# PASTOR'S COMPENSATION REPORT FOR 2019

This form is the official request from your congregation for Presbytery to review the Terms of Call for your pastor or associate pastor for 2019 (in compliance with *Book of Order* G-2.0804). **THIS FORM IS FOR INSTALLED PASTORS ONLY.**

## Return by January 25, 2019

Name of Church _____

Pastor's Name _____

If a Yoked Field: Yoked with _____

This report represents ____*this* church's compensation package or ___*total* compensation package for yoked field.

Date Session reviewed compensation _____ (*Book of Order* G-2.0804)

Date congregation reviewed compensation _____ (*Book of Order* G-2.0804)

Does the 2019 compensation package meet Presbytery's minimum terms of call? _____

| | | 2018 TERMS | 2019 TERMS |
|---|---|---|---|
| 1. | Cash Salary<br>Deferred income for 2019 _____<br>(403b, other) | $ _____ | $ _____ |
| 2. | Housing: | | |
| | ☐ Free use of manse<br>Manse equity allowance | $ _____ | $ _____ |
| | OR | | |
| | ☐ Housing Allowance | $ _____ | $ _____ |
| | ☐ Utilities Paid by Church | | |
| | OR | | |
| | ☐ Utilities Allowance | $ _____ | $ _____ |
| 3. | Total salary & housing package (Lines 1 + 2) | $ _____ | $ _____ |
| 4. | Change in salary & housing package for 2019 (Line 3, 2019, minus line 3, 2018) | $ _____ | |
| | ********** | | |
| 5. | Projected auto reimbursements or mileage allowance | $ _____ | $ _____ |
| 6. | Board of Pensions Dues (Pension & Major Medical) | $ _____ | $ _____ |
| 7. | Social Security Offset/Reimbursement | $ _____ | $ _____ |
| 8. | Continuing Education/Book Allowance | $ _____ | $ _____ |
| 9. | Other (Specify): _____ | $ _____ | $ _____ |
| 10. | Study Leave | _____ weeks | Two weeks |
| 11. | Vacation Time | _____ weeks | Four weeks |

All Terms of Call must at least meet the minimum conditions of the Leave Policy found at www.wvpresbytery.org.

Date _____

_____
Signature of Clerk of Session