

**PRESBYTERY OF WEST VIRGINIA**  
**COVENANT AGREEMENT**

**BETWEEN A SESSION AND A STATED SUPPLY PASTOR**

The Session of the \_\_\_\_\_ Presbyterian Church is fully satisfied with your qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, \_\_\_\_\_, to become the Stated Supply Pastor for the period of time from \_\_\_\_\_ to December 31, 2018.

During this time we expect you to perform the following SERVICES:

1. Conduct worship:  
    \_\_\_\_\_ weekly worship  
    \_\_\_\_\_ special services
2. Fulfill the following pastoral duties:
3. Assist the Session in the following ways:
4. Other responsibilities:

The Session estimates that to fulfill these duties will require \_\_\_\_\_ hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

The Session promises and obligates itself to provide you with the following:

1. A salary of \$ \_\_\_\_\_ per month
2. Of the above salary, \$ \_\_\_\_\_ is designated as a housing allowance.
3. Reimbursement for travel in the performance of your duties at the current IRS mileage rate.

4. Other items of finance or reimbursement: \_\_\_\_\_  
\_\_\_\_\_
5. Four weeks vacation (including 4 Sundays); two weeks study leave (including two Sundays)

This covenantal relationship is subject to the terms of the Leave Policy approved by the Presbytery of West Virginia at its meeting on August 29, 2015; the policy is available on the Presbytery website.

**All pastoral leaders in the Presbytery of West Virginia are required to complete Sexual Misconduct Prevention training.**

It is agreed that this covenant may be terminated upon 30 days written notice by either the Stated Supply Pastor or by the session.

This covenant is agreed upon by the church Session, the Lay Supply Pastor, and the Ministry Committee of Presbytery. (Signatures required.)

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_

Teaching Elder \_\_\_\_\_ Date \_\_\_\_\_

Ministry Committee Chair \_\_\_\_\_ Date \_\_\_\_\_

(A single signed copy is to be submitted to the Presbytery Office, attention Stated Clerk.)