

Part-Time Pastorates

2020 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Manse						
Salary	\$ 8,459	\$ 12,688	\$ 16,918	\$ 21,147	\$ 25,376	\$ 33,835
SECA Offset	1,268	1,653	2,039	2,424	2,810	3,581
Utilities	853	1,279	1,705	2,131	2,558	3,410 paid as allowance to pastor
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ 57.5 cents/mile(2)	719	1,078	1,438	1,797	2,156	2,875 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(3)	11,000	11,000	11,000	11,000	11,000	12,267
Pension Dues(4)	1,824	2,257	2,983	3,709	4,436	5,888
TOTAL COST (1)	\$ 26,122	\$ 31,955	\$ 38,082	\$ 44,209	\$ 50,335	\$ 63,856

(1) Fair rental value of manse not included in total cost.

(2) 2020 rate.

(3) Calculation for Major Medical is 25% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)] or Bd. of Pen. minimum salary of \$44,000.

(4) Pension dues are 12% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2020 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Housing Allow.						
Salary	\$ 8,459	\$ 12,688	\$ 16,918	\$ 21,147	\$ 25,376	\$ 33,835
SECA Offset	983	1,474	1,965	2,457	2,948	3,931
Utilities	853	1,279	1,705	2,131	2,558	3,410 paid as allowance to pastor
Housing Allowance	2,556	3,834	5,113	6,391	7,669	10,225
Travel @ 57.5 cents/mile(2)	719	1,078	1,438	1,797	2,156	2,875 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(3)	11,000	11,000	11,000	11,000	11,000	11,868
Pension Dues(4)	1,824	2,136	2,848	3,560	4,272	5,696
TOTAL COST	\$ 27,893	\$ 34,989	\$ 42,486	\$ 49,982	\$ 57,479	\$ 73,339

(2) 2020 rate.

(3) Calculation for Major Medical is 25% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum salary of \$44,000.

(4) Pension dues are 12% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.