

Part-Time Pastorates

2019 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Manse						
Salary	\$ 8,375	\$ 12,563	\$ 16,750	\$ 20,938	\$ 25,125	\$ 33,500
SECA Offset	1,260	1,642	2,023	2,405	2,787	3,550
Utilities	844	1,266	1,688	2,109	2,531	3,375 paid as allowance to pastor
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ 58 cents/mile(2)	725	1,088	1,450	1,813	2,175	2,900 based on 5000 miles
Cont. Ed.	1,000	1,000	1,000	1,000	1,000	1,000
Medical Dues(3)	11,000	11,000	11,000	11,000	11,000	12,147
Pension Dues(4)	1,773	2,235	2,954	3,673	4,392	5,831
TOTAL COST (1)	\$ 25,477	\$ 31,293	\$ 37,365	\$ 43,438	\$ 49,510	\$ 62,802

(1) Fair rental value of manse not included in total cost.

(2) 2019 rate.

(3) Calculation for Major Medical is 25% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)] or Bd. of Pen. minimum salary of \$44,000.

(4) Pension dues are 12% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$14,775.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2019 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Housing Allow.						
Salary	\$ 8,375	\$ 12,563	\$ 16,750	\$ 20,938	\$ 25,125	\$ 33,500
SECA Offset	973	1,459	1,946	2,432	2,919	3,892
Utilities	844	1,266	1,688	2,109	2,531	3,375 paid as allowance to pastor
Housing Allowance	2,531	3,797	5,063	6,328	7,594	10,125
Travel @ 58 cents/mile(2)	725	1,088	1,450	1,813	2,175	2,900 based on 5000 miles
Cont. Ed.	1,000	1,000	1,000	1,000	1,000	1,000
Medical Dues(3)	11,000	11,000	11,000	11,000	11,000	11,750
Pension Dues(4)	1,773	2,115	2,820	3,525	4,230	5,640
TOTAL COST	\$ 27,221	\$ 34,287	\$ 41,716	\$ 49,145	\$ 56,574	\$ 72,182

(2) 2019 rate.

(3) Calculation for Major Medical is 25% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum salary of \$44,000.

(4) Pension dues are 12% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$14,775.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.