

**PRESBYTERY OF WEST VIRGINIA
COVENANT AGREEMENT 2019**

BETWEEN A SESSION AND A COMMISSIONED RULING ELDER

NAME OF CHURCH _____

NAME OF CRE _____

DATE OF COMMISSIONING _____

SERVICE FROM _____ to January 31, 2020.

RESPONSIBILITIES OF CRE:

1. Conduct worship:

_____ weekly worship

_____ special services

2. Fulfill the following pastoral duties:

3. Assist the Session in the following ways:

4. Other responsibilities:

TIME EXPECTATIONS (per week) _____

SPECIFIC DAYS IN MINISTRY _____

COMPENSATION:

1. Cash salary \$ _____ / ___ week, ___ month (select appropriate response)
2. Social Security withheld ___ yes/___ no (select appropriate response)
3. Medical/Pension Coverage ___ yes/___ no (select appropriate response)
4. Auto reimbursement at the current IRS rate

5. Other items of finance or reimbursement _____

6. Four weeks vacation (including 4 Sundays); two weeks study leave (including two Sundays). This vacation and study leave time is a minimum requirement.

This covenantal relationship is subject to the terms of the Leave Policy approved by the Presbytery of West Virginia at its meeting on August 29, 2015; the policy is available on the Presbytery website.

It is agreed that this covenant may be terminated upon 30 days written notice by either the Commissioned Ruling Elder or by the session.

All pastoral leaders in the Presbytery of West Virginia are required to complete Sexual Misconduct Prevention training.

MODERATOR _____ (name)

CRE'S MENTOR _____ (name)

This covenant is agreed upon by the church session, the Commissioned Ruling Elder (CRE), and the Ministry Committee of Presbytery. (Signatures required.)

Clerk of Session _____ Date _____

CRE _____ Date _____

(A single signed copy is to be submitted to the Presbytery Office, attention Stated Clerk.)

**ADDENDUM TO
COVENANT FOR SERVICES OF COMMISSIONED RULING ELDER**

When the presbytery, in consultation with the session or other responsible committee, determines that its strategy for mission in a local church requires it, and after additional instruction deemed necessary by the presbytery has been provided, the presbytery may authorize a Commissioned Ruling Elder to perform any or all of the following functions described below. (G-2.1001)

The session of the _____ requests that the Presbytery of West Virginia authorize _____ to perform the following functions marked below.

_____ Administer the Lord's Supper.

_____ Administer the Sacrament of Baptism.

_____ Moderate the session of the congregation to which he or she is commissioned.

- _____ Officiate at marriages where permitted by state law.
- _____ Have a voice and vote in meetings of presbytery.

***** Below is for Ministry Committee use only *****

The Ministry Committee recommends that the presbytery authorize _____
to perform the following functions:

- _____ Administer the Lord's Supper.
- _____ Administer the Sacrament of Baptism.
- _____ Moderate the session of the congregation under the supervision of and when invited by the moderator of the session appointed by the presbytery.
- _____ Moderate the session of the congregation to which he or she is commissioned.
- _____ Officiate at marriages where permitted by state law.
- _____ Have a voice in meetings of presbytery.
- _____ Have a vote in meetings of the presbytery (such vote to be counted as an elder commissioner for purposes of parity).

The Ministry Committee recommends that the presbytery appoint the following as moderator of the session: _____.

MINISTRY COMMITTEE CHAIR _____

Date _____