
Postage	<u>39.60</u>	<u>87.68</u>	<u>39.60</u>	<u>87.68</u>
Total Direct Expenses	<u>69.48</u>	<u>87.68</u>	<u>69.48</u>	<u>87.68</u>
Total Operating Expenses	<u>69.48</u>	<u>87.68</u>	<u>69.48</u>	<u>87.68</u>
Net Income (Loss)	<u>\$ 3,945.73</u>	<u>\$ 1,395.91</u>	<u>\$ 3,945.73</u>	<u>\$ 1,395.91</u>

APPENDIX D

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the Docket shall be presented in written form."
2. "...each elder elected an officer, Executive Presbyter, or a member of Council of Presbytery shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session, in accordance with G-3.0306."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to professional church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery."

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member ministers, elder commissioners, Commissioned Lay Pastors, Executive Presbyter, Stated Clerk, Recording Clerk, Treasurer, Vice-Moderators, Moderator, and Council Members.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

APPENDIX E

MAUREEN WRIGHT

GIFTS AND TALENTS

- Commitment to the service of Jesus Christ as Lord and Savior and to the ministry of the church.
- Organizational skills
- Strong communication and writing skills
- Teaching skills and 20 years teaching experience
- Knowledge of the work and ministry of the Presbyterian Church (USA)
- Knowledge of Reformed theology
- Working knowledge of the new Book of Order
- Working knowledge of group process theory

EXPERIENCE

ASSISTANT TO THE STATED CLERK, PRESBYTERY OF WEST VIRGINIA

July 2010 to Present

This position focuses on working with the Acting Stated Clerk to maintain the Minutes of Presbytery, to complete the annual review of Session Records, to maintain the roll of Teaching Elders and pastors and to communicate changes and updates in this roll to the Office of the General Assembly using its electronic system, to help Clerks of Session to complete annual statistical reports, Clerk's questionnaires and other year end reports. In addition the position requires communication between the Clerk, Ministry Committee, churches and pastors regarding covenants, ordination/installation commissions, moderator-less churches, and committee assignments. There are also duties coordinating the work of the Ministry Committee and the Clerk. Finally, the position includes being a resource in other areas as requested.

DIRECTOR OF CHRISTIAN EDUCATION, FIRST PRESBYTERIAN CHURCH, MOUNT HOLLY, NORTH CAROLINA

1999-2004

This position focused on general Christian Education from "cradle to grave" with special emphasis on Church school, Vacation Bible School, youth and special adult education offerings. Staff support to the Christian Education Committee was an important part of the position.

DIRECTOR OF CHRISTIAN EDUCATION, FIRST PRESBYTERIAN CHURCH, KINSTON, NORTH CAROLINA

1992-1997

This position focused on general Christian Education from "cradle to grave" with special emphasis on Church school, Vacation Bible School, a weekly elementary "youth" program and special adult education offerings. Staff support to the Christian Education Committee was an important part of the position.

DIRECTOR OF KINSTON RESOURCE CENTER, NEW HOPE PRESBYTERY

1992-1995

This position focused on the maintaining of resources for one of three resource centers operated by the Presbytery. Duties included mailing requested resources throughout the Presbytery as well as assisting patrons with resources in specific areas. In addition, I regularly worked on the cataloging of resources and had the opportunity to attend the first level of Resource Center certification training. While on staff, I was part of the committee that recommended and provided oversight of the consolidation of the three centers into a single center housed in the Presbytery office.

EDUCATION

1990-1992 PRESBYTERIAN SCHOOL OF CHRISTIAN EDUCATION, RICHMOND, VIRGINIA

Master of Arts in Christian Education

1989-1990 UNION THEOLOGICAL SEMINARY, RICHMOND, VIRGINIA

Non-degree Studies

1983-1987 WESTMINSTER COLLEGE, NEW WILMINGTON, PENNSYLVANIA

Bachelor of Arts in Religion

**PRESBYTERIAN
HIGHLIGHTS**

- I grew up Presbyterian with a love for God. This was enriched throughout my childhood and culminated with a Confirmation experience that led to my profession of faith. These were gifts from my family and my home church. Within this Presbyterian community I experienced a love of missions: traveling to inner city Chicago and Whitesville, West Virginia on mission trips before I started kindergarten. I also experienced my first taste of the larger church serving as a youth delegate to both the Synod of the Covenant and General Assembly.
- I was privileged to study polity with Estelle McCarthy at PSCE. This independent study helped to foster my love of the theology contained within the Book of Order.
- I have been blessed to have been introduced to Montreat Conference Center by First Presbyterian Church, Kinston. This wonderful "thin place" has provided respite for my family and conferences that nourish both groups I have taken and myself through the Christian Education Conference.
- It has been my deep joy to serve in several Presbyteries on the leadership training event planning team. In New Hope Presbytery I served on the planning group for their *Growing in Grace* event. I have taught classes in Western Carolina Presbytery and Coastal Carolina Presbytery. West Virginia's *Festival of Faith* has given me the opportunity to share my education talents first as Workshop Coordinator and as the Chair of the Planning Team for the last three years.

**CERTIFICATION AND
ORDINATION**

2012 Ordained as a Ruling Elder by Village Chapel Presbyterian Church

2004 Certified Christian Educator

Presbyterian Church (USA), Presbytery of Western North Carolina

APPENDIX F - PASTOR'S COMPENSATION REPORT

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
*Alderson	Temp Supply																
*Alexander Memorial (19% Upper Pocahontas)	Stated Supply																
*Anderson Memorial	Temp Supply																
Bates Memorial	Pastor	19,250.00	19,250.00	20,000.00	20,000.00					3,003.00	3,003.00	1,700.00	1,700.00	2,500.00	2,500.00	8500.00 403(b), 1468 reim.	403(b), 1468 reim.
*Baxter (29% Upper Pocahontas)	Stated Supply																
Beeckley	Pastor	37,800.00	37,800.00	25,000.00	25,000.00					5,200.00	5,200.00	1,000.00	1,000.00	2,782.00	2,782.00		
**Beechwood	Pastor																
Belington (Yoked w/Beverly & Tyg.Val.)	Pastor	30,744.00	31,666.00	9,223.00	9,500.00			3,200.00	3,200.00	3,574.00	3,674.00	7,500.00	7,000.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Belle	Stated Supply																
Bethlehem	Position Vacant																
*Beulah Humble	Stated Supply																
Beverly (Yoked w/Belington & Tyg. Val.)	Pastor	30,744.00	31,666.00	9,223.00	9,500.00			3,200.00	3,200.00	3,574.00	3,674.00	7,500.00	7,000.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Beverly Hills	Stated Supply																
Big Spring	Position Vacant																
*Bradley (see Mount Hope)	CLP																
Bramwell	Position Vacant																
Bream	Pastor	25,601.00	27,642.00	33,582.00	34,500.00					4,528.00	4,754.00	2,400.00	2,400.00	2,000.00	2,000.00		1,100.00 Expense
Bridgeport	Pastor	33,840.00	33,840.00			2,500.00	4,200.00	5,160.00	5,160.00	4,200.00	4,200.00	2,500.00	2,500.00	2,825.00	2,425.00	675.00 (Dental Ins.)	675.00 (Dental Ins.)
*Brush Creek	Stated Supply																
Buffalo	Position Vacant																
Canyon Community	Position Vacant																
Centerville	Position Vacant																
Church of the Covenant, Grafton	Pastor	27,100.00						3,500.00		2,721.98		2,000.00		500.00		3,000.00 (Furn. Allow.)	

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
*Church of Our Savior, Clarksburg	Stated Supply																
*Clear Creek	CLP																
Clifton	Pastor	36,000.00	37,080.00			1,200.00	1,200.00	7,200.00	7,900.00	3,600.00	3,600.00	1,000.00		2,000.00	2,500.00		3,600 (Prof. exp./mil.)
*Clothier	Stated Supply																
*Comfort	CLP																
Community, Arthurdale	Pastor	15,372.00	15,833.00	4,612.00	4,750.00			1,600.00	1,648.00	1,537.00	1,841.00	2,359.00	2,359.00	1,000.00	1,000.00		
Davis Memorial (Elkins)	Pastor	44,050.00	44,050.00			2,000.00	2,000.00	4,250.00	4,250.00	3,714.00	4,343.00						Exp., 1200 (Communicatio
Davis Memorial (Elkins)	Associate Pastor	32,189.00	33,798.00			500.00	500.00	3,200.00	3,200.00	2,947.00	3,560.00					4,000.00 (Prof. Exp.)	4000.00 (Prof. Exp.)
Davis Memorial (Gassaway)	Pastor	30,740.00	30,740.00			500.00	500.00	3,500.00	3,500.00	3,232.51	3,232.50	3,000.00	3,000.00	1,000.00	1,000.00		
Dupont City	Stated Supply																
*Edgewood, Lewisburg	Interim Pastor																
*Eleanor	CLP																
Elk Hills	Position Vacant	20,010.00		13,345.00				3,400.00		2,795.00		800.00		1,800.00			
Enslow Park	Pastor	30,000.00	30,000.00	22,160.00	22,160.00			4,000.00	4,000.00	4,296.00	4,296.00	275.00	275.00	1,000.00	1,000.00		
*Falls View	CLP																
*Fayetteville	Stated Supply																
First, Bluefield	Pastor	30,744.00	32,272.00	11,300.00	11,300.00			3,200.00	3,300.00	3,746.00	3,881.00	3,300.00	3,300.00	1,200.00	1,200.00		
First, Buckhannon	Pastor	30,744.00	31,666.00			500.00	500.00	3,200.00	3,200.00	3,506.00	3,598.00		.55/ mi.	1,500.00	1,500.00		
First, Charleston	Pastor	66,500.00	68,946.00	35,000.00	35,000.00			5,000.00	5,000.00	8,735.00	9,021.00	2,000.00	2,000.00	2,000.00	2,000.00	5,000 (Med. Reimb.)	5,000 (Med. Reimb.)
First, Charleston	Associate Pastor	32,000.00	33,000.00	32,000.00	32,000.00			3,000.00	3,000.00	5,465.00	5,630.00	1,500.00	1,500.00	1,800.00	1,800.00		4,000 (Med. Reimb.)
First, Clarksburg	Pastor	32,940.00	33,900.00	15,000.00	15,000.00					3,413.00	4,049.00	3,000.00	3,000.00	1,000.00	1,000.00		
*First, Colcord	CLP																
*First, Dumbar	Temp Supply																

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
First, Fairmont	Pastor	14,400.00	14,400.00	27,600.00	27,600.00					3,644.00	3,644.00	500.00	500.00	500.00	2,000.00	6717.00 (other)	7417.00 (other)
First, Hinton	Pastor	10,987.00	11,866.00	28,980.00	31,299.00			3,200.00	3,200.00	3,344.00	3,344.00	3,000.00	3,000.00	4,500.00	4,500.00		
**First, Huntington	Pastor	51,000.00		40,000.00						7,535.00		2,800.00		2,400.00		1,000 (Prof. Allow.)	
**First, Huntington	Associate Pastor	48,436.00		18,162.00						5,514.00		2,400.00		1,500.00		500 (Prof. Allow.)	
**First, Huntington	Associate Pastor	32,911.00		17,153.00						5,514.00		2,400.00		1,500.00		500 (Prof. Allow.)	
*First, Kenova	CLP																
*First, Kingwood	CLP																
First, Logan	Pastor	38,000.00	38,200.00			500.00	500.00	4,200.00	6,100.00	4,442.00	4,617.00	2,800.00	3,100.00	1,000.00	1,000.00	500.00 (Prof. Exp.)	500.00 (prof. exp.)
First, Mannington	Position Vacant																
First, Morgantown	Co-Pastor	18,350.00	19,145.00	16,500.00	16,500.00					2,875.00	3,000.00	4,750.00	2,375.00			1,000.00 (Med. Reimb.)	1,250.00 (Med. Reimb.)
First, Morgantown	Co-Pastor	18,350.00	19,145.00	16,500.00	16,500.00					2,875.00	3,000.00	4,750.00	2,375.00			1,000.00 (Med. Reimb.)	1,230.00 (Med. Reimb.)
First, Mullens	Position Vacant																
**First, Nitro	Pastor	25,975.00		15,000.00				3,200.00		3,658.00		4,800.00		1,000.00			
*First, Oak Hill	CLP																
First, Parkersburg	Pastor	38,842.00	38,842.00	17,000.00	17,000.00					3,976.00	3,976.00	1,750.00	1,000.00	1,500.00	1,000.00	2500.00 (Med. Reimb.)	2,500.00 (Med. Reimb.)
First United, Ravenswood	Position Vacant	19,310.00		7,500.00								2,000.00		1,000.00			
First, Ripley	Position Vacant																
First, St. Albans	Pastor	37,665.00	35,798.00	12,000.00	12,000.00			4,000.00	4,000.00	4,237.00	3,901.00	1,200.00	1,600.00	1,000.00	1,000.00		
**First, South Charleston	Pastor	39,000.00		8,000.00		1,000.00		3,000.00		4,000.00		2,000.00		1,000.00			
First, Terra Alta	Position Vacant																
First, Thomas	Position Vacant																
*First, Welch	Temp Supply																
**First, Weston	Pastor																

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
First, White Sulphur Springs	Position Vacant															*Report Attempted	
First, Whitesville	Position Vacant																
First, Williamson	Pastor	45,480.00	46,980.00			500.00	500.00	5,800.00	5,800.00	4,941.51	5,065.00	4,100.00	4,100.00	1,000.00	1,000.00	1,200.00 (D.Min.)	1,200.00 (D.Min.)
First, Williamstown	Pastor	30,744.00	31,112.00	9,223.00	9,333.00			3,200.00	3,238.00	3,574.00	3,617.00	1,000.00	1,000.00	1,000.00	1,000.00	Yoke Total	Yoke Total
Fleming Memorial	Pastor	36,060.00	36,060.00			1,000.00	1,000.00		pd - church	4,128.00	4,128.00	1,000.00	1,000.00	1,000.00	1,000.00		
*Frankford	Temp Supply																
*Gilbert	Temp Supply																
Glenville	Interim Pastor																
Grace	Position Vacant																
*Grace Covenant	Lay Supply																
Harman	Position Vacant																
**Highlawn, Huntington	Pastor																
Highlawn, St. Albans	Pastor	28,667.00	29,962.00	10,500.00	10,500.00			4,000.00	4,000.00	3,575.00	3,681.00	2,000.00	2,200.00	1,500.00	1,500.00		
*Hughes River, Cairo	Lay Supply																
Kanawha United	Pastor	40,000.00	40,000.00	19,000.00	19,000.00					5,800.00	5,800.00			1,000.00	1,000.00	3800 (prof. exp.)	3800 (prof. exp.)
Keller	Pastor Emeritus																
*Kester Memorial	Lay Supply																
*Kuhn Memorial	CLP																
Lakeview	Position Vacant																
*Liberty (53% Upper Pocahontas)	Stated Supply																
Marlington	Position Vacant	31,600.00		9,600.00				3,000.00		3,660.00		2,400.00		1,200.00		500.00 (Business Exp.)	
*Marsh Fork United	CLP																
*Marsh Fork United	CLP																

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
McElhenney	Pastor Emeritus																
McKinnon	Pastor			22,531.00	22,531.00					1,723.00		700.00	700.00	500.00	500.00		
McLean	Position Vacant	7,426.00		2,227.75				750.00		594.50		1,030.75		250.00		2012 to June 30 only	
Melrose	Position Vacant																
*Mill Creek	Lay Supply																
*Milton	CLP																
Mingo	Position Vacant																
*Montgomery	CLP																
*Mount Hope (see Bradley)	CLP																
Mount Pleasant	Position Vacant																
Oak Grove	Interim Pastor																
Old Stone	Pastor	45,738.00	43,288.00	13,721.00	6,000.00		4,500.00			4,548.00	4,608.00	3,500.00	3,500.00	1,000.00	1,000.00		1200 (med.) 600 (den)
Orgas	Position Vacant																
Parsons	Position Vacant																
*Phillipi	Stated Supply																
Pickens (see Zion)	Position Vacant																
Pineville	Supply																
**Point Pleasant	Pastor																
Presbyterian Church of the Covenant	Pastor	30,744.00	30,744.00	15,549.00	15,549.00					3,833.00	3,833.00	2,400.00	2,400.00	1,350.00	1,350.00		
*Red Sulphur Springs	Lay Supply																
Richwood	Position Vacant																
Riverlawn	Pastor	34,068.00	34,702.00	14,000.00	14,000.00			4,000.00	6,000.00	4,387.00	4,518.00	1,500.00	1,500.00	1,500.00	1,500.00	1000.00 (Med. Reimb.)	1000.00 (Med. Reimb.)
Rock Forge	Position Vacant																

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
Rock Lake	Pastor	22,435.68	22,435.00	19,000.00	19,000.00					2,768.47	2,609.00					6,406.65 (Prof. Reimb.)	6054 (Prof. Reimb.)
*Rome	Temp Supply																
Ronceverte	Pastor	32,000.00	33,000.00			1,000.00	1,000.00	4,000.00	4,000.00	3,500.00	3,960.00	1,000.00	1,000.00	1,000.00	1,000.00		
*Ruffner Memorial	CLP																
**Saint Andrew	Pastor	27,812.95		12,920.00				3,200.00		3,637.65		2,400.00		2,000.00			
*St. Marys	Stated Supply																
*Spencer	Stated Supply																
Salem	Position Vacant	5,903.50		3,750.00				750.00		594.50		695.00		145.00		2012 to June 30 only	
Second, Huntington	Pastor	30,744.00	30,744.00	9,223.00	9,222.00			3,200.00	3,200.00			1,600.00	1,600.00	1,000.00	1,000.00		
*South Park	CLP																
*Spring Creek	CLP																
Spring Valley	Pastor	15,000.00	16,019.00	12,150.00	12,150.00			2,300.00	2,400.00	2,438.46	2,531.00	2,337.00	2,337.00	1,000.00	1,000.00	686.00 (Dental Ins.)	
*Smithers	Lay Supply																
*Sugar Grove	Stated Supply																
Summerlee	Position Vacant																
Summersville	Pastor	32,616.00	32,700.00	9,785.00	10,300.00			3,312.00	4,085.00	3,785.00	3,899.00	3,000.00	2,500.00	1,000.00	1,000.00		
Teays Valley	Co-Pastor	17,500.00	17,500.00	12,500.00	12,500.00			1,500.00	1,500.00	2,608.00	2,608.00	3,000.00	3,000.00	500.00	500.00		
Teays Valley	Co-Pastor	17,500.00	17,500.00	12,500.00	12,500.00			1,500.00	1,500.00	2,680.00	2,608.00	3,000.00	3,000.00	500.00	500.00		
*Trinity	CLP																
Tygarts Valley w/ Beverly & Belington	Pastor (yoked)	30,744.00	31,666.00	9,223.00	9,500.00			3,200.00	3,200.00	3,574.00	3,674.00	7,500.00	7,000.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Union	CLP																
Upper Glade	Position Vacant																
*Valley Bend	Lay Supply																

CHURCH	TYPE	SALARY 2012	SALARY 2013	HOUSE 2012	HOUSE 2013	MANSE EQUIT 2012	MANSE EQUIT 2013	UTIL 2012	UTIL 2013	SOC SEC 2012	SOC SEC 2013	AUTO 2012	AUTO 2013	CONT ED 2012	CONT ED 2013	OTHER 2012	OTHER 2013
Village Chapel	Pastor	35,000.00	35,000.00	20,000.00	20,000.00			3,000.00	3,000.00	4,802.00	4,802.00	1,500.00	1,500.00	1,200.00	1,200.00	1,217.04 (Dental Ins.)	1217.04 (Dental Ins.)
Waverly/Bethel First (See Williamstown, First) Vacant	Pastor	30,744.00	31,112.00	9,223.00	9,333.00			3,200.00	3,238.00	3,574.22	3,617.00	1,000.00	1,000.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Westminster, Charleston	Lay Supply																
*Westminster, Vienna	CLP																
Whittico Memorial	Position Vacant																
*Winfield	CLP																
Zion (see Pickens)	Position Vacant																

*Approved Covenant for 2013 on file

**Did not report for 2013

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