



**Stated Meeting  
Teays Valley Presbyterian Church  
November 21, 2019**

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**Worship Bulletin & Flyers follow the evaluation form**

**THE PRESBYTERY OF WEST VIRGINIA**  
Synod of the Trinity – Presbyterian Church (U.S.A.)

**Teays Valley Presbyterian Church**  
**Scott Depot, West Virginia**  
**November 21, 2019**

**A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA**

**Who are we?** The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

**What is our vision?** It is our vision that everyone will experience the love of God.

**What is our mission?** The Presbytery of West Virginia strengthens, supports and serves our worshipping communities as they share God's love through mission, ministry and relationships.

**DOCKET**

\*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

\*10:00 Call to Order Stephen Hornbeck, Moderator

Greetings from Teays Valley Presbyterian Church Kyle Key

Business of the Presbytery

- Welcome of new Teaching Elders Maureen Wright, Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

\*10:15 Education Focus

**Rise Against Hunger**

<https://www.riseagainsthunger.org/>

11: 25 Announcements: Resource Center, Nurture Committee

\*11:30 Morning Worship

*12:30	Recess for Lunch	
*1:30	Prayer & Hymn	Moderator
	Report of the Stated Clerk	Stated Clerk
	- Presentation of Procedural Matters	
	Report of the General Presbyter	Ed Thompson
	Report of the Leadership Team	Amy Wallace Parker
	Report of the Nominating Committee	Pam Johnson
	Report of the Relations Committee	Elizabeth Campbell Maleke
	Report of the Mission Committee	Bob McCutcheon
	Report of the Trustees	Jim Rowe
	“Good News from the Pews”	Moderator
	This is a time of sharing good news from churches throughout the presbytery by Ruling Elder Commissioners only.	
	Report of the Administrative Commission to Dissolve Richwood Presbyterian Church	Nancy Didway
	Report of the Committee on Ministry	Kyle Key
	Report of the Stewardship Committee	Rebecca Ceperley
	- Financial Reports	Rocky Poole
	Report of the Vocations Committee	Jim Musgrave
	Installation of 2020 Committee Chairs and Presbytery Leaders	Stephen Hornbeck
	New Business	
	Completion of Feedback Forms	
4:00	Anticipated Time of Adjournment with Charge and Benediction by the Moderator	
	Printed Reports for Information Only: Administration Committee; Bluestone Committee; Committee on Representation; Administrative Commission on Red Sulphur Springs Presbyterian Church; Report of Administrative Commissions – Beverly Hills Presbyterian Church, Lakeview Presbyterian Church, Pickens Presbyterian Church, and Westminster Presbyterian Church, Charleston.	
	<b>2020 Stated Meetings:</b>	
	<b>February 15, 2020 – Riverlawn Presbyterian Church, St. Albans</b>	
	<b>May 21, 2020 – Ronceverte Presbyterian Church, Ronceverte</b>	
	<b>August 15, 2020 – Fayetteville Presbyterian Church, Fayetteville</b>	
	<b>November 19, 2020 – Davis &amp; Elkins College, Elkins</b>	

# **PRESBYTERY OF WEST VIRGINIA**

## **CONSENT AGENDA**

November 21, 2019

### **RECOMMENDATIONS:**

1. From the Stated Clerk
  - a. That the requests for Excused Absences be approved.
2. From the Mission Committee
  - a. That the Presbytery offering for the November 21, 2019 Presbytery Meeting be designated for the meeting's Rise Against Hunger event.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE STATED CLERK**

November 21, 2019

### **CORRESPONDENCE** (received through 11/6/19)

1. 9/19 A postcard from the Presbytery of West Virginia delegation traveling to Nyeri Presbytery, Kenya, thanking the Presbytery for its support.  
ACTION: Shared with the Presbytery in this report.
2. 9/15/19 The minutes of the Administrative Commission to Install Dawn Marie Adamy as pastor of the Bream Memorial Presbyterian Church, Charleston.  
ACTION: Referred to be included in the minutes of this Presbytery meeting.
3. 9/27/19 A thank you letter from Erin Stroup, Director of Development, KPCC Counseling, for support of the 26<sup>th</sup> Annual KPCC Fundraiser, now called Friday Night Live.  
ACTION: Shared with the Presbytery in this report.
4. 10/1/19 A thank you note from the Richwood Public Library thanking the now dissolved Richwood Presbyterian Church for a financial gift upon its dissolution.  
ACTION: Shared with the Presbytery in this report.
5. 11/1/19 A thank you letter from Upper Glade Presbyterian Church for the gifts of a communion set, pulpit chairs, and baptismal font from the Richwood Presbyterian Church upon its dissolution.  
ACTION: Shared with the Presbytery in this report.

### **RECOMMENDATIONS:**

1. (CA) That the requests for Excused Absences be approved.

### **INFORMATION:**

1. The Roll and Register of the Presbytery of West Virginia follows this report. Please contact the Stated Clerk if your information is not correct.
2. The review of 2018 session records is complete. The following churches did not submit records for review: Alderson; Red Sulphur Springs, Ballard; Dupont City, Belle; Valley Bend, Beverly; Bramwell; Buffalo; Hughes River, Cairo; Grace Covenant, Charleston; Ruffner Memorial, Charleston; Westminster, Charleston; Clear Creek; Clothier; First, Colcord; Comfort; Marsh Fork United, Dry Creek; Baxter, Dunmore; First, Fairmont; Liberty, Green Bank; Centerville, Greenville; Harman; Zion, Helvetia; Kesler Memorial, Hico; Bates Memorial, Huntington; Enslow Park, Huntington; Spring Valley, Huntington; Tygarts Valley, Huttonsville; Whittico Memorial, Keystone; First, Kingwood; Old Stone,

Lewisburg; First United, Mannington; Mill Creek; Canyon Community, Morgantown; Rock Forge, Morgantown; Sugar Grove, Morgantown; Mount Hope; First, Parkersburg; Parsons; Keller, Pence Springs; Pickens; St. Andrew, Pinch; Pineville; Spring Creek, Renick; Lakeview, Rock; Salem, Ronceverte; First, St. Albans; Bethlehem, Shinnston; Big Spring, Slatyfork; Summerlee; First, Thomas; Anderson Memorial, Welch; First, White Sulphur Springs; First, Whitesville.

3. The session minutes for 2017 of Old Stone Presbyterian Church, Lewisburg, have been reviewed and approved without exception.
4. Statement on the balance or numerical parity of ministers of the Word and Sacrament and Ruling Elders in the presbytery. The Book of Order in G-3.0301 requires that a presbytery address any imbalance that may exist between the number of voting ministers of the Word and Sacrament and the number of voting Ruling Elders. No significant imbalance exists in the Presbytery of West Virginia at this time. As of November 1, 2019, there are 126 congregations entitled to send 126 Ruling Elders to meetings of the presbytery. There are 110 minister of the Word and Sacrament members of presbytery.
5. The original Presbytery minutes for 2017 and 2018 have been sent to the Presbyterian Historical Society, Philadelphia, PA. Bound copies of the 2017 and 2018 minutes are housed at the Presbytery Office.
6. Clerks of Session will be able to enter their Statistical Reports starting December 6, 2019.

## **Rolls and Registers of Presbytery**

The 2019-2021 Book of Order in G-3.0104 and G-3.0305 states that the Stated Clerk shall keep the rolls of presbytery's membership and registers of all Certified Christian Educators, Certified Associate Christian Educators and ruling elders commissioned to particular pastoral service. According to the Presbytery Manual, presbytery's membership includes ruling elder officers, the General Presbyter, and Leadership Team members. Please contact the Stated Clerk with corrections or updates.

### **Presbytery Rolls as of November 1, 2019**

#### **Officers**

**Moderator:** Stephen Hornbeck; **Moderator-Elect:** Andrew Kent Rice; **General Presbyter:** Edward J. Thompson; **Stated Clerk:** Maureen H. Wright; **Recording Clerk:** Mavis Grant Lilley; **Financial Administrator/Treasurer:** Rockland Poole.

#### **Leadership Team**

Pamilla Ferrell, Stephen Hornbeck, Derek Hudson, Parry Johnson, Nancy Kissinger, Jim Musgrave, Amy Wallace Parker, Robin Ray, Andrew Kent Rice, Cyndi C. Taylor, Tina Vial, Todd Wright.

#### **Ministers of the Word and Sacrament**

##### **Engaged in Validated Ministry:**

Dawn Marie Adamy, Christopher M. Bailey, Stephen Baldwin, Robin Blakeman, Claire Butler, Elizabeth Campbell-Maleke, Susan Sharp Campbell, Guy Richard Cardot, Glenn M. Coleman, Nancy Didway, E. Denison Dodson, Larryetta Ellis, Sharon Gearing, Kevin Geurink, Cinda Harkless, Amanda K. Hill, Julie Hitsman, John S. Holland, Douglas Jenkins, Forest R. Johnson, Nancy C. Kahaian, Kyle W. Key, Noha Tamen Khoury-Bailey, Christopher M. Kilbert, Karen R. Kinney, Charla Waters Koerner, John F. Koerner, David A. Lee, W. Patterson Lyles, Rebecca Mihm, Emily H. Misfeldt, Monte Dean Mitchell, James E. Morley, Zachary M. Morton, Amy Wallace Parker, P. Douglas Pendleton Jr., Robin L. Ray, Andrew K. Rice, Margaret Elizabeth Rust, Frank L. Seibel, Joan S. Stewart, Anna Pinckney Straight, Dana W. Sutton, Jean C. Sutton, Edward J. Thompson, Peter A. Vial, Laura Brekke Wagoner, James A. Walther Jr., Kathryn A. Willoughby Weed, Robert M. Wood, Todd R. Wright.

##### **Members At-Large:**

Leslie S. Clay, Joseph Marchio, Greg Stone, Lucy K. Youngblood.

##### **Honorably Retired:**

Barbara A. Accord\*, Ralph Judson Alford II\*, Robert K. Bondurant\*, David Bower\*, Bonnie Boyce\*, Ronald W. Buckalew\*, Kenneth B. Calebaugh\*, R. Leon Carroll Jr.\*, Robert Alan Carter\*, Walter A. Case\*, Thomas F. Clark\*, David S. Deaderick\*, Robert W. Debnam\*, Charles B. Dreyer\*, Robert H. Glaser\*, Leonard E. Graham\*, Ben E. Gurley\*, Kristine Haig\*, Cameron Harkness\*, P. Douglas Heidt\*, Virginia Kay Hollis\*, R. Lanphier Howe\*, Janet

Jenkins\*, Thomas M. Johnston Jr.\*, David P. Krum\*, Richard C. Lamb\*, James O. Leitch\*, William G. McCoy\*, Gary S. McGrew\*, Richard W. McGuire\*, Douglas A. Minnerly\*, Richard S. Mobayed\*, Alice Monschke\*, Robert G. Newman\*, Christopher Perkins\*, Boyd C. Purcell\*, David P. Richards\*, John A. Riley\*, Charles L. Ringe\*, M. Bruce Robertson\*, James E. Robinson\*, Michael Seely\*, David K. Shaffer\*, Donna Lee Shogren\*, Richard J. Snyder\*, John W. Sonnenday\*, Donald L. Spencer\*, Charles M. Spring\*, Bruce Stevens\*, J. Dexter Taylor\*, Gary C. Walker\*, Richard B. Wilson\*, Sara G. Woodard\*.

**Under Censure:**

Michael Ducheneau (Excluded from exercise of office until June 2013; he may now initiate the process required to be included.)

**Corresponding Members** (Members of other Presbyteries Laboring in Our Bounds):

David Bush\* (Coastal Carolina Presbytery), Bruce Macbeth\* (Shenandoah Presbytery) and Casey Lieneman (Evangelical Lutheran Church in America).

**Registers of Presbytery as of November 1, 2019**

**Certified Christian Educators**

**Certified Christian Educators:** Susan Sharp Campbell, Barbara Chalfant, Susan C. Eason+, Kay Lamb\*, Marcia Leitch\*, Dana Marzolf\*, Barbara Palmer\*, Forrest Palmer\*, Kari Preslar, Karen B. Robinson\*, Cyndi C. Taylor\*, Maureen Wright.

**Certified Associate Christian Educators:** Kim Trisel+, Martha O'Dell+.

**Commissioned Pastors**

John Arbuckle, Jeff Barton, John Bolt, William Brown, Nancy Bulla, Pat Collier, William Dunfee, Roger Eskins, Tom Hastie, James Irwin, Jim Johnston, Nancy Martin, Jim Musgrave, Kari Preslar, Robert Lynn Randolph, Cherrie Sizemore, John Yeager.

\*All retired persons are noted with an asterick.

+These persons are not currently involved in active service as Christian Educators.



## **PROCEDURAL MATTERS**

### **A. Principles of Parliamentary Law**

- Courtesy to all
  - Majority rule
  - Justice for all
  - One Item at a time
  - Respect the rights of the minority
  - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### **B. Relevant Provisions of Presbytery's Manual (Section III of Manual)**

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

**NOTE:** The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### **C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).**

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

# Motion Basics

## STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

## SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
  - a. to delete or strike out
  - b. to add or insert
  - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE GENERAL PRESBYTER**

November 21, 2019

Below, you'll find a list of my activities for the last quarter (August through October). It was a good three months. I had some vacation and got to spend some time with my granddaughter. We celebrated our 40<sup>th</sup> wedding anniversary at the Grand Hotel on Mackinac Island, MI, which was a wonderful experience. There was also some continuing education with the Big Tent event in Baltimore, MD.

Most of the last half of the quarter, though, was spent at different conferences or board retreats. While those were good, they were also tiring, as I spent 14 nights away from home during that stretch.

Because of complications from my wife's cataract surgery, I ended up missing the last synod meeting or I would have been away for a couple more nights. I needed to be with her, but I was also curious about the reports that were to be made from each presbytery based on the responses to some questions the synod had sent out.

Our Leadership Team spent some time discussing these questions at its October meeting. One of the questions was "What are some things your presbytery 'is' or 'does' that best resources, supports and encourages congregations to be their most faithful selves?" Some of the responses the Leadership Team came up with were:

- Expanding Your Ministry Toolbox workshops
- Small Church Conference
- ALP/CP training
- Training Ruling Elders to serve communion
- Work of COM
- Presbytery is flexible and adaptive
- Resource Center
- Presbytery staff
- Festival of Faith
- Bluestone
- Nurturing Faith suggestions
- Bringing in peacemakers
- Cents-ability offering
- WVMAW
- Helping smaller, isolated churches feel a part of the larger whole
- Building relationships – being at a church for a meeting
- Worship, educational components of Presbytery meetings

That's a good list and impressive when you think about it. Some of the answers surprised me. I don't think of the presbytery as "flexible and adaptive," but maybe we are. I think we're trying. These are challenging times, and we need to make adaptive changes. The issues we are facing can't be solved with quick, technical fixes.

Part of my work this quarter took me to the Mid-Council Leader's Gathering and the Association of Mid-Council Leader's Annual Meeting, which were back-to-back events held in Baltimore. They had a number of helpful speakers that got me thinking about the future of the

Presbytery and the kind of changes we're going to have to make. Within the next 10 years, I think we will have fewer churches as the trend of churches closing continues. That means there will be fewer members and less money coming in from per capita. (While we can and probably will need to raise per capita, we're not going to be able to raise per capita enough to maintain what we're currently doing.) The General Assembly is also considering whether per capita funding itself is really going to be sustainable.

I also think there will be fewer full-time installed pastors. One possibility is we will have more churches joining together to call a pastor as well as more churches served by Commissioned Pastors. (That's not a bad thing and is already working well in several places.) In order to have more Commissioned Pastors, we may need to tweak or even re-think the way we recruit and train them.

With fewer pastors, we may also have to be more intentional in expecting the pastors we do have to moderate sessions of other churches and serve as mentors for our Commissioned Pastors and other lay leaders. With fewer pastors, we may also need to go through another round of restructuring the way we do things and move towards fewer committees.

Another part of that future is that it seems like we will end up with fewer staff. Aside from Bluestone, which is its own issue, it will not surprise me if this presbytery ends up with three staff members, not all of whom may be full-time, within the next 10 years. If that's the case, maybe we will need to consider selling the office building.

While some may find this depressing, I also think there are some positive aspects to what lies ahead. I think there can be a greater sense of engagement and a greater sense of commitment to the work that we do. I am also convinced that we already have enough. We have enough to proclaim the gospel. We have enough to care for one another. We have enough to hold one another accountable. We have enough to do mission that makes a difference in people's lives.

Certainly, one thing that would be helpful as we look to the future is to see if we can find a way to remove the restrictions on some of the funds in our endowment. A previous review suggested that probably wasn't possible. Maybe I have a jaded view, but I often think if you ask two lawyers the same question, you're likely to get two different answers, so it might be helpful to have someone else look at this again. If we can find ways to use more of these funds to help more of our churches without being limited to simply offering loans, that would be a good thing.

Ministry, mission, and relationships define this presbytery. While we may have to do some things differently, I don't see why those values can't continue. It seems we're just living out the conviction expressed by the Reformation in our own day and age: the church reformed, always needing to be reformed, according to the word of God.

#### Worship With Churches (\*Preach, \*\*Communion)

- |  |  |
|--|--|
| • Belington Presbyterian Church                    | 10/13                                  |
| • Beverly Presbyterian Church                      | 10/13*                                 |
| • Canyon Community Presbyterian Church, Morgantown | 9/8*                                   |
| • Enslow Park Presbyterian Church                  | 8/4                                    |
| • First Presbyterian Church, Bluefield             | 9/1                                    |
| • First Presbyterian Church, Buckhannon            | 10/27* (170 <sup>th</sup> Anniversary) |
| • First Presbyterian Church, South Charleston      | 8/18 (100 <sup>th</sup> Anniversary)   |
| • Kanawha United Presbyterian Church               | 9/22 (200 <sup>th</sup> Anniversary)   |
| • Riverlawn Presbyterian Church, St. Albans        | 8/25*                                  |
| • Rock Forge Presbyterian Church, Morgantown       | 9/8*                                   |

- Rock Lake Presbyterian Church 9/15, 9/29
- Ruffner Presbyterian Church 10/26 (100<sup>th</sup> Anniversary)
- Spring Creek Presbyterian Church 10/6

#### Committee Meetings

- Administration 8/22, 9/5
- Leadership Team 10/16
- Ministry 8/14, 8/27, 9/11, 10/9, 10/22
- Nominating 8/14, 10/4
- Relations 10/30
- Stewardship 10/24

Staff Meetings 9/10, 10/1

Presbytery Meetings 8/24

Visit with Pastors: 11 visits with 10 pastors

#### Others

- Synod Executive Forum 9/25-26, w/ Stated Clerks 9/26-27
- Kanawha Pastoral Counseling Center Board 8/20, 10/15
- Davis & Elkins Board of Trustees 9/6, 9/18-9/20
- Meet w/ Steve Hornbeck, Andy Rice, and Maureen Wright to prepare for Presbytery meeting 8/15
- Coaching Call 8/29, 10/30
- Big Tent (Continuing Education) 8/1-3
- Meet w/ Doug Minnerly and Maureen Wright 8/26
- Meet w/ Amanda Hill and Maureen Wright 8/28
- Train PNC at First Presbyterian Church, Nitro 8/29
- Meet w/ Maureen Wright about coaching project 9/3
- Meet w/ COM Task Force on First, Charleston 9/3, 9/9
- Small Church Conference 9/7
- Meet w/ Session at Spring Creek Presbyterian Church 9/9
- Preach at Installation of Dawn Adamy 9/15
- Synod COM/CPM Gathering in Lewisburg, PA 9/16-17
- Meet w/ member of First, South Charleston 9/18
- West Virginia Council of Churches Board Retreat 9/23-24
- International Peacemaker Presentation – Village Chapel Presbyterian Church 9/30
- Leadership Team 80/20 Task Force 10/2
- Meet w/Session at First, South Charleston 10/3
- Bluestone Board of Directors 10/5
- Attend Ordination/Installation of Maggie Rust 10/6
- Wee Kirk Conference (preach and present three sessions of one workshop) 10/7-9
- New Pastor Orientation 10/10

- Funeral of Zeta Young 10/10
- Meet with Amy Parker, Steve Hornbeck, and Maureen Wright to prepare for Leadership Team 10/10
- Friday Night Live fundraising dinner for Kanawha Pastoral Counseling Center 10/11
- West Virginia Council of Churches Annual Assembly 10/14
- West Virginia Council of Churches Board Meeting 10/14
- Mid-Council Leaders Gathering 10/17-10/20
- Association of Mid-Council Leaders 10/20-10/21

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE LEADERSHIP TEAM**

Amy Parker, Leadership Team Chair

November 21, 2019

### **RECOMMENDATIONS:**

1. The Leadership Team nominates the following to serve as the newly restructured Committee on Representation:  
Class of 2020: David Lee (minister) and Pam Johnson (RE, Riverlawn)  
Class of 2021: Susan Perry (RE, First Logan) and Doug Pendleton (minister)  
Class of 2022: Sharon Rowe (RE, Old Stone) and Richard Thomas (RE, Beechwood)
2. The Leadership Team nominates Pam Johnson (RE, Riverlawn) to serve as the Chair of the Committee on Representation for 2020.
3. The Leadership Team recommends that Presbytery approve a program of New Life Congregational Grants funded by the sale of dissolved and dismissed church property. See the recommendation immediately following this report

**Context:** At the July meeting of the Leadership Team, a Task Force was appointed to review previous team discussions and bring to the group a recommendation on the use of proceeds from the sale of dismissed, dissolved and/or vacated church properties. This recommendation reflects the nearly yearlong exploration of the team's desire that the monies from these properties benefit the churches of the Presbytery. If approved, a subcommittee of the Leadership Team will finalize the creation of applications and review processes for the two levels of congregational grants. Information on these grants will be available in 2020.

#### **4. Report of the Ad Hoc Committee on Overtures**

**Nancy Kissinger**

An overture for the Presbytery's consideration from Village Chapel Presbyterian Church follows this report. – Presbytery policy calls for the Moderator Elect to convene a group to review the overture and make a report. This group will meet prior to the Presbytery meeting to complete its work and provide a verbal report.

### **INFORMATION:**

The Leadership Team met on October 16 and enjoyed the hospitality of Summersville Presbyterian Church.

At this meeting, the following action was taken:

1. Approved that costs for the *Rise Against Hunger* event at the November Presbytery meeting will be covered by a generous grant from the Cents-Ability offering, the offering

received during worship at the meeting, and additional donations. Any additional costs will be covered by funds received from the sale of vacated church properties prior to the creation of the New Life Congregational Grant program.

The following matters also received the time and attention of the Leadership Team:

1. August Presbytery meeting evaluation. In reviewing the August meeting, the Leadership Team considered the location and length of meetings of the presbytery in general. We were reminded by the General Presbyter that comments on the feedback forms distributed at the meeting represent only a small percentage of those attending the meeting, and while they should be heard and considered, their influence should be proportional. Everyone is encouraged to complete their forms thoughtfully and thoroughly and to affirm those parts of the meeting that are positive experiences as well as those that should and can be improved.
2. Spent time with Synod of the Trinity commissioner for the Presbytery, Rebecca Mihm (minister), discussing what it means for congregations and the Presbytery to be vital, faithful, and innovative and our common barriers to vitality, faithfulness, and innovation.
3. Looked forward to future issues to be considered by the Leadership Team, including:
  - a. communication between committees and the new Committee on Representation in regard to members, leaders, functions, meetings, and expectations for participation;
  - b. possible revision of the formula used to set the dates for presbytery meetings;
  - c. an examination of the three-year model of moderator-elect, moderator, chair of Leadership Team

**Dates, Locations and Themes for 2020 meetings of the Presbytery:**

- **February 15** – Riverlawn Presbyterian Church, St. Albans; Theme: Sharing Our Story with David Staniunas, Records Archivist, Presbyterian Historical Society
- **May 21** – Ronceverte Presbyterian Church; Theme: Disaster Response with Barbara Chalfant, Presbytery Associate for Mission
- **August 15** – Fayetteville Presbyterian Church; Theme: Hate Speech
- **November 19** – Davis & Elkins College, Elkins; Theme: Mission Fair



## **New Life Congregational Grants**

The Presbytery of West Virginia is offering grants to its congregations to encourage and support them in projects that will strengthen their ministry, enhance their mission, and/or improve relationships in the church and with the community. The funding of the New Life Congregational Grants comes from the presbytery's sale of vacated church properties. Twenty percent of funds received from such transactions will be set aside for property expenses of vacated properties. The remaining 80% will fund the New Life Congregational Grants program. No part of these funds will become a capital investment. The New Life Congregational Grants will be available to congregations as long as there are funds available. It is the hope of the Leadership Team that these funds from the end of one congregation's life will bring new life to other congregations.

The New Life Congregational Grant program is offered in two tiers:

- Tier One – Covenant Grants: Grants up to \$2,000 to encourage creativity and increase vitality in congregations. These grants are available to any Presbytery congregation who completes a simple application explaining how the funds provided will be used to support the presbytery's core values (ministry, mission, and relationship) in their particular congregation. Session approval required.
- Tier Two – Innovation Grants: Grants up to \$10,000 will be awarded to congregations for larger projects. These grants will require completion of a more extensive application (including detailed plans, goals, budget, timeline, and anticipated outcomes) and should also reflect the core values of the presbytery (ministry, mission, and relationship) and the congregation.

The New Life Congregational Grant Commission will administer grants. The commission will be made up of at least one representative appointed annually by the following Presbytery committees: Leadership Team, Trustees, Committee on Ministry, Stewardship, and Mission. The representative from the Leadership Team will convene the commission. The General Presbyter and the Treasurer will provide staff support. The commission will report their activities to and be accountable to the Leadership Team.

Congregations who receive grants will *be required to* report the outcomes of their projects to the commission so that they may be celebrated. Ordinarily, congregations who have received a Covenant or Innovation grant should not apply for the same grant until at least five years have passed. However, an application for an Innovation grant may be made by a congregation who received a Covenant grant after one calendar year. Applications will be received and processed throughout the year.

Funds awarded should be used by the congregation within a year of their allocation. Recipients are asked to return funds not needed for their project if the amount totals more than \$100. Returned funds will go back into the New Life Congregational Grants fund.



November 3, 2019

Maureen Wright  
State Clerk  
Presbytery of West Virginia  
520 Second Avenue,  
South Charleston, WV 25303

Dear Maureen Wright,

I am writing to inform you that the Session of Village Chapel Presbyterian Church reviewed the content of an "Overture to General Assembly regarding the Laying on of Hands at an Installation" (W-4.0403) at our monthly meeting on Wednesday, October 16, 2019. We endorsed it enthusiastically and unanimously for the Presbytery of West Virginia's consideration.

*Rose Ann Walker*

Rose Ann Walker,  
Clerk of Session

*Todd Wright*

Todd Wright,  
Pastor

### **Overture to General Assembly re: Laying on of Hands at an Installation (W-4.0403)**

The Presbytery of West Virginia overtures the 224<sup>th</sup> General Assembly to strike these words from W-4.0403 “Because ordination only takes place once for each office, the laying on of hands is not repeated,” and replace them with the following: *The moderator may invite the commission and all members of the congregation to participate in the laying on of hands for commissioning and blessing the newly installed minister of Word and Sacrament, ruling elders, or deacons.*

### **RATIONALE**

The laying on of hands is not a sacrament but an act of diverse meanings as witnessed in Scripture and the Reformed tradition. It is affirmed by the Book of Order/Directory for Worship as an act that is appropriate to various situations in the worship life of Presbyterians, an act that conveys the “gracious action of God and communicates our grateful response.” (W-1.0303, W-2.0202, W-3.0407, W-4.0401-.0403, W-5.0204)

Ordination is not a sacrament in the Reformed tradition either, but an action by which the institutional church sets apart “those who have been called by God through the voice of the church to serve as deacons, ruling elders, and ministers of the Word and Sacrament” (W-4.0401). The Reformed tradition recognizes the priesthood of all believers, that “in baptism, each Christian is called to ministry in Christ’s name” (W-04.0401), and that no special grace or power is conferred through the laying on of hands to an individual at ordination.<sup>i</sup>

There is no clear example of ordination in scripture, nor is there any word in either biblical Hebrew or Greek that bears the full connotations of our understanding of ordination. Examples of laying on of hands in Hebrew scripture include blessing others (Genesis 48:14; Leviticus 9:22); the transfer of human guilt to sacrificial animals by the priest (Leviticus 4:4); the consecration of the Levites as the priestly tribe – a once-for-all-generations event (Numbers 8:10); and the commissioning of Joshua by Moses as the next leader of the nation of Israel (Numbers 27:23).

In the New Testament, the phrase “laying on of hand” occurs 25 times and is most often associated with healing and blessing (for example, Mark 10:13-16; Luke 4:40, and Acts 28:8). Several times the laying on of hands occurs in association with the reception of the Holy Spirit following baptism (Acts 8:17, 19:5-6, Hebrews 6:2). 1 Tim 4:14 may also be included in that list, as it refers to the laying of hands on Timothy by the elders in a context that suggests it was following Timothy’s baptism. The laying on of hands is clearly associated with endorsement of Christian servants in only two accounts: the setting apart of the seven to wait tables (Acts 6) and

the commissioning of Paul and Barnabas in Acts 13 for missionary work. It is impossible to ascertain the occasion that called for the laying of Paul's hands upon Timothy recounted in 2 Timothy 1:6.<sup>ii</sup> Finally, 1 Timothy 5:22 simply states that the laying on of hands should not be done hastily, and recent scholarship suggests this is to be interpreted as a caution against hastily accusing an elder of wrongdoing.<sup>iii</sup>

The semantics of Christian ordination can be traced back to Tertullian (ca. 160-ca. 220 AD). Tertullian was the first to use the Latin terms *ordo* and *ordinatio* for Christian ministry. In Tertullian's time, these terms were used for secular positions that not only separated the ordained from ordinary people but allowed them to exercise governmental, jurisdictional, or cultic authority that demanded submission of others. The shift to the hierarchical view of Christian ministry after these terms were adopted contributed to the eventual limiting of the laying on of hands to ministerial ordination: since the laying on of hands elevated one's status, it could only be appropriately used for a certain class of people. Thus, Tertullian's writings helped create a status and ranking that did not appear to exist among New Testament Christians.<sup>iv</sup>

The Reformers chose not to adopt the Catholic Church's theology and practice of ordination as a sacrament because it violated their understanding of the priesthood of all believers: through baptism, all are received as equal members of the family of God and given the gift of the Holy Spirit, which includes gifts for ministry. Ordination is mentioned substantively only three times in the Book of Confessions. It is mentioned twice in the Second Helvetic Confession, first in the section on the process of ordination (5.151), then as clarification that ordination is not a sacrament but a "profitable ordinance" (5.171). The Confession on 1967 includes these words in 9.39-9.40:

In recognition of special gifts of the Spirit and for the ordering of its life as a community, the church calls, trains, and authorizes certain members for leadership and oversight. The persons qualified for these duties in accordance with the polity of the church are set apart by ordination or other appropriate act and thus made responsible for their special ministries.

The church thus orders its life as an institution with a constitution, government, officers, finances, and administrative rules. These are instruments of mission, not ends in themselves.

Our denomination, the Presbyterian Church (U.S.A.) is an institution, albeit one created to bring glory to God, to bring the "gospel into all the world," and to bear "witness to Christ's saving love to the ends of the earth."<sup>v</sup> Ordination is an act of the institution, one of the ways we

order our life for mission. Candidates are ordained to a particular service, a call, emphasizing the pragmatic, functional nature of ordained ministry. As the Book of Order says,

In Baptism, each Christian is called to ministry in Christ's name. God calls some persons from the midst of congregations *to fulfill particular functions*, so that the ministry of the whole people of God may flourish. (W-4.0401 *emphasis added*)

Because the ordered ministries are not the call of all believers but limited to those with the spiritual, mental, emotional, intellectual, and physical abilities to serve in particular capacities, every effort should be made to avoid the literal or figurative elevation of the ordained above those who are gifted in other ways. The ordained are “*set into* a disciplined and purposeful activity in the life of the church”<sup>vi</sup> not *set above*. To mystify and sacramentalize the act of ordination, and the laying on of hands as practiced on that occasion, undermines the doctrine of the priesthood of all believers.

The Reformed tradition does not allow for the belief that any spiritual power or grace is literally transferred from one person to another through the laying on of hands. Calvin and many other Reformers took the position that avoiding it altogether might be the safest way to curtail the superstitious belief in such magical powers.<sup>vii</sup> Limiting its use to an ordination and prohibiting its use at an installation is imbuing it with an authority and mystique that is unjustified.

There are equally valid reasons to include the laying on of hands at an installation as there are reasons against prohibiting it. As stated above, in W-1.0303, the laying on of hands is included in a list of “symbolic actions” with “strong ties to... biblical practices” that convey the “gracious action of God and communicate our grateful response.” Later in the Directory for Worship, the laying on of hands is mentioned in W-2.0202, the section on Prayerful Participation. Prayer is here defined as “the primary way in which we participate in worship.” Various methods of prayer are listed: “Prayer may be spoken, silent, sung, or enacted in physical ways.” This section is closed with the following paragraph:

The gifts of the Spirit are for building up the Church. Every action in worship is to glorify God and contribute to the good of the people. Worshipers and worship leaders must avoid actions that only call attention to themselves and fail to serve the needs of the whole congregation.

As ‘enacted prayer,’ the unrestricted laying on of hands by the whole congregation avoids calling particular attention to those who have been ordained to church office and gives each member of the community an equal role in the prayer of blessing and commissioning of those being

installed. This truly ‘corporate’ experience not only offers the gathered community the opportunity to show their support of the one(s) being installed, it is a ‘corporal’ action, an outward physical expression of an internal attitude – something that is rare in our often mind-focused worship.

Furthermore, the act of laying on hands demonstrates the connectional nature of ministry in an unparalleled way. As hands are outstretched and rested on the shoulders of those whose hands are outstretched to other shoulders, everyone gathered around is woven together. While this action neither bestows magical power nor transmits special spiritual gifts, the connection experienced by participants is real. It communicates support, collegiality, and camaraderie, and breaks down feelings of isolation and insufficiency. In this human touch, we experience the love of God and each other beyond words. Such experiences should be recommended, not restricted.

If there is a concern laying on of hands at an installation might be interpreted as part of a ‘re-ordination’ it could be diffused in two simple ways: by creating a new order of worship for the installation service that is *not* identical to an ordination service in every respect except for the laying on of hands; and/or by educating worshipers verbally and/or in print at the service that the laying on of hands is an act of prayer, blessing and commissioning, not ordination.

The proposed change to the Directory of Worship is from language that is restrictive to language that is permissive: the laying on of hands would not be required at installations as there may be occasions when, because of ecumenical considerations or a candidate’s preferences regarding physical contact, it would not be appropriate or edifying. In such a change, we reaffirm Calvin’s own guide for worship practices: “But love will best judge what may hurt or edify; and if we let love be our guide, all will be safe.”<sup>viii</sup>

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<sup>i</sup> Joan S. Gray and Joyce C. Tucker, *Presbyterian Polity for Church Leaders*, 4<sup>th</sup> ed. (Louisville, KY: Geneva Press, 2012) p. 19.

<sup>ii</sup> Darius Jankiewicz, “The Problem of Ordination: Lessons from Early Christian History,” pp. 3-4.  
<https://digitalcommons.andrews.edu/theology-christian-philosophy-pubs/78/>

<sup>iii</sup> Brian P. Irwin, “The Laying on of Hands in 1 Timothy 5:22: A New Proposal.” *Bulletin for Biblical Research* 18.1 (2008) 123-129.

<sup>iv</sup> Jankiewicz, p. 5-7.

<sup>v</sup> <https://www.presbyterianmission.org/who-we-are/>

<sup>vi</sup> “Ordination to the Ministry of the Word,” (Atlanta: Office of the Stated Clerk, PCUS, 1976) p.6.

<sup>vii</sup> Quoted by John M. Barkley, *Westminster Dictionary of Worship*, p. 296.

<sup>viii</sup> *Institutes*, IV.x.30.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE NOMINATING COMMITTEE**

Pam Johnson, Committee Chair

November 21, 2019

### **RECOMMENDATIONS:**

#### **1. For Presbytery Committees:**

##### **a. Nurture Committee – Class of 2022:**

Maggie Rust (Minister)

##### **b. Vocations Committee – Class of 2022**

Dawn Adamy (Minister)

#### **2. For Synod Commissioner – Class of 2022: Jim Wilson (RE, Clarksburg)**

#### **3. For the 224<sup>th</sup> General Assembly 2020**

##### **a. Minister of Word and Sacrament/Teaching Elder Commissioner**

Claire Butler

##### **b. Ruling Elder Commissioner**

George Lilley (First Morgantown)

##### **c. Young Adult Advisory Delegate (YAAD)**

Rachel McNeel (RE, Beckley)

##### **d. Alternate Commissioners**

Andrew Rice

Barbara Smith (RE, Village Chapel)

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE RELATIONS COMMITTEE**

Elizabeth Campbell-Maleke, Committee Chair

November 21, 2019

### **INFORMATION:**

1. The committee met together on Wednesday, October 30 at the Presbytery office.
2. As a reminder, the central focus of the committee's work is meeting with church session for triennial reviews – an opportunity for a conversation to hear the good news in the life of churches and to learn how the presbytery can support the mission and ministry of a church. If you would like to schedule a visit for your church, please call committee chair Elizabeth Campbell-Maleke at 304-893-4517.
3. The committee has awarded a \$1,000 grant based on a request written by Rodrigo Almeida, Enslow Park Presbyterian Church, for collaborative ministry and outreach projects that will involve the Enslow Park congregation and Highlawn, Huntington, congregation, along with Cabwaylingo Presbyterian Chapel.
4. The committee has an additional \$1,000 in funding for Collaborative Ministry grants for this year and will accept additional applications/Letters of Intent for use of these funds through December 2, 2019. The grant application has been and will be included in the Presbytery newsletter and as an email blast to all Clerks of Session and pastoral leaders.



# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE MISSION COMMITTEE**

Robert McCutcheon, Committee Chair

November 21, 2019

### **RECOMMENDATION:**

1. **(CA)** Approve that the Presbytery offering for the November 21, 2019 Presbytery Meeting be designated for the meeting's Rise Against Hunger event.

### **INFORMATION:**

The committee held its annual face-to-face (as opposed to online) meeting on Thursday, September 19, in Fayetteville at the home of member Melody Simpson.

1. The committee spent the morning reviewing its work in Kenya and looking toward follow-up as detailed below. These details are listed in order of priority; the committee will be working on the first item immediately.
  - a. A visit by a team from Nyeri Presbytery about this time next year. The Nyeri delegation will have to begin to prepare right away; visas are more problematic for Kenyans entering the United States than for Americans entering Kenya. The Presbytery of West Virginia has pledged in the covenant agreement to pay airfare for two visitors. The committee will explore ways to raise additional funds.
  - b. Return trips by teams from the Presbytery of West Virginia:
    - A comparable mission with a secure construction project in Nyeri.
    - A couple of team members have expressed interest in helping build two classrooms in Masai Land to replace the one room that currently holds 47 students. (As teachers in Pickens, they are familiar with one-room schoolhouses.) The cost would be \$7,500.
    - Davis & Elkins Colleges has sent three teams to Kenya. The education department might be interested in sending students for the classroom project. Bob McCutcheon has been trying to recruit a medical mission of D&E nursing students and a local doctor to work at Tumutumu and Outspan Hospitals in Nyeri.
    - Bob McCutcheon will teach at the Presbyterian University of East Africa next January and be recruiting faculty from D&E and other local colleges for future residencies.
2. Members of the team will be sharing their experience with their congregations and clusters. They will explore the possibility of joint video worship with churches in Nyeri.

The committee met by Zoom on October 23.

1. The committee granted \$2,000 from Cents-ability funds to the Presbytery for the Rise Against Hunger event.
2. Reviewed suggestions for alternative giving for Advent and Christmas.
  - International: Kenya Drug Rehab (Bob McCutcheon returning in January, so this could be taken with him.)
  - Local: Hunger Action
3. Approved changing the recommendation to designate the Presbytery meeting offering to the Rise Against Hunger event.
4. Discussed the recommendations for Presbytery meeting offerings next year.
  - February: Kenya
  - May: West Virginia Ministry of Advocacy and Workcamps
  - August: Westminster Foundation and Presbyterian Border Region Outreach
  - November: Hunger
5. Discussed the possibility of hosting a screening of “Flint: The Poisoning of an American City,” a video produced by Story Productions, a ministry of the Presbyterian Disaster Assistance. The committee is exploring the idea of sharing the cost with a partner organization.
6. The committee appointed a subcommittee to plan the visit of the Nyeri Presbytery delegation in August/September 2020. The delegation may be as large as 10. Members of the subcommittee are Rick Accord, chair; Bob McCutcheon and Robin Ray. The visit will require hosts for the delegation. Please contact Rick Accord with ideas for delegation visits.
7. The committee reviewed the recent visit of International Presbyterian Peacemaker Moon-Sook Lee from South Korea. The committee has shared feedback provided from the events to the program directors at the Presbyterian Church (USA). There is no peacemaker scheduled in 2020.
8. Chris Kilbert will report to Presbytery on the committee-sponsored trip to the Presbytery’s partner, Nyeri Presbytery, Kenya.
9. The committee will meet on December 18, 2019 at 2:30 p.m. via Zoom.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE TRUSTEES**

James Rowe, Trustees Chair

November 21, 2019

### **RECOMMENDATIONS:**

1. Approve the sale of the Waverly Presbyterian Church property by the Waverly-Bethel Presbyterian Church to Jack Meloy Miller, Jr. and Lillie May Miller for \$22,500.
2. Approve the sale of the dissolved Richwood Presbyterian Church to the Cherry River Baptist Church, John Reed, pastor, for \$500.
3. Approve the sale of the dissolved Brush Creek Presbyterian Church and manse to John Miller for \$20,000.

### **INFORMATION:**

1. In accordance with the Presbytery of West Virginia's Manual, lines 166-170, Trustees Chair James Rowe met on September 19, 2019 with the Moderator Stephen Hornbeck, Leadership Team Chair Amy Wallace Parker, and the Stated Clerk Maureen Wright. The group approved the sale of the Waverly Presbyterian Church property by the Waverly-Bethel Presbyterian Church to Don Sayres for \$35,000. However, the buyer withdrew from the sale.
2. The Trustees continue to work with the Risen King Baptist Church, Hurricane, to close the sale of the dismissed Presbyterian Church of the Covenant, Hurricane.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE RICHWOOD PRESBYTERIAN CHURCH**

Nancy Didway, Chair of the Commission

November 21, 2019

### **RECOMMENDATIONS:**

1. That the Richwood Presbyterian Church be dissolved effective November 21, 2019.
2. That the Administrative Commission be dismissed with thanks.

### **RATIONALE AND BACKGROUND:**

At the November 16, 2017 meeting of Presbytery, the Moderator was authorized to appoint an Administrative Commission to inquire into the life and ministry of Richwood Presbyterian Church. The commission was named in 2018.

Members of the commission:

David Bower (Minister of Word and Sacrament, honorably retired)

Nancy Didway (Minister of Word and Sacrament, Highlawn Presbyterian Church, St. Albans)

Jim Gamble (Ruling Elder, Upper Glade Presbyterian Church)

Nancy Martin (Commissioned Pastor, First Presbyterian Church, Oak Hill)

Phil Tissue (Ruling Elder, Fayetteville Presbyterian Church)

Maureen Wright, PWV Stated Clerk, *ex officio*

The commission first met with the three remaining active congregants on May 14, 2019. There was no active session in place. The congregants did not feel they had the personal nor financial resources to maintain worship services. They requested the church be dissolved by the end of September 2019 when two of the three members were moving out of state. Upon assuming original jurisdiction, the commission requested to dissolve the church.

To facilitate this matter in a timely fashion, the original commission was revised by the Presbytery at its meeting on May 16, 2019 to include tasks pertinent to the closure of the church. Upon agreement by all members of the commission, the original commission was superseded by the new appointment of the Administrative Commission on June 19, 2019, for the purpose of dissolving the Richwood Presbyterian Church.

On July 30, the commission/session met with the remaining members. Plans for closing worship as well as the inventory and disbursement of property were made. The deed to the church

property was referred to legal counsel as it had a clause mandating the use of the property specifically for Presbyterian worship.

The final worship service was held on September 22, 2019, at 3 p.m. All members of the commission were present. The Rev. Dr. David Bower welcomed the congregation, which numbered close to 100 worshipers. Maureen Wright, Stated Clerk, read the statement of purpose. The Rev. Joan Stewart, former moderator of Richwood, and Minister of Summersville Presbyterian Church, preached the sermon. Both ministers presided at the service of communion. Ralph Smoot, former Richwood member, read scripture. Music was provided by Bob Johnson, longtime organist and pulpit supply for Richwood. The service was followed by a lovely reception.

The following details were resolved at the final commission meeting on September 24, 2019:

- Deeds of property, financial records, and session records were transferred to the Presbytery. The session records will be sent to the Presbyterian Historical Society, Philadelphia, PA.
- The silver communion set and matching baptismal font along with three oak chairs were removed and gifted to Upper Glade Presbyterian Church.
- 50 copies of *The Presbyterian Hymnal* were sent to the Presbytery to be given to First Presbyterian Church, Bluefield. The accompanist copy of the hymnal was gifted to Bob Johnson, longtime organist of Richwood.
- \$1,500 was gifted each to Richwood Volunteer Fire Department, The Family Center of Richwood, and the Richwood Public Library. Remaining funds were forwarded to the Presbytery for maintenance of the property.
- Most of the other items in the church were left for any future congregation.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON MINISTRY**

Kyle Key, Committee Chair

November 21, 2019

### **RECOMMENDATIONS:**

1. Approve an increase in **minimum compensation** for Ministers of the Word and Sacrament for 2020 to:

Cash salary	\$33,835
Housing	\$10,225
Utilities	\$ 3,410
	<hr/>
	\$47,470

**Rationale:** The committee is aware of the financial strain of many of our churches. The committee also wants to take care of our Presbytery's pastors. The proposed compensation reflects a 1% increase, following the action of Presbytery at its August meeting granting presbytery staff members a 1% increase. This increase is less than the rate of inflation.

2. Approve the revised **Policy on Temporary Membership**. This policy would supersede the Policy on Temporary Membership approved in December 2018. The policy follows this report.
3. Approve the request from **Clifton Presbyterian Church** to discontinue its Designated Pastor Search.

### **INFORMATION:**

1. Churches are reminded that the Presbytery at its meeting on December 12, 2018 approved an increase in the **minimum continuing education compensation** to \$1,500 for 2020.
2. Appointed Sharon Gearing as mentor for **Dawn Adamy** and Anna Pinckney Straight as mentor for **Maggie Rust**.
3. Reviewed the triennial visit reports from the Relations Committee for **Canyon Community** and **Rock Forge** Presbyterian Churches, Morgantown.
4. Transferred **Patrick Ryan** to Shenandoah Presbytery.
5. Transferred **Shelly Barrick Parsons** to the Presbytery of the James.

6. Reviewed the list of those needing to complete required Boundary Training and approved letters be sent to those who are not in compliance.
7. Appointed Rick Wilson as moderator of **Kuhn Memorial Presbyterian Church**.
8. Appointed Anna Pinckney Straight as moderator of the **Edgewood Presbyterian Church**, effective January 1, 2020.
9. Appointed Susan Sharp Campbell as moderator of the **Clifton Presbyterian Church**, effective January 1, 2020.
10. Appointed Dexter Taylor as moderator of the **Spring Creek Presbyterian Church**.
11. Appointed Cinda Harkless as the moderator of the **Bates Memorial Presbyterian Church**.
12. Approved the following **Installation Commission for Dawn Adamy** as pastor of the Bream Memorial Presbyterian Church: Steve Hornbeck (RE, First Buckhannon), Derek Hudson (RE, Bream Memorial), Susannah Johnson (RE, Kanawha United), Nancy Kahaian (minister), Ed Thompson (minister), and Todd Wright (minister). The Rev. Beth Scibienski, minister member of the Presbytery of New Brunswick, was approved as a guest of the commission.
13. Approved the following **Ordination and Installation Commission for Margaret Elizabeth Rust** as pastor of First Presbyterian Church, Bluefield: Susan Sharp Campbell (minister), Larry Davis (RE, Clifton), Kevin Geurink (minister), Steve Hornbeck (RE, First Buckhannon), Anna Pinckney Straight (minister), and Melinda Testerman (RE, First Bluefield). Dr. Carol Bechtel, General Synod Professor of Theology in the Reformed Church in America, Rev. Ellen Peach, retired pastor in the United Methodist Church, and Rev. Dr. Les Rust, minister member of the Presbytery of East Tennessee, were approved as guests of the commission.
14. Planned and evaluated the **Small Church Conference** held September 7, 2019 at Fayetteville Presbyterian Church.
15. Began plans for the **2020 Small Church Conference** to be held on September 12.
16. Established a formula for setting the date for the **Small Church Conference**. Beginning in 2021, the Small Church Conference will be held on the third Saturday in September.
17. Approved a Temporary Supply covenant form to be used for non-Presbyterian clergy.

18. Named committee members Barbara Accord, Kyle Key, and Patterson Lyles to a joint task force with members of the Vocations Committee. The task force will review current requirements for the Authorized Lay Preacher/Commissioned Pastor program and guidelines for pastoral covenants.
19. Heard a report of the committee's visit with **First Presbyterian Church, Charleston**; the visit marks the six-month anniversary of its interim pastors.
20. Appointed members of the committee to visit with the **Point Pleasant Presbyterian Church** at the session's request.
21. Reviewed and approved, with amendments, a transition plan for **First Presbyterian Church, Huntington**.
22. Approved an appropriate polity course from Union Presbyterian Theological Seminary for **Scott Hoppe** who is seeking Temporary Membership in the Presbytery of West Virginia.
23. Approved the relationship between **Nancy Didway** and **St. Andrew Presbyterian Church**.
24. Approved the yoke between **Highlawn Presbyterian Church, St. Albans**, and **St. Andrew Presbyterian Church, Pinch** with the pastor spending 50% of her time with and for each congregation.
25. Approved the following terms of call between yoked congregations **Highlawn Presbyterian Church, St. Albans**, and **St. Andrew Presbyterian Church, Pinch**, and **Nancy Didway**. Each congregation will contribute the following. Terms: cash salary \$17,768; housing allowance \$5,112; utilities \$1,705; SECA \$2,036; auto reimbursement at the IRS rate up to \$1,450; Continuing Education \$750; Medical dues \$6,147; Pension dues \$2,950; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). The total for the terms of call is \$75,834.
26. Reviewed the New Pastor Orientation held on October 10, 2019.
27. Approved the Temporary Supply Covenant between **Clifton Presbyterian Church** and **Ron Miller** through January 31, 2020. Terms: 20 hours/week; salary \$2,000 per month, of this amount \$500 designated as housing allowance; vacation one week (including Sunday); continuing education one week (including Sunday). Subject to the leave policy of the Presbytery. Responsibilities: weekly worship and special services; call on the sick and home-bound members; officiate at weddings and funerals; assist the session by working with



committee chairs and assist the moderator with administrative leadership; represent the church with outside organizations, as requested.

28. Initiated a discussion of what constitutes a Mission Study based on reflections of the General Presbyter. The conversation will continue in December and/or January.
29. Heard about a national Conference for Commissioned Pastors sponsored by the Co-Moderators of the Presbyterian Church (USA) and the Synod of the Sun. The committee is committed to encouraging Presbytery Commissioned Pastors to attend and to find ways to support their attendance.
30. The committee will commission **Commissioned Pastors Bill Brown, Bill Dunfee, Roger Eskins, Tom Hastie, and Cherrie Sizemore** at today's meeting.

Proposed Revisions to  
**Policy on Temporary Membership in the Presbytery of West Virginia**

Ordinarily, churches in the Presbytery of West Virginia will be served by a Presbyterian Minister of the Word and Sacrament or by a Commissioned Pastor. In cases where it is not practical to do so, congregations may engage the services of a minister of another Christian denomination, who may be received as a Temporary Member of the presbytery.

In order for a minister of another denomination to become a temporary member of the presbytery

- a) The General Presbyter shall do a reference check with their current denomination to determine if they are in good standing, if they have been disciplined, if they have had charges filed against them, or if there are any allegations of misconduct.
- b) They shall undergo a criminal background check.
- c) To be authorized to moderate the session, the person shall satisfactorily complete a course on Presbyterian Polity that has been approved by the Committee on Ministry.
- d) To be authorized to celebrate the sacraments, a guided conversation based on the Foundations of Presbyterian Polity and the Directory for Worship shall be conducted by at least two members of the Committee on Ministry and the General Presbyter or the Stated Clerk to determine the person's understanding of and willingness to uphold the Presbyterian practice of the sacraments. The outline of the guided conversation shall be based on a standardized plan approved by the Committee on Ministry.

After having received reports on the results of these steps, the Committee on Ministry shall examine this person for Temporary Membership in the presbytery.

The Committee on Ministry may authorize a Temporary Member of the Presbytery to serve a particular congregation as well as to moderate the session and/or administer the sacraments. The Committee on Ministry shall also appoint a Minister of the Word and Sacrament to moderate the session meetings with the Temporary Member present as an observer for at least the first six months; the temporary member will then moderate the session meeting with the appointed moderator present for at least an additional six months. After that time, the appointed moderator shall consult with the Temporary Member prior to each session meeting and may give them permission to moderate that meeting. A Minister of the Word and Sacrament shall provide annual officer training.

Temporary Members are subject to the Rules of Discipline of the Constitution of the Presbyterian Church (U.S.A.) and shall be granted voice at Presbytery meetings. A Temporary Member of the Presbytery shall attend at least two presbytery meetings each year. They are also

encouraged to attend a peer group with other Presbyterian pastors and shall meet face-to-face with a mentor at least quarterly. Temporary membership status shall be reviewed annually and reported to the Temporary Member's denominational authority.

In order to receive approval for the continued service of a Temporary Member of the Presbytery, the congregation shall submit their session records for approval annually. Failure to do so shall result in the termination of the authorization for the Temporary Member to moderate session meetings.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE STEWARDSHIP COMMITTEE**

Becky Ceperley, Committee Chair

November 21, 2019

### **INFORMATION:**

1. The Stewardship Committee met on October 24, 2019 at 1 p.m. at the Presbytery office.
2. The Committee reviewed the Financials, Budget vs. Actual to date. As of 9/30/2019, there is a deficit of \$31,000. A deficit is projected for year-end. The Committee discussed ways to offset the deficit, such as finding additional revenue and lowering expenses. Rocky Poole will do some research on possible grant opportunities. Lowering the expenses would require an adjustment to the Administrative expenses. The Committee will be faced with some tough decisions for the 2021 Budget year. Thirty percent of the 2019 Budget is from endowed funds. Anything over 25% is a red flag for sustainability of an organization.
3. Of the 124 churches in the Presbytery, a major portion have paid some or all of their shared mission and/or per capita. Twenty-three have sent nothing.
4. The Committee reviewed the Investment Results of the various endowment funds. David Nolan, Roy Holstein, and Rocky Poole serve as the investment subcommittee. They presented investment balances and returns for year to date, 3 years, 5 years, and 10 years. Continued withdraw of 8% of the endowment is unsustainable. The Committee asked the subcommittee to review our current asset allocation policy to see if it needs to be updated or changed given current economic and market conditions.
5. The Committee appointed Roy Holstein and Becky Ceperley to do an internal review of the Presbytery financials for the current year. The internal review will take place November 14 at 9 a.m. in the Presbytery office. A letter has been sent to Suttle and Stalnaker CPAs to conduct next year's audit.
6. The Committee continued its discussion on how best to help Presbytery committees develop their budgets to accurately reflect their needs. A form will be prepared for their use. Rocky Poole has asked for time on the Leadership Team Retreat agenda in January to discuss budget preparation by the committees.

# PRESBYTERY of WEST VIRGINIA

## Budget vs. Actual

YTD September 2019

### COMPOSITE BY COMMITTEE

Committee	YTD 09/30/19	Budget	%	Restricted Fund Support
ADMINISTRATION	486,882.18	676,650	72.0%	167,800
BLUESTONE	0.00	6,000	0.0%	4,500
LEADERSHIP	7,682.58	18,500	42.0%	12,000
MINISTRY	8,814.31	21,500	41.0%	11,500
MISSIONS	36,941.09	61,250	63.4%	36,000
NOMINATING	100.15	300	33.4%	
NURTURE	6,380.85	23,870	26.7%	16,600
PJC	0.00	300	0.0%	
PRESBYTERIAN WOMEN	4,000.00	6,000	66.7%	
RELATIONS	103.88	3,000	3.5%	2,000
REPRESENTATION	0.00	100	0.0%	
STEWARDSHIP	9.53	12,000	0.1%	
TRUSTEES	6.85	2,000	0.3%	
VOCATIONS	1,098.38	16,400	6.7%	13,000
<b>TOTAL</b>	<b>\$ 552,019.80</b>	<b>847,870</b>	<b>65.1%</b>	<b>\$ 263,400</b>
SHARED MISSION (net)	185,564.13	360,000	51.5%	
PER CAPITA (net)	86,736.02	146,818	59.1%	
PREV. YR BENEV./PER CAPITA	5,781.56	16,652	34.7%	
OUTSIDE FUNDING	45,000.00	46,000	97.8%	
INTEREST & GIFTS	23,211.61	15,000	154.7%	
RESTRICTED FUND SUPPORT	174,422.96	263,400	66.2%	
<b>TOTAL</b>	<b>\$ 520,716.28</b>	<b>\$ 847,870</b>	<b>61.4%</b>	

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

YTD September 2019

	YTD 09/30/19	Budget	%	Restricted Fund Support
<b><u>ADMINISTRATION</u></b>				
OFFICE EXPENSES				
Postage	513.78			48,000 Mission Dev. Fund
Supplies	3,738.60			12,000 Funds of PWV
Publications & Subscriptions	78.90			
Presbytery Directory	596.65			
Telephone	2,298.54			
Utilities	5,740.25			
Cleaning/Bldg Maintenance	3,576.90			
Equipment	252.83			
Equipment Maintenance	5,252.90			
Staff Expenses	3,164.27			
Insurance - Property	9,814.83			
Bad Debt Expense	0.00			
Web Site Maintenance	225.00			
Internet Service	1,068.16			
Bank service fees	646.48			
Miscellaneous	0.00			
<b>TOTAL OFFICE EXPENSE</b>	<b>36,968.09</b>	<b>60,000</b>	<b>61.6%</b>	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	272,035.52	362,650	75.0%	107,800 \$56.3K Small Church, \$44K MDF
Pension Expense	32,040.53	44,600	71.8%	\$7.5K Funds of PWV
Medical Insurance Expense	110,653.47	148,200	74.7%	
Payroll Taxes	14,404.46	20,100	71.7%	
Workers' Compensation	703.00	1,500	46.9%	
Continuing Education & Professional Expense	6,359.79	12,600	50.5%	
Travel Expense	13,610.30	25,000	54.4%	
<b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>	<b>449,807.07</b>	<b>614,650</b>	<b>73.2%</b>	
COMMITTEE EXPENSE				
Consultant Fees	0.00	500	0.0%	
Staff Development	0.00	1,000	0.0%	
Committee Meetings	107.02	500	21.4%	
<b>TOTAL COMMITTEE EXPENSE</b>	<b>107.02</b>	<b>2,000</b>	<b>5.4%</b>	
	<b>\$ 486,882.18</b>	<b>\$ 676,650</b>	<b>72.0%</b>	
<b><u>BLUESTONE</u></b>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,500	0.0%	
	<b>\$ -</b>	<b>\$ 6,000</b>	<b>0.0%</b>	
<b><u>LEADERSHIP TEAM</u></b>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	1,838.31	2,000	91.9%	
Moderator Expenses	75.68	1,000	7.6%	
General Assembly	0.00	0	0.0%	
Denomination Resources	3,002.70			
Leadership Development Program	1,295.73	4,000	32.4%	4,000 Small Church Fund
Legal Consultation	0.00	8,000	0.0%	8,000 Funds of PWV
Leadership Team	1,470.16	3,500	42.0%	
	<b>\$ 7,682.58</b>	<b>\$ 18,500</b>	<b>41.5%</b>	

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

YTD September 2019

	YTD 09/30/19	Budget	%	Restricted Fund Support
<b><u>MINISTRY</u></b>				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	2,500	0.0%	2,500 Small Church Fund
Small Church Conf.	0.00	2,000	0.0%	2,000 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	495.00	500	99.0%	500 PEPS
Kanawha Pastoral Care Center	1,500.00	1,500	100.0%	
Professional Development	1,765.56	3,500	50.4%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	541.28	500	108.3%	
Memorials	0.00	500	0.0%	500 Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%	
Emergency Church Assistance	0.00	2,000	0.0%	2,000 Small Church Fund
Committee Meetings	4,512.47	6,000	75.2%	
	<b>\$ 8,814.31</b>	<b>\$ 21,500</b>	<b>41.0%</b>	
<b><u>MISSIONS</u></b>				
SOCIAL & ECUMENICAL MINISTRIES				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	937.50	1,250	75.0%	
Davis-Stuart	937.50	1,250	75.0%	
Covenant House, Inc	2,250.00	3,000	75.0%	
Westminster Foundation	937.50	1,250	75.0%	
CEPAD	0.00	2,000	0.0%	
MISSIONS PARTNERSHIPS				
Kenya Partnership	0.00	2,000	0.0%	1,500 Kenya Partnership
The Shack NH Support	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	1,875.00	2,500	75.0%	2,500 Midland Memorial
WVMAW	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
		11,000		
Fayetteville PC Gabriel Project	2,250.00	3,000	75.0%	
Beechwood PC-Sanctuary House	2,250.00	3,000	75.0%	
Rock Lake PC-Community Life Ctr	0.00	2,000	0.0%	
NCR Resident Assistance	2,730.00	3,000	91.0%	
Older Adult Ministry	441.09	1,000	44.1%	
Peacemaker Support	(50.00)	2,000	-2.5%	2,000 Mission Dev. Fund
Committee Meetings	(117.50)	1,000	-11.8%	
	<b>\$ 36,941.09</b>	<b>\$ 58,250</b>	<b>63.4%</b>	
<b><u>NOMINATING</u></b>				
Nominating Committee	100.15	300	33.4%	
<b><u>NURTURE</u></b>				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	1,364.09	1,800	75.8%	
Resource Ctr. - Supplies/Equip.	106.37	400	26.6%	
Resource Ctr. - Subscriptions	119.00	120	99.2%	
Resource Ctr. - Catalog Program	795.00	800	99.4%	
Video License	0.00	250	0.0%	
Festival of Faith	2,693.46	1,000	269.3%	
Church Educators Support	213.17	400	53.3%	
Educator/Clergy/CRE Retreat	1,213.88	1,200	101.2%	
Younger Youth Retreat	990.20	1,200	82.5%	1,200 Rachel McClintic Fund
Older Youth Retreat	0.00	2,000	0.0%	2,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	(1,411.31)	9,000	-15.7%	9,000 Rachel McClintic Fund
Youth Council	42.79	400	10.7%	400 Rachel McClintic Fund

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

YTD September 2019

	YTD 09/30/19	Budget	%
Adult Spiritual Development	(50.00)	2,000	-2.5%
Scholarships	0.00	2,000	0.0%
Presbytery Worship	47.00	300	15.7%
Miscellaneous	0.00	200	0.0%
APCE Membership	0.00	200	0.0%
Committee Meetings	257.20	600	42.9%
	<b>\$ 6,380.85</b>	<b>\$ 23,870</b>	<b>26.7%</b>

**PJC**

Permanent Judicial Commission	0.00	300	0.0%
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**PRESBYTERIAN WOMEN**

Presbyterian Women Support	4,000.00	6,000	66.7%
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**RELATIONS**

Cluster Support	0.00	2,000	0.0%
Relations Committee Expenses	103.88	1,000	10.4%

<b>\$ 103.88</b>	<b>\$ 3,000</b>	<b>3.5%</b>
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**REPRESENTATION**

Committee on Representation	0.00	100	0.0%
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**STEWARDSHIP**

**FINANCE & DEVELOPMENT**

Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	11,000	0.0%
Committee Meetings	9.53	1,000	1.0%

<b>\$ 9.53</b>	<b>\$ 12,000</b>	<b>0.1%</b>
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**TRUSTEES**

Trustees	6.85	2,000	0.3%
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**VOCATIONS**

**PREPARATION FOR MINISTRY**

Care of Candidates	0.00	500	0.0%
Career Counseling	0.00	1,000	0.0%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	900	0.0%
ALP/CLP Preparation Program	690.59	8,000	8.6%
Committee Meetings	407.79	1,000	40.8%

<b>\$ 1,098.38</b>	<b>\$ 16,400</b>	<b>6.7%</b>
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**TOTAL**

<b>\$ 552,019.80</b>	<b>\$ 844,870</b>	<b>65.3%</b>
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**Restricted Fund Support**

**2,000 Mission Dev. Fund**  
**2,000 PEPS**

**2,000 Small Church Fund**

**5,000 Bush Fund**

**8,000 Small Church Fund**

<b>REVENUE IN SUPPORT of BUDGET</b>	YTD 09/30/19	Budget
Shared Mission (net of GA & Synod support)	185,564	360,000
Per Capita (net of GA & Synod support)	86,736	146,818
Previous Year Shared Mission & Per Capita	5,782	16,652
Outside Funding (Presby. Housing & PHP)	45,000	46,000
Interest & Gifts	23,212	15,000
Restricted Fund Support	174,423	263,400
<b>TOTAL</b>	<b>\$ 520,716</b>	<b>\$ 847,870</b>



**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2019

	<u>09/30/19</u>	<u>09/30/18</u>
<b>ASSETS</b>		
Current Assets		
<b>CHECKING/SAVINGS</b>		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	80.03	80.09
Cash - United Bank Checking	99,795.70	115,336.90
WV Federal Credit Union	231,251.58	228,799.31
First Community Bank - Fr. Crk.	1,137.42	1,137.42
Total Cash/Checking	<u>332,514.73</u>	<u>345,603.72</u>
<b>Wells Fargo - MDF</b>		
Equities -- Index Fund	961,719.00	1,016,020.56
Fixed Income	644,636.36	642,041.62
Total Wells Fargo - MDF	<u>1,606,355.36</u>	<u>1,658,062.18</u>
<b>Wells Fargo Money Market</b>		
Wells Fargo MM - PWV	60,196.94	57,118.48
Kay Long Memorial Fund	8,743.27	8,592.93
Molly Gant Scholarship Fund	11,959.86	10,944.99
Kenya Partnership	5,358.72	5,415.81
Presbyterian Hunger Program	27,283.49	30,711.51
Pack Endowment Fund	216,295.11	212,556.00
Total Wells Fargo Money Market	<u>329,837.39</u>	<u>325,339.72</u>
<b>INVESTMENTS</b>		
New Covenant Funds of PWV	289,816.25	284,949.38
New Covenant New Ch. Devel	157,357.39	150,399.41
New Covenant PEPS	3,826.47	3,657.32
New Covenant Slaughter	1,766.92	1,668.75
New Covenant Riner	66,393.68	60,994.47
New Covenant Scholarship	11,330.76	11,594.49
New Covenant Seminary Student	34,179.80	32,668.46
New Covenant Dickinson	51,672.86	49,387.91
New Covenant Bush Fund	205,618.02	199,518.53
New Covenant Midland Mem.	81,962.39	83,366.74
New Covenant Small Church	1,109,881.33	1,146,259.39
T Rowe Price - Rachel McClintic	1,127,612.18	1,063,103.28
Total INVESTMENTS	<u>3,141,418.05</u>	<u>3,087,568.13</u>
TOTAL CHECKING/SAVINGS	5,410,125.53	5,416,573.75
<b>Accounts Receivable</b>		
Accounts Receivable	<u>0.00</u>	<u>0.00</u>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2019

	<u>09/30/19</u>	<u>09/30/18</u>
<b>Total Accounts Receivable</b>	0.00	0.00
<b>Other Current Assets</b>		
Notes Receivable MDF	46,762.29	49,114.09
Notes Receivable Riner	25,800.00	25,500.00
Notes Receivable R. McClintic	103,265.27	108,878.51
Workers Comp Deposit	247.09	247.09
<b>Total Other Current Assets</b>	<u>176,074.65</u>	<u>183,739.69</u>
<b>Total Current Assets</b>	5,586,200.18	5,600,313.44
<b>Fixed Assets</b>		
Land	58,000.00	58,000.00
Building & Grounds	299,782.00	299,782.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	27,635.11	27,635.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-289,104.73	-277,104.73
<b>Total Fixed Assets</b>	<u>124,359.09</u>	<u>136,359.09</u>
<b>TOTAL ASSETS</b>	<u><u>5,710,559.27</u></u>	<u><u>5,736,672.53</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	10,020.30	8,632.70
<b>Total Other Current Liabilities</b>	<u>10,668.43</u>	<u>9,280.83</u>
Deferred Revenue	0.00	0.00
<b>Total Liabilities</b>	<u>10,668.43</u>	<u>9,280.83</u>
<b>Equity</b>		
Fund Balance Funds of PWV	885,980.84	885,980.84
Fund Balance - MDF	1,683,060.84	1,683,060.84
Fund Balance New Ch. Devel	142,940.91	142,940.91
Fund Balance Hunger Prog	30,210.44	30,210.44
Fund Balance PEPS	3,475.97	3,475.97
Fund Balance Slaughter	1,627.86	1,627.86

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2019

	<b>09/30/19</b>	<b>09/30/18</b>
Fund Balance Riner	85,616.64	85,616.64
Fund Balance Scholarship	10,810.27	10,810.27
Fund Balance Seminary Student	31,048.37	31,048.37
Fund Balance Dickinson	46,938.64	46,938.64
Fund Balance Bush Fund	189,624.06	189,624.06
Fund Balance Midland Mem.	76,732.40	76,732.40
Fund Balance Small Church	1,005,401.35	1,005,401.35
Fund Balance Kenya Partnership	5,189.55	5,189.55
Fund Balance Rachel McClintic	1,154,648.98	1,154,648.98
Fund Balance Kay Long Memorial	8,551.25	8,551.25
Fund Balance Molly Gant Fund	9,811.60	9,811.60
Fund Balance Pack Endowment	210,332.76	210,332.76
Net Income	117,888.11	145,388.97
<b>Total Equity</b>	<b>5,699,890.84</b>	<b>5,727,391.70</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>5,710,559.27</b>	<b>5,736,672.53</b>

# 2019 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT

Church	2019 PLEDGE	2019 Giving at 9/30/19	12/31/17 Mbrship.	2019	Per Capita Rec'd at 9/30/19
				Per Capita (\$29.50/mbr)	
Alderson		100	8	236.00	266
Alexander Memorial	250	250	8	236.00	236
Anderson Memorial			22	649.00	330
Arthurdale - Community	1,000	1,000	35	1,032.50	1,033
Bates Memorial	1,000	1,000	101	2,979.50	2,237
Baxter		500	12	354.00	348
Beckley	17,000	11,333	227	6,696.50	5,022
Beechwood	500	375	68	2,006.00	1,505
Belington	690	460	25	737.50	494
Belle	1,280	960	6	177.00	133
Bethlehem			18	531.00	
Beulah Humble			13	383.50	
Beverly			21	619.50	620
Beverly Hills			45	1,327.50	
Big Spring		590	10	295.00	590
Bluefield-First		5,880	115	3,392.50	2,183
Bradley	0		23	678.50	679
Bramwell			14	413.00	
Bream Memorial	1,500	750	175	5,162.50	2,567
Bridgeport (all PWV)		833	115	3,392.50	1,090
Buckhannon-First		708	24	708.00	708
Buffalo			4	118.00	
Canyon Community		500	10	295.00	295
Centerville	4,200	4,200	29	855.50	856
Ch. of the Covenant-Grafton	2,442	375	25	737.50	375
Charleston-First (all PWV)	40,000	26,667	957	28,231.50	18,821
Church of Our Saviour	1,700	1,700	11	324.50	325
Clarksburg-First	5,000	2,500	159	4,690.50	2,315
Clear Creek			18	531.00	
Clifton	2,183	700	74	2,183.00	1,273
Clothier			9	265.50	266
Colcord-First	0		35	1,032.50	747
Comfort		558	15	442.50	443
Davis Memorial-Elkins	15,500	10,331	215	6,342.50	4,228
Davis Memorial-Gassaway	826	620	28	826.00	551
Dunbar-First		600	74	2,183.00	1,455
DuPont City			10	295.00	
Edgewood	4,000	2,000	106	3,127.00	1,564
Eleanor	450		15	442.50	
Elk Hills	3,000	1,750	57	1,681.50	981
Enslow Park			122	3,599.00	3,000
Fairmont-First	4,850	3,219	153	4,513.50	2,855
Falls View	1,855	928	9	265.50	133
Fayetteville	6,500	4,328	93	2,743.50	1,832
Fleming Memorial	2,800	1,400	40	1,180.00	590

<b>2019 BENEVOLENCE PLEDGE &amp; PER CAPITA ASSESSMENT</b>					
<b>Church</b>	<b>2019 PLEDGE</b>	<b>2019 Giving at 9/30/19</b>	<b>12/31/17 Mbrship.</b>	<b>2019 Per Capita (\$29.50/mbr)</b>	<b>Per Capita Rec'd at 9/30/19</b>
Frankford	2,315	1,736	22	649.00	487
Gilbert			49	1,445.50	
Glenville	3,900	3,900	19	560.50	561
Grace Covenant		2,348	15	442.50	398
Harman			29	855.50	856
Highlawn Huntington	19,500	10,000	163	4,808.50	3,000
Highlawn St. Albans	4,900	3,676	62	1,829.00	1,373
Hinton-First	2,100	1,050	23	678.50	339
Hughes River - Cairo		2,000	13	383.50	384
Huntington-First			272	8,024.00	4,350
Huntington Second			23	678.50	
Kanawha United	12,600	6,300	154	4,543.00	4,543
Keller			7	206.50	
Kenova-First			32	944.00	250
Kesler Memorial	0		38	1,121.00	
Kingwood-First	5,200	3,900	40	1,180.00	885
Kuhn Memorial		1,875	92	2,714.00	2,036
Liberty		500	17	501.50	502
Logan-First	7,665	5,749	82	2,419.00	2,419
Mannington-First			20	590.00	590
Marlinton			62	1,829.00	1,219
Marsh Fork	500		12	354.00	
McKinnon		794	23	678.50	679
Mill Creek		3,300	19	560.50	561
Milton		350	23	678.50	300
Mingo	100		13	383.50	384
Morgantown-First		9,955	208	6,136.00	4,095
Mount Hope			10	295.00	295
Nitro-First	1,000	500	80	2,360.00	1,180
Oak Grove	1,200		69	2,035.50	
Oak Hill-First			27	796.50	398
Old Stone	22,500	16,875	259	7,640.50	5,730
Parkersburg-First			136	4,012.00	2,103
Parsons		200	27	796.50	384
Philippi			9	265.50	
Pineville			35	1,032.50	688
Pt. Pleasant	8,105	6,079	83	2,448.50	1,836
Ravenswood-First	3,180	3,180	31	914.50	915
Red Sulphur Springs	150	150	6	177.00	177
Richwood		925	31	914.50	266
Ripley-First	1,000	667	51	1,504.50	1,003
Riverlawn	250	250	95	2,802.50	2,097
Rock Forge			19	560.50	
Rock Lake	9,500	8,438	130	3,835.00	2,876
Rome	148	111	5	147.50	130

2019 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2019 PLEDGE	2019 Giving at 9/30/19	12/31/17 Mbrship.	2019 Per Capita (\$29.50/mbr)	Per Capita Rec'd at 9/30/19
Ronceverte	2,940	1,470	75	2,212.50	1,106
Ruffner Memorial			23	678.50	
Salem	3,475	2,741	13	383.50	287
Smithers	1,000	1,000	17	501.50	502
South Charleston-First			144	4,248.00	2,832
South Park	1,985	1,489	29	855.50	642
Spencer	925	463	9	265.50	133
Spring Creek		550	24	708.00	708
Spring Valley			54	1,593.00	
St. Albans-First	5,940	2,970	205	6,047.50	3,024
St. Andrew		1,000	146	4,307.00	554
St. Marys	100		12	354.00	
Sugar Grove	1,855	1,855	20	590.00	590
Summerlee	100	50	11	324.50	162
Summersville	2,015	1,344	49	1,445.50	964
Teays Valley	0		228	6,726.00	3,924
Thomas-First		375	17	501.50	376
Trinity	502		17	501.50	376
Tygarts Valley		650	27	796.50	
Union	2,200	1,100	31	914.50	457
Upper Glade	3,000	1,500	56	1,652.00	826
Valley Bend	1,970	1,970	26	767.00	767
Village Chapel	17,850	13,388	223	6,578.50	4,934
Waverly-Bethel	1,275	956	15	442.50	443
Welch-First	2,205	2,205	21	619.50	620
Westminster-Chas.			22	649.00	
Westminster-Vienna	4,630	3,475	83	2,448.50	1,837
Weston-First	1,105	1,605	11	324.50	650
White Sulphur Springs-First	1,440	985	33	973.50	985
Whitesville-First	0		12	354.00	354
Whittico Memorial			7	206.50	
Williamson-First			70	2,065.00	
Williamstown-First	5,210	2,605	83	2,448.50	1,224
Winfield	372		20	590.00	
Zion			34	1,003.00	
TOTALS	286,433	227,665	7,855	231,723	142,503
<b>Presbytery portion 80%</b>	<b>229,146</b>	<b>182,132</b>		<b>151,570</b>	<b>88,152</b>
<b>GA portion 15%</b>	<b>42,965</b>	<b>34,150</b>		<b>61,777</b>	<b>43,235</b>
<b>Synod portion 5%</b>	<b>14,322</b>	<b>11,383</b>		<b>18,376</b>	<b>11,115</b>

# **BLUESTONE CONFERENCE CENTER, INC**

**FINANCIAL REPORT as of SEPTEMBER 30, 2019**

## **INCOME STATEMENT**

<b>INCOME</b>	<b>09/30/19</b>	<b>Budget</b>	<b>%</b>
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	3,879.00	10,150	38.2%
Retreats - Presbyterian	6,954.00	13,500	51.5%
Retreats - Non - Presbyterian	32,356.30	60,000	53.9%
Summer Camp Registrations	62,234.34	71,000	87.7%
Donations	7,073.50	19,350	36.6%
Friends of Bluestone	31,537.00	45,500	69.3%
MDF-Line of credit	0.00	6,000	0.0%
Interest	1.28	-	-
Miscellaneous	11.53	-	-
<b>TOTAL INCOME</b>	<b>\$ 144,046.95</b>	<b>\$ 230,000</b>	<b>62.6%</b>
<b>EXPENSES</b>			
Salaries & Personnel	\$ 46,847.48	\$ 65,900	71.1%
Office & Administration	11,516.34	16,500	69.8%
Bluestone Events	342.68	1,500	22.8%
Plant & Operation	73,125.17	108,600	67.3%
Summer Staff & Salary	25,983.76	28,400	91.5%
Summer Program	1,249.90	1,900	65.8%
Summer Camp Trips	4,579.80	7,200	63.6%
<b>TOTAL EXPENSE</b>	<b>\$ 163,645.13</b>	<b>\$ 230,000</b>	<b>71.2%</b>
<b>NET GAIN/(LOSS)</b>	<b>\$ (19,598.18)</b>	(excl. store acct. & depr. exp.)	

## **\*NOTE\* - 2019 Presbytery Support**

Facilities Director comp	\$ 75,995
Program Director comp	43,444
Property Insurance	10,737
Committee expense	1,500
Banking fees	160
Misc. office expense	50
<b>\$ 131,886</b>	

## **BALANCE SHEET**

	<b>09/30/19</b>	<b>09/30/18</b>
<b>ASSETS</b>		
Current Assets	\$ 7,183.52	\$ 390
Property & Equip. (net of depr.)	154,775.87	154,776
<b>TOTAL ASSETS</b>	<b>\$ 161,959.39</b>	<b>\$ 155,166</b>
<b>LIABILITIES</b>		
Current Liabilities	\$ 15,260.13	\$ 12,082
Long Term Debt	60,302.56	64,944
<b>TOTAL LIABILITIES</b>	<b>\$ 75,562.69</b>	<b>\$ 77,026</b>
<b>EQUITY</b>	<b>\$ 86,396.70</b>	<b>\$ 78,140</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 161,959.39</b>	<b>\$ 155,166</b>

**Friends of Bluestone, Inc.**  
**Profit & Loss**  
January through September 2019

	<u>Jan - Sep 19</u>
<b>Income</b>	
4000 • Donations - Churches	13,581.90
4001 • Donations - Individuals	19,837.84
4005 • Donations - Restricted	250.00
4006 • Donations	1,145.00
4008 • Fundraiser - Other	4,601.46
4100 • Interest Earned	1.19
<b>Total Income</b>	<u>\$ 39,417.39</u>
<b>Expense</b>	
5000 • Operating Expenses	
5001 • Distributions to Presbytery	31,537.00
5500 • Direct Expenses	
6001 • Thriva/PayPal Discount Fees	154.11
6020 • Fundraising Expenses	849.67
6050 • Licenses and Fees	91.00
<b>Total 5500 • Direct Expenses</b>	<u>1,094.78</u>
5000 • Operating Expenses - Other	372.45
<b>Total 5000 • Operating Expenses</b>	<u>33,004.23</u>
<b>Total Expense</b>	<u>\$ 33,004.23</u>
<b>Net Income</b>	<u><u>\$ 6,413.16</u></u>



**Friends of Bluestone, Inc.**  
**Balance Sheet**  
As of September 30, 2019

	<u>09/30/19</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Total 1000 - Cash - BB&T	21,820.79
Total Checking/Savings	21,820.79
Total Current Assets	\$ 21,820.79
Fixed Assets	
1600 - Equipment	2,200.00
Total Fixed Assets	2,200.00
<b>TOTAL ASSETS</b>	<b>\$ 24,020.79</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
32000 - Fund Asset	20,880.77
Net Income	3,140.02
Total Equity	\$ 24,020.79
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 24,020.79</b>

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE VOCATIONS COMMITTEE**

Jim Musgrave, Committee Chair

November 21, 2019

### **RECOMMENDATIONS:**

1. That the Presbytery reauthorize the Authorized Lay Preachers listed here to preside at communion in 2020.

Rick Accord

John Arbuckle

Tom Campbell

Sue Hollandsworth

Barbara Hopta

David Kaufman

George Lilley

John Nelson

Mary Quick

Judy Shaver

Mike Stivers

Rebecca Williams

2. That the Presbytery reauthorize for 2020 the Ruling Elders listed below, who were previously approved for 2019 for serving communion in their churches of membership.

Mary Beth Adams, Buckhannon

Jennifer Anderson, First Whitesville

Leslie Anderson, First South

Charleston

Houston Arbuckle, Clifton

David Barnhart, First Oak Hill

Debbie Barnhart, First Oak Hill

Margaret Bickford, First Oak Hill

Lilly Booth, South Park

Bari Brake, St. Marys

Betty Caldwell, First Dunbar

Jim Casey, Upper Glade

Caroline Cassell, Alexander Memorial

Barbara Chalfant, Bream Memorial

Al Combs, Beckley

Sue Cunningham, First Dunbar

Kimberly Danielson, St. Marys

Betty Davis, First Oak Hill

William (Bruce) Davis, Teays Valley

Danna Davis, First Oak Hill

Charley Dodson, First Bluefield

Agnes Doyle-Kalland, Alexander  
Memorial

John Haynes, Rock Lake

Kathy Kennedy, First Bluefield

Larry Lewis, St. Marys

Marie Lewis, Beckley

James Matheny, Beulah Humble

Judy Matheny, Beulah Humble

John Melton, First South Charleston

Suzann Murphy, Philippi

Jay Nunley, First Logan

David Oliver, Beechwood

Forrest Palmer, First Dunbar

Rene Poe, Belington

Kristy Roberson, First Oak Hill

Ed Roberts, Belington

Ken Schmidt, Rock Lake

Debbie Schultz, South Park

Sammy Searls, South Park

Larry Sites, South Park

Melinda Testerman, First Bluefield

Dot Thomas, First Dunbar

Robert (Bobby) Tucker, Edgewood

Anna Winans, Bridgeport

3. That the Presbytery approve the following Ruling Elders who have received the appropriate training to serve communion in their churches of membership in 2020:

James (Chris) Alfred, First Parkersburg  
Kelly Beckell, First Parkersburg  
Michele Bosley, First Parkersburg  
Susan Hardesty, First Kingwood  
Terry Layton, Comfort  
Terry Lively, Point Pleasant

Carl Matheny, Point Pleasant  
Elaine Matheny, Point Pleasant  
Albert Mays, Community, Arthurdale  
Vicky Mays Community, Arthurdale  
Susan Perry, First Logan

### **INFORMATION:**

1. The committee reviewed Lauren Davis' application to become an Inquirer in the Presbytery of West Virginia; she is a member of First Presbyterian Church, Charleston. The committee interviewed her and approved her to be enrolled as an Inquirer under care of the presbytery. She is currently a student at Pittsburgh Theological Seminary.
2. The committee has received reports from the Authorized Lay Preachers (ALPs) who served in 2019 and are recommending reauthorization to serve communion in 2020.
3. The committee received reports from Ruling Elders who were approved to serve communion in their churches of membership in 2019 and are asking to be reapproved so that they might serve communion in their churches of membership in 2020.
4. The committee reviewed the report of those Ruling Elders who received the approved training in September 2019 and who wish to be authorized to serve communion in their churches of membership in 2020.
5. The committee received a letter of resignation as an Inquirer from Amberlee Elmore, First Presbyterian Church, Charleston.
6. The committee approved participation in the 2020 Festival of Faith with a workshop on additional information and conversation on celebrating the sacrament of the Lord's Supper for Authorized Lay Preachers, Commissioned Pastors, and those Ruling Elders who have been previously authorized to preside at the table in their churches of membership. Todd Wright, Village Chapel, will be leading.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATION COMMITTEE**

George Lilley, Committee Chair

November 21, 2019

### **INFORMATION:**

1. The committee met September 5, 2019.
2. Heard that the Leadership Team approved the revised committee description.
3. As a wrap-up to concerns raised about the Presbytery's disaster response, the Stewardship Committee approved the guidelines for funds administration including purchasing, travel, and credit card use, developed in consultation with the Presbytery's Treasurer.
4. Discussed the Presbytery's approved budget. It was noted that an 8% drawdown from reserves was made to balance the 2020 Budget, and that this is not a sustainable drawdown. The committee understood this is the context in which future budgets will be discussed because the Administration Committee budget makes up roughly 80% of the total Presbytery budget. This reaffirmed the need for additional changes to the Personnel Handbook.
5. Approved a revision to the Personnel Handbook recommended by the Reduction in Force Subcommittee as follows:
  - a. If the Stewardship Committee makes a request to reduce staffing costs or if the Leadership Team decides that certain functions should be eliminated or combined, a task force composed of one member of the Leadership Team and the chair of the Administration Committee, additional members invited by the chair, as well as the General Presbyter will be formed. The chair of the Administration Committee will be the chair of the task force. The task force will consider options that may include revising job descriptions of current positions as well as a reduction in force. The task force will make recommendations to the Administration Committee, which after review will send them on to the Leadership Team for their decision based on the priorities of the Presbytery as well as available funding. The Leadership Team will present a proposed budget reflecting their decisions to the Presbytery for its vote.
  - b. If a reduction in force affects any elected Presbytery positions, the item a procedural recommendations above will be followed. However, the Presbytery must vote on any changes in elected Presbytery positions.
6. Authorized the Treasurer to implement the Employer Benefits Agreement, including Flexible Spending Accounts now administered through Board of Pension.
7. Heard a report from the General Presbyter.

8. Heard that Leadership Team named two members to join Administration Committee members to evaluate the General Presbyter. The Leadership Team members are Cyndi Taylor and Steve Hornbeck.
9. The next meeting of the committee is on December 4, 2019.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE BLUESTONE COMMITTEE**

Denny Dodson, Committee Chair

November 21, 2019

### **INFORMATION:**

At the last Bluestone Committee meeting, a considerable amount of time was spent brainstorming and sharing ideas about “what Bluestone is and what we would like for it to be” and various other ideas about Bluestone. We looked at “the purpose of the Bluestone Committee”; “opportunities, missed or taken”; “our vision for Bluestone”; and our “dreams for Bluestone, our camps and conference programs.” The committee will be continuing this conversation at future meetings.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON REPRESENTATION**

Terry Cunningham, Committee Chair

November 21, 2019

### **Members**

Terry Cunningham, RE, First Charleston – Chair

Mavis Grant-Lilley, RE, First Morgantown

Doug Pendleton, Minister

Maureen Wright, Stated Clerk, Staff Support

The Committee on Representation makes an annual report to the Presbytery. The purpose of the committee is to advise Presbytery regarding the implementation of principles of unity and diversity. The Committee meets annually, normally by conference call. The Committee on Representation surveyed committee chairs and members of the Nominating Committee.

### **Snapshot of Committees' Makeup Balance**

Ethnic	Not diverse, but indicative of the Presbytery
Gender	Good to Excellent
Clergy, Ruling Elders, Laity	Good to Excellent, some adjustments needed
Younger (under 50 years)	Poor to Fair
Disability	Poor, greater awareness needed
Geographic	Poor to Good, some adjustments needed
Economic	Poor to Good
Theological	Fair to Good

### **Comment**

The Committee on Representation is most appreciative of everything the Nominating Committee is doing to identify people to serve. We recognize the great challenges that face them when striving for representation, especially geographic balance. Geographic balance is especially needed on the Trustees. The Stewardship Committee needs greater representation of ministers. The committee is to be commended for their work.

### **Suggestions for Greater Diversity**

1. Leadership Team is encouraged to continue to remind committee chairs to be sensitive to allowing **different voices** on their committees, so that members hear without rancor the contribution of all, even those who may have a dissimilar theological understanding on controversial issues (for example: presidential politics, sexual orientation,

nationalism and just war, privilege, racism and ethnic diversity, immigration and xenophobia, sexual assault, etc.). Print resources should be made available to committee to allow for reference throughout the year.

2. All committees should consider modification in the frequency of meetings, meeting locations, and ways of meetings (conference call, Zoom, Skype, etc.). This allows more people to participate in Presbytery committees.
3. The Leadership Team is strongly encouraged ways to provide electronic access to the programs and events of Presbytery in order to increase access to quality resources. This exploration should include consideration of ways to provide more small churches and individuals with access.



# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE NURTURE COMMITTEE**

Kari Preslar, Committee Chair

November 21, 2019

### **INFORMATION:**

1. Festival of Faith: **Festival of Faith 2020** will be held at First Presbyterian, Charleston, on March 28. Jill Duffield, editor of The Presbyterian Outlook, will be the keynote speaker.
2. Day of Service: An **Intergenerational Day of Service** will be held on February 1, 2020. Additional information will be available on the flyer included in the printed packet at the Presbytery meeting.
3. Upcoming events for 2020:
  - January 18 – Toolbox Course – Non-Lectionary Preaching
  - February 1 – Intergenerational Day of Service
  - February 17-18 – Educator, Clergy, CP, ALP Retreat
  - March 6-8 – Younger Youth Retreat
  - March 12 – Toolbox – Engaging the Neighborhood – Going out rather than expecting them to come to you
  - March 28 – Festival of Faith with Jill Duffield
  - July 12-18 – Montreat Youth Conference (departing Charleston July 11)
  - October 17 – Toolbox – Exegesis – Beyond the Basics
  - November 7 – Toolbox – Intergenerational Ministry
  - November 20-22 – Youth Retreat (grades 6-12) with David LaMotte

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATIVE COMMISSION – RED SULPHUR SPRINGS PRESBYTERIAN CHURCH, BALLARD, WV**

Cam Harkness, Chair of the Commission

November 21, 2019

An Administrative Commission to discern the mission and ministry of the Red Sulphur Springs Presbyterian Church (RSS), Ballard, West Virginia was appointed by the Presbytery of West Virginia. Members of the commission are Susan Sharp Campbell, Charlie Dodson, Cam Harkness, Charles McNeel, and Carolyn Napier.

The Administrative Commission met with representatives of RSS on October 20, 2019, from 3 to 4:30 p.m. Four members of the commission were present, constituting a quorum. What we learned is that RSS wants to continue its unorthodox and unique ministry that is working very well for the 15-20 people who regularly attend and provide the financial support needed. This unique ministry is trifocal: Presbyterian, Methodist, and Baptist. They all have Sunday school and worship together. Each denomination provides pulpit supply on a regular basis, and the respective denominations use their own funds to pay pulpit supply and other denomination-specific costs. All three support a separate budget that pays the insurance, utilities, and other routine costs. Additionally, these people support numerous benevolent causes and provide support for emergencies that occur in the lives of people in and around RSS. What they wanted from us was any ideas we had to help them move forward or any ideas the Presbytery may be able to provide. They fully intend to provide the Annual Statistical Report and Minutes for Review. It is the decision of the Commission to support the continuation of this ministry. Should they come to the Presbytery in the future to say they can no longer continue, then that issue should be addressed. Right now, they are very committed to their ministry, and it should continue.

Susan Sharp Campbell was unable to attend the meeting and was notified of the substance of our visit and the unanimous decision of those present to request that the Committee on Ministry offer the needed resources and visits to support the Red Sulphur Springs Presbyterian Church.

Copies of ministry documents provided to the commission have been sent to the Presbytery office.

## **PRESBYTERY OF WEST VIRGINIA**

### **REPORT OF ADMINISTRATIVE COMMISSIONS**

November 21, 2019

#### **DISSOLUTION OF BEVERLY HILLS PRESBYTERIAN CHURCH**

The commission began meeting in September and met with the Stated Clerk on Friday, October 4. It has continued to meet regularly. The final worship service has been set for January 26, 2020 at 3 p.m. with a member of the commission working with Pastor Cinda Harkless to plan the service. The AC is working with the members of the church to secure records and wrap up the church's finances. The commission will continue to meet as needed to complete its work.

#### **DISSOLUTION OF LAKEVIEW PRESBYTERIAN CHURCH**

The commission is awaiting information from the heirs, who will accept the property back as per the original deed. Once the details of this conversation are clarified, the commission will work with the church to disburse its remaining assets.

#### **DISSOLUTION OF PICKENS PRESBYTERIAN CHURCH**

Following its meeting in July, the Chair of the commission resigned. The Moderator has appointed Joan Stewart to join the commission. The commission is currently working with the Stated Clerk to schedule a meeting and church tour with members of the congregation.

#### **DISSOLUTION OF WESTMINSTER PRESBYTERIAN CHURCH, CHARLESTON**

The Moderator of the session has notified the Stated Clerk that the session has reconsidered its decision to partner with the Presbyterian Foundation. The commission will be meeting with the session to hear the desires of the session regarding the ongoing sale of the church building and other property, as well as a closing date. This will allow the commission to outline its work and move toward completion.

# FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
  
  
  
  
  
  
  
  
  
  
2. How can we improve the meeting?
  
  
  
  
  
  
  
  
  
  
3. How can Presbytery be more sensitive to the needs of your congregation?
  
  
  
  
  
  
  
  
  
  
4. Did you experience any issues with accessibility and the meeting? Do you know anyone who did not attend today's meeting due to accessibility?
  
  
  
  
  
  
  
  
  
  
5. I would be willing to help with worship at a future Presbytery meeting: \_\_\_\_ Y \_\_\_\_ N  
(If yes, please include your name and contact information below.)
  
  
  
  
  
  
  
  
  
  
6. Other comments:

Your name (optional)\_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Put in basket at exit doors at the end of the meeting, or mail to:  
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



# **Worship**

# **Bulletin**

**Presbytery Worship**  
**November 21, 2019**  
**Teays Valley Presbyterian Church**

*Prelude*

*Call to Worship – Psalm 95:1-7*

Come, let us sing to the Lord; let us shout for joy to the rock of our salvation.

**Let us come before God's presence with thanksgiving and raise a loud shout to the Lord with psalms.**

For you, Lord, are a great God, and a great ruler above all gods.

**In your hand are the caverns of the earth; the heights of the hills are also yours.**

The sea is yours, for you made it, and your hands have molded the dry land.

**Come, let us worship and bow down, let us kneel before the Lord our maker.**

For the Lord is our God, and we are the people of God's pasture and the sheep of God's hand. Oh, that today you would hear God's voice!

*\*Hymn #551                      Come, Ye Thankful People, Come*

*Prayer of Confession*

Loving God, we gather today rich in blessing, somehow believing that we merit the wealth and comforts that we enjoy. Forgive us, our God, for comfortably closing our eyes to the faces of the poor that stare blankly in our direction.

**Lord, have mercy on us.**

With bellies full of grain and meat, we offer token gestures to the hungry in our world and we feel we have done enough. Forgive us, God, for keeping a distance between "us" and "them," for closing our ears to the cries of the hungry.

**Christ, have mercy on us.**

With hands tightly clasping our treasures on earth, we cannot reach out to our oppressed brothers and sisters around this world. Forgive us for clinging to our own possessions rather than to you. Unite us with hearts of thanksgiving that we may work to ensure freedom and justice for all.

**Lord, have mercy on us.**

*Assurance of Forgiveness*

*#Hymn #555                      Now Thank We All Our God*

*Scripture:                      Matthew 25:31-46*

*Hymn #553 For the Fruit of All*

*Tune: Day Is Done*

*Sermon Story Stone Soup*

*Litany of Thanksgiving*

Give thanks to the Lord who is good.

**God's love is everlasting.**

Come, let us praise God joyfully.

**Let us come to God with thanksgiving.**

For the good world; for things great and small, beautiful and awesome; for seen and unseen splendors;

**Thank you, God.**

For human life; for talking and moving and thinking together; for common hopes and hardships shared from birth until our dying;

**Thank you, God.**

For work to do and strength to work; for the comradeship of labor; for exchanges of good humor and encouragement;

**Thank you, God.**

For marriage; for the mystery and joy of flesh made one; for mutual forgiveness and burdens shared; for secrets kept in love;

**Thank you, God.**

For family; for living together and eating together; for family amusements and family pleasures;

**Thank you, God.**

For children; for their energy and curiosity; for their brave play and startling frankness; for their sudden sympathies;

**Thank you, God.**

For the young; for their high hopes; for their irreverence toward worn-out values; for their search for freedom; for their solemn vows;

**Thank you, God.**

For growing up and growing old; for wisdom deepened by experience; for rest in leisure; and for time made precious by its passing;

**Thank you, God.**

For your help in times of doubt and sorrow; for healing our diseases; for preserving us in temptation and danger;

**Thank you, God.**

For the church into which we have been called; for the good news we receive by Word and Sacrament; for our life together in the Lord;

**We praise you, God.**

For your Holy Spirit, who guides our steps and brings us gifts of faith and love; who

prays in us and prompts our grateful worship;

**We praise you, God.**

Above all, O God, for your Son Jesus Christ, who lived and died and lives again for our salvation; for our hope in him;

**We thank and praise you, Eternal God, for all your goodness to us.**

Give thanks to the Lord, who is good.

**God's love is everlasting.**

### *Offering*

The earth is the Lord's, and all that is in it,

**the world, and those who live in it.**

Let us return to God the offerings of our life and the gifts of the earth.

*Hymn #558 (remain seated) Come, Sing a Song of Harvest*

### *Prayer of Thanksgiving*

*\*Hymn #521            You Satisfy the Hungry Heart*

### *Invitation to the Lord's Table*

### *Great Thanksgiving and the Lord's Prayer*

May the God of all hope be with you.

**And also with you.**

Let us lift our hearts to our God.

**The eyes of our hearts look to the One who is our God.**

Let us worship our God with glad songs of praise.

**We come into God's presence with thanksgiving.**

You gathered up the scattered  
fragments of chaos, God of wonder...So with those  
who have reached out to the needy,  
and those who somehow never notice them,  
we offer our songs of praise to you:

**Holy, holy, holy are you, God of every heart.**

**All creation joins in offering thanks to you.**

**Hosanna in the highest!**

**Blessed is the One who comes to reveal your realm.**



## **Hosanna in the highest!**

Your holiness is revealed  
in your steadfast love, Searching God...as we seek to  
care for him in our sisters and brothers,  
we seek to live that mystery we call faith:

**Jesus died, so we might know your justice;  
Jesus was raised, so we might know your love;  
Jesus will come, so we will be gathered to you at last.**

You have searched for us, Steadfast Love...And now, as our  
Savior Christ has taught us, we are bold to pray:

### *Breaking of the Bread*

#### *Communion*

[Note: communion is by intinction and all bread is gluten-free.]

#### *Prayer after Communion*

*\*Hymn #554                      Let All Things Now Living*

#### *\*Benediction*

Now, from where God has gathered us, let us go.

**To discover that the stranger and homeless,  
the prisoner and the hospice patient and everyone else  
are our sisters and brothers.**

Now, from where we have been fed, let us go.

**To join Jesus in serving those who thirst for righteousness  
as well as those who hunger for justice.**

Now, from where we have been one, let us go.

**To find those who have been tossed aside,  
gathering them up to bring them  
to the Spirit's goodness and peace.**

**Go in peace. Amen.**

### *Postlude*

## **PARTICIPANTS**

Liturgist: Jim Musgrave

Storyteller: Sue Hollandsworth

Communion Celebrants: Jean Sutton and Chris Kilbert

Musician: Frances Arthur

## **COMMUNION WARE**

The communion ware for today's Presbytery worship is from the Richwood Presbyterian Church, given to the church on April 22, 1903; following the meeting, the set will be given to the Upper Glade Presbyterian Church. As the vessels are used, let us remember the mission, ministry and worship of the Richwood Presbyterian Church.

## **RESOURCES**

Prayer of Confession and Assurance: From "Service of Thanksgiving" by Donald Jansma. From *Reformed Worship* 8 © Worship Ministries of the Christian Reformed Church. Used by permission.

Prayer of Thanksgiving: Book of Common Worship, (Westminster John Knox Press, Louisville, KY, 2018) p. 25.

Great Thanksgiving and Benediction: (c) 2017 Thom M. Shuman

<https://lectionaryliturgies.blogspot.com/search?q=matthew+25%3A31-46>



# **Flyers & Information**

## MINISTRY COLLABORATION/CLUSTER SUPPORT GRANTS



*Did you know that our Presbytery Relations Committee has funds to support ministry efforts shared by more than one congregation/worshipping community in our presbytery? Planning a special concert with another Presbyterian church and need funds to support it? Need a little funding to help with a collaborative mission project or Christian Ed program? Funding is here. The Relations Committee has **\$1,000** remaining to share this year to help our churches do **ministry, relationships, and mission well**.*

### APPLY BELOW

**Name of your Project:**

**Name of the Congregations/Faith Communities involved:**

**Main Contact Person:**

**Main Contact Address:**

**Telephone Number:**

**Amount of Funding Requested:**

*(Please include a breakdown of how you specifically plan to use your requested funds).*

**\*If you are awarded a grant, we ask that you write an article for the presbytery newsletter about the event.**

**Please submit your application electronically to Elizabeth Campbell-Maleke at [damaigrace@hotmail.com](mailto:damaigrace@hotmail.com) or by mail to:**

**Rev. Elizabeth Campbell-Maleke, 705 Williams Avenue, Williamstown, WV 26187**

**\*\*\* We are accepting additional applications until December 2!\*\*\***

Presbytery of West Virginia  
Leadership Development Coordinating Team Presents



# EXPANDING YOUR MINISTRY TOOLBOX 2020

**Who:** Commissioned Pastors, Authorized Lay Preachers, Christian Educators, Ministers of Word and Sacrament, and others in congregational leadership.

**What:** Four new courses in 2020. Mark your calendars now!

- **Saturday, January 18:** *Preaching Beyond the Lectionary*  
Leader: Angela Dienhart Hancock, Associate Professor of Homiletics and Worship at Pittsburgh Theological Seminary
- **Thursday, March 12:** *Start Something New: Discerning God's Call in the Places God's Sent Us*  
Leader: Michael Gehrling, Northeast Associate for 1001 New Worshipping Communities
- **Saturday, October 17:** *Deep Calls to Deep: Releasing the Power of Scripture in Preaching*  
Leader: Thomas Long, Bandy Professor Emeritus of Preaching, Emory University's Candler School of Theology
- **Saturday, November 7:** *Intergenerational Ministry*  
Leader: Jason Brian Santos, Coordinator for Christian Formation of the Presbyterian Mission Agency

**Where:** Presbytery office in South Charleston (subject to change depending on the number of participants)

**When:** 9:30 a.m. – 4:30 p.m. on the scheduled dates with a break for lunch (not included)

**Why:** To strengthen our churches by providing them with strong and capable leadership and further equipping those leaders with skills and resources; to provide opportunities locally for leadership development and continuing education at affordable cost and time

**Cost:** The cost per course will be **\$50** per person. (Note: cost reduction from previous years.)

**Registration Deadlines:** The registration deadline for each course will be two weeks in advance of the course.

**Full information with registration forms for each particular Toolbox course will be made available several months in advance by email and the presbytery newsletter.**

Questions? Contact Susan Sharp Campbell, [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-645-4568.

Presbytery of West Virginia's Nurture Committee's Leadership Development Coordinating Team Presents:

# Preaching Beyond the Lectionary

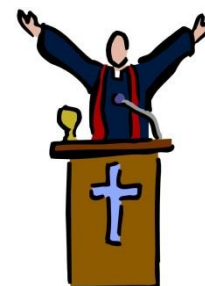
with

Angela Dienhart Hancock

Saturday, January 18, 2020

9:30 a.m. – 4:30 p.m.

at the Presbytery office, South



**Course Description:** This course will explore the delights and challenges of non-lectionary preaching. We will consider the identity of the preacher as an interpreter of Word and situation, discuss the pros and cons of departing from the lectionary, and identify reliable criteria for text selection. The course will include a workshop on designing a sermon series, and participants will head home with some concrete ideas to put into practice.

Leader: The Rev. Dr. Angela Dienhart Hancock is associate professor of homiletics and worship at Pittsburgh Theological Seminary. She is the author of Karl Barth's Emergency Homiletic, 1932-33: A Summons to Prophetic Witness at the Dawn of the Third Reich. She is a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.) and has served churches in Pennsylvania, Kentucky, and Tennessee. Hancock earned her bachelor's degree in music from Indiana University, Bloomington, and her M.Div. and Ph.D. from Princeton Theological Seminary.

Registration deadline: Monday, January 6, 2020. Cost: **\$50**, due with registration.

To register, please complete the information below and return to:  
Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Ave., South Charleston, WV, 25303.  
Questions? Contact Susan at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-645-4568.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address (street, city, zip) \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

Image from ChristArt.com

"Preaching beyond the Lectionary" **EXPANDING YOUR MINISTRY TOOLBOX 2020**



Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

# Start Something New: Discerning God's Call in the Places God's Sent Us

with

Michael Gehrling

Thursday, March 12, 2020

9:30 a.m. – 4:30 p.m.

at the Presbytery office

520 Second Avenue, South Charleston, 25303



**Course Description:** Most of us long to see revitalization and new life in our churches, and we hope to do that by reaching our neighbors. Most of us are also realizing that “the way we’ve always done it” isn’t working anymore. This workshop will introduce participants into ways of engaging their context and neighbors that can lead to powerful new forms of mission and witness.

**Leader:** The Rev. Michael Gehrling is the Associate for the 1001 New Worshipping Communities’ Northeast Region. Michael also directs the 1001 assessment programs. Michael is passionate about helping communities rely increasingly on the Holy Spirit. He believes that ancient practices of discernment can lead communities to innovative new ministries, that our best tool for making new disciples is prayer, and that the best way a person can grow in their faith is to share it with others. Michael is based in Pittsburgh, and when he’s not working, he can often be found enjoying his favorite hobby – West Coast swing dancing.

Registration deadline: February 27, 2020. Cost: **\$50**, due with registration.

To register, please complete the information below and return to:  
Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Ave., South Charleston, WV, 25303.  
Questions? Contact Susan at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-645-4568.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address (street, city, zip) \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

“Start Something New,” Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2020**



# 2020 MONTREAT YOUTH CONFERENCE III

## with Key Leader: Rodger Nishioka



**Who:** Youth who will be entering 9<sup>th</sup> grade in fall 2020 - 2020 high school graduates. We will also need two adults.

**Where:** Montreat Conference Center, Montreat, NC (near Asheville)

**When:** Saturday, July 11 - Saturday, July 18, 2020

**What:** An opportunity to gather with hundreds of high school youth from across the country and explore who God is and who we are - those whom God connects, calls, shapes, and empowers - through small groups, keynotes, worship and recreation.

**Cost:** \$350 per youth. This includes conference costs, housing, transportation, and most meals. If there are additional adults who apply, they will be able to attend at their own cost if housing and transportation space is available.

**Registration information:** Space is limited; we have housing for 14 people. Registrations will be taken on a first-come, first-registered basis until spaces are filled or until April 30, 2020. A non-refundable deposit of \$175 is needed at the time of registration.

Information, including a youth registration form, will be sent to church leaders and posted on the presbytery's website in late November. Those who receive it are asked to share it with youth and their parents.

For more information, or if you are an interested adult, contact Susan Sharp Campbell, 304-645-4568 or [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com).



# BLUESTONE

## Summer Camp 2020

### Four Weeks of Camp:

June 14 - 20

June 21 - 27

June 28 - July 4

July 5 - 11

### Scholarships

*(check out our website)*

### Start Planning Now!!

Read all about our different Summer Camp options on our website!  
Register online beginning February 1, 2020

[www.bluestonecamp.com](http://www.bluestonecamp.com)

Staff Applications are due by March 31 and are printable from our website.

For additional information, please call Sarah Specht (304) 690-6667  
or email [sarah@bluestonecamp.com](mailto:sarah@bluestonecamp.com)

### Summer Staff Positions

#### Senior Counselors

*Completed 1 year of College*

#### Junior Counselors

*High School Graduate*

#### Counselor-In-Training

*Rising High School  
Juniors and Seniors*

#### Volunteers

*(check out our website)*