

**PASTOR'S COMPENSATION REPORT FOR 2020**

This form is the official request from your congregation for Presbytery to review the Terms of Call for your pastor or associate pastor for 2020 (in compliance with *Book of Order* G-2.0804). **THIS FORM IS FOR INSTALLED PASTORS ONLY.**

**Return by January 27, 2020**

Name of Church \_\_\_\_\_

Pastor's Name \_\_\_\_\_

If a Yoked Field: Yoked with \_\_\_\_\_

This report represents \_\_\_\_\_ *this church's* compensation package or \_\_\_\_\_ *total* compensation package for yoked field.

Date Session reviewed compensation \_\_\_\_\_  
(*Book of Order* G-2.0804)

Date congregation reviewed compensation \_\_\_\_\_  
(*Book of Order* G-2.0804)

Does the 2020 compensation package meet Presbytery's minimum terms of call? \_\_\_\_\_

	<b><u>2019 TERMS</u></b>	<b><u>2020 TERMS</u></b>
1. Cash Salary	\$ _____	\$ _____
Deferred income for 2020 _____ (403b, other)		
2. Housing:		
<input type="checkbox"/> Free use of manse		
Manse equity allowance	\$ _____	\$ _____
OR		
<input type="checkbox"/> Housing Allowance	\$ _____	\$ _____
<input type="checkbox"/> Utilities Paid by Church		
OR		
<input type="checkbox"/> Utilities Allowance	\$ _____	\$ _____
3. Total salary & housing package (Lines 1 + 2)	\$ _____	\$ _____
4. Change in salary & housing package for 2020 (Line 3, 2020, <u>minus</u> line 3, 2019)	\$ _____	
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5. Projected auto reimbursements or mileage allowance	\$ _____	\$ _____
6. Board of Pensions Dues (Pension & Major Medical)	\$ _____	\$ _____
7. Social Security Offset/Reimbursement	\$ _____	\$ _____
8. Continuing Education/Book Allowance	\$ _____	\$ _____
9. Other (Specify): _____	\$ _____	\$ _____
10. Study Leave	_____ weeks	Two weeks
11. Vacation Time	_____ weeks	Four weeks

All Terms of Call must at least meet the minimum conditions of the Leave Policy found at [www.wvpresbytery.org](http://www.wvpresbytery.org).

Date \_\_\_\_\_

\_\_\_\_\_  
Signature of Clerk of Session