



**Virtual Stated Meeting  
Presented on Zoom  
August 15, 2020**

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**Worship Bulletin & Flyers follow the evaluation form**

Synod of the Trinity – Presbyterian Church (U.S.A.)

## Zoom

**July 15, 2020**

# A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

**Who are we?** The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

**What is our vision?** It is our vision that everyone will experience the love of God.

**What is our mission?** The Presbytery of West Virginia strengthens, supports and serves our worshipping communities as they share God's love through mission, ministry and relationships.

## DOCKET

\*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

|       |               |                             |
|-------|---------------|-----------------------------|
| *9:30 | Call to Order | Andrew Kent Rice, Moderator |
|-------|---------------|-----------------------------|

## Business of the Presbytery

- Suspension of the Presbytery Manual
- Welcome of new Teaching Elders Maureen Wright, Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

|       |                 |  |
|-------|-----------------|--|
| *9:45 | Education Focus | <i>Hate Speech</i><br>Susan M. Rothenberg<br>Minister, Pittsburgh Presbytery |
|-------|-----------------|--|

10:15            Announcement: Resource Center

\*10:20 Morning Worship

|                                      |              |
|--------------------------------------|--------------|
| Report of the Stated Clerk           | Stated Clerk |
| - Presentation of Procedural Matters |              |

Report of the General Presbyter Ed Thompson

|   |                           |
|---|---------------------------|
| Report of the Leadership Team             | Steve Hornbeck            |
| Report of the Stewardship Committee       | Becky Ceperley            |
| - Financial Reports                       | Rocky Poole               |
| Report of the Administration Committee    | George Lilley             |
| Report from Bluestone Camp & Retreat      | Sarah Specht              |
| Report of the Committee on Ministry       | Peter Vial                |
| Report of the Committee on Representation | Pam Johnson               |
| Report of the Relations Committee         | Elizabeth Campbell-Maleke |
| Report of the Mission Committee           | Barbara Chalfant          |

New Business

Completion of Feedback Forms

12:30 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Reports for Information Only: General Assembly Commissioners; Nurture & Vocations Committees; Report of Administrative Commissions – Lakeview Presbyterian Church, Pickens Presbyterian Church, and final report of the Westminster Presbyterian Church, Charleston; Trustees.

**Additional 2020 Stated Meetings:**

**November 19, 2020 – Zoom Meeting**

# **PRESBYTERY OF WEST VIRGINIA**

## **CONSENT AGENDA**

August 15, 2020

### **RECOMMENDATIONS:**

1. From the Committee on Ministry
  - a. Approve the request from First Presbyterian Church, Parkersburg, to discontinue its Designated Pastor Search.
2. From the Leadership Team
  - a. That Presbytery approve the following meeting dates and host churches for the year 2021:
    - Saturday, February 20, Beckley Presbyterian Church
    - Thursday, May 20, Enslow Park Presbyterian Church, Huntington
    - Thursday, August 19, Bream Memorial Presbyterian Church, Charleston
    - Saturday, November 13, First Presbyterian Church, Clarksburg
3. From the Mission Committee
  - a. That the offering for today's meeting be used to support the Cents-Ability program of the Presbyterian Church (USA) that works to alleviate hunger and eliminate its causes for people in West Virginia, the United States, and around the world.
4. From the Stated Clerk
  5. That the requests for Excused Absences be approved.

# **PRESBYTERY OF WEST VIRGINIA**

## **OFFICE OF THE STATED CLERK**

August 15, 2020

### **Correspondence** (received 2/5/20 through 8/4/20)

1. June 2020 – A postcard from the Presbyterian Foundation introducing the Church Financial Leadership Academy offering an e-learning platform that provides financial literacy education in self-directed, video-based courses. This resource is offered at no cost.

ACTION: Included in this report for the Presbytery's information. For sign up information, contact Maureen Wright.

2. 6/15/20 – A letter from Barbara Gaddis, Committee on the Office of the General Assembly Moderator, and Stephanie Anthony, Committee on the Office of the General Assembly Vice-Moderator, thanking the Presbytery of West Virginia for the overture sent to the 224<sup>th</sup> General Assembly, and notifying the Presbytery that it will be referred to the 225<sup>th</sup> General Assembly.

ACTION: Included in this report for the Presbytery's information and forwarded to the Leadership Team for consideration.

3. 6/19/20 – A letter from Synod of the Trinity Stated Clerk, Wayne A. Yost, notifying the Presbytery that the Synod Per Capita for 2021 will remain the same as in 2020, \$2.40.

ACTION: Included in this report for the Presbytery's information, and referred to Rocky Poole, Treasurer, and the Stewardship Committee.

4. June 2020 – A cover letter and report from the Board of Directors of the Presbyterian Church (U.S.A.) A Corporation; this is the 2019 Annual Report.

ACTION: Included in this report for the Presbytery's information.

### **RECOMMENDATIONS:**

1. (CA) That the requests for Excused Absences be approved.

### **INFORMATION:**

1. The minutes of the February 15, 2020 Presbytery Meeting were approved as corrected by the Leadership Team at its meeting on July 30, 2020 as directed by the Presbytery Manual, lines 222-224.

## **PROCEDURAL MATTERS**

### **A. Principles of Parliamentary Law**

- Courtesy to all
  - Majority rule
  - Justice for all
  - One Item at a time
  - Respect the rights of the minority
  - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### **B. Relevant Provisions of Presbytery's Manual (Section III of Manual)**

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

**NOTE:** The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### **C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).**

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

# Motion Basics

## STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

## SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
  - a. to delete or strike out
  - b. to add or insert
  - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

## **PRESBYTERY OF WEST VIRGINIA REPORT OF THE GENERAL PRESBYTER**

August 15, 2020

It has been an unusual year. It's mostly divided into two parts: January 1-March 23 when we closed the office and March 24 forward. Actually it's a little more complicated than that. We reopened the office as of July 1 although we try to have only half of the staff there at any one time. I had my first in person meeting since March 16 on July 5 and experienced my first in person worship service since March 15 on August 2. From March 17-July 9, I traveled zero miles for the Presbytery of West Virginia. Since I often average close to traveling 2000 miles per month in my work, this has been quite a change.

As you look through my list of activities, which is longer than normal since we did not have a May presbytery meeting, you will notice many dates followed by the letter "z". That's how I indicate Zoom meetings or maybe more accurately online meetings since many of the worship services I've watched have been on YouTube or Facebook Live and weren't technically Zoom meetings.

In many ways my goals for the year went out the window when things shut down in March. In other ways though I've already far exceeded some of those goals. In February-July I was able to worship with 37 churches or combinations of churches in our presbytery. In the beginning it was hard for me to worship with more than one church each Sunday using Zoom. I just had a mental block about that so it was basically one and done every week. Easter brought a breakthrough however as I watched 4 different worship services that day, including my first sunrise service in more than 12 years. Since then I have almost always watched the worship services of two of our churches each Sunday. While I sometimes quibble about the lack of social distancing for choral groups, and sometimes the sound quality is iffy, for the most part worship has been excellent and I've been able to connect with far more congregations than I normally would have.

On the other hand I've only been able to visit with 5 pastors individually so far this year. In a typical year I would have hoped that I would have doubled or even tripled that number by now. However I have been able to facilitate a weekly Pastoral Leaders Zoom meeting which includes as many as 15 and some times more than 30 pastors within the presbytery. It's been a great group and I feel better connected to many of our pastors than I would have otherwise.

I'm not sure I would say that things are either better or worse but they are certainly different. I suspect that they will be different for the foreseeable future. This will be our first virtual presbytery meeting. It will not be our last. I'm hoping we'll be able to gather in person for our meeting next May but at this point even that seems iffy. In part I (and I think really all of us) need to acknowledge what we are missing and give voice to our sorrow through lament. In part though I (and again I think really all of us) need to acknowledge that things are different and there are parts of that difference that are great opportunities if not good in and of themselves. Many pastors report that their worship services are being seen by double if not triple the number of people who would have typically worshipped with them in person each week. We are reaching people outside of our church. Some of those will be folks who have moved away from our community or relatives of current church members or even friends of the pastor. I suspect that some of them though are community members who have felt uncomfortable walking through our doors. They may have been worried that they'll say or do the wrong thing. Maybe they'll come through the wrong door or sit in the wrong pew. Maybe they've been concerned that there's a



dress code and they'll stick out because of their clothes. Because of this pandemic we have the chance to connect with them, to care for them, and to point them to our Savior. God is at work through all this.

Bottom line we need to change our attitude, acknowledge things are different, and find ways to share our faith and our love with our new on-line neighbors and with current in-person neighbors. As Nike commercials have proclaimed for many years, "Just Do It." God is still at work. Jesus is still going ahead of us. The Holy Spirit is still surprising us. May we be up to this challenge and may God help us find joy in the changes and challenges we face.

Here's what I've been up since my report to the February Presbytery meeting. Note that z after a date means via Zoom/online and cc means conference call:

#### Worship with Churches: \* Preach, \*\*Serve Communion

- Ark & Dove Presbyterian Church, Odenton, MD (GA virtual worship) 6/21z
- Beckley Presbyterian Church 6/7z
- Bream Memorial/Charleston First/South Charleston First/  
Village Chapel (Maundy Thursday Tenebrae) 4/9z
- Bream Memorial Presbyterian Church (Sunrise service) 4/12z
- Bridgeport Presbyterian Church 4/12z
- Church of the Covenant, Grafton 5/17z
- Clifton Presbyterian Church, Maxwelton 2/23\*,\*\*
- Community Presbyterian Church, Arthurdale 5/24z\*
- Davis Memorial Presbyterian Church, Elkins 2/2\*,\*\*
- Fayetteville Presbyterian Church 4/26z
- First Presbyterian Church, Bluefield 4/19z
- First Presbyterian Church, Charleston 6/21 radio
- First Presbyterian Church, Clarksburg 5/3z
- First Presbyterian Church, Colcord 2/16
- First Presbyterian Church, Dunbar 2/9\*,\*\*; 2/26 (Ash Wednesday)
- First Presbyterian Church, Fairmont 7/12z
- First Presbyterian Church, Huntington 4/19z
- First Presbyterian Church, Kenova 7/12z
- First Presbyterian Church, Morgantown 3/29z
- First Presbyterian Church, Nitro 3/8
- First Presbyterian Church, Parkersburg (moderate congregational meeting) 3/15
- First Presbyterian Church, St. Albans 5/10z
- First Presbyterian Church, South Charleston 5/24z
- First Presbyterian Church, Williamstown 5/31z
- Glenville Presbyterian Church 5/17z
- Highlawn Presbyterian Church, Huntington 6/14z
- Highlawn, St. Albans/St. Andrew Pinch (Good Friday Tenebrae) 4/10cc
- Holy Trinity Lutheran Church, Elkins 2/2\*
- Kanawha United Presbyterian Church 4/12z
- Old Stone Presbyterian Church 4/5z

- Riverlawn Presbyterian Church 4/26z
- Rivers Cluster (Gilbert, Logan, Williamson) 5/3z
- Rock Lake Presbyterian Church 3/22z, 5/3z, 6/7\*z
- Ronceverte Presbyterian Church 6/7z
- Summersville Presbyterian Church 7/5z
- Teays Valley Presbyterian Church 5/10z
- Village Chapel Presbyterian Church 6/29z
- Westminster Presbyterian Church, Vienna 5/31z

### Committee Meetings

- Administration Committee 2/12, 6/2z
- Bluestone Committee 4/28z, 5/11z, 5/26z, 6/15z, 6/22z
- Committee on Ministry 2/12cc, 2/25, 3/18cc, 3/24z, 4/15cc, 4/28z, 5/13cc, 5/26z, 6/10cc, 7/15cc
- Committee on Representation 6/1z, 6/29z
- Leadership Team 3/10, 4/14z, 6/3z, 7/13z, 7/30z
- Relations Committee 3/26z, 6/15z, 7/10z
- Stewardship Committee 3/9, 5/11z, 7/16z
- Vocations Committee 7/15z

### Staff Meetings

2/3, 3/10, 3/23, 3/30z, 4/6z, 4/13z, 4/20z,  
4/27z, 5/4z, 5/18z, 6/2z, 6/9z, 6/16z, 6/30z, 7/14z

Presbytery Meetings 2/15

Visits with Pastors 5

### Other

- Coaching Call 2/13, 3/12, 5/6, 6/4, 7/2
- Synod Executive Forum 4/29z
- Coaching Training 2/6, 2/13, 2/20, 2/27, 3/5, 3/12
- West Virginia Council of Churches Board of Directors 3/23z, 8/3z
- Annual Review – Amy Robinson 2/4
- Annual Review – Susan Sharp Campbell 2/5
- Wednesday Night Program – Highlawn Presbyterian Church, Huntington 2/5
- Presbytery meeting prep with Steve Hornbeck, Andy Rice, Maureen Wright 2/6
- Annual Review – Mark Miller 2/12
- Kanawha Pastoral Counseling Center Board 2/18, 3/17z, 4/21z, 5/19z, 6/16z
- Continuing Education: The Complete Course on How to Supervise People 2/19
- Meet with Council – Church of the Covenant, Grafton 2/19
- New Life Covenant Grant Task Force 2/20, 7/9
- Meet With Missions Committee at Clifton Presbyterian Church 2/23
- Meet with Maureen Wright and Robin Blakeman 2/24
- Davis & Elkins Board of Trustees 2/25, 6/23z
- Meet with PNC of First Presbyterian Church, Huntington 2/25

- Funeral Service – Florian Ceperley (Andy Ceperley’s father) 3/7
- Installation of Nancy Didway at St. Andrew Presbyterian Church 3/8
- Presbytery Search Committee meeting with Designated PNC of Parkersburg  
First Presbyterian Church, 3/10, 4/29z, 6/29z
- Meet with Session of Point Pleasant Presbyterian Church 3/12
- COM Task Force on Mission Studies 3/17z, 3/23z, 4/6z
- Leadership Task Force on Presbytery Meetings 3/17z
- Presbytery Pastoral Leaders Zoom meeting 3/18z, 3/25z, 4/1z, 4/8z, 4/15z, 4/22z, 4/29z,  
5/6z, 5/13z, 5/20z, 5/27z, 6/3z, 6/10z, 6/17z, 6/24z, 7/1z, 7/8z, 7/15z, 7/29z
- Synod of the Trinity Leadership meeting 3/19z, 3/26z, 4/2z, 4/9z, 4/16z, 5/7, 5/28z, 7/2z, 7/9z
- Presbytery Search Committee for Parkersburg First Designated Pastor 3/23z, 3/31z,  
4/7z, 4/21z, 5/13z, 5/19z, 5/26z, 6/2z, 6/9z, 6/16z, 6/23z
- Association of Mid Council Leaders Check-ins 4/1z, 4/8z, 4/15z, 4/22z, 5/20z, 5/27z, 6/3z,  
6/10z, 6/17z, 6/24z, 7/1z, 7/8z, 7/15z, 7/29z
- Webinar: What Will Happen to our Churches 4/17
- Call Process Webinar 4/21
- Bite-Size Sermon for First Presbyterian Church Charleston 4/22
- Synod COM/CPM Consultation (4 Zoom workshops) 4/23 & 4/24z
- Meeting with Sessions of South Charleston First Presbyterian Church and Rock Lake  
Presbyterian Church 4/23z, 5/7z
- Synod Executives & Stated Clerks Gathering (3 zoom workshops) 4/30z
- WVVOAD Lunch & Learn 5/1z, 5/8z, 5/15z, 5/22z, 5/29z
- HR Pastors Zoom 5/12z
- Consult with Dana Sutton 5/12 phone
- Meet with Pam Johnson and Maureen Wright on Committee on Representation 5/13cc
- Meet with Maureen Wright, Lorraine Weaver, and attorney 5/15cc
- GA Commissioner Orientation 5/19z, 6/19z
- Meet with Maureen Wright and members of Charleston First Presbyterian Church 5/21z
- Meet with Maureen Wright, Jim Robinson, Steve Hornbeck, and Andy Rice  
on sale of property 5/26z
- COM Task Force on Hinton First Presbyterian Church 5/28z
- Meet with Session and PNC of Hinton First Presbyterian Church 5/28z
- Meet with Maureen Wright and Nancy Kahaian 6/3cc
- Meet with Charleston First Presbyterian Church Task Force 6/8z
- Synod Regional Gathering 6/8z
- Religious Life Committee, Davis & Elkins Board of Trustees 6/9z
- Webinar: What Should White Christians Do About Racism 6/9
- New Pastor Orientation 6/11z
- Webinar: Sustaining Leadership 6/11
- Meet with Maureen Wright, Andy Rice, and Zac Morton to plan August Pres. meeting 6/15z
- Leadership Team Budget Task Force 6/16z
- Organ Concerts – Charleston First Presbyterian Church 6/16z, 6/17z, 6/18z
- Webinar: Intergenerational Worship 6/18z
- General Assembly 6/19z, 6/20z, 6/26z, 6/27z

- Moral March on Washington and Poor People's Assembly 6/20z
- Youth Rising Coalition(GA Event) 6/23z
- GA Bible Study Small Group Leader 6/24z
- WVU Campus Pastor Search Committee 6/25z, 7/2z
- Meet with Session of Fayetteville Presbyterian Church 7/1z
- Dunbar First Presbyterian Church Search Committee 7/5, 7/12
- Midyear Check-in: Nellie Howard 7/7
- Midyear Check-in: Barbara Chalfant 7/8
- Midyear Check-in: Mark Miller 7/10
- Midyear Check-in: Sarah Specht 7/10
- Midyear Check-in: Maureen Wright 7/13
- Midyear Check-in: Rocky Poole 7/14
- Kanawha Pastoral Counseling Center Board Tour of Potential Property 7/14
- Midyear Check-in: Amy Robinson 7/15
- Leadership Team Survey Task Force 7/16
- Midyear Check-in: Susan Sharp Campbell 7/31

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE LEADERSHIP TEAM**

Steve Hornbeck, Leadership Team Chair

August 15, 2020

### **RECOMMENDATION:**

1. (CA) That Presbytery approve the following meeting dates and host churches for the year 2021:
  - Saturday, February 20, Beckley Presbyterian Church
  - Thursday, May 20, Enslow Park Presbyterian Church, Huntington
  - Thursday, August 19, Bream Memorial Presbyterian Church, Charleston
  - Saturday, November 13, First Presbyterian Church, Clarksburg
2. The suspension of the Presbytery's manual to allow a meeting using the Zoom platform.
3. That Presbytery approve the following change to the time between grant applications:  
"Congregations may apply for a Covenant or Innovation grant two years after receiving a Covenant or Innovation grant."

### **INFORMATION:**

1. **New Life Congregational Grants:** Appointed a team to develop applications and procedures for New Life Congregational Grants. Approved the applications and procedures for the New Life Congregational Grants. Procedures and applications were implemented, and the grant committee received six applications, totaling \$26,451.40, all of which were approved. Authorized the Treasurer to open a new bank account for the New Life Congregational Grant funds.
2. Approved the implementation of a PayPal button on the opening page of the presbytery website.
3. Approved the celebration of the Lord's Supper for all pastors requesting the sacrament at services of ordination and/or installation for the year 2020.
4. **Paycheck Protection Program:** Authorized the acceptance of an unsecured loan of \$115,900 under the Federal CARES Act, Paycheck Protection Program, administered by the Small Business Administration (SBA). The loan has a fixed 1% interest rate, payments deferred six months, and amortization of two (2) years. SBA will forgive the portion of the loan proceeds used for payroll costs and, if applicable, up to 25% of the loan proceeds used for other designated expenses. Designated Treasurer and Financial Administrator, Rockland L. Poole, of this organization as authorized and directed to sign all documents as required by United Bank for the purposes of receiving a loan from the Federal CARES Act's Paycheck Protection Program as administered by the Small Business Administration.

5. Cancelled the May Presbytery meeting because of the pandemic and recognized that a called meeting may be required to deal with a candidate brought forth or other necessary business of the Presbytery.
6. Approved a recommendation to suspend the Presbytery Manual for the August 15 Presbytery Meeting, allowing the Presbytery to meet virtually. Meeting virtually will allow for completion of necessary business (as defined by the Leadership Team) including approval of the 2021 budget. Appointed a Task Force to develop procedures for the virtual meeting – the Stated Clerk, General Presbyter, Moderator, and Leadership Team member Zac Morton.
7. Approved a recommendation to suspend the Presbytery Manual for the November 19 Presbytery Meeting, allowing the Presbytery to meet virtually.
8. Appointed a work group to develop presbytery manual revisions related to virtual Presbytery meetings.
9. **Financial Sustainability:** The Leadership Team met on July 13 to consider concerns raised by the Administration and Stewardship Committees regarding the long-term sustainability of budget support using Presbytery investments. The team unanimously committed itself to exploring a vision of long-term financial sustainability. Initial work on this goal will be done by:
  - a. Support the Stewardship Committee’s work on the 2021 Budget, including the development of recommendations to address rising medical benefit costs for staff.
  - b. Every church in the Presbytery, through its Clerk of Session, will be contacted by a member of the Leadership Team to survey how our churches are using the services and resources offered, including staff. Churches will be notified of these call through this announcement and by a letter sent to all pastoral leaders and Clerks of Session. Calls/contacts will be guided by a common set of questions.
  - c. The Leadership Team will begin to share the reality of the increased financial burdens on the Presbytery at this meeting.
  - d. Current draws on Presbytery reserves, driven by increased staff benefit expenses and declining support, through Shared Mission and Per Capita, from our churches due to declining membership, are not sustainable in the long term, and the Presbytery must begin to address these issues. The goal is to have a plan that guides budgets and other financial planning for the Presbytery, Administration and Stewardship Committees, and others early in 2021 so that the 2022 Budget reflects a sound, financially sustainable budget.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE STEWARDSHIP COMMITTEE**

Becky Ceperley, Committee Chair

August 15, 2020

### **RECOMMENDATIONS:**

1. That Presbytery approve the 2021 Budget as presented.

### **INFORMATION:**

1. The committee met on March 13, 2020 to review 2019 year-end financial reports, approve Suttle & Stalkner to review 2019 financial information, and set a meeting date for drafting the 2021 budget.
2. The committee met on May 11, 2020 to review 2020 first quarter financial reports, receive an update on scheduling of the 2019 financial review to be performed by Suttle & Stalkner, and receive a report on the federal CARES Act Paycheck Protection Program (PPP) loan received by the presbytery.
3. The committee met on July 16, 2020 to review 2020 second quarter financial reports, draft the 2021 budget, and discuss a request from the Bluestone Committee for additional financial support for the camp, should it be needed. The committee also discussed a request from the Relations Committee to use Cluster Support funds to pay a small stipend to the hospital and college chaplains. The committee determined that stipends would be an inappropriate use of this line item because it is funded from the Small Church Fund, and referred the Relations Committee to the Committee on Ministry.
4. The 2020 second quarter financial reports follow this report and will be presented by Financial Administrator/Treasurer Rocky Poole.

**Presbytery of West Virginia  
2021 Budget**

|  | 2020 Budget       |                  | 2021 Budget       |                  | Restricted Funds  |
|--|-------------------|------------------|-------------------|------------------|---|
|  | Budget            | R/F Amount       | Budget            | R/F Amount       |   |
| <b><u>ADMINISTRATION COMMITTEE</u></b>       |                   |                  |                   |                  |   |
| OFFICE EXPENSES                              | 60,000            | 48,000<br>12,000 | 57,500            | 45,500<br>12,000 | Mission Development Fund<br>Funds of PWV                |
| SALARY & PERSONNEL EXPENSE                   |                   |                  |                   |                  |   |
| All Salaries (including housing & utilities) | 372,400           |                  | 372,400           |                  |   |
| Pension Expense                              | 43,700            |                  | 36,400            |                  |   |
| Medical Insurance Expense                    | 159,250           |                  | 161,250           |                  |   |
| Payroll Taxes                                | 20,350            |                  | 20,350            |                  |   |
| Workers' Compensation                        | 1,500             |                  | 1,500             |                  |   |
| Continuing Education & Professional Expense  | 15,600            |                  | 16,100            |                  |   |
| Travel & Program Expense                     | 25,000            |                  | 25,000            |                  |   |
| <b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>  | 637,800           | 127,800          | 633,000           | 160,800          | \$79.3K Small Church, \$51K MDF<br>\$30.5K Funds of PWV |
| COMMITTEE EXPENSES                           |                   |                  |                   |                  |   |
| Consultant Fees                              | 500               |                  | 0                 |                  |   |
| Staff Development                            | 1,000             | 1,000            | 1,000             | 1,000            | Mission Development Fund                                |
| Committee Meetings                           | 500               |                  | 500               |                  |   |
|  | <b>\$ 699,800</b> |                  | <b>\$ 692,000</b> |                  |   |
| <b><u>BLUESTONE COMMITTEE</u></b>            |                   |                  |                   |                  |   |
| CIT Support                                  | 4,500             | 4,500            | 4,500             | 4,500            | Rachel McClintic Fund                                   |
| Committee Meetings                           | 500               |                  | 1,000             |                  |   |
|  | <b>\$ 5,000</b>   |                  | <b>\$ 5,500</b>   |                  |   |
| <b><u>LEADERSHIP TEAM</u></b>                |                   |                  |                   |                  |   |
| GOVERNING BODY EXPENSE                       |                   |                  |                   |                  |   |
| Presbytery Meetings                          | 2,000             |                  | 2,000             |                  |   |
| Moderator Expenses                           | 1,000             |                  | 1,000             |                  |   |
| General Assembly                             | 4,000             | 4,000            | 0                 | 0                | Mission Development Fund                                |
| Legal Consultation                           | 8,000             | 8,000            | 5,000             | 5,000            | Funds of PWV  |
| Leadership Team                              | 3,500             |                  | 2,500             |                  |   |
|  | <b>\$ 18,500</b>  |                  | <b>\$ 10,500</b>  |                  |   |
| <b><u>MINISTRY COMMITTEE</u></b>             |                   |                  |                   |                  |   |
| 1,001 New Worshipping Comm.                  | 500               | 500              | 500               | 500              | Small Church Fund                                       |
| Small Church Conf.                           | 500               | 500              | 500               | 500              | Small Church Fund                                       |
|  | 1,000             |                  | 1,000             |                  |   |
| CRE Training (Con. Ed.)                      | 500               | 500              | 500               | 500              | Small Church Fund                                       |
| Ministry Training                            | 500               | 500              | 500               | 500              | PEPS  |
| Kanawha Pastoral Counseling Center           | 1,500             |                  | 1,500             |                  |   |
| Professional Development                     | 3,500             | 3,500            | 3,500             | 3,500            | Small Church Fund                                       |
| Church Professional Orientation              | 1,000             |                  | 1,000             |                  |   |
| COM Resources                                | 500               |                  | 500               |                  |   |
| Congregational Care Travel                   | 500               |                  | 500               |                  |   |
| Memorials                                    | 500               | 500              | 500               | 500              | Funds of PWV-COM Discretionary                          |
| Miscellaneous                                | 500               |                  | 500               |                  |   |
| Emergency Church Assistance                  | 500               | 500              | 500               | 500              | Small Church Fund                                       |
| Committee Meetings                           | 6,000             |                  | 6,000             |                  |   |
|  | <b>\$ 16,500</b>  |                  | <b>\$ 16,500</b>  |                  |   |



**Presbytery of West Virginia  
2021 Budget**

|                                   | 2020 Budget |            | 2021 Budget |            | Restricted Funds         |
|-----------------------------------|-------------|------------|-------------|------------|--------------------------|
|                                   | Budget      | R/F Amount | Budget      | R/F Amount |                          |
| <b><u>MISSIONS COMMITTEE</u></b>  |             |            |             |            |                          |
| INSTITUTIONAL PARTNERSHIPS        |             |            |             |            |                          |
| Davis & Elkins                    | 1,250       |            | 1,250       |            |                          |
| Davis-Stuart                      | 1,250       |            | 1,250       |            |                          |
| Westminster Foundation            | 1,250       |            | 1,250       |            |                          |
| Covenant House                    | 1,250       |            | 1,250       |            |                          |
| CEPAD                             | 2,000       |            | 1,000       |            |                          |
| MISSIONS PARTNERSHIPS             |             |            |             |            |                          |
| Kenya Partnership                 | 1,500       | 1,500      | 1,500       | 1,500      | Kenya Partnership Fund   |
| The Shack NH Support              | 15,000      | 15,000     | 15,000      | 15,000     | Mission Development Fund |
| Tyrand Coop. Ministry Support     | 2,500       | 2,500      | 2,500       | 2,500      | Midland Memorial Fund    |
| WV Min. of Advocacy & Workcamps   | 15,000      | 15,000     | 15,000      | 15,000     | Mission Development Fund |
| MISSIONS GRANTS                   | 11,000      |            | 11,000      |            |                          |
| Older Adult Ministry              | 1,000       |            | 1,000       |            |                          |
| Peacemaker Support                | 1,000       | 1,000      | 1,000       | 1,000      | Mission Development Fund |
| Committee Meetings                | 1,000       |            | 500         |            |                          |
|                                   | \$ 55,000   |            | \$ 53,500   |            |                          |
| <b><u>NURTURE COMMITTEE</u></b>   |             |            |             |            |                          |
| Resource Center Acquisitions      | 1,800       |            | 1,800       |            |                          |
| Resource Ctr. - Supplies/Equip.   | 400         |            | 400         |            |                          |
| Resource Ctr. - Subscriptions     | 120         |            | 120         |            |                          |
| Resource Ctr. - Catalog Program   | 800         |            | 800         |            |                          |
| Video license                     | 250         |            | 250         |            |                          |
| Festival of Faith                 | 700         |            | 3,000       |            |                          |
| Church Educators Support          | 300         |            | 300         |            |                          |
| Educator/Clergy/CLP Retreat       | 1,200       |            | 1,300       |            |                          |
| Younger Youth Retreat             | 1,200       | 1,200      | 1,200       | 1,200      | Rachel McClintic Fund    |
| Older Youth Retreat               | 4,000       | 4,000      | 2,000       | 2,000      | Rachel McClintic Fund    |
| HS Youth Conference/Mission Trip  | 6,000       | 6,000      | 0           | 0          | Rachel McClintic Fund    |
| Youth Council                     | 400         | 400        | 400         | 400        | Rachel McClintic Fund    |
| Adult Spiritual Development       | 1,500       | 1,500      | 1,000       | 1,000      | Mission Development Fund |
| Scholarships                      | 1,000       | 1,000      | 1,000       | 1,000      | PEPS                     |
| Presbytery Worship                | 300         |            | 300         |            |                          |
| Miscellaneous                     | 200         |            | 200         |            |                          |
| APCE Membership                   | 200         |            | 200         |            |                          |
| Leadership Development Program    | 4,000       | 4,000      | 3,500       | 3,500      | Small Church Fund        |
| Committee Meetings                | 600         |            | 500         |            |                          |
|                                   | \$ 24,970   |            | \$ 18,270   |            |                          |
| <b><u>PJC</u></b>                 |             |            |             |            |                          |
| Permanent Judicial Commission     | \$ 300      |            | \$ 200      |            |                          |
| <b><u>PRESBYTERIAN WOMEN</u></b>  |             |            |             |            |                          |
| Presbyterian Women Support        | \$ 5,400    |            | \$ -        |            |                          |
| <b><u>RELATIONS COMMITTEE</u></b> |             |            |             |            |                          |
| Cluster Support                   | 2,000       | 2,000      | 2,000       | 2,000      | Small Church Fund        |
| Relations Committee Expenses      | 500         |            | 250         |            |                          |
|                                   | \$ 2,500    |            | \$ 2,250    |            |                          |

**Presbytery of West Virginia  
2021 Budget**

|  | 2020 Budget       |            | 2021 Budget       |            | Restricted Funds                    |
|--|-------------------|------------|-------------------|------------|-------------------------------------|
|  | Budget            | R/F Amount | Budget            | R/F Amount |                                     |
| <b><u>REPRESENTATION COMMITTEE</u></b>     |                   |            |                   |            |                                     |
| Committee on Representation                | \$ 300            |            | \$ 200            |            |                                     |
| <b><u>STEWARDSHIP COMMITTEE</u></b>        |                   |            |                   |            |                                     |
| Outside CPA Costs                          | 5,000             |            | 12,000            |            |                                     |
| Committee Meetings                         | 500               |            | 250               |            |                                     |
|  | \$ 5,500          |            | \$ 12,250         |            |                                     |
| <b><u>TRUSTEES</u></b>                     |                   |            |                   |            |                                     |
| Trustees                                   | 2,000             |            | \$ 1,000          |            |                                     |
| <b><u>VOCATIONS COMMITTEE</u></b>          |                   |            |                   |            |                                     |
| PREPARATION FOR MINISTRY                   |                   |            |                   |            |                                     |
| Care of Candidates                         | 500               |            | 2,000             |            |                                     |
| Career Counseling                          | 1,500             |            | 2,400             |            |                                     |
| Scholarships                               | 5,000             | 5,000      | 5,000             |            | 5,000 Bush Fund                     |
| Conferences                                | 500               |            | 500               |            |                                     |
| ALP/CRE Preparation Program                | 15,000            | 15,000     | 4,500             |            | 4,500 Small Church Fund             |
| Committee Meetings                         | 1,000             |            | 1,000             |            |                                     |
|  | \$ 23,500         |            | \$ 15,400         |            |                                     |
| <b>TOTAL</b>                               | <b>\$ 859,270</b> |            | <b>\$ 827,570</b> |            |                                     |
| <b>REVENUE IN SUPPORT of BUDGET</b>        | 2019 Budget       |            | 2020 Budget       |            |                                     |
| Shared Mission (net of GA & Synod support) | 360,000           |            | 330,000           |            | PWV/GA/Synod = 80/15/5              |
| Per Capita (net of GA & Synod portions)    | 139,029           |            | 132,231           |            | Per capita rate \$30.05 = \$132,231 |
| Previous Year Shared Mission & Per Capita  | 12,341            |            | 12,139            |            |                                     |
| Outside Funding (Presb. Housing & PHP)     | 45,000            |            | 46,300            |            |                                     |
| Interest & Gifts                           | 16,000            |            | 16,000            |            |                                     |
| Restricted Fund Support (see below)        | 286,900           |            | 290,900           |            |                                     |
|  | \$ 859,270        |            | \$ 827,570        |            |                                     |
| Midland Memorial                           | 2,500             |            | 2,500             |            |                                     |
| Rachel McClintic Fund                      | 16,100            |            | 8,100             |            |                                     |
| MDF  | 129,500           |            | 129,500           |            |                                     |
| Small Church Fund                          | 87,800            |            | 94,800            |            |                                     |
| Funds of PWV                               | 43,000            |            | 48,000            |            |                                     |
| Bush Fund                                  | 5,000             |            | 5,000             |            |                                     |
| PEPS                                       | 1,500             |            | 1,500             |            |                                     |
| Kenya Partnership                          | 1,500             |            | 1,500             |            |                                     |
|  | \$ 286,900        |            | \$ 290,900        |            |                                     |

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD June 2020

COMPOSITE BY COMMITTEE

| <b>Committee</b>           | <b>YTD 06/30/20</b>  | <b>Budget</b>     | <b>%</b>     | <b>Restricted Fund Support</b> |
|----------------------------|----------------------|-------------------|--------------|--------------------------------|
| ADMINISTRATION             | 339,068.41           | 699,800           | 48.5%        | 188,800                        |
| BLUESTONE                  | 200.00               | 5,000             | 4.0%         | 4,500                          |
| LEADERSHIP                 | 1,753.43             | 18,500            | 43.5%        | 12,000                         |
| MINISTRY                   | 2,832.91             | 16,500            | 17.2%        | 6,500                          |
| MISSIONS                   | 20,585.12            | 55,000            | 37.4%        | 35,000                         |
| NURTURE                    | 5,216.94             | 24,970            | 20.9%        | 18,100                         |
| PJC                        | 0.00                 | 300               | 0.0%         |                                |
| PRESBYTERIAN WOMEN         | 1,800.00             | 5,400             | 33.3%        |                                |
| RELATIONS                  | 0.00                 | 2,500             | 0.0%         | 2,000                          |
| REPRESENTATION             | 0.00                 | 300               | 0.0%         |                                |
| STEWARDSHIP                | 0.00                 | 5,500             | 0.0%         |                                |
| TRUSTEES                   | 98.32                | 2,000             | 4.9%         |                                |
| VOCATIONS                  | 3,908.20             | 23,500            | 16.6%        | 20,000                         |
| <b>TOTAL</b>               | <b>\$ 375,463.33</b> | <b>859,270</b>    | <b>43.7%</b> | <b>\$ 286,900</b>              |
| SHARED MISSION (net)       | 119,811.09           | 360,000           | 33.3%        |                                |
| PER CAPITA (net)           | 55,477.39            | 139,029           | 39.9%        |                                |
| PREV. YR BENEV./PER CAPITA | 1,458.77             | 12,341            | 11.8%        |                                |
| OUTSIDE FUNDING            | 26,300.00            | 45,000            | 58.4%        |                                |
| INTEREST & GIFTS           | 8,810.49             | 16,000            | 55.1%        |                                |
| PPP LOAN                   | 115,900.00           |                   |              |                                |
| RESTRICTED FUND SUPPORT    | 47,705.51            | 286,900           | 16.6%        |                                |
| <b>TOTAL</b>               | <b>\$ 375,463.25</b> | <b>\$ 859,270</b> | <b>43.7%</b> |                                |

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD June 2020**

|  | YTD 06/30/20         | Budget            | %            | Restricted Fund Support                 |
|--|----------------------|-------------------|--------------|---|
| <b><u>ADMINISTRATION</u></b>                 |                      |                   |              |   |
| OFFICE EXPENSES                              |                      |                   |              |   |
| Postage                                      | 363.92               |                   |              | 48,000 Mission Dev. Fund                |
| Supplies                                     | 1,419.56             |                   |              | 12,000 Funds of PWV                     |
| Publications & Subscriptions                 | 373.14               |                   |              |   |
| Presbytery Directory                         | 170.00               |                   |              |   |
| Telephone                                    | 1,706.08             |                   |              |   |
| Utilities                                    | 4,467.98             |                   |              |   |
| Cleaning/Bldg Maintenance                    | 2,215.49             |                   |              |   |
| Equipment                                    | 0.00                 |                   |              |   |
| Equipment Maintenance                        | 3,588.88             |                   |              |   |
| Staff Expenses                               | 2,140.77             |                   |              |   |
| Insurance - Property                         | 12,981.84            |                   |              |   |
| Bad Debt Expense                             | 0.00                 |                   |              |   |
| Web Site Maintenance                         | 125.00               |                   |              |   |
| Internet Service                             | 787.71               |                   |              |   |
| Bank service fees                            | 408.38               |                   |              |   |
| Miscellaneous                                | 0.00                 |                   |              |   |
| <b>TOTAL OFFICE EXPENSE</b>                  | <b>30,748.75</b>     | <b>60,000</b>     | <b>51.2%</b> |   |
| SALARY & PERSONNEL EXPENSE                   |                      |                   |              |   |
| All Salaries (including housing & utilities) | 186,157.50           | 372,400           | 50.0%        | 127,800 \$61.3K Small Church, \$44K MDF |
| Pension Expense                              | 21,874.95            | 43,700            | 50.1%        | \$22.5K Funds of PWV                    |
| Medical Insurance Expense                    | 78,396.84            | 159,250           | 49.2%        |   |
| Payroll Taxes                                | 9,643.79             | 20,350            | 47.4%        |   |
| Workers' Compensation                        | 245.50               | 1,500             | 16.4%        |   |
| Continuing Education & Professional Expense  | 5,480.47             | 15,600            | 35.1%        |   |
| Travel Expense                               | 6,502.49             | 25,000            | 26.0%        |   |
| <b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>  | <b>308,301.54</b>    | <b>637,800</b>    | <b>48.3%</b> |   |
| COMMITTEE EXPENSE                            |                      |                   |              |   |
| Consultant Fees                              | 0.00                 | 500               | 0.0%         |   |
| Staff Development                            | 0.00                 | 1,000             | 0.0%         | 1,000 Mission Development Fund          |
| Committee Meetings                           | 18.12                | 500               | 3.6%         |   |
| <b>TOTAL COMMITTEE EXPENSE</b>               | <b>18.12</b>         | <b>2,000</b>      | <b>0.9%</b>  |   |
|  | <b>\$ 339,068.41</b> | <b>\$ 699,800</b> | <b>48.5%</b> |   |
| <b><u>BLUESTONE</u></b>                      |                      |                   |              |   |
| CIT Support                                  | 0.00                 | 4,500             | 0.0%         | 4,500 Rachel McClintic Fund             |
| Committee Meetings                           | 200.00               | 500               | 40.0%        |   |
|  | <b>\$ 200.00</b>     | <b>\$ 5,000</b>   | <b>4.0%</b>  |   |
| <b><u>LEADERSHIP TEAM</u></b>                |                      |                   |              |   |
| GOVERNING BODY EXPENSE                       |                      |                   |              |   |
| Presbytery Meetings                          | 203.43               | 2,000             | 10.2%        |   |
| Moderator Expenses                           | 0.00                 | 1,000             | 0.0%         |   |
| General Assembly                             | 25.90                | 4,000             | 0.6%         | 4,000 Mission Development Fund          |
| Legal Consultation                           | 0.00                 | 8,000             | 0.0%         | 8,000 Funds of PWV                      |
| Leadership Team                              | 1,524.10             | 3,500             | 43.5%        |   |
|  | <b>\$ 1,753.43</b>   | <b>\$ 18,500</b>  | <b>9.5%</b>  |   |

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD June 2020**

|                                 | YTD 06/30/20        | Budget           | %            | Restricted Fund Support      |
|---------------------------------|---------------------|------------------|--------------|------------------------------|
| <b><u>MINISTRY</u></b>          |                     |                  |              |                              |
| CONGREGATIONAL DEVELOPMENT      |                     |                  |              |                              |
| 1,001 New Worshipping Comm.     | 0.00                | 500              | 0.0%         | 500 Small Church Fund        |
| Small Church Conf.              | 0.00                | 500              | 0.0%         | 500 Small Church Fund        |
| COMMITTEE ON MINISTRY           |                     |                  |              |                              |
| CRE Training (Cont. Ed.)        | 0.00                | 500              | 0.0%         | 500 Small Church Fund        |
| Ministry Training               | 0.00                | 500              | 0.0%         | 500 PEPS                     |
| Kanawha Pastoral Care Center    | 0.00                | 1,500            | 0.0%         |                              |
| Professional Development        | 13.02               | 3,500            | 0.4%         | 3,500 Small Church Fund      |
| Church Professional Orientation | 0.00                | 1,000            | 0.0%         |                              |
| COM Resources                   | 0.00                | 500              | 0.0%         |                              |
| Congregational Care Travel      | 124.93              | 500              | 25.0%        |                              |
| Memorials                       | 50.00               | 500              | 10.0%        | 500 Funds of PWV - COM Disc. |
| Miscellaneous                   | 0.00                | 500              | 0.0%         |                              |
| Emergency Church Assistance     | 0.00                | 500              | 0.0%         | 500 Small Church Fund        |
| Committee Meetings              | 2,644.96            | 6,000            | 44.1%        |                              |
|                                 | <b>\$ 2,832.91</b>  | <b>\$ 16,500</b> | <b>17.2%</b> |                              |
| <b><u>MISSIONS</u></b>          |                     |                  |              |                              |
| INSTITUTIONAL PARTNERSHIPS      |                     |                  |              |                              |
| Davis & Elkins College          | 625.00              | 1,250            | 50.0%        |                              |
| Davis-Stuart                    | 625.00              | 1,250            | 50.0%        |                              |
| Covenant House, Inc             | 625.00              | 1,250            | 50.0%        |                              |
| Westminster Foundation          | 625.00              | 1,250            | 50.0%        |                              |
| CEPAD                           | 0.00                | 2,000            | 0.0%         |                              |
| MISSION PARTNERSHIPS            |                     |                  |              |                              |
| Kenya Partnership               | 0.00                | 1,500            | 0.0%         | 1,500 Kenya Partnership      |
| The Shack NH Support            | 7,500.00            | 15,000           | 50.0%        | 15,000 Mission Dev. Fund     |
| Tyrand Coop. Ministry Support   | 1,250.00            | 2,500            | 50.0%        | 2,500 Midland Memorial       |
| WVMAW                           | 7,500.00            | 15,000           | 50.0%        | 15,000 Mission Dev. Fund     |
| MISSIONS GRANTS                 |                     | 11,000           |              |                              |
| Fayetteville PC Gabriel Project | 1,500.00            | 3,000            | 50.0%        |                              |
| Older Adult Ministry            | 335.12              | 1,000            | 33.5%        |                              |
| Peacemaker Support              | 0.00                | 1,000            | 0.0%         | 1,000 Mission Dev. Fund      |
| Committee Meetings              | 0.00                | 1,000            | 0.0%         |                              |
|                                 | <b>\$ 20,585.12</b> | <b>\$ 55,000</b> | <b>37.4%</b> |                              |
| <b><u>NURTURE</u></b>           |                     |                  |              |                              |
| Resource Ctr Acquisitions       | 736.89              | 1,800            | 40.9%        |                              |
| Resource Ctr. - Supplies/Equip. | 74.53               | 400              | 18.6%        |                              |
| Resource Ctr. - Subscriptions   | 119.00              | 120              | 99.2%        |                              |
| Resource Ctr. - Catalog Program | 0.00                | 800              | 0.0%         |                              |
| Video License                   | 0.00                | 250              | 0.0%         |                              |
| Festival of Faith               | 1,209.72            | 700              | 172.8%       |                              |
| Church Educators Support        | 241.71              | 300              | 80.6%        |                              |
| Educator/Clergy/CRE Retreat     | 955.55              | 1,200            | 79.6%        |                              |
| Younger Youth Retreat           | 645.68              | 1,200            | 53.8%        | 1,200 Rachel McClintic Fund  |
| Older Youth Retreat             | (175.00)            | 4,000            | -4.4%        | 4,000 Rachel McClintic Fund  |
| HS Youth Conf. Mission Trip     | 0.00                | 6,000            | 0.0%         | 6,000 Rachel McClintic Fund  |
| Youth Council                   | 293.97              | 400              | 73.5%        | 400 Rachel McClintic Fund    |
| Adult Spiritual Development     | 0.00                | 1,500            | 0.0%         | 1,500 Mission Dev. Fund      |
| Scholarships                    | 0.00                | 1,000            | 0.0%         | 1,000 PEPS                   |
| Presbytery Worship              | 43.81               | 300              | 14.6%        |                              |
| Miscellaneous                   | 0.00                | 200              | 0.0%         |                              |
| APCE Membership                 | 0.00                | 200              | 0.0%         |                              |
| Leadership Development Program  | 890.04              | 4,000            | 22.3%        | 4,000 Small Church Fund      |
| Committee Meetings              | 181.04              | 600              | 30.2%        |                              |
|                                 | <b>\$ 5,216.94</b>  | <b>\$ 24,970</b> | <b>20.9%</b> |                              |

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD June 2020

|                                  | YTD 06/30/20         | Budget            | %            |
|----------------------------------|----------------------|-------------------|--------------|
| <b><u>PJC</u></b>                |                      |                   |              |
| Permanent Judicial Commission    | 0.00                 | 300               | 0.0%         |
| <b><u>PRESBYTERIAN WOMEN</u></b> |                      |                   |              |
| Presbyterian Women Support       | 1,800.00             | 5,400             | 33.3%        |
| <b><u>RELATIONS</u></b>          |                      |                   |              |
| Cluster Support                  | 0.00                 | 2,000             | 0.0%         |
| Relations Committee Expenses     | 0.00                 | 500               | 0.0%         |
|                                  | <b>\$ -</b>          | <b>\$ 2,500</b>   | <b>0.0%</b>  |
| <b><u>REPRESENTATION</u></b>     |                      |                   |              |
| Committee on Representation      | 0.00                 | 300               | 0.0%         |
| <b><u>STEWARDSHIP</u></b>        |                      |                   |              |
| FINANCE & DEVELOPMENT            |                      |                   |              |
| Transition Expenses              | 0.00                 | 0                 | 0.0%         |
| Outside CPA Costs                | 0.00                 | 5,000             | 0.0%         |
| Committee Meetings               | 0.00                 | 500               | 0.0%         |
|                                  | <b>\$ -</b>          | <b>\$ 5,500</b>   | <b>0.0%</b>  |
| <b><u>TRUSTEES</u></b>           |                      |                   |              |
| Trustees                         | 98.32                | 2,000             | 4.9%         |
| <b><u>VOCATIONS</u></b>          |                      |                   |              |
| PREPARATION FOR MINISTRY         |                      |                   |              |
| Care of Candidates               | 0.00                 | 500               | 0.0%         |
| Career Counseling                | 0.00                 | 1,500             | 0.0%         |
| Scholarships                     | 0.00                 | 5,000             | 0.0%         |
| Conferences                      | 0.00                 | 500               | 0.0%         |
| ALP/CLP Preparation Program      | 3,780.97             | 15,000            | 25.2%        |
| Committee Meetings               | 127.23               | 1,000             | 12.7%        |
|                                  | <b>\$ 3,908.20</b>   | <b>\$ 23,500</b>  | <b>16.6%</b> |
| <b>TOTAL</b>                     | <b>\$ 375,463.33</b> | <b>\$ 859,270</b> | <b>43.7%</b> |

|                                |
|--------------------------------|
| <b>Restricted Fund Support</b> |
|--------------------------------|

**2,000 Small Church Fund**

**5,000 Bush Fund**

**15,000 Small Church Fund**

| <b>REVENUE IN SUPPORT of BUDGET</b>        | YTD 06/30/20      | Budget            |
|--|-------------------|-------------------|
| Shared Mission (net of GA & Synod support) | 119,811           | 360,000           |
| Per Capita (net of GA & Synod support)     | 55,477            | 139,029           |
| Previous Year Shared Mission & Per Capita  | 1,459             | 12,341            |
| Outside Funding (Presby. Housing & PHP)    | 26,300            | 45,000            |
| Interest & Gifts                           | 8,810             | 16,000            |
| PPP Loan                                   | 115,900           |                   |
| Restricted Fund Support                    | 47,706            | 286,900           |
| <b>TOTAL</b>                               | <b>\$ 375,463</b> | <b>\$ 859,270</b> |

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of June 30, 2020

|                                       | <u>06/30/20</u>     | <u>06/30/19</u>     |
|---------------------------------------|---------------------|---------------------|
| <b>ASSETS</b>                         |                     |                     |
| <b>Current Assets</b>                 |                     |                     |
| <b>CHECKING/SAVINGS</b>               |                     |                     |
| Petty Cash                            | 250.00              | 250.00              |
| Payroll - WesBanco Bank               | 80.09               | 85.46               |
| Cash - United Bank Checking           | 299,597.24          | 215,726.78          |
| WV Federal Credit Union               | 232,256.43          | 230,688.62          |
| New Life Fund - WesBanco Bank         | 400,886.00          | 0.00                |
| First Community Bank - Fr. Crk.       | 1,137.42            | 1,137.42            |
| <b>Total Cash/Checking</b>            | <u>934,207.18</u>   | <u>447,888.28</u>   |
| <b>Wells Fargo - MDF</b>              |                     |                     |
| Equities -- Index Fund                | 949,478.00          | 958,114.44          |
| Fixed Income                          | 567,024.20          | 639,432.29          |
| <b>Total Wells Fargo - MDF</b>        | <u>1,516,502.20</u> | <u>1,597,546.73</u> |
| <b>Wells Fargo Money Market</b>       |                     |                     |
| Wells Fargo MM - PWV                  | 55,854.06           | 47,098.13           |
| Kay Long Memorial Fund                | 8,845.37            | 8,635.93            |
| Molly Gant Scholarship Fund           | 12,074.23           | 11,540.28           |
| Kenya Partnership                     | 5,522.42            | 5,292.93            |
| Presbyterian Hunger Program           | 24,759.22           | 40,842.72           |
| Pack Endowment Fund                   | 220,512.71          | 216,183.15          |
| <b>Total Wells Fargo Money Market</b> | <u>327,568.01</u>   | <u>329,593.14</u>   |
| <b>INVESTMENTS</b>                    |                     |                     |
| New Covenant Funds of PWV             | 288,304.16          | 286,013.98          |
| New Covenant New Ch. Devel            | 167,072.21          | 155,292.92          |
| New Covenant PEPS                     | 3,578.80            | 3,776.28            |
| New Covenant Slaughter                | 1,867.75            | 1,743.31            |
| New Covenant Riner                    | 68,928.54           | 65,522.62           |
| New Covenant Scholarship              | 10,989.33           | 11,179.32           |
| New Covenant Seminary Student         | 36,289.93           | 33,731.37           |
| New Covenant Dickinson                | 54,863.03           | 50,994.89           |
| New Covenant Bush Fund                | 217,334.76          | 202,920.42          |
| New Covenant Midland Mem.             | 84,578.58           | 80,887.08           |
| New Covenant Small Church             | 1,114,065.87        | 1,095,320.16        |
| T Rowe Price - Rachel McClintic       | 1,166,058.95        | 1,114,577.10        |
| <b>Total INVESTMENTS</b>              | <u>3,213,931.91</u> | <u>3,101,959.45</u> |
| <b>TOTAL CHECKING/SAVINGS</b>         | <b>5,992,209.30</b> | <b>5,476,987.60</b> |

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of June 30, 2020

|  | <u>06/30/20</u>            | <u>06/30/19</u>            |
|--|----------------------------|----------------------------|
| Accounts Receivable                    | 0.00                       | 0.00                       |
| <b>Total Accounts Receivable</b>       | <u>0.00</u>                | <u>0.00</u>                |
| <b>Other Current Assets</b>            |                            |                            |
| Notes Receivable MDF                   | 44,904.24                  | 47,363.34                  |
| Notes Receivable Riner                 | 26,800.00                  | 24,800.00                  |
| Notes Receivable R. McClintic          | 97,151.97                  | 103,865.25                 |
| Workers Comp Deposit                   | 247.09                     | 247.09                     |
| <b>Total Other Current Assets</b>      | <u>169,103.30</u>          | <u>176,275.68</u>          |
| <b>Total Current Assets</b>            | 6,161,312.60               | 5,653,263.28               |
| <b>Fixed Assets</b>                    |                            |                            |
| Land                                   | 58,000.00                  | 58,000.00                  |
| Building & Grounds                     | 299,782.00                 | 299,782.00                 |
| Furniture & Fixtures                   | 18,024.20                  | 18,024.20                  |
| Capital Equipment                      | 29,959.11                  | 27,635.11                  |
| Software                               | 10,022.51                  | 10,022.51                  |
| Accumulated Depreciation               | -292,281.73                | -286,104.73                |
| <b>Total Fixed Assets</b>              | <u>123,506.09</u>          | <u>127,359.09</u>          |
| <b>TOTAL ASSETS</b>                    | <u><u>6,284,818.69</u></u> | <u><u>5,780,622.37</u></u> |
| <b>LIABILITIES &amp; EQUITY</b>        |                            |                            |
| <b>Liabilities</b>                     |                            |                            |
| Current Liabilities                    |                            |                            |
| Other Current Liabilities              |                            |                            |
| Benevolence Receipts Payable           | 648.13                     | 648.13                     |
| Payroll Liabilities                    | 9,032.25                   | 8,101.53                   |
| <b>Total Other Current Liabilities</b> | <u>9,680.38</u>            | <u>8,749.66</u>            |
| Deferred Revenue                       | 0.00                       | 0.00                       |
| <b>Total Liabilities</b>               | <u>9,680.38</u>            | <u>8,749.66</u>            |
| <b>Equity</b>                          |                            |                            |
| Fund Balance Funds of PWV              | 901,259.67                 | 885,980.84                 |
| Fund Balance - MDF                     | 1,642,821.68               | 1,683,060.84               |
| Fund Balance New Ch. Devel             | 166,263.50                 | 142,940.91                 |
| Fund Balance Hunger Prog               | 28,007.90                  | 30,210.44                  |
| Fund Balance PEPS                      | 3,548.01                   | 3,475.97                   |



**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of June 30, 2020

|                                | <u>06/30/20</u>            | <u>06/30/19</u>            |
|--------------------------------|----------------------------|----------------------------|
| Fund Balance Slaughter         | 1,828.47                   | 1,627.86                   |
| Fund Balance Riner             | 95,351.38                  | 85,616.64                  |
| Fund Balance Scholarship       | 10,725.38                  | 10,810.27                  |
| Fund Balance Seminary Student  | 36,114.29                  | 31,048.37                  |
| Fund Balance Dickinson         | 54,597.47                  | 46,938.64                  |
| Fund Balance Bush Fund         | 216,255.50                 | 189,624.06                 |
| Fund Balance Midland Mem.      | 84,101.22                  | 76,732.40                  |
| Fund Balance Small Church      | 1,058,574.44               | 1,005,401.35               |
| Fund Balance Kenya Partnership | 3,859.50                   | 5,189.55                   |
| Fund Balance Rachel McClintic  | 1,288,173.63               | 1,154,648.98               |
| Fund Balance Kay Long Memorial | 8,744.55                   | 8,551.25                   |
| Fund Balance Molly Gant Fund   | 11,936.61                  | 9,811.60                   |
| Fund Balance Pack Endowment    | 217,327.38                 | 210,332.76                 |
| Net Income                     | 445,647.73                 | 189,869.98                 |
| Total Equity                   | <u>6,275,138.31</u>        | <u>5,771,872.71</u>        |
| TOTAL LIABILITIES & EQUITY     | <u><u>6,284,818.69</u></u> | <u><u>5,780,622.37</u></u> |

| <b>2020 BENEVOLENCE PLEDGE &amp; PER CAPITA ASSESSMENT</b> |                        |                                   |                             |                                  |  |
|--|------------------------|-----------------------------------|-----------------------------|----------------------------------|--|
| <b>Church</b>  | <b>2020<br/>PLEDGE</b> | <b>2020<br/>Giving - 06/30/20</b> | <b>12/31/18<br/>Members</b> | <b>2020</b>                      | <b>Per Capita</b>                      |
|  |                        |                                   |                             | <b>Per Capita<br/>(\$30/mbr)</b> | <b>Per Capita<br/>Rec'd - 06/30/20</b> |
| Alderson   | 105                    | <b>100</b>                        | 7                           | 210.00                           | <b>236</b>                             |
| Alexander Memorial   | 275                    | <b>275</b>                        | 7                           | 210.00                           | <b>210</b>                             |
| Anderson Memorial  |                        | <b>100</b>                        | 22                          | 660.00                           | <b>100</b>                             |
| Arthurdale - Community                                     | 1,000                  | <b>500</b>                        | 32                          | 960.00                           | <b>480</b>                             |
| Bates Memorial   | 1,000                  | <b>1,000</b>                      | 94                          | 2,820.00                         | <b>1,820</b>                           |
| Baxter   |                        | <b>500</b>                        | 12                          | 360.00                           | <b>360</b>                             |
| Beckley  | 20,000                 | <b>7,083</b>                      | 217                         | 6,510.00                         | <b>3,240</b>                           |
| Beechwood  | 0                      |                                   | 68                          | 2,040.00                         | <b>503</b>                             |
| Belington  | 720                    | <b>300</b>                        | 24                          | 720.00                           | <b>300</b>                             |
| Belle  | 1,345                  | <b>673</b>                        | 6                           | 180.00                           | <b>90</b>                              |
| Bethlehem  | 100                    | <b>100</b>                        | 18                          | 540.00                           | <b>280</b>                             |
| Beulah Humble  |                        |                                   | 13                          | 390.00                           |  |
| Beverly  |                        |                                   | 21                          | 630.00                           | <b>630</b>                             |
| Beverly Hills  |                        |                                   | 44                          | 1,320.00                         |  |
| Big Spring   | 620                    | <b>620</b>                        | 10                          | 300.00                           | <b>300</b>                             |
| Bluefield-First  | 8,000                  | <b>3,333</b>                      | 89                          | 2,670.00                         | <b>1,113</b>                           |
| Bradley  | 0                      |                                   | 23                          | 690.00                           | <b>690</b>                             |
| Bramwell   |                        |                                   | 13                          | 390.00                           |  |
| Bream Memorial   | 1,500                  | <b>750</b>                        | 172                         | 5,160.00                         | <b>2,580</b>                           |
| Bridgeport (all PWV)                                       | 2,500                  | <b>1,250</b>                      | 109                         | 3,270.00                         | <b>1,635</b>                           |
| Buckhannon-First   | 700                    | <b>700</b>                        | 25                          | 750.00                           | <b>750</b>                             |
| Buffalo  |                        |                                   | 4                           | 120.00                           |  |
| Canyon Community   |                        | <b>500</b>                        | 7                           | 210.00                           | <b>295</b>                             |
| Centerville  | 4,410                  | <b>4,410</b>                      | 28                          | 840.00                           | <b>840</b>                             |
| Ch. of the Covenant-Grafton                                |                        |                                   | 28                          | 840.00                           |  |
| Charleston-First (all PWV)                                 | 40,000                 | <b>16,667</b>                     | 938                         | 28,140.00                        | <b>11,725</b>                          |
| Church of Our Saviour                                      | 1,700                  | <b>1,700</b>                      | 11                          | 330.00                           | <b>330</b>                             |
| Clarksburg-First   |                        | <b>1,250</b>                      | 157                         | 4,710.00                         | <b>1,178</b>                           |
| Clear Creek  |                        |                                   | 18                          | 540.00                           | <b>100</b>                             |
| Clifton  | 2,295                  | <b>1,248</b>                      | 71                          | 2,130.00                         | <b>1,247</b>                           |
| Clothier   |                        |                                   | 9                           | 270.00                           |  |
| Colcord-First  | 0                      |                                   | 33                          | 990.00                           | <b>413</b>                             |
| Comfort  | 550                    | <b>550</b>                        | 15                          | 450.00                           | <b>450</b>                             |
| Davis Mem. - Elkins  | 13,200                 | <b>5,500</b>                      | 182                         | 5,460.00                         | <b>2,275</b>                           |
| Davis Mem. - Gassaway                                      | 870                    | <b>207</b>                        | 27                          | 810.00                           | <b>338</b>                             |
| Dunbar-First   | 1,000                  | <b>450</b>                        | 82                          | 2,460.00                         | <b>1,230</b>                           |
| DuPont City  |                        |                                   | 10                          | 300.00                           |  |
| Edgewood   | 3,200                  | <b>1,600</b>                      | 61                          | 1,830.00                         | <b>915</b>                             |
| Eleanor  |                        |                                   | 18                          | 540.00                           |  |
| Elk Hills  | 3,000                  | <b>1,250</b>                      | 58                          | 1,740.00                         | <b>725</b>                             |
| Enslow Park  |                        |                                   | 100                         | 3,000.00                         | <b>1,500</b>                           |
| Fairmont-First   | 4,850                  | <b>2,021</b>                      | 153                         | 4,590.00                         | <b>1,913</b>                           |
| Falls View   | 1,855                  | <b>464</b>                        | 12                          | 360.00                           | <b>66</b>                              |

| <b>2020 BENEVOLENCE PLEDGE &amp; PER CAPITA ASSESSMENT</b> |                        |                                   |                             |                                  |  |
|--|------------------------|-----------------------------------|-----------------------------|----------------------------------|--|
| <b>Church</b>  | <b>2020<br/>PLEDGE</b> | <b>2020<br/>Giving - 06/30/20</b> | <b>12/31/18<br/>Members</b> | <b>2020</b>                      | <b>Per Capita</b>                      |
|  |                        |                                   |                             | <b>Per Capita<br/>(\$30/mbr)</b> | <b>Per Capita<br/>Rec'd - 06/30/20</b> |
| Fayetteville   | 7,500                  | 2,188                             | 90                          | 2,700.00                         | 1,125                                  |
| Fleming Memorial   | 2,950                  | 738                               | 36                          | 1,080.00                         | 270                                    |
| Frankford  | 2,430                  | 1,215                             | 22                          | 660.00                           | 330                                    |
| Gilbert  |                        |                                   | 49                          | 1,470.00                         | 1,470                                  |
| Glenville  | 4,100                  | 4,100                             | 20                          | 600.00                           | 600                                    |
| Grace Covenant   |                        | 821                               | 15                          | 450.00                           | 270                                    |
| Harman   |                        |                                   | 30                          | 900.00                           | 900                                    |
| Highlawn Huntington  | 15,000                 | 6,250                             | 137                         | 4,110.00                         | 1,713                                  |
| Highlawn St. Albans  | 4,000                  | 2,020                             | 60                          | 1,800.00                         | 900                                    |
| Hinton-First   | 2,100                  | 525                               | 25                          | 750.00                           | 188                                    |
| Hughes River - Cairo                                       |                        |                                   | 13                          | 390.00                           |  |
| Huntington-First   |                        |                                   | 256                         | 7,680.00                         |  |
| Huntington Second  | 690                    |                                   | 23                          | 690.00                           |  |
| Kanawha United   | 12,900                 |                                   | 149                         | 4,470.00                         |  |
| Keller   |                        |                                   | 7                           | 210.00                           |  |
| Kenova-First   |                        |                                   | 32                          | 960.00                           | 240                                    |
| Kesler Memorial  | 510                    |                                   | 38                          | 1,140.00                         | 510                                    |
| Kingwood-First   | 5,200                  | 2,600                             | 40                          | 1,200.00                         | 600                                    |
| Kuhn Memorial  | 2,500                  | 1,250                             | 82                          | 2,460.00                         | 1,230                                  |
| Liberty  |                        |                                   | 17                          | 510.00                           |  |
| Logan-First  | 8,050                  | 3,354                             | 78                          | 2,340.00                         | 2,340                                  |
| Mannington-First   |                        |                                   | 20                          | 600.00                           | 590                                    |
| Marlinton  | 1,020                  |                                   | 66                          | 1,980.00                         | 990                                    |
| Marsh Fork   | 500                    |                                   | 10                          | 300.00                           |  |
| Mill Creek   | 4,400                  | 2,200                             | 19                          | 570.00                           | 570                                    |
| Milton   | 725                    | 750                               | 23                          | 690.00                           | 650                                    |
| Mingo  |                        | 100                               | 13                          | 390.00                           | 390                                    |
| Morgantown-First   | 15,690                 | 5,508                             | 208                         | 6,240.00                         | 2,080                                  |
| Mount Hope   |                        | 100                               | 10                          | 300.00                           | 300                                    |
| Nitro-First  | 1,000                  |                                   | 80                          | 2,400.00                         |  |
| Oak Grove  |                        |                                   | 65                          | 1,950.00                         |  |
| Oak Hill-First   |                        |                                   | 39                          | 1,170.00                         | 585                                    |
| Old Stone  | 15,360                 | 7,680                             | 254                         | 7,620.00                         | 3,810                                  |
| Parkersburg-First  |                        |                                   | 128                         | 3,840.00                         | 1,280                                  |
| Parsons  |                        | 100                               | 19                          | 570.00                           | 142                                    |
| Philippi   |                        |                                   | 9                           | 270.00                           | 270                                    |
| Pineville  |                        |                                   | 35                          | 1,050.00                         | 525                                    |
| Pt. Pleasant   | 8,510                  | 3,546                             | 80                          | 2,400.00                         | 1,000                                  |
| Ravenswood-First   | 3,340                  | 3,340                             | 31                          | 930.00                           | 930                                    |
| Red Sulphur Springs  | 150                    | 150                               | 5                           | 150.00                           | 150                                    |
| Ripley-First   |                        | 438                               | 20                          | 600.00                           | 250                                    |
| Riverlawn  | 1,000                  | 500                               | 92                          | 2,760.00                         | 1,380                                  |
| Rock Forge   |                        | 100                               | 16                          | 480.00                           | 561                                    |

| 2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT |                |                           |                     |                          |                  |
|---|----------------|---------------------------|---------------------|--------------------------|------------------|
| Church  | 2020<br>PLEDGE | 2020<br>Giving - 06/30/20 | 12/31/18<br>Members | 2020                     | Per Capita       |
|   |                |                           |                     | Per Capita<br>(\$30/mbr) | Rec'd - 06/30/20 |
| Rock Lake                                       | 9,975          | 4,992                     | 123                 | 3,690.00                 | 1,848            |
| Rome  | 150            | 63                        | 5                   | 150.00                   | 63               |
| Ronceverte                                      | 3,090          | 735                       | 69                  | 2,070.00                 | 525              |
| Ruffner Memorial                                |                |                           | 23                  | 690.00                   |                  |
| Salem   | 3,650          | 1,513                     | 13                  | 390.00                   | 98               |
| Smithers  | 1,000          | 600                       | 17                  | 510.00                   | 510              |
| South Charleston-First                          |                |                           | 142                 | 4,260.00                 | 2,130            |
| South Park                                      | 2,084          | 521                       | 29                  | 870.00                   | 218              |
| Spencer   | 970            | 485                       | 8                   | 240.00                   | 120              |
| Spring Creek                                    | 1,080          | 1,080                     | 36                  | 1,080.00                 | 1,080            |
| Spring Valley                                   |                |                           | 54                  | 1,620.00                 | 1,620            |
| St. Albans-First                                | 6,235          |                           | 152                 | 4,560.00                 |                  |
| St. Andrew                                      | 2,200          | 2,200                     | 146                 | 4,380.00                 | 720              |
| St. Marys                                       | 100            |                           | 9                   | 270.00                   |                  |
| Sugar Grove                                     | 1,950          | 1,950                     | 11                  | 330.00                   | 270              |
| Summerlee                                       | 200            | 50                        | 10                  | 300.00                   | 75               |
| Summersville                                    | 2,115          | 881                       | 52                  | 1,560.00                 | 650              |
| Teays Valley                                    | 0              |                           | 203                 | 6,090.00                 | 1,523            |
| Thomas-First                                    | 510            | 264                       | 17                  | 510.00                   | 256              |
| Trinity   |                |                           | 13                  | 390.00                   | 195              |
| Tygarts Valley                                  |                |                           | 27                  | 810.00                   |                  |
| Union   | 2,300          | 1,150                     | 29                  | 870.00                   | 435              |
| Upper Glade                                     | 3,242          | 811                       | 47                  | 1,410.00                 | 353              |
| Valley Bend                                     | 2,070          | 2,070                     | 24                  | 720.00                   | 720              |
| Village Chapel                                  | 15,550         | 6,979                     | 220                 | 6,600.00                 | 2,750            |
| Waverly-Bethel                                  | 1,340          | 638                       | 16                  | 480.00                   | 480              |
| Welch-First                                     | 1,000          | 1,000                     | 11                  | 330.00                   | 330              |
| Westminster-Chas.                               |                | 7,940                     | 21                  | 630.00                   | 1,987            |
| Westminster-Vienna                              | 4,860          | 2,430                     | 83                  | 2,490.00                 | 1,251            |
| Weston-First                                    | 1,160          | 660                       | 13                  | 390.00                   | 65               |
| White Sulphur Springs-First                     | 1,510          | 475                       | 33                  | 990.00                   | 475              |
| Whitesville-First                               | 0              |                           | 11                  | 330.00                   |                  |
| Whittico Memorial                               |                |                           | 7                   | 210.00                   |                  |
| Williamson-First                                |                |                           | 70                  | 2,100.00                 |                  |
| Williamstown-First                              | 5,470          |                           | 84                  | 2,520.00                 |                  |
| Winfield  | 390            |                           | 12                  | 360.00                   |                  |
| Zion  |                |                           | 33                  | 990.00                   |                  |
| TOTALS  | 308,621        | 144,157                   | 7,382               | 221,460                  | 90,737           |

# **BLUESTONE CONFERENCE CENTER, INC**

## **FINANCIAL REPORT as of JUNE 30, 2020**

### **INCOME STATEMENT**

| <b>INCOME</b>                     | <b>06/30/20</b>     | <b>Budget</b>     | <b>%</b>     |
|-----------------------------------|---------------------|-------------------|--------------|
| Grant Subsidy - McClintic Fund    | \$ -                | \$ 4,500          | 0.0%         |
| Retreats - Bluestone Events       | 0.00                | 7,000             | 0.0%         |
| Retreats - Presbyterian           | 0.00                | 10,000            | 0.0%         |
| Retreats - Presbyterian Affiliate | 0.00                | 0                 | 0.0%         |
| Retreats - Non - Presbyterian     | 0.00                | 63,000            | 0.0%         |
| Summer Camp Registrations         | 2,691.67            | 65,000            | 4.1%         |
| Donations                         | 11,080.00           | 7,000             | 158.3%       |
| Friends of Bluestone              | 23,000.00           | 40,000            | 57.5%        |
| MDF-Line of credit                | 0.00                | 5,000             | 0.0%         |
| Reserves                          | 0.00                | 3,500             | 0.0%         |
| Interest                          | 0.88                | -                 | -            |
| Miscellaneous                     | 66.69               | -                 | -            |
| <b>TOTAL INCOME</b>               | <b>\$ 36,839.24</b> | <b>\$ 205,000</b> | <b>18.0%</b> |

### **EXPENSES**

|                         |                     |                                  |              |
|-------------------------|---------------------|----------------------------------|--------------|
| Salaries & Personnel    | \$ 11,920.54        | \$ 64,050                        | 18.6%        |
| Office & Administration | 6,464.22            | 20,250                           | 31.9%        |
| Bluestone Events        | 0.00                | 1,500                            | 0.0%         |
| Plant & Operation       | 16,589.51           | 86,300                           | 19.2%        |
| Summer Staff & Salary   | 1,577.91            | 24,800                           | 6.4%         |
| Summer Program          | 0.00                | 2,000                            | 0.0%         |
| Summer Camp Trips       | 0.00                | 6,100                            | 0.0%         |
| <b>TOTAL EXPENSE</b>    | <b>\$ 36,552.18</b> | <b>\$ 205,000</b>                | <b>17.8%</b> |
| <b>NET GAIN/(LOSS)</b>  | <b>\$ 287.06</b>    | (excl. store acct. & depr. exp.) |              |

### **\*NOTE\* - 2020 Presbytery Support**

|                          |           |
|--------------------------|-----------|
| Facilities Director comp | \$ 81,301 |
| Program Director comp    | 44,818    |
| Property Insurance       | 9,300     |
| Committee expense        | 500       |
| Banking fees             | 160       |
| Misc. office expense     | 50        |
| <b>\$ 136,129</b>        |           |

### **BALANCE SHEET**

|                                       | <b>06/30/20</b>      | <b>06/30/19</b>   |
|---------------------------------------|----------------------|-------------------|
| <b>ASSETS</b>                         |                      |                   |
| Current Assets                        | \$ 7,332.26          | \$ 3,956          |
| Property & Equip. (net of depr.)      | 219,607.87           | 219,608           |
| <b>TOTAL ASSETS</b>                   | <b>\$ 226,940.13</b> | <b>\$ 223,564</b> |
| <b>LIABILITIES</b>                    |                      |                   |
| Current Liabilities                   | \$ 1,054.42          | \$ 2,164          |
| Long Term Debt                        | 56,642.07            | 61,488            |
| <b>TOTAL LIABILITIES</b>              | <b>\$ 57,696.49</b>  | <b>\$ 63,652</b>  |
| <b>EQUITY</b>                         | <b>\$ 169,243.64</b> | <b>\$ 159,912</b> |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b>\$ 226,940.13</b> | <b>\$ 223,564</b> |

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATION COMMITTEE**

George Lilley, Committee Chair

August 15, 2020

### **RECOMMENDATIONS:**

1. That the Presbytery approve no change in salary, \$73,016, for the General Presbyter, Edward J. Thompson, of which, \$24,000 is designated as Housing Allowance.

### **INFORMATION:**

1. The committee met by Zoom on June 2, 2020.
2. Clarified the Personnel Manual: the General Presbyter (GP) can determine the staffs' day off surrounding Easter.
3. Concurred with the GP's recommendation that staff receive Boundary Training on the same schedule as Presbytery pastoral leaders.
4. Heard report of the General Presbyter.
5. Considered and formed a recommendation to Stewardship for the 2021 committee budget.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE BLUESTONE COMMITTEE**

Denny Dodson, Committee Chair

August 15, 2020

### **INFORMATION:**

1. The committee approved the 2021 budget for Bluestone as well as our annual request of the Friends of Bluestone for budgetary support. The committee as always wishes to thank all of Presbytery and its leadership for the moral and financial support for the work of the Bluestone summer camps, retreats, and conferences throughout the years, but especially during this very difficult time without summer camps and retreats.
2. The committee made a decision to not hold face-to-face on-site summer camp this year due to the Covid-19 situation. This was a very difficult decision to make, but we felt that our campers and the health of staff and volunteers needed to be the primary concern.
3. The committee approved a virtual Bluestone Camp experience under the leadership of our program director Sarah Specht, our facility director Mark Miller, and some video tutoring by committee member Zac Morton. This was a “first try” experience, and by many accounts, it was very successful. It was fun, informative, spiritual, and interactive with the assistance of a few returning counselors from previous summers, which helped to bring smiles, joy, and meaning to the virtual experience.
4. The committee made another difficult decision to not allow the summer retreats to occur, which not only prevented the various groups from experiencing the wonder of God at Bluestone, but also negates a substantial income stream that annually helps to equalize and balance the budget for the camp.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON MINISTRY**

Peter Vial, Committee on Ministry Chair

August 15, 2020

### **RECOMMENDATIONS:**

1. **(CA)** Approve the request from **First Presbyterian Church, Parkersburg**, to discontinue its Designated Pastor Search.
2. Approve NO CHANGE in **minimum compensation** for Ministers of the Word and Sacrament and Certified Christian Educators for 2021:

|                  |                 |
|------------------|-----------------|
| Cash salary      | \$33,835        |
| Housing          | \$10,225        |
| <u>Utilities</u> | <u>\$ 3,410</u> |
|                  | \$47,470        |

**Rationale:** The committee is aware of the financial strain of many of our churches and many church members due to coronavirus. The committee believes that the best way to support at this time is to recommend no change.

### **INFORMATION:**

1. Planned and held a New Pastor Orientation using the Zoom platform on June 11 from 9:30 AM to noon. Leadership was provided by Nellie Howard, who focused on Appalachia, Rocky Poole, Ed Thompson, and Maureen Wright.
2. Appointed the following ministers to serve as Moderators of churches without a pastor:
  - **Church of the Covenant, Grafton – Zac Morton**
  - **Edgewood – Susan Sharp Campbell**
  - **Eleanor – David Bush**
  - **First, Buckhannon – David Bower**
  - **First, Dunbar – Doug Jenkins**
  - **First, Fairmont – John Koerner**
  - **First, Parkersburg – Ken Calebaugh**
  - **First, Ripley – Mike Seely**
  - **Kesler Memorial, Hico – John Holland**
  - **Point Pleasant – Sharon Gearing**



3. Appointed the following liaisons to work with churches in pastoral transition:
  - **Church of the Covenant, Grafton – Beckie Alvaro**
  - **Eleanor – Jim Sothen**
  - **Fayetteville – Dan Calvert**
  - **First, Dunbar – Bill Kimmons**
  - **First, Ripley – Mike Seely**
  - **Point Pleasant – Patterson Lyles**
4. Approved the Service of Installation of **Nancy Didway** as pastor of St. Andrew Presbyterian Church, Pinch, on March 8 at 3 PM., and the following **Installation Commission**: Stephen Erskine (RE, Highlawn, St. Albans), Teresa Gant (RE, St. Andrew), Julie Hitsman (minister), David Lee (minister), Rockland Poole (RE, First, Williamstown), James Robinson (Honorably Retired minister), Carolyn Smithers (RE, Highlawn, St. Andrew), and Nancy Taylor (RE, St. Andrew). John Nelson, Authorized Lay Preacher, ruling elder, Highlawn, St. Albans, was approved as a guest of the commission.
5. Approved the Service of Installation of **Garland Dale Carey** as pastor of First Presbyterian Church, Williamson, on March 1 at 11 AM., and the following **Installation Commission**: Susan Conn (RE, First, Williamson), Kevin Geurink (minister), Jessica Houck (RE, Gilbert), Jay Nunley (RE, First, Logan), Doug Pendleton (minister), and Susan Perry (RE, First, Logan).
6. Assigned the following mentors to ministers new to the Presbytery:
  - Dale Carey – Kevin Geurink
  - Steve Cort – David Lee
7. Continued to review churches in transition.
8. Heard reports of the ongoing work of the Designated Pastor Search Committee for **First Presbyterian Church, Parkersburg**. The members of the committee are Susan Marrash Minnerly, Medina Poole, Ed Thompson, and Peter Vial.
9. Reviewed the Mission Studies of **First Presbyterian Church, Charleston**, and **First Presbyterian Church, Huntington**, and approved the election of a Pastor Nominating Committee by each congregation.
10. Approved the Stated Supply Covenant between **Spring Creek Presbyterian Church** and **Steve Cort** through January 31, 2021. Terms: 10-12 hours per week; salary \$1,200/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special

services; hospital and home visits; officiate at weddings and funerals; participate in meetings as necessary; moderate the session. (Note: due to prior commitments, the pastor will be unavailable in June, August, and September 2020.)

11. Approved the renewal of the Stated Supply Covenant between **Salem Presbyterian Church** and **Benny Eugene Gurley** through January 31, 2021. Terms: 9.5 hours/week; \$1,000 per month, \$100 of this amount designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), reimbursed as needed. Responsibilities: conduct worship at 11 AM on Sunday, except 5<sup>th</sup> Sundays; moderate Session and congregational meetings, attend Presbytery. Assist the Session with Bible study/prayer meeting; pastoral care by home and hospital visits in local hospitals (critical care visits in regional hospitals at discretion of pastor); funerals, weddings; circle picnic and Christmas covered dinner; “Souper” Bowl offering for Ronceverte Food Pantry; provide Elder training as needed; be involved in the community, visit prospective members after two Elders have visited.
12. Approved the renewal of the Stated Supply Covenant between **First Presbyterian Church, Thomas** and **David K. Shaffer** through January 31, 2021. Terms: 3 hours/week; \$125 per Sunday; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: conduct weekly worship; celebrate the sacraments; moderate Session and congregational meetings.
13. Approved the renewal of the Stated Supply Covenant between **Alderson Presbyterian Church** and **Lanny Howe** through January 31, 2021. Terms: 20 hours/week; salary \$1,667/month, of this amount 40% is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; visitation; celebrate the sacraments; officiate at weddings; moderate the session. Be active in the Alderson community.
14. Reviewed the **Commissioned Pastor reports** from **Bill Dunfee** and **Kari Preslar**.
15. Reviewed the **Commissioned Pastor reports** from the Sessions of **Comfort Presbyterian Church** and **Milton Presbyterian Church**.
16. Approved the renewal of the covenant as Commissioned Pastor between **Virgil Roger Eskins** and **Comfort Presbyterian Church** through January 31, 2021. Terms: 20 hours/week, Sunday and Wednesday; \$800/month; auto expense reimbursement at IRS rate up to \$400/month; continuing education/professional expenses: \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities:

weekly worship; home and hospital visits. Attend Presbytery meetings. Direct the choir; attend Big Coal River Presbyterian men's/women's gatherings. Administer the Lord's Supper and the Sacrament of Baptism in the congregation to which he is commissioned; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Ron Buckalew.

17. Approved the renewal of the covenant as Commissioned Pastor between **Jim Irwin** and **First Presbyterian Church, Hinton**, through July 31, 2020. Terms: 20 hours/week; cash salary - \$430.54 per/week, social security withheld; auto expense reimbursement at IRS rate; other professional expenses as needed; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship twice per month and special services, prayer meeting, Bible study leadership, visitation, pastoral and congregational support. Assist the Session in the search process. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cam Harkness.
18. Approved the renewal of the covenant as Commissioned Pastor between **Cherrie Sizemore** and **Elk Hills Presbyterian Church** through January 31, 2021. Terms: 30 hours/week, Sunday-Thursday; \$4,109.83/month; auto expense reimbursement at IRS rate up to \$600; continuing education/professional expenses: \$300; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Sunday worship, help as needed in leading Sunday School classes, lead Bible Studies, visitation of shut-ins and the sick. Follow up with visitors and keep membership book current. Participate in LERMA, including board meetings; maintain regular office hours; officiate at funerals. Administer the Lord's Supper and the Sacrament of Baptism in the congregation to which she is commissioned; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Nancy Didway.
19. Approved the Lay Pastor covenant between **Mingo Presbyterian Church**, and **Paul Brady** through January 31, 2021. Terms: 20 hours/week; salary \$125/week; auto expense reimbursement at IRS rate; reimburse continuing education expenses. Responsibilities: weekly worship and special services; home, hospital, and jail visitation; officiate at funerals. Attend session meetings. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

20. Approved the renewal of the Lay Pastor covenant between **South Park Presbyterian Church**, Charleston, and **Debra Schultz** through January 1, 2021. Terms: time: 15-20 hours/week; salary: \$1,000/month; travel expenses at the IRS rate reimbursed up to \$100 per month; \$1,000/ year to be donated to a charitable organization of Debra Schultz's choosing; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Lead worship each Sunday except one Sunday of the month & conduct special worship services – Ash Wednesday, Advent and Lenten Services; provide pastoral care to the congregation and the South Park community, as needed; help create the vision of South Park Presbyterian Church; attend session and presbytery meetings; build relationships with members of the church and members of the community; spend time within the community each month; help coordinate men's fellowship, women's fellowship, Bible study, and coordinate worship service at Manor Nursing Home. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
21. Approved the renewal of the Lay Pastor covenant renewal between the **Hughes River Presbyterian Church**, Cairo, and **Gail Rymer** through January 1, 2021. Terms: \$125 per week; reimbursement for travel expenses at \$.56 per mile; 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct 11 AM worship; special services as they occur. Pastoral care as requested; inform the Session of any scheduling changes or other related information; cooperate with other churches in the area. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
22. While the committee worked to plan and prepare for the annual **Small Church Conference** on September 12, the decision to **cancel the conference** due to safety concerns in light of the coronavirus was made. The 2021 Small Church Conference has already been scheduled for September 18.
23. Reviewed **Pastor Compensation** reports for 2020 and contacted Clerks of Session as needed to address concerns and/or delinquencies.
24. Coordinated with the Relations Committee to visit the **Milton Presbyterian Church**.
25. Approved the match and Terms of Call between **First Presbyterian Church, Hinton**, and **Se Hwan Isaiah Kim**.
26. Approved **Se Hwan Isaiah Kim** for Presbytery membership.
27. Approved the transfer of **Larryetta Ellis** to the Presbytery of Giddings-Lovejoy.

28. Approved updated **Mission Study Guidelines**.
29. Approved a memorial gift in recognition of the death of long-time Presbytery leader and staff member **Carolyn Arbuckle** to Presbyterian Children's Home of the Highlands.
30. Sent cards to pastoral leaders within the Presbytery in need of support or pastoral care.
31. Sent notes to chaplains and other pastors in the Presbytery who are actively serving churches in light of the coronavirus.
32. Reviewed the committee budget and sent a request for the 2021 committee budget to the Stewardship Committee.
33. Reviewed the exit interview with **John Holland**.
34. Continue to work with **Scott Hoppe** and **James Riggs** as they seek Temporary Presbytery Membership.
35. Approved the match and Terms of Call between **First Presbyterian Church, Fairmont**, and **William Evan Walker**.
36. Approved **William Evan Walker** for Presbytery membership

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON REPRESENTATION**

Pam Johnson, Committee Chair

August 15, 2020

### **RECOMMENDATIONS:**

**1. For Moderator Elect:** Nancy Didway (Minister)

**2. For Presbytery Committee Chairs, 2021:**

- a. Administration Committee – Pam Ferrell (RE, First St. Albans)
- b. Bluestone Committee – Zac Morton (Minister)
- c. Committee on Ministry – Peter Vial (Minister)
- d. Mission Committee – Robin Ray (Minister)
- e. Nurture Committee – Sue Ellen Hollandsworth (RE, Oak Grove)
- f. Relations Committee – John Koerner (Minster)
- g. Stewardship Committee – Becky Ceperley (RE, First Charleston)
- h. Trustees – Jim Robinson (Minister, Honorably Retired)

**3. For Presbytery Committees:**

**a. Leadership Team – Class of 2023**

Nancy Didway (Minister)  
Randy Fife (RE, Bream Memorial - Charleston)  
Rebecca Mihm (Minister)  
Cyndi Taylor (RE, Ronceverte)

**b. Administration Committee – Class of 2023**

Bob Hansen (RE, Teays Valley)  
Agnes Brady (Minister)

**c. Bluestone Committee – Class of 2022**

Zac Morton (Minister)

**d. Bluestone Committee – Class of 2023**

Terri Giles (RE, Hinton)  
David Kaufmann (RE, First Parkersburg)

**e. Committee on Ministry – Class of 2023**

Jim Gamble (RE, Upper Glade)  
David Lee (Minister)  
George Lilley (RE, First Morgantown)  
Connie Musgrave (RE, Highlawn, Huntington)

Cyndi Taylor (RE, Ronceverte)  
Peter Vial (Minister)  
Jim Wilson (RE, First Clarksburg)

**f. Mission Committee – Class of 2023**

Sharon Heidt (RE, First Charleston)  
Bill Kimmons (RE, First South Charleston)

**g. Nurture Committee – Class of 2023**

Sue Chenoweth (RE, Davis Memorial, Elkins)  
Chris Kilbert (Minister)  
Jessica Leech (Laity, Bridgeport)

**h. Relations Committee – Class of 2023**

Chris Bailey (Minister)

**i. Stewardship Committee – Class of 2023**

Ben Lewis (RE, Old Stone)  
Anna Pinckney Straight (Minister)

**j. Trustees – Class of 2023**

Sharon King (RE, Village Chapel)  
Jim Robinson (Minister)

**k. Vocations – Class of 2023**

John Bolt (RE, First Morgantown)

**4. Ordination Exam Readers – Class of 2023**

Sue Ellen Hollandsworth (RE, Oak Grove)  
John Koerner (Minister)  
Alternate: Susan Sharp Campbell (Minister)

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE RELATIONS COMMITTEE**

Elizabeth Campbell-Maleke, Committee Chair

August 15, 2020

### **INFORMATION:**

1. Being in relationship has looked different for the Relations Committee this year, as it has for all of us. We spent the spring connecting with the Clerk of Session of as many congregations as we could. We hope that these telephone calls were helpful. We wanted to reach out to congregations, while we could not physically meet, and see if there was any way that our broader connection as a presbytery could be supportive.
2. This summer, our efforts have focused around defining and ultimately distributing our Cluster Support funds (also known as Collaborative Ministry grants). Following the example of our Board of Pensions in their application-free process to request assistance, this year we want to offer our cluster support funds to those with need without an application process to request assistance. We are focusing our efforts around supporting the programmatic needs of our Presbytery-related chaplaincy ministries, as many of our chaplains have been a concrete extension of the church at this time. We will distribute \$2,000 this year. If your congregation or chaplaincy-related ministry has a specific need, and we have not yet been in touch, please reach out to committee chair Elizabeth Campbell-Maleke at [damaigrace@hotmail.com](mailto:damaigrace@hotmail.com) or 304-893-4517. Thank you.



# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE MISSION COMMITTEE**

Robert McCutcheon, Committee Chair

August 15, 2020

### **RECOMMENDATION:**

1. **(CA)** That the offering for today's meeting will be used to support the Cents-Ability program of the Presbyterian Church (USA) that works to alleviate hunger and eliminate its causes for people in West Virginia, the United States, and around the world.

### **INFORMATION:**

1. Approved a Hunger Action Grant for the Eleanor Presbyterian Church Snack Bag Program for \$2,000.
2. Discussed the committee's 2021 budget. The committee requested a \$4,000 increase to support a 2021 visit from our partners in Nyeri, Kenya.
3. Discussed possible projects in lieu of the cancelled ones, including offering Zoom workshops on racial justice, hunger, and peacemaking.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF A GENERAL ASSEMBLY COMMISSIONER**

George Lilley, Ruling Elder Commissioner

August 15, 2020

The 224<sup>th</sup> General Assembly's theme was "From Lament to Hope," taken from Lamentations 5: 20-21. Worship, prayers and Bible Study echoed this scripture during the course of the proceedings. In a small group discussion, I was asked what I lamented and hoped for. My lament was not being physically in the community in Baltimore, and my hope was for a successful digital Assembly. Once convened, I learned I was among the 24 oldest Commissioners, aged 76 and above.

The powerful Assembly opening highlighted our indigenous, first people from north, south, east, and west. New Co-Moderators were elected by an overwhelming majority on the first ballot: one a black male teaching elder, and the other an indigenous female ruling elder and synod executive. We were in very capable hands, although the other two candidate Co- Moderator teams were well qualified also.

The rules were changed to permit the 400+ Commissioners to meet electronically (Zoom). Business was pared to critical items to maintain the operation of the Denomination. Many other items were referred to the 225th Assembly in 2022.

In addition to recommended items for consideration, issues of social justice permeated the proceedings. Among the affirmative actions taken were approval of an affirmation to help those with Covid-19, a report on Native Americans and church properties, a revised Child, Youth and Vulnerable Adult policy, and an overture of Responding to the Sin of Racism and Call to Action.

A balanced budget was approved with a projected income loss of between 25 and 35% and flexibility in its implementation. The two-year per capita was established at \$8.98 (increase of 3 cents). Concerning Mid-Councils, an Administrative Commission was approved to facilitate presbytery mergers in the Synod of the Northeast. Surrounded by family, J. Herbert Nelson, the highly respected current Stated Clerk, was elected to a second four-year term.

Soon after closure of the Assembly, it was called out by 16 Moderators, past Moderators, Co-Moderators and Vice-Moderators for micro and macro aggressions and the lack of addressing the plight of Black women and girls. Consideration of a report from the Task Force on Disparities Experienced by Black Women and Girls was not approved to be taken up in 2020 and was deferred to 2022. Obviously, there is more work to be done at all levels of the Church.

Thank you, Morgantown First Presbyterian Church and Presbytery of West Virginia, for allowing me the privilege to be a Commissioner in furthering God's work through PC(USA)'s 224<sup>th</sup> General Assembly.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF A GENERAL ASSEMBLY COMMISSIONER**

Rachel McNeel, Young Adult Advisory Delegate

August 15, 2020

Despite this General Assembly being fully online, it was still incredible. It was incredible not only because I could make coffee while the General Assembly was in session, but it was also incredible because I had the opportunity to see how hundreds of Presbyterians would react to the controversies in our world today.

Our church quickly responded to the social justice issues that needed to be talked about, while still making sure to be inclusive as possible. If any prayer we discussed had the word “everybody” in it, “everybody” does not just mean Presbyterians. If our prayer says “everybody,” we are talking about every person of race, religion, sexuality, or anything that could make them unique. That is why this General Assembly helped me solidify my faith even more. This community is striving to love everyone like God called us to, and this community is striving to show how great God’s love is no matter who the person may be.

After seeing this church being so wonderfully represented, I am so proud of my denomination, and I am proud that I got to be a part of this great event. I am confident that I will want to be involved in another General Assembly in a couple of years.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE NURTURE COMMITTEE**

Sue Ellen Hollandsworth, Committee Chair

August 15, 2020

### **INFORMATION:**

1. Festival of Faith will be held virtually using the Zoom platform on August 29. Jill Duffield, editor of The Presbyterian Outlook, will be the keynote speaker. Information has been sent out and can be found at [www.wvpresbytery.org/fof-2020/](http://www.wvpresbytery.org/fof-2020/).
2. The Younger Youth Retreat held in March was a success despite lower attendance. Those in attendance were very involved.
3. Participation in the Montreat Youth Conference was cancelled due to low registrations and coronavirus.
4. The Intergenerational Day of Service in February was a success with 11 churches attending and a total of 67 participants.
5. There are two Expanding Your Ministry Toolbox courses scheduled for this fall. On Saturday, October 17, Thomas Long will lead “Deep Calls to Deep: Releasing the Power of Scripture in Preaching,” to be held at the Presbytery office. On Saturday, November 7, “Intergenerational Ministry” will be held on Zoom with leadership from the Presbyterian Church (USA)’s Office of Christian Formation. Information/registration flyers for these events are in this packet and will be available at [www.wvpresbytery.org](http://www.wvpresbytery.org). Toolbox courses continue to evolve with technology entering the presentations to reach a larger audience.
6. Three youth applied and were elected to serve on the Presbytery’s Youth Council.

### **UPCOMING EVENTS:**

- August 29 – Festival of Faith with Jill Duffield, “Hopes and Dreams: God’s Church in the World”
- October 17 – Expanding Your Ministry Toolbox with Tom Long, “Deep Calls to Deep: Releasing the Power of Scripture in Preaching”
- November 7 – Expanding Your Ministry Toolbox, “Intergenerational Ministry”
- November 20-22 – Youth Retreat (grades 6-12) with David LaMotte

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE VOCATIONS COMMITTEE**

Kevin Geurink, Committee Chair

August 15, 2020

### **INFORMATION:**

1. The Vocations Committee gathered on March 4, 2020 to meet with two potential inquirers.
  - a. The committee examined Jonathan Ross from First Presbyterian Church, Huntington, and voted to enroll him as an Inquirer in the ordination process as he seeks to become a Minister of Word and Sacrament.
  - b. The committee examined Monroe Payne Warner from First Presbyterian Church, Charleston, and voted to enroll him as an Inquirer in the ordination process as he seeks to become a Minister of Word and Sacrament.
2. The committee is very impressed with the caliber of candidates that have recently been enrolled as Inquirers. Please keep it up Presbytery!
3. The committee recommended Ordination Examination readers to the Committee on Representation.
4. The committee continues to guide the people under care of the Presbytery and to help work with them while they begin and are attending seminary.
5. The Authorized Lay Preacher (ALP)/Commissioned Pastor (CP) course continued to meet virtually during this pandemic. The committee looks forward to many participants entering the third year of the program.
6. The committee approved a request for a loan for \$14,000 from the Rachel McClintic Funds.
7. The committee developed a draft committee budget for 2021 and sent it to the Stewardship Committee.

## **PRESBYTERY OF WEST VIRGINIA**

### **REPORT OF ADMINISTRATIVE COMMISSIONS**

August 15, 2020

#### **DISSOLUTION OF LAKEVIEW PRESBYTERIAN CHURCH**

The commission continues working with the Trustees to fulfill the process outlined by legal counsel regarding the property. As soon as the completion of the process is scheduled, the commission will work with the church to disburse its remaining assets. Jim Sothen, ruling elder at South Park Presbyterian Church, chairs the commission.

#### **DISSOLUTION OF PICKENS PRESBYTERIAN CHURCH**

The commission is working with the Trustees to transfer the real property to a member of the wider church community. The commission plans a closing celebration to include the churches of the Valley Parish and Zion Presbyterian Church, Helvetia, as soon as is practical in light of the coronavirus and as weather permits. Rich Cardot, pastor of the Valley Parish, chairs the commission.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE WESTMINSTER PRESBYTERIAN CHURCH, CHARLESTON**

Richard McGuire, Chair of the Commission

June 15, 2020

### **RECOMMENDATIONS:**

1. That the Westminster Presbyterian Church, Charleston, West Virginia be dissolved effective July 23, 2020.
2. The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
3. That the Administrative Commission be dismissed with thanks.

### **RATIONALE AND BACKGROUND:**

At the February 16, 2019 meeting of the Presbytery of West Virginia, the Moderator was authorized to appoint an Administrative Commission to dissolve the Westminster Presbyterian Church, Charleston, at their request. The congregation voted to close at a congregational meeting on Sunday, January 19, 2020.

The following members were appointed to the commission:

- Jeff Brown (Ruling Elder, Kanawha United Presbyterian Church, Charleston)
- Nancy Frame (Ruling Elder, Clerk of Session & Treasurer, Westminster Presbyterian Church)
- Dough Heidt (Minister of Word and Sacrament, honorably retired)
- Barbara Hopta (Ruling Elder, First Presbyterian Church, Charleston)
- Sandra Keener (Ruling Elder, Westminster Presbyterian Church)
- Richard McGuire (Minister of Word and Sacrament, honorably retired)
- Maureen Wright, PWV Stated Clerk, *ex officio*

The commission first met on January 9, 2020. Jeff Brown, Doug Heidt, Rick McGuire, Maureen Wright, and Doug Minnerly (moderator of the church's session and former Westminster interim) were present. Maureen Wright guided us through the process the Commission was to follow. Jeff Brown (trustee of presbytery) and Doug Minnerly informed the Commission that a \$135,000 cash offer for the church had been received by the session. The potential buyer was an individual seeking a facility for musical performances and other fine arts events.

The last worship service took place on Sunday, December 29, 2019, at their regular worship time. The service was led by the congregation's stated supply pastor, the Rev. William "Bill" Hairston. The Rev. Dr. Ed Thompson, General Presbyter of the Presbytery of West Virginia, represented the presbytery at the worship service and at the congregational luncheon following. No members of the Commission were able to attend the service and luncheon.

The Westminster session met on January 10, 2020, and at that time, they decided that the service on Sunday, December 29, 2019, was in fact to be the congregation's final worship. They also decided to recommend that the congregation accept a \$135,000 cash offer for the Westminster church building at 5502 Noyes Avenue and the two parcels of land on which it is situated.

On Sunday, January 19, 2020 at 5 PM, the congregation met in the fellowship hall for dinner. Following the meal, the congregation acted to accept the cash offer for the church building. They also elected the three currently serving session members as trustees of the congregation. The trustees were then empowered to attend to all matters related to the closing of Westminster Church and the disposition of the congregation's property and assets. Rick McGuire represented the Commission at the congregational meeting. As part of his remarks, he encouraged the members present to seek new church homes. Until they located a new church, Doug Minnerly and Todd Wright (pastor of nearby Village Chapel Presbyterian Church) were available to provide pastoral care. Note: Since the members already had Doug's contact information, Todd's business card was given to everyone present.

The sale of the Westminster church building at 5502 Noyes Avenue and grounds closed at the end of April 2020. The remaining 2 vacant lots on the southeast corner of Noyes Avenue and 55<sup>th</sup> Street were transferred to the trustees of the Presbyter of West Virginia in May. Those lots are currently under contract, and the sale is expected to close later this month.

All outstanding financial obligations of the congregation have been paid. All remaining church funds will be equally divided between four non-profit agencies: Friends of Bluestone, Manna Meal, Covenant House, and Common Grounds. The last three agencies are located in Charleston. Each of the checks will be in excess of \$29,000 and will be delivered by the end of June 2020.

The Westminster Presbyterian Church records were transferred to the Presbytery in February 2020; from there, they will be sent to the Presbyterian Historical Society, Philadelphia, PA.



# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE TRUSTEES**

James Robinson, Chair of Trustees

August 15, 2020

### **INFORMATION:**

1. The only in-person meeting of the trustees happened February 11, 2020. No pending action resulted as we went over the status of pending dissolution cases of churches and their property.
2. Met via conference call on May 6, 2020, and concurred with the recommendation from the realtor to sell the two lots from the dissolved Westminster Presbyterian Church for \$50,000, cash.
3. On May 12, 2020, in accordance with lines 166-170 of the Presbytery of West Virginia Manual, met via conference call with Presbytery Moderator Andrew Rice, Leadership Team chair Steve Hornbeck, General Presbyter Ed Thompson, and Stated Clerk Maureen Wright to approve the sale on behalf of the Presbytery. The sale has since fallen through.
4. Met on May 19, 2020 to act on time-sensitive business:
  - Concur with a recommendation from Community Presbyterian Church of Arthurdale to sell a piece of property left to a number of entities, including the church. The sale allows for the division of the proceeds to the beneficiaries of the bequest.
  - Concur with a request from Rock Lake Presbyterian Church to lease their Christian Life Center to a recovery group. Since this would be a renewable five-year lease, under the Book of Order G-4.0206b, the trustees must approve the lease.
5. On May 26, 2020, in accordance with lines 166-170 of the Presbytery of West Virginia Manual, met via Zoom with Leadership Team chair Steve Hornbeck, General Presbyter Ed Thompson, and Stated Clerk, Maureen Wright to:
  - Approve the recommendation of the Trustees from the Community Presbyterian Church of Arthurdale to sell a piece of property left to a number of entities, including the church. The sale allows for the division of the proceeds to the beneficiaries of the bequest.
  - Approve the recommendation of the Trustees that Rock Lake Presbyterian Church be permitted to lease their Christian Life Center to a recovery group. Since this would be a renewable five-year lease, under the Book of Order G-4.0206b, the trustees must approve the lease.

Both items of business were approved on behalf of the Presbytery.

6. Met on June 7, 2020, to receive and act on a purchase offer for the Beverly Hills property. The listing is for the Appraised Value of \$190,000, and the offer was for \$150,000. The decision was to counter at \$180,000 and accept no lower than \$170,000. The counter offer was for \$170,000, and that was accepted.
7. On July 14, 2020, in accordance with lines 166-170 of the Presbytery of West Virginia Manual, met via Zoom with Presbytery Moderator Andrew Rice, Leadership Team chair Steve Hornbeck, General Presbyter Ed Thompson, and Stated Clerk Maureen Wright to approve the sale of the Beverly Hills property for \$170,000 on behalf of the Presbytery.
8. Closed on the Hurricane property on March 24, 2020. Net proceeds were \$501,108, of which \$400,866 went to the New Life Congregational Grants and \$100,222 to the Trustees for costs of maintaining closed church property.
9. Met on July 16, 2020, to act on time-sensitive business:
  - Voted to approve the sale of two lots from the dissolved Westminster Presbyterian Church for \$45,000, cash.
  - Voted to transfer the deed to the Pickens Presbyterian Church to Terry Ross, former member and friend of the Pickens Presbyterian Church. The church will be as a “safe and holy place” for the Pickens community.
10. On July 22, 2020, in accordance with lines 166-170 of the Presbytery of West Virginia Manual, met via conference call with Presbytery Moderator Andrew Rice, Leadership Team chair Steve Hornbeck, and Stated Clerk Maureen Wright to:
  - Voted to approve the sale of two lots from the dissolved Westminster Presbyterian Church for \$45,000, cash.
  - Voted to transfer the deed to the Pickens Presbyterian Church to Terry Ross, former member and friend of the Pickens Presbyterian Church. The church will be as a “safe and holy place” for the Pickens community.Both items of business were approved on behalf of the Presbytery.
11. Continue to work to resolve issues with the property of the Lakeview Presbyterian Church, Lakebottom, West Virginia.

# FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you attend one of the pre-meeting orientations? If so, did you find it helpful?
3. This is our first Zoom meeting; please share ways that we can improve meeting by Zoom.
4. How can Presbytery help your congregation?
5. Would you be willing to help with worship at a future Presbytery meeting: \_\_\_\_ Y \_\_\_\_ N  
(If yes, please include your name and contact information below.)
6. Additional comments:

Your name (optional) \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Please return the form by emailing to [office@wvpresbytery.org](mailto:office@wvpresbytery.org) or mail to:  
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



# **Worship**

# **Bulletin**

# **Presbytery of West Virginia Stated Meeting – Worship**

## **August 15, 2020**

### **Call to Worship      Psalm 46**

One: God is our refuge and strength, a very present help in trouble.

**All: Therefore, we will not fear, though the earth be moved, and though the mountains shake in the depths of the sea;**

One: though its waters rage and foam, and though the mountains tremble with its tumult.

**All: There is a river whose streams make glad the city of God, the holy habitation of the Most High.**

One: God is in the midst of the city; it shall not be shaken; God shall help it at the break of day.

**All: The nations rage, and the kingdoms shake; God speaks and the earth melts away.**

One: The Lord of hosts is with us; the God of Jacob is our stronghold.

**All: Be still, then, and know that I am God; I will be exalted among the nations; I will be exalted in the earth. The Lord of hosts is with us; the God of Jacob is our stronghold.**

### **Gathering Prayer**

Almighty God, to whom all hearts are open, all desires known, and from whom no secrets are hidden: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you and worthily magnify your holy name. Bless our worship and strengthen your whole church in its mission of grace and service, this we ask through Christ our Redeemer and Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forevermore. Amen.

### **Prayer for Illumination**

Holy God, may your Word be our rule, your Spirit our teacher, and the glory of Christ our utmost concern. May the words of my mouth and the meditation of all our hearts be found acceptable in your sight, O Lord, our Rock and Redeemer. Amen.

**Scripture**      Luke 13:6-9      Amos 5:21-24

### **Reflection**

#### **Invitation to the Lord's Table - "Come to the Table of Grace" (#507 in Glory to God)**

Come to the table of grace. Come to the table of grace.

This is God's table; it's not yours or mine.

Come to the table of grace.

Come to the table of hope. Come to the table of hope.

This is God's table; it's not yours or mine.

Come to the table of hope.

## **Great Thanksgiving and Lord's Prayer**

Blessed are you, O God of the universe.  
Your mercy is everlasting  
and your faithfulness endures from age to age.  
Praise to you for creating the heavens and the earth.  
Praise to you for saving the earth from the waters of the flood.  
Praise to you for bringing the Israelites safely through the sea.  
Praise to you for leading your people through the wilderness  
to the land of milk and honey.  
Praise to you for the words and deeds  
of Jesus, your anointed one.  
Praise to you for the death and resurrection of Christ.  
Praise to you for your Spirit poured out on all nations.  
For all these things we praise you,  
joining our voices to the whole company of heaven,  
who sing together: (#552 in Glory to God)

**Holy, holy, holy, Lord, God of power and might,  
heaven and earth are full of your glory. Hosana in the highest.**

**Blessed is he who comes in the name of the Lord.  
Hosanna in the highest, hosanna in the highest.**

Praise to you for the gift of this holy meal.  
With this bread and this cup  
we remember our Lord's Passover  
from death to life  
as we proclaim the great mystery of faith: (#553 in Glory to God)

**Christ has died; Christ is risen; Christ will come again.  
Christ has died; Christ is risen; Christ will come again.**

O God of resurrection and new life,  
pour out your Holy Spirit on us  
and on these gifts of bread and wine.  
Bless this feast.  
Grace our table with your presence.  
Reveal yourself to us in the breaking of the bread.  
Raise us up as the body of Christ for the world.  
Breathe new life into us.  
Send us forth, burning with justice, peace and love.  
With all your holy ones of all times and places,  
with the earth and all its creatures,  
with sun, moon, and stars,  
we praise you, O God,  
blessed and holy Trinity,  
now and forever as we pray as Jesus taught his disciples,  
**Our Father, who art in heaven,**

hallowed be thy name,  
thy kingdom come,  
thy will be done, on earth as it is in heaven.  
Give us this day our daily bread;  
and forgive us our debts,  
as we forgive our debtors;  
and lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom, and the power,  
and the glory, forever. Amen.

### **Words of Institution and Communion of the People**

We remember with thanksgiving our Lord's Passover meal,  
shared with his closest of friends,  
in which he took the bread and blessed it,  
broke it open, and gave it to them, saying:  
This is my body.  
Take and eat it, remembering me.  
(partake bread together)

We remember how he took a cup, saying:  
This is the new covenant in my blood.  
Drink it, all of you, and remember me.  
(partake drink together)

### **Prayer after Communion**

O God, send us out from our Lord's table  
to answer his summons into new life  
and to follow him with joy and gladness.  
Set our feet in his holy way,  
that our lives may be signs of his life  
and all we do may show forth his love. **Amen.**

### **Benediction – "Go, My Children, with My Blessing" (#547 in Glory to God)**

Go, my children, with my blessing, never alone.  
Waking, sleeping, I am with you, you are my own.  
In my love's baptismal river I have made you mine forever.  
Go, my children, with my blessing, you are my own.

Go, my children, sins forgiven, at peace and pure.  
Here you learned how much I love you, what I can cure.  
Here you heard my dear Son's story; here you touched him, saw his glory.  
Go, my children, sins forgiven, at peace and pure.

Go, my children, fed and nourished, closer to me;  
Grow in love and love by serving, joyful and free.

Here my Spirit's power filled you; Here [my] tender comfort stilled you.  
Go, my children, fed and nourished, joyful and free.

\* \* \* \* \*

### **Participants**

Liturgist: John Nelson, Ruling Elder, Highlawn, St. Albans

Curator of the Word: Amy Parker, Minister of Education and the Arts, Village Chapel  
Presbyterian Church

Communion Celebrant: Kyle Key, Pastor, Teays Valley Presbyterian Church

Song Leader: Maggie Rust, Pastor, First Presbyterian Church, Bluefield

Musician: Harold Brown, Director of Music, First Presbyterian Church, Bluefield

### **Resources for Worship**

- The Book of Common Worship, 2018 edition
- Glory to God: The Presbyterian Hymnal





# **Flyers & Information**



Presbytery of West Virginia's

# **Virtual Festival of Faith**

## **HOPES AND DREAMS: God's Church in the World**

**Saturday, August 29, 2020**



**Keynote Speaker: Jill Duffield,**  
Editor of The Presbyterian Outlook

**Keynote: "Who Do People Say that We Are?"**  
What do those outside our walls say about us? What do they think they know about us in the PCUSA?

**Workshop: "Being the Church for the Sake of the World"**

Festival of Faith 2020 will be live on Zoom, beginning at 9:30 a.m. We will be following the original schedule to the greatest extent possible. Log-in information will be shared with all who register by August 26.

### **Some of the Other Festival of Faith Workshops:**

- ❖ Becoming a Matthew 25 Church
- ❖ The Great Turning: From Consumption to Simplicity and Spiritual Growth
- ❖ Disaster Planning for Congregation
- ❖ Adverse Childhood Experiences
- ❖ Episode 10: Exploring Christian Themes in "Star Wars"
- ❖ Healthy Congregations
- ❖ Exploring Mister Rogers
- ❖ "Reclaiming Lament?" – PW 2020-2021 Bible Study

Complete workshop and registration information can be found at [www.wvpresbytery.org](http://www.wvpresbytery.org).

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

# **"Deep Calls to Deep: Releasing the Power of Scripture in Preaching"**

with

**Thomas G. Long**

**Saturday, October 17, 2020**

**Presbytery office or on Zoom**

(This will be determined in mid-late September)

**9:30 a.m. – 4:30 p.m.**



**Course Description:** Vital and creative preaching begins with vital and creative encounters with the Scripture. In this seminar, we will explore ways for preachers to plumb the depths and discover the riches of biblical texts as they prepare sermons. We will examine the difference genre makes (Is the text a healing story? A parable? An Epistle?), pose provocative questions to ask of biblical texts, and learn methods of interpretation that expose the many facets of a passage. Our goal will be to create sermons that enable the Scripture to come alive in the imaginations and faithful lives of those who hear them.

**Leader:** Dr. Thomas G. Long is Bandy Professor Emeritus of Preaching at Emory University's Candler School of Theology. He is the author of several books including The Witness of Preaching, What Shall We Say?: Evil, Suffering and the Crisis of Faith, Matthew (in the *Westminster Bible Companion Series*), Hebrews (in the *Interpretation Series*), and Accompany Them with Singing: The Christian Funeral. He is also one of the editors of Connections: A Lectionary Commentary for Preaching and Teaching. He and his wife, Kimberly Bracken Long, reside in Cambridge, Maryland.

Registration deadline: Thursday, October 1, 2020. Cost: **\$50**, due with registration (does not include lunch)

**Register online and pay with Paypal [here](#), or complete the information below and return it with payment to: Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Avenue, South Charleston, WV 25303.**

Questions? Contact Susan at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-645-4568.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

"Deep Calls to Deep," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2020**



Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

## A Virtual "Expanding Your Ministry Toolbox Course"

# "Becoming an Intergenerational Church"

with

Stephanie Fritz

Saturday, November 7

This will be held on Zoom

9 a.m. – 4 p.m.



**Course Description:** Join us for a day to explore what it means to be an engaged intergenerational community of faith. This is an invitation to explore how we can engage all generations in our churches and to build a foundation that invites those generations that may not be amongst us. This isn't another program or curriculum to implement, rather a fresh way to look at the abundance your community already has. Expect to come away with a toolbox of resources and a foundational understanding of intergenerational concepts.

**Leader:** Stephanie Fritz is the Associate Coordinator for Christian Formation at the Presbyterian Mission Agency. Stephanie served for over a decade in Denver area churches in a variety of faith formation and mission ministries as a Christian Educator. She currently serves in Louisville as the Associate Coordinator for Christian Formation, where intergenerational ministries is a priority of the office.

Registration deadline: Thursday, October 22, 2020. Cost: **\$15**, due with registration

Register online and pay with Paypal [here](#), or complete the information below and return it with payment to: Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Avenue, South Charleston, WV 25303.

Questions? Contact Susan at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-645-4568.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

"Intergenerational Ministry," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2020**

