

**MINUTES**  
**of the**  
**PRESBYTERY OF WEST VIRGINIA**  
**Presbyterian Church (U.S.A.) -- Synod of the Trinity**



**STATED MEETING**  
**VILLAGE CHAPEL PRESBYTERIAN CHURCH**  
**Charleston, West Virginia**  
**May 17, 2018**

**PRESBYTERY OF WEST VIRGINIA**

Presbyterian Church (U.S.A.)

Synod of the Trinity

Village Chapel Presbyterian Church

Charleston, WV

**May 17, 2018**

**ONE HUNDRED THIRTYNINTH STATED MEETING**

**CALL TO ORDER**

The meeting was called to order with prayer at 10:00 a.m. by Moderator Amy Wallace Parker.

**GREETINGS FROM VILLAGE CHAPEL PRESBYTERIAN CHURCH, CHARLESTON**

Todd Wright, Pastor of Village Chapel Presbyterian Church, greeted and extended a warm welcome to the Presbytery on behalf of the members and Session. He acknowledged South Park and Westminster Presbyterian Churches who helped with refreshments.

**INTRODUCTIONS**

Ruling Elder Commissioners attending Presbytery for the first time were introduced and welcomed.

**STATEMENT OF QUORUM**

Stated Clerk Wright declared an official quorum with ruling elder commissioners from 35 churches and 37 ministers of Word and Sacrament present. (Attendance record in Appendix A, pages 83-89)

**DOCKET**

The Clerk moved the docket be approved with the addition of a celebration of commissioning General Assembly Commissioners following the report of the Nominating Committee. The motion was seconded. The Presbytery **approved** the docket. (Appendix B, pages 90-91.)

**CONSENT AGENDA**

Clerk Wright presented the Consent Agenda and moved its adoption with a typographical correction to 3a "to afford fines levied." The motion was **approved**.

1. From the Stated Clerk
  - a. That the requests for Excused Absences be approved.

2. From the Vocations Committee

- a. After reviewing all required forms and meeting with Mark Parsons-Justice, the committee recommends that he be granted Inquirer status. Mr. Parsons-Justice is a member of Bream Memorial Presbyterian Church, Charleston, and comes to the presbytery with the full support of the session of the church.

3. From the Mission Committee

- a. That the Presbytery offering for the May 17, 2018, Presbytery Meeting be given to the offering at the 223rd General Assembly's opening worship for freeing prisoners in the St. Louis community jailed merely for their inability to afford fines levied for minor offenses.

4. From the Ministry Committee

- a. Approval of renewal of Covenants for Ruling Elders Commissioned to a Particular Pastoral Service (pages 77-80)
- b. Approval of renewal of Stated Supply Covenants (pages 78-79)
- c. Approval of Stated Supply Covenant (page 80)
- d. Approval of a request for Designated Pastor (page 80)
- e. Approval of Honorable Retirements (page 80)
- f. Approval of Terms of Call (page 80)
- g. Approval of Moderators (pages 80-81)

### **MODERATORIAL APPOINTMENTS**

Moderator Parker appointed as Temporary Clerks: Sharon Bell, minister of Word and Sacrament, Member At Large; Stephen Hornbeck, ruling elder, First Presbyterian Church, Buckhannon; Patterson Lyles, minister of Word and Sacrament, Kanawha United Presbyterian Church, Charleston; Nancy Pennington Tissue, ruling elder, Fayetteville Presbyterian Church, Fayetteville.

The Leadership Team present will serve as the Standing Committee on Bills and Overtures

### **EDUCATIONAL FOCUS**

The Presbytery enjoyed *News from Our Presbyterian Ministry Partners*.

The Moderator introduced Jeff Allen of the WV Council of Churches who spoke on the Council's efforts at addressing, Who are our brothers and sisters? Three foci that the Council is addressing are substance abuse disorder, sex offenders and public policy. He shared activities that the Council has engaged in including education and training on a variety of issues to churches, support groups and backpacks for persons transitioning from incarceration to the community, and language related to public policy. The annual conference will be in October.

Andrew Ceperley, Vice President of the Presbyterian Housing Foundation of West Virginia shared information about the 500 Presbyterian supported affordable, safe and clean housing units for low-income families and seniors. He shared information about the history of establishment and changes made over the years. Services provided include assistance by service coordinators, emergency food pantry, gardening opportunities, tutoring, holiday meals, sponsorship of dental clinics, and scholarships to Bluestone camp. He requested support and assistance from Presbytery members and offered to speak at church groups.

Elise Neal spoke about Westminster Foundation of which she is President. She reported that there are nine college campus ministries in the state of West Virginia, and that the Foundation supports campus ministers at West Virginia University and at Marshall. She distributed cards requesting information regarding students coming to a campus this year. She offered assistance on how to establish campus ministry in communities with colleges or universities including technical colleges. The campus minister from Marshall University, Chris Bailey, spoke about his work there. Presbytery support is needed more than ever as the Synod is significantly reducing its financial support.

### **ANNOUNCEMENTS**

Nellie Howard, Resource Center Director, provided information on new resources available in the Center.

Amy Robinson, Office Administrator, announced that today is the deadline for ordering 2018-2019 Presbyterian Planning Calendars. Susan Sharp Campbell provided information on the Ministry Toolbox events including Leading Congregations in the Middle of Change (June) and Biblical Stories and Storytelling (September). Special financial incentives were announced to encourage churches to send multiple people to the event in September.

### **WORSHIP**

Morning worship was led by liturgist Jim Sothen, ruling elder, South Park Presbyterian Church; preacher Cinda Harkless, minister of Word and Sacrament at Beverly Hills Presbyterian Church; communion celebrants Patterson Lyles, minister of Word and Sacrament at Kanawha United Presbyterian Church, and Claire Butler, minister of Word and Sacrament at First Presbyterian Church, Ripley, and First United Presbyterian Church, Ravenswood; pianist, Sharon Curnutte; organist, Carolyn Perrine; and guitarist; Don Parker.

### **PRAYER AND HYMN**

Following lunch, the body reconvened with prayer and a hymn by the Moderator. Additional elders for the 2017 Necrology were memorialized (see the Stated Clerk's Report below).

The Moderator announced that \$890 was collected in the morning offering; this will go to the

offering at the 223rd General Assembly's opening worship for freeing prisoners in the St. Louis community jailed merely for their inability to afford fines levied for minor offenses. Seven hundred and thirty-five rolls of toilet paper were collected and will be distributed through Common Grounds the eastern Kanawha County food pantry by the host church.

### **REPORT OF THE STATED CLERK**

The Moderator recognized the Stated Clerk who presented the following report.

Correspondence (received 1/31/18 through 5/4/18)

1. 4/1/18 Notice of the Stewardship Kaleidoscope event, Transforming the Face of Generosity, that takes place September 24-26, 2018 in St. Louis, MO.

ACTION: Reported to Presbytery.

2. 4/23/18 The minutes of the Administrative Commission to Install Guy Richard Cardot as pastor of the Valley Parish serving the Belington, Beverly, Mill Creek and Tygarts Valley Presbyterian Churches.

ACTION: Referred to be included in the minutes of this Presbytery Meeting. (Appendix C page 92.)

3. 4/23/18 A letter from J. Herbert Nelson, Stated Clerk of the General Assembly, providing the Per Capita quarterly report dated 3/31/18 and a report of Per Capita payments for 2017 and 2018.

ACTION: Referred to the Stewardship Committee and Financial Administrator/Treasurer, Rocky Poole.

### **RECOMMENDATION:**

1. (CA) That the requests for Excused Absences be approved.

### **INFORMATION:**

1. The Permanent Judicial Commission of the Presbytery of West Virginia met on March 1, 2018, via conference call to elect its leadership (D-5.0200). Minister of Word and Sacrament Elder, Rick McGuire, was elected Moderator, and Minister of Word and Sacrament, Cinda Harkless, was elected Clerk.
2. The Permanent Judicial Commission of the Presbytery of West Virginia gathered on April 21, 2018, at the Presbytery Office joining the Synod of the Trinity through electronic means for training led by Flor Velez-Diaz, Manager of Judicial Process for the Office of the General Assembly, Presbyterian Church (USA).

3. The Presbytery Summary Statistical Report for 2017 follows this report. (Appendix D pages 93-94.)
4. The Presbytery of West Virginia records for 2017 were reviewed by the Synod of the Trinity on April 26, 2018. They were approved without exception or delinquency.
5. The Stated Clerk received additional names for the 2017 Necrology Report:
  - from Enslow Park Presbyterian Church:
    - Joseph H. Sheppe, date of death – December 19, 2017, years of service – 7;
    - Albert J. Zabel, III, date of death – October 4, 2017, years of service – 4;
  - from First Presbyterian Church, Dunbar:
    - Carolyn Rhea Dorcas, date of death – October 13, 2017, years of service – 14;
    - Mary Elaine Long, date of death – August 4, 2017, years of service – 3;
  - from Marlinton Presbyterian Church:
    - Melinda Gibson, date of death – July 7, 2017, years of service – 6;
  - from Teays Valley Presbyterian Church:
    - Thomas Barron, date of death – June, 2017;
    - Lloyd R. Cobb, date of death – February 12, 2017.

We celebrate the lives of these faithful servants.

### **PROCEDURAL MATTERS**

The Stated Clerk presented Procedural Matters and moved the adoption of Item C3, limiting debate to 30 minutes per main motion, with each individual limited to 3 minutes per speech. After receiving a second, Presbytery adopted the motion by a two-thirds vote. (Appendix E, page 95.)

### **REPORT OF THE GENERAL PRESBYTER**

General Presbyter, Ed Thompson, greeted the body. He congratulated Amy Wallace Parker, Moderator, upon completion of her Doctor of Ministry degree from Wesley Theological Seminary and Barbara Chalfant, Associate Presbyter for Mission, upon completing an Older Adult Ministry Certificate at Columbia Seminary. He thanked the Stated Clerk and Recording Clerk for Presbytery minutes that have been approved without exceptions. Dr Thompson announced that two students from Davis and Elkins College will be part of the Young Adult Ministry program. Additionally, he announced three task forces that have been established to shorten time between installed pastors, to train elders to celebrate communion in their churches of membership, and to revise the Presbytery manual. In conclusion he thanked the staff for their continued service to the Presbytery.

## **REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE MC ELHENNEY PRESBYTERIAN CHURCH**

The Moderator called upon Anna Pinckney Straight, Chair of the Commission Administrative, who moved the following recommendations.

1. That the McElhenney Presbyterian Church, Grassy Meadows, West Virginia be dissolved effective May 17, 2018. The motion was approved by acclamation.
2. That the remaining church funds (less than \$3,000) be divided equally between Davis Stuart and Bluestone Camp and Retreat.
3. That the property of the McElhenney Presbyterian Church be transferred to the McElhenney Community Church via a quit claim deed.
4. The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
5. That the life and ministry of McElhenney Presbyterian Church, Grassy Meadows, be celebrated during the November 15 meeting of Presbytery.
6. That a celebratory event for all those who have been connected to the McElhenney Presbyterian Church be planned with the McElhenney Community Church following the deed transfer.
7. That the Administrative Commission be dismissed with thanks following the celebratory event.

### **RATIONALE AND BACKGROUND:**

At the August 2017 meeting of the Presbytery, the Moderator was authorized to appoint an Administrative Commission to dissolve the McElhenney Presbyterian Church, at their request. The congregation is not active, has very few assets aside from the physical property, and had been approached by a new congregation who was interested in taking over the use of the building and property.

The appointed commission:

Alyson Dotson (Ruling Elder, Ronceverte Presbyterian Church; Presbytery Trustee)

Clifford Gillilan (Ruling Elder, Frankford Presbyterian Church)

Kathy Harris (Ruling Elder, McElhenney Presbyterian Church)

Anna Pinckney Straight (Minister of Word and Sacrament, Old Stone Presbyterian Church)

Andy Rice (Minister of Word and Sacrament, Oak Grove Presbyterian Church)

As the commission met and worked, we found all parties to be easy to work with and in agreement. The remaining Ruling Elders from McElhenney are not only willing to have the building transferred to the new congregation (to be called McElhenney Community Church), but they are also pleased that the building will continue to be used by a worshipping congregation and will once again be active.

We transferred the McElhenney Presbyterian Church records to the Presbytery; the records will be sent to the Presbyterian Historical Society, Philadelphia, PA.

The remaining funds held by McElhenney Presbyterian church (less than \$3,000) are to be divided between Davis Stuart and Bluestone Camp and Retreat.

The new congregation has established themselves legally in order to be able to receive the property. They have already been paying utilities and maintaining the building for almost nine months now.

When the property transfer has happened, a celebratory event for all those who have been connected to the McElhenney Presbyterian Church will be planned (likely a Sunday afternoon picnic on the grounds).

There will be a recognition at the November 15, 2018, meeting of the Presbytery, scheduled to be held at the Ronceverte Presbyterian Church.

The final, largest, matter is the sale/transfer of the deed. This is the most complicated part of the process because there is a clause in the 19th century (handwritten!) deed that requires the property to be returned to the donors if it ever ceases to be a Presbyterian church.

The Trustees of the Presbytery have reviewed the matter, and it is their opinion that, as no descendants of the donors are known or easily identifiable, the time and expense to research and fulfill due diligence outweighs the potential benefit. The property (approximately 3.63 acres, including a cemetery) can be transferred to the new congregation through a "quit claim" with all responsibilities and benefits of ownership being granted to the new congregation apart from the ability to use the property as collateral.

If we do this, the new congregation can then choose (or not choose) to incur the cost and work of the research required to obtain a clean/clear deed.

As for the price of the building, the commission visited the property and is aware that it comes



with significant needs, structural as well as deferred maintenance projects (upgrading electrics in order to meet code requirements, a new roof, etc.). Considering that, as well as the maintenance needs of the adjacent cemetery and the extremely remote location of the site, it was our unanimous decision to recommend to the Presbytery that the McElhenney Presbyterian Church building, property, and cemetery be transferred to the McElhenney Community Church via a quit claim process for \$1.

The McElhenney Community Church has, assuming the way be clear, accepted this offer.

We are thankful that God is working through a congregation in this place and pray for God's blessing upon them.

### **REPORT OF THE LEADERSHIP TEAM**

The Moderator recognized Susan Shelton Perry, Chair of the Leadership Team. She moved that the Westminster Foundation be asked to serve, on behalf of the Presbytery, to oversee campus ministries within our bounds and to administer and disperse the funds the Presbytery receives from the Synod for the campus ministries within our bounds. (Appendix F, page 96.) The motion was approved.

#### **INFORMATION:**

1. The Leadership Team met for its quarterly meeting on April 10, 2018 at Bridgeport Presbyterian Church.
2. During that meeting, we received the report of the 2019 Presbytery Meeting Location and Focus Group. Due to the fact that all host congregations have not yet consented, we postponed action until our next meeting.
3. We selected and approved Abby Fife as an alternate Young Adult Advisory Delegate to the General Assembly.
4. We approved the rationale (below) to accompany our concurrence with the overture regarding small churches that was approved at the last meeting of the presbytery, and we designated Laryetta Ellis, Minister of Word and Sacrament, as our Overture Advocate for the General Assembly.

At its February meeting, after lively discussion, the Presbytery of West Virginia overwhelmingly affirmed our concurrence to Overture 63, *Concerning Small Churches*, from Grace Presbytery. The current circumstances of small churches and the foreseeable growth in the number of small congregations throughout the denomination calls us to a discussion of these matters at the national level.

The median membership of the congregations within the Presbytery of West Virginia is 29. Should the decline in membership continue, the challenges confronting this presbytery will grow, as more and more congregations are unable to afford full-time pastoral leaders. The Presbytery of West

Virginia is also experiencing difficulties recruiting and retaining leaders for the committees that serve our members. This serves to further aggravate the situation. We are finding it more and more difficult to meet the needs of the smaller churches within our boundaries.

Overture 63, *Concerning Small Churches*, from Grace Presbytery confirms that the Presbytery of West Virginia is not alone in this struggle. Statistics and trends across the PC(USA) also indicate the growing need to address the struggles of shrinking congregations – struggles that begin, perhaps, with finding pastoral leadership, but also include maintaining Spirit-filled ministry, Spirit-discerned mission, and Spirit-affirmed identity, recognizing their continued value and role in the work and life of the kingdom of God.

As the Presbytery of West Virginia considered this concurrence, there was debate concerning the need for a new department in the Presbyterian Mission Agency and staff positions, but there was general agreement that the time is ripe for the General Assembly to more intentionally and purposefully consider the ways the denomination can support and provide resources that recognize the unique calling of small membership congregations.

5. We reviewed the comments and feedback made at the previous presbytery meeting to our proposed Presbytery Strategic Plan. We continue to revise and refine that document.
6. We reviewed and approved the docket for the May 17, 2018, meeting of the presbytery.
7. We approved a motion to request that each congregation that hosts a presbytery meeting be asked to designate an item that would be helpful to them in one of their mission endeavors. Those who attend presbytery meetings will be informed of this need and are encouraged to bring items to donate to the host congregation. This will be implemented at the next meeting at Village Chapel.
8. We appointed a task team consisting of George Lilley, Amy Parker and Jim Musgrave to work with presbytery staff in completing the rewrite of the presbytery manual.
9. We approved the Celebration of the Lord's Supper at the April 14, 2018, gathering of the Presbytery's Presbyterian Women. The officiant will be Noha Khoury-Bailey, Minister of Word and Sacrament, Lehigh Presbytery.

## **RELATIONS COMMITTEE**

The Moderator recognized Elizabeth Campbell-Maleke, Chair, who introduced a skit about the role of the Relations committee. She identified congregations with whom the committee has met. She requested that congregations share pictures to be used in a slide show for the November Presbytery meeting.

### **INFORMATION:**

1. We are glad to present to you your 2018 Relations Committee of this presbytery. This is a skit to enjoy as we also share just a little bit about the work of our committee.
2. And now, more formally, about our committee:

- a. *Purpose:* To foster good communication and ever-deepening relationships throughout the PWV.
  - b. *Objective:* To maintain the Presbytery's systems of communication with its congregations, Ministers of Word & Sacrament, ruling elders, and members, by means of newsletters, mass media, social media, videoconferences, written reports and telephone systems, etcetera.
3. Do you have an event going on in your church or community and want to invite a member of our committee to come? Would your session like to schedule a triennial visit? Please contact Elizabeth Campbell-Maleke at [damaigrace@hotmail.com](mailto:damaigrace@hotmail.com) or 304-893-4517.

### **A MINUTE FOR STEWARDSHIP**

The Moderator called on Karen Kinney, Chair of the Stewardship Committee. She related the mission of the congregation as defined in the Book of Order and explained that mission is stewardship and stewardship is not just about money.

### **REPORT OF THE NOMINATING COMMITTEE**

The Moderator recognized Terry Cunningham, Chair of the Nominating Committee. She moved the following recommendations:

For Presbytery Committees:

1. Bluestone Committee – Class of 2018  
Natalie King (RE, Bridgeport)
2. Bluestone Committee – Class of 2020  
Terri Giles (RE, Hinton First)  
Zac Morton (Minister)
3. Ministry Committee – Class of 2019  
Jean Summerfield (RE, Teays Valley)
4. Ministry Committee – Class of 2020  
Cyndi Taylor (RE, Ronceverte)
5. Nurture Committee – Class of 2020  
Jessica Leech (Laity, Bridgeport)
6. Relations Committee – Class of 2020  
Leslie Bremar (Laity, Highlawn Huntington)

There were no nominations from the floor. The motion was approved.

## **COMMISSIONING OF THE GENERAL ASSEMBLY COMMISSIONERS AND STAFF**

The Moderator recognized General Assembly Commissioners Susan Sharp Campbell, minister of Word and Sacrament at Frankford Presbyterian Church and Associate Presbyter for Educational Ministry; Larryetta Ellis, minister of the Word and Sacrament at Edgewood Presbyterian Church; Randy Fife, ruling elder, Bream Memorial Presbyterian Church; John Bolt, ruling elder, First Presbyterian Church, Morgantown; and Young Adult Advisory Delegate, Paul Brady, Beverly Presbyterian Church. Dr. Parker also recognized the General Presbyter, Ed Thompson, and Stated Clerk, Maureen Wright. All were commissioned as Commissioners and participants to the 223<sup>rd</sup> General Assembly.

## **REPORT OF THE VOCATIONS COMMITTEE**

The Moderator recognized Jim Musgrave, Chair of the Vocations Committee, who talked about the *Presby Prep* program and encouraged all to consider participating. He requested that everyone consider participating and think about others who might be interested in attending. Registration is due by August 1, 2018.

### **RECOMMENDATION:**

1. (CA) After reviewing all required forms and meeting with Mark Parsons-Justice the committee recommends that he be granted Inquirer status. Mr. Parsons-Justice is a member of Bream Memorial Presbyterian Church, Charleston and comes to the presbytery with the full support of the session of the church.

The Committee hosted a workshop at Festival of Faith highlighting the upcoming series of *Presby Prep* programs. This is the first series of events needed to later apply for the Authorized Lay Preacher (ALP)/Commissioned Ruling Elder (CRE) training program, but it is a program which would benefit anybody with a desire to know about the Bible, the church and themselves. The seven classes will give anyone in your congregation a better understanding of these things. A brochure can be found on the Presbytery website and in the meeting packet.

## **REPORT OF THE MISSION COMMITTEE**

The Moderator recognized Bob McCutcheon, Chair of the Mission Committee. He highlighted information from the written report, and shared information about Presbytery's partnership with Nyeri Presbytery in Kenya where there has been extensive flooding.

Barbara Chalfant reported that \$127.34 was collected from the Cents-ability offering at lunch, and encouraged non-participating congregations to become participants in Cents-ability.

## RECOMMENDATION:

1. (CA) The Presbytery offering for the May 17, 2018 Presbytery Meeting be given to the offering at the 223rd General Assembly's opening worship for freeing prisoners in the St. Louis community jailed merely for their inability to afford finds levied for minor offenses.

Background: The designation for the offering of the opening worship of a General Assembly is traditionally chosen by the Moderator. Co-Moderators Denise Anderson and Jan Edmiston inspired by Luke 4:18 have selected this offering to be given literally to free prisoners, sending mothers and fathers home to their children. Working with a St. Louis community organization to identify persons who have been jailed merely for their inability to afford fines levied for minor offenses, Presbyterians will be able to make a concrete difference in the lives of many families while witnessing to the injustice of the current bail bond system, which in some instances has created a modern-day debtor's prison.

Presbyterians will gather on June 19, 2018 to hold vigil and pray for those held in St. Louis jails, offering both support and resources. This will be an Assembly unlike any other as our presence in the city will demonstrate the power of God to set free those who are incarcerated, whose major crime is that they cannot afford to bail themselves out of jail.

## INFORMATION:

At committee meetings on March 14 and April 17, the following was discussed and decided:

1. Concerning the educational portion of the May Presbytery meeting, the speakers will be:
  - a. Andrew Ceperley for Presbyterian Homes
  - b. Jeff Allen for West Virginia Council of Churches
  - c. Elise Neal for Westminster Foundation
2. Concerning Mission support within the Presbytery
  - a. Communication between congregations about mission trip opportunities
  - b. Newsletter: Bulletin inserts and video resource development
3. Concerning themes and offerings for 2018
  - a. Quarterly themes and offerings
    - i. Hunger: food pantries
    - ii. Mission: national and international
    - iii. Hunger: child centered, backpack programs
    - iv. Disaster recovery
4. Concerning Mission grants
  - a. Tyrand Cooperative Ministries for a replacement furnace
5. Concerning Cents-ability grants
  - a. For Direct Food Aid:
    - i. Covenant House, \$2,000

- ii. North Fayette Food Pantry, \$2,000
- iii. Lower Elk River Ministerial Association, \$2,000
- iv. Café Appalachia, \$2,000
- v. Davis Memorial Gassaway Food Pantry, \$2,000
- b. For Community Gardens:
  - i. Edgewood Presbyterian Church, \$1,500
  - ii. Westminster Presbyterian Church's project with the Youth Service Club Community Action, \$935.52
  - iii. Church of the Covenant project with Taylor County Garden Club, \$500

### **GOOD NEWS FROM THE PEWS**

The Moderator invited Ruling Elder Commissioners to share news of good things happening in local churches.

### **REPORT OF THE NURTURE COMMITTEE**

Moderator Parker called on Kari Preslar, Chair of the Nurture Committee. She moved adoption of the following recommendation.

That the Presbytery adopt the Strategy for Inclusivity developed by the Nurture Committee as the strategy for the Presbytery and its events.

Rationale: Following the Bluestone Committee's adoption of a Gender Inclusivity Policy, it seemed to some of the Nurture Committee members that it would be helpful for the committee to develop a policy for its events, particularly since not all of its events are held at Bluestone. Moreover, in the last several years, questions have been raised about whether LGBTQ and differently abled youth are welcome at retreats and other events. Realizing that these questions are not limited to youth and children's participation but rather all of God's children, the Nurture Committee developed and adopted the proposed strategy as a way to affirm ways to include all in the family of God in the events and activities under its direction. The Nurture Committee brings its strategy for consideration and approval as a strategy for the presbytery to follow in planning events. In consideration of what type of document would best serve the presbytery, it comes as a "strategy" rather than a "policy" since the committee realizes that strict adherence may not always be possible, yet it is meant to be stronger than "guidelines," which can often be interpreted as merely suggestions.

The Moderator recognized Doug Minnerly made the following substitute motion.

That the Presbytery adopt the Strategy for Inclusivity developed by the Nurture Committee as the strategy for the Presbytery and its events with these three changes to the policy's wording.

1. Page 1 – strike through “including those with disabilities” and replace with “recognizing that those with physical and/or cognitive disabilities may require additional accommodation.
2. Page 2 – strike : ‘Nevertheless.....including” and replace with “therefore, in our commitment to include...”.
3. Following “.... extent possible” add: “... we will endeavor, as far as possible, to provide training for planners, leaders, and volunteers.”

The substitute motion was seconded. The motions were perfected. The motion to accept the substitute motion as the main motion was approved. The main motion to adopt the Strategy for Inclusivity was approved. (Appendix G, pages 97-99.)

Ms. Preslar also reminded the body of the Playology event on August 25.

#### INFORMATION:

1. Youth Day of Service was held on February 10 at three sites: First Clarksburg, Old Stone in Lewisburg, and Village Chapel in Charleston. There was very positive feedback on the day.
2. Festival of Faith was well attended. Presbyterian Church (U.S.A.) Co-Moderator Jan Edmiston provided the keynote and was very well received.
3. The committee will review applications for scholarships (grants and loans) at its next meeting on May 23.
4. The committee will review Youth Council applications at its next meeting on May 23. Adults who enjoy working with youth and supporting the work of the youth on Youth Council continue to be needed, especially males.
5. The Presbytery will take students to the Montreat Youth Conference, June 9-16.
6. The committee is sponsoring Playology on August 25. It will be held at the Summersville Presbyterian Church. The registration deadline is August 9. See the flyer in the meeting packet.

#### **REPORT OF THE STEWARDSHIP COMMITTEE**

The Moderator recognized Rockland Poole, Treasurer, who presented the Financial Reports for the first quarter of 2018. (Appendix H, pages 100-116.)

He reported that outside accountants have reviewed the records and found no areas of concern.

Committees need to have their budget requests to the Treasurer for budget presentation at the August Presbytery meeting.

### **REPORT OF THE MINISTRY COMMITTEE**

The Moderator recognized Peter Vial of the Ministry Committee. He moved Item 22 below. The motion was approved. He moved Item 23 below. The motion was approved.

Dr. Vial and the Moderator led the Presbytery in a service of honorable retirement for Barbara Accord and wished her well in the future. She expressed her gratitude to the Presbytery and to the Davis Memorial Church in Gassaway for their ongoing support, and offered a blessing.

#### **RECOMMENDATIONS:**

1. (CA) Approval of the renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for Nancy Bulla and Centerville Presbyterian Church through December 31, 2018. Terms: 12 hours per month; cash salary: \$125 per month. Responsibilities: preach and conduct worship one Sunday per month, celebrate the Lord's Supper in the congregation to which she is commissioned, moderate congregational meetings in the congregations to which she is commissioned with permission of moderator. Mentor: Doug Heidt.
2. (CA) Approval of the renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for Thomas James Hastie and Milton Presbyterian Church through December 31, 2018. Terms: 19 hours/week, including Wednesdays and Sundays; cash salary: \$7,000 per year; manse provided; auto expense reimbursement at IRS rate up to \$500/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500; professional expenses: \$250 for books. Responsibilities: Worship leadership on Sundays and seasonal services. Provide pastoral care; Wednesday night Bible study; pastoral care; assist the session with continuing education, share community needs and encourage members to take more responsibility; keep a realistic picture of the future before the session. Attend presbytery meetings. Administer the Lord's Supper and the Sacrament of Baptism in the congregation in which he is commissioned; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.
3. (CA) Approval of the renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for Cherrie Sizemore and Elk Hills Presbyterian Church through December 31, 2018. Terms: 30 hours/week, Sunday-Thursday; \$3,943.19/month; auto expense reimbursement at IRS rate up to \$1,000; continuing education/professional expenses: \$1,000; vacation 4 weeks (including Sundays); continuing education 2 weeks



(including Sundays), \$1,000. Responsibilities: Sunday worship, visitation of shut-in, the sick, prospective members, and members. Be available during Sunday school hour; attend LERMA board meetings. Lead Bible studies and maintain regular office hours; follow up with potential church members; keep the membership book current. Administer the Lord's Supper and the Sacrament of Baptism in the congregation to which she is commissioned; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Nancy Didway.

4. (CA) Approval of the renewal of the covenant as Stated Supply Pastor for Benny Eugene Gurley and Salem Presbyterian Church through December 31, 2018. Terms: 9 ½ hours/week; \$1,000 per month; housing: 40% of this monthly salary designated as housing allowance; auto expense reimbursement at IRS rate; SECA; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500. Responsibilities: Conduct worship at 11 a.m. on Sunday, except 5th Sundays; moderate Session and congregational meetings, attend Presbytery. Assist the Session with Bible study/prayer meeting; pastoral care by home and hospital visits in local hospitals (critical care visits in regional hospitals at discretion of pastor); funerals, weddings; circle picnic and Christmas covered dinner; "Souper" Bowl offering for Ronceverte Food Pantry; provide Elder training as needed; be involved in the community, visit prospective members after two Elders have visited. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
5. (CA) Recommend approval of the renewal of the covenant as Stated Supply Pastor for Scott Hoppe and Bates Memorial Presbyterian Church through December 31, 2018. Terms: 18 hours/week; \$1048.24/month; auto expense reimbursement at IRS rate up to \$1000/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500/year; professional allowance \$500/year. Responsibilities: Conduct Sunday worship, special services according to the season, weddings and funerals on request. Visit hospitalized members and others as needed. Assist the Moderator with Session meetings. Maintain a relationship with Presbytery and the Ministry Committee. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
6. (CA) Recommend approval of the renewal of the covenant as Stated Supply between Boyd Purcell and Grace Covenant Presbyterian Church through December 31, 2018. Terms: 10 hours/week; \$125 per service; \$50 per month gas; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship each Sunday and three special services per year: Ash Wednesday, Maundy Thursday and

Christmas Eve; emergency visitation; moderate the Session. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

7. (CA) Recommend approval of the renewal of the covenant as Stated Supply between Ryan Snuffer and Mount Hope Presbyterian Church through December 31, 2018. Terms: 3 to 4 hours per week; cash salary: \$250 per week; reimbursement of mileage and professional expenses; additional compensation for duties performed beyond those stated; four weeks paid vacation and two weeks paid study leave. Responsibilities – conduct weekly worship.
8. (CA) Recommend approval of the renewal of the covenant as Stated Supply between William D. Stutler and Beulah Humble Presbyterian Church, through December 31, 2018. Terms: 20-40 hours per week; salary \$100 per service; auto reimbursement at the IRS rate; vacation: 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct worship on the second and fourth Sundays. Attend Session meetings. Provide communion when requested. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
9. (CA) Recommend approval of the renewal of the Stated Supply covenant between Rev. Robert "Bob" Wood and Fayetteville Presbyterian Church through December 31, 2018. Terms: 30 hours per week; cash salary \$1,490 per month; housing allowance \$1,490; utilities up to \$200 per month; SECA \$2,328; auto expense reimbursement at IRS rate up to \$1,800 per year; Board of Pensions (pension and medical); vacation 4 weeks (including Sundays) and continuing education 2 weeks (including Sundays) \$1,000. Duties: weekly worship and special services; oversee staff; define program needs and committee oversight; provide administrative guidance; oversee and participate in taking communion to shut ins; visitation as needed; regular office hours; officer training at least annually; conduct confirmation as needed; mission activities; occasional Bible Study; share children's sermons; interfaith and ecumenical activities at the discretion of the pastor. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
10. (CA) Approval of the renewal of the covenant as Ruling Elder commissioned to a Particular Pastoral Service for Jeff Barton and Pineville Presbyterian Church through December 31, 2018. Terms: 20 hours per week; cash salary \$150 per week, auto reimbursement at the current rate up to \$100 per year; two weeks paid vacation per quarter, two weeks study leave per year. Responsibilities: preach and conduct weekly and special worship services; administer the Lord's Supper; administer the Sacrament of

Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Kyle Key.

11. (CA) Approve the Stated Supply covenant between Marlinton Presbyterian Church and David Lee through December 31, 2018. Terms: 30 hours per week; cash salary: \$32,025 per year of which \$7,425 is designated as housing allowance; SECA \$2,957, Medical/Pension; auto mileage reimbursement at current IRS rate, continuing education \$1,000 annually; three weeks paid vacation (May–December) and two weeks paid study leave. Responsibilities: weekly worship, special services, celebrate baptisms and the Lord’s Supper, moderate session, hospital and in-home visits as needed.
12. (CA) That the request of the Clifton Presbyterian Church to call a Designated Pastor be approved.
13. (CA) Approve the request for Honorable Retirement for Rev. Barbara Accord, effective May 31, 2018, and to hold an appropriate celebration of her ministry at this meeting.
14. (CA) Approve the request for Honorable Retirement for Rev. Rick Wilson effective September 30, 2018 and to hold an appropriate celebration of his ministry at a future Stated Meeting of Presbytery.
15. (CA) Approval of the terms of call: Zac Morton and First Presbyterian Church, Morgantown. Terms: cash salary: \$40,000; housing and utility allowance: \$20,000; SECA \$4,968; auto expense reimbursement at IRS rate, books, supplies, professional expenses: \$3,500; continuing education: \$1,000 per year; Board of Pensions including optional dental coverage; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); 12 sick leave days per year and two months paid parental leave.
16. (CA) Approve Mike Seely as moderator of St. Marys Presbyterian Church, effective immediately.
17. (CA) Approve Rebecca Mihm as moderator of First Presbyterian Church, Mannington, effective immediately.
18. (CA) Approve David Shaffer as moderator of Parsons Presbyterian Church, effective immediately.
19. (CA) Approve Karen Kinney as moderator of the Davis Memorial Presbyterian Church,

Gassaway, effective June 1, 2018.

20. (CA) Approve David Lee as moderator of the Upper Glade Presbyterian Church, effective May 1, 2018.
21. (CA) Approve Todd Wright as moderator of Bream Memorial Presbyterian Church, effective May 21, 2018.
22. That Orgas Presbyterian Church be dissolved effective May 17, 2018, and the Presbytery Trustees be instructed to transfer the property to Orgas Community Church.
23. Approve the request of the Church of the Covenant, Grafton, to call a Designated Pastor and that the committee's Designated Pastor guidelines be waved so that they can call their current Interim Pastor, Casey Lieneman, as their Designated Pastor.

#### INFORMATION:

1. Examined and approved for match as Pastor Zac Morton and First Presbyterian Church, Morgantown. Rev. Morton's biographical statement and Statement of Faith follow this report. (Appendix I, pages 117-118.)
2. Approved guidelines for churches calling Designated Pastors. (The Ministry Committee's Guidelines for Calling a Designated Pastor follow this report for information.). (Appendix J, pages 119-120.)
3. Approved Molly Hall to be added to the pulpit supply list.
4. Received report of Triennial Visit with McKinnon Presbyterian Church.
5. At the request of the session, a listening team will be appointed to meet with Enslow Park Church.
6. Completed a six-month review with Claire Butler and First United Presbyterian Church, Ravenswood, and First Presbyterian Church, Ripley.
7. Completed six-month review with Kevin Geurink and First Presbyterian Church, Logan.
8. Approved the installation commission for Rich Cardot and the Valley Parish – Ruling Elders: Deborah Demyan, Bobbie McCauley, Lenny Poling, and Arden Swecker; Ministers of Word and Sacrament: David Bower, Amy Wallace Parker, and Peter Vial; guest of the commission: Rev. Bill Cox (Shenandoah Valley Presbytery).

9. Reviewed report of Triennial Visit with Grace Covenant Presbyterian Church.
10. Appointed John Koerner as liaison to Davis Memorial Presbyterian Church, Gassaway.
11. The committee is in the process of planning at least six boundary training events in 2018 and 2019 so that the Presbytery's new policy regarding boundary training may be met.
12. Discussed and affirmed that criminal and financial checks would be required only upon entry to the Presbytery.
13. Appointed Patterson Lyles as mentor for CRE Bill Brown and Kyle Key as mentor for CRE Jeff Barton.
14. Our Listening to Our Churches: Strengthening Our Partnership events have been going very well. Thank you to all those who have participated!
15. Approved a memorial donation of \$50 to the Zion Presbyterian Church of Helvetia in memory of Elder Elwood Koerner.


### **NEW BUSINESS**

There was no new business.

The Moderator reminded the Presbytery to review the report of the Trustees. (Appendix K, page 121.)

Presbytery was adjourned with a benediction at 3:45 p.m. by the Moderator.

Mavis Grant Lilley  
Recording Clerk

  
Maureen Wright  
Stated Clerk

Amy Wallace Parker  
Moderator

## APPENDIX A – ATTENDANCE

**GENERAL PRESBYTER:** Ed Thompson (also listed as minister member below).

**OFFICERS OF PRESBYTERY:** Amy Parker (also listed as minister member below), Moderator; Maureen Wright, Stated Clerk; Rockland Poole, Treasurer; Mavis Grant Lilley, Recording Clerk; Stephen Hornbeck, Moderator Elect.

**MEMBERS OF LEADERSHIP TEAM (who are not a Minister or Elder Commissioner):** George Lilley, Susan Perry.

**COMMISSIONED RULING ELDERS:** Bill Brown, Bill Dunfee, Jim Irwin, Nancy Martin, Jim Musgrave, Kari Preslar, Cherrie Sizemore, John Yeager.

**AUTHORIZED LAY PREACHERS:** Rick Accord, Jean Summerfield.

**CORRESPONDING MEMBER:** David Bush (Coastal Carolina Presbytery).

**MEMBERS OF PRESBYTERY COMMITTEES:** Terry Cunningham, Bob McCutcheon, Nancy Smallenberger, Jim Sothen.

**STAFF:** Susan Sharp Campbell (also listed as minister member below), Barbara Chalfant, Nellie Howard, Amy Robinson, Sarah Specht.

**CERTIFIED CHRISTIAN EDUCATOR:** Karen Robinson.

**MINISTER OF ANOTHER DENOMINATION SERVING THE PRESBYTERY:** Patricia Jarvis.

**LAY PASTORS:** Bill Hairston, Jay Nunley.

**CHRISTIAN EDUCATOR:** Kathryn Maddy.

**VISITORS (who registered):** Pat Calebaugh, Betsy Dye, Amberlee Elmore, Randy Fife, Linda Given, Tony Larkin, Don Parker, Roger Perry, Lyn Traube.

### ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	8/19/17	11/16/17	2/24/18	5/17/18
Accord, Barbara A.	P	P	P	P
Alford, Ralph Judson, II	AE	AE	AE	AE
Atkins, Ken	AE	AE	AE	AE
Bailey, Christopher	E	E	P	P
Baldwin, Stephen	P	A	A	A
Bell, Sharon	A	A	A	P
Blakeman, Robin	A	P	P	P
Bondurant, Robert K.	AE	AE	P	AE
Bower, David	P	P	AE	AE
Boyce, Bonnie	AE	AE	P	AE
Brekke-Wagoner, Laura	*	E	E	P
Buckalew, Ronald W.	AE	P	AE	AE
Butler, Claire	P	E	P	P
Calebaugh, Kenneth B.	AE	AE	AE	P

Name of Minister	8/19/17	11/16/17	2/24/18	5/17/18
Campbell-Malake, Elizabeth	P	P	E	P
Campbell, Susan Sharp	P	P	P	P
Cardot, Guy Richard	*	*	P	A
Carroll, R. Leon, Jr.	AE	AE	AE	AE
Case, Walter A.	AE	AE	AE	AE
Clark, Thomas F.	AE	AE	AE	AE
Didway, Nancy	E	P	P	P
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	E	E	A	P
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Mike	A	A	A	A
Ellis, Larryetta	P	P	A	P
Gamble, Larry	A	A	A	A
Gearing, Sharon	P	A	A	P
Gentry, Calvin P.	AE	AE	AE	AE
Geurink, Kevin	P	P	P	E
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	AE	AE	AE	AE
Haig, Kristine	AE	AE	AE	AE
Harkless, Cinda	E	P	E	P
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Heidt, Paul Douglas	AE	AE	AE	AE
Hitsman, Julie	P	P	P	P
Holland, John	P	A	P	P
Hollis, Virginia Kay	AE	AE	AE	AE
Hood, Leonard L.	AE	AE	AE	AE
Howe, Lanny	AE	P	AE	AE
Hudson, William Long	P	P	P	P
Jenkins, Doug	E	P	E	P
Jenkins, Janet	AE	AE	AE	AE
Christian J. Johnson	*	P	P	P
Johnson, Rick	P	E	E	P
Johnston, Thomas M., Jr.	AE	AE	AE	AE
Key, Kyle	E	P	E	P
Kilbert, Chris	P	P	A	P
Kinney, Karen R.	P	P	P	P
Koerner, Charla Waters	P	E	P	P
Koerner, John F.	P	P	P	E
Krum, David P.	AE	AE	AE	AE
Lamb, Richard C.	AE	AE	AE	AE
Lee, David A.	P	A	P	P
Leitch, James O.	AE	P	AE	AE
Lieneman, Casey	P	P	P	P
Lyles, W. Patterson	E	P	P	P
Maynard, Arvie L.	AE	AE	AE	AE
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	P	A	A	P

Name of Minister	8/19/17	11/16/17	2/24/18	5/17/18
McGrew, Gary S.	AE	AE	AE	AE
McGuire, Richard W.	A	A	A	A
McMorran, William G., Jr.	AE	AE	AE	AE
Mihm, Rebecca	P	P	P	P
Minnerly, Douglas A.	A	E	P	P
Mobayed, Richard S.	AE	AE	P	AE
Mohrman, James A.	AE	AE	AE	AE
Monschke, Alice	AE	AE	AE	AE
Morgan, Norman K.	AE	AE	AE	AE
Morley, James E.	E	A	A	A
Neal, Elise	P	P	P	P
Newman, Robert G.	AE	P	P	P
Parker, Amy S.W.	P	P	P	P
Parsons, Shelly Barrick	E	E	E	E
Pendleton, P. Douglas, Jr.	A	A	P	A
Perkins, Chris	A	A	P	A
Purcell, Boyd C.	AE	AE	AE	AE
Ray, Robin	E	P	P	P
Rice, Andrew "Andy"	E	A	A	P
Richards, David P.	E	E	P	P
Riley, John A.	AE	AE	AE	AE
Ringe, Charles	AE	AE	P	AE
Roberts, Jim	AE	AE	AE	AE
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	AE	AE	P	P
Romine, Paul D.	P	E	A	AE
Ryan, Patrick "Pat"	A	A	A	A
Seely, Mike	A	P	P	A
Seibel, Frank L. "Skip"	A	A	P	A
Shaffer, David	AE	AE	AE	AE
Shepherd, Rachel J.	P	P	P	A
Shogren, Donna Lee	AE	AE	AE	AE
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	AE	AE	AE	AE
Spencer, Donald L.	AE	AE	AE	AE
Spransy, George B. Jr.	AE	AE	P	AE
Spring, Charles M.	AE	AE	AE	AE
Stevens, Bruce	P	AE	AE	AE
Stewart, Joan W.	P	P	P	P
Stone, Elizabeth	E	P	A	P
Stone, Greg	A	A	A	A
Straight, Anna Pinckney	E	P	E	P
Sutton, Dana W.	A	E	A	P
Sutton, Jean C.	A	A	A	A
Taylor, J. Dexter	AE	AE	AE	AE
Thompson, Edward J.	P	P	P	P
Tutterow, Christina	A	A	A	A
Vial, Peter	P	E	P	P
Walker, Gary C.	AE	AE	P	AE
Walther, James A., Jr.	E	E	A	P
Washburn, Francis T.	AE	AE	AE	AE



Name of Minister	8/19/17	11/16/17	2/24/18	5/17/18
Willoughby Weed, Kathryn A.	A	A	E	A
Wilson, Richard B.	P	P	E	P
Wood, Robert M.	P	P	E	P
Woodard, Sara G. (Sally)	P	P	P	AE
Wright, Todd	P	E	P	P
Youngblood, Lucy	AE	AE	AE	AE

#### ATTENDANCE OF CHURCHES

E=Excused N=No Representation, did not request excuse

Name of Church	8/19/17	11/16/17	2/24/18	5/17/18
Alderson	N	N	N	N
Alexander Memorial, Stony Bottom	Agnes Doyle-Kalland	Agnes Doyle-Kalland	Agnes Doyle-Kalland	E
Anderson Memorial, Welch	N	N	N	N
Bates Memorial, Huntington	E	Sandra Herrold	Walter Mattson	Sandra Herrold
Baxter, Dunmore	N	N	N	N
Beckley	N	Bill Hartling	N	Dan Calvert
Beechwood, Parkersburg	Richard Thomas	Richard Thomas	N	N
Belington	Anita Renee Poe	E	Esther Rhoades	N
Belle	E	E	E	Eleanor Stanley
Bethlehem, Shinnston,	N	N	N	N
Beulah Humble, Elizabeth	N	E	N	E
Beverly	Linda Peterson	E	Arden Swecker	E
Beverly Hills, Huntington	N	N	Terri Effingham	N
Bradley	E	E	E	E
Bramwell	N	N	N	N
Bream Memorial, Charleston	Barbara Chalfant	E	Bruce Arthur	Derek Hudson
Bridgeport	Joe Timms	N	N	N
Buffalo	N	N	N	N
Canyon Community, Morgantown	N	N	E	N
Centerville, Greenville	Charlotte Wilson	Charlotte Wilson	Charlotte Wilson	Charlotte Wilson
Church of our Saviour, Clarksburg	N	N	N	E
Church of the Covenant, Grafton	N	N	N	E
Clear Creek	N	N	N	N
Clifton, Maxwelton	N	James Miller	James Miller	James Miller
Clothier	N	N	N	N
Comfort	E	N	Terry Layton	N
Community, Arthurdale	E	E	N	E
Davis Memorial, Elkins	Mary Ann McDonald	N	Mark Armentrout	Tina Vial
Davis Memorial, Gassaway	Beverly Keener	Beverly Keener	Rob Robinson	Russell Stewart
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	Peggy Ryan	Peggy Ryan	E	Julian Arbuckle
Eleanor	Vanessa Higginbotham	Beverly Luikhart	Vanessa Higginbotham	N
Elk Hills, Charleston	E	Carol Buckalew	E	Debbie Schwirian
Enslow Park, Huntington,	N	N	John Chambers	N

Name of Church	8/19/17	11/16/17	2/24/18	5/17/18
Falls View, Charlton Heights	N	N	N	N
Fayetteville	Mike Burton	N	N	Nancy Tissue
First, Bluefield	N	N	N	N
First, Buckhannon	Steve Hornbeck	Steve Hornbeck	Steve Hornbeck	Steve Hornbeck
First, Charleston	E	Frankie McCain	Sallie Daugherty	Frankie McCain
	N	N	N	N
First, Clarksburg	Jenna Bennett	David Nuzum	Connie Leuliette	Suzi Heger
First, Colcord	N	N	N	N
First, Dunbar	David White	Terri McDougal	David White	N
First, Fairmont	E	E	N	N
First, Hinton	N	E	N	N
First, Huntington	N	N	Calvin Kent	N
First, Kenova	N	N	N	N
First, Kingwood	N	N	N	N
First, Logan	John Kovach	Roger Perry	Jay Nunley	Sydney Brown
First, Mannington	N	N	N	N
First, Morgantown	N	John Bolt	John Bolt	N
First, Nitro	N	N	N	Ed Hamilton
First, Oak Hill	E	Kathy Moss	E	N
First, Parkersburg	N	David Kaufman	Roy Schleicher	David Kaufman
First, Ravenswood	N	N	N	N
First, Ripley	N	N	N	N
First, St. Albans	Michael Clark	N	N	Adam Greathouse
First, South Charleston	Bill Kimmons	Bill Kimmons	E	Bill Kimmons
First, Thomas	N	E	E	N
First, Welch	E	E	E	Vesta Larkin
First, Weston	N	N	N	N
First, White Sulphur Springs	N	N	N	N
First, Whitesville	N	N	N	N
First, Williamson	Susan Conn	Susan Conn	N	N
First, Williamstown	Patricia Brookover	Jeff Howard	Patricia Brookover	Jeff Howard
Fleming Memorial, Fairmont	Mike Yost	Sally Yost	E	N
Frankford	Linda Boone	Clifford Gillilan	E	Linda Boone
Gilbert	N	Debra Burgess	Jessica Houck	Debra Burgess
Glenville	Susan Lilly	N	N	Susan Lilly
Grace Covenant, Charleston	N	N	E	N
Green Bank, Liberty	N	N	N	N
Harman	N	N	N	N
Highlawn, Huntington,	Gary Prater	Howard Aulick	Betty Thornton	Patty Meadows
Highlawn, St. Albans	N	N	Ruth Perry	Carolyn Smithers
Hughes River, Cairo	E	N	N	N
Kanawha United, Charleston	N	Mark Felton	Roberta Fowlkes	Kathie Giltinan
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	N	N	N
Kuhn Memorial, Barboursville	N	N	N	E
Lakeview, Lakebottom	N	N	N	N

Name of Church	8/19/17	11/16/17	2/24/18	5/17/18
Marlinton	N	N	E	E
Marsh Fork, Dry Creek	N	N	E	N
McElhenney, Alderson	N	N	N	N
McKinnon, Charleston	Bobbie McCauley	N	Susan Marrash- Minnerly	N
Mill Creek	N	N	N	N
Milton	E	E	N	N
Mingo	E	N	N	N
Mount Hope	N	N	N	N
Oak Grove, Hillsboro	N	Nora Workman	N	N
Old Stone, Lewisburg	N	Nancy Smallenberger	N	Larry Jones
Orgas	N	N	N	N
Parsons	N	N	N	N
Philippi	Suzann Murphy	N	Suzann Murphy	N
Pickens	N	N	N	N
Pineville	N	N	N	N
Point Pleasant	Terry Lively	N	Elaine Matheny	Carl Matheny
Red Sulphur Springs, Ballard	N	N	N	N
Richwood	N	N	N	N
Riverlawn, St. Albans	Jane Lothes	Jamie Albert	Parry Johnson	Parry Johnson
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	Ken Schmidt	Ken Schmidt	James Straight	E
Rome, Proctorville	N	N	Dortha Williamson	N
Ronceverte	N	Alan Clower	Kay McCoy	Alan Clower
Ruffner Memorial, Charleston	N	N	N	N
St. Andrew, Pinch	N	N	N	E
St. Marys	N	N	N	N
Salem, Ronceverte	N	N	E	N
Second, Huntington	Stacy Wehrle	Jim St. Clair	Jack Ferrell	N
Slatyfork, Big Spring	N	N	N	N
Smithers	E	E	E	N
South Park, Charleston	N	Jim Sothen	Larry Sites	Jim Sothen
Spencer	Brenda Wilson	Mary Quick	Brenda Wilson	Brenda Wilson
Spring Creek, Renick	N	Jeffrey Lewis	E	N
Spring Valley, Huntington	N	N	N	N
Sugar Grove, Morgantown	N	N	N	N
Summerlee	N	N	N	N
Summersville	Ralph Smoot	Lauren Jarroll	N	Lauren Jarroll
Teays Valley, Scott Depot	N	Bonnie Prisk	N	Diane Harrah
Trinity, Shady Spring	E	N	E	E
Tygarts Valley, Huttonsville	Sandy Bower	N	N	N
Union	E	Edith McKinley	E	N
Upperglade	Linda Given	Jim Gamble	Jim Casey	Judy Woods
Valley Bend, Beverly	N	E	E	E
Village Chapel, Charleston	James Smith	Patti Salisbury	Kathy Kruk	Chuck Stump
Waverly – Bethel, Waverly	Dawn Hammat	Dick Hammat	Mark Skidmore	Mark Skidmore
Westminster, Charleston	N	N	N	N
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N

<b>Name of Church</b>	<b>8/19/17</b>	<b>11/16/17</b>	<b>2/24/18</b>	<b>5/17/18</b>
Winfield	David Gladkosky	David Gladkosky	David Gladkosky	David Gladkosky
Zion, Helvetia	N	N	N	N

## APPENDIX B – DOCKET

\*Indicates “Order of the Day” (To be taken up precisely at the time indicated)

9:00 – 10:00	Registration and time for fellowship and refreshments	
*10:00	Call to Order	Amy Wallace Parker, Moderator
	Greetings from Village Chapel Presbyterian Church	Todd Wright
	Business of the Presbytery	
	- Welcome of new Teaching Elders	Maureen Wright, Stated Clerk
	- Seating of new Corresponding Members	
	- Introduction Visiting Teaching Elders	
	- Recognition of Ruling Elders attending Presbytery for the first time	
	- Statement of Quorum	
	- Approval of Docket	
	- Consent Agenda	Moderator
	o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.	
	- Appointment of Temporary Clerks	
	- Appointment of Standing Committees	
	o Committee on Bills and Overtures	
	▪ Leadership Team members present	
*10:15	Education Focus	<i>News from our Presbyterian Ministry Partners</i>
11: 25	Announcements: Resource Center, Ministry Toolbox	
*11:30	Morning Worship	
*12:30	Recess for Lunch	
*1:30	Prayer & Hymn	Moderator
	Report of the Stated Clerk	Stated Clerk
	- Presentation of Procedural Matters	
	Report of the General Presbyter	Ed Thompson
	Report of the Administrative Commission, McElhenney	Anna Pinckney Straight
	Report of the Leadership Team	Susan Perry
	Report of the Relations Committee	Elizabeth Campbell Maleke
	Minute for Stewardship	Karen Kinney
	Report of the Nominating Committee	Terry Cunningham

Report of the Vocations Committee Jim Musgrave

Report of the Mission Committee Bob McCutcheon

“Good News from the Pews” Moderator

This is a time of sharing good news from churches throughout the presbytery  
by Ruling Elder Commissioners only.

Report of the Nurture Committee Kari Preslar

Report of the Stewardship Committee Karen Kinney  
- Financial Reports Rocky Poole

Report of the Ministry Committee John Koerner

New Business

Completion of Feedback Forms

4:00 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Reports for Information Only: Trustees

**NEXT Stated Meeting:**

**August 18, 2018 – First Presbyterian Church, Fairmont**

## **APPENDIX C**

**MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL  
GUY RICHARD CARDOT  
AS PASTOR OF THE VALLEY PARISH:  
BELINGTON PRESBYTERIAN CHURCH, BELINGTON, WEST VIRGINIA,  
BEVERLY PRESBYTERIAN CHURCH, BEVERLY, WEST VIRGINIA,  
MILL CREEK PRESBYTERIAN CHURCH, MILL CREEK, WEST VIRGINIA, AND  
TYGARTS VALLEY PRESBYTERIAN CHURCH,  
HUTTONSVILLE, WEST VIRGINIA**

The commission, appointed by the Presbytery of West Virginia to install Guy Richard Cardot, Rich, as pastor of the Belington, Beverly, Mill Creek and Tygarts Valley Presbyterian Churches met at the Beverly Presbyterian Church on Sunday, April 22, 2018 at 3:40 p.m. The following members of the commission were present:

Ministers: David Bower, Amy Wallace Parker, Peter Vial;  
Elders: Deborah Demyan, Bobbie McCauley, Lenny Poe, Arden Swecker;  
Guest: Rev. Bill Cox.

The commission was called to order by the chair, Amy Wallace Parker, who opened with prayer. The commission was organized and Peter Vial was elected clerk. The order of service for the installation was approved. The minutes of the commission as written by the clerk were approved. The commission then joined the congregation in the sanctuary of the church where a service of worship was conducted.

The sermon, "As the Father Has Sent Me", on the text John 20: 19-23 was preached by Bill Cox. The constitutional questions were propounded to the minister by Amy Wallace Parker and to the congregation by Arden Swecker. All were answered in the affirmative. The prayer of installation was offered by David Bower. The chairperson, Amy Wallace Parker, declared that Guy Richard Cardot was duly elected and installed as pastor of the Valley Parish churches. A charge was then delivered to the pastor by Peter Vial, and to the congregation by David Bower. The service was closed with a brief statement and the benediction being pronounced by the newly installed pastor, Guy Richard Cardot.

The commission adjourned with the benediction.

Peter Vial  
Clerk of the Commission



# **Presbytery Report 2017**

## **APPENDIX D**

<b>Presbytery Number</b>	<b>420751</b>
<b>Name</b>	<b>West Virginia</b>
<b>Address</b>	<b>520 2nd Ave</b>
<b>City/State</b>	<b>S Charleston, WV 25303-1311</b>
<b>Phone</b>	<b>304-744-7634</b>
<b>Email</b>	<b><a href="mailto:office@wvpresbytery.org">office@wvpresbytery.org</a></b>
<b>Web Site</b>	<b><a href="http://www.wvpresbytery.org">www.wvpresbytery.org</a></b>
<b>Fax</b>	<b><a href="tel:304-744-7649">304-744-7649</a></b>

### **Membership**

Prior Active Members      **8552**

<b>Gains</b>		<b>Losses</b>	
17 & Under	<b>39</b>	Certified	<b>56</b>
18 & Over	<b>59</b>	Deaths	<b>205</b>
Certified	<b>83</b>	Other	<b>509</b>
Other	<b>27</b>		
<b>Total Gains</b>	<b>208</b>	<b>Total Losses</b>	<b>770</b>

**Total Active Members**      **7990**

Baptized      **519**

Other Participants      **594**

Total Adherents      **9665**

Female Members      **4749**

**Average Attendance**      **3296**

**Affiliate Members**      **130**

<b>Baptisms</b>		<b>Officers</b>	
Child Baptisms	<b>49</b>	Male Session	<b>299</b>
Adult Baptisms	<b>13</b>	Female Session	<b>347</b>
		Male Deacons	<b>62</b>
		Female Deacons	<b>94</b>

<b>Age Distribution of Active Members</b>		<b>Male</b>	<b>Female</b>
25 & Under	<b>673</b>	<b>282</b>	<b>300</b>
26 - 45	<b>1176</b>	<b>444</b>	<b>571</b>
46 - 55	<b>920</b>	<b>266</b>	<b>511</b>
56 - 65	<b>1216</b>	<b>417</b>	<b>636</b>
Over 65	<b>2543</b>	<b>822</b>	<b>1405</b>



<b>Total Distribution</b>	<b>6528</b>	<b>2231</b>	<b>3423</b>
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**People with Disabilities**

Hearing	<b>347</b>
Sight	<b>93</b>
Mobility	<b>306</b>
Other	<b>92</b>

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**Christian Education**

Birth 3	<b>81</b>	Grade 7	<b>57</b>
Age 4	<b>56</b>	Grade 8	<b>50</b>
Kindergarten	<b>44</b>	Grade 9	<b>44</b>
Grade 1	<b>50</b>	Grade 10	<b>52</b>
Grade 2	<b>53</b>	Grade 11	<b>36</b>
Grade 3	<b>56</b>	Grade 12	<b>66</b>
Grade 4	<b>53</b>	Young Adults	<b>50</b>
Grade 5	<b>64</b>	Over 25	<b>788</b>
Grade 6	<b>63</b>	Teachers/Officers	<b>235</b>
<b>Total</b>	<b>1898</b>		

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<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	<b>24</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>16</b>
Black	<b>11</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>2</b>
African American	<b>12</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>8</b>
African	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Middle Eastern	<b>6</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>
Hispanic	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>
Native American	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
White	<b>6567</b>	<b>584</b>	<b>154</b>	<b>1774</b>	<b>2701</b>
Other	<b>6</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>Totals</b>	<b>6634</b>	<b>593</b>	<b>156</b>	<b>1798</b>	<b>2735</b>

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<b>Potential Giving Units</b>	<b>3,491</b>
<b>Budgeted Income</b>	<b>8,453,195</b>
<b>Budgeted Expense</b>	<b>10,056,292</b>

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**Receipts**

Regular Contributions	<b>8,030,667</b>	Bequests	<b>373,360</b>
Capital Building Fund	<b>178,961</b>	Other Income	<b>930,045</b>
Investment Income	<b>1,310,684</b>	Subsidy or Aid	<b>31,102</b>

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**Expenditures**

Local Program	<b>7,888,052</b>	Per Capital Apprt	<b>205,385</b>
Local Mission	<b>616,386</b>	Validated Mission	<b>441,528</b>
Capital Expenditures	<b>672,661</b>	Theological Fund	<b>2,740</b>
Investment Expenditures	<b>189,597</b>	Other Mission	<b>206,965</b>

## APPENDIX E – PROCEDURAL MATTERS

### Principles of Parliamentary Law

- Courtesy to all
  - Majority rule
  - Justice for all
  - One Item at a time
  - Respect the rights of the minority
  - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
  - No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery – giving a report, debating a motion, raising questions – will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate – 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

## **APPENDIX F**

### **Changes in the Synod of the Trinity's Campus Ministry Funding**

On April 5, the Presbytery of West Virginia received a letter from the Transitional Synod Executive, Susan Wonderland, about changes in the Synod of the Trinity's funding process for campus ministry.

For many years, the Synod has played a significant role in directly funding campus ministry in West Virginia through annual grants made to the Westminster Foundation (WF), a not-for-profit organization charged with supporting Presbyterian Campus Ministry at state colleges and universities throughout West Virginia. Those funds, along with the foundation's investment income and donations from churches and individuals, have allowed WF to support campus ministers at WVU and Marshall, as well as campus ministry programming at those two universities and West Liberty, Fairmont State, Pierpont Tech, Shepherd, Glenville State, and WV State. They also have a collaborative relationship with Davis and Elkins, the only Presbyterian Church (U.S.A.) affiliated college in WV. During the 2017-18 academic year, Synod support accounted for \$52,000 of a total WF budget of \$222,942.

The Synod is seeking to foster the relationship between presbyteries, congregations, and the campus ministries within their bounds. So, for the 2018-19 academic year, presbyteries are being invited to work with campus ministries to apply for Synod funds, up to \$6,000 for PC(USA)-sponsored ministries like Marshall and WVU and up to \$3,000 for ecumenical ministries. That would mean \$24,000 in Synod funds for campus ministries within the Presbytery of West Virginia. Since that is drastically less than what the Synod has been providing, they have indicated a willingness to provide additional funding for two more years to help ease the Presbytery of West Virginia's transition.

In light of this, the Leadership Team is recommending that the Westminster Foundation be asked to serve on behalf of the presbytery to oversee campus ministries within our bounds and to administer and disperse the funds the Presbytery receives from the Synod for the campus ministries within our bounds. We will invite a representative of WF to make an annual report to the Presbytery.

This shift in how the Synod supports campus ministry (and the reduction in funds available) provides an opportunity for local congregations to show their support for campus ministry both financially and prayerfully and to develop deeper relationships with students and leaders on the many campuses across our state as a way of fulfilling our baptismal vows.

## **APPENDIX G**

### **Strategy for Inclusivity for the Presbytery of West Virginia**

#### Theological Affirmations

The Presbytery of West Virginia affirms our Christian faith reflecting on creation, covenant, hospitality, and the ministry of Jesus Christ as we seek to do the work and ministry of inclusion.

Scripture makes it clear from the beginning in Genesis 1 that all of creation is of value to God and all of creation is good. Genesis 1:26 tells us that all human beings are created in the image of God. Every person represents a new aspect of God's creative energy and with that understanding, the Presbytery of WV and its members are called to respect individuals for their own special qualities and are bound to imitate God's attributes of love and kindness to everyone. All are to be loved, included, involved, understood, and to have their gifts and talents recognized and used that they may be known and valued individually as children of God, each an essential member of the body of Christ. Scripture affirms that in the body of Christ we have no division or hierarchy based upon one's gender, economic class, disability, or ethnic heritage. Galatians 3:28 (NRSV) states "there is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus."

As part of the covenant relationship we have with God, we are called to be in relationship not only with God but with our brothers and sisters in Christ. Leviticus 26:12 (NRSV) reads "and I will walk among you, and will be your God, and you shall be my people." As a Presbytery, we will do our part as Christ's faithful disciples to show compassion, understanding, acceptance, respect, support, tolerance, patience, and a willingness to learn when working with our brothers and sisters in Christ.

As a ministry of hospitality, the Presbytery of WV will strive to create environments of love, fellowship, and friendship that will strengthen our relationship to God and our relationship to our brothers and sisters in Christ. As Christ's faithful followers, members of the Presbytery of West Virginia are called out into the world to advocate in the wider society working with others to advocate for the full inclusion of all God's people in all aspects of life. We are called to offer every child of God Living Water. (John 4:10)

#### Including Persons with Disabilities

Each person is a child of God with a unique personality, gifts and abilities. As the Presbytery of WV, we are committed to finding ways to include all of God's children to the greatest extent possible, recognizing that those with physical and/or cognitive disabilities may require additional accommodation. "The Presbyterian Church (U.S.A.) has defined persons with disabilities as follows: Persons with disabilities are a diverse group of individuals who have a physical or mental impairment that substantially limits one or more major life activities, such as relating, caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working." (Living into the Body of Christ, p. 8)

We recognize that there is no "one size fits all" way to include persons of differing limitations.

We also realize that there are things we can do to welcome children, youth and adults in the whole life of the presbytery. We also acknowledge that many of these events are overseen by volunteers and staff who, for the most part, do not have training in working with persons with disabilities. Therefore, in our commitment to include persons with disabilities to the greatest extent possible, we will endeavor, as far as possible, to provide training for planners, leaders, and volunteers. Some of the ways that we strive to be inclusive are as follows:

- welcoming an “accompanier” with someone with a disability who knows the person’s needs and who is known to the person with the disability. If it is a minor who has a disability, the “accompanier” must be an adult. It may be that the “accompanier” stays in the same housing or in different housing, depending on the needs of the person with the disability. For events within the presbytery, any registration fees for the “accompanier” would be waived. For other presbytery-sponsored events, any cost for an “accompanier” will be considered on a case-by-case basis. All “accompaniers” must be able to pass the presbytery’s background and reference checks.
- including a statement in publicity and registration materials inviting and encouraging persons receiving the materials to be in touch with the event's contact person to consider how interested persons with disabilities might be included to the fullest.
- when possible and reasonable, planning events at sites that can be navigated by persons of different abilities or providing persons who can help others navigate the facilities.

#### Including People of All Sexual Orientations

All of us are called to the Body of Christ to be members and to welcome others into the body. We understand Christian spirituality as a journey from which no one should be excluded. When we build up walls and limit the involvement of some, we limit the spiritual growth of people, especially those that may be new to their faith, children in the faith, or at transitional points in their faith. In alignment with our values, vision and mission, the presbytery seeks to welcome all persons, regardless of their sexual orientation or gender identity, as guests and full participants in all our programs. As we seek to enable someone to grow into a person rooted in Christ, we are called to offer a home to all who desire a relationship with God.

As we work to welcome all on the journey of faith, we are committed to the following:

- A person is taken at their word as to their identity.
- We affirm that a person’s gender is more complex than what is physically recognizable.
- We will do what we can to be inclusionary and welcoming. This includes, but is not limited to, use of pronouns, bathroom facilities, and lodging.
- A person is welcome to use the lodging and bathroom facilities of the gender with which they identify.

The arc of scripture and the work and witness of Jesus Christ supports accepting people as they are. There are people in scripture who defy gender norms and are accepted – the eunuch who was baptized by Philip and is credited with starting the church in Ethiopia (Jesus also called for acceptance of eunuchs) and Deborah, the female judge and warrior.

## Summary

It is difficult to imagine all of the situations where what we have always done is limiting or exclusionary. This document is intended to be a map towards inclusion. As a presbytery, we continue to strive to find ways to be as inclusive as possible of all God's children. This strategy will be reviewed by the Nurture Committee on a regular basis.

**APPENDIX H**

**PRESBYTERY of WEST VIRGINIA**      **FINANCIAL REPORTS**

**Budget vs. Actual**

YTD March 2018

COMPOSITE BY COMMITTEE

<b>Committee</b>	<b>YTD 03/31/18</b>	<b>Budget</b>	<b>%</b>	<b>Restricted Fund Support</b>
ADMINISTRATION	161,055.28	673,000.00	23.9%	149,800.00
BLUESTONE	0.00	6,000.00	0.0%	4,500.00
LEADERSHIP	(244.88)	22,500.00	34.7%	8,000.00
MINISTRY	3,800.21	21,500.00	17.7%	11,500.00
MISSIONS	11,437.50	56,250.00	20.3%	34,000.00
NOMINATING	0.00	300.00	0.0%	
NURTURE	1,211.73	19,150.00	6.3%	11,000.00
PJC	45.85	300.00	15.3%	
PRESBYTERIAN WOMEN	1,000.00	6,000.00	16.7%	
RELATIONS	25.00	3,000.00	0.8%	
REPRESENTATION	0.00	100.00	0.0%	
STEWARDSHIP	45.82	12,000.00	0.4%	
TRUSTEES	0.00	2,000.00	0.0%	
VOCATIONS	284.55	10,900.00	2.6%	8,000.00
<b>TOTAL</b>	<b>\$ 178,661.06</b>	<b>\$ 833,000.00</b>	<b>21.4%</b>	<b>\$ 226,800.00</b>
SHARED MISSION (net)	40,710.62	360,000	11.3%	
PER CAPITA (net)	24,794.27	172,679	14.4%	
PREV. YR BENEV./PER CAPITA	4,873.02	12,221	39.9%	
OUTSIDE FUNDING	26,000.00	46,300	56.2%	
INTEREST & GIFTS	1,638.47	15,000	10.9%	
RESTRICTED FUND SUPPORT	104,549.32	226,800	46.1%	
<b>TOTAL</b>	<b>\$ 202,565.70</b>	<b>\$ 833,000.00</b>	<b>24.3%</b>	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD March 2018

	YTD 03/31/18	Budget	%	Restricted Fund Support
<b>ADMINISTRATION</b>				
<b>OFFICE EXPENSES</b>				
Postage	339.33			59,000 Mission Dev. Fund
Supplies	1,491.32			12,000 Funds of PWV
Publications & Subscriptions	0.00			
Presbytery Directory	187.00			
Telephone	1,088.05			
Utilities	2,150.70			
Cleaning/Bldg Maintenance	1,083.00			
Equipment	0.00			
Equipment Maintenance	1,200.00			
Staff Expenses	1,182.67			
Insurance - Property	6,580.50			
Bad Debt Expense	0.00			
Web Site Maintenance	168.78			
Internet Service	526.02			
Bank service fees	226.46			
Miscellaneous	0.00			
<b>TOTAL OFFICE EXPENSE</b>	<b>16,223.83</b>	<b>68,550</b>	<b>23.7%</b>	
<b>SALARY &amp; PERSONNEL EXPENSE</b>				
All Salaries (including housing & utilities)	88,513.12	355,600	24.9%	78,800 \$46.3K Small Church, \$25K MDF
Pension Expense	10,426.69	41,900	24.9%	\$7.5K Funds of PWV
Medical Insurance Expense	32,858.64	145,800	22.5%	
Payroll Taxes	4,674.24	19,600	23.8%	
Workers' Compensation	45.75	1,450	3.2%	
Continuing Education & Professional Expense	4,508.15	12,600	35.8%	
Travel Expense	3,644.86	25,000	14.6%	
<b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>	<b>144,671.45</b>	<b>601,950</b>	<b>24.0%</b>	
<b>COMMITTEE EXPENSE</b>				
Consultant Fees	0.00	500	0.0%	
Staff Development	0.00	1,000	0.0%	
Committee Meetings	160.00	1,000	16.0%	
<b>TOTAL COMMITTEE EXPENSE</b>	<b>160.00</b>	<b>2,500</b>	<b>6.4%</b>	
	<b>\$ 161,055.28</b>	<b>\$ 673,000</b>	<b>23.9%</b>	
<b>BLUESTONE</b>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,500	0.0%	
	<b>\$ -</b>	<b>\$ 6,000</b>	<b>0.0%</b>	
<b>LEADERSHIP TEAM</b>				
<b>GOVERNING BODY EXPENSE</b>				
Presbytery Meetings	285.52	2,000	14.3%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	38.85	4,000	1.0%	4,000 Mission Dev. Fund
Denomination Resources	(153.00)			
Leadership Development Program	(1,630.00)	4,000	-40.8%	4,000 Small Church Fund
Legal Consultation	0.00	8,000	0.0%	
Leadership Team	1,213.75	3,500	34.7%	
	<b>\$ (244.88)</b>	<b>\$ 22,500</b>	<b>-1.1%</b>	



**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD March 2018

	YTD 03/31/18	Budget	%	Restricted Fund Support
<b><u>MINISTRY</u></b>				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	2,500	0.0%	2,500 Small Church Fund
Small Church Conf.	0.00	2,000	0.0%	2,000 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%	
Professional Development	695.00	3,500	19.9%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	113.64	500	22.7%	
Congregational Care Travel	125.30	500	25.1%	
Memorials	50.00	500	10.0%	500 Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%	
Emergency Church Assistance	0.00	2,000	0.0%	2,000 Small Church Fund
Committee Meetings	2,816.27	6,000	46.9%	
	<b>\$ 3,800.21</b>	<b>\$ 21,500</b>	<b>17.7%</b>	
<b><u>MISSIONS</u></b>				
SOCIAL & ECUMENICAL MINISTRIES				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	312.50	1,250	25.0%	
Davis-Stuart	312.50	1,250	25.0%	
Covenant House, Inc	750.00	3,000	25.0%	
Westminster Foundation	312.50	1,250	25.0%	
CEPAD	0.00	2,000	0.0%	
MISSIONS PARTNERSHIPS				
Kenya Partnership	0.00	2,000	0.0%	1,500 Kenya Partnership
The Shack NH Support	3,750.00	15,000	25.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	625.00	2,500	25.0%	2,500 Midland Memorial
WVMAW	3,750.00	15,000	25.0%	15,000 Mission Dev. Fund
		12,000		
Davis Mem. Elkins Afterschool	375.00	1,500	25.0%	
NCR Resident Assistance	0.00	3,000	0.0%	
Beechwood PC-Sanctuary House	750.00	3,000	25.0%	
Rock Lake PC-Community Life Ctr	500.00	2,000	25.0%	
Tyrand Coop. Ministry	0.00	2,000	0.0%	
Committee Meetings	0.00	1,000	0.0%	
	<b>\$ 11,437.50</b>	<b>\$ 56,250</b>	<b>20.3%</b>	
<b><u>NOMINATING</u></b>				
	0.00			
Nominating Committee	0.00	300	0.0%	
<b><u>NURTURE</u></b>				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	363.97	1,800	20.2%	
Resource Ctr. - Supplies/Equip.	62.91	400	15.7%	
Resource Ctr. - Subscriptions	105.93			
Resource Ctr. - Catalog Program	0.00	800	0.0%	
Video License	0.00	250	0.0%	
Festival of Faith	(1,145.00)	700	-163.6%	
Church Educators Support	140.69	400	35.2%	
Educator/Clergy/CRE Retreat	1,082.77	1,000	108.3%	
Younger Youth Retreat	(142.28)	1,000	-14.2%	1,000 Rachel McClintic Fund
Older Elementary Event	0.00	0	0.0%	
Older Youth Retreat	0.00	1,600	0.0%	1,600 Rachel McClintic Fund
HS Youth Conf. Mission Trip	372.50	6,000	6.2%	6,000 Rachel McClintic Fund
Youth Council	294.17	400	73.5%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,500	0.0%	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD March 2018

	YTD 03/31/18	Budget	%
Scholarships	0.00	2,000	0.0%
Presbytery Worship	0.00	300	0.0%
Miscellaneous	0.00	200	0.0%
APCE Membership	0.00	200	0.0%
Committee Meetings	76.07	600	12.7%
	<b>\$ 1,211.73</b>	<b>\$ 19,150</b>	<b>6.3%</b>

**PJC**

Permanent Judicial Commission	45.85	300	15.3%
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**PRESBYTERIAN WOMEN**

Presbyterian Women Support	1,000.00	6,000	16.7%
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**RELATIONS**

Cluster Shepherds	0.00	2,000	0.0%
Relations Committee Expenses	25.00	1,000	2.5%
	<b>\$ 25.00</b>	<b>\$ 3,000</b>	<b>0.8%</b>

**REPRESENTATION**

Committee on Representation	0.00	100	0.0%
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**STEWARDSHIP**

**FINANCE & DEVELOPMENT**

Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	11,000	0.0%
Committee Meetings	45.82	1,000	4.6%
	<b>\$ 45.82</b>	<b>\$ 12,000</b>	<b>0.4%</b>

**TRUSTEES**

Trustees	0.00	2,000	0.0%
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**VOCATIONS**

**PREPARATION FOR MINISTRY**

Care of Candidates	106.82	500	21.4%
Career Counseling	0.00	500	0.0%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	900	0.0%
ALP/CLP Preparation Program	(100.00)	3,000	-3.3%
Committee Meetings	277.73	1,000	27.8%
	<b>\$ 284.55</b>	<b>\$ 10,900</b>	<b>2.6%</b>

5,000 Bush Fund

3,000 Small Church Fund

<b>TOTAL</b>	<b>\$ 178,661.06</b>	<b>\$ 833,000</b>	<b>21.4%</b>
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REVENUE IN SUPPORT of BUDGET	YTD 03/31/18	Budget
Shared Mission (net of GA & Synod support)	40,711	360,000
Per Capita (net of GA & Synod support)	24,794	172,679
Previous Year Shared Mission & Per Capita	4,873	12,221
Outside Funding (Presby. Housing & PHP)	26,000	46,300
Interest & Gifts	1,638	15,000
Restricted Fund Support	104,549	226,800
<b>TOTAL</b>	<b>\$ 202,566</b>	<b>\$ 833,000</b>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of March 31, 2018

	<u>03/31/18</u>	<u>03/31/17</u>
<b>ASSETS</b>		
Current Assets		
<b>CHECKING/SAVINGS</b>		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	103.37	101.72
Cash - United Bank Checking	159,195.12	42,148.81
WV Federal Credit Union	228,226.58	227,608.45
First Community Bank - Fr. Crk.	1,137.42	4,283.39
Wells Fargo - MDF		
Equities -- Index Fund	1,144,079.40	1,049,121.93
Fixed Income	528,841.58	610,676.79
<b>Total Wells Fargo - MDF</b>	<u>1,672,920.98</u>	<u>1,659,798.72</u>
Wells Fargo Money Market		
Wells Fargo MM - PWV	59,116.61	37,538.01
Kay Long Memorial Fund	8,552.80	8,515.01
Molly Gant Scholarship Fund	10,376.24	11,017.43
Kenya Partnership	5,190.50	6,667.51
Presbyterian Hunger Program	25,535.84	21,714.18
Pack Endowment Fund	210,691.21	209,053.70
<b>Total Wells Fargo Money Market</b>	<u>319,463.20</u>	<u>294,505.84</u>
<b>INVESTMENTS</b>		
New Covenant Funds of PWV	268,211.99	258,310.86
New Covenant New Ch. Devel	141,565.26	130,597.04
New Covenant PEPS	3,442.51	3,175.82
New Covenant Slaughter	1,611.77	1,534.40
New Covenant Riner	157,411.69	51,605.86
New Covenant Scholarship	11,198.50	10,661.06
New Covenant Seminary Student	30,749.57	28,367.18
New Covenant Dickinson	46,486.91	42,885.24
New Covenant Bush Fund	187,799.14	177,582.40
New Covenant Midland Mem.	78,469.87	74,808.45
New Covenant Small Church	1,078,930.11	1,044,433.60
T Rowe Price - Rachel McClintic	1,027,271.66	923,810.63
<b>Total INVESTMENTS</b>	<u>2,933,148.98</u>	<u>2,747,772.54</u>
<b>TOTAL CHECKING/SAVINGS</b>	5,314,445.65	4,976,469.47
Accounts Receivable		
Accounts Receivable	0.00	0.00
<b>Total Accounts Receivable</b>	<u>0.00</u>	<u>0.00</u>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of March 31, 2018

	<u>03/31/18</u>	<u>03/31/17</u>
<b>Other Current Assets</b>		
Notes Receivable MDF	50,237.89	22,501.00
Notes Receivable Riner	26,100.00	25,300.00
Notes Receivable R. McClintic	115,310.01	134,849.01
Workers Comp Deposit	247.09	247.09
<b>Total Other Current Assets</b>	<u>191,894.99</u>	<u>182,897.10</u>
<b>Total Current Assets</b>	5,506,340.64	5,159,366.57
<b>Fixed Assets</b>		
Land	58,000.00	58,000.00
Building & Grounds	299,782.00	299,782.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	27,635.11	27,635.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-271,104.73	-259,104.73
<b>Total Fixed Assets</b>	<u>142,359.09</u>	<u>154,359.09</u>
<b>TOTAL ASSETS</b>	<u><u>5,648,699.73</u></u>	<u><u>5,313,725.66</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	8,291.89	4,459.36
<b>Total Other Current Liabilities</b>	<u>8,940.02</u>	<u>5,107.49</u>
Deferred Revenue	0.00	0.00
<b>Total Liabilities</b>	<u>8,940.02</u>	<u>5,107.49</u>
<b>Equity</b>		
Fund Balance Funds of PWV	881,382.78	881,382.78
Fund Balance - MDF	1,544,449.65	1,544,449.65
Fund Balance New Ch. Devel	125,967.90	125,967.90
Fund Balance Hunger Prog	24,525.94	24,525.94
Fund Balance PEPS	3,063.25	3,063.25
Fund Balance Slaughter	1,497.64	1,497.64
Fund Balance Riner	78,823.70	78,823.70

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of March 31, 2018

	<u>03/31/18</u>	<u>03/31/17</u>
Fund Balance Scholarship	10,405.61	10,405.61
Fund Balance Seminary Student	27,361.67	27,361.67
Fund Balance Dickinson	41,365.13	41,365.13
Fund Balance Bush Fund	166,807.82	166,807.82
Fund Balance Midland Mem.	69,656.79	69,656.79
Fund Balance Small Church	908,346.54	908,346.54
Fund Balance Kenya Partnership	4,957.80	4,957.80
Fund Balance Rachel McClintic	1,008,193.66	1,008,193.66
Fund Balance Kay Long Memorial	8,502.59	8,502.59
Fund Balance Molly Gant Fund	11,001.37	11,001.37
Fund Balance Pack Endowment	208,404.00	208,404.00
Net Income	515,045.87	183,904.33
Total Equity	<u>5,639,759.71</u>	<u>5,308,618.17</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>5,648,699.73</b></u>	<u><b>5,313,725.66</b></u>

2018 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2018 PLEDGE	2018 Giving at 3/31/18	12/31/16 Mbrship.	2018 Per Capita (\$29.50/mbr)	Per Capita Rec'd at 3/31/18
Alderson	100	100	9	265.50	266
Alexander Memorial			8	236.00	
Anderson Memorial			22	649.00	
Arthurdale - Community	1,062		36	1,062.00	
Bates Memorial	1,000	1,000	99	2,920.50	731
Baxter		500	12	354.00	290
Beckley		2,833	231	6,814.50	1,704
Beechwood	0		84	2,478.00	
Belington	600	100	28	826.00	137
Belle	1,215	304	6	177.00	44
Bethlehem	110		18	531.00	
Beulah Humble			13	383.50	
Beverly			24	708.00	708
Beverly Hills		500	51	1,504.50	1,508
Big Spring	295	295	10	295.00	
Bluefield-First		2,170	111	3,274.50	821
Bradley	0		21	619.50	620
Bramwell			14	413.00	
Bream Memorial	2,500	625	181	5,339.50	1,335
Bridgeport (all PWV)	2,500	625	109	3,215.50	818
Buckhannon-First	708	360	24	708.00	360
Buffalo			4	118.00	
Canyon Community			10	295.00	
Centerville	4,000		35	1,032.50	
Ch. of the Covenant-Grafton		875	22	649.00	125
Charleston-First (all PWV)			975	28,762.50	
Church of Our Saviour	1,700	1,700	15	442.50	442
Clarksburg-First	4,000		213	6,283.50	
Clear Creek			18	531.00	
Clifton	1,200	300	75	2,212.50	553
Clothier			9	265.50	
Colcord-First	0		38	1,121.00	187
Comfort			15	442.50	
Davis Memorial-Elkins	16,112		203	5,988.50	
Davis Memorial-Gassaway	591	173	30	885.00	148
Dunbar-First	900	225	74	2,183.00	546
DuPont City			10	295.00	
Edgewood	5,515		107	3,156.50	
Eleanor			21	619.50	
Elk Hills	6,600	1,650	66	1,947.00	487
Enslow Park			165	4,867.50	600
Fairmont-First	4,700	783	153	4,513.50	675
Falls View	1,765		9	265.50	
Fayetteville	6,500	1,084	93	2,743.50	458
Fleming Memorial	2,800	700	37	1,091.50	273

2018 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2018 PLEDGE	2018 Giving at 3/31/18	12/31/16 Mbrship.	2018 Per Capita (\$29.50/mbr)	Per Capita Rec'd at 3/31/18
Frankford	2,205	551	23	678.50	270
Gilbert			50	1,475.00	1,475
Glenville	3,800		17	501.50	
Grace Covenant	2,980	709	15	442.50	435
Harman			29	855.50	856
Highlawn Huntington		3,238	172	5,074.00	807
Highlawn St. Albans	4,900	1,327	77	2,271.50	553
Hinton-First	2,100		27	796.50	
Hughes River - Cairo			17	501.50	
Huntington-First			439	12,950.50	
Huntington Second			23	678.50	679
Kanawha United	12,000		155	4,572.50	
Keller			7	206.50	207
Kenova-First			32	944.00	
Kesler Memorial			38	1,121.00	
Kingwood-First	5,200	1,300	53	1,563.50	288
Kuhn Memorial	2,714	650	98	2,891.00	723
Lakeview			5	147.50	
Liberty			17	501.50	
Logan-First	7,665	1,916	82	2,419.00	2,419
Mannington-First			20	590.00	
Marlinton			86	2,537.00	624
Marsh Fork	500	500	12	354.00	354
McElhenney			12	354.00	
McKinnon	1,172	202	23	678.50	114
Mill Creek		1,100	19	560.50	561
Milton			22	649.00	
Mingo			13	383.50	
Morgantown-First		2,370	209	6,165.50	1,030
Mount Hope			13	383.50	384
Nitro-First	1,000		82	2,419.00	
Oak Grove			67	1,976.50	
Oak Hill-First			27	796.50	
Old Stone	25,200	6,300	283	8,348.50	2,065
Parkersburg-First			156	4,602.00	767
Parsons	400		27	796.50	
Philippi		320	9	265.50	266
Pickens	177		6	177.00	
Pineville			35	1,032.50	172
Pres. Ch of the Covenant			97	2,861.50	
Pt. Pleasant	7,720	1,225	83	2,448.50	408
Ravenswood-First	3,030		29	855.50	
Red Sulphur Springs	150	150	6	177.00	177
Richwood			31	914.50	

2018 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2018 PLEDGE	2018 Giving at 3/31/18	12/31/16 Mbrship.	2018 Per Capita (\$29.50/mbr)	Per Capita Rec'd at 3/31/18
Ripley-First		167	51	1,504.50	251
Riverlawn	500		105	3,097.50	516
Rock Forge		100	19	560.50	551
Rock Lake	12,405	2,068	137	4,041.50	674
Rome	120	30	6	177.00	44
Ronceverte	2,800	700	75	2,212.50	500
Ruffner Memorial			25	737.50	
Salem	3,310	828	13	383.50	96
Smithers	1,000	300	17	501.50	300
South Charleston-First			146	4,307.00	1,077
South Park	1,985	496	32	944.00	236
Spencer	880		9	265.50	
Spring Creek	820	820	24	708.00	708
Spring Valley			54	1,593.00	
St. Albans-First			213	6,283.50	
St. Andrew			146	4,307.00	390
St. Marys	100	100	12	354.00	354
Sugar Grove	1,765	1,765	29	855.50	856
Summerlee			11	324.50	
Summersville	1,920	320	51	1,504.50	251
Teays Valley		2,400	228	6,726.00	1,672
Thomas-First		125	30	885.00	125
Trinity	400	400	18	531.00	152
Tygarts Valley		875	27	796.50	
Union	2,200		35	1,032.50	
Upper Glade	2,520		57	1,681.50	
Valley Bend	1,875	1,875	26	767.00	767
Village Chapel	17,850		223	6,578.50	
Waverly-Bethel	1,215	304	15	442.50	385
Welch-First	2,205		21	619.50	
Westminster-Chas.	7,940		24	708.00	
Westminster-Vienna	4,410	1,203	83	2,448.50	649
Weston-First	1,050		11	324.50	
White Sulphur Springs-First	1,200	200	33	973.50	200
Whitesville-First	0		10	295.00	
Whittico Memorial			7	206.50	
Williamson-First	1,859		63	1,858.50	
Williamstown-First	4,960		88	2,596.00	
Winfield	590		20	590.00	
Zion			33	973.50	
TOTALS	227,265	53,835	8,478	250,101	40,215



**2018 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT**

CHURCH	2018 Pledge	2018 Request	2017 Pledge	12/31/16 Membership	2018 Per Capita (\$29.50/mbr)	12/31/15 Membership	2017 Per Capita (\$29.00/mbr)
Alderson	100	266	100	9	265.50	9	261
Alexander Memorial		250	240	8	236.00	8	232
Anderson Memorial		649	0	22	649.00	22	638
Arthurdale - Community	1,062	1,062	1,000	36	1,062.00	41	1,189
Bates Memorial	1,000	2,921	1,000	99	2,920.50	130	3,770
Baxter		525		12	354.00	12	348
Beckley		17,850		231	6,814.50	254	7,366
Beechwood	0	2,478		84	2,478.00	84	2,436
Belington	600	826	600	28	826.00	28	812
Belle	1,215	1,215	1,155	6	177.00	7	203
Bethlehem	110	531	110	18	531.00	18	522
Beulah Humble		384		13	383.50	13	377
Beverly		708		24	708.00	26	754
Beverly Hills		1,505		51	1,504.50	52	1,508
Big Spring	295	295		10	295.00	10	290
Bluefield-First		8,820	8,400	111	3,274.50	114	3,306
Bradley	0	620	0	21	619.50	19	551
Bramwell		413		14	413.00	16	464
Bream Memorial	2,500	5,340	3,000	181	5,339.50	183	5,307
Bridgeport (all PWV)	2,500	3,216	2,000	109	3,215.50	115	3,335
Buckhannon-First	708	708	600	24	708.00	29	841
Buffalo		210		4	118.00	4	116
Canyon Community		1,050		10	295.00	10	290
Centerville	4,000	3,675	3,500	35	1,032.50	35	1,015
Ch. of the Covenant-Grafton		2,420	2,304	22	649.00	25	725
Charleston-First (all PWV)		47,250	45,000	975	28,762.50	1,087	31,523
Church of Our Saviour	1,700	1,785	1,700	15	442.50	15	435
Clarksburg-First	4,000	6,284	2,000	213	6,283.50	220	6,380
Clear Creek		531		18	531.00	18	522
Clifton	1,200	2,213	1,200	75	2,212.50	89	2,581
Clothier		266		9	265.50	9	261
Colcord-First	0	1,121	0	38	1,121.00	37	1,073
Comfort		595	565	15	442.50	15	435
Davis Mem. - Elkins	16,112	18,495		203	5,988.50	203	5,887
Davis Mem. - Gassaway	591	885	700	30	885.00	28	812
Dunbar-First	900	2,183	900	74	2,183.00	74	2,146
DuPont City		295		10	295.00	10	290
Edgewood	5,515	5,515	5,250	107	3,156.50	106	3,074
Eleanor		630	522	21	619.50	18	522
Elk Hills	6,600	6,930	6,600	66	1,947.00	66	1,914
Enslow Park		4,868	0	165	4,867.50	165	4,785
Fairmont-First	4,700	4,935	4,700	153	4,513.50	153	4,437
Falls View	1,765	1,765	1,680	9	265.50	12	348
Fayetteville	6,500	6,510	6,200	93	2,743.50	94	2,726
Fleming Memorial	2,800	2,625	2,500	37	1,091.50	41	1,189
Frankford	2,205	2,205	2,100	23	678.50	28	812
Gilbert		1,475		50	1,475.00	50	1,450

**2018 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT**

CHURCH	2018 Pledge	2018 Request	2017 Pledge	12/31/16 Membership	2018 Per Capita (\$29.50/mbr)	12/31/15 Membership	2017 Per Capita (\$29.00/mbr)
Glenville	3,800	3,860	3,675	17	501.50	12	348
Grace Covenant	2,980	2,980		15	442.50	15	435
Harman		856		29	855.50	27	783
Highlawn Huntington		20,395	19,425	172	5,074.00	167	4,843
Highlawn St. Albans	4,900	5,670	5,400	77	2,271.50	77	2,233
Hinton-First	2,100	2,205	2,100	27	796.50	28	812
Hughes River - Cairo		2,100		17	501.50	18	522
Huntington-First		12,951		439	12,950.50	439	12,731
Huntington Second		679		23	678.50	22	638
Kanawha United	12,000	12,600	12,000	155	4,572.50	162	4,698
Keller		207		7	206.50	7	203
Kenova-First		975	928	32	944.00	32	928
Kesler Memorial		1,121		38	1,121.00	38	1,102
Kingwood-First	5,200	5,460	5,200	53	1,563.50	53	1,537
Kuhn Memorial	2,714	2,891	2,500	98	2,891.00	96	2,784
Lakeview		890		5	147.50	5	145
Liberty		1,575	1,500	17	501.50	17	493
Logan-First	7,665	8,050	7,665	82	2,419.00	85	2,465
Mannington-First		590		20	590.00	20	580
Marlinton		2,537		86	2,537.00	86	2,494
Marsh Fork	500	525	500	12	354.00	11	319
McElhenney		354		12	354.00	12	348
McKinnon	1,172	1,160	1,104	23	678.50	24	696
Mill Creek		4,620	4,400	19	560.50	19	551
Milton		1,050	1,000	22	649.00	22	638
Mingo		384	100	13	383.50	16	464
Morgantown-First		14,930	14,219	209	6,165.50	212	6,148
Mount Hope		384		13	383.50	25	725
Nitro-First	1,000	2,419	1,200	82	2,419.00	85	2,465
Oak Grove		2,310		67	1,976.50	70	2,030
Oak Hill-First		797		27	796.50	27	783
Old Stone	25,200	25,200	24,000	283	8,348.50	280	8,120
Parkersburg-First		4,602		156	4,602.00	172	4,988
Parsons	400	797		27	796.50	27	783
Philippi		2,015		9	265.50	11	319
Pickens	177	177		6	177.00	6	174
Pineville		1,033		35	1,032.50	35	1,015
Pres. Ch of the Covenant		2,862		97	2,861.50	97	2,813
Pt. Pleasant	7,720	7,720	7,350	83	2,448.50	116	3,364
Ravenswood-First	3,030	3,030	2,887	29	855.50	31	899
Red Sulphur Springs	150	177	150	6	177.00	6	174
Richwood		1,945	1,850	31	914.50	31	899
Ripley-First		5,290	5,040	51	1,504.50	51	1,479
Riverlawn	500	3,098	2,500	105	3,097.50	120	3,480
Rock Forge		561	100	19	560.50	19	551
Rock Lake	12,405	12,405	11,812	137	4,041.50	140	4,060
Rome	120	177	120	6	177.00	6	174

**2018 BENEVOLENCE PLEDGING & PER CAPITA ASSESSMENT**

CHURCH	2018 Pledge	2018 Request	2017 Pledge	12/31/16 Membership	2018 Per Capita (\$29.50/mbr)	12/31/15 Membership	2017 Per Capita (\$29.00/mbr)
Ronceverte	2,800	2,755	2,625	75	2,212.50	75	2,175
Ruffner Memorial		738		25	737.50	47	1,363
Salem	3,310	3,310	3,150	13	383.50	14	406
Smithers	1,000	1,050	1,000	17	501.50	16	464
South Charleston-First		4,307		146	4,307.00	172	4,988
South Park	1,985	1,985	1,890	32	944.00	31	899
Spencer	880	880		9	265.50	9	261
Spring Creek	820	820	783	24	708.00	27	783
Spring Valley		1,593	560	54	1,593.00	54	1,566
St. Albans-First		6,550	6,235	213	6,283.50	215	6,235
St. Andrew		4,307		146	4,307.00	146	4,234
St. Marys	100	354		12	354.00	12	348
Sugar Grove	1,765	1,765	1,680	29	855.50	29	841
Summerlee		325		11	324.50	12	348
Summersville	1,920	1,920	1,827	51	1,504.50	51	1,479
Teays Valley		11,340		228	6,726.00	228	6,612
Thomas-First		2,625		30	885.00	30	870
Trinity	400	531	400	18	531.00	21	609
Tygarts Valley		3,465	3,300	27	796.50	29	841
Union	2,200	2,205	2,100	35	1,032.50	35	1,015
Upper Glade	2,520	2,645	2,520	57	1,681.50	66	1,914
Valley Bend	1,875	1,875	1,785	26	767.00	27	783
Village Chapel	17,850	18,745	17,850	223	6,578.50	233	6,757
Waverly-Bethel	1,215	1,215	1,155	15	442.50	16	464
Welch-First	2,205	2,315	2,205	21	619.50	22	638
Westminster-Chas.	7,940	7,940	7,560	24	708.00	26	754
Westminster-Vienna	4,410	4,410	4,200	83	2,448.50	83	2,407
Weston-First	1,050	1,105	1,050	11	324.50	10	290
White Sulphur Springs-First	1,200	1,050	1,000	33	973.50	33	957
Whitesville-First	0	295	0	10	295.00	12	348
Whittico Memorial		207		7	206.50	7	203
Williamson-First	1,859	1,859		63	1,858.50	62	1,798
Williamstown-First	4,960	4,960	4,725	88	2,596.00	87	2,523
Winfield	590	590		20	590.00	20	580
Zion		974		33	973.50	33	957
<b>TOTALS</b>	<b>\$227,265</b>	<b>\$468,922</b>	<b>\$313,951</b>	<b>8,478</b>	<b>\$250,101</b>	<b>8,869</b>	<b>\$257,201</b>
Presbytery portion 80%	\$181,812	\$375,138	\$251,161		\$163,591		\$170,293
GA portion 15%	\$34,090	\$70,338	\$47,093		\$66,677		\$66,512
Synod portion 5%	\$11,363	\$23,446	\$15,698		\$19,833		\$20,396

71 churches pledged

# 2018 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2018 Pledge	2018 Request	2017 Pledge	12/31/16 Membership
Old Stone	25,200	25,200	24,000	283
Village Chapel	17,850	18,745	17,850	223
Davis Mem. - Elkins	16,112	18,495		203
Rock Lake	12,405	12,405	11,812	137
Kanawha United	12,000	12,600	12,000	155
Westminster-Chas.	7,940	7,940	7,560	24
Pt. Pleasant	7,720	7,720	7,350	83
Logan-First	7,665	8,050	7,665	82
Elk Hills	6,600	6,930	6,600	66
Fayetteville	6,500	6,510	6,200	93
Edgewood	5,515	5,515	5,250	107
Kingwood-First	5,200	5,460	5,200	53
Williamstown-First	4,960	4,960	4,725	88
Highlawn St. Albans	4,900	5,670	5,400	77
Fairmont-First	4,700	4,935	4,700	153
Westminster-Vienna	4,410	4,410	4,200	83
Centerville	4,000	3,675	3,500	35
Clarksburg-First	4,000	6,284	2,000	213
Glenville	3,800	3,860	3,675	17
Salem	3,310	3,310	3,150	13

<u>PLEDGE PER MEMBER</u> CHURCH	2018 Pledge	2018 Request	2017 Pledge	12/31/16 Membership
Westminster-Chas.	7,940	7,940	7,560	24
Salem	3,310	3,310	3,150	13
Glenville	3,800	3,860	3,675	17
Belle	1,215	1,215	1,155	6
Grace Covenant	2,980	2,980		15
Falls View	1,765	1,765	1,680	9
Centerville	4,000	3,675	3,500	35
Church of Our Saviour	1,700	1,785	1,700	15
Welch-First	2,205	2,315	2,205	21
Ravenswood-First	3,030	3,030	2,887	29
Elk Hills	6,600	6,930	6,600	66
Kingwood-First	5,200	5,460	5,200	53
Spencer	880	880		9
Frankford	2,205	2,205	2,100	23
Weston-First	1,050	1,105	1,050	11
Logan-First	7,665	8,050	7,665	82
Pt. Pleasant	7,720	7,720	7,350	83
Rock Lake	12,405	12,405	11,812	137
Old Stone	25,200	25,200	24,000	283
Waverly-Bethel	1,215	1,215	1,155	15

# **BLUESTONE CONFERENCE CENTER, INC**

FINANCIAL REPORT as of MARCH 31, 2018

## **INCOME STATEMENT**

INCOME	03/31/18	Budget	%
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	320.00	9,500	3.4%
Retreats - Presbyterian	250.00	12,000	2.1%
Retreats - Presbyterian Affiliate	500.00	3,000	16.7%
Retreats - Non - Presbyterian	1,500.00	47,500	3.2%
Summer Camp Registrations	4,896.80	74,500	6.6%
Donations	2,255.00	15,000	15.0%
Friends of Bluestone	5,000.00	40,000	12.5%
Interest	0.14	-	-
Miscellaneous	0.00	-	-
<b>TOTAL INCOME</b>	<b>\$ 14,721.94</b>	<b>\$ 206,000</b>	<b>7.1%</b>
<b>EXPENSES</b>			
Salaries & Personnel	\$ 3,873.66	\$ 61,700	6.3%
Office & Administration	3,071.76	18,550	16.6%
Bluestone Events	0.00	1,200	0.0%
Plant & Operation	5,652.78	88,050	6.4%
Summer Staff & Salary	1,182.80	28,000	4.2%
Summer Program	355.50	2,000	17.8%
Summer Camp Trips	200.00	6,500	3.1%
<b>TOTAL EXPENSE</b>	<b>\$ 14,336.50</b>	<b>\$ 206,000</b>	<b>7.0%</b>
<b>NET GAIN/(LOSS)</b>	<b>\$ 385.44</b>	(excl. store acct. & depr. exp.)	

## **\*NOTE\* - Presbytery Support**

Camp director comp	\$ 69,257.00
Property Insurance	12,043.50
Committee expense	1,500.00
Banking fees	160.00
Misc. office expense	50.00
<b>\$ 83,010.50</b>	

## **BALANCE SHEET**

	03/31/18	03/31/17
<b>ASSETS</b>		
Current Assets	\$ 7,489.01	\$ 8,173
Property & Equip. (net of depr.)	154,775.87	136,776
<b>TOTAL ASSETS</b>	<b>\$ 162,264.88</b>	<b>\$ 144,949</b>
<b>LIABILITIES</b>		
Current Liabilities	\$ 394.12	\$ 359
Long Term Debt	67,167.35	22,500
<b>TOTAL LIABILITIES</b>	<b>\$ 67,561.47</b>	<b>\$ 22,859</b>
<b>EQUITY</b>	<b>\$ 94,703.41</b>	<b>\$ 122,090</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 162,264.88</b>	<b>\$ 144,949</b>

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Cash Basis

Friends of Bluestone, Inc.  
**Balance Sheet**  
As of March 31, 2018

		Mar 31, 18
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
1000 · Cash - BB&T		
1000-1 · Unrestricted Funds	10,085.45	
1000-2 · Restricted Funds	5,100.00	
1000 · Cash - BB&T - Other	2,668.95	
Total 1000 · Cash - BB&T		17,854.40
Total Checking/Savings		17,854.40
Total Current Assets		17,854.40
Fixed Assets		
1600 · Equipment	2,200.00	
Total Fixed Assets		2,200.00
TOTAL ASSETS		<u>20,054.40</u>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
32000 · Fund Asset	17,385.46	
Net Income	2,668.94	
Total Equity		20,054.40
TOTAL LIABILITIES & EQUITY		<u>20,054.40</u>

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Cash Basis

Friends of Bluestone, Inc.  
**Profit & Loss**  
January through March 2018

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	Jan - Mar 18
Income	
4000 · Donations - Churches	3,431.67
4001 · Donations - Individuals	2,538.30
4008 · Fundraiser - Other	2,652.83
4100 · Interest Earned	0.31
Total Income	8,623.11
Expense	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	
5002 · Camp - Major Improvements	5,000.00
Total 5001 · Distributions to Presbytery	5,000.00
5500 · Direct Expenses	
6001 · Thriva/PayPal Discount Fees	19.12
6005 · Postage	35.00
6020 · Fundraising Expenses	805.05
6050 · Licenses and Fees	90.00
Total 5500 · Direct Expenses	949.17
5000 · Operating Expenses - Other	5.00
Total 5000 · Operating Expenses	5,954.17
Total Expense	5,954.17
Net Income	<u>2,668.94</u>

## APPENDIX I

### BIOGRAPHICAL INFORMATION: The Rev. Zac Morton

Rev. Zac Morton is an ordained teaching elder within the Presbyterian Church (USA). He is an alumnus of West Virginia Wesleyan College and Pittsburgh Theological Seminary, where he received his M.Div in June 2011. Hailing from the greater Pittsburgh area, Zac previously served as the Youth Pastor of the Canonsburg United Presbyterian Church of Canonsburg, Pennsylvania, and as the Student Pastor of the First Presbyterian Church of Irwin, Pennsylvania. Additionally, Zac has served as the Associate Pastor of the First Presbyterian Church of Manhattan, Kansas and most recently, as the Organizing Pastor of The Mustard Seed Project, a new church development initiative of 1001 New Worshipping Communities, The Greater Atlanta Presbytery, and Roswell Presbyterian Church in Suwanee, Georgia.

Zac and his wife, Dr. Meaghan Cochrane, share a passion for ministry, and are grateful for the opportunities that God has given them to serve together. Meaghan has recently completed a Ph.D. in Curriculum and Instruction from Kansas State University, with a research focus on collaborative educational strategies addressing rural homelessness in West Virginia schools. Both Zac and Meaghan share a deep passion for relational ministries and mission—witnessing to the ways that God is at work in the lives of every person regardless of gender, background, education, or income level. Together, Zac and Meaghan have helped to develop multi-tiered educational and entrepreneurial programming within schools, communities, and homeless shelters, helping to serve hundreds of children and families in need.

In addition to his work in ministry and mission, Zac is an avid hiker and backpacker. During his time in Georgia, he has hiked the entire Georgia section of the Appalachian Trail, and led a weekly intergenerational hiking group focusing on forming connections with God in nature. Zac additionally has a passion for gardening and green theology, which led him to found a community garden and edible classroom for homeless youth.

Thanks to his wife, Meaghan, a native West Virginian and lifelong Mountaineer fan, Zac is an enthusiastic supporter of West Virginia University — and is proud to know all of the words to "Country Roads"! Zac and Meaghan feel incredibly blessed to be returning to West Virginia, and look forward to calling Morgantown and First Presbyterian Church home.

Additional information about Zac may be found at <http://www.pastorzacmorton.com>.



## **STATEMENT OF FAITH - The Rev. Zac Morton**

I believe in the sovereignty and revelation of the Triune God, the power and truth of Scripture, and the tenants of the Reformed tradition. Hebrews 11:1 tells us that “Faith is the assurance of things hoped for, the conviction of things not seen,” and our faith is daily renewed by the Holy Spirit in the life of the Christian. Our faith does not rest in the church, in its traditions, or in the Bible, but in the God of all creation who has inspired it and revealed Himself continually to humanity throughout history.

I believe that Jesus Christ was born fully human and fully divine, the Son of God, and that he walked the earth as the true Messiah and fulfillment of God’s promise to Israel. I believe that Jesus Christ died, was buried, and was resurrected. The resurrection was the fulcrum on which the history of the earth has turned, and by which God has proclaimed God’s love, mercy and power to all of creation. The resurrection gives us an assurance of hope, ultimate truth and meaning, and a divine purpose by which we are called to live and serve as disciples of Christ.

God calls, equips and encourages every believer to participate in redeeming work in the world. God promises redemption and restoration of the world while calling us to participate in current redemptive work in creation. This redemptive work includes caring for the poor, marginalized and oppressed, reaching out to the physically ill and spiritually broken, proclaiming and encouraging forgiveness and peace, and engaging in an active prayer life.

Christians are called to live out the example of faith that we have in Christ, seeking to grow in relationship with God, fleeing from sin, and dying to selfish ambition in order to live more fully in Christ. We should remind ourselves that carrying the name of Christ is a responsibility as well as an ultimate joy, a responsibility to be in right relationship with the world and others, so that others might see our example and give glory to our Father in Heaven. When a Christian sins and falls short, it is his/her personal responsibility to seek forgiveness, reconciliation and repentance – God’s grace is sufficient and effective for all who call upon Jesus Christ in humility and in faith.

The church is both visible and invisible, and as a community of believers, we come together in order to encourage one another in faith, support one another in prayer and presence, minister to the needs of the community and world, proclaim the Gospel together with passion, celebrate the Sacraments of baptism and communion together, and seek God’s guidance and vision in all areas of life. The church is called to proclaim that the world is the Lord’s, and that everything in it finds its ultimate source, meaning, and purpose in Him. The church is a place where we strive to break down social, economic, demographic, physical, ethnic and professional barriers that divide people, working in communion to accomplish God’s will and vision for the community and the world.

## **APPENDIX J**

### **GUIDELINES FOR CALLING DESIGNATED PASTOR**

1. Designated pastor is a form of transitional ministry. Designated pastors are considered for churches who are in a process of discernment about their future, are in situations where it may be difficult to call a full-time pastor or which have experienced significant conflict either internally and/or with a pastor. This is not a practical "short-cut" for getting a pastor more quickly.
2. Because this is quite different from what most congregations have experienced in a pastoral search, it is critical to be clear about the process and to explain it up front with the session and congregation. This process requires active involvement by and leadership from Ministry Committee. The church's work in the search process is limited: the church completes a mission study, elects a Pastor Nominating Committee (PNC) and writes a Ministry Information Form (MIF).
3. In a designated pastor position, the session must recommend to the congregation that a designated pastor be sought. The congregation, prior to the congregational meeting, must be given information about the process and the minimum length of service of a designated pastor.
4. The Ministry Committee must recommend to the presbytery that a designated pastor position be sought. This is because the designated pastor is a "new position"; the previous position was probably "installed pastor." The presbytery must vote to approve the church seeking a designated pastor before the congregation can proceed.
5. Following the completion of a Mission Study a PNC (Pastor Nominating Committee) will be elected by the congregation. They will develop a MIF (Ministry Information Form) which will be approved by both the session and the Ministry Committee before it goes on-line through the Church Leadership Connection.
6. The Ministry Committee will appoint the PSC (Presbytery's Search Committee). Ordinarily, the General Presbyter will receive the PIFs (Personal Information Forms) and forward them to the PSC.
7. In reading PIFs, the PSC should keep in mind the history and unique dynamics of the congregation. There should also be some agreement about the skills being sought for this position and these should be reviewed while checking references, listening to sermons, and interviewing candidates. The General Presbyter will do an executive reference check of each candidate the PSC wishes to interview.

8. Ordinarily three names of potential candidates will be provided to the PNC by the PSC. The PNC will be told that these candidates have been reviewed, evaluated, and vetted so that all of them are acceptable. The PNC is expected to choose from among these candidates.
9. The PNC will listen to sermons and interview potential candidates. Representatives from the PSC should review possible questions with the PNC and be present for the interviews.
10. Once the interviews have been completed, a candidate may be selected and invited to the community to meet with the PNC. If so desired, the candidate may be asked to preach in a neutral pulpit. If the PNC believes that, based on the interviews, there is no viable candidate, the PSC will start the process again.
11. When the PNC agrees on a candidate, the terms of call are negotiated and must meet at least the minimum standards of PWV. The term for designated pastor is for not less than two nor more than four years. The candidate is examined by the Ministry Committee for membership in the presbytery.
12. The PNC then informs the session that it has a candidate and asks session to call a congregational meeting. The candidate preaches for the congregation, and a congregational meeting is held to vote on the candidate.
13. The candidate is installed as "designated pastor" by the presbytery. At the end of the designated period, a decision is made whether to continue the pastoral relationship as designated pastor for a designated term for up to a maximum of four years, discontinue the relationship or call the candidate as an installed pastor. Like a call, this decision involves agreement of the pastor, the congregation and the Ministry Committee. If the candidate becomes the installed pastor there will be a second installation service.
14. Because of the extraordinary nature of the two-year minimum, there must be a clause in the call paper which indicates that should the designated pastor wish to sever the relationship prior to two years, or should the congregation wish to do so, the Book of Order procedure for dissolution of a pastoral relationship will be followed. It should further state, "In no way is either the Presbytery of West Virginia or 'X' Presbyterian Church obligated to pay 'Rev. X' for the difference between his/her term of service and the two year minimum."

## **APPENDIX K**

### **REPORT OF THE TRUSTEES**

James Rowe, Chair

#### **INFORMATION:**

1. The Trustees are working with the realtor engaged by the Presbytery to sell the former First Presbyterian Church, Terra Alta, property to enter into a set six-month lease with option for month-by-month continuance with the Terra Alta Church of the Nazarene. The lease allows the property to continue to be listed for sale.
2. Approve the request of the First Presbyterian Church, Kingwood, to support the church's application for an additional grant from the State Historic Preservation Office of West Virginia.

The Trustees reviewed the detailed application and supporting documentation provided by the church, which will allow for further repair of the church's foundation and related drainage issues. In addition, the required covenant for those who received grants was reviewed.

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