

MINUTES
of the
PRESBYTERY OF WEST VIRGINIA
Presbyterian Church (U.S.A.) -- Synod of the Trinity



STATED MEETING
BEECHWOOD PRESBYTERIAN CHURCH
Parkersburg, West Virginia
February 20, 2016

PRESBYTERY OF WEST VIRGINIA
Presbyterian Church (U.S.A.)
Synod of the Trinity

Beechwood Presbyterian Church
Parkersburg, WV
February 20, 2016

ONE HUNDRED THIRTY FIRST STATED MEETING

CALL TO ORDER

The meeting was called to order with prayer at 10 a.m. by Moderator Peter Vial.

GREETINGS FROM BEECHWOOD PRESBYTERIAN CHURCH

Rick Johnson, pastor at Beechwood Church, greeted and extended a warm welcome on behalf of the congregation.

INTRODUCTIONS AND RECOGNITIONS

The Moderator called on the Stated Clerk who welcomed New Teaching Elders, Kyle Key and Edward Thompson, and asked them to sign the Book of Obligations.

Ruling Elders attending Presbytery for the first time were recognized.

STATEMENT OF QUORUM

Stated Clerk Wright stated there was a quorum present of 41 teaching elders and 41 commissioners from churches. (Attendance record in Appendix A, pages 14-20.)

DOCKET

Stated Clerk Wright presented the docket and moved its adoption. After receiving a second, Presbytery **adopted** the docket. (Appendix B, pages 21-22.)

CONSENT AGENDA

The Stated Clerk presented the consent agenda and moved its adoption. Presbytery **approved** the consent agenda.

RECOMMENDATIONS:

1. From the Stated Clerk:
 - a. That the requests for Excused Absences be approved.
 - b. From the Bluestone Committee:

- c. The committee recommends the Presbytery approve the Lord's Supper being celebrated at the Spring Getaway worship April 30th, Rev. John C. McKinnon presiding minister.
- 2. From the Mission Committee:
 - a. Recommend the offering of the February 20, 2016 meeting be designated for the Presbyterian Church (USA)'s Young Adult Volunteer Program.
- 3. From the Ministry Committee:
 - a. Approval of a Session Moderator (page 6.)
 - b. Approval of Temporary Supply Covenant (pages 6-7.)
 - c. Approval of Terms of Call (page 7.)
 - d. Approval of renewal of Covenants for Stated Supply Pastors (pages 7-8.)
 - e. Approval of renewal of Covenant for a Temporary Supply Pastor (page 8.)
 - f. Approval of renewal of Covenants for Ruling Elders Commissioned to a Particular Pastoral Service (page 9.)
 - g. Approval of requests for Waiver of Rotation of Officers (page 9.)
 - h. Approval of an Installation Commission (page 9.)
 - i. Approval of requests to Labor within the Bounds (page 9.)

ADMINISTRATION COMMITTEE – PART I

The Moderator recognized Sharon Rowe, Chair of the Administration Committee. Ms. Rowe called on former Presbytery Administrative Assistant Leslie Curtis and thanked her for her service to the Presbytery. A donation was given to the Alzheimer's Association in her honor.

MODERATORIAL APPOINTMENTS

Moderator Vial appointed Nancy Didway, Teaching Elder, Highlawn, St. Albans; Pat Ryan, Teaching Elder, Kuhn Memorial Barboursville; Kathryn McCrary, Ruling Elder, Village Chapel, Charleston; Larry Napier, Ruling Elder, Edgewood, Lewisburg as Temporary Clerks.

He appointed the Leadership Team members present as the Committee on Bills and Overtures.

ANNOUNCEMENTS

The Moderator recognized Nellie Howard, Director of the Resource Center. She highlighted new resources in the Center. The Moderator recognized Mark Miller who highlighted the events to be held soon at Bluestone Camp and Retreat.

EDUCATIONAL FOCUS

The Moderator called on Leadership Team Chair, Randy Fife, who shared that the Leadership Team recently studied the book, UnChristian, which led to a discussion about young adults in the church. Mr. Fife introduced Blake Collins of the Young Adult Volunteer Program Presbyterian Church (USA) who presented information on the program using the framework of *Where is the Program Going? How do We Shape It? and How Can We Partner?* Mr. Collins shared that the paradigm of Believe, Belong and Behave has been changed to Behave, Belong, and Believe – how do we engage young adults through this new paradigm? He encouraged the membership to

go home and ask, “How are we engaging young people in the church?”

MORNING WORSHIP

Morning worship was led by the Administrative Commission to install Edward J. Thompson: Peter Vial, Amy Parker, Cinda Harkless, George Lilley, Cyndi Taylor, and Jim Musgrave. The pianist was Amy Sinclair. Ed Thompson preached the sermon; communion celebrants were Ed Thompson and Maureen Wright. Rev. Dr. Thompson was duly installed as the General Presbyter for the Presbytery of WV.

PRAYER AND HYMN

Following lunch, the Moderator recognized Kari Preslar and Todd Wright who led the Presbytery in a service of remembrance of elders deceased between January 1 and December 31, 2015. (Necrology, Appendix C, pages 23-24.)

STATED CLERK

Stated Clerk Wright presented the Stated Clerk’s report.

CORRESPONDENCE (received 12/4/15 through 2/8/16):

1. 12/14/15 A report from the Board of Pensions regarding churches with delinquent payments of Board of Pensions dues.
ACTION: Email reminders sent to the Moderators of Session of the churches identified and information shared with the Financial Administrator/Treasurer.
2. 1/11/16 A letter from Lorraine Weaver, Clerk of Session, Community Presbyterian Church, requesting Presbytery to grant a waiver of rotation of officers.
ACTION: Referred to the Ministry Committee.
3. 1/18/16 A letter from Rev. Meagan Manas, Teaching Elder member of the Presbytery of Boston, requesting permission to labor within the bounds of the Presbytery of West Virginia to officiate at a wedding on May 1, 2016.
ACTION: Referred to the Ministry Committee.
4. 2/4/16 A letter from Judith Matheny, Clerk of Session, Beulah Humble Presbyterian Church regarding the per capita.
ACTION: Referred to the Financial Administrator/Treasurer and the Stewardship Committee.

RECOMMENDATION:

1. **(CA)** That the requests for Excused Absences be approved.

INFORMATION:

1. The minutes of the December 3, 2015 Presbytery meeting have been approved in

accordance with the Manual of Presbytery.

PROCEDURAL MATTERS

Stated Clerk Wright presented Procedural Matters and moved the adoption of Item C3, limiting debate to 30 minutes per main motion, with each individual limited to 3 minutes per speech. After receiving a second, Presbytery **adopted** the motion by a two-thirds vote. (Appendix D, page 25.)

BLUESTONE COMMITTEE

Moderator Vial recognized John McKinnon, Chair of the Bluestone Committee who presented the committee's report.

RECOMMENDATIONS:

1. **(CA)**The committee recommends the Presbytery approve the Lord's Supper being celebrated at the Spring Getaway worship April 30th, Rev. John C. McKinnon presiding minister.
2. The committee recommends the Presbytery approve the Lord's Supper being celebrated at the Guys' Weekend worship April 24th, Rev. Rob Laukoter presiding minister. This was **approved**.

INFORMATION:

1. The Bluestone Committee has met four times since our last report; September 8th and October 29th of 2015, and January 5th and February 2nd of 2016.
2. The committee has spent time preparing for upcoming events including the Spring Getaway, the Guy's Weekend, and summer camp. Additionally, they have reviewed and edited the Bluestone Committee description in the PWV Manual to bring it more in line with current procedures. A recommendation of revisions has been forwarded to the Leadership Team for consideration.
3. The committee reviewed and adopted the 2016 Bluestone budget and was delighted to have five additional members join us in January.
4. Last fall Bluestone hosted the Elementary School Retreat, the Fall Getaway, and the Older Youth Retreat. In addition to these presbytery groups, the camp hosted other church groups, an Alcoholics Anonymous retreat (for the 49th consecutive year!), and a reunion.
5. Remodeling of cabins 8, 9, and 10 continues.
6. The Bluestone Conference Center Inc. Board of Directors met on September 21, 2015 for its annual meeting and on December 1, 2015. The board revised the corporate by-laws and adopted the revised by-laws. The revisions bring the language of the by-laws in line with current terms and structures defined by the PWV Manual.
7. The Friends of Bluestone (FOB) is a West Virginia non-profit corporation organized solely to support the ministries of Bluestone Camp & Retreat and is in a covenant relationship with the Presbytery of West Virginia. FOB raised \$42,603 in 2015. Thank you for your support! FOB's next event will be the 5th *Annual Bluestone Benefit Golf*

Tournament on May 14th at 1:00. The tournament will be at the Scarlet Oaks Course in Poca, WV.

NURTURE COMMITTEE

The Moderator recognized Kari Preslar, Chair of the Nurture Committee. She highlighted events which are forthcoming.

INFORMATION:

1. The committee is planning several opportunities for the presbytery including a Leadership Development program and a Child Protection Policy workshop.
2. The committee will host a Youth Day of Service early in 2017.
3. Presbytery is invited to use the resource *Nurturing Faith Ideas* sent to pastoral leaders and Clerks of Session in December 2015; the resource is also available online.
4. Four outstanding Riner Loans have been paid. The committee continues its work in collecting other outstanding Riner Loans.
5. Plans are underway to take high school youth to Triennium this summer. The bus has been secured. Registrations are being taken.
6. Plans for the Younger Youth Retreat in March, and the Older Youth Retreat in November were discussed.
7. The committee planned worship for today's meeting.
8. Presbytery is invited to make plans to attend the following Nurture Events in 2016:
 - February 22-23, 2016 – Educator, Clergy, CRE Retreat
 - March 4-6, 2016 – Younger Youth Retreat
 - April 2, 2016 – Festival of Faith
 - September 10, 2016 – Child Protection Policy workshop
 - November 18-20, 2016 – Older Youth Retreat

MISSION COMMITTEE

Moderator Vial recognized Robin Blakeman of the Mission Committee. She highlighted events forthcoming.

A representative of Try This WV: Healthy Bodies, Healthy Spirits, Healthy Faith (www.wvhealthyfaith.com) spoke about the program and encouraged participation.

RECOMMENATION:

1. **(CA)** Recommend the offering of the February 20, 2016 meeting be designated for the Presbyterian Church (USA)'s Young Adult Volunteer Program.

INFORMATION:

1. It was decided to divide grants in to three categories.
 - a. *Institutional Partnerships*: Report back yearly... Do not have to apply every year.
 - b. *Mission Partnerships*: Report back yearly... Do not have to apply every year.
 - c. *Mission Grants*: Apply every year, limited to 3 years.

2. Review of language, requirements and timing of application process was assigned to a “Grant Review Sub-committee”. Doug Jenkins will convene, Barbara Chalfant, Melody Simpson are other members. Details will be reported at the next Presbytery Meeting.
3. Greg Kuper agreed to contact Davis and Elkins College to apply for \$1,200 grant gathered from other budgets areas for 2016.
4. The committee is planning a presbytery wide event in late August or September, a work experience in Mingo County with West Virginia Ministry of Advocacy and Workcamps (WVMAW). This would be for adults. Robin Ray, Joan Stewart, Greg Kuper and Barbara Accord are to work together on this project. Robin Ray will be the contact for this, rather than Greg Kuper as listed on the flyer.

STEWARDSHIP COMMITTEE

The Moderator recognized Treasurer, Rockland Poole, who reviewed the Presbytery’s Financial Reports for 2015 and 2016. (Appendix E, pages 26-44.)

GOOD NEWS FROM THE PEWS

Moderator Vial led the Presbytery in sharing good things happening in local congregations.

ADMINISTRATION COMMITTEE – PART II

The Moderator recognized Sharon Rowe, Chair of the Administration Committee. She introduced Mark Parsons-Justice as the new Office Administrator/Communications. Mr. Parsons-Justice received a warm welcome from the Presbytery.

MINISTRY COMMITTEE

The Moderator recognized Cinda Harkless, Chair of the Committee. The committee recommends approval of the request from Barbara Romfo, Teaching Elder, Member at Large, to be released from the exercise of ordered ministry as a Teaching Elder in the Presbyterian Church (USA). (See *Book of Order* G-2.0507.) The motion was **approved**. Rev. Harkless introduced Barbara Romfo who was thanked for her service to the Presbytery and given well wishes on her journey.

Rev. Harkless called on Larryetta Ellis who spoke about “being church” and the Small Church Conference to be held April 30th. She encouraged attendance at the Conference.

RECOMMENDATIONS:

1. **(CA)** Recommend approval of **Rev. Todd Wright** as Moderator for the **Bream Memorial Church**, Charleston, beginning February 1, 2016.

2. (CA) Recommend approval of the Stated Supply covenant between **Rev. Robert “Bob” Wood** and the **Fayetteville Church** and, Teaching Elder, as Stated Supply Pastor, from March 1, 2016- December 31, 2016. Terms: 30 hours per week; cash salary \$2,780 per month, of this amount \$780 is designated as housing allowance; utilities up to \$200 per month; auto expense reimbursement at IRS rate up to \$1,800 per year; Board of Pensions (pension and medical); vacation 3 ½ weeks (including Sundays) and continuing education 1 ½ weeks (including Sundays) for 10 month covenant. Duties: weekly worship, Maundy Thursday and Christmas Eve and other special services; oversee staff; program and committee oversight; visitation; regular office hours; officer training at least annually; conduct confirmation as needed; visit shut ins including serving of communion; mission activities; occasional Bible Study; children’s sermons. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church’s spiritual interests.
3. (CA) Recommend approval of the terms of call: **Rev. Kyle Key** and the **Teays Valley Church**. Terms: cash salary: \$31,666; housing allowance: \$18,000; utility reimbursement: \$3,200; SECA \$4,377.30; auto expense reimbursement at IRS rate up to \$1,000 per year; continuing education: \$1,000 per year; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).
4. (CA) Recommend approval of the renewal of the covenant as Stated Supply Pastor for **Michael H. Anderson** and **St. Marys Presbyterian Church** through December 31, 2016. Terms: 26 hours/week; \$1,500 per month; housing: \$ 750 per month; auto expense reimbursement at current IRS rate, up to \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500; pension, family medical, supplemental life insurance for pastor and spouse and dental coverage for pastor and spouse as per Benefits Plan of the PCUSA, estimated cost \$14,781/year. Responsibilities: Sunday worship at 10:45 a.m.; visit members in hospital and shut-in; funerals and marriages as schedule allows; Session Moderator and resource; assist and/or conduct services/studies approved by Session; participate in ministerial alliance; assist with musical programs, all as schedule permits. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church’s spiritual interests.
5. (CA) Recommend approval the renewal of the covenant as Stated Supply Pastor for **Benny Eugene Gurley** and **McLean Presbyterian Church** through December 31, 2016. Terms: 9 ½ hours/week; \$937.50 per month; housing: 40% of this monthly salary designated as housing allowance; auto expense reimbursement at \$0.56/mile; McLean to pay ½ Social Security (FICA); vacation 1 week per quarter (including Sunday); continuing education 2 weeks per year (including Sundays), McLean to pay ½, \$500. Responsibilities: Conduct worship at 9:45 a.m. on Sunday, except 5th Sundays; moderate Session and congregational meetings, attend Presbytery. Assist the Session with Bible study/prayer meeting; pastoral care by home and hospital visits in local hospitals (critical care visits in regional hospitals at discretion of pastor); funerals, weddings. Special services: Easter at McLean and Salem; Christmas Candlelight service at Salem, Christmas Eve at McLean; VCS at McLean (pastor’s discretion); monthly covered dish

dinner at McLean (pastor's discretion); homecoming alternating between the two churches; Christmas covered dinner for both churches; "Souper" Bowl offering for Ronceverte Food Pantry; provide Elder training as needed; be involved in communities, visit prospective members after two Elders have visited. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

6. (CA) Recommend approval of the renewal of the covenant as Stated Supply Pastor for **Regel Lanphier Howe Jr and Alderson Presbyterian Church** through December 31, 2016. Terms: 20 hours/week; \$1,500 per month as contract worker with no benefits or funds withheld; housing: \$600 of this salary is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); \$2,000 toward federal and state taxes. Responsibilities: Conduct worship, special services throughout the year including baptisms, funerals and weddings as required; visit in homes regularly and conduct emergency visitations; moderate Session and work with committees; be present and active in community including the Alderson Ministerial Association; attend presbytery meetings. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
7. (CA) Recommend approval of the renewal of the covenant as Stated Supply Pastor for **Charles Ferguson and Clothier Presbyterian Church** through December 31, 2016. Terms: 12-15 hours/week; \$800 per month; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: conduct Sunday worship; communion; visitation in homes, nursing homes and hospital; weddings, funerals and baptisms as requested. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
8. (CA) Recommend approval of the renewal of the covenant as Stated Supply Pastor for **Danny Franke and Philippi Presbyterian Church** through December 31, 2016. Terms: 5 hours/week; \$125 per Sunday; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Conduct worship at 11 am on Sunday or at other mutually agreed upon time; special services if needed; pastoral duties as determined by pastor and Session. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
9. (CA) Recommend approval of the renewal of the covenant as Temporary Supply Pastor for **Rev. Boyd Purcell** and the **Grace Covenant Church, Charleston** through December 31, 2016. Terms: 10 hours per week; salary: \$125 per week; \$50 travel allowance per month; vacation and continuing education: as many Sundays as requested. Responsibilities: Sunday worship; three special services – Christmas Eve, Ash Wednesday, Maundy Thursday; provide emergency pastoral care and visitation. The

Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

10. (CA) Recommend approval renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for **William F. Brown and Ruffner Memorial Presbyterian Church** through December 31, 2016. Terms: \$15,833 per year pro-rated in 24 payments; housing: use of manse; \$500 manse equity allowance; utilities \$1600; SECA offset: \$1940; auto expense reimbursement at IRS rate; Medical dues: \$11,306.28; Pension dues: \$3,164.28; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1000. Responsibilities: Sunday worship with monthly communion. Attend presbytery meetings. Provide supervision of staff, per agreement with Senior Services Employment Program. Within the Session Committee structure assist with programs and activities will increase the church's witness to the surrounding community and thereby encourage disciples of all ages to be part of the church. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery (counted as an elder commissioner for purposes of parity). Mentor: David Lee.
11. (CA) Recommend approval of the renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for **Preston "Pat" Collier and First Presbyterian Church, Kenova**, through December 31, 2016. Terms: 15 hours/week, including Sunday mornings and special services; \$1200 per month; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); reimbursement of other expenses as needed. Responsibilities: Sunday worship and special services, co-lead Bible study, visit sick and shut-ins. Attend presbytery meetings; remain under care of presbytery. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery (counted as an elder commissioner for purposes of parity). Mentor: Jean Sutton.
12. (CA) Recommend approval of the requests for waiver of rotation of officers (*Book of Order G2.0404, Terms of Service*) for the following churches: Alderson; Beverly; First Buckhannon and Canyon Community, Morgantown.
13. (CA) Recommend approval Installation Commission for Edward J. Thompson, Teaching Elder, as General Presbyter of the Presbytery of West Virginia. Members of the Commission: Rev. Peter Vial to Chair the Commission; Rev. Cinda Harkless; Rev. Amy Wallace Parker; Ruling Elders: George Lilley, Jim Musgrave and Cyndi Taylor.
14. (CA) Recommend approval request from Meagan Manas, Teaching Elder, Presbytery of Boston, to labor inside the bounds of the Presbytery of West Virginia, for the purpose of conducting a wedding at Dolly Sods, West Virginia, May 1, 2016.

INFORMATION:

1. Held annual retreat January 25-26 at St. John XXIII Pastoral Center in Charleston.
2. Received instruction in communication skills from Rev. Dr. Sky Kershner, Executive Director, Kanawha Pastoral Counseling Center.
3. Viewed presentation related to the problems of addiction.
4. Approved match between the Fayetteville Church and Bob Wood, Teaching Elder, as Stated Supply Pastor.
5. Approved match between the Teays Valley Church and Kyle Key, Teaching Elder, as Installed Pastor.
6. Examined and approved Kyle Key, Teaching Elder, for Presbytery membership. (Appendix F, pages 45-47.)
7. Appointed Patterson Lyles, Teaching Elder, as liaison to the Bream Memorial Church.
8. Considering an on-line option for the purpose of Healthy Boundaries Education.
9. Reviewed and updated documents related to the work of the Ministry Committee.
10. Completing revision of the Presbytery of West Virginia Dissolution Policy.
11. Assigned members to conduct exit interviews where indicated.
12. Agreed to co-sponsor workshop with the Nurture Committee on the topic of preparing a Child Protection Policy appropriate for congregational use.
13. Continued preparation for the Small Church Conference.
14. Welcomed new committee members Bonnie Boyce and Amy Parker, Teaching Elders.

NOMINATING COMMITTEE

Moderator Vial recognized Terry Cunningham, Chair of the Nominating Committee, who presented the report of the committee.

RECOMMENDATIONS:

1. The Nominating Committee places the following names in nomination:
 - A. Mission Committee
Class of 2016: Forest R. “Rick” Johnson (TE)
 - B. Permanent Judicial Commission
Class of 2019: John Nesius (RE, First Presbyterian, Charleston)

Class of 2021: Charla Waters Koerner (TE)

There were no nominations from the floor. The motion was **approved**.

2. The Nomination Committee places the following names in nomination:

A. Mission Committee

Class of 2018: Jorn Ott (RE, Beckley Presbyterian Church)

B. Leadership Team

Class of 2017: Kari Preslar (RE, Village Chapel Church, Charleston)

There were no nominations from the floor. The motion was **approved**.

The Moderator announced that he has appointed Larryetta Ellis as Acting Chair of the Mission Committee. The current chair, Greg Kubar, has accepted a call in Kentucky. He was thanked for his service.

LEADERSHIP TEAM

Moderator Vial recognized Randy Fife, Chair of the Leadership team.

Mr. Fife explained the role of the Leadership Team and the Overture Task Force. He then called on the Stated Clerk who explained the process of submitting overtures to the General Assembly. He then called on Barbara Accord, Chair of the Overture Task Force, to present the recommendations of the Overture Task Force.

LEADERSHIP TEAM: OVERTURE TASK FORCE REPORT AND RECOMMENDATIONS:

1. Request from Mavis Grant Lilley to concur with General Assembly Overture 38 “On Supporting the Report of the Office of the United Nations High Commissioner for Human Rights Regarding Protecting Individuals from Violence and Discrimination—From the Synod of the Covenant” (Appendix G, pages 48-52.)

The Overture Task Force recommends that the Presbytery take no action to concur with Overture 38.

Rationale

General Assembly Overture 38 has concurrence from the Presbyteries of Detroit and Southern Illinois. The purpose of the concurrence is to assure that the General Assembly will consider an issue. With the two concurrences, the Overture will be added to the business of a General Assembly committee. The concurrence of the Presbytery of West Virginia is not necessary.

The Leadership Team concurs with the Overture Task Force to take no action to concur with Overture 38.

The motion was **approved**.

2. Request from the Session of First Presbyterian Church, Morgantown, to concur with General Assembly Overture 28 “On Celebrating the Completion of the Six-Year Discernment on Peacemaking—From the Presbytery of Mission” (Appendix G, pages 48-52.)

The Overture Task Force recommends that the Presbytery take no action to concur with Overture 28.

Rationale

General Assembly Overture 28 has concurrence from the Presbyteries of Hudson River and Southeastern Illinois. The purpose of the concurrence is to assure that the General Assembly will consider an issue. With the two concurrences, the Overture will be added to the business of a General Assembly committee. The concurrence of the Presbytery of West Virginia is not necessary.

The Leadership Team concurs with the Overture Task Force to take no action to concur with Overture 28.

The motion was **approved**.

3. Request from the Session of First Presbyterian Church, Morgantown, to concur with General Assembly Overture 30 “On Choosing to be a Church Committed to the Gospel of Matthew 25—From the Presbytery of the Cascades” (Appendix G, pages 48-52.)

The Overture Task Force recommends that the Presbytery take no action to concur with Overture 30.

Rationale

General Assembly Overture 30 has concurrence from the Presbyteries of Hudson River and Sheppards and Lapsley. The purpose of the concurrence is to assure that the General Assembly will consider an issue. With the two concurrences, the Overture will be added to the business of a General Assembly committee. The concurrence of the Presbytery of West Virginia is not necessary.

The Leadership Team concurs with the Overture Task Force to take no action to concur with Overture 30.

The motion was **approved**.

INFORMATION:

The Leadership Team met for its annual retreat in Charleston on January 15th and 16th. The Team discussed the book “UnChristian,” by David Kinnaman and Gabe Lyons, subtitled “What a new generation thinks about Christianity.” The Team discussed the authors’ statistical

research, which led them to conclude, in part, that “millions of young (people) are mentally and emotionally disengaging from Christianity,” and the book’s suggestions of ways to reverse that trend. The discussion led the Team to, among other things, decide on this meeting’s educational focus on the Young Adult Volunteer Program. The Team also undertook an “asset mapping” exercise, charting the many assets of the Presbytery of West Virginia, based on the book “The Power of Asset Mapping: How Your Congregation Can Action on its Gifts” by Luther K. Snow. **Please take a look at our display of assets and add your ideas to the display.**

As part of its business agenda, the Team:

- Appointed a group to review the budget process, educate the Presbytery and communicate its findings at the May meeting.
- Asked each committee, by March 1, to review its budget and educate the committee’s members as to budget line items.
- Identified persons to attend the Davis & Elkins Symposium on Faith, Spirituality and Higher Education on March 14. The presbytery’s delegation will be joined by General Presbyter Ed Thompson and Stated Clerk Maureen Wright.
- Heard a report of the Relations Committee’s Prayer Vision Group on its work and its plans to hold meetings in the Clusters.
- Discussed a report from the Nurture and Ministry Committees on an event to help assist congregations in meeting the Book of Order requirement for Child Protection Policies.
- Planned to review the Presbytery’s strategic plan at its next meeting.
- Set the dates for the team’s meetings for 2016, maintaining its practice of meeting in the month before each Presbytery meeting, but adding meetings to focus on strategic planning.

GENERAL PRESBYTER

The Moderator recognized Ed Thompson, General Presbyter, who asked for prayers, patience and invitations to member churches. He expressed thanks to the General Presbyter Nominating Committee, the Administrative Commission and to the staff. He introduced staff members stating ‘we are here to serve you’.

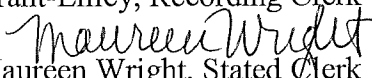
ADDITIONAL COMMITTEE REPORTS

Presbytery was provided written reports of the Permanent Judicial Commission and the Trustees. (Appendix H, page 53.)

ADJOURNMENT

Presbytery was adjourned at 3:15 p.m. with a charge and benediction by the Moderator.

Mavis Grant-Lilley, Recording Clerk


Maureen Wright, Stated Clerk

Peter Vial, Moderator

APPENDIX A

ATTENDANCE

GENERAL PRESBYTER: Ed Thompson (also listed as minister member below).

OFFICERS OF PRESBYTERY: Peter Vial, (also listed as minister member below) Moderator; Maureen Wright, Stated Clerk; Rockland Poole, Treasurer; Mavis Grant Lilley, Recording Clerk; Susan Perry, Moderator Elect.

MEMBERS OF LEADERSHIP TEAM (who are not Ministers or Elder Commissioners): Randy Fife, George Lilley, Sharon Rowe, Cyndi Taylor.

COMMISSIONED RULING ELDERS: Bill Dunfee, Roger Eskins, Jim Irwin, Jim Musgrave, Kari Preslar, Cherrie Sizemore, Elizabeth Stone, John Yeager.

CORRESPONDING MEMBERS: David Bush (Shenandoah Presbytery), Bruce Macbeth (Shenandoah Presbytery).

MEMBERS OF PRESBYTERY COMMITTEES: Mike Burton, Terry Cunningham, Frankie McCain, Nancy Tissue.

AUTHORIZED LAY PREACHER: Michael Lykens

STAFF: Barbara Chalfant, Nellie Howard, Mark Miller, Mark Parsons-Justice.

VISITORS (who registered): Leslie Bremar, Ryan Bremar, Blake Collins, Claire Curtis, Jim Curtis, Pam Curtis, Francis Irwin, Jan Johnson, Tony Larkin, Jim McCain, David McChesney, Roger Perry, Karen Robinson, Joshua Sowards, Margaret Spransy, Phil Tissue, Tina Vial, Jackie Thompson, Debbie Yeager, Shannon Yost.

ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	6/11/15	8/29/15	12/3/15	2/20/16
Accord, Barbara A.	P	P	P	P
Alford, Ralph Judson, II	AE	AE	AE	AE
Atkins, Ken	AE	AE	AE	AE
Baldwin, Stephen	E	E	P	E
Blakeman, Robin	A	P	P	P
Bondurant, Robert K.	AE	AE	P	AE
Bowen, Ed	P	E	P	E
Bower, David	AE	AE	AE	AE
Boyce, Bonnie	A	A	P	A
Buckalew, Ronald W.	AE	AE	P	AE
Butler, Claire	P	E	P	A
Butler, Craig	P	P	P	P
Calebaugh, Kenneth B.	AE	AE	AE	AE
Campbell-Malake, Elizabeth	P	E	P	P
Campbell, Jacqueline	P	E	P	E
Campbell, Susan Sharp	P	P	P	E
Carroll, R. Leon, Jr.	AE	AE	AE	AE
Case, Walter A.	AE	AE	AE	AE
Clark, Thomas F.	AE	AE	AE	AE
Craven, Doug	AE	AE	AE	AE

Name of Minister	6/11/15	8/29/15	12/3/15	2/20/16
Dawson, Ellen	E	P	P	E
Didway, Nancy	P	P	P	P
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	E	A	E	A
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Mike	A	A	A	A
Ellis, Larryetta	P	P	P	P
Fraser, Janice	P	P	P	P
Gamble, Larry	A	A	A	A
Gentry, Calvin P.	AE	AE	AE	AE
Glaser, Joanne	E	P	A	A
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	P	AE	AE	AE
Haig, Kristine	AE	AE	AE	AE
Harkless, Cinda	P	P	P	P
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Hasty, W. D., Jr.	P	P	AE	AE
Heidt, Paul Douglas	AE	AE	P	AE
Holland, John	E	P	E	P
Hollis, Virginia Kay	AE	AE	AE	AE
Hood, Leonard L.	AE	AE	AE	AE
Howe, Lanny	AE	AE	AE	AE
Jenkins, Doug	P	P	P	P
Jenkins, Janet	AE	AE	AE	AE
Johnson, Rick	P	E	P	P
Johnston, Thomas M., Jr.	P	P	AE	AE
Kyle Key	*	*	*	P
Kilbert, Chris	P	P	P	P
Karen R. Kinney	P	P	P	P
Koerner, Charla Waters	E	P	P	P
Koerner, John F.	P	P	P	P
Krum, David P.	AE	AE	AE	AE
Kupar, Greg	P	P	P	P
Lamb, Richard C.	AE	P	P	P
Laukoter, Rob S.	P	P	P	P
Lee, David A.	P	P	P	P
Leitch, James O.	P	P	AE	AE
Locke, Kenneth	P	E	P	P
Lyles, W. Patterson	P	E	P	P
Mansell, Wm. Franklin, Jr.	P	AE	P	P
Maynard, Arvie L.	AE	P	AE	AE
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	P	A	P	P
McGrew, Gary S.	P	AE	AE	AE
McGuire, Richard W.	A	A	A	E
McKinnon, John	E	P	P	P
McMorran, William G., Jr.	AE	AE	AE	AE

Name of Minister	6/11/15	8/29/15	12/3/15	2/20/16
McMurray, Stewart M.	AE	AE	AE	AE
Minihan, John	A	E	A	E
Minnerly, Douglas A.	E	E	P	P
Mobayed, Richard S.	AE	AE	AE	AE
Mohrman, James A.	AE	AE	AE	AE
Monschke, Alice	AE	AE	AE	AE
Morgan, Norman K.	AE	AE	AE	AE
Morley, James E.	E	A	E	A
Neal, Elise	P	P	P	P
Newman, Robert G.	P	P	P	P
Palmer, Harry W.	AE	AE	AE	AE
Parker, Amy S.W.	E	E	P	P
Parsons, Shelly Barrick	E	P	E	E
Pendleton, P. Douglas, Jr.	A	A	P	E
Perkins, Chris	E	P	P	P
Posey, Lawton W.	AE	AE	AE	AE
Purcell, Boyd C.	AE	AE	AE	AE
Ray, Robin	P	E	P	E
Rice, Andrew "Andy"	P	A	P	AE
Richards, David P.	P	E	P	E
Riley, John A.	AE	AE	AE	AE
Ringe, Charles	AE	AE	AE	AE
Roberts, Jim	A	P	P	P
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	P	AE	P	P
Romfo, Barbara	E	E	A	P
Romine, Paul D.	P	P	P	P
Ryan, Patrick "Pat"	A	P	A	P
Seely, Mike	A	A	P	A
Seibel, Frank L. "Skip"	A	A	P	P
Shaffer, David	AE	AE	AE	AE
Shogren, Donna Lee	P	AE	AE	AE
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	AE	AE	AE	AE
Spencer, Donald L.	AE	AE	AE	AE
Spransy, George B. Jr.	P	AE	P	P
Spring, Charles M.	AE	AE	AE	AE
Starcher, Kevin	P	P	A	P
Sterling, Julie	P	A	P	P
Stevens, Bruce	P	AE	AE	P
Stewart, Joan W.	P	P	P	P
Stone, Greg	A	A	A	A
Styron, Monica	P	P	E	A
Sutton, Dana W.	A	A	A	A
Sutton, Jean C.	A	A	A	A
Taylor, J. Dexter	P	AE	AE	AE
Thompson, Dean K.	AE	AE	AE	AE
Edward J. Thompson	*	*	*	P
Vial, Peter	P	P	P	P
Walker, Gary C.	AE	AE	AE	AE
Walther, James A., Jr.	E	P	A	P

Name of Minister	6/11/15	8/29/15	12/3/15	2/20/16
Washburn, Francis T.	AE	AE	AE	AE
Willoughby Weed, Kathryn A.	A	E	A	A
Wilson, Richard B.	P	E	P	P
Wood, Robert M.	E	P	P	E
Woodard, Sara G. (Sally)	P	AE	AE	P
Wright, Todd	P	P	P	P
Young, Samuel T.	AE	AE	AE	AE
Youngblood, Lucy	AE	AE	AE	AE

ATTENDANCE OF CHURCHES

E=Excused N=No Representation, did not request excuse

Name of Church	6/11/15	8/29/15	12/3/15	2/20/16
Alderson	N	N	N	N
Alexander Memorial, Stony Bottom	N	Agnes Doyle-Kalland	Agnes Doyle-Kalland	N
Anderson Memorial, Welch	N	N	N	N
Bates Memorial, Huntington	Sandra Thomas	Sandra Thomas	Jennifer Barton	Sandra Thomas
Baxter, Dunmore	N	N	N	N
Beckley	Helen Trader	Bill Hartling	Peggy Debnam	N
Beechwood, Parkersburg	N	N	Cragin Blevins	Cragin Blevins
Belington	E	E	N	N
Belle	E	N	E	N
Bethlehem, Shinnston,	N	N	N	N
Beulah Humble, Elizabeth	N	N	N	N
Beverly	E	E	N	N
Beverly Hills, Huntington	N	N	Peg Somerville	N
Bradley	Sandra McIntire	E	Sandra McIntire	N
Bramwell	N	N	N	N
Bream Memorial, Charleston	Karen Robinson	Derek Hudson	Derek Hudson	Derek Hudson
Bridgeport	Ruth Allen	N	N	N
Brush Creek, Ridgeview	N	N	N	N
Buffalo	N	N	N	N
Canyon Community, Morgantown	N	N	N	N
Centerville, Greenville	E	Bruce Dunlop	E	N
Church of our Saviour, Clarksburg	N	N	N	N
Church of the Covenant, Grafton	Sandy Kennedy	N	N	N
Church of the Covenant, Hurricane	N	Joe McMillion	N	N
Clear Creek	N	N	N	N
Clifton, Maxwelton	Davis Arbuckle	Teresa Bostic	Ryan Blake	Donna Nickell
Clothier	N	N	N	N
Comfort	N	N	N	N
Community, Arthurdale	Lorraine Weaver	N	E	E
Davis Memorial, Elkins	Donnie Corbin	Lynn Proudfoot	Lynn Proudfoot	Mark Armentrout
Davis Memorial, Gassaway	Steve Beane	JoAnn McChesney	Rob Robinson	Steve Beane
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	Larry Napier	Julian Arbuckle	Carolyn Napier	Larry Napier
Eleanor	Ann Elliott	Ann Elliott	Jeff Jefferies	Ann Elliott

Name of Church	6/11/15	8/29/15	12/3/15	2/20/16
Elk Hills, Charleston	E	Jean Naylor	N	Jean Naylor
Enslow Park, Huntington,	N	N	Golden Adkins	Susan Fabry
Falls View, Charlton Heights	N	N	N	N
Fayetteville	N	Phil Tissue	Mike Burton	N
First, Bluefield	Kellan Sarles	Robert Park	Rick Lowry	N
First, Buckhannon	Steve Hornbeck	N	Steve Hornbeck	Steve Hornbeck
First, Charleston	Steve Hopta	Sallie Daugherty	Jim McCain	Kay Lamb
	N	Jim McCain	Frankie McCain	N
	N	N	Karen Scherr	N
First, Clarksburg	Beckie Alvaro	Jenna Bennett	Connie Leulitte	Denver Atkinson
First, Colcord	N	N	N	N
First, Dunbar	Barbara Palmer	Barbara Palmer	N	N
First, Fairmont	Jim DeLong	N	N	Jim DeLong
First, Hinton	N	Marion Harris	N	N
First, Huntington	N	N	N	N
First, Kenova	N	N	N	N
First, Kingwood	N	E	N	N
First, Logan	Susan Perry	Robert L. Baldwin	Linda Marsh	N
First, Mannington	N	N	N	N
First, Morgantown	Margaret Bolt	Margaret Bolt	John Bolt	N
First, Nitro	N	Jim Westlund	Larry Harris	N
First, Oak Hill	Kathy Moss	Kathy Moss	Betty Davis	N
First, Parkersburg	N	N	Wayne Sanders	Sarah Townsend
First, Ravenswood	N	N	N	N
First, Ripley	N	N	N	N
First, St. Albans	Mel Burch	Jack Rogers	Mel Burch	Jack Rogers
First, South Charleston	Tom Titus	E	Bill Kimmons	Bill Kimmons
First, Terra Alta	E	E	E	N
First, Thomas	N	N	N	N
First, Welch	E	Wendy Brewster	E	Vesta Larkin
First, Weston	N	N	N	N
First, White Sulphur Springs	E	Peggy Clements	N	N
First, Whitesville	N	Mike Lykens	Mike Lykens	Mike Lykens
First, Williamson	N	Susan Conn	Susan Conn	Susan Conn
First, Williamstown	Ann Thayer	Medina Poole	Jeff Howard	Peter Thayer
Fleming Memorial, Fairmont	Shannon Yost	Judy Roylance	E	Sally Yost
Frankford	E	Jeanie Boone	Linda Boone	E
Gilbert	E	N	Debra Burgess	N
Glenville	Jim Meads	Susan Lilly	E	Kathy Gilbert
Grace Covenant, Charleston	N	E	E	E
Green Bank, Liberty	N	N	N	N
Harman	N	N	N	N
Highlawn, Huntington,	Connie Musgrave	Rochelle Bragan	N	Howard Aulick
Highlawn, St. Albans	E	N	E	N
Hughes River, Cairo	Anne Banks	E	E	Anne Banks

Name of Church	6/11/15	8/29/15	12/3/15	2/20/16
Kanawha United, Charleston	Kathie Giltinan	N	Robert Passmore	Roberta Fowlkes
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	N	N	N
Kuhn Memorial, Barboursville	E	N	N	N
Lakeview, Lakebottom	N	N	N	N
Marlinton	Jaynell Graham	N	E	N
Marsh Fork, Dry Creek	N	N	E	N
McElhenney, Alderson	N	N	N	N
McKinnon, Charleston	N	E	N	N
McLean, Ronceverte	E	E	N	E
Mill Creek	Barbara McCauley	N	N	E
Milton	N	N	N	N
Mingo	N	N	N	N
Montgomery	N	N	N	N
Mount Hope	Mary Jean Taylor	N	N	N
Oak Grove, Hillsboro	Nora Workman	N	N	Sue Hollandsworth
Old Stone, Lewisburg	E	Jacqueline Bennett	N	Nancy Smallenberger
Orgas	N	N	N	N
Parsons	N	N	N	N
Philippi	Suzann Murphy	N	N	N
Pickens	N	E	N	N
Pineville	Betsy Rae Ross	N	E	N
Point Pleasant	N	N	N	Pam Heib
Red Sulphur Springs, Ballard	N	N	N	N
Richwood	N	N	N	N
Riverlawn, St. Albans	Jamie Albert	Pam Johnson	N	Sherry Marcum
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	James Straight	N	John Solberg	Kay Rotz
Rome, Proctorville	N	N	N	N
Ronceverte	Alan Clower	Alyson Dotson	Alan Clower	E
Ruffner Memorial, Charleston	N	N	N	N
St. Andrew, Pinch	E	Steve Winkel	N	Steve Winkel
St. Marys	N	N	N	N
Salem, Ronceverte	E	Page Dickson	N	E
Second, Huntington	Jenka Lockwood	Stacy Wehrle	Donna Cowley	E
Slatyfork, Big Spring	N	N	N	N
Smithers	N	E	N	N
South Park, Charleston	Larry Sites	E	Debra Schultz	Larry Sites
Spencer	Mary Quick	N	Brenda Wilson	Brenda Wilson
Spring Creek, Renick	N	N	N	N
Spring Valley, Huntington	N	N	N	N
Sugar Grove, Morgantown	N	N	N	N
Summerlee	N	N	N	N
Summersville	N	N	N	N
Teays Valley, Scott Depot	Bill Hensley	Bill Hensley	Cathy Conaway	Reggie Lowe
Trinity, Shady Spring	N	Leah Stalnaker	E	N

Name of Church	6/11/15	8/29/15	12/3/15	2/20/16
Tygarts Valley, Huttonsville	Sandy Bower	E	N	N
Union	N	Edith McKinley	E	N
Upperglade	James Gamble	James Gamble	James Gamble	N
Valley Bend, Beverly	N	N	N	N
Village Chapel, Charleston	Sarah Gottlieb	Sheila Danzer	Martha Foster	Kathryn McCrary
Waverly – Bethel, Waverly	Martha Howard	Dawn Hammat	N	Mark Skidmore
Westminster, Charleston	N	N	N	N
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N
Winfield	N	John Hannan	Nancy Baldwin	E
Zion, Helvetia	N	N	N	N

APPENDIX B

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

9:15 First Time Commissioner Orientation

*10:00 Call to Order Peter Vial, Moderator

Greetings from Beechwood Presbyterian Church Rick Johnson, Pastor

- Welcome of new Teaching Elders Maureen Wright,
Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda, pg.3
Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees o Committee on Bills and
Overtures
 - Leadership Team members present

Report of the Administration Committee I Sharon Rowe

Announcements: Resource Center, Bluestone Committee, Nurture Committee

Education Focus *Young Adult Volunteer Program* Blake Collins

*11:15 Morning Worship & Installation of Edward J. Thompson, General Presbyter

*12:30 Recess for Lunch

*1:30 Prayer & Hymn Moderator

Report of the Stated Clerk, pgs. 4-6	Stated Clerk
- Presentation of Procedural Matters	
Report of the Bluestone Committee, pg. 7	John McKinnon
Report of the Nurture Committee, pg. 8	Kari Preslar
Report of the Mission Committee, pg. 9	Greg Kupar
Report of the Stewardship Committee, pgs. 10-28	David Lee
- Financial Reports Rocky Poole	
“Good News from the Pews”	Moderator
This is a time of sharing good news from churches throughout the presbytery by Ruling Elder Commissioners only.	
Report of the Administration Committee II	Sharon Rowe
Report of the Ministry Committee, pgs. 29-35	Cinda Harkless
Report of the Nominating Committee, pg. 36	Terry Cunningham
Report of the Leadership Team, pg. 37	Randy Fife
Report of the General Presbyter	Ed Thompson
New Business	
Completion of Feedback Forms, pg. 40	

4:00 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Reports for Information Only: Permanent Judicial Commission, Trustees

NEXT Stated Meeting:

May 19 at Bluestone Camp and Retreat, Hinton

Other 2016 Presbytery Meetings:

August 20 at First Presbyterian Church, Clarksburg

November 17 at First Presbyterian Church, St. Albans

APPENDIX C - NECROLOGY

Saints Who Have Joined the Church Triumphant

Elders deceased between January 1 and December 31 2015

<u>Ruling Elders</u>	<u>Church</u>	<u>Date of Death</u>	<u>Years Service</u>
Merle Core	Bates Memorial, Huntington	02-18-2015	41
James Godwin, Jr.	Bluefield, First	07-25-2015	63
Robert "Bob" Johnston	Bluefield, First	10-27-2015	15
David Moody	Charleston, First	05-15-2015	48
William E. Mohler	Charleston, First	09-05-2015	51
Charles E. "Cal" Forsythe	Clarksburg, First	10-05-2015	11
Anna Lee Riddle	Clarksburg, First	12-23-2015	14
Charles Hebb	Community, Arthurdale	01-01-2015	12
Madlyn Menear	Community, Arthurdale	09-23-2015	11
Evelyn White	Dunbar, First	08-11-2015	2
Robert "Bob" Clemens	Edgewood, Lewisburg	01-17-2015	3
Marjorie McDonald Hollandsworth	Enslow Park, Huntington	02-06-2015	9
Arline Beveridge	Highlawn, Huntington	11-13-2015	
Edward Kelemen, Jr	Highlawn, St. Albans	01-04-2015	9
Imogene Dobbins Arnett	Highlawn, St Albans	10-13-2015	
Joyce Meador	Hinton, First	07-26-2015	3
Marilyn Faulkner	Hinton, First	03-01-2015	6
William H. Straughn	Kanawha United, Charleston	04-1-2015	27
Margaret Christine Robinson	Kanawha United, Charleston	-5-5-2015	41
Robert M. Knight	Kingwood, First	10-14-2015	61
Jack F. Kyle	Kuhn Memorial, Barboursville	04-23-2015	2
Ann Crews Hatcher	Logan, First	09-05-2015	3
Irene Blankenship Stollings	Logan, First	11-18-2015	3
Frances Graham	Marlinton	01-02-2015	38

Osa McLaughlin	Marlinton	01-19-2015	25
Ruth Morgan	Marlinton	06-19-2015	22
Jane Price Sharp	Marlinton	09-27-2015	50
<i>Elder Emerita</i>			
Hugh Alexander Lindsay	Morgantown, First	08-25-2015	
Kenneth D. Cooper	Point Pleasant	04-11-2015	2
William R. Tatterson	Point Pleasant	05-11-2015	24
Betty Wilson	Riverlawn, St. Albans	11-06-2015	3
James D. Williams	St. Albans, First	05-11-2015	2
Elizabeth "Betsy" Degges	Salem, Ronceverte	06-21-2015	25
Lorna Mae Johnson	South Park, Charleston	10-3-2015	44
Virgil Lewis Myles, Jr.	Spring Creek, Renick	06-11-2015	39
James William Banks	Union	01-08-2015	36
Mabel Clower Sarver	Union	05-07-2015	42
Glen Arnold Betler	Union	06-18-2015	43
Terri Adamy Given	Upperglade	02-19-2015	25
Mona A. Chewning	Valley Bend, Beverly	12-25-2015	71
Virginia Yokum	Valley Bend, Beverly	02-08-2015	41
Warden Lee Howard	Waverly-Bethel, Waverly	03-01-2015	56
Phil Shannon	Whitesville	09-2015	
Janet Fern Fenton	Williamstown, First	05-11-2015	49
Nell Harlow Hatfield	Williamson, First	06-20-2015	3

<u>Teaching Elders</u>	<u>Date of Death</u>	<u>Ordained</u>
Jerry D. Harrah	04-11-2015	07-20-1969

APPENDIX D – PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery – giving a report, debating a motion, raising questions – will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate – 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

COMPOSITE BY COMMITTEE

	YTD (12/31/15)	Budget	% of Budget	Restricted Fund Support
ADMINISTRATION	629,212.60	614,530.00	102.4%	55,500.00
BLUESTONE	2,800.00	3,500.00	80.0%	2,500.00
LEADERSHIP	3,917.62	14,000.00	28.0%	
MINISTRY	13,804.68	21,400.00	64.5%	7,000.00
MISSIONS	55,276.62	54,500.00	101.4%	35,500.00
NOMINATING	444.97	200.00	222.5%	
NURTURE	16,084.75	22,000.00	73.1%	8,000.00
PERMANENT JUDICIAL COMMISSION	0.00	300.00	0.0%	
PRESBYTERIAN WOMEN	4,920.00	4,920.00	100.0%	
RELATIONS	4,462.68	13,000.00	34.3%	
REPRESENTATIONS	0.00	100.00	0.0%	
STEWARDSHIP	24,016.40	26,500.00	90.6%	15,000.00
TRUSTEES	0.00	2,000.00	0.0%	
VOCATIONS	16,095.88	22,400.00	71.9%	18,000.00
TOTALS	\$ 771,036.20	\$ 799,350.00	96.5%	\$ 141,500.00
SHARED MISSION (net)	327,793.00			
PER CAPITA (net)	171,892.07			
OUTSIDE FUNDING	46,300.00			
INTEREST & GIFTS	7,297.00			
RESTRICTED FUND SUPPORT	132,405.08			
TOTALS	\$ 685,687.15			

APPENDIX E – FINANCIAL REPORTS

Presbytery of West Virginia

Budget vs. Actual

YTD December 2015

	As of 12/31/15	Budget	% of Budget	Restricted Fund Support
OFFICE EXPENSES				
5105 - Postage	1,979.58			
5110 - Supplies	7,519.45			
5115 - Publications & Subscriptions	150.00			
5117 - Presbytery Directory	1,860.90			
5120 - Telephone	5,401.27			
5125 - Utilities	6,291.69			
5130 - Cleaning/Bldg Maintenance	4,550.47			
5135 - Equipment	195.29			
5140 - Equipment Maintenance	6,421.46			
5150 - Staff Expenses	6,998.23			
5155 - Insurance - Property	15,360.50			
5160 - Bad Debt Expense	140.68			
5165 - Web Site Maintenance	549.95			
5168 - Internet Service	1,575.00			
5180 - Bank service fees	960.59			
5185 - Miscellaneous	100.00			
TOTAL OFFICE EXPENSE	60,059.06	65,000	92.4%	55,500
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	354,958.30	342,745	103.6%	
Pension Expense	41,949.34	41,130	102.0%	
Medical Insurance Expense	100,749.05	98,487	101.3%	
Payroll Taxes	20,580.22	26,668	77.2%	
Workers' Compensation	1,270.50	1,600	79.4%	
Continuing Education & Professional Expense	13,739.05	12,400	110.8%	
Travel & Program Expense	28,942.82	23,000	125.8%	
Moving Expense	276.79			
TOTAL SALARY & PERSONNEL EXPENSE	562,466.07			
COMMITTEE EXPENSE				
5370 - GNP search	5,360.41			
7030 - Consultant Fees	0.00	1,000	0.0%	
7050 - Staff Development	827.86	1,000	82.8%	
7090 - Committee Meetings	499.20	500	99.8%	
TOTAL COMMITTEE EXPENSE	6,687.47			
\$ 629,212.60	\$ 614,530		102.4%	
BLUESTONE				
CAMP, CONFERENCE, RETREAT MINST				
7240 - CIT Support	2,500.00	2,500	100.0%	
7290 - Committee Meetings	300.00	1,000	30.0%	
\$ 2,800.00	\$ 3,500		80.0%	
				2,500 Rachel McClintic Fund

43,500 Mission Development Fund
12,000 Funds of PWV

Budget vs. Actual

YTD December 2015

	As of 12/31/15	Budget	% of Budget	Restricted Fund Support
LEADERSHIP TEAM				
5310 • Leadership Team/Council	3,917.62	14,000	28.0%	
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
6008 • Mission Insite	5,400.00	5,000	108.0%	5,000 Mission Development Fund
COMMITTEE ON MINISTRY				
6130 • CLP Training (cont. ed.)	0.00	500	0.0%	
6140 • Ministry Training	0.00	500	0.0%	
6145 • Kanawha Pastoral Care Center	1,500.00	1,500	100.0%	
6160 • Professional Development	424.22	3,500	12.1%	
6165 • Church Professional Orientation	0.00	1,000	0.0%	
6170 • COM Resources	363.51	500	72.7%	
6175 • Congregational Care Travel	376.75	500	75.4%	
6185 • Miscellaneous	0.00	400	0.0%	
6189 • Emergency Church Assistance	1,000.00	2,000	50.0%	
6190 • Committee Meetings	4,740.20	6,000	79.0%	2,000 Small Church Fund
	\$ 13,804.68	\$ 21,400	64.5%	
MISSIONS				
CONGREGATIONAL DEVELOPMENT				
6076 • Missional Church Resources	0.00	0	0.0%	
6077 • Missional Church Development	0.00	0	0.0%	
6080 • New Transformation Initiatives	0.00	0	0.0%	
SOCIAL & ECUMENICAL MINISTRIES				
Local/Regional Mission Support TBD				
6710 • Davis-Stuart	1,500.00	1,500	100.0%	
6732 • Davis & Elkins College	1,500.00	1,500	100.0%	
6740 • PHEWA Life Membership	0.00	250	0.0%	
6760 • The Shack NH Support	15,750.00	15,750	100.0%	15,750 Mission Development Fund
6762 • United Christian Food Pantry	2,400.00	2,400	100.0%	
6763 • Gatehouse	3,000.00	3,000	100.0%	
• Covenant House	3,000.00	1,500	200.0%	
6765 • Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500 Midland Memorial
6770 • Westminster Foundation	1,500.00	1,500	100.0%	
6774 • Bread of Life	3,000.00	2,100	142.9%	
6780 • WV Min. of Advocacy & Workcamps	15,750.00	15,750	100.0%	15,750 Mission Development Fund
6790 • Committee Meetings	243.36	1,000	24.3%	
MISSION INTERPRETATION & STWDSH				
7110 • Mission Itineration	0.00	250	0.0%	
7130 • Kenya Partnership	1,500.00	1,500	100.0%	1,500 Kenya Partnership
7150 • Stewardship Education	633.26			
7165 • CEPAD	3,000.00	3,000	100.0%	

Presbytery of West Virginia

Budget vs. Actual

YTD December 2015

As of 12/31/15	Budget	% of Budget
0.00	1,000	0.0%

Restricted Fund Support

7193 - Conferences Support

\$	55,276.62	\$	54,500	101.4%
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NOMINATING

5320 - Nominating Committee

444.97 200 222.5%

NURTURE

CHRISTIAN NURTURE & WORSHIP

6320 - Resource Center Acquisitions

1,158.90 1,350 85.8%

6321 - Resource Ctr. - Supplies/Equip.

205.61 400 51.4%

6322 - Resource Ctr. - Subscriptions

211.62 700 30.2%

6323 - Resource Ctr. - Catalog Program

795.00 550 144.5%

6330 - Festival of Faith

(95.66) 500 -19.1%

6332 - Church Educators Support

399.83 400 100.0%

6335 - Educator/Clergy/CLP Retreat

1,412.04 1,000 141.2%

6345 - Younger Youth Retreat

1,755.57 1,600 109.7%

6348 - Older Elementary Event

195.01 500 39.0%

6350 - Older Youth Retreat

1,653.17 1,600 103.3%

6355 - HS Youth Conf. Mission Trip

5,649.58 8,000 70.6%

6358 - Middle School Conf & Work Camp

0.00 500 0.0%

6360 - Youth Council

428.62 500 85.7%

6370 - Adult Spiritual Development

1,432.54 1,000 143.3%

6380 - Scholarships

0.00 2,000 0.0%

6382 - Presbytery Worship

0.00 600 0.0%

6385 - Miscellaneous

415.57 200 207.8%

6390 - Committee Meetings

467.35 600 77.9%

8,000 Rachel McClintic Fund

\$	16,084.75	\$	22,000	73.1%
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PJC

5305 - Permanent Judicial Commission

0.00 300 0.0%

PRESBYTERIAN WOMEN

7310 - Presbyterian Women Support

4,920.00 4,920 100.0%

RELATIONS

GOVERNING BODY EXPENSE

5410 - Presbytery Meetings

1,799.57 1,000 180.0%

5415 - Moderator Expenses

1,669.64 1,000 167.0%

5420 - General Assembly

0.00 0 0.0%

5430 - Synod

0.00

5450 - Denomination Resources

520.45 10,000 0.0%

5460 - Cluster Shepherds

0.00 1,000 47.3%

5490 - Relations Committee Expenses

473.02

Presbytery of West Virginia

Budget vs. Actual

YTD December 2015

	As of 12/31/15	Budget	% of Budget	Restricted Fund Support
REPRESENTATION				
5315 · Committee on Representation	0.00	100.00	0.0%	
STEWARDSHIP				
FINANCE & DEVELOPMENT				
5355 · Transition Expenses	0.00	0	0.0%	
6545 · Outside CPA Costs	11,325.00	11,000	103.0%	
6550 · Brick & Mortar Grants	12,500.00	15,000	83.3%	
6590 · Committee Meetings	191.40	500	38.3%	
	\$ 24,016.40	\$ 26,500	90.6%	15,000 Small Church Fund - \$5K, Funds of PWV - \$10K
TRUSTEES				
5325 · Trustees	0.00	2,000	0.0%	
VOCATIONS				
PREPARATION FOR MINISTRY				
6210 · Care of Candidates	468.54	1,000	46.9%	
6220 · Annual Consultation	0.00			
6230 · Career Counseling	0.00	1,000	0.0%	
6240 · Scholarships	4,000.00	5,000	80.0%	
6250 · Conferences	144.15	900	16.0%	5,000 Bush Fund
6260 · ALP/CLP Preparation Program	10,755.50	13,000	82.7%	
6290 · Committee Meetings	727.69	1,500	48.5%	13,000 Small Church Fund - \$10K, Funds of PWV - \$3K
	\$ 16,095.88	\$ 22,400	71.9%	
TOTAL	\$ 771,036.20	\$ 799,350	96.5%	\$141,500

	As of 12/31/15	Budget
REVENUE IN SUPPORT OF BUDGET		
Shared Mission (net of GA & Synod support)	327,793	408,000
Per Capita (net of GA & Synod support)	171,892	188,550
Outside Funding (Presby. Housing & PHP)	46,300	46,300
Small Business Healthcare Tax Credit	0	0
Interest & Gifts	7,297	15,000
Restricted Fund Support	132,405	141,500
TOTAL	\$ 685,687	\$ 799,350

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2015

	<u>12/31/15</u>	<u>12/31/14</u>
ASSETS		
Current Assets		
Checking/Savings		
1005 · Petty Cash	250.00	250.00
1012 · Payroll - WesBanco Bank	107.79	3,669.71
1020 · Cash - United Bank Checking	28,624.80	21,850.55
1022 · Cash - United Bank Sweep Acct	80,095.87	160,081.54
1023 · WV Federal Credit Union	226,900.28	226,220.68
1029 · First Community Bank - Fr. Crk.	15,736.13	15,700.36
1030 · Wells Fargo - MDF		
1032 · Equities -- Index Fund	985,080.35	995,096.54
1035 · Fixed Income	589,392.89	623,653.33
Total 1030 · Wells Fargo - MDF	<u>1,574,473.24</u>	<u>1,618,749.87</u>
1050 · Wells Fargo Money Market		
1051 · Wells Fargo MM - PWV	40,109.75	39,505.18
1052 · Kay Long Memorial Fund	8,452.40	8,402.20
1053 · Molly Gant Scholarship Fund	13,991.60	10,892.70
1054 · Kenya Partnership	13,955.59	10,538.17
1055 · Presbyterian Hunger Program	9,812.18	17,965.71
1056 · Pack Endowment Fund	206,756.14	204,160.74
Total 1050 · Wells Fargo Money Market	<u>293,077.66</u>	<u>291,464.70</u>
INVESTMENTS		
1070 · New Covenant Funds of PWV	255,449.29	257,463.88
1072 · New Covenant New Ch. Devel	118,978.94	119,917.21
1074 · New Covenant PEPS	2,893.28	3,283.82
1075 · New Covenant Slaughter	763.74	764.18
1076 · New Covenant Riner	47,014.99	52,516.16
1077 · New Covenant Scholarship	11,648.99	11,655.33
1078 · New Covenant Seminary Student	23,404.07	23,588.67
1079 · New Covenant Dickinson	39,070.03	39,378.17
1080 · New Covenant Bush Fund	165,757.32	169,025.19
1081 · New Covenant Goin Estate	55.61	56.03
1084 · New Covenant Midland Mem.	70,636.51	73,644.28
1086 · New Covenant Lee Beard	671.88	672.22
1087 · New Covenant Small Church	967,354.82	944,013.62
1090 · T Rowe Price - Rachel McClintic	843,153.12	839,380.51
Total INVESTMENTS	<u>2,546,852.59</u>	<u>2,535,359.27</u>
Total Checking/Savings	4,766,118.36	4,873,346.68

Presbytery of West Virginia Statement of Financial Position

As of December 31, 2015

	<u>12/31/15</u>	<u>12/31/14</u>
Accounts Receivable		
1210 · Accounts Receivable	125.60	125.60
Total Accounts Receivable	125.60	125.60
Other Current Assets		
1220 · Notes Receivable MDF	17,641.73	22,113.87
1240 · Notes Receivable Riner	29,000.00	29,000.00
1309 · Notes Receivable R. McClintic	147,796.01	140,756.01
1450 · Workers Comp Deposit	247.09	247.09
Total Other Current Assets	194,684.83	192,116.97
Total Current Assets	4,960,928.79	5,065,589.25
Fixed Assets		
1510 · Land	58,000.00	58,000.00
1520 · Building & Grounds	299,782.00	299,782.00
1530 · Furniture & Fixtures	12,624.20	12,624.20
1540 · Capital Equipment	27,226.11	27,226.11
1550 · Software	10,022.51	10,022.51
1590 · Accumulated Depreciation	-243,126.73	-231,126.73
Total Fixed Assets	164,528.09	176,528.09
TOTAL ASSETS	<u>5,125,456.88</u>	<u>5,242,117.34</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2010 · Benevolence Receipts Payable	226,319.31	129,977.00
Payroll Liabilities	3,299.83	4,715.49
Total Other Current Liabilities	229,619.14	134,692.49
2200 · Deferred Revenue	6,725.00	7,240.00
Total Liabilities	236,344.14	141,932.49
Equity		
3010 · Fund Balance Funds of PWV	889,395.19	889,395.19
3011 · Fund Balance - MDF	1,523,254.89	1,523,254.89
3012 · Fund Balance New Ch. Devel	111,325.16	111,325.16

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2015

	<u>12/31/15</u>	<u>12/31/14</u>
3013 · Fund Balance Hunger Prog	15,231.56	15,231.56
3014 · Fund Balance PEPS	3,048.49	3,048.49
3015 · Fund Balance Slaughter	721.80	721.80
3016 · Fund Balance Riner	72,774.37	72,774.37
3017 · Fund Balance Scholarship	11,008.80	11,008.80
3018 · Fund Balance Seminary Student	21,898.49	21,898.49
3019 · Fund Balance Dickinson	36,556.74	36,556.74
3020 · Fund Balance Bush Fund	156,940.69	156,940.69
3021 · Fund Balance Goin Estate	52.04	52.04
3024 · Fund Balance Midland Mem.	68,380.75	68,380.75
3026 · Fund Balance Lee Beard	634.96	634.96
3027 · Fund Balance Small Church	876,375.00	876,375.00
3028 · Fund Balance Kenya Partnership	9,306.11	9,306.11
3029 · Fund Balance Rachel McClintic	941,522.55	941,522.55
3030 · Fund Balance Kay Long Memorial	8,375.33	8,375.33
3031 · Fund Balance Molly Gant Fund	12,786.90	12,786.90
3032 · Fund Balance Pack Endowment	203,751.47	203,751.47
Net Income	-74,228.55	136,843.56
Total Equity	<u>4,889,112.74</u>	<u>5,100,184.85</u>
 TOTAL LIABILITIES & EQUITY	 <u><u>5,125,456.88</u></u>	 <u><u>5,242,117.34</u></u>

2015 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT (by church)

CHURCH	2015 Pledge	2015 Giving as of 12/31/15	12/31/13 Mbrship.	2015 Per Capita (\$28.50/mbr)	Per Capita as of 12/31/15
Alderson		540	12	342	342
Alexander Memorial		240	8	228	228
Anderson Memorial	1,000	1,000	35	998	650
Arthurdale Community	2,400	2,400	53	1,511	1,511
Bates Memorial		600	155	4,418	4,417
Baxter	500	500	13	371	371
Beckley		14,733	265	7,553	7,553
Beechwood			87	2,480	
Belington		650	26	741	713
Belle	1,100	1,100	10	285	285
Bethlehem	110	110	18	513	285
Beulah Humble			17	485	371
Beverly			27	770	770
Beverly Hills		1,000	52	1,482	1,482
Big Spring			10	285	
Bluefield First		6,717	193	5,501	6,334
Bradley			19	542	542
Bramwell			19	542	
Bream Memorial	3,000	2,500	194	5,529	5,529
Bridgeport (all PWV in 2015)		4,321	128	3,648	3,811
Brush Creek			5	143	143
Buckhannon First	1,800	1,800	30	855	864
Buffalo			4	114	
Canyon Community	1,000		6	171	
Centerville		3,125	39	1,112	1,404
Ch. of the Covenant - Gratton	2,050	2,038	25	713	723
Charleston First	63,200	63,200	1,120	31,920	31,920
Church of Our Saviour	1,850	1,850	16	456	456
Clarksburg First	4,500	4,500	224	6,384	6,384
Clear Creek			18	513	
Clifton	1,200	1,200	124	3,534	3,534
Clothier			10	285	257
Colcord First	0		31	884	884
Comfort		450	15	428	428
Davis Mem. - Elkins	12,271	17,772	193	5,501	5,496
Davis Mem. - Gassaway	680	690	30	855	855
Dunbar First	1,000	1,000	78	2,223	2,223
DuPont City			10	285	
Edgewood	5,000	5,000	106	3,021	3,021
Eleanor		578	22	627	616
Elk Hills	6,516	6,516	68	1,938	1,938
Enslow Park			169	4,817	4,817
Fairmont First		3,300	153	4,361	4,360
Falls View	1,600	1,680	12	342	400
Fayetteville	6,200	5,849	99	2,822	4,020
Fleming Memorial	3,700	3,700	43	1,226	1,226
Frankford	1,500	1,500	25	713	713
Gilbert			51	1,454	
Glenville		3,500	18	513	513

2015 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT (by church)

CHURCH	2015 Pledge	2015 Giving as of 12/31/15	12/31/13 Mbrship.	2015 Per Capita (\$28.50/mbr)	Per Capita as of 12/31/15
Grace Covenant		2,604	22	627	627
Harman			27	770	
Highlawn Huntington	18,500	18,501	178	5,073	5,073
Highlawn St. Albans	6,400	6,396	77	2,195	2,196
Hinton First	2,100	2,100	26	741	741
Hughes River-Cairo		500	19	542	542
Huntington First			457	13,025	
Huntington Second		1,200	27	770	670
Kanawha United	11,500	11,500	171	4,874	4,874
Keller			7	200	200
Kenova			31	884	827
Kesler Memorial			38	1,083	
Kingwood First		5,300	55	1,568	1,568
Kuhn Memorial	1,000	1,062	122	3,477	3,477
Lakeview		850	6	171	171
Liberty	1,000	1,000	17	485	485
Logan First	7,242	7,242	98	2,793	2,793
Mannington First			20	570	878
Marlinton			126	3,591	3,648
Marsh Fork	1,000	1,000	11	314	285
McElhenney			12	342	342
McKinnon	800	912	39	1,112	1,200
McLean			30	855	855
Mill Creek		4,400	18	513	513
Milton	1,000	1,000	31	884	884
Mingo	100	100	16	456	456
Montgomery	1,700	1,690	11	314	500
Morgantown First		15,219	246	7,011	7,581
Mount Hope			25	713	713
Mount Pleasant			31	884	
Nitro First	0		88	2,508	2,508
Oak Grove		2,200	72	2,052	2,052
Oak Hill First			30	855	855
Old Stone	44,500	22,250	396	11,286	11,500
Parkersburg First	0		224	6,384	5,729
Parsons		400	29	827	827
Philippi		738	12	342	342
Pickens	250	250	6	171	171
Pineville		5,400	35	998	998
Pres. Ch of the Cov		500	95	2,708	2,793
Pf. Pleasant		5,197	118	3,363	2,317
Ravenswood First	2,750	2,750	31	884	1,145
Red Sulphur Springs	200	200	8	228	228
Richwood	1,850	1,500	31	884	428
Ripley First	4,800	4,800	51	1,454	1,455
Riverlawn		2,150	100	2,850	2,850
Rock Forge			31	884	
Rock Lake	11,250	11,250	141	4,019	4,019
Rome	130	130	15	428	428

2015 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT (by church)

CHURCH	2015 Pledge	2015 Giving as of 12/31/15	12/31/13 Mbrship.	2015 Per Capita (\$28.50/mbr)	Per Capita as of 12/31/15
Ronceverte	1,800	1,800	79	2,252	2,337
Ruffner Memorial			47	1,340	
Salem	3,000	3,000	20	570	570
Smithers	1,200	1,200	16	456	456
South Charleston			201	5,729	5,793
South Park	1,800	1,800	18	513	513
Spencer		800	14	399	400
Spring Creek	500	500	27	770	770
Spring Valley		560	60	1,710	1,710
St. Albans First	4,300	4,301	233	6,641	6,641
St. Andrew			161	4,589	4,307
St. Marys			17	485	
Sugar Grove	1,600	1,600	29	827	827
Summerlee		100	12	342	342
Summersville	1,600	1,600	62	1,767	1,767
Teays Valley		9,900	236	6,726	6,930
Terra Alta First		1,900	25	713	713
Thomas First	2,400	2,400	30	855	855
Trinity	0		26	741	741
Tygarts Valley		2,772	29	827	827
Union	2,100	2,100	57	1,625	1,625
Upper Glade	2,100	2,100	65	1,853	1,853
Valley Bend		1,700	30	855	855
Village Chapel	17,000	19,549	254	7,239	6,593
Waverly-Bethel	1,100	1,100	21	599	599
Welch First	2,100	2,100	22	627	627
Westminster Chas.	7,200	7,200	25	713	713
Westminster Vienna		4,000	83	2,366	2,375
Weston First	1,000	1,000	12	342	342
White Sulphur Springs	2,000	2,004	45	1,283	1,320
Whitesville First	0		21	599	599
Whittico Memorial			7	200	
Williamson First			70	1,995	
Williamstown First	4,100	4,100	88	2,508	2,508
Winfield	750	375	20	570	285
Zion		750	34	969	969
TOTALS	297,899	390,260	9,788	278,958	252,879
Presbytery portion 80%	238,319	312,208		188,855	170,694
GA portion 15%	44,685	58,539		68,624	62,714
Synod portion 5%	14,895	19,513		21,480	19,472
66 churches pledged					

2016 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT

CHURCH	2016 Pledge	2016 Asking Pledge	2015 Pledge	12/31/14 Mbrshp.	2016 Per Capita (\$29.00/mbr)	12/31/13 Mbrshp.	2015 Per Capita (\$28.50/mbr)	Per Capita received as of 12/31/15
Alderson		540		11	319	12	342	342
Alexander Memorial	240	232		8	232	8	228	228
Anderson Memorial	0	1,550	1,000	35	1,015	35	998	650
Arthurdale-Community	1,000	3,300	2,400	55	1,595	53	1,511	1,511
Bates Memorial		3,800		131	3,799	155	4,418	4,417
Baxter	500	550	500	12	348	13	371	371
Beckley	17,000	18,500		254	7,366	265	7,553	7,553
Beechwood		5,470		81	2,349	87	2,480	
Belington	600	1,300		26	754	26	741	713
Belle	1,100	1,100	1,100	7	203	10	285	285
Bethlehem	110	522	110	18	522	18	513	285
Beulah Humble	0	850		17	493	17	485	371
Beverly		1,540		28	812	27	770	770
Beverly Hills		1,850		50	1,450	52	1,482	1,482
Big Spring		570		10	290	10	285	
Bluefield First		10,500		190	5,510	193	5,501	6,334
Bradley	0	1,200		20	580	19	542	542
Bramwell		1,370		18	522	19	542	
Bream Memorial		5,250	3,000	181	5,249	194	5,529	5,529
Bridgeport (all PWV in 2016)	2,000	8,600		118	3,422	128	3,648	3,811
Brush Creek		250		5	145	5	143	143
Buckhannon First	1,200	4,600	1,800	30	870	30	855	864
Buffalo		230		4	116	4	114	
Canyon Community		1,050	1,000	10	290	6	171	
Centerville	3,000	2,500		40	1,160	39	1,112	1,404
Ch. of the Covenant-Grafton	2,302	2,050	2,050	24	696	25	713	723
Charleston First		109,000	63,200	1,099	31,871	1,120	31,920	31,920
Church of Our Saviour	1,700	1,900	1,850	15	435	16	456	456
Clarksburg First		6,467	4,500	223	6,467	224	6,384	6,384
Clear Creek		1,030		18	522	18	513	
Clifton		17,000	1,200	107	3,103	124	3,534	3,534
Clothier		261		9	261	10	285	257
Colcord First	0	1,550	0	30	870	31	884	884
Comfort		1,150		15	435	15	428	428
Davis Mem. - Elkins	17,650	13,700	12,271	202	5,858	193	5,501	5,496
Davis Mem. - Gassaway		870	680	30	870	30	855	855
Dunbar First	1,000	2,204	1,000	76	2,204	78	2,223	2,223
DuPont City		570		10	290	10	285	
Edgewood	5,000	5,000	5,000	109	3,161	106	3,021	3,021
Eleanor		1,200		19	551	22	627	616
Elk Hills	6,600	6,600	6,516	70	2,030	68	1,938	1,938
Enslow Park	4,901	10,200		169	4,901	169	4,817	4,817
Fairmont First	4,700	9,400		153	4,437	153	4,361	4,360
Falls View	1,600	1,600	1,600	12	348	12	342	400
Fayetteville		6,200	6,200	99	2,871	99	2,822	4,020
Fleming Memorial	2,500	3,700	3,700	40	1,160	43	1,226	1,226
Frankford	2,000	1,500	1,500	25	725	25	713	713
Gilbert		3,350		50	1,450	51	1,454	
Glenville	3,500	3,500		21	609	18	513	513
Grace Covenant		2,700		22	638	22	627	627
Harman		1,540		27	783	27	770	
Highlawn Huntington	18,500	18,500	18,500	178	5,162	178	5,073	5,073
Highlawn St. Albans	6,400	6,400	6,400	77	2,233	77	2,195	2,196
Hinton First		2,100	2,100	27	783	26	741	741
Hughes River/Cairo		522		18	522	19	542	542
Huntington First		27,500		451	13,079	457	13,025	
Huntington Second		1,250		21	609	27	770	670
Kanawha United		11,700	11,500	168	4,872	171	4,874	4,874
Keller		400		7	203	7	200	200
Kenova	0	1,650		33	957	31	884	827
Kesler Memorial		1,102		38	1,102	38	1,083	
Kingwood First	5,200	5,200		55	1,595	55	1,568	1,568
Kuhn Memorial	1,000	5,000	1,000	112	3,248	122	3,477	3,477
Lakeview		850		6	174	6	171	171
Liberty		2,000	1,000	17	493	17	485	485
Logan First		7,300	7,242	84	2,436	98	2,793	2,793
Mannington First		1,140		20	580	20	570	878
Marlinton		7,300		92	2,668	126	3,591	3,648
Marsh Fork		1,000	1,000	10	290	11	314	285
McElhenney		680		12	348	12	342	342
McKinnon	1,018	2,450	800	34	986	39	1,112	1,200
McLean		1,710		30	870	30	855	855
Mill Creek		4,500		19	551	18	513	513
Milton	1,000	1,600	1,000	21	609	31	884	884

2016 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT

CHURCH	2016 Pledge	2016 Asking Pledge	2015 Pledge	12/31/14 Mbrship.	2016 Per Capita (\$29.00/mbr)	12/31/13 Mbrship.	2015 Per Capita (\$28.50/mbr)	Per Capita received as of 12/31/15
Mingo		464	100	16	464	16	456	456
Montgomery	1,700	1,700	1,700	10	290	11	314	500
Morgantown First		19,500		246	7,134	246	7,011	7,581
Mount Hope		1,820		25	725	25	713	713
Mount Pleasant		1,770		31	899	31	884	
Niira First	1,200	5,810	0	87	2,523	88	2,508	2,508
Oak Grove		4,100		71	2,059	72	2,052	2,052
Oak Hill First		1,710		30	870	30	855	855
Old Stone		45,000	44,500	407	11,803	396	11,286	11,500
Parkersburg First	0	12,770	0	182	5,278	224	6,384	5,729
Parsons		1,250		29	841	29	827	827
Philippi		320		11	319	12	342	342
Pickens		250	250	6	174	6	171	171
Pineville		5,400		35	1,015	35	998	998
Pres. Ch of the Cov	500	2,726		94	2,726	95	2,708	2,793
Pt. Pleasant		7,000		118	3,422	118	3,363	2,317
Ravenswood First	2,750	2,750	2,750	31	899	31	884	1,145
Red Sulphur Springs	175	280	200	7	203	8	228	228
Richwood	1,850	1,850	1,850	31	899	31	884	428
Ripley First	4,800	4,800	4,800	54	1,566	51	1,454	1,455
Riverlawn		5,200		100	2,900	100	2,850	2,850
Rock Forge	100	1,770		31	899	31	884	
Rock Lake		11,250	11,250	141	4,089	141	4,019	4,019
Rome	120	203	130	7	203	15	428	428
Ronceverte	2,500	2,233	1,800	77	2,233	79	2,252	2,337
Ruffner Memorial		2,680		47	1,363	47	1,340	
Salem	3,000	4,250	3,000	15	435	20	570	570
Smithers	1,000	1,200	1,200	16	464	16	456	456
South Charleston		11,860		192	5,568	201	5,729	5,793
South Park	1,800	1,800	1,800	26	754	18	513	513
Spencer		800		13	377	14	399	400
Spring Creek	725	725	500	25	725	27	770	770
Spring Valley	560	1,566		54	1,566	60	1,710	1,710
St. Albans First		6,351	4,300	219	6,351	233	6,641	6,641
St. Andrew		9,300		146	4,234	161	4,589	4,307
St. Marys		348		12	348	17	485	
Sugar Grove		1,600	1,600	29	841	29	827	827
Summerlee		800		12	348	12	342	342
Summersville	1,740	1,740	1,600	60	1,740	62	1,767	1,767
Teays Valley		11,000		228	6,612	236	6,726	6,930
Terra Alta First		1,900		25	725	25	713	713
Thomas First	2,400	4,900	2,400	30	870	30	855	855
Trinity		1,650	0	21	609	26	741	741
Tygarts Valley		4,600		29	841	29	827	827
Union	2,100	2,100	2,100	42	1,218	57	1,625	1,625
Upperglade	2,400	2,100	2,100	65	1,885	65	1,853	1,853
Valley Bend	1,700	1,700		29	841	30	855	855
Village Chapel		24,000	17,000	253	7,337	254	7,239	6,593
Waverly-Bethel	1,100	1,100	1,100	18	522	21	599	599
Welch First	2,100	2,100	2,100	22	638	22	627	627
Westminster Chas.	7,200	7,200	7,200	26	754	25	713	713
Westminster Vienna	4,000	4,000		83	2,407	83	2,366	2,375
Weston First	1,000	2,000	1,000	9	261	12	342	342
White Sulphur Springs	2,000	2,000	2,000	37	1,073	45	1,283	1,320
Whitesville First	0	1,500	0	15	435	21	599	599
Whittico Memorial		400		7	203	7	200	
Williamson First		4,100		65	1,885	70	1,995	
Williamstown First	4,500	4,100	4,100	88	2,552	88	2,508	2,508
Winfield		750	750	20	580	20	570	285
Zion		986		34	986	34	969	969
TOTALS	168,341	674,452	297,899	9,452	274,108	9,788	278,958	252,879
Presbytery portion 80%	134,673	539,562	238,319		185,023		188,297	170,694
GA portion 15%	25,251	101,168	44,685		67,979		69,182	62,714
Synod portion 5%	8,417	33,723	14,895		21,106		21,480	19,472

62 churches pledged

**Presbytery of West Virginia
2016 Budget**

	Budget 2015	Budget 2016	Restricted Fund Support	Restricted Fund Support
ADMINISTRATION				
OFFICE EXPENSES	65,000		53,000	Mission Development Fund
5105 · Postage			12,000	Funds of PWV
5110 · Supplies				
5115 · Publications & Subscriptions				
5117 · Presbytery Directory				
5120 · Telephone				
5125 · Utilities				
5130 · Cleaning/Bldg Maintenance				
5135 · Equipment				
5140 · Equipment Maintenance				
5150 · Staff Expenses				
5155 · Insurance - Property				
5160 · Bad Debt Expense				
5165 · Web Site Maintenance				
5168 · Internet Service				
5180 · Bank service fees				
5185 · Miscellaneous				
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	342,745		30,300	Small Church Fund
Pension Expense	41,130			
Medical Insurance Expense	99,487			
Payroll Taxes	26,668			
Workers' Compensation	1,600			
Continuing Education & Professional Expense	12,400			
Travel & Program Expense	23,000			
COMMITTEE EXPENSES				
7030 Consultant Fees	1,000			
7050 Staff Development	1,000			
7090 Committee Meetings	500			
	614,530	625,000		
BLUESTONE				
CAMP, CONFERENCE, RETREAT MINST				
7240 CIT Support	2,500	4,500	4,500	Rachel McClintic Fund
7290 · Committee Meetings	1,000	1,500		
	3,500	6,000		
LEADERSHIP TEAM				
5310 · Leadership Team/Council	14,000	5,000		
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
6008 · Mission Insite	5,000	5,500	5,500	Mission Development Fund
1,001 New Worshipping Comm.		2,500	2,500	Small Church Fund
Small Church Residency Program		4,000	4,000	Small Church Fund
Small Church Conf.		5,000	3,000	Small Church Fund
			2,000	Funds of PWV
Cong. Develop Comm. travel		1,500		
Cong. Develop Comm. meetings		1,500		
		20,000		
COMMITTEE ON MINISTRY				
6130 · CRE Training (cont. ed.)	500	500	500	Small Church Fund
6140 · Ministry Training	500	500	500	PEPS
6145 · Kanawha Pastoral Counseling Center	1,500	1,500		
6160 · Professional Development	3,500	3,500	3,500	Small Church Fund
6165 · Church Professional Orientation	1,000	1,000		
6170 · COM Resources	500	500		
6175 · Congregational Care Travel	500	500		
6185 · Miscellaneous	400	500		
6189 · Emergency Church Assistance	2,000	2,000	2,000	Small Church Fund

**Presbytery of West Virginia
2016 Budget**

	Budget 2015	Budget 2016	Restricted Fund Support	Restricted Fund Support
6190 · Committee Meetings	6,000	6,000		
	21,400	36,500		
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
6732 · Davis & Elkins				
6710 · Davis-Stuart		1,500		
6770 · Westminster Foundation	1,500	1,500		
7165 · CEPAD	3,000	3,000		
MISSIONS PARTNERSHIPS				
7130 · Kenya Partnership	1,500	1,500	1,500	Kenya Partnership Fund
6760 · The Shack NH Support	15,750	15,750	15,750	Mission Development Fund
6765 · Tyrand Coop. Ministry Support	2,500	2,500	2,500	Midland Memorial Fund
6780 · WV Min. of Advocacy & Workcamps	15,750	17,500	17,500	Mission Development Fund
MISSIONS GRANTS				
· Bradley Backpack		2,794		
· Covenant House		4,200		
· Leaps & Bounds		2,880		
6761 · Livingstone				
6762 · United Christian Food Pantry				
6763 · Gatehouse		3,000		
· St. Albans		2,500		
6764 · Youth Opportunities!				
6772 · Davis Mem. Elkins Afterschool		3,000		
6740 · PHEWA Dues	250			
6790 · Committee Meetings	1,000	1,000		
MISSION INTERPRETATION & STWDSH				
7110 · Mission Itineration	250			
7193 · Conference Support	1,000			
	54,500	62,624		
NOMINATING				
5320 · Nominating Committee	200	200		
NURTURE				
CHRISTIAN NURTURE & WORSHIP				
6320 · Resource Center Acquisitions	1,350	1,350		
6321 · Resource Ctr. - Supplies/Equip.	400	400		
6322 · Resource Ctr. - Subscriptions	700	450		
6323 · Resource Ctr. - Catalog Program	550	800		
6330 · Festival of Faith	500	500		
6332 · Church Educators Support	400	400		
6335 · Educator/Clergy/CLP Retreat	1,000	1,000		
6345 · Younger Youth Retreat	1,600	1,200	1,200	Rachel McClintic Fund
6348 · Older Elementary Event	500	500	500	Rachel McClintic Fund
6350 · Older Youth Retreat	1,600	1,600	1,600	Rachel McClintic Fund
6355 · HS Youth Conference/Mission Trip	8,000	10,000	10,000	Rachel McClintic Fund
6358 · Summer Youth Conferences	500	500	500	Rachel McClintic Fund
6360 · Youth Council	500	400	400	Rachel McClintic Fund
6370 · Adult Spiritual Development	1,000	1,000		
6380 · Scholarships	2,000	2,000	2,000	PEPS
6382 · Presbytery Worship	600	390		
Video license		210		
6385 · Miscellaneous	200	200		
6390 · Committee Meetings	600	600		
	22,000	23,500		
PJC				
5305 · Permanent Judicial Commission	300	300		
PRESBYTERIAN WOMEN				
7310 · Presbyterian Women Support	4,920	6,000		

**Presbytery of West Virginia
2016 Budget**

	Budget 2015	Budget 2016	Restricted Fund Support	Restricted Fund Support
RELATIONS				
GOVERNING BODY EXPENSE				
5410 Presbytery Meetings	1,000	2,000		
5415 Moderator Expenses	1,000	1,000		
5420 General Assembly	0	4,000	4,000	Mission Development Fund
5430 Synod				
5450 Denomination Resources				
5460 Cluster Shepherds	10,000	2,000		
5490 Relations Committee Expenses	1,000	1,000		
	13,000	10,000		
REPRESENTATION				
5315 Committee on Representation	100	200		
STEWARDSHIP				
FINANCE & DEVELOPMENT				
5355 Transition Expenses	0	10,000	10,000	Mission Development Fund
6545 Outside CPA Costs	11,000	15,000		
6550 Brick & Mortar Grants	15,000	15,000	5,000	Funds of PWV
			10,000	Small Church Fund
6590 Committee Meetings	500	1,000		
	26,500	41,000		
TRUSTEES				
5325 Trustees	2,000	2,000		
VOCATIONS				
PREPARATION FOR MINISTRY				
6210 Care of Candidates	1,000	1,200		
6220 Annual Consultation	0			
6230 Career Counseling	1,000	1,000		
6240 Scholarships	5,000	5,000	5,000	Bush Fund
6250 Conferences	900	900		
6260 ALP/CRE Preparation Program	13,000	10,000	10,000	Small Church Fund
6290 Committee Meetings	1,500	1,000		
	22,400	19,100		
TOTAL	799,350	837,424		

REVENUE IN SUPPORT of BUDGET

	Budget 2015		
Shared Mission (net of GA & Synod support)	400,000	360,000	PWV/GA/Synod = 80/15/5
Per Capita (net of GA & Synod portions)	188,550	184,745	Per capita rate \$29.00
Previous Year Shared Mission & Per Capita		10,629	
Outside Funding (Presb. Housing & PHP)	46,300	46,300	
Small Business Healthcare Tax Credit	8,000	0	
Interest & Gifts	15,000	15,000	
Restricted Fund Support (see below for allocation)	141,500	220,750	
	799,350	837,424	
	2,500	2,500	Midland Memorial
	10,500	18,700	Rachel McClintic Fund
	80,000	105,750	MDF
	17,000	65,800	Small Church Fund
	25,000	19,000	Funds of PWV
	5,000	5,000	Bush Fund
	0	2,500	PEPS
	1,500	1,500	Kenya Partnership
	141,500	220,750	

BLUESTONE CONFERENCE CENTER, INC

Budget to Actual as of December 31, 2015

INCOME	12/31/15	Budget	% of Budget	12/31/14
Presbytery support	-	-	-	0
Grant Subsidy - Rachel McClintic Fund	2,500.00	2,500	100.0%	2,500
Retreats - Bluestone Events	8,255.00	10,000	82.6%	9,563
Retreats - Presbyterian	11,684.50	12,000	97.4%	11,805
Retreats - Presbyterian Affiliate	-	-	-	-
Retreats - Non - Presbyterian	56,169.35	44,000	127.7%	52,611
Summer Camp Registrations	69,550.00	77,000	90.3%	74,448
Donations	28,336.54	34,500	82.1%	16,967
Friends of Bluestone	35,766.15	46,150	77.5%	42,000
Interest	2.10	-	-	2
Miscellaneous	3,497.03	-	-	8,908
TOTAL INCOME	\$ 215,760.67	\$ 226,150	95.4%	\$ 218,804

EXPENSES				
Salaries & Personnel	63,392.12	62,149	102.0%	56,795
Office & Administration	12,605.92	10,739	117.4%	10,437
Bluestone Committee expense	1,171.35	800	146.4%	499
Plant & Operation	102,796.85	113,512	90.6%	108,264
Summer Staff & Salary	22,755.66	25,250	90.1%	25,266
Summer Program	6,148.94	3,700	166.2%	1,461
Summer Camp Trips	6,608.33	10,000	66.1%	4,472
TOTAL EXPENSE	\$ 215,479.17	\$ 226,150	95.3%	\$ 207,195

NET GAIN (excluding store acct. & depreciation expense) = \$281.50

BALANCE SHEET

	12/31/15	12/31/14
ASSETS		
Current Assets	14,551.72	20,221
Property & Equipment (net of depreciation)	128,855.87	126,856
TOTAL ASSETS	\$ 143,407.59	\$ 147,077

LIABILITIES		
Current Liabilities	3,599.24	2,658
Long Term Debt	17,640.73	21,028
TOTAL LIABILITIES	\$ 21,239.97	\$ 23,686

EQUITY	122,167.62	123,391
TOTAL LIABILITIES & EQUITY	\$ 143,407.59	\$ 147,077

Friends of Bluestone, Inc.
BALANCE SHEET
As of December 31, 2015 and 2014
ASSETS

	<u>2015</u>	<u>2014</u>
CURRENT ASSETS		
Cash - BB&T	\$ 14,946.25	\$ 12,294.85
Restricted Funds	7,182.00	5,899.15
Cash in Transit - Thriva/PayPal	2,075.00	1,678.06
Total Current Assets	<u>24,203.25</u>	<u>19,872.06</u>
PROPERTY AND EQUIPMENT		
Equipment	2,200.00	2,200.00
Net Property and Equipment	<u>2,200.00</u>	<u>2,200.00</u>
TOTAL ASSETS	<u>\$ 26,403.25</u>	<u>\$ 22,072.06</u>

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

LONG-TERM LIABILITIES

Deferred Revenue	0.00	150.00
Total Long-Term Liabilities	<u>0.00</u>	<u>150.00</u>
Total Liabilities	<u>0.00</u>	<u>150.00</u>

FUND BALANCE

Fund Asset Balance	26,403.25	21,922.06
Total Fund Balance	<u>26,403.25</u>	<u>21,922.06</u>

TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 26,403.25</u>	<u>\$ 22,072.06</u>
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Friends of Bluestone, Inc. INCOME STATEMENT

	1 Month Ended December 31, 2015	1 Month Ended December 31, 2014	12 Months Ended December 31, 2015	12 Months Ended December 31, 2014
Income				
Donations - Churches	\$ 3,963.50	\$ 3,075.00	\$ 12,018.50	\$ 10,910.04
Donations - Individuals	6,325.00	6,475.40	16,557.00	14,533.80
Donations - Foundations	0.00	0.00	30.17	25.00
Donations - Restricted	0.00	0.00	7,182.00	17,899.15
Fundraiser - Other	0.00	0.00	0.00	1,467.00
Fundraiser - Kroger Cards	0.00	0.00	0.00	348.75
Golf Tournament Sponsors	0.00	0.00	4,011.00	3,305.00
Golf Registrations	0.00	0.00	2,300.00	3,735.00
Shirt Sales	0.00	0.00	80.00	30.00
Donations In Kind	111.59	0.00	423.35	2,081.36
Interest Earned	0.11	0.09	1.41	1.37
Total Income	<u>10,400.20</u>	<u>9,550.49</u>	<u>42,603.43</u>	<u>54,336.47</u>
Operating Expenses				
Distributions to Presbytery				
Camp - Major Repairs	0.00	0.00	0.00	6,000.00
Camp - Major Improvements	0.00	0.00	17,599.15	16,000.00
Camp - General Operating Expenses	0.00	0.00	18,167.00	20,000.00
Total Distributions to Presbytery	<u>0.00</u>	<u>0.00</u>	<u>35,766.15</u>	<u>42,000.00</u>
Direct Expenses				
FOB - Major Improvements	0.00	0.00	311.76	2,040.07
Admin Supplies	0.00	0.00	32.45	0.00
Thrive/PayPal Discount Fee	5.50	54.62	114.40	153.40
Postage	87.15	58.56	300.61	199.88
P O Box Rental	0.00	0.00	0.00	92.00
Marketing	0.00	69.45	0.00	69.45
Fundraising Expenses	111.59	0.00	1,506.73	5,142.56
Licenses & Fees	65.00	0.00	90.00	40.00
Total Direct Expenses	<u>269.24</u>	<u>182.63</u>	<u>2,355.95</u>	<u>7,737.36</u>
Total Operating Expenses	<u>269.24</u>	<u>182.63</u>	<u>38,122.10</u>	<u>49,737.36</u>
Net Income (Loss)	<u>\$ 10,130.96</u>	<u>\$ 9,367.86</u>	<u>\$ 4,481.33</u>	<u>\$ 4,599.11</u>

APPENDIX F

Kyle W. Key - Biographical Statement and Statement of Faith

Biographical Statement

I was blessed to grow up in a Christian family and accepted Jesus Christ as my Savior and Lord at an early age. My faith was nurtured in the First Presbyterian Church of South Charleston, where I grew up. God also brought many people into my life to mentor me and help me understand how to live the Christian life. A major turning point in my life came in the summer of my ninth grade year when many of my friends began to experiment with alcohol and other teenage rebellion. I knew I was a Christian and I didn't participate in their activities, but they were my friends. One night I prayed if God wanted me to stop hanging around with them when they were doing these activities, that He would bring some new friends into my life. That very next Sunday a girl in our church who was a couple of years older than I and who I hardly knew, invited me to a Bible Study. Wow, I thought, God works fast! Through this Bible Study and a whole new group of friends, I learned a great deal about the Christian faith and that it was much more than following a list of do's and don'ts. It was about a personal relationship with Jesus Christ and it could be a lot of fun!

I went to Marshall University where I began as an Accounting Major. God had other plans for me, however. While at Marshall, I got involved with Campus Crusade for Christ. Crusade had a big impact on my life. One, I met my bride-to-be, Chris, and two, after a long process of God pursuing me, I answered His call to go into the pastoral ministry during my sophomore year.

After graduation from Marshall, I attended Gordon-Conwell Seminary for two years and married Chris after her graduation from Marshall. She was a year behind me in school. I then did a fifteen month internship at Riverlawn Presbyterian Church in St. Albans, WV and transferred to Union Theological Seminary at the encouragement of my Presbytery. This internship under Dr. Bill Cain's mentorship greatly impacted me and furthered my understanding of God's call on my life.

After receiving my D.Min. from Union, we moved to Callaway, VA to begin our ministry at Piedmont Presbyterian Church. I have also served for over 7 years as pastor of St. Andrew Presbyterian Church in Elkvew, WV, for 11 years at Roxborough Presbyterian Church in Philadelphia, and finally I was called to my latest position where I served for over 7 years as the Associate Pastor of Discipleship at First Presbyterian Church in Harrisonburg, VA. In each of these calls I sensed God's leading and grew in my understanding of ministry and trusting in God for His guidance and direction.

We have faced some personal tragedies along the way that have forced us to lean heavily upon God. These trials and tribulations have helped us to trust God in all situations and to lean not on our own understanding.

Chris and I have been blessed with three wonderful children: Sarah, whom I had the privilege to perform her wedding ceremony this past Oct. 10th, Joshua, and Jonathan. Rounding out the Key clan is a golden retriever yellow lab mix named, Abby, and two cats, Simba and Rascal.

I have recently sensed a strong call to return to my roots in WV as I begin a new chapter of service to my Lord and Savior Jesus Christ.

I love people and hearing their stories of how God is working in their lives. I welcome the opportunity to minister along side others and to watch God work in them and through them. I believe the Christian walk is a never-ending process of learning and growing in our understanding of an

infinite, triune God Who created us and allows us to call Him, Abba, Daddy.

Statement of Faith

I believe in a triune God who is Creator and Lord of all the universe. The Godhead exists in three separate beings, Father, Son and Holy Spirit. They are all eternal and "of one essence". God is all-knowing and all-powerful, and is perfect in all respects. He is intimately involved with His creation and all of history is being worked out according to His perfect will.

Jesus Christ is fully God and fully man. He was conceived by the Holy Spirit and born of the Virgin Mary. He lived a sinless life and died upon the cross for all sinners, as a substitutionary sacrifice; and all who believe in Him are cleansed and justified by His blood. After three days Jesus arose from the dead. He appeared to many people before He ascended into heaven. He is now sitting at the right hand (a place of authority) of God the Father Almighty, and is interceding to the Father on our behalf.

The Holy Spirit is the third person of the Godhead and has been sent to dwell within the believer to guide, instruct, comfort, empower and convict us of sin, righteousness and judgment. It is the Holy Spirit who leads us in sanctification, and it is the Holy Spirit who enables us to carry on the work which Jesus Christ began on earth.

I believe that both the Old and the New Testaments are without error in their original form, and that they were inspired by the Holy Spirit working through men and are a complete revelation of His will for the salvation of all people. "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man or woman of God may be thoroughly equipped for every good work" (2 Tim 3:16-17). As we strive to live and make decisions about life, we must be guided by the Holy Scriptures and the Confessional documents of our church.

Humankind was originally created in the image and likeness of God. We fell as a result of disobedience to God. Because of this sin we were separated both physically and spiritually from God. We are all born into sin, and can only be saved through the atoning work of Jesus Christ. Those who repent of their sins and accept the saving blood of Christ are "born again", or "born from above". Those who are born again receive the gift of the Holy Spirit, eternal life and are adopted into the family of God. Those who do not repent or believe in Him do not receive the saving work of Jesus Christ, and will be judged guilty and sentenced to eternal separation from God-that is Hell.

It is God's desire that everyone be saved, filled with the Holy Spirit, separated from sin, and dedicated to His service. As we strive to do so, we will find the full and abundant life that He intended for us to have.

The Church is made up of believers and is under the authority of Jesus Christ. We have been commissioned by Him to go into all the world proclaiming the gospel and to continue the ministry that He began. In the local church believers are to join together to worship God, study His Word, pray, partake of the sacraments, be equipped for ministry, find support and encouragement through fellowship, and proclaim the Good News through word and deed.

The two sacraments that we celebrate are baptism and communion, both instituted by Christ himself. The Holy Spirit is mysteriously present in both sacraments to nurture God's people. Through baptism, we are reminded that our sins have been washed away through the work of Christ. We are initiated into the family of God. In baptism we are invited to live as children of God. Through communion, we share in the life, death, and resurrection of Jesus Christ. At the Passover meal, Jesus actually broke the bread and shared the cup and commanded that we "do this in remembrance of Him". When we participate in communion, we are strengthened and encouraged to live our daily lives knowing that this is but a glimpse of what lies ahead. These sacraments are visible signs of an invisible grace. The sacraments are a means of grace that draw us into a closer relationship with the Living Lord.

One day Jesus Christ will return to earth. This time He will come to gather His own to Himself, and will conquer evil once and for all. There will be a bodily resurrection of both the just and the unjust. The just will be eternally with God and the unjust will be eternally separated from Him.

APPENDIX G – OVERTURES

Overture 038

On Supporting the Report of the Office of the United Nations High Commissioner for Human Rights Regarding Protecting Individuals from Violence and Discrimination—From the Synod of the Covenant.

The Synod of the Covenant overtures the 222nd General Assembly (2016) of the Presbyterian Church (U.S.A.) to:

- Express its appreciation for the Report of the Office of the United Nations High Commissioner for Human Rights, “Discrimination and violence against individuals based on their sexual orientation and gender identity” (May 4, 2015), and commend this report to congregations and presbyteries for study and action.
- Commit the Presbyterian Church (U.S.A.) to support the goals expressed in the Report:
 - A. To protect individuals from violence
 - B. To prevent torture and ill-treatment
 - C. To decriminalize homosexuality and to repeal other laws used to punish individuals on the basis of sexual orientation and gender identity
 - D. To protect individuals from discrimination on grounds of sexual orientation and gender identity
 - E. To protect rights to freedom of expression, association, and assembly and to take part in the conduct of public affairs
- Direct the Office of Public Witness to identify and encourage legislation to accomplish the above goals in the United States and U.S. territories, giving attention to the strategies enumerated in the report.
- Direct the Presbyterian Ministry at the United Nations to pursue ways to advocate for these goals within the United Nations system, giving attention to the strategies enumerated in the report.
- Communicate these goals to World Mission personnel, as well as other PCUSA-related organizations engaging in global mission activities.
- Direct the Presbyterian Mission Agency to consider context-sensitive ways to help mission co-workers address issues of safety and respect for LGBT persons.
- Direct the Stated Clerk to communicate this action to the Ecumenical Agencies to which the General Assembly belongs and our ecumenical partners, encouraging consideration and adoption of similar actions.
- Direct the Office of Immigration Issues to develop resources that are responsive to the particular needs of LGBT immigrants, and to provide support to congregations wishing to welcome LGBT persons seeking asylum.

Rationale

In 2011, the United Nations High Commissioner for Human Rights submitted a report to the U.N. Human Rights Council, describing a pattern of discrimination and violence against people in all regions on the basis of their sexual orientation and gender identity.

An updated report dated May 4, 2015 included approaches to overcoming violence and discrimination, applying existing international human rights law and standards. The full report is available at http://www.un.org/en/ga/search/view_doc.asp?symbol=A/HRC/29/23&referer=/english/&Lang=E.

The goals listed in the May 4, 2015 report are consistent with the PC(USA)’s longstanding commitment to civil rights for lesbian, gay, bisexual, and transgender persons. These goals should guide the PC(USA) in its ministries.

Specific strategies enumerated in the report are:

- A. To encourage all nations to address violence by:
 - (a) Enacting hate crime laws that establish homophobia and transphobia as aggravating factors for purposes of sentencing;
 - (b) Conducting prompt, thorough investigations of incidents of hate-motivated violence against and torture of LGBT persons, holding perpetrators to account, and providing redress to victims;
 - (c) Collecting and publishing data on the number and types of incidents, while providing for the security of those reporting;
 - (d) Prohibiting incitement of hatred and violence on the grounds of sexual orientation and gender identity, and holding to account those responsible for related hate speech;
 - (e) Training law enforcement personnel and judges in gender-sensitive approaches to addressing violations related to sexual orientation and gender identity;
 - (f) Ensuring that police and prison officers are trained to protect the safety of LGBT detainees, and holding to account State officials involved or complicit in incidents of violence;
 - (g) Banning “conversion” therapy, involuntary treatment, forced sterilization and forced genital and anal examinations;
 - (h) Prohibiting medically unnecessary procedures on intersex children;
 - (i) Ensuring that no one fleeing persecution on grounds of sexual orientation or gender identity is returned to a territory where his or her life or freedom would be threatened, that asylum laws and policies recognize that persecution on account of sexual orientation or gender identity may be a valid basis for an asylum claim; and eliminating intrusive, inappropriate questioning on asylum applicants’ sexual histories, and sensitizing refugee and asylum personnel.

G. To encourage all nations to address discrimination by:

- (a) Revising criminal laws to remove offenses relating to consensual same-sex conduct and other offenses used to arrest and punish persons on the basis of their sexual orientation and gender identity or expression; ordering an immediate moratorium on related prosecution; and expunging the criminal records of individuals convicted of such offenses;
- (b) Repealing so-called “anti-propaganda” and other laws that impose discriminatory restrictions on freedom of expression, association and assembly;
- (c) Ensuring that anti-discrimination legislation includes sexual orientation and gender identity among prohibited grounds, and also protects intersex persons from discrimination;
- (d) Integrating analysis of violations based on sexual orientation and gender identity in national plans of action, thereby ensuring coordination and adequate resourcing of related activities, accountability for perpetrators, and redress for victims;

(e) Sensitizing health-care workers to the health needs of LGBT and intersex persons, including in the areas of sexual and reproductive health and rights, suicide prevention, HIV/AIDS, and trauma counselling;

(f) Establishing national standards on non-discrimination in education; developing anti-bullying programs and establishing helplines and other services to support LGBT and gender-non-conforming youth; and providing comprehensive, age-appropriate sexuality education;

(g) Ensuring that housing policies do not discriminate against tenants based on sexual orientation and gender identity; and establishing shelters for homeless LGBT persons, with specific attention to youth, older persons and those in emergency situations;

(h) Providing legal recognition to same-sex couples and their children, ensuring that benefits traditionally accorded married partners – including those related to benefits, pensions, and taxation and inheritance – are accorded on a non-discriminatory basis;

(i) Issuing legal identity documents, upon request, that reflect preferred gender, eliminating abusive preconditions, such as sterilization, forced treatment and divorce;

(j) Supporting public education campaigns to counter homophobic and transphobic attitudes, and addressing negative, stereotypical portrayals of LGBT persons in the media;

(k) Ensuring that LGBT and intersex persons and organizations are consulted with regard to legislation and policies that have an impact on their rights.

Presbyterians are not of one mind about the teaching of Scripture concerning same-sex relationships, but all can agree that every human being should be afforded respect, dignity, and safety.

Overture 028

On Celebrating the Completion of the Six-Year Discernment on Peacemaking—From the Presbytery of Mission.

At its Stated Meeting on October 24, 2015, at Presbyterian Pan American School in Kingsville, Texas, Mission Presbytery approved the following overture to be sent to the 222nd General Assembly (2016) for its consideration and approval:

“The Presbytery of Mission overtures the 222nd General Assembly (2016) of the Presbyterian Church (U.S.A.) to:

1. Celebrate with gratitude and joy the completion of the six-year discernment process initiated by the 219th General Assembly in 2010 to ‘seek clarity as to God’s call to the church to embrace nonviolence as its fundamental response to the challenges of violence, terror, and war’ and to ‘identify, explore, and nurture new approaches to active peacemaking and nonviolence;

2. Call upon Presbyterians at all levels of the church to employ the understandings and insights gained by this process to meet the challenge of the 219th General Assembly to respond to and prevent violence on the local level, the national level, and the international level through prayer, direct action, and

advocacy; and to address sexism, racism and other patterns of oppression as tasks of peacemaking and justice seeking;

3. Recognizing that discerning God's will is an ongoing task, commit to continue to seek clarity as to God's call to the church to embrace nonviolence as its fundamental response to the challenges of violence, terror, and war; and to continue to explore and nurture new approaches to active peacemaking and nonviolence as the peacemaking witness and ministry of the church grows.

Rationale

In response to several overtures on peacemaking, the 219th General Assembly (2010) initiated a six-year process of church-wide discernment on peacemaking. Congregations, presbyteries, seminaries, colleges, and conferences have participated and responded. His overture asks the 222nd General Assembly to continue the process of discernment and innovation as an ongoing and essential part of peacemaking programs at all levels of the church.

Overture 030

"On Choosing to be a Church Committed to the Gospel of Matthew 25—From the Presbytery of the Cascades.

The Presbytery of the Cascades overtures the 222nd General Assembly (2016) of the PC (USA) to:

Recommit ourselves at the congregational, the mid-council governing bodies, and the national levels of our church to locate ourselves with the poor, to advocate with all of our voice for the poor, and to seek opportunities to take risks for and with the poor (in the soup kitchens and catholic worker houses, among the immigrants, with those working to end mass incarceration, and with those who seek to protect all of us, especially the poorest of the poor around the world, from the vagaries of climate change).

Call on our churches to commit to a year of bible study focused on issues of social justice.

Call on our Presbyteries and Synods to examine their own practice, placing these commitments at the center of their concerns, and to streamline the way that issues of immediate significance can be forwarded to the General Assembly by adopting procedures so that overtures and proposals on peacemaking and social justice concerns from sessions and committees may be considered quickly.

Facilitate the processes by which these concerns can be brought before us as a national body by resisting new barriers to overture submissions such as additional concurrences, tighter deadlines, or new overture topic restrictions at any General Assembly.

Commit to focusing a significant block of the time allotted for future General Assemblies on creating opportunities in consultation with the Committees on Local Arrangements to engage all of the commissioners, delegates, and observers in acts of service to and with communities at risk.

Assure that there are voices of those who are most at risk from within our church and outside of it (including interfaith voices), who are invited to share with and challenge the assembly, both in the plenary and committee sessions.

Create a "cycle of social engagement" that will assure that concerns around confronting racism, environmental concerns, standing against violence and militarism, and advocating for the dispossessed come before the Assembly on a regular and consistent basis, soliciting overtures from presbyteries before each General Assembly on topics of the most immediate concern.

Rationale

This is a moment of great opportunity for our church. Momentum is building within our denomination and throughout our society to courageously confront the challenges of our time. A new Civil Rights movement, a new Peace movement, a new Economic Justice movement is on the rise and we are in a position to stand in solidarity with the poor in a uniquely powerful way. It is a time for us to define who we will be for decades to come. May we choose to be a church committed to the gospel of Matthew 25:

In the Parable of the Ten Bridesmaids Jesus tells a story about the church waiting for the moment of the Lord's arrival. Some of those who are waiting are prepared when the time comes, and some are not. The zeitgeist of our age is one of rapidly changing and endlessly creative activism exemplified by the Black Lives Matter movement. Let us be like the bridesmaids whose lamps are trimmed - ready to seize the moment.

In the Parable of the Talents Jesus tells a story about a bold slave who was punished for refusing to participate in the empire value of domination. Increasingly we see brave individuals and groups calling out the powerful and standing against the rampant exploitation in our marketplaces, in our prisons, and on our streets. Let us resist evil like that slave, and go stand on the margins of society - in the outer darkness.

In the Parable of the Judgment of the Nations Jesus tells a story about how he is encountered among "the least" - the poorest, the most isolated, the imprisoned, the sick, and the hungry. We hear with sober conviction Jesus declaring that a church which fails to serve with and for the poor does not know Him. We agree with Pope Francis who stated that a church that is not actively supporting and serving the needs of the poor has no right to call itself church at all and should be prepared to give up its tax-exempt status to operate as a church. Let us be counted among the sheep who met their King as a stranger.

We see the Spirit blowing through our society, bringing to fruition seeds of peace and justice long dormant. The harvest will be plentiful. Let us heed the call to service, and recommit ourselves to the proclamation of the gospel of Jesus Christ in deeds as well as in words.

APPENDIX H – ADDITIONAL COMMITTEE REPORTS

REPORT OF THE PERMANENT JUDICIAL COMMISSION

INFORMATION:

1. The Permanent Judicial Commission (PJC) met on January 14, 2016 for the purpose of electing a moderator and clerk in accordance with the Book of Order, D-5.0201. Richard McGuire was elected moderator and George Spransy was elected clerk.
2. The PJC discussed the need for training and directed the Stated Clerk, Maureen Wright, to arrange for such training with the assistance of the Office of the General Assembly.

REPORT OF THE TRUSTEES

INFORMATION:

1. The Trustees met by conference call on January 21, 2016 for the purpose of considering a request by First Presbyterian Church, Morgantown to secure a loan from the Clear Mountain Bank for \$275,000 for the purpose of repaying the debt incurred by the church with the sale of the property to developers to build the Harless Center at Central Place. Upon the recommendation of the Trustees, represented by Jack Dilley and in accordance with the Presbytery Manual, the Chair of the Leadership Team, Randy Fife, the Moderator, Peter Vial, and the Stated Clerk approved the securing of the loan in a conference call on January 22, 2016.

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