

# MINUTES

of the

# PRESBYTERY OF WEST VIRGINIA

Presbyterian Church (U.S.A.) -- Synod of the Trinity



**STATED MEETING**  
**LARRY JOE HARLESS CENTER**  
**Gilbert, West Virginia**  
**May 3, 2014**

**PRESBYTERY OF WEST VIRGINIA**  
Presbyterian Church (U.S.A.)  
Synod of the Trinity

Larry Joe Harless Community Center  
Gilbert, West Virginia  
**May 3, 2014**

**ONE HUNDRED TWENTY FOURTH STATED MEETING**

**CALL TO ORDER**

The meeting was called to order at 10 a.m. by Moderator Joan Stewart.

**GREETINGS**

Pastor Doug Pendleton of the Gilbert Presbyterian Church greeted and welcomed Presbytery on behalf of the church. He recognized the participation of the First Presbyterian Church of Logan and First Presbyterian Church of Williamson in hosting the meeting.

Stated Clerk Maureen Wright welcomed new Teaching Elder Frank Cunningham serving as Interim Pastor of the First United Presbyterian Church, Ravenswood and the First Presbyterian Church, Ripley, and Bruce Stevens who will be a Member-At-Large, and asked them to sign the Book of Obligations.

She recognized Corresponding Member David Bush. Moderator Stewart recognized Ruling Elders attending Presbytery for the first time

**QUORUM**

Stated Clerk Wright stated there was a quorum present of 33 Teaching Elders and Ruling Elder Commissioners from 29 churches. (Attendance record in Appendix A, pages 58-64.)

**DOCKET**

Stated Clerk Wright presented the docket and moved its adoption with the addition of an announcement from the Leadership Team. After receiving a second, Presbytery **adopted** the docket. (Appendix B, pages 65-66.)

**CONSENT AGENDA**

**RECOMMENDATIONS:**

1. From the Stated Clerk
  - a. That the requests for Excused Absences be approved.
2. From the Ministry Committee

- a. Approval of a renewal of covenant for a Commissioned Ruling Elder (page 53).
  - b. Approval of a Temporary Supply covenant (page 53).
  - c. Approval of a renewal of a Temporary Supply covenant (page 53).
  - d. Approval of Moderators of Session (page 53).
  - e. Approval of an Honorable Retirement Request (page 54).
  - f. Approval of the Pastor Compensation Report (pages 54, 83-88).
  - g. Approval of a renewal of an Interim covenant (page 54).
3. From the Mission Committee
- a. That the offering go to the Council of Protestant Churches of Nicaragua (CEPAD) with whom we are developing a partnership. (The offering totaled \$900.)

### **APPOINTMENTS**

Moderator Stewart appointed as Temporary Clerks: Susan Conn, Elise Neal, Mike Lykens, and David Richards.

She appointed the Leadership Team members present as the Committee on Bills and Overtures.

### **WORSHIP**

Morning worship and celebration of the Lord's Supper was led by Mavis Grant-Lilley, Liturgist; Bruce Stevens, Preacher; W.D. Hasty, Celebrant; Jessica Houck, Pianist; Laura Bobbera, Violinist; and Gilbert Presbyterian Church's Margaret Peak Memorial Handbell Choir and Choir.

### **ANNOUNCEMENTS**

Kari Preslar, Chair of Nurture Committee, called attention to the information in the packet relating to the *Come to the Party* event for children in grades one through five, and to the Playology event.

Pam Ferrell, Chair of the Leadership Team, announced the **Institute for Leaders in Ministry**, a new leadership development course sponsored by the Presbytery of West Virginia. The course will be held from September, 2014 through May, 2015 and is for Christian Educators, Commissioned Ruling Elders and Teaching Elders currently serving a congregation. Synod and Presbytery will cover half of the costs; class size is limited to 20 people.

Karen Robinson, Director of the Resource Center, provided information on new resources available.

### **PRESENTATION**

Jim Robinson, Moderator of the Synod of the Trinity, led a presentation on the history, work and activities of the Synod. He also explained the work of the Synod Leadership Team and

Transition Teams, which are poised to respond to General Assembly's actions in July. He reported on the new Policy Governance Model, which is being put into place.

Bruce Stevens, retiring Synod Executive, was honored for his service and received a gift of West Virginia pottery from the Presbytery.

### **STATED CLERK'S REPORT**

Stated Clerk Wright presented the Stated Clerk's report and highlighted that the Permanent Judicial Commission has been trained.

#### **Correspondence** (received 1/31/14 through 4/22/14)

1. 2/20/14. A letter from the Presbytery of Nyeri Clerk, Elder Douglas M. Thuku, acknowledging the receipt of \$4225.00 for support of the Huruma Children's Home, Riamukurwe Destitute Children, Kangaru PCEA Church and unrestricted donations.

ACTION: Referred to Missions Committee for information.

2. 3/4/14. Minutes of the Administrative Commission to Install Rev. Larryetta Ellis as Teaching Elder at the Edgewood Presbyterian Church, Lewisburg, WV. (Appendix C, page 67.)

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

3. 3/17/14. A letter from Rev. Douglas G. Craven, Teaching Elder and pastor at First Presbyterian Church, Logan, WV requesting Honorable Retirement.

ACTION: Referred to the Ministry Committee for consideration.

4. 3/19/14. A letter from Chet Parsons and the Harless Center, Inc. Board of Directors requesting the Presbytery of West Virginia officially recognize the group and establish a process to solicit donations.

ACTION: Referred to the Leadership Team for consideration.

5. 3/24/14. A letter from the Rev. Dr. Bruce G. Stevens requesting that his presbytery membership be transferred from Carlisle Presbytery to West Virginia Presbytery.

ACTION: Referred to the Ministry Committee for consideration.

#### **RECOMMENDATION:**

1. (CA) That the requests for Excused Absences be approved.

#### **INFORMATION:**

- 1 The minutes of the February 18, 2014 Presbytery meeting have been approved in accordance with the Manual of Presbytery.
- 2 A letter was sent on March 6, 2014 to Stated Clerk of the General Assembly, Mr. Gradye Parsons, notifying the Office of the General Assembly of the vote of the Presbytery of West Virginia at its Stated Meeting on February 18, 2014 to concur with Overture 29 *On a Two-Year Study to Discern How to Advocate for Effective Drug Policies* with additional rationale. Received email confirmation of receipt March 14, 2014.
- 3 The Permanent Judicial Commission of the Presbytery of West Virginia met on Saturday, March 29, 2014 for training led by Laurie Griffith, Assistant Stated Clerk and Coordinator of Judicial Process and Social Witness of the PC (USA). The Commission met briefly following the training to elect officers (G-5.0201). Barbara Accord was elected Moderator and George Spransy, Jr. was elected Clerk.
- 4 The roster of members of the permanent judicial commission whose terms have expired within the past six years follows. (G-5.0206)

**Class of 2013:** John Bolt, K. Paul Davis, Pat Schumann

**Class of 2011:** Neil Bays, Robin Debnam, Carolyn Mankins

**Class of 2009:** Frank Jolliffe, Mary Wagner, Richard Wilson

- 5 Received three additional names for the 2013 Necrology Report: Jean Brown Kiley, date of death – May 20, 2013, years of service – 50 from the Belle Presbyterian; William Thomas “Bill” Reynolds, date of death – April 12, 2013, years of service – 25 from the Clifton Presbyterian Church; Mary Beth Thomas, date of death – July 14, 2013, years of service – 17 from the First Presbyterian Church, Bluefield. These servants will be prayed for during Presbytery worship.

### **PROCEDURAL MATTERS**

Stated Clerk Wright presented Procedural Matters and moved the adoption of Item C3, limiting debate to 30 minutes per main motion, with each individual limited to 3 minutes per speech. After receiving a second, Presbytery **adopted** the motion by a two-thirds vote. (Appendix D, page 68.)

### **MINUTE FOR MISSION**

Claire Butler, gave the Minute for Mission and highlighted Older Adult Ministry Week and resources available for this. She also presented information on the Special Offerings Action Kit.

### **PRAYER AND HYMN**

After a break for lunch, Moderator Stewart reconvened Presbytery with prayer and a hymn.

### **PRESENTATION OF THE OLDER ADULT AWARD**

The Moderator recognized Claire Butler who announced the 2014 Older Adult Award as Jean White of Frankford Presbyterian Church, Lewisburg. Frankford Presbyterian Church's pastor Susan Sharp Campbell and Ruling Elder Clifford Gillilan accepted the award on her behalf.

## **RELATIONS COMMITTEE**

Moderator Stewart recognized John Bolt who shared information about how clusters might do things together and highlighted what some clusters are already doing. He encouraged folks to consider becoming a cluster shepherd.

### **INFORMATION:**

#### **CLUSTER DESCRIPTION**

The geographical size of the Presbytery of West Virginia and the rich diversity of Presbyterians within it call for a unique way to be about the presbytery's *core values of ministry, mission, and relationship building*.

Therefore, the churches within the Presbytery of West Virginia are organized into nine **Clusters**, defined as geographical divisions of the presbytery with the express purpose of living out these core values by facilitating and encouraging multi-church training, committee work, fellowship, education, mission projects, affinity groups, and other decentralized needs as they evolve.

A **Cluster Shepherd**, either a teaching or ruling elder recommended from within clusters by member churches and confirmed by the Leadership Team, is responsible for nurturing healthy and vibrant PCUSA congregations within their cluster.

**Clusters** are designed to turn the presbytery into a "bottom-up" organization with initiatives for ministry, mission, and relationship building emerging from smaller groups of churches that may share more similar understandings of how these core values may be lived out within their local community, the presbytery itself and our world. The role of the presbytery therefore becomes one of helping rather than directing, thus enabling the Presbytery of West Virginia to become individuals, congregations, pastors and staff working together to serve faithfully our Lord, Jesus Christ.

## **RECOGNITION OF A FAITHFUL SERVANT: BUCK HARLESS**

The Moderator recognized Doug Pendleton who paid tribute to James H. "Buck" Harless, a 'great benefactor' to the entire state, the Presbytery, and the Gilbert Presbyterian Church. Excerpts from Mr. Harless' book, [A Most Fortunate Life](#) were read. Others present shared how Mr. Harless had affected their lives.

## **GOOD NEWS FROM THE PEWS**

Moderator Stewart led the Presbytery in the sharing of good things happening in local churches.

## **STEWARDSHIP COMMITTEE**

The Moderator recognized Lois Coffey, Treasurer, who presented the report of the Stewardship Committee. (Appendix E, pages 69-79.)

The Report of the Audit for 2013 was completed by Gibbons and Kawash, Certified Public Accountants, Charleston, West Virginia. The only negative citation was for a tightening of the controls of the finances of Bluestone. Copies of the full audit are available at the Presbytery Office.

Three churches reported having applied for and received the Small Employer Health Care Tax Credit. The application deadline is May 15; Ms. Coffey is willing to help.

### **ADMINISTRATION COMMITTEE**

The Moderator recognized Sharon Rowe who reported for the Administration Committee and announced that Karen Robinson is retiring as Director of the Resource Center, effective May 31, 2014. Nelle Howard was introduced as the new Resource Center Director, effective May 12, 2014.

Randy Fife, Moderator Elect, moderated the meeting temporarily as Moderator Stewart led the Presbytery in honoring Karen Robinson for her service as Director of the Resource Center, as well as for her extensive involvement with West Virginia Ministry of Advocacy and Workcamps (WVMAW).

### **INFORMATION:**

1. The Administration Committee has extended Claire Butler's position as Interim Associate Presbyter for Older Adult Ministry and Hunger Action Enabler for six months, ending December 31, 2014, as the search committee continues its work.
2. The Administration Committee has extended Craig Butler's position as Transitional Associate for Congregational Development through August 31, 2015.
3. In concert with the Trustees, the Administration Committee has approved a bid to replace the roof-top A/C heat pump at the Presbytery Office.
4. The Administration Committee has hired Nelle D. Howard as the Resource Center Director, effective May 12, 2014. Job description and resume attached. (Appendix F, pages 80-81 and Appendix G, page 82.)

### **MINISTRY COMMITTEE**

The Moderator recognized Chair Cinda Harkless who reported for the Ministry Committee. Lanny Howe was introduced; he talked about small churches and their ministries. Rev. Howe encouraged people to attend the Small Church Conference at Fayetteville Church on May 17, 2014 with Marcia Myers as the keynote speaker.

Cinda Harkless moved approval of the honorable retirement of Gary McGrew effective June 30, 2014. The motion was **approved** unanimously.

Chairman Harkless led the Presbytery in honoring John Riley on his impending retirement.

### **RECOMMENDATIONS:**

1. (CA) The renewal of the covenant as Commissioned Ruling Elder for Bill Dunfee and the Westminster Presbyterian Church, Vienna through December 31, 2014 be approved. Terms: 25 hours per week; cash salary - \$2875 per month; auto reimbursement at the IRS rate; vacation – 4 weeks, continuing education – as approved by session; responsibilities – conduct Sunday worship service, lead weekly bible study, visit or call on members of congregation; administer Lord’s Supper, baptisms, weddings; moderate session; voice and vote at presbytery.
2. (CA) The approval of the Temporary Supply covenant for Rev. David Bush and the Winfield Presbyterian Church through December 31, 2014. Terms: 10 hours per week; \$500 per month, auto reimbursement at the IRS rate; vacation – 4 weeks, continuing education – 2 weeks; responsibilities – weekly worship service including sacraments, spiritual leadership, visitation when needed, other pastoral care as needed, moderate session and provide training as needed, and other responsibilities as agreed upon by the session.
3. (CA) The renewal of the Temporary Supply covenant for Michael Curry and the Pineville Church through December 31, 2014 be approved. Terms: 10 hours per week, \$175 per week, auto reimbursement at the IRS rate; vacation – 4 weeks; continuing education – 2 weeks; responsibilities – worship services on the third through fifth Sundays of each month; special services for Holy Days, visitation to hospitals and nursing homes; funerals as requested; other duties as needed to fulfill the church’s mission statement; sermon text and title communicated by Thursday at 3:00 p.m. of the weeks when preached.
4. (CA) Appointment of Rev. Doug Pendleton as Moderator for the Logan First Church.
5. (CA) Appointment of Rev. Leonard Graham as Moderator for the Mannington Church.
6. (CA) Appointment of Rev. John Koerner as Moderator for the Fleming Memorial Church, Fairmont, effective June 1, 2014.
7. (CA) Appointment of Rev. Joanne Glaser as Moderator for the Upper Pocahontas Parish, effective May1, 2014.



8. (CA) Approval of request for Honorable Retirement from Rev. Doug Craven, effective July 1, 2014.
9. (CA) Approval of Pastor Compensation Reports with the exceptions of the McKinnon Presbyterian Church, Charleston and the Rock Lake Presbyterian Church, South Charleston. (Appendix H, pages 83-88.)
10. (CA) The renewal of the Interim Covenant for Charlie Ringe and the Glenville Presbyterian Church May 1, 2014 through April 30, 2015. Terms: \$39,600 per year; manse provided; \$500 per month utility allowance; post-retirement pension dues; continuing education, SECA, auto allowance fulfilling Presbytery guidelines; vacation 8 weeks, including 6 Sundays.

### **INFORMATION:**

1. Approved transfer of membership for Rev. Thomas Dummermuth to Homestead Presbytery.
2. Approved transfer of membership for Rev. Joshua Trautmann to Stockton Presbytery.
3. Approved the transfer to the Presbytery of West Virginia of Rev. Bruce Stevens from Carlisle Presbytery.
4. Approved sabbatical leave for the Rev. Jacqueline Campbell, Pastor of the Church of the Covenant, Grafton. The leave would be from mid-September to mid-October 2014.
5. Approved the request to labor outside the bounds of the presbytery, from Rev. Kris Haig and Rev. John Sonnenday, to officiate a wedding in Pennsylvania August 16, 2014.
6. Approved the request to labor within the bounds of the presbytery, from Rev. Kevin Channel, member of Peaks Presbytery, to officiate a wedding.
7. In response to the action of the Presbytery of West Virginia taken at its last Stated Meeting, the committee appointed a task force to consider whether presbytery would provide for a teaching elder currently called as an associate pastor to be eligible to serve as the next installed pastor or co-pastor, or a teaching elder employed in a temporary pastoral relationship (including interim pastor) to be eligible to serve as the next installed pastor, co-pastor, or associate pastor.
8. Received a request from the session and Co-Pastors of the Morgantown First Church, to appoint a severance negotiating team. The Ministry Committee appointed the following team members: Jim Wilson, Ruling Elder, Clarksburg First, Chair; Jaynell Graham, Ruling Elder, Marlinton Church; W.D. Hasty, Teaching Elder, Bluefield First.

9. Approved the terms of dissolution and authorized the dissolution of the pastoral relationship between John Sonnenday and First Presbyterian Church, Morgantown. The terms include full salary, Social Security offset, housing and Board of Pensions benefits for three months with half salary, Social Security offset, full housing and Board of Pensions benefits for an additional five months.
10. Approved the terms of dissolution and authorized the dissolution of the pastoral relationship between Kris Haig and First Presbyterian Church, Morgantown. The terms include full salary, Social Security offset, housing and Board of Pensions benefits for three months with half salary, Social Security offset, full housing and Board of Pensions benefits for an additional six months.
11. Appointed Elizabeth Campbell-Maleke as liaison to the Spencer Presbyterian Church.
12. Appointed Frankie McCain and Kathryn McCrary as liaisons to the First Presbyterian Church, Logan.
13. Appointed Steve Hornbeck as liaison to Fleming Memorial Presbyterian Church, Fairmont.
14. Received confirmation of the completion of communion training for Forrest Palmer, Interim Executive Presbyter, and Maureen Wright, Stated Clerk, by Rev. Craig Butler as per the action of Presbytery at its November 16, 2013 meeting.

### **INTERIM EXECUTIVE PRESBYTER**

The Moderator recognized Interim Executive Presbyter, Forrest Palmer, who highlighted his written report. He also acknowledged the importance of and expressed gratitude for all the churches and members, the clusters, and the Synod.

### **REPORT**

The Stated Clerk and I are currently traveling into the clusters to meet with the Clerks of Session and pastoral leaders of our congregations who attend the Session Minute review gatherings. In these gatherings, we lift up the core values of this presbytery – **Ministry – Mission – Building Relationships**. As we meet with these congregational leaders, we find a great receptivity toward building good relations within this presbytery. We also hear of stories of mission involvement and vitality. While it takes time and travel, we are valuing these conversations and relationship building, while also accomplishing the task of annually reviewing the Minutes of Sessions.

Exciting Things Are Happening Within the Presbytery:

- Lenten services and observations in our congregations, including community ecumenical services;
- The upcoming Small Church Conference, with Marcia Myers keynoting – May 16<sup>th</sup> -17<sup>th</sup> in Flatwoods;
- The Presbytery of West Virginia Institute for Leaders in Ministry new strategic initiative, developed by the Leadership Team;
- An increase in Bluestone reservations and the Army Corps of Engineer approval of a “football field,” enabling Bluestone to host band camps, plus give more flexible land for recreational use;
- The Mission Committee’s facilitating relief to the food ministries for those affected by the recent water crises in the nine county area around Charleston;
- The dedication of the Dunlow Community Center, through the Cabwaylingo Chapel and First Presbyterian Church, Huntington, which Craig Butler and I both attended – a real asset to that community;
- The Harless Center development, which is a collaboration between the Westminster Foundation and First Presbyterian Church, Morgantown;
- Our ongoing partnerships with Nyeri Presbytery and CEPAD;
- Our collaborative ministries with WVMAW, West Virginia Council of Churches, the Synod of the Trinity, Westminster Foundation, Presbyterian Housing Foundation of West Virginia, the Presbytery Youth Council, Charleston Area Religious Leaders Association (which celebrated their 10<sup>th</sup> anniversary, meeting at the Presbytery Office)...

...and much, much more!

Clearly, we are a people called to make a difference in our communities and in our world.

Special functions since the last presbytery meeting:

- March 9 – First, Huntington commissioning of Ed Bowen as Parish Associate
- March 22 – Dunlow Community Center dedication
- April 5 – Co-lead a workshop on Families Growing Together in Faith, with Barbara Palmer for the Festival of Faith
- As of May 3, I have visited 78 different churches, 2 campus ministries, and 1 chaplaincy – 164 different church visits – not counting pastoral visits.

I give thanks for this presbytery and how God is calling us forward! May God bless us as we respond to God's call to serve...

**NEW BUSINESS**

There was no New Business.

**ADJOURNMENT**

Presbytery was adjourned at 3:35 p.m. with a charge and benediction by the Moderator.

*Next Stated Meeting: August 19, 2014 at First Presbyterian Church, St. Albans*

Mavis Grant-Lilley  
Recording Clerk

Maureen Wright  
Stated Clerk

Joan Stewart  
Moderator

## APPENDIX A RECORD OF ATTENDANCE

**INTERIM EXECUTIVE PRESBYTER:** Forrest Palmer.

**OFFICERS OF PRESBYTERY:** Joan Stewart, Moderator (also listed as minister member below); Maureen Wright, Stated Clerk; Lois Coffey, Treasurer; Mavis Grant Lilley, Recording Clerk.

**MEMBERS OF LEADERSHIP TEAM (who are not Ministers or Elder Commissioners):** Randy Fife, George Lilley, Cyndi Taylor.

**COMMISSIONED RULING ELDERS:** Jeff Barton, Bill Brown, Pat Collier, Tom Hastie, Kari Preslar.

**CERTIFIED CHRISTIAN EDUCATORS:** Barbara Palmer, Karen Robinson (with vote).

**EDUCATORS:** Kris Rogillio.

**CORRESPONDING MEMBER:** David Bush (Shenandoah Presbytery).

**LAY MINISTER:** Bob Schultz.

**PRESBYTERY COMMITTEE CHAIRS (who are not members of Leadership Team):** Nellie Howard, Kari Preslar.

**MEMBERS OF PRESBYTERY COMMITTEES:** Joyce Armentrout, John Bolt, Priscilla Valko.

**STAFF:** Claire Butler (also listed as minister member below), Craig Butler (also listed as minister member below), Susan Sharp Campbell (also listed as minister member below), Leslie Curtis, Karen Robinson.

**VISITING MINISTERS:** Bruce Stevens (Carlisle Presbytery, Synod of the Trinity Executive).

**VISITORS (who registered):** Steve Beane, Wendy Brewster, Blake Burgess, Bruce Burgess, Debra Burgess, Megan Burgess, Ann Conner, Josh Help, Debbie Graff, Chet Parsons, Betty Jo Peak, Patty Snider, Benita Wolford, Cab Wolford.

### ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	9/13/13	11/16/13	2/18/14	5/3/14
Accord, Barbara A.	P	P	P	E
Alford, Ralph Judson, II	AE	AE	AE	AE
Allman, Steven	P	P	A	P
Atkins, Ken	AE	AE	AE	AE
Baldwin, Stephen	P	P	E	E
Blakeman, Robin	E	P	A	A
Bondurant, Robert K.	AE	AE	AE	AE
Bowen, Ed	P	P	P	P
Bower, David	AE	AE	AE	AE
Boyce, Bonnie	P	P	P	P
Buckalew, Ronald W.	P	P	P	A
Butler, Claire	P	P	P	P
Butler, Craig	P	P	P	P
Calebaugh, Kenneth B.	AE	AE	P	AE

<b>Name of Minister</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
Campbell-Malake, Elizabeth	E	A	P	E
Campbell, Jacqueline	P	E	P	E
Campbell, Susan Sharp	P	E	P	P
Carroll, R. Leon, Jr.	AE	AE	AE	AE
Case, Walter A.	AE	AE	AE	AE
Clark, Thomas F.	AE	AE	AE	AE
Craven, Doug	P	E	E	A
Cunningham, Frank	*	*	E	P
Didway, Nancy	P	P	P	P
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	P	E	A	E
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Devon	A	A	A	A
Ducheneau, Mike	A	A	A	A
Ellis, Larryetta	*	*	P	P
Gamble, Larry	E	E	E	A
Gentry, Calvin P.	AE	AE	AE	AE
Glaser, Joanne	P	P	P	E
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	E	A	P	P
Haig, Kristine	E	E	A	A
Harkless, Cinda	P	P	P	P
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Hasty, W. D., Jr.	P	P	P	P
Heidt, Paul Douglas	AE	AE	AE	AE
Holland, John	E	P	P	P
Hollis, Virginia Kay	AE	AE	AE	AE
Hood, Leonard L.	AE	AE	AE	AE
Howe, Lanny	A	A	A	P
Ihrman, Francis E.	AE	AE	AE	AE
Jenkins, Doug	P	P	P	P
Jenkins, Janet	A	A	A	A
Johnson, Janice Fraser	P	P	E	P
Johnson, Rick	E	P	P	E
Johnston, Thomas M., Jr.	AE	AE	AE	P
Kilbert, Chris	E	P	P	A
Koerner, Charla Waters	P	P	P	A
Koerner, John F.	E	P	P	E
Krum, David P.	A	E	A	A
Kupar, Greg	P	P	P	P
Lamb, Richard C.	P	P	AE	AE
Laukoter, Rob S.	P	E	A	P
Lee, David A.	P	E	P	E
Leitch, James O.	AE	AE	AE	AE
Lyles, W. Patterson	P	E	P	P
Mansell, Wm. Franklin, Jr.	P	P	P	P
Maynard, Arvie L.	P	P	AE	AE

<b>Name of Minister</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	A	E	P	A
McGrew, Gary S.	E	A	P	A
McGuire, Richard W.	A	A	A	A
McKinnon, John	P	E	P	E
McMorran, William G., Jr.	AE	AE	AE	AE
McMurray, Stewart M.	AE	AE	AE	AE
Minihan, John	E	P	A	A
Minnerly, Douglas A.	E	E	E	E
Mobayed, Richard S.	AE	P	AE	AE
Mohrman, James A.	AE	AE	AE	AE
Monschke, Alice	AE	AE	AE	AE
Morgan, Norman K.	AE	AE	AE	AE
Morley, James E.	A	A	A	A
Neal, Elise	E	P	P	P
Newman, Robert G.	P	P	P	AE
Palmer, Harry W.	AE	AE	AE	AE
Parker, Amy S.W.	P	P	P	E
Parsons, Shelly Barrick	E	E	P	P
Pendleton, P. Douglas, Jr.	P	P	P	P
Perkins, Chris	P	P	P	A
Posey, Lawton W.	AE	AE	AE	AE
Purcell, Boyd C.	AE	AE	AE	AE
Ray, Robin	P	P	P	E
Rice, Andrew "Andy"	P	P	A	A
Richards, David P.	P	P	P	P
Riley, John A.	P	P	P	P
Ringe, Charles	P	P	P	E
Roberts, Jim	P	E	A	A
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	P	P	P	P
Romfo, Barbara	P	P	A	P
Romine, Paul D.	P	P	P	P
Ruehl, John	A	P	P	A
Ryan, Patrick "Pat"	P	P	P	E
Seely, Mike	A	A	P	E
Seibel, Frank L. "Skip"	A	P	E	E
Shaffer, David	AE	AE	AE	AE
Shogren, Donna Lee	AE	AE	AE	AE
Smith, Vaughan M.	A	E	E	A
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	A	E	A	A
Spencer, Donald L.	AE	AE	AE	AE
Spransy, George B. Jr.	AE	AE	P	AE
Spring, Charles M.	AE	AE	AE	AE
Starcher, Kevin	P	E	P	A
Sterling, Julie	E	P	P	A
Bruce Stevens	*	*	*	P
Stewart, Joan W.	P	P	P	P
Stone, Greg	P	A	A	A
Sutton, Dana W.	A	A	P	E

<b>Name of Minister</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
Sutton, Jean C.	A	A	A	A
Taylor, J. Dexter	P	E	P	P
Thompson, Dean K.	AE	AE	AE	P
Vial, Peter	A	P	P	P
Walker, Gary C.	AE	P	AE	AE
Walther, James A., Jr.	A	P	P	E
Washburn, Francis T.	AE	AE	AE	AE
Willoughby Weed, Kathryn A.	P	P	E	A
Wilson, Richard B.	A	P	P	A
Wood, Robert M.	E	P	P	E
Woodard, Sara G. (Sally)	P	P	P	P
Wright, Todd	P	P	P	P
Young, Samuel T.	AE	AE	AE	AE
Youngblood, Lucy	A	A	A	A

### ATTENDANCE OF CHURCHES

E=Excused    N=No Representation, did not request excuse

<b>Name of Church</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
Alderson	N	N	N	N
Alexander Memorial, Stony Bottom	Agnes Doyle-Kalland	E	E	Agnes Doyle-Kalland
Anderson Memorial, Welch	N	N	N	Emily Yeager
Bates Memorial, Huntington	June Merlino	E	N	Wes Walker
Baxter, Dunmore	N	E	George Pritchard	N
Beckley	Patricia Lester	Helen Trader	N	Charles McNeel
Beechwood, Parkersburg	N	Jim Carrano	Cragin Blevins	N
Belington	Ed Roberts	Ed Roberts	Rene Poe	E
Belle	E	N	N	E
Bethlehem, Shinnston,	N	E	N	N
Beulah Humble, Elizabeth	N	N	Chip Matheny	N
Beverly	E	N	Linda Peterson	E
Beverly Hills, Huntington	Nancy McIntosh	Carter Seaton	N	N
Bradley	E	Sandy McIntire	E	E
Bramwell	N	N	N	N
Bream Memorial, Charleston	Earl Billingsly	N	Melanie Simpson	Karen Robinson
Bridgeport	N	E	N	N
Brush Creek, Ridgeview	N	N	N	N
Buffalo	N	N	N	N
Canyon Community, Morgantown	N	N	N	N
Centerville, Greenville	N	N	E	Petrie Brown
Church of our Saviour, Clarksburg	N	N	N	N
Church of the Covenant, Grafton	N	N	N	E
Church of the Covenant, Hurricane	N	N	N	N
Clear Creek	N	N	N	N
Clifton, Maxwelton	N	N	E	Barbara McMillion
Clothier	N	N	N	N



<b>Name of Church</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
Comfort	Lolita Coon	Marshall Bowne	N	E
Community, Arthurdale	N	E	E	E
Davis Memorial, Elkins	N	Tina Vial	Lynn Proudfoot	Tina Vial
Davis Memorial, Gassaway	Rob Robinson	Richard Accord	Rob Robinson	Rogers Cunningham
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	Carolyn Napier	John Arbuckle	N	E
Eleanor	N	E	Judy Jeffries	N
Elk Hills, Charleston	Nancy Vilain	N	Jean Naylor	N
Enslow Park, Huntington,	David Fabry	Marcia Daoust	Linda Brewster	N
Falls View, Charlton Heights	N	E	N	N
Fayetteville	Phil Tissue	Chris Selvey	Mike Burton	N
First, Bluefield	Melinda Testerman	Robert Park	N	Bob Perkinson
First, Buckhannon	Joe Reed	Steve Hornbeck	Steve Hornbeck	N
First, Charleston	Kay Lamb	Steve Hopta	Joann Daley	Steve Hopta
	Steve Hopta	Andy Ceperley	Nancy Douglas	N
	N	N	N	N
First, Clarksburg	Mary Beth Paletta	Beckie Alvaro	Jack Anderson	E
First, Colcord	N	N	N	N
First, Dunbar	Gail Huggins	David Cisco	Helen King	Helen King
First, Fairmont	N	Janet Chittun	Charlene Walker	N
First, Hinton	N	N	N	N
First, Huntington	N	David Smith	N	N
	N	N	N	N
First, Kenova	N	N	N	N
First, Kingwood	N	E	N	N
First, Logan	N	Martha Thornhill	N	Mary Randan
First, Mannington	N	N	N	N
First, Morgantown	E	Margaret Bolt	Linda Hagerty	Margaret Bolt
First, Nitro	Larry Harris	Dane Ryan	Randy Humphreys	N
First, Oak Hill	Danna Davis	Margaret Bickford	E	N
First, Parkersburg	N	N	Jean Percy	N
First, Ravenswood	N	N	N	N
First, Ripley	Carlene Rose	Carlene Rose	N	Carlene Rose
First, St. Albans	Adam Greathouse	Jack Rogers	Linda Slappe	E
First, South Charleston	N	N	N	N
First, Terra Alta	N	E	E	E
First, Thomas	N	E	E	N
First, Welch	Vesta Larkin	Wendy Brewster	E	Vesta Larkin
First, Weston	N	N	N	N
First, White Sulphur Springs	Eric Crane	N	N	E
First, Whitesville	N	Mike Lykens	E	Mike Lykens
First, Williamson	Susan Conn	Susan Conn	Susan Conn	Susan Conn
First, Williamstown	Nellie Howard	E	Jeff Howard	Jeff Howard

Name of Church	9/13/13	11/16/13	2/18/14	5/3/14
Fleming Memorial, Fairmont	Rebecca Stivers	Paula Akers	Donna Anderson	Charles "Rab" Snider
Frankford	E	Linda Boone	E	Clifford Gillilan
Gilbert	Jessica Houck	Brenda Davis	N	Tim Rutledge
Glenville	Jim Meads	E	E	N
Grace Covenant, Charleston	N	N	E	E
Green Bank, Liberty	N	N	N	N
Harman	N	N	N	N
Highlawn, Huntington,	Charles Woolcock	Pam Curtis	Pam Curtis	Pam Curtis
Highlawn, St. Albans	Bob Hutton	Pat Kapp	Gerald Perry	N
Hughes River, Cairo	N	N	Anne Banks	N
Kanawha United, Charleston	N	N	Lisa Smith	N
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	E	E	E
Kuhn Memorial, Barboursville	Jack Dille	N	Steve Gold	E
Lakeview, Lakebottom	N	N	N	N
Marlinton	N	N	N	N
Marsh Fork, Dry Creek	E	E	E	E
McElhenney, Alderson	N	N	N	N
McKinnon, Charleston	N	N	N	E
McLean, Ronceverte	N	N	Carl Bostic	Carl Bostic
Mill Creek	E	E	N	E
Milton	N	N	N	Jim May
Mingo	N	N	N	N
Montgomery	N	E	N	N
Mount Hope	Mary Alice Casebolt	Mary Alice Casebolt	E	N
Mount Pleasant, Sinks Grove	N	N	N	N
Oak Grove, Hillsboro	Sam McNeel	Sue Hollandsworth	Bob Quinn	E
Old Stone, Lewisburg	Criss Haynes	Jim Rowe	Jim Coleman	Sharon Rowe
Orgas	N	N	N	N
Parsons	N	N	N	N
Philippi	N	N	E	E
Pickens	N	N	E	E
Pineville	Betsy Rae Ross	N	E	N
Point Pleasant	Carl Matheny	Mary Getty	Terry Liveley	N
Red Sulphur Springs, Ballard	N	N	N	N
Richwood	N	N	N	N
Riverlawn, St. Albans	Patrick Croghan	Patrick Croghan	N	N
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	Ken Schmidt	John Soleberg	Kay Rotz	N
Rome, Proctorville	N	Laura Booth	N	N
Ronceverte	Alan Clower	Kay McCoy	E	N
Ruffner Memorial, Charleston	Pat Posey-Maine	N	N	Marshall Carper
St. Andrew, Pinch	Sandra Burford	E	N	E
St. Marys	N	N	N	N
Salem, Ronceverte	E	N	E	E
Second, Huntington	Stacy Wehrle	Jim Johnston	Esther Cotton	Janika Lockwood

<b>Name of Church</b>	<b>9/13/13</b>	<b>11/16/13</b>	<b>2/18/14</b>	<b>5/3/14</b>
Slatyfork, Big Spring	N	N	N	N
Smithers	James Dempsey	E	E	N
South Park, Charleston	Larry Sites	Jim Sothen	Larry Sites	Jim Sothen
Spencer	N	Mary Quick	E	N
Spring Creek, Renick	N	N	N	N
Spring Valley, Huntington	N	Karen Duncan	N	N
Sugar Grove, Morgantown	N	N	N	N
Summerlee	Jole Davis	N	N	N
Summersville	Elaine Smoot	Ralph Smoot	N	N
Teays Valley, Scott Depot	Elizabeth Thompson	Bob Hansen	Mike Jarrett	N
Trinity, Shady Spring	N	N	N	N
Tygarts Valley, Huttonsville	E	Tammy Swecker	N	E
Union	N	N	N	E
Upperglade	Joice McMurray	N	N	N
Valley Bend, Beverly	N	N	E	N
Village Chapel, Charleston	Tish Hodovan	Tish Hodovan	Heather Barry	Tish Hodovan
Waverly – Bethel, Waverly	Dawn Hammat	Dawn Hammat	Dick Hammat	E
Westminster, Charleston	N	E	N	N
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N
Winfield	E	N	E	John Hannan
Zion, Helvetia	N	N	N	N

**APPENDIX B  
DOCKET**

\*Indicates “Order of the Day” (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments  
First Time Commissioner Orientation

\*10:00 Call to Order Joan Stewart,  
Moderator

Greetings from Gilbert Presbyterian Church Doug  
Pendleton

- Welcome of Teaching Elders Maureen  
Wright,
- Introduction and seating of Visiting Teaching Elders Stated  
Clerk
- Recognition of Ruling Elders attending Presbytery for the first time
- Seating of Corresponding Members
- Statement of Quorum
- Approval of Docket
- Consent Agenda  
Moderator
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

Morning Worship

Announcements: Nurture Committee, Resource Center

Synod Presentation Jim  
Robinson

\*12:25 Minute for Mission

\*12:30 Recess for Lunch

\*1:30 Prayer & Hymn  
Moderator

	Report of the Stated Clerk	Stated
Clerk	- Presentation of Procedural Matters	
	Presentation of Older Adult Award	Claire
Butler		
	Report of the Relations Committee	John Bolt & Genie
Koerner		
	Recognition of a Faithful Servant: Buck Harless	Doug
Pendleton		
	“Good News from the Pews”	
Moderator		
	Report of the Stewardship Committee	
	- Report of the 2013 Audit	Lois
	Coffey	
	- Financial Reports	
	Report of the Administration Committee	Sharon
	Rowe	
	Report of the Ministry Committee	Cinda
	Harkless	
	Report of the Interim Executive Presbyter	Forrest
	Palmer	
	New Business	
	Completion of Feedback Forms	
4:00	Anticipated Time of Adjournment with Charge and Benediction by the Moderator	

**APPENDIX C**  
**MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL**  
**LARRYETTA ELLIS AS PASTOR OF THE**  
**EDGEWOOD PRESBYTERIAN CHURCH**  
**OF LEWISBURG, WEST VIRGINIA**

The commission, appointed by the Presbytery of West Virginia to install Larryetta Ellis as pastor of the Edgewood Presbyterian Church, Lewisburg, West Virginia, met at the church on February 23, 2014, at 2:45 p.m. The following members of the commission were present:

Ministers: Janice Fraser Johnson, Andrew Rice and Joan Stewart;  
Elders: John Arbuckle, Jr., Forrest Palmer and Cyndi Taylor;  
Guests: Rev. Ken Hockenberry.

The commission was called to order by the chairperson, Joan Stewart and opened with prayer by Joan Stewart. The commission was organized and Janice Fraser Johnson was elected clerk. The order of service for the installation was approved. The minutes of the commission as written by the clerk were approved. The commission then joined the congregation in the sanctuary of the church where a service of worship was conducted.

The sermon, "A Call to Heed" on the texts Jeremiah 1: 4-8 and Luke 5: 1-11 was preached by Forrest Palmer. The constitutional questions were propounded to the minister by Joan Stewart and to the congregation by Cyndi Taylor. All were answered in the affirmative. The prayer of installation was offered by Joan Stewart. The chairperson, Joan Stewart, declared that Larryetta Ellis was duly elected and installed as pastor of the Edgewood Presbyterian Church, Lewisburg, West Virginia. A charge was then delivered to the pastor by Ken Hockenberry, and to the congregation by John Arbuckle, Jr. The service was closed with a brief statement and the benediction being pronounced by the newly installed pastor, Larryetta Ellis.

The commission adjourned with the benediction.

Janice Fraser Johnson  
Clerk of the Commission

## **APPENDIX D PROCEDURAL MATTERS**

### Principles of Parliamentary Law

- Courtesy to all - One Item at a time
- Majority rule - Respect the rights of the minority
- Justice for all - Partiality for none
  
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the Docket shall be presented in written form."
2. "...each elder elected an officer, Executive Presbyter, or a member of Council of Presbytery shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session, in accordance with G-3.0306."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to professional church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery."

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member ministers, elder commissioners, Commissioned Lay Pastors, Executive Presbyter, Stated Clerk, Recording Clerk, Treasurer, Vice-Moderators, Moderator, and Council Members.

### C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

**APPENDIX E  
FINANCIAL REPORTS**

**2013 Special Offerings by Church**

<b>Church</b>	<b>One Great Hour of Sharing</b>	<b>Christmas Joy Gift</b>	<b>Peacemaking</b>	<b>Pentecost</b>	<b>Theological Education Fund</b>	<b>Cents-Ability</b>
Alderson						112
Alexander Memorial	25	25		25	30	
Anderson Memorial	42	60				114
Arthurdale	231	298	131			191
Bates Memorial	725	215				858
Baxter	208					50
Beckley	649	350	281	343	1,000	728
Beechwood	415			39		15
Belington						
Belle						320
Bethel						
Bethlehem	85					135
Beulah Humble						
Beverly		286				343
Beverly Hills	662		95	111		
Big Spring						
Bluefield First	1,312	658		336		1,782
Bradley						
Bramwell	73	135				
Bream Memorial						
Bridgeport	543	1,301	159	390		623
Brush Creek	32	27				57
Buckhannon First	245		78	123		598
Buffalo						
Canyon Community	25					45
Carmel						
Centerville	245			87		483
Ch. of the Covenant - Grafton						
Charleston First	3,068	3,109	786	4,078		5,915
Church of Our Saviour	125	53	121			
Clarksburg First	1,151	785	275	233		951
Clear Creek	300					
Clifton		549	241			1,401
Clothier	50	100	100	50		25
Colcord First						222
Comfort		146				
Davis Mem. - Elkins	390		284	121		183
Davis Mem. - Gassaway	953	463				1,666
Dunbar First	155	145	101	89		299
DuPont City						
Edgewood	422	902	254	135	325	1,088
Eleanor	142	55		117		265
Elk Hills	224	410	223	162		664
Enslow Park	1,110	333	745		25	1,286
Fairmont First			13	142		441
Falls View	161	111	100	103		579
Fayetteville	630	320				2,169
Fleming Memorial	57	73	81	97	100	91
Forrest Memorial						
Frankford	255	410	121	132	250	
Gilbert	259	309	141	182		
Glenville	400	500	100	100	300	100
Grace						
Grace Covenant	238	256				223
Harman						
Highlawn Huntington	912	1,268	390	681		510



Church	One Great	Christmas			Theological	
	Hour of Sharing	Joy Gift	Peacemaking	Pentecost	Education Fund	Cents-Ability
Highlawn St. Albans	455	230				887
Hinton First	242	202				479
Hughes River/Cairo	300	300				
Huntington First	1,900	1,016				2,458
Huntington Second		213				
Kanawha United	1,042	100	565	207		1,327
Keller						
Kenova						
Kesler Memorial	194	110				75
Kingwood First	247	414	95	2		98
Kuhn Memorial		249				652
Lakeview						
Liberty						
Logan First	350	595	305			66
Mannington First						
Marlinton	387	432				1,042
Marsh Fork	20					229
McElhenney						
McKinnon	322	190				327
McLean	38	66				193
Melrose						
Mill Creek	316	552				129
Milton	330	317				
Mingo						
Montgomery	49	25	35	21		244
Morgantown First	1,788	275	838	371	755	587
Mount Hope	180	194				33
Mount Pleasant						
Mullens First						
Nitro First						
Oak Grove	111	213				528
Oak Hill First	90					177
Old Stone	321	332			3,000	647
Orgas						
Parkersburg First	281	100				1,170
Parsons	52	50				66
Philippi	78					302
Pickens						
Pineville		147				55
Pres. Ch of the Cov		230				
Princeton						
Pt. Pleasant	185	280		117	1,125	157
Ravenswood First						
Red Sulphur Springs						
Richwood		164				186
Ripley First	160	614		54		203
Riverlawn	111	56				1,384
Rock Forge						
Rock Lake	501		179	243		580
Rome						325
Ronceverte	815	100				619
Ruffner Memorial						
Salem	60					252
Smithers	47	60	38	20		75
South Charleston	866	470	200	333		1,075
South Park	100	150	100	100		
Spencer		45				577
Spring Creek						
Spring Valley	259	321	180	124		204

Church	One Great Hour of Sharing	Christmas Joy Gift	Peacemaking	Pentecost	Theological Education Fund	Cents-Ability
St. Albans First	785	1,485	25	170		1,081
St. Andrew	465					1,013
St. Marys	105					
Sugar Grove					2,880	128
Summerlee	45	70				61
Summersville	104	289	166			180
Teays Valley	633	220	497	255		178
Terra Alta First	55	75	25	10		275
Thomas First	81					378
Trinity	21	15	12	51		303
Tygarts Valley	186	135				215
Union	226	174	147	88		471
Upper Glade						130
Valley Bend	110	75		90		
Village Chapel				123		813
Waverly Bethel	196	221				14
Welch First	90	255		90		304
Westminster Chas.	100	300				470
Westminster Vienna	226	250	152	40		581
Weston First	91	80				142
White Sulphur Springs	146	76		100		528
Whitesville First	82					
Whittico Memorial						
Williamson First		158				
Williamstown First	577			128		
Winfield	706	504	189	177		365
Zion						
<b>2013 TOTALS</b>	<b>\$ 33,746</b>	<b>\$ 26,845</b>	<b>\$ 8,566</b>	<b>\$ 10,790</b>	<b>\$ 9,790</b>	<b>\$ 49,567</b>
<i>2012 Totals</i>	<i>\$ 37,567</i>	<i>\$ 26,515</i>	<i>\$ 8,559</i>	<i>\$ 11,310</i>	<i>\$ 9,475</i>	<i>\$ 49,842</i>
2012 = 22 churches	2013 = 24 churches					
2012 = 3 churches	2013 = 5 churches					

## Churches Pledging for 2014 -- Total Support of \$426,184

Alexander Memorial	Fleming Memorial	South Park
Anderson Memorial	Frankford	Spencer
Bates	Glenville	Spring Creek
Baxter	Grace Covenant	Spring Valley
Beckley	Highlawn - St. Albans	St. Albans First
Belington	Hinton First	St. Andrew
Belle	Huntington First	St. Marys
Bream Memorial	Kanawha United	Sugar Grove
Bridgeport	Kuhn Memorial	Summersville
Buckhannon First	Logan First	Terra Alta First
Canyon Community	Mingo	Thomas First
Centerville	Montgomery	Union
Charleston First	Old Stone	Upper Glade
Church of Our Saviour	Philippi	Valley Bend
Clarksburg First	Pickens	Village Chapel
Clifton	Pineville	Waverly-Bethel
Colcord First	Presb. Church of the Covenant	Welch First
Davis Memorial - Elkins	Red Sulphur Springs	Westminster - Charleston
Davis Memorial - Gassaway	Richwood	Westminster - Vienna
Dunbar First	Ripley First	Weston First
Edgewood	Riverlawn	White Sulphur Springs
Eleanor	Rock Lake	Whitesville First
Elk Hills	Rome	Williamstown First
Fairmont First	Ronceverte	Winfield
Falls View	Salem	Zion
Fayetteville	Smithers	

<b>PRESBYTERY of WEST VIRGINIA</b>			
Profit & Less Budget vs. Actual 4/22/2014			
<b><i>EXPENSES</i></b>			
<u>Committees</u>	<u>Actual at 4/22/14</u>	<u>2014 Budget</u>	<u>%</u>
Administration	168,943	614,187	28%
Bluestone	300	3,500	9%
Ministry	8,862	21,200	42%
Missions	12,983	78,650	17%
Nominating	42	200	21%
Nurture	(3,024)	21,865	-14%
Permanent Judicial Commission	123	300	41%
Relations	2,171	27,246	8%
Representation	-	100	0%
Stewardship	14,000	36,000	39%
Trustees	-	1,000	0%
Vocations	778	12,400	6%
	<b>205,177</b>	816,648	25%
<b><i>REVENUE</i></b>			
Shared Mission (net)	65,485	412,919	16%
Per Capita (net)	34,315	204,908	17%
Previous Year Shared Mission	3,732		
Previous Year Per Capita	1,580		
Outside Fundig: Presby. Housing	-	40,000	0%
Outside Funding: Presbyterian Hunger	6,300	6,300	100%
Small Business Healthcare Tax Credit	-	15,000	0%
Interest & Gifts	5,213	10,000	52%
Restricted Funds Support	34,195	127,521	27%
	<b>150,819</b>	816,648	18%

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of April 22, 2014 & 2013

		4/22/2014	4/22/2013
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
	1005 · Petty Cash	250.00	250.00
	1012 · Payroll - WesBanco Bank	1,571.51	150.07
	1020 · Cash - United Bank Checking	62,393.15	72,196.34
	1022 · Cash - United Bank Sweep Acct	191,067.99	269,042.80
	1023 · WV Federal Credit Union	225,710.02	225,024.75
	1029 · First Community Bank - Fr. Crk.	15,700.36	15,701.52
	<b>1030 · Wells Fargo - MDF</b>		
	1032 · Equities -- Index Fund	937,530.17	812,917.42
	1035 · Fixed Income	604,464.39	484,991.35
	<b>Total 1030 · Wells Fargo - MDF</b>	<b>1,541,994.56</b>	<b>1,297,908.77</b>
	<b>1050 · Wells Fargo Money Market</b>		
	1051 · Wells Fargo MM - PWV	30,105.15	22,425.75
	1052 · Kay Long Memorial Fund	8,388.54	8,361.60
	1053 · Molly Gant Scholarship Fund	12,807.08	13,665.23
	1054 · Kenya Partnership	10,277.32	10,704.94
	1055 · Presbyterian Hunger Program	25,583.86	31,724.34
	1056 · Pack Endowment Fund	203,966.31	202,946.99
	<b>Total 1050 · Wells Fargo Money Market</b>	<b>291,128.26</b>	<b>289,828.85</b>
<b>INVESTMENTS</b>			
	1070 · New Covenant Funds of PWV	241,374.09	208,071.17
	1072 · New Covenant New Ch. Devel	112,423.18	96,911.97
	1074 · New Covenant PEPS	3,078.55	2,642.95
	1075 · New Covenant Slaughter	729.21	671.16
	1076 · New Covenant Riner	49,234.34	45,844.67
	1077 · New Covenant Scholarship	11,121.86	10,229.46
	1078 · New Covenant Seminary Student	22,114.50	19,063.28
	1079 · New Covenant Dickinson	36,917.35	31,823.80
	1080 · New Covenant Bush Fund	158,462.34	140,913.71
	1081 · New Covenant Goin Estate	52.58	36.78
	1084 · New Covenant Midland Mem.	69,042.05	61,643.13
	1086 · New Covenant Lee Beard	641.48	590.42
	1087 · New Covenant Small Church	885,019.19	762,911.42
	1090 · T Rowe Price - Rachel McClintic	802,719.96	699,317.53
	<b>Total INVESTMENTS</b>	<b>2,392,930.68</b>	<b>2,080,671.45</b>
	<b>Total Checking/Savings</b>	<b>4,722,746.53</b>	<b>4,250,774.55</b>
	<b>Accounts Receivable</b>	<b>0.00</b>	<b>4,743.81</b>

				4/22/2014	4/22/2013
<b>Other Current Assets</b>					
	1220	Notes Receivable MDF		23,177.25	27,224.83
	1240	Notes Receivable Riner		24,000.00	25,000.00
	1309	Notes Receivable R. McClintic		145,074.01	154,551.01
	1450	Workers Comp Deposit		247.09	247.09
<b>Total Other Current Assets</b>				<b>192,498.35</b>	<b>207,022.93</b>
<b>Total Current Assets</b>				<b>4,915,244.88</b>	<b>4,462,541.29</b>
<b>Fixed Assets</b>					
	1510	Land		58,000.00	58,000.00
	1520	Building & Grounds		299,782.00	266,777.00
	1530	Furniture & Fixtures		12,624.20	12,624.20
	1540	Capital Equipment		27,226.11	31,111.53
	1550	Software		10,022.51	11,727.46
	1590	Accumulated Depreciation		-223,126.73	-217,843.41
<b>Total Fixed Assets</b>				<b>184,528.09</b>	<b>162,396.78</b>
<b>Other Assets</b>					
	1820	Cash Surrender Value Life Ins.		0.00	107,331.75
<b>Total Other Assets</b>				<b>0.00</b>	<b>107,331.75</b>
<b>TOTAL ASSETS</b>				<b>5,099,772.97</b>	<b>4,732,269.82</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Other Current Liabilities</b>					
	2010	Benevolence Receipts Payable		648.13	648.13
<b>PAYROLL LIABILITIES</b>					
	2060	State Tax Withheld/Payable		539.00	451.00
	2070	403(b) Withheld/Payable		790.00	625.00
	2085	Medical Reimb. Plan Payable		-923.00	-210.34
<b>Total PAYROLL LIABILITIES</b>				<b>406.00</b>	<b>865.66</b>
<b>Total Other Current Liabilities</b>				<b>1,054.13</b>	<b>1,513.79</b>
	2200	Deferred Revenue		0.00	336.00
<b>Total Liabilities</b>				<b>1,054.13</b>	<b>1,849.79</b>
<b>Equity</b>					
	3010	Fund Balance Funds of PWV		889,395.19	824,267.11
	3011	Fund Balance - MDF		1,523,254.89	1,368,599.31



<b>Bluestone Conference Center, Inc.</b>				
Budget to Actual at April 22, 2014				
<u>INCOME</u>	<u>Actual</u>	<u>Budget</u>	%	<u>Actual at 4/22/2013</u>
Presbytery support	\$ -	\$ -	0%	\$ 14,933
Grant Subsidy - Rachel McClintic Fund	-	2,500	0%	-
Retreats - Bluestone Events	1,249	11,000	11%	2,114
Retreats - Presbyterian	250	12,500	2%	1,000
Retreats - Presbytery Affiliate	-	-	0%	-
Retreats - Non-Presbyterian	6,038	48,000	13%	1,250
Summer Camp Registrations	17,497	67,000	26%	4,600
Donations	5,888	14,000	42%	5,172
Friends of Bluestone	6,000	35,000	17%	11,500
Interest	1	-	0%	1
Miscellaneous	-	-	0%	-
<b>TOTAL INCOME</b>	<b>\$ 36,923</b>	<b>\$ 190,000</b>	<b>19%</b>	<b>\$ 40,570</b>
<b><u>EXPENSES</u></b>				
Salaries & Personnel	\$ 8,168	\$ 52,358	16%	\$ 24,265
Office & Administration	3,887	13,422	29%	3,432
Bluestone Committee Expense	-	1,500	0%	117
Plant Operation & Upkeep	12,303	88,620	14%	10,501
Summer Salary & Staff	794	24,900	3%	421
Summer Program	13	1,200	1%	200
Summer Trip Camps	71	8,000	1%	-
<b>TOTAL EXPENSES</b>	<b>\$ 25,235</b>	<b>\$ 190,000</b>	<b>13%</b>	<b>\$ 38,936</b>
<b>NET INCOME (excluding Store a/c &amp; depreciation expense) = \$11,688</b>				<b>\$ 1,634</b>
<b>Balance Sheet</b>				
	<u>2014</u>	<u>2013</u>		
<b><u>ASSETS</u></b>				
Current Assets	\$ 21,624	\$ 8,984		
Property & Equipment (net of depreciation)	126,856	141,588		
<b>TOTAL ASSETS</b>	<b>\$ 148,480</b>	<b>\$ 150,572</b>		
<b><u>LIABILITIES</u></b>				
Payroll Liabilities	\$ 576	\$ (105)		
Long Term Debt	23,176	27,224		
<b>TOTAL LIABILITIES</b>	<b>\$ 23,752</b>	<b>\$ 27,119</b>		
<b>EQUITY</b>	<b>124,728</b>	<b>123,453</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 148,480</b>	<b>\$ 150,572</b>		



**Friends of Bluestone, Inc.**  
**BALANCE SHEET**  
**As of April 30, 2014 and 2013**

**ASSETS**

	<u>2014</u>	<u>2013</u>
<b>CURRENT ASSETS</b>		
Cash - BB&T	\$ 9,478.42	\$ 28,715.09
Restricted Funds	4,930.00	0.00
Cash in Transit - Thriva/PayPal	200.00	0.00
	14,608.42	28,715.09
<b>Total Current Assets</b>	<b>14,608.42</b>	<b>28,715.09</b>
<b>PROPERTY AND EQUIPMENT</b>		
Equipment	2,200.00	2,200.00
Field Construction	13,000.00	0.00
	15,200.00	2,200.00
<b>Net Property and Equipment</b>	<b>15,200.00</b>	<b>2,200.00</b>
<b>TOTAL ASSETS</b>	<b>\$ 29,808.42</b>	<b>\$ 30,915.09</b>

**LIABILITIES AND STOCKHOLDERS' EQUITY**

	<u>2014</u>	<u>2013</u>
<b>CURRENT LIABILITIES</b>		
<b>LONG-TERM LIABILITIES</b>		
<b>FUND BALANCE</b>		
Fund Asset Balance	29,808.42	30,915.09
	29,808.42	30,915.09
<b>Total Fund Balance</b>	<b>29,808.42</b>	<b>30,915.09</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 29,808.42</b>	<b>\$ 30,915.09</b>

## Friends of Bluestone, Inc. INCOME STATEMENT

	1 Month Ended April 30, 2014	1 Month Ended April 30, 2013	4 Months Ended April 30, 2014	4 Months Ended April 30, 2013
<b>Income</b>				
Donations - Churches	\$ 311.00	\$ 125.00	\$ 2,856.00	\$ 5,519.62
Donations - Individuals	1,298.40	1,005.00	2,388.40	4,220.00
Donations - Foundations	25.00	0.00	25.00	0.00
Donations - Restricted	13,000.00	0.00	13,000.00	0.00
Fundraiser - Other	1,317.00	0.00	1,467.00	0.00
Fundraiser - Kroger Cards	0.00	285.94	0.00	285.94
Golf Tournament Sponsors	900.00	1,100.00	900.00	2,700.00
Golf Registrations	760.00	510.00	760.00	680.00
Interest Earned	<u>0.00</u>	<u>0.20</u>	<u>0.33</u>	<u>0.83</u>
<b>Total Income</b>	<u>17,611.40</u>	<u>3,026.14</u>	<u>21,396.73</u>	<u>13,406.39</u>
<b>Operating Expenses</b>				
<b>Distributions to Presbytery</b>				
Camp - Major Repairs	0.00	0.00	4,000.00	0.00
Camp - General Operating Expenses	0.00	5,000.00	2,000.00	11,500.00
Total Distributions to Presbytery	<u>0.00</u>	<u>5,000.00</u>	<u>6,000.00</u>	<u>11,500.00</u>
<b>Direct Expenses</b>				
Thrive/PayPal Discount Fee	45.93	16.19	34.62	56.28
Bank Service Charge	0.00	0.00	0.00	12.00
Postage	0.00	0.00	38.18	52.80
Fundraising Expenses	2,434.46	716.79	2,813.46	716.79
Licenses & Fees	25.00	0.00	25.00	0.00
Total Direct Expenses	<u>2,505.39</u>	<u>732.98</u>	<u>2,911.26</u>	<u>837.87</u>
<b>Total Operating Expenses</b>	<u>2,505.39</u>	<u>5,732.98</u>	<u>8,911.26</u>	<u>12,337.87</u>
<b>Net Income (Loss)</b>	<u>\$ 15,106.01</u>	<u>\$ (2,706.84)</u>	<u>\$ 12,485.47</u>	<u>\$ 1,068.52</u>

**APPENDIX F**  
**JOB DESCRIPTION OF RESOURCE CENTER DIRECTOR**

**1/2 TIME (20 HOURS)**

**Purpose:** The Resource Center Director shall support the ministries of the Presbytery and its local congregations by providing a variety of resources, maintaining up-to-date selections and reflecting the breadth of the Reformed tradition.

**Accountability:** Accountable to the Presbytery through the Administration Committee and supervised by the Executive Presbyter.

**Term of Service:** Indefinite

**Responsibilities:**

- A. Provide two set (7 hours) days of service at the resource center (14 hours). The other 6 hours to be used at the discretion of the person.
- B. Maintain a welcoming atmosphere in the Resource Center, including maintaining the Simple Gifts Room.
- C. Check resources in and out, order resources, help patrons find the resources they need, maintain equipment for check out and train users in its operation, coordinate and train volunteers as needed.
- D. Keep shelves in order, catalog new resources, and mail resources to patrons when necessary.
- E. Update the catalog on the Web Page.
- F. Keep up to date on current resources and available curriculum. Preview both solicited and unsolicited resources (in particular, electronic media). Provide training in curriculum, as requested in coordination with the Associate for Educational Ministry. Keep current curriculum available for review.
- G. Actively work with Presbytery committees to provide up-to-date resources as requested.
- H. Provide staff support to the Resource Center Steering Committee.
- I. Provide for Resource Center visibility at Presbytery meetings and other meetings and serve congregations by taking resources for displays at Festival of Faith, Women's Gatherings, etc. as requested.
- J. Write articles for the Presbytery online newsletter.
- K. Participate in Synod and national resource center training opportunities, such as, Presbyterian Association of Resource Centers, Association of Presbyterian Christian Educators, etc.

This list is illustrative rather than comprehensive. Additional duties and/or meetings may be assigned by your supervisor.

- Relationships:** Relates primarily with the Nurture Committee in partnership with the Associate for Educational Ministry and collaboratively with other committees and staff, as appropriate.
- Evaluation:** An annual performance review and comprehensive reviews as determined by the Administration Committee.
- Compensation:** Specified in the letter of appointment, including funds for continuing education, reviewed annually by the Administration Committee. This position is exempt from overtime compensation.
- Termination:** By mutual consent of the Resource Center Director and Presbytery, or by action of Presbytery, upon the written recommendation of the Administration Committee in accordance with personnel policies of Presbytery. Fair and adequate notification shall be given by one party to the other.

### **Requirements**

The Resource Center Director should have these qualifications, characteristics, and abilities:

- A. Personal gifts
  1. A personal commitment to and relationship with God through Jesus Christ.
  
- B. Education and experience
  1. A college and/or seminary degree in Christian Education is preferred.
  2. Experience and familiar with library science.
  3. Christian Education experience.
  4. Basic knowledge in Reformed theology and polity
  
- C. Skills
  1. Ability to interact well with people and be comfortable making presentations to groups of various sizes.
  2. Knowledge of library/resource center purposes
  3. Computer literate. Ability to learn and maintain the Resource Center cataloging system.
  4. Ability to research and resource acquisitions
  5. Ability to offer consultation and resources to congregations and Presbytery committees.
  6. Understanding of faith development
  7. Familiarity with PC(USA) resources
  8. Able to set up displays that draw people
  
- D. Physical demands
  1. Ability to bend and stretch
  2. Able to lift and carry crates, boxes, bags of resources
  3. Modest travel beyond presbytery meetings, such as, resourcing Presbytery clusters, church leaders, and congregations.

**APPENDIX G**  
**RESUME - NELLE D. HOWARD**

**NELLE D. HOWARD**

nhoward8@frontier.com  
304-481-8027  
PO Box 325, Waverly, WV 26184

**PROFILE**

I am the Christian Education Leader at First Presbyterian Church of Williamstown, WV and since 2011 I have been the chair of the Bluestone Committee of the Presbytery of West Virginia. I am an avid flower gardner, am an amateur writer and photographer, having created a slide show presentation for the Williamstown Wetlands as well as Wetlands tourist brochure. My husband and I hold regular House-Concerts in a timber-frame barn we built in our front yard.

**EXPERIENCE**

*Self-employed, Christian Education Leader for First Presbyterian Church, Williamstown, West Virginia  
2007 - present*

It is my duty to research, select and/or approve all curriculum, recruit and train all teachers, lead youth programs, create and implement a yearly Spirituality Center, plan special educational events throughout the year. I created our church directory, maintain the church facebook page and contribute to the church web site.

*Crew Leader, Enumerator and Map Spotter for United States Census, Wood County and Pleasants County,  
West Virginia, May 2009-August 2010*

I conducted resident interviews, mapped home sites then trained and supervised two enumerator crews throughout Central and Eastern West Virginia, based in Wood and Pleasants County

*Office Manager, Bankruptcy legal Assistant, Bookkeeper for George Y Chandler, Attorney at Law,  
Parkersburg, WV 2000-2006*

I conducted client interviews, completed bankruptcy legal forms, took care of office accounting, originated correspondence and legal documents and supervised office staff of 2-3 clerks

*Receptionist, Legal Assistant, George Torres, Attorney at Law 1995-2000*

Scheduled appointments, originated legal documents and correspondence

**EDUCATION**

*Certificate of Completion for Christian Education TOOLS class taught by Susan Sharp Campbell, 2008  
St Andrews University (was St. Andrews Presbyterian College) Laurinburg, North Carolina, BA in  
Religious Studies*

**SKILLS**

- Very proficient in using PC and Mac computers for typing, publishing, document formation and in online and web activities.
- Planning and organizing events and educational programs
- Teaching, training and public speaking

**APPENDIX H  
PASTOR COMPENSATION REPORT**

CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
*Alderson	Temp Supply																
*Alexander Memorial (19% Upper Pocahontas)	Stated Supply																
*Anderson Memorial	Temp Supply																
Bates Memorial	Position Vacant	19250.00		20000.00	20000.00					3003.00		1700.00		2500.00		403(b), 1468 reim.	
*Baxter (29% Upper Pocahontas)	Stated Supply																
Beckley	Pastor	37800.00	39,160.00	25,000.00	25,000.00					5,200.00	5,312.00	1,000.00	1,000.00	2,782.00	1,391.00		
Beechwood	Pastor		16,218.00		10,200.00						2,187			1,020.00			
Belington (Yoked w/Beverly & Tyg. Val.)	Pastor	31666.00	31,666.00	9,500.00	9,500.00			3,200.00	3,200.00	3,674.00	3,674.00	7,000.00	7,600.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Belle	Stated Supply																
Bethlehem	Position Vacant																
*Beulah Humble	Stated Supply																
Beverly (Yoked w/Belington & Tyg. Val.)	Pastor	31666.00	31,666.00	9,500.00	9,500.00			3,200.00	3,200.00	3,674.00	3,674.00	7,000.00	7,600.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Beverly Hills	Stated Supply																
Big Spring	Position Vacant																
*Bradley (see Mount Hope)	CRE																
Bramwell	Position Vacant																
Bream	Pastor	27642.00	27,642.00	34,500.00	34,500.00					4,754.00	4,750.00	2,400.00	1,800.00	2,000.00	2,000.00	1,100.00 Expense	1,000.00 Expense
**Bridgeport	Pastor	33840.00				4,200.00	4,200.00	5,160.00		4,200.00		2,500.00		2,425.00		675.00 (Dental Ins.)	
*Brush Creek	Stated Supply																
Buffalo	Position Vacant																
Canyon Community	Position Vacant																
Centerville	Position Vacant																
Church of the Covenant, Grafton	Pastor																
*Church of Our Savior, Clarksburg	Stated Supply																
*Clear Creek	CRE																

CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
Clifton	Pastor	37080.00	37080.00			1,200.00	1,200.00	7,900.00	7,900.00	3,600.00	3,600.00	1500.00	1500.00	2500.00	2500.00	3,600 (Prof. exp./mil.)	
*Clothier	Stated Supply																
*Comfort	CRE																
Community, Arthurdale	Pastor	15833.00	15,833.00	4,750.00	4,750.00			1,648.00	1,648.00	1,841.00	1,841.00	2,359.00	2,359.00	1,000.00	1,000.00		
Davis Memorial (Elkins)	Pastor	44050.00	44,710.00			2,000.00	2,000.00	4,250.00	4,250.00	4,343.00	4,542.00					6,200 (Prof. Exp.)	6,200.00
Davis Memorial (Elkins)	Associate Pastor	33798.00	34,643.00			500.00	500.00	3,200.00	3,200.00	3,560.00	3,282.00					4000.00 (Prof. Exp.)	4,600 (Prof. Exp.)
Davis Memorial (Gassaway)	Pastor	30740.00	30,740.00			500.00	500.00	3,500.00	3,500.00	3,232.50	3,232.00	3,000.00	3,000.00	1,000.00	1,000.00		
Dupont City	Stated Supply																
Edgewood	Pastor																
*Eleanor	CRE																
*Elk Hills	CRE																
Enslow Park	Pastor	30000.00	30,000.00	22,160.00	22,160.00			4,000.00	4,000.00	4,296.00	4,296.00	275.00	275.00	1,000.00	1,000.00		
*Falls View	CRE																
*Fayetteville	Stated Supply																
First, Bluefield	Pastor	32272.00	32,272.00	11,300.00	11,300.00			3,300.00	3,300.00	3,881.00	3,881.00	3,300.00	3,300.00	1,200.00	1,200.00		
First, Buckhannon	Pastor	31666.00	32,140.00			500.00	500.00	3,200.00	3,200.00	3,598.00	3,605.00	.55/ mi.	1,000.00	1,200.00	1,200.00		
First, Charleston	Pastor	68,946.00	71,125.00	35,000.00	35,000.00			5,000.00	5,000.00	9,021.00	9,021.00	2,000.00	2,000.00	2,000.00	2,000.00	5,000 (Med. Reimb.)	4,000 (Med. Re)
First, Charleston	Associate Pastor	33,000.00	37,360.00	32,000.00	29,000.00			3,000.00	3,000.00	5,630.00	5,743.00	1,500.00	1,500.00	1,800.00	1,800.00	4,000 (Med. Reimb.)	4,000 (Med. Re)
First, Clarksburg	Pastor	33,900.00	33,900.00	15,000.00	15,000.00					4,049.00	4,123.00	3,000.00	3,000.00	1,000.00	1,000.00		
*First, Colcord	CRE																
*First, Dunbar	Temp Supply																
First, Fairmont	Pastor	14,400.00	18,780.00	27,600.00	27,600.00					3,644.00	3,719.19	500.00		2,000.00	2,000.00	7,417.00 (other)	1,200 Prof. Exp.
First, Hinton	Pastor	11,866.00	12,222.00	31,299.00	31,299.00			3,200.00	3,200.00	3,344.00	3,344.00	3,000.00	3,000.00	4,500.00	4,500.00		
First, Huntington	Pastor		51,000.00	40,000.00	40,000.00						7,535.00		2,538.00	2,400.00	2,400.00		1,000.00 Prof. Exp.
First, Huntington	Associate Pastor		48,436.00	18,162.00	18,162.00						5,514.00		2,400.00	1,500.00	1,500.00		500.00 Prof. Exp.

CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
*First, Kenova	CRE																
*First, Kingwood	CRE																
First, Logan	Position Vacant	38,200.00				500.00	500.00	6,100.00		4,617.00		3,100.00		1,000.00		500.00 (prof. exp.)	
First, Mannington	Position Vacant																
#First, Morgantown	Co-Pastor	19,145.00	38,290.00	16,500.00	33,000.00					3,000.00	6,000.00	2,375.00		4,750.00	1,250.00 (Med. Reimb.)	500.00 (Med)	
#First, Morgantown	Co-Pastor	19,145.00		16,500.00						3,000.00		2,375.00			1,230.00 (Med. Reimb.)		
First, Mullens	Position Vacant																
First, Nitro	Pastor	23,474.00	29,840.00	15,000.00	15,000.00			3,200.00	3,200.00			4,800.00	4,800.00	1,000.00	1,000.00		
*First, Oak Hill	CRE																
*First, Parkersburg	Pastor	38,842.00		17,000.00	17,000.00					3,976.00		1,000.00		1,000.00	2,500.00 (Med. Reimb.)		
*First United, Ravenswood (yoked with First, Ripley)	Interim Pastor																
*First, Ripley (yoked with First United, Ravenswood)	Interim Pastor																
First, St. Albans	Pastor	35,798.00	35,798.00	12,000.00	12,000.00			4,000.00	4,000.00	3,901.00	3,901.00	1,600.00	1,600.00	1,000.00	1,000.00		
First, South Charleston	Pastor		39,000.00		8,000.00												1,000.00 Equity
First, Terra Alta	Position Vacant																
First, Thomas	Position Vacant																
*First, Welch	Temp Supply																
*First, Weston	Temp Supply																
First, White Sulphur Springs	Position Vacant																
First, Whitesville	Position Vacant																
First, Williamson	Pastor	46,980.00	46,980.00			500.00	500.00	5,800.00	5,800.00	5,065.00	5,065.00	4,100.00	4,100.00	1,000.00	1,000.00	1,200.00 (D. Min.)	1,200.00 (College)
First, Williamstown (yoked with Waverly-Bethel)	Pastor	31,112.00	25,333.00	9,333.00	7,600.00			3,238.00	2,560.00	3,617.00	2,938.80	1,000.00	800.00	1,000.00	800.00	Yoke Total	Yoke Portion
Fleming Memorial	Pastor	36,060.00	37,146.00			1,000.00	1,000.00	pd - church	pd - church	4,128.00	4,218.00	1,000.00	1,000.00	1,000.00	1,000.00		
*Frankford	Temp Supply																
*Gilbert	Temp Supply																



CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
*Glenville	Interim Pastor Lay Supply																
*Grace Covenant																	
Harman	Position Vacant																
**Highlawn, Huntington	Pastor																
Highlawn, St. Albans	Pastor	29,962.00	29,527.00	10,500.00	10,500.00			4,000.00	4,000.00	3,681.00	3,683.00	2,200.00	1,500.00	1,500.00	1,500.00		
*Hughes River, Cairo	Lay Supply																
Kanawha United	Pastor	40,000.00	40,000.00	19,000.00	19,000.00					5,800.00	5,800.00		3,800.00	1,000.00	2,000.00	3800 (prof. exp.)	
Keller	Pastor Emeritus																
*Kessler Memorial	Lay Supply																
Kuhn Memorial	Designated Pastor		31,666.00				500.00		3,000.00		3,384.00		4,718.00		1,000.00		
Lakeview	Position Vacant																
*Liberty (53% Upper Pocahontas)	Stated Supply																
*Marlinton	Interim Pastor																
*Marsh Fork United	CRE																
*Marsh Fork United	CRE																
McElhenney	Pastor Emeritus																
McKinnon	Pastor		22,530.90										700.00		500.00		
*McLean	Stated Supply																
*Mill Creek	Lay Supply																
*Milton	CRE																
Mingo	Position Vacant																
*Montgomery	CRE																
*Mount Hope (see Bradley)	CRE																
Mount Pleasant	Position Vacant																
Oak Grove	Designated Pastor		31,666.00				500.00		3,200.00		3,334.00		2,000.00		1,000.00		

CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
Old Stone	Pastor	43,288.00	26,537.00	6,000.00	31,000.00					4,608.00	4,402.00	3,500.00	3,000.00	1,000.00	-	1200 (med.) 600 (den)	
Orgas	Position Vacant																
Parsons	Position Vacant																
*Phillipi	Stated Supply																
Pickens (see Zion)	Position Vacant																
*Pineville	Stated Supply																
Point Pleasant	Pastor		31,667.00		9,500.00				3,200.00		3,674.00		2,500.00		1,000.00		
Presbyterian Church of the Covenant	Pastor	30,744.00	26,132.00	15,549.00	13,217.00					3,833.00	3,258.00	2,400.00	2,400.00	1,350.00	1,30.00		
*Red Sulphur Springs	Lay Supply																
Richwood	Position Vacant																
Riverlawn	Pastor	34,702.00	35,243.00	14,000.00	14,500.00			6,000.00	6,000.00	4,518.00	4,604.00	1,500.00	1,500.00	1,500.00	1,500.00	1000.00 (Med. Reimb.)	1,000.00 (Med.)
Rock Forge	Position Vacant																
Rock Lake	Pastor	22,435.00	13,351.00	19,000.00	19,000.00					2,609.00	#####					6054 (Prof. Reimb.)	6054 Prof Exp.
*Rome	Temp Supply																
Ronceverte	Pastor	33,000.00	33,000.00			1,000.00	1,000.00	4,000.00	4,000.00	3,960.00	3,960.00	1,000.00	1,000.00	1,000.00	1,000.00		
*Ruffner Memorial	CRE																
**St. Andrew	Pastor																
*St. Marys	Stated Supply																
*Spencer	Stated Supply																
*Salen	Stated Supply																
Second, Huntington	Pastor	30,744.00	31,666.00	9,222.00	9,500.00			3,200.00	3,200.00			1,600.00		1,000.00	1,000.00		
*South Park	CRE																
*Spring Creek	CRE																
Spring Valley	Pastor	16,019.00	7,784.40	12,150.00	12,000.00			2,400.00	2,400.00	2,531.00	1,837.00	2,337.00	2,400.00	1,000.00	1,000.00		
*Smithers	Lay Supply																

CHURCH	TYPE	SALARY 2013	SALARY 2014	HOUSE 2013	HOUSE 2014	MANSE EQUIT 2013	MANSE EQUIT 2014	UTIL 2013	UTIL 2014	SOC SEC 2013	SOC SEC 2014	AUTO 2013	AUTO 2014	CONT ED 2013	CONT ED 2014	OTHER 2013	OTHER 2014
*Sugar Grove	Stated Supply																
Summerlee	Position Vacant																
Summersville	Pastor	32,700.00	32,700.00	10,300.00	10,300.00			4,085.00	4,085.00	3,899.00	3,900.00	2,500.00	3,200.00	1,000.00	1,000.00		
*Teays Valley	Stated Supply	17,500.00		12,500.00	12,500.00			1,500.00		2,608.00		3,000.00		500.00			
*Teays Valley	Stated Supply	17,500.00		12,500.00	12,500.00			1,500.00		2,608.00		3,000.00		500.00			
*Trinity	CRE																
Tygarts Valley (yoked w/ Beverly & Belington)	Pastor	31,666.00	31,666.00	9,500.00	9,500.00			3,200.00	3,200.00	3,674.00	3,674.00	7,000.00	7,600.00	1,000.00	1,000.00	Yoke Total	Yoke Total
*Union	CRE																
Upper Glade	Position Vacant																
*Valley Bend	Lay Supply																
Village Chapel	Pastor	35,000.00	38,500.00	20,000.00	20,000.00			3,000.00	3,000.00	4,802.00	5,890.05	1,500.00	1,500.00	1,200.00	1,200.00	1217.04 (Dental Ins.)	1217.04 (Dental Ins.)
Waverly/Bethel First (See Williamstown, First) Vacant	Pastor	31,112.00	6,333.00	9,333.00	1,900.00			3,238.00	640.00	3,617.00	735.00	1,000.00	200.00	1,000.00	200.00	Yoke Total	Yoke Portion
*Westminster, Charleston	Lay Supply																
*Westminster, Vienna	CRE																
Whittico Memorial	Position Vacant																
*Winfield	Stated Supply																
Zion (see Pickens)	Position Vacant																

\*Approved Covenant for 2014 on file

\*\*Did not report for 2014

# Reported Co-Pastor total for 2014

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