

## MINISTRY REVIEW QUESTIONS

1. What are some of the good things that have happened in our church in the last year?
2. What are the strengths of our –
  - Congregation?
  - Session?
  - Pastor?
3. What are some of the disappointments about the life of the church during the last year?
4. What challenges or obstacles for effective ministry do we face as a congregation?
5. In which three areas do the minister and session need to focus their energy and attention in the coming year?
6. How can the minister and session be most helpful to one another in dealing with these three areas?
7. *For the pastor:* Do you have financial needs which aren't being met?

### Housing:

- If you have a manse, describe its adequacy.
- If housing or rental allowance, is the allowance adequate?
- Are there needs in housing that need to be addressed?

### Reimbursements – Continuing Education:

- What continuing education have you done this year?
- What are you considering for next year?
- What suggestions would the session like to make about the pastor's continuing education for next year?
- Is the continuing education allowance adequate?

### Reimbursements- Auto Expense:

- How many miles does it take to do this ministry in a year?
- Estimated need for next year?

### Reimbursements – General:

- Has your session or congregation approved an Accountable Reimbursement Policy for Pastoral Expenses?

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Clerk of Session

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Pastor

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Date of Review