Presbytery of West Virginia Policies and Procedures for Dissolving Congregations

Adopted June 16, 2009

1 All systems have a natural life span, some longer than others, and so it is with

2 congregations. That life span may be hundreds, even thousands of years, but it may also

3 be just a few decades. But however long it is, when the time comes for a congregation to

4 dissolve, it will be stressful, grief-filled and unpleasant.

5 In such a time, it is important to have established guidelines so all involved will know 6 what to expect and how to proceed. It also lessens the chance for error or overlooking 7 something important.

8 As the Book of Order of the Presbyterian Church (U.S.A.) has limited guidelines on the 9 process, the Presbytery of West Virginia adopts these policies and procedures for 10 dissolution of congregations.

I. GETTING STARTED

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- 12 When it appears that the time has come for a congregation to be dissolved, the 13 session should adopt a motion requesting presbytery appoint an administrative 14 commission for the purpose of dissolving the congregation.
- 15 This "time" can arrive in any number of ways:
 - i. The session discerns that the church no longer has the human or financial resources to continue.
 - ii. The session, in consultation with the appropriate entity of presbytery, e.g. the Committee on Ministry or Committee on Congregational Development, concludes that the congregation's mission in that time and place is concluded.
- Note that in both instances, it is the session which is driving the decision. While the Book of Order clearly gives presbytery, and presbytery only, the authority to establish and dissolve congregations (G-11.0103h-i), no dissolution will reasonably or ordinarily occur without the agreement of session, and through it the congregation.
- Such a decision should not be made in haste or in a vacuum. As the Session
 considers whether to adopt such a motion, it should involve representatives from
 Presbytery, either the Committee on Ministry or Committee on Congregational
 Development, to explore all the options available to it. For example, other options
 might be merger or yoking with another nearby congregation. Other options
 might include a different model of pastoral leadership, e.g. part-time,
 commissioned lay pastor, supply, etc.
- The language of $G-7.0102^1$, and the congregation's ability to fulfill it, should always be before the Session.

¹ The particular church carries a vital responsibility in the mission of the church. There God's people perform especially the ministries of worship, proclamation, sharing the Sacraments, evangelism, nurture, counseling, personal and social healing, and service. Without this basic ministry to persons, neighborhoods, and communities, and the support given at the congregational level through prayer, personnel, and money, any other significant ministry of the church becomes impossible. Congregations serve as essential mission arms of the presbytery and of the larger church.

36 Session, and the congregation, should also be reminded of the covenant adopted when the congregation was organized: "We, the undersigned, in response to the 37 grace of God, desire to be constituted and organized as a church to be known as 38 39 _. We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to him 40 and to one another as a part the body of Christ in this place according to the 41 principles of faith, mission, and order of the Presbyterian Church (U.S.A.)" (G-42 7.0201) 43 44 Once session has adopted the motion, it should immediately be communicated to 45 the stated clerk. **II. PRESBYTERY RESPONSE** 46 47 A. Creating the Commission 48 Once the request from session has been received, the stated clerk will forward it to the Committee on Ministry, which will consider the request, and if it 49 concurs, recommend to presbytery the creation of a commission.² The 50 51 moderator shall appoint the commission, consisting of seven members, one of whom shall be a member of the dissolving congregation. The moderator shall 52 designate a chair of the commission, who shall convene the commission as 53 54 quickly as possible. 55 The commission shall be formed according to G-9.0504(b)3. (For the purposes of efficiency, COM may provide the moderator with a list of 56 57 suggested commission members prior to the actual election.) 58 It is important that the Administrative Commission be given all the authority 59 it needs to accomplish its task, and since a commission only has the authority specifically given it when created (G-90502), the motion from the COM to 60 61 presbytery should include: 1. The Presbytery of West Virginia approves the dissolution of the 62 Presbyterian Church, effective __/__/___. 63 64 2. Assign Commission to assist the pastor and/or session to wind up the affairs of the church, transfer of remaining members, plan worship, thanks 65 to God for the ministry of the congregation. 66 67 3. Authorize the Commission (or Stated Clerk) to receive Session Records (list all the records), retain records to wind up affairs, deposit with the 68 69 Stated Clerk of the Presbytery, who will then forward to Presbyterian 70 Historical Society. 71 4. Authorize the Commission (or Stated Clerk) to grant letters of dismissal 72 to members whose names are still on the roll. We would limit this to a one 73 year grant to encourage movement in finding new church homes.

² While Presbytery has delegated to COM some authority to act in its stead, this is not an area that should be delegated. COM can recommend an AC be created, and nominate the members, but only presbytery should elect it. (Authoritative Interpretation approved by the 207th GA (1995)

74 75 76 77 78 79 80 81 82 82	 5. RECITE: Under Form of Government, Chapter VII, Section 2 and Section 4 (G-8.0200, and G-8.0400) all property of the Presbyterian Church is held in trust for the Presbyterian Church (U.S.A.). The Administrative Commission of Presbytery of West Virginia, appointed//, is authorized to take possession of all real and personal property, financial records, inventories of equipment, (list other assets if there are others) and arrange for transfer of title to the Presbytery of all accounts and real property known to be in the possession of Presbyterian Church.
83 84 85 86 87 88	6. Authorize the Commission to consult with the session regarding requests the congregation may have relating to the disposition of equipment and memorials and other property of the Presbyterian Church, and from the date of the action to approve the disposition of property or to arrange for its retention and storage for future use at the direction of the presbytery.
89 90 91 92 93	7. Authorize the Commission (and/or the Trustees) to assert claim of the presbytery to any property of the Presbyterian Church not known at this time or property which may come to the Presbyterian Church as the beneficiary of a will or trust not known at this time.
94	B. Duties of the Commission
95 96	(Note: Each of the following duties should be executed in consultation with the Session of the church which is to be closed, if possible.)
97	1. Arrange for the pastoral care of church members
98 99	a. Work with the Session to identify where members wish their membership to be transferred.
100 101 102	 Appoint a pastor to be responsible for pastoral care until membership is transferred or a clear decision is made to cease being an active member of any congregation.
103 104	c. Membership is held by the Stated Clerk of the Presbytery for one year if not transferred prior to dissolution of the congregation.
105 106 107 108	d. If the member wishes to transfer membership before the church is dissolved, the Clerk of Session of that church will send the letter of transfer. If the membership is transferred after the dissolution of the church, the Stated Clerk of Presbytery will send the letter.
109 110	2. Plan a closing worship service celebrating the life and ministry of the congregation.
111	a. Set the date and the time for the service.
112	b. Aim for the warmer months whenever possible.
113	c. Allow ample time for the date to be publicized and invitations issued.
114	d. Decide what special features the service should include.

115 116	e.	Determine whether the celebration of the Lord's Supper would be appropriate.
117 118	f.	Consider structuring the service as a Service of Witness to the Resurrection, using resources from the <i>Book of Common Worship</i> .
119	g.	Identify a possible preacher and other participants.
120		i. Former pastors/preachers might be invited.
121		ii. At least one representative from the church should be included.
122 123		iii. At least one representative from the Commission should be included.
124 125		iv. The Executive Presbyter (or other Presbytery Representative) should be included.
126	h.	Identify favorite hymns of church members.
127	i.	Consider possibilities for special music, including:
128		i. the church choir, if one exists.
129		ii. Soloists, from church, presbytery, or community.
130		iii. A community or presbytery choir (existing or ad hoc).
131		iv. Instrumentalists.
132		v. A bagpiper (if in the church's tradition).
133 134 135	j.	Have the Session designate where the proceeds from the Offering will go (generally some local concern such as a hunger program or woman's/homeless shelter).
136 137	k.	Arrange for ushers, "car parkers", and elders to serve Communion (if needed).
138	l.	Type and print bulletins.
139	m.	Arrange for preparation of communion elements, if needed.
140	n.	Arrange for any needed cleaning of facility before the service
141	3) Pu	iblicize the closing service
142 143	a.	Have church members make a "guest list" of relatives, friends, former members, etc. whom they wish to invite to the celebration.
144 145	b.	Have invitations printed and give to church members to send out (stamps should be paid for out of church treasury.)
146 147	c.	Design a flier and write accompanying letter to be distributed to the churches and members of the Presbytery.
148 149	d.	Send flier and letter to Presbytery office with ample time for duplication and distribution.

150 151	e. Arrange for local newspaper coverage and photographer (picture might also go on the cover of the worship service bulletin).
152 4	. Arrange for the reception following the worship service
153	a. Identify the location for a reception.
154	b. Decide how the food will be provided (Caterers? Church members?).
155 156	c. Determine what financial resources the congregation has to pay for this.
157 158	d. Appoint a "sub-committee" to take charge of decorating and other arrangements.
159	e. Gather memorabilia to display.
160	f. Plan any type of program, toasts, etc.
161 5 . 162	Ascertain the financial status and outstanding financial obligations of the session.
163 164	a. Conduct a financial review of the Treasurer's books for the last 12 months.
165 166 167	 Determine location of checking accounts, savings accounts, endowment accounts, Sunday School accounts. Women's group accounts, and any other financial resources.
168 169	c. On endowment or memorial accounts determine if there are any bequest stipulations
170 171	d. Have all accounts closed, transferring any balances to the primary checking account of the Session
172 173	e. Submit new signature card(s) for accounts with at least two members of the Administrative Commission designated as signatories
174	f. Determine any outstanding debts/obligations
175	g. Publish in local paper a public notice to the effect:
176 177 178 179 180	The, Church of, West Virginia will cease operation on or about <u>(date)</u> . Any outstanding debts/financial obligations must be submitted in writing to the church treasurer at <u>(address)</u> by the close of the business day <u>(date)</u> .
181 182	h. Oversee the discharge of all financial obligations by the church treasurer.
183 184	i. Oversee the provision of a "statement of contribution" to all current year contributors.
185 186 187	j. If the church owns any stocks, bonds, certificates, or other financial instruments have ownership of such transferred to the Presbytery of West Virginia.

188 189		k. Following the dissolution, transfer all remaining balances to the Presbytery of West Virginia and close all remaining accounts.
190	6.	Secure the session records
191 192		a. Locate all Session minutes, the church register, and other financial and legal records to be transferred to the Presbytery Historical Society.
193 194 195		b. The Clerk of Session will hand these symbolically to a representative of the Presbytery (Stated Clerk) at the conclusion of the Closing Celebration.
196	7.	Secure the legal rights to the property
197		a. Secure a Clear Title to the property
198 199		b. A copy of the deed may be obtained from the county courthouse. A copy of the deed should be sent to the Presbytery Trustees.
200		c. Ascertain if there are any deed restrictions or stipulations.
201		d. Transfer title of the property to the Presbytery of West Virginia.
202 203		e. Have the property listed on the Presbytery's property and liability insurance coverage, terminate any current insurance coverage.
204 205		f. At the time of the sale of property, Presbytery must notify the County Assessor's Office that the property is no longer used as a church.
206	8.	Secure the building and property
207		a. Arrange for the disposition of furnishings
208 209 210 211 212 213 214		 The Session, with the concurrence of the Administrative Commission, needs to arrange for the disposition of furnishings, communion ware, hymnals, Sunday School supplies, pulpit, lectern, and communion table, etc. These may be given away, sold by the piece, or bids may be received for the entire lot of furnishing. It is recommended that at least one appraisal by an antiques dealer/estate assessor be obtained before accepting any bids.
215 216		2. These decisions should be documented in detail in both Session and Commission minutes.
217 218 219 220		b. Ascertain which utilities should remain connected and which may be disconnected and make these arrangements with the proper companies. Have the billing for the utilities transferred to the Presbytery of West Virginia following the closing service.
221 222		c. It may be necessary to maintain heat during the winter to avoid damage.
223 224		d. Electricity and water (if available) should remain on until the closing celebration.
225 226		e. Arrangements should be made to drain the pipes when utilities are turned off.

227 228	f. Secure the building and recover keys from anyone who does not need access.
229 230	g. If distribution of keys is widespread and any contents are valuable, consider having the locks changed.
231 232	h. Make provisions for a caretaker until the final disposition of the property, including mowing of lawn and maintenance of any sidewalks.
233	9. Attend to matters of insurance (with Trustees)
234 235	a. All insurance coverage should be maintained at least until the final worship service.
236 237	 Liability coverage should be maintained until the final disposition of the property.
238 239	c. Once the church is dissolved, coverage should be moved to the Presbytery's policy.
240	10.Disposition of buildings and grounds (with Trustees)
241	a. Have the property surveyed if this is needed.
242	b. Obtain an appraisal from at least one real estate agency.
243 244	c. If the building is to be sold, make decisions about how it will be placed on the market.
245 246 247	 If sold to third party, it is the Trustees that normally sign the deed and handle the sale (including hiring professionals - attorney, real estate persons, appraisers, etc.)
248 249 250 251 252	2) If the real estate is going to be retained by the presbytery, the commission needs to see that the title to the property is put in the presbytery's name. It is probably better to have the session do this as one of its final acts. However if that doesn't happen, the Commission can do it, so long as it has been given the power.
253 254 255 256 257	d. Recommend to the Presbytery Trustees any stipulations regarding the sale of building and property (for example, that it should be used in a "manner respectful of its heritage", that buyers have the wherewithal to maintain the building, that a liquor license never be granted to any establishment using the premises.)
258 259	e. After the closing worship service remove any identifying signage and the cornerstone, if possible (checking for a time capsule.)
260	11. Dissolution of the commission
261	a. Commission asks to be dissolved on an effective date.
262 263 264 265	b. Commission reports to the Presbytery. The report should briefly recite the congregation's history, lifting up the highlights and giving Thanks for the ministry. Next the report needs to describe the process and actions the Commission has taken (including the action making the
266	presbytery the "successor in interest" to the congregation.) Finally the

- 267report needs to give a full accounting of the transfer of members (and268listing those remaining on the roll so Stated Clerk can thereafter keep269the roll) and of the distribution of the assets.
- 270 c. Commission submits minutes to the Stated Clerk.