



**Virtual Stated Meeting
Presented on Zoom
November 19, 2020**

	<u>Page</u>
Docket _____	1-2
Consent Agenda _____	3-4
Report of the Stated Clerk _____	5-11
Report of the General Presbyter _____	12-14
Report of the Leadership Team _____	15-18
Report of the Stewardship Committee _____	19-32
Report of the Committee on Representation _____	33-34
Report of the Nurture Committee _____	35
Report of the Trustees _____	36
Report of the Bluestone Committee _____	37
Report of the Vocations Committee _____	38-39
Report of the Administration Committee _____	40
Report of the Committee on Ministry _____	41-44
Report of the Mission Committee _____	45
Report of the Relations Committee _____	46
Report of the Lakeview and Pickens Administrative Commissions _____	47
Evaluation Form _____	48
Worship Bulletin & Flyers follow the evaluation form	

THE PRESBYTERY OF WEST VIRGINIA
Synod of the Trinity – Presbyterian Church (U.S.A.)

Zoom
November 19, 2020

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshiping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

*9:30 Call to Order Andrew Kent Rice, Moderator

Business of the Presbytery

- Suspension of the Presbytery Manual
- Welcome of new Teaching Elders Maureen Wright, Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*9:45 Education Focus Trey Kay
Radio Journalist, Producer of the podcast *Us & Them*
West Virginia Public Radio

10:15 Announcement: Resource Center

*10:20 Morning Worship

Report of the Stated Clerk Stated Clerk

- Presentation of Procedural Matters

Report of the General Presbyter	Ed Thompson
Greetings from the Board of Pensions	Doug Portz
Report of the Leadership Team	Steve Hornbeck
Report of the Stewardship Committee	
- Financial Reports	Rocky Poole
Report of the Committee on Representation	Pam Johnson
Report of the Nurture Committee	Sue Hollandsworth
- Festival of Faith	Derek Hudson
Report of the Trustees	Jim Robinson
Report from Bluestone Camp & Retreat	Sarah Specht
Report of the Vocations Committee	Dawn Adamy
Report of the Synod Commissioners	Rebecca Mihm & Jim Wilson
Installation of New Committee Chairs	Andrew Kent Rice

New Business

Completion of Feedback Forms

12:30 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Reports for Information Only: Administration, Committee on Ministry, Mission & Relations Committees; Report of Administrative Commissions – Lakeview Presbyterian Church & Pickens Presbyterian Church

2021 Stated Meetings:

February 20, 2021 – Virtual Meeting

May 20, 2021 – Enslow Park Presbyterian Church

August 19, 2021 – Bream Memorial Presbyterian Church

November 13, 2021 – First Presbyterian Church, Clarksburg

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

November 19, 2020

RECOMMENDATIONS:

1. From the Stated Clerk

- a. That the requests for Excused Absences be approved.

2. From the Vocations Committee

- a. That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021:
 - Jennifer Anderson – First, Whitesville
 - James (Chris) Alfred – First, Parkersburg
 - Houston Arbuckle – Clifton
 - David Barnhart – First Oak Hill
 - Debbie Barnhart – First Oak Hill
 - Kelly Beckett – First, Parkersburg
 - Betty Caldwell – First, Dunbar
 - Al Combs – Beckley
 - Sue Cunningham – First, Dunbar
 - Bruce Davis – Teays Valley
 - Susan Hardesty – First, Kingwood
 - John Haynes – Rock Lake
 - Terry Lively – Point Pleasant
 - Carl Matheny – Point Pleasant
 - Elaine Matheny – Point Pleasant
 - John Melton – First, South Charleston
 - Forrest Palmer – First, Dunbar
 - Susan Perry – First, Logan
 - Rene Poe – Belington
 - Ken Schmidt – Rock Lake
 - Debbie Schultz – South Park
 - Robert (Bobby) Tucker – Edgewood
 - Anna Winans – Bridgeport
- b. That the presbytery re-authorize the following Authorized Lay Preachers (ALPs) to preside at the sacrament of the Lord's Supper for 2021:
 - Rick Accord – Fayetteville

- John Arbuckle – Edgewood
- John Bolt – First, Morgantown
- Thomas Campbell – Edgewood
- Sue Hollandsworth – Oak Grove,
- Barbara Hopta – First, Charleston
- Jim Irwin – Centerville
- David Kaufman – First, Parkersburg
- George Lilley – First, Morgantown
- John Nelson – Highlawn, St. Albans
- Mary Quick – Spencer
- Judy Shaver – First, Fairmont
- Jean Summerfield – First, Nitro
- Rebecca (Becky) Williams – Edgewood

c. That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020.

- *Jennifer Anderson – First, Whitesville
 - Sallie Daugherty – First, Charleston
 - Adam Greathouse – First, St. Albans
 - *Terry Layton – Comfort
 - Richard (Rick) McLaughlin – Oak Grove
 - Charles McNeel – Beckley
 - Darlene McNeel – Beckley
 - *Jay Nunley – First, Logan
 - Ginna Taylor – First, Charleston
 - Deborah White – Edgewood
- (*currently serving as a Lay Pastor)

3. From the Mission Committee

- a. That the offering of the November 19, 2020 meeting go to the West Virginia Ministry of Advocacy and Workcamps.

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

November 19, 2020

Correspondence (received 2/5/20 through 8/4/20)

1. 7/29/2020 A letter from J. Herbert Nelson, Stated Clerk of the Presbyterian Church (U.S.A.), “challenging the people of your Presbytery to give out their abundance in full measure, and beyond...” Seeking prayers for the Office of the General Assembly and sharing Presbytery’s quarterly Per Capita and report for 2019.

ACTION: Included in this report for the Presbytery’s information and shared with the Stewardship Committee and Rocky Poole, Financial Administrator/Treasurer.

2. The minutes of the Administrative Commission to Install William Evan Walker as pastor of the First Presbyterian Church, Fairmont.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. The minutes of the August 15, 2020 virtual Presbytery Meeting were approved by the Leadership Team at its meeting on November 3, 2020 as directed by the Presbytery Manual, lines 222-224.
2. The Roll and Register of the Presbytery of West Virginia follows this report. Please contact the Stated Clerk if your information is not correct.
3. The review of 2019 session records is complete. The following churches did not submit records for review: Alderson, Alexander Memorial, Anderson Memorial, Baxter, Big Spring, Buffalo, Canyon Community, Clear Creek, Clothier, Comfort, Community, Davis Memorial/Gassaway, First Colcord, First Ripley, First Thomas, First White Sulphur, Fleming Memorial, Grace Covenant, Harman, Hughes River, Keller, Kesler Memorial, Liberty, Mannington, Marlinton, Marsh Fork, Mill Creek, Mingo, Parsons, Pineville, Red Sulphur Springs, Rome, Ruffner Memorial, Salem, Spencer, Spring Valley, Sugar Grove, Summerlee, Tygarts Valley, Union, Westminster/Vienna, Whittico Memorial, Zion.
4. The session minutes for 2018 of Centerville Presbyterian Church, Greenville, have been reviewed and approved.
5. Statement on the balance or numerical parity of ministers of the Word and Sacrament and Ruling Elders in the presbytery. The Book of Order in G-3.0301 requires that a presbytery address any imbalance that may exist between the number of voting ministers of the Word and

Sacrament and the number of voting Ruling Elders. No significant imbalance exists in the Presbytery of West Virginia at this time. As of November 2, 2020, there are 122 congregations entitled to send 122 Ruling Elders to meetings of the presbytery. There are 111 minister of the Word and Sacrament members of presbytery.

6. Clerks of Session will be able to enter their Statistical Reports starting December 4, 2020.

Rolls and Registers of Presbytery

The 2019-2021 Book of Order in G-3.0104 and G-3.0305 states that the Stated Clerk shall keep the rolls of presbytery's membership and registers of all Certified Christian Educators, Certified Associate Christian Educators and ruling elders commissioned to particular pastoral service. According to the Presbytery Manual, presbytery's membership includes ruling elder officers, the General Presbyter, and Leadership Team members. Please contact the Stated Clerk with corrections or updates.

Presbytery Rolls as of November 1, 2020

Officers

Moderator: Andrew Kent Rice; **Moderator-Elect:** Nancy W. Kissinger; **General Presbyter:** Edward J. Thompson; **Stated Clerk:** Maureen H. Wright; **Recording Clerk:** Mavis Grant Lilley; **Financial Administrator/Treasurer:** Rockland Poole.

Leadership Team

Pamilla Ferrell, Stephen Hornbeck, Julie Hitsman, Derek Hudson, Parry Johnson, Nancy Kissinger, Zachary M. Morton, Robin Ray, Andrew Kent Rice, Cyndi C. Taylor, Tina Vial, Todd Wright.

Ministers of the Word and Sacrament

Engaged in Validated Ministry:

Dawn Marie Adamy, Christopher M. Bailey, Stephen Baldwin, Robin Blakeman, Agnes L. Brady, Parrish Lance Bridges, Claire Butler, Elizabeth Campbell-Maleke, Susan Sharp Campbell, Guy Richard Cardot, Garland Dale Carey, Nancy Didway, E. Denison Dodson, Sharon Gearing, Cinda Harkless, Amanda K. Hill, Julie Hitsman, John S. Holland, Forest R. Johnson, Nancy C. Kahaian, Kyle W. Key, Noha Tamen Khoury-Bailey, Christopher M. Kilbert, Se Hwan Isaiah Kim, Karen R. Kinney, Charla Waters Koerner, John F. Koerner, David A. Lee, W. Patterson Lyles, Rebecca Mihm, Emily H. Misfeldt, Monte Dean Mitchell, James E. Morley, Zachary M. Morton, Amy Wallace Parker, P. Douglas Pendleton Jr., Robin L. Ray, Andrew K. Rice, Margaret Elizabeth Rust, Joan S. Stewart, Anna Pinckney Straight, Dana W. Sutton, Jean C. Sutton, Edward J. Thompson, Peter A. Vial, Laura Brekke Wagoner, William Evan Walker, Kathryn A. Willoughby Weed, Todd R. Wright.

Members At-Large:

Sharon Bell, Leslie S. Clay, Joseph Marchio, Greg Stone, Lucy K. Youngblood.

Honorably Retired:

Barbara A. Accord*, Ralph Judson Alford II*, Robert K. Bondurant*, David Bower*, Bonnie Boyce*, Ronald W. Buckalew*, Kenneth B. Calebaugh*, R. Leon Carroll Jr.*, Robert Alan

Carter*, Walter A. Case*; Thomas F. Clark*, Stephen Cort*, David S. Deaderick*, Robert W. Debnam*, Charles B. Dreyer*, Robert H. Glaser*, Leonard E. Graham*, Ben E. Gurley*, Kristine Haig*, Cameron Harkness*, P. Douglas Heidt*, Virginia Kay Hollis*, R. Lanphier Howe*, Douglas Jenkins*, Janet Jenkins*, Thomas M. Johnston Jr.*, David P. Krum*, Richard C. Lamb*, James O. Leitch*, William G. McCoy*, Gary S. McGrew*, Richard W. McGuire*, Douglas A. Minnerly*, Richard S. Mobayed*, Robert G. Newman*, Christopher Perkins*, Boyd C. Purcell*, David P. Richards*, John A. Riley*, Charles L. Ringe*, M. Bruce Robertson*, James E. Robinson*, Michael Seely*, Frank L. Seibel*, David K. Shaffer*, Donna Lee Shogren*, Richard J. Snyder*, John W. Sonnenday*, Donald L. Spencer*, Charles M. Spring*, Bruce Stevens*, J. Dexter Taylor*, Gary C. Walker*, James A. Walther Jr.*, Richard B. Wilson*, Robert M. Wood*, Sara G. Woodard*.

Under Censure:

Michael Ducheneau (Excluded from exercise of office until June 2013; he may now initiate the process required to be included.)

Corresponding Members (Members of other Presbyteries Laboring in Our Bounds):

David Bush* (Coastal Carolina Presbytery), Bruce Macbeth* (Shenandoah Presbytery).

Registers of Presbytery as of November 1, 2020

Certified Christian Educators

Certified Christian Educators: Susan Sharp Campbell, Barbara Chalfant, Susan C. Eason+, Kay Lamb*, Marcia Leitch*, Dana Marzolf*, Barbara Palmer*, Forrest Palmer*, Kari Preslar, Karen B. Robinson*, Cyndi C. Taylor*, Maureen Wright.

Certified Associate Christian Educators: Kim Trisel+, Martha O'Dell+.

Commissioned Pastors

John Arbuckle, Jeff Barton, John Bolt, William Brown, Nancy Bulla, Preston Collier, William Dunfee, Roger Eskins, Tom Hastie, Jim Johnston, Nancy Martin, Jim Musgrave, Kari Preslar, Cherrie Sizemore, John Yeager.

* All retired persons are noted with an asterisk.

+ These persons are not currently involved in active service as Christian Educators.

Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them

The Stated Clerk recommends:

That the November 19 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in one of the live orientation sessions prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been “in” the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant’s individual connection prevented participation in the meeting.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

November 19, 2020

I have found this past quarter, August-October, to be far easier than the preceding two. As you can see below, most of the worship services I have attended have been in person, and I have almost resumed a normal preaching schedule. It also feels like I have gotten back on track with my visits with pastors. That's been encouraging since those are the two parts of the job that I enjoy the most.

However, there are still Zoom meetings, often three a day, sometimes more. That's the new normal. In fact, that might remain the norm even after a vaccine is developed. Meeting virtually saves time and money. A side benefit is that they may also be more comfortable in that I can get away with wearing jeans or shorts, depending on the weather. The desk chair in the office, however, is far more comfortable than the one I use at home.

Rather than simply waiting for things to get back to normal, I think we will be better served if we make the assumption that this is the new normal, and we begin to focus our efforts on three areas of ministry.

One would be developing content. That would include worship services, as well as Bible and book studies. Here, we need to think about not only church members and the people in our community, but also those who connect with us online. That may include people who have grown up in the church or the community, as well as people who just stumble upon us somehow.

Although McDonald's may have backed off making their breakfast items available 24/7, there are still probably people out there who would like to have an Egg McMuffin in the middle of the afternoon or at 9 at night. Similarly, there are people out there who might have other commitments at 11 a.m. on Sunday. If your worship service is online, they can access it at 11 p.m. Sunday or 5 p.m. Monday or 8 a.m. Wednesday. If you have a Bible study on Romans, people might just access it at 2 a.m. if they can't sleep or they might decide to binge watch it to see what you have to say and what they can learn. Generating content and making it available online expands our ministry, enhances our outreach, and increases the chances that we will be able to connect with more people in more places than we ever have before.

One of our ordination vows has us pledge to serve the people with energy, intelligence, imagination, and love. While that probably refers to the people of the church, I don't think it's that much of a stretch to broaden it to include all people, even outside the church. What kind of content can you imagine? What kind of content do your people need? What kind of content do they want? How can you provide that in a way that's life-giving to you and to them without wearing yourself out? I think those are some of the questions we need to be wrestling with.

The second area of ministry I think we need to focus on is connection. How can we connect with the people we serve and the people we are reaching online, two similar but different challenges?

Hospitals and nursing homes have restricted outside visitors. Older members may be reluctant to have visitors in their home, even if they like having their pastor visit them. With colder temperatures, outside visits are even less likely to happen. How do we connect with our church members? Perhaps having virtual office hours when people can stop by for a virtual visit. Maybe making phone calls. Maybe setting up small group Zoom meetings or conference calls, so you can connect with four, five or six people at a time. Maybe offering prayer meetings on Zoom or by conference call would provide a chance to connect.

Connecting with people who watch our content online is even more of a challenge. We may not even know their name or where they live, let alone have a chance to ask them how they are

doing or how we might help them. It just seems that there has to be a way to work around that and discover how we might connect with them. It strikes me that we're almost developing two different congregations, one where we know their names and who have taken membership vows and one where we only see them online. It's like serving two yoked churches. While there are similarities between the two, there are also differences. We can't assume one size fits all, and we have to treat each one with respect.

The third area of ministry we need to focus on is governance. While I prefer meeting in person, I think all of us need to get over that.

How do we make decisions when we can't meet in person? How can we make sure everyone's voice is heard? How can we be better at permission giving while recognizing the potential health risks and recognizing that just because I don't like something and wouldn't want to be involved doesn't mean that it won't help others and be a good use of the pastor's time and energy, as well as the church's money? I think it's harder to have those kinds of discussions online than it is in person, but I also think we need to figure out a way to have better discussions and make better decisions in our online meetings.

It is a changing world. It is a challenging world. While it makes me tired, it also makes me excited to think about the opportunities we have. God is at work in the midst of this pandemic. Focusing on these three areas of ministry will help us discover more ways that God can use us now.

Below is a list of what I've been up to in the last three months, August-October. (A "z" by an event means it took place on Zoom or another virtual platform and "cc" means conference call.)

Worship with Churches: * Preach, **Serve Communion

- Bridgeport Presbyterian Church 10/18*
- Edgewood Presbyterian Church 8/30z
- Elk Hills Presbyterian Church 10/25*
- First Presbyterian Church, Fairmont 8/2 (moderate congregational meeting)
- First Presbyterian Church, Logan 9/20*
- First Presbyterian Church, Nitro 9/13*
- First Presbyterian Church, St. Albans 8/16*, 10/4*,**
- First Presbyterian Church, South Charleston 9/27*
- Kesler Memorial Presbyterian Church, Hico 10/11
- Milton Presbyterian Church 8/23z
- Point Pleasant Presbyterian Church 8/9*

Committee Meetings

- Administration Committee 8/26z
- Bluestone Committee 8/25z, 9/15 z, 10/19z
- Committee on Ministry 8/11z, 8/19cc, 8/25z, 9/16z, 9/22z, 10/6z, 10/21z, 10/27z
- Committee on Representation 8/7cc, 9/11z, 10/27z
- Leadership Team 10/15z
- Vocations Committee 10/13z

Staff Meetings

8/6z, 8/18z, 9/1z, 10/6z, 10/20z

Presbytery Meetings

8/15z

Visit with Pastors

7 visits with 7 pastors

Other

- Coaching Call 8/6, 9/17, 10/22
- Synod Executive Forum 9/28z, 9/29z
- West Virginia Council of Churches Board of Directors 8/3z, 9/22z, 10/12z
- Kanawha Pastoral Counseling Center Board 8/18z, 9/22z, 10/20z
- New Life Covenant Grant Task Force 10/29z
- Davis & Elkins Board of Trustees 9/22z
- Presbytery Pastoral Leaders Zoom gathering 8/5z, 8/12z, 8/19z, 8/26z, 9/2z, 9/16z, 9/23z, 9/30z, 10/7z, 10/14z, 10/21z, 10/28z
- Synod of the Trinity Leadership Zoom meeting 8/20z, 9/24z
- Association of Mid Council Leaders (AMCL) Check-ins 8/26z, 9/23z, 10/14z, 10/28z
- Religious Life Committee, Davis & Elkins Board of Trustees 8/31z
- Meet with Maureen Wright, Andy Rice & Zac Morton to plan August Presbytery meeting 8/5z, 8/12z
- White Fragility book study 8/3z, 8/10z, 8/17z, 8/24z
- Greater Kanawha Valley Foundation Summit on Race 8/6z, 9/21z
- Funeral of Joel Richards 8/10
- Called Synod Meeting 8/10z
- Trial Run – Presbytery Meeting 8/11z, 8/13z
- Webinar: Timeless and Timely: Living a Life of Leadership 8/13
- Moderate Session Meeting – First Presbyterian Church, St. Albans 8/16
- Meet with Nellie Howard & Susan Sharp Campbell to plan staff worship videos 8/24z, 9/24z
- Davis & Elkins Trustees Enrollment Management Committee 8/24z
- PC (USA) Week of Action 8/24z, 8/25z, 8/26z, 8/27z (2x), 8/30z
- Meet with PNC of First Presbyterian Church, Charleston 8/31, 9/24, 10/15
- Meet with Peter Vial, Cinda Harkless & Maureen Wright to discuss troubled church 9/11
- Webinar: Compassion in Leadership 9/15
- Meet with Jean Summerfield & Sharon Gearing 9/16
- Meet with Adam Greathouse & Doug Minnerly 9/16cc
- Moderate Session Meeting at First Presbyterian Church, Logan 9/20
- Leadership Team Task Force on Moderator 9/22z
- Leadership Team Task Force on COR 9/24z
- Synod of the Trinity's The Beloved Community series 9/27z, 10/19z, 10/25z
- AMCL Book Study on White Too Long 9/29z
- West Virginia Council of Churches Annual Assembly 10/1z, 10/8z, 10/15z, 10/22z, 10/29z
- Meet with Maureen Wright, Andy Rice & Zac Morton to plan November Presbytery meeting 10/6z
- Meet with PNC of First Presbyterian Church, Parkesburg 10/7z
- Webinar on Feminist Theology 10/8
- Installation of Evan Walker at First Presbyterian Church, Fairmont 10/11
- Meet with representatives of the Board of Pensions & Maureen Wright about WV Fund 10/19z
- AMCL discussion on churches becoming fellowships 10/21z
- Westminster Foundation Board meeting 10/22z
- 2020 Synod of the Trinity Assembly Meeting 10/26z, 10/27z
- Meet with Maureen Wright on presbytery manual revisions 10/29z

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Steve Hornbeck, Leadership Team Chair

November 19, 2020

RECOMMENDATIONS:

1. The Leadership Team nominates the following to serve on the Committee on Representation, Class of 2023:
 - Pam Johnson (Ruling Elder, Riverlawn)
 - Rich Cardot (minister)
2. The Leadership Team nominates Pam Johnson (Ruling Elder, Riverlawn) to serve as the Chair of the Committee on Representation for 2021.
3. The first reading of a proposed Manual revision

That Presbytery approve the revisions immediately following this report to the Manual of Administrative Operations for the Presbytery of West Virginia.

Rationale: The Leadership Team began discussing the three-year commitment of nominees to serve as Moderator Elect, Moderator, and Leadership Team Chair in 2019. Concerns were raised regarding the leadership skills needed to be a good moderator and chair; some felt that the skill set needed for the roles was too diverse. At the Leadership Team's request, Amy Wallace Parker, former Presbytery Moderator, convened a meeting of former Presbytery moderators focused on their experiences. This group reported its recommendation to the team to split the Moderator Elect/Moderator role from the Leadership Team Chair role. The Leadership Team approved this recommendation. Items I through IV accomplish this.

Currently, the manual does not allow for electronic or virtual meetings. Item V allows the Presbytery to meet electronically.

The coronavirus pandemic has revealed a need for designees of the Presbytery to make decisions in order for the business of the Presbytery to continue between meetings. Item VI adds approval of loans to the existing powers granted to a group of three of the following: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter at the recommendation of the Trustees. Item VII grants the Leadership Team authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation and to inquire into reports of churches affected with disorder or experiencing difficulty.

INFORMATION:

1. The Leadership Team endorsed the plan of the Bluestone Committee to create an RV camping area at the facility to supplement its income stream and expand its mission and ministry.
2. The Leadership Team completed a survey of congregations regarding Presbytery programming, including activities and events, and resources that will be used in upcoming conversations on the future of the Presbytery and the best use of its resources. This discussion will be the focus of the annual Leadership Team retreat in 2021.
3. Due to the ongoing coronavirus pandemic, the Leadership Team approved calling for a virtual meeting for the February 20, 2021 Stated Presbytery Meeting. The team extends thanks to the Beckley Presbyterian Church who had graciously agreed to host the meeting. Presbytery looks forward to meeting at the church in the future.
4. The Leadership Team reviewed and approved the docket for the November Presbytery meeting.
5. The Leadership Team set the dates for its annual retreat on January 11-12, 2021. The retreat will be held virtually.
6. The team heard the report of the New Life Congregational Grant Review Team. The review team met on October 29, 2020. Treasurer Rocky Poole reported to the review team that the grant fund had a balance of \$538,241. The review team considered the application submitted by the Teays Valley Presbyterian Church. A New Life Congregational Grant of \$9,995 was awarded to the church to purchase equipment to enhance TVPC's online ministry program. The Grant Review Team plans to increase efforts to publicize the grants. The next application deadline is January 1, 2021.

Manual Revisions: First Reading – November 19, 2020

- I. Strike lines 260-267. Add – Ordinarily, the Moderator-Elect, who was elected at a previous Stated Meeting, will become the Moderator for the next year. If the candidate is a Minister of the Word and Sacrament, the following candidate shall be a ruling elder. If the candidate is a ruling elder, the following candidate shall be a Minister of the Word and Sacrament. The Moderator shall serve a term of two (2) years as Moderator and is not eligible for reelection. Ordinarily, the Moderator shall be installed at the last Stated Meeting of the year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator to assure appropriate gender, race, and geographic diversity.
- II. Insert at line 276: In the event that a moderator is unable to complete their term for whatever reason, the moderator-elect shall become the moderator. If there is no moderator-elect in place, the last previous moderator willing to do so shall assume that position until such time as the Committee on Representation can nominate a person to serve as Moderator for the remainder of that term. Ordinarily, the election and installation of the new moderator shall take place at the next Stated Meeting of the presbytery.
- III. Strike lines 281-286. Add – Upon nomination by the Presbytery's Committee on Representation and election by the Presbytery, the Moderator-Elect shall ordinarily be elected to serve for three years in the following roles: Moderator-Elect, one year, and Moderator, two years. The formula for electing the Moderator shall govern the selection of the Moderator-Elect candidate. Ordinarily, the Moderator-Elect shall be installed at the last Stated Meeting of a year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator-Elect to assure appropriate gender, race, and geographic diversity.
- IV. Strike lines 422-423. Add – The Committee on Representation shall nominate a person to serve as Chair of Leadership Team. Ordinarily, the chair is an active member of the team; care should be taken to assure service by both ruling elders and ministers of Word and Sacrament. The Leadership Team Chair shall be elected annually, with eligibility for reelection. The Leadership Team Chair shall not serve more than three consecutive years.
- V. Strike line 159. Add the language below.

Presbytery may meet electronically. A blend of traditional meeting and electronic meeting is permissible. When considering whether to meet traditionally or electronically, consideration should be made regarding the best way to complete the business at hand, safety of Presbyters, and the cost, both financial cost and the cost of time to the members of the committee, and the following:

1. Electronic meetings must provide for simultaneous aural communication in order to allow for discussion of the issue(s) being considered. Collaborative technologies such as web-based Zoom, GoToMeeting, and other interactive video teleconferences, as long as they allow access by telephone, fit the necessary requirements for maintaining the deliberative character of meetings held in accordance with the most recent edition of Robert's Rules of Order.
2. The Leadership Team shall determine whether an electronic meeting best serves the needs of Presbytery.
3. Ordinarily, notice of electronic meetings shall be given at least one month before a Stated Meeting and in the announcement for a called meeting. The platform to be used for the meeting shall accompany the call for the meeting. Instructions on how to participate technologically shall be given to registrants at least three days prior to the meeting.

Electronic meetings are similar to traditional meetings in the following ways:

1. A quorum for an electronic meeting shall be the same as traditional meetings.
2. Just as in a traditional meeting, electronic meetings shall begin and close with prayer.
3. The same rules regarding participation apply to electronic meetings as in traditional meetings.
4. Motions shall be processed in the same manner as a traditional meeting.
5. The Moderator, in consultation with the Stated Clerk, shall determine the appropriate method of voting for each motion under consideration, taking into account those participating on the telephone.
6. Minutes for an electronic meeting shall be the same as minutes of a traditional meeting.

VI. Add bold text into line 166.

In matters of the sale or purchase of property **and approval of loans up to \$ 100,000**, which cannot wait until the next scheduled meeting of Presbytery, decisions may be made by any three of the following leaders: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter with the advice of the Trustees with all such decisions to be reported to the next stated meeting of Presbytery by the Trustees.

VII. Insert text at line 177.

The Leadership Team shall have the authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation, inquire into reports of churches affected with disorder or experiencing difficulty. Such action shall be reported to the next stated meeting of the Presbytery.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE STEWARDSHIP COMMITTEE

Becky Ceperley, Committee Chair

November 19, 2020

INFORMATION:

1. The CPA firm of Suttle & Stalkner has completed the review of 2019 financial information. The verbal report provided to Presbytery identified no issues or exceptions. The committee will schedule a meeting with representatives of Suttle & Stalkner to receive the written report. Following receipt of the printed report, copies will be available by contacting Rocky Poole, Treasurer.

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD September 2020

COMPOSITE BY COMMITTEE

Committee	YTD 09/30/20	Budget	%	Restricted Fund Support
ADMINISTRATION	502,327.89	699,800	71.8%	188,800
BLUESTONE	4,700.00	5,000	94.0%	4,500
LEADERSHIP	2,345.56	18,500	43.5%	12,000
MINISTRY	3,394.91	16,500	20.6%	6,500
MISSIONS	30,710.12	55,000	55.8%	35,000
NURTURE	5,274.13	24,970	21.1%	18,100
PJC	0.00	300	0.0%	
PRESBYTERIAN WOMEN	1,800.00	5,400	33.3%	
RELATIONS	0.00	2,500	0.0%	2,000
REPRESENTATION	0.00	300	0.0%	
STEWARDSHIP	0.00	5,500	0.0%	
TRUSTEES	98.32	2,000	4.9%	
VOCATIONS	5,258.20	23,500	22.4%	20,000
TOTAL	\$ 555,909.13	859,270	64.7%	\$ 286,900
SHARED MISSION (net)	196,636.09	360,000	54.6%	
PER CAPITA (net)	90,231.75	139,029	64.9%	
PREV. YR BENEV./PER CAPITA	1,458.77	12,341	11.8%	
OUTSIDE FUNDING	46,300.00	45,000	102.9%	
INTEREST & GIFTS	10,762.91	16,000	67.3%	
PPP LOAN	115,900.00			
RESTRICTED FUND SUPPORT	94,619.61	286,900	33.0%	
TOTAL	\$ 555,909.13	\$ 859,270	64.7%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2020

	YTD 09/30/20	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	281.59			48,000 Mission Dev. Fund
Supplies	1,752.37			12,000 Funds of PWV
Publications & Subscriptions	409.38			
Presbytery Directory	170.00			
Telephone	2,563.54			
Utilities	6,591.39			
Cleaning/Bldg Maintenance	3,506.83			
Equipment	0.00			
Equipment Maintenance	4,863.88			
Staff Expenses	2,706.35			
Insurance - Property	19,681.25			
Bad Debt Expense	0.00			
Web Site Maintenance	200.00			
Internet Service	1,181.58			
Bank service fees	600.51			
Miscellaneous	0.00			
TOTAL OFFICE EXPENSE	44,508.67	60,000	74.2%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	279,236.25	372,400	75.0%	127,800 \$61.3K Small Church, \$44K MDF
Pension Expense	32,807.64	43,700	75.1%	\$22.5K Funds of PWV
Medical Insurance Expense	117,595.26	159,250	73.8%	
Payroll Taxes	14,465.67	20,350	71.1%	
Workers' Compensation	742.00	1,500	49.5%	
Continuing Education & Professional Expense	5,931.59	15,600	38.0%	
Travel Expense	7,022.69	25,000	28.1%	
TOTAL SALARY & PERSONNEL EXPENSE	457,801.10	637,800	71.8%	
COMMITTEE EXPENSE				
Consultant Fees	0.00	500	0.0%	
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	18.12	500	3.6%	
TOTAL COMMITTEE EXPENSE	18.12	2,000	0.9%	
	\$ 502,327.89	\$ 699,800	71.8%	
<u>BLUESTONE</u>				
CIT Support	4,500.00	4,500	100.0%	4,500 Rachel McClintic Fund
Committee Meetings	200.00	500	40.0%	
	\$ 4,700.00	\$ 5,000	94.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	563.19	2,000	28.2%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	258.27	4,000	6.5%	4,000 Mission Development Fund
Legal Consultation	0.00	8,000	0.0%	8,000 Funds of PWV
Leadership Team	1,524.10	3,500	43.5%	
	\$ 2,345.56	\$ 18,500	12.7%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2020

	YTD 09/30/20	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%	
Professional Development	413.02	3,500	11.8%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	124.93	500	25.0%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous	12.00	500	2.4%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	2,644.96	6,000	44.1%	
	\$ 3,394.91	\$ 16,500	20.6%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	937.50	1,250	75.0%	
Davis-Stuart	937.50	1,250	75.0%	
Covenant House, Inc	937.50	1,250	75.0%	
Westminster Foundation	937.50	1,250	75.0%	
CEPAD	0.00	2,000	0.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	0.00	1,500	0.0%	1,500 Kenya Partnership
The Shack NH Support	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	1,875.00	2,500	75.0%	2,500 Midland Memorial
WVMAW	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
MISSIONS GRANTS				
Fayetteville PC Gabriel Project	2,250.00	3,000	75.0%	
Older Adult Ministry	335.12	1,000	33.5%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ 30,710.12	\$ 55,000	55.8%	
NURTURE				
Resource Ctr Acquisitions	1,145.93	1,800	63.7%	
Resource Ctr. - Supplies/Equip.	74.53	400	18.6%	
Resource Ctr. - Subscriptions	153.20	120	127.7%	
Resource Ctr. - Catalog Program	795.00	800	99.4%	
Video License	243.73	250	97.5%	
Festival of Faith	1,224.75	700	175.0%	
Church Educators Support	241.71	300	80.6%	
Educator/Clergy/CRE Retreat	(44.45)	1,200	-3.7%	
Younger Youth Retreat	605.68	1,200	50.5%	1,200 Rachel McClintic Fund
Older Youth Retreat	(175.00)	4,000	-4.4%	4,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	6,000	0.0%	6,000 Rachel McClintic Fund
Youth Council	324.16	400	81.0%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,500	0.0%	1,500 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	43.81	300	14.6%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	0.00	200	0.0%	
Leadership Development Program	460.04	4,000	11.5%	4,000 Small Church Fund
Committee Meetings	181.04	600	30.2%	
	\$ 5,274.13	\$ 24,970	21.1%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2020

	YTD 09/30/20	Budget	%
<u>PJC</u>			
Permanent Judicial Commission	0.00	300	0.0%
<u>PRESBYTERIAN WOMEN</u>			
Presbyterian Women Support	1,800.00	5,400	33.3%
<u>RELATIONS</u>			
Cluster Support	0.00	2,000	0.0%
Relations Committee Expenses	0.00	500	0.0%
	\$ -	\$ 2,500	0.0%
<u>REPRESENTATION</u>			
Committee on Representation	0.00	300	0.0%
<u>STEWARDSHIP</u>			
FINANCE & DEVELOPMENT			
Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	5,000	0.0%
Committee Meetings	0.00	500	0.0%
	\$ -	\$ 5,500	0.0%
<u>TRUSTEES</u>			
Trustees	98.32	2,000	4.9%
<u>VOCATIONS</u>			
PREPARATION FOR MINISTRY			
Care of Candidates	0.00	500	0.0%
Career Counseling	0.00	1,500	0.0%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	500	0.0%
ALP/CLP Preparation Program	5,130.97	15,000	34.2%
Committee Meetings	127.23	1,000	12.7%
	\$ 5,258.20	\$ 23,500	22.4%
TOTAL	\$ 555,909.13	\$ 859,270	64.7%

Restricted Fund Support

2,000 Small Church Fund

5,000 Bush Fund

15,000 Small Church Fund

REVENUE IN SUPPORT of BUDGET	YTD 09/30/20	Budget
Shared Mission (net of GA & Synod support)	196,636	360,000
Per Capita (net of GA & Synod support)	90,232	139,029
Previous Year Shared Mission & Per Capita	1,459	12,341
Outside Funding (Presby. Housing & PHP)	46,300	45,000
Interest & Gifts	10,763	16,000
PPP Loan	115,900	
Restricted Fund Support	94,620	286,900
TOTAL	\$ 555,909	\$ 859,270

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2020

	<u>09/30/20</u>	<u>09/30/19</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	89.53	80.03
Cash - United Bank Checking	286,259.87	99,795.70
WV Federal Credit Union	232,413.00	231,251.58
New Life Fund - WesBanco Bank	502,123.94	0.00
First Community Bank - Fr. Crk.	1,137.42	1,137.42
Total Cash/Checking	<u>1,022,273.76</u>	<u>332,514.73</u>
Wells Fargo - MDF		
Equities -- Index Fund	1,005,069.36	961,719.00
Fixed Income	569,052.69	644,636.36
Total Wells Fargo - MDF	<u>1,574,122.05</u>	<u>1,606,355.36</u>
Wells Fargo Money Market		
Wells Fargo MM - PWV	50,401.52	60,196.94
Kay Long Memorial Fund	8,847.03	8,743.27
Molly Gant Scholarship Fund	12,076.50	11,959.86
Kenya Partnership	4,023.19	5,358.72
Presbyterian Hunger Program	26,824.64	27,283.49
Pack Endowment Fund	220,766.49	216,295.11
Total Wells Fargo Money Market	<u>322,939.37</u>	<u>329,837.39</u>
INVESTMENTS		
New Covenant Funds of PWV	304,761.62	289,816.25
New Covenant New Ch. Devel	176,609.29	157,357.39
New Covenant PEPS	3,783.07	3,826.47
New Covenant Slaughter	1,936.95	1,766.92
New Covenant Riner	72,863.28	66,393.68
New Covenant Scholarship	11,396.51	11,330.76
New Covenant Seminary Student	38,361.50	34,179.80
New Covenant Dickinson	57,994.88	51,672.86
New Covenant Bush Fund	229,741.09	205,618.02
New Covenant Midland Mem.	89,406.61	81,962.39
New Covenant Small Church	1,177,660.95	1,109,881.33
T Rowe Price - Rachel McClintic	1,237,620.30	1,127,612.18
Total INVESTMENTS	<u>3,402,136.05</u>	<u>3,141,418.05</u>
TOTAL CHECKING/SAVINGS	6,321,471.23	5,410,125.53

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2020

	<u>09/30/20</u>	<u>09/30/19</u>
Accounts Receivable	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>
Other Current Assets		
Notes Receivable MDF	44,265.99	46,762.29
Notes Receivable Riner	27,800.00	25,800.00
Notes Receivable R. McClintic	109,141.97	103,265.27
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>181,455.05</u>	<u>176,074.65</u>
Total Current Assets	6,502,926.28	5,586,200.18
Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	299,782.00	299,782.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	29,959.11	27,635.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-295,281.73	-289,104.73
Total Fixed Assets	<u>120,506.09</u>	<u>124,359.09</u>
TOTAL ASSETS	<u><u>6,623,432.37</u></u>	<u><u>5,710,559.27</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	11,172.46	10,020.30
Total Other Current Liabilities	<u>11,820.59</u>	<u>10,668.43</u>
Deferred Revenue	0.00	0.00
Total Liabilities	<u>11,820.59</u>	<u>10,668.43</u>
Equity		
Fund Balance Funds of PWV	901,259.67	885,980.84
Fund Balance - MDF	1,642,821.68	1,683,060.84
Fund Balance New Ch. Devel	166,263.50	142,940.91
Fund Balance Hunger Prog	28,007.90	30,210.44
Fund Balance PEPS	3,548.01	3,475.97

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2020

	09/30/20	09/30/19
Fund Balance Slaughter	1,828.47	1,627.86
Fund Balance Riner	95,351.38	85,616.64
Fund Balance Scholarship	10,725.38	10,810.27
Fund Balance Seminary Student	36,114.29	31,048.37
Fund Balance Dickinson	54,597.47	46,938.64
Fund Balance Bush Fund	216,255.50	189,624.06
Fund Balance Midland Mem.	84,101.22	76,732.40
Fund Balance Small Church	1,058,574.44	1,005,401.35
Fund Balance Kenya Partnership	3,859.50	5,189.55
Fund Balance Rachel McClintic	1,288,173.63	1,154,648.98
Fund Balance Kay Long Memorial	8,744.55	8,551.25
Fund Balance Molly Gant Fund	11,936.61	9,811.60
Fund Balance Pack Endowment	217,327.38	210,332.76
Net Income	782,121.20	117,888.11
Total Equity	6,611,611.78	5,699,890.84
TOTAL LIABILITIES & EQUITY	6,623,432.37	5,710,559.27

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Alderson	105	100	7	210.00	236
Alexander Memorial	275	275	7	210.00	210
Anderson Memorial		100	22	660.00	660
Arthurdale - Community	1,000	1,000	32	960.00	960
Bates Memorial	1,000	1,000	94	2,820.00	1,820
Baxter		500	12	360.00	360
Beckley	20,000	11,333	217	6,510.00	4,860
Beechwood	0		68	2,040.00	1,522
Belington	720	480	24	720.00	480
Belle	1,345	1,009	6	180.00	135
Bethlehem	100	100	18	540.00	660
Beulah Humble			13	390.00	
Beverly			21	630.00	630
Beverly Hills			44	1,320.00	
Big Spring	620	620	10	300.00	300
Bluefield-First	8,000	5,333	89	2,670.00	1,780
Bradley	0		23	690.00	690
Bramwell			13	390.00	
Bream Memorial	1,500	750	172	5,160.00	2,580
Bridgeport (all PWV)	2,500	1,458	109	3,270.00	1,908
Buckhannon-First	700	2,100	25	750.00	750
Buffalo			4	120.00	
Canyon Community		500	7	210.00	295
Centerville	4,410	4,410	28	840.00	840
Ch. of the Covenant-Grafton			28	840.00	
Charleston-First (all PWV)	40,000	26,667	938	28,140.00	18,760
Church of Our Saviour	1,700	1,700	11	330.00	330
Clarksburg-First		3,750	157	4,710.00	3,533
Clear Creek			18	540.00	100
Clifton	2,295	1,630	71	2,130.00	1,602
Clothier			9	270.00	270
Colcord-First	0		33	990.00	660
Comfort	550	550	15	450.00	450
Davis Mem. - Elkins	13,200	9,900	182	5,460.00	4,095
Davis Mem. - Gassaway	870	620	27	810.00	473
Dunbar-First	1,000	675	82	2,460.00	1,845
DuPont City			10	300.00	
Edgewood	3,200	2,400	61	1,830.00	1,373
Eleanor			18	540.00	
Elk Hills	3,000	2,250	58	1,740.00	1,305
Enslow Park			100	3,000.00	2,350
Fairmont-First	4,850	3,233	153	4,590.00	3,060
Falls View	1,855	928	12	360.00	133
Fayetteville	7,500	3,163	90	2,700.00	1,800
Fleming Memorial	2,950	1,475	36	1,080.00	540
Frankford	2,430	1,823	22	660.00	495
Gilbert			49	1,470.00	1,470
Glenville	4,100	4,100	20	600.00	600

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Grace Covenant		821	15	450.00	270
Harman			30	900.00	900
Highlawn Huntington	15,000	11,250	137	4,110.00	3,083
Highlawn St. Albans	4,000	3,010	60	1,800.00	1,350
Hinton-First	2,100	1,050	25	750.00	375
Hughes River - Cairo		2,100	13	390.00	390
Huntington-First			256	7,680.00	
Huntington Second	690		23	690.00	
Kanawha United	12,900	6,450	149	4,470.00	4,470
Keller			7	210.00	
Kenova-First			32	960.00	480
Kesler Memorial	510		38	1,140.00	510
Kingwood-First	5,200	3,900	40	1,200.00	900
Kuhn Memorial	2,500	1,875	82	2,460.00	1,845
Liberty			17	510.00	
Logan-First	8,050	6,037	78	2,340.00	2,340
Mannington-First			20	600.00	590
Marlinton	1,020		66	1,980.00	1,650
Marsh Fork	500		10	300.00	
Mill Creek	4,400	3,300	19	570.00	570
Milton	725	750	23	690.00	650
Mingo		100	13	390.00	390
Morgantown-First	15,690	10,713	208	6,240.00	4,160
Mount Hope		100	10	300.00	300
Nitro-First	1,000	500	80	2,400.00	1,200
Oak Grove			65	1,950.00	
Oak Hill-First			39	1,170.00	585
Old Stone	15,360	11,520	254	7,620.00	5,715
Parkersburg-First			128	3,840.00	1,280
Parsons		200	19	570.00	284
Philippi			9	270.00	270
Pineville			35	1,050.00	788
Pt. Pleasant	8,510	5,673	80	2,400.00	1,600
Ravenswood-First	3,340	3,340	31	930.00	930
Red Sulphur Springs	150	150	5	150.00	150
Ripley-First		700	20	600.00	400
Riverlawn	1,000	500	92	2,760.00	1,380
Rock Forge		100	16	480.00	561
Rock Lake	9,975	7,488	123	3,690.00	2,772
Rome	150	100	5	150.00	100
Ronceverte	3,090	2,205	69	2,070.00	1,575
Ruffner Memorial			23	690.00	
Salem	3,650	2,269	13	390.00	195
Smithers	1,000	1,000	17	510.00	510
South Charleston-First			142	4,260.00	3,550
South Park	2,084	1,563	29	870.00	653
Spencer	970	485	8	240.00	120
Spring Creek	1,080	1,080	36	1,080.00	1,080

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Spring Valley			54	1,620.00	1,620
St. Albans-First	6,235	4,157	152	4,560.00	3,040
St. Andrew	2,200	2,200	146	4,380.00	980
St. Marys	100		9	270.00	
Sugar Grove	1,950	1,950	11	330.00	270
Summerlee	200	100	10	300.00	150
Summersville	2,115	1,410	52	1,560.00	1,040
Teays Valley	0		203	6,090.00	4,568
Thomas-First	510	396	17	510.00	384
Trinity			13	390.00	293
Tygarts Valley		2,048	27	810.00	400
Union	2,300	1,725	29	870.00	653
Upper Glade	3,242	1,621	47	1,410.00	705
Valley Bend	2,070	2,070	24	720.00	720
Village Chapel	15,550	12,162	220	6,600.00	4,950
Waverly-Bethel	1,340	956	16	480.00	480
Welch-First	1,000	1,000	11	330.00	330
Westminster-Chas.		7,940	21	630.00	1,987
Westminster-Vienna	4,860	3,645	83	2,490.00	1,875
Weston-First	1,160	660	13	390.00	65
White Sulphur Springs-First	1,510	775	33	990.00	775
Whitesville-First	0		11	330.00	330
Whittico Memorial			7	210.00	
Williamson-First			70	2,100.00	
Williamstown-First	5,470	5,470	84	2,520.00	2,520
Winfield	390	293	12	360.00	270
Zion			33	990.00	
TOTALS	308,621	236,839	7,382	221,460	146,240

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of SEPTEMBER 30, 2020

INCOME STATEMENT

INCOME	09/30/20	Budget	%
Grant Subsidy - McClintic Fund	\$ 4,500.00	\$ 4,500	100.0%
Retreats - Bluestone Events	0.00	7,000	0.0%
Retreats - Presbyterian	0.00	10,000	0.0%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	0.00	63,000	0.0%
Summer Camp Registrations	2,691.67	65,000	4.1%
Donations	14,855.00	7,000	212.2%
Friends of Bluestone	29,000.00	40,000	72.5%
MDF-Line of credit	0.00	5,000	0.0%
Reserves	0.00	3,500	0.0%
EIDL Loan	25,000.00	-	-
Interest	1.27	-	-
Miscellaneous	66.69	-	-
TOTAL INCOME	\$ 76,114.63	\$ 205,000	37.1%

EXPENSES

Salaries & Personnel	\$ 18,359.27	\$ 64,050	28.7%
Office & Administration	9,987.13	20,250	49.3%
Bluestone Events	0.00	1,500	0.0%
Plant & Operation	25,935.29	86,300	30.1%
Summer Staff & Salary	5,827.91	24,800	23.5%
Summer Program	473.88	2,000	23.7%
Summer Camp Trips	0.00	6,100	0.0%
TOTAL EXPENSE	\$ 60,583.48	\$ 205,000	29.6%
NET GAIN/(LOSS)	\$ 15,531.15	(excl. store acct. & depr. exp.)	

NOTE - 2020 Presbytery Support

Facilities Director comp	\$ 81,301
Program Director comp	44,818
Property Insurance	9,300
Committee expense	500
Banking fees	160
Misc. office expense	50
\$ 136,129	

BALANCE SHEET

	09/30/20	09/30/19
ASSETS		
Current Assets	\$ 20,802.29	\$ 7,183
Property & Equip. (net of depr.)	219,607.87	219,608
TOTAL ASSETS	\$ 240,410.16	\$ 226,791
LIABILITIES		
Current Liabilities	\$ 471.06	\$ 15,260
Long Term Debt	80,386.37	60,303
TOTAL LIABILITIES	\$ 80,857.43	\$ 75,563
EQUITY	\$ 159,552.73	\$ 151,228
TOTAL LIABILITIES & EQUITY	\$ 240,410.16	\$ 226,791

Friends of Bluestone, Inc.
Profit & Loss
January through September 2020

	<u>Jan - Sep 20</u>
Income	
4000 · Donations - Churches	11,612.05
4001 · Donations - Individuals	13,008.96
4005 · Donations - Restricted	39,000.00
4006 · Donations	20.00
4008 · Fundraiser - Other	76.82
4100 · Interest Earned	2.66
Total Income	<u>\$ 63,720.49</u>
Expense	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	
5030 · Camp - General Op Exp	29,000.00
Total 5001 · Distributions to Presbytery	<u>29,000.00</u>
5500 · Direct Expenses	
6001 · Thriva/PayPal Discount Fees	198.85
6006 · PO Box Rental	148.00
6020 · Fundraising Expenses	365.55
6050 · Licenses and Fees	116.00
6060 · Social Media	1,628.50
Total 5500 · Direct Expenses	<u>2,456.90</u>
Total 5000 · Operating Expenses	<u>31,456.90</u>
Total Expense	<u>\$ 31,456.90</u>
Net Income	<u><u>\$ 32,263.59</u></u>

Friends of Bluestone, Inc.
Balance Sheet
As of September 30, 2020

	<u>Sep 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T	
1000-1 · Unrestricted Funds	106.66
1000-2 · Restricted Funds	15,100.00
1000 · Cash - BB&T - Other	43,099.99
Total 1000 · Cash - BB&T	<u>58,306.65</u>
Total Checking/Savings	<u>58,306.65</u>
Total Current Assets	58,306.65
Fixed Assets	
1600 · Equipment	2,200.00
Total Fixed Assets	<u>2,200.00</u>
TOTAL ASSETS	<u><u>\$ 60,506.65</u></u>
LIABILITIES & EQUITY	
Equity	
32000 · Fund Asset	29,246.16
Net Income	31,260.49
Total Equity	<u>60,506.65</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 60,506.65</u></u>

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Pam Johnson, Committee Chair

November 19, 2020

RECOMMENDATIONS:

1. For Presbytery Committee Chair, 2021:

- a. Vocations Committee – Dawn Adamy (Minister)

2. For Presbytery Committees:

a. Permanent Judicial Commission – Class of 2023

Doug Jenkins (Minister)

b. Relations Committee – Class of 2021

Frankie McCain (Ruling Elder, First Charleston)

c. Relations Committee – Class of 2023

John Holland (Minister)

d. Vocations Committee – Class of 2023

Todd Wright (Minister)

3. Synod Commissioner – Class of 2023

Rebecca Mihm (Minister)

INFORMATION:

The Committee on Representation seeks to review and advise the Presbytery regarding the implementation of principles of diversity and inclusion in our committees, boards, and other leadership positions. To evaluate how Presbytery is doing in these areas, a survey was developed and sent to pastoral leaders, committee chairs, members of the Leadership Team, and leaders of affinity groups.

Following is a summary of those results.

Variety of racial ethnic groups	Agree to Strongly Agree (23%)
Flexible times & locations of meeting	A to SA (85%)
Encourages churches to be inclusive/embrace diversity	A to SA (51%)
Gender representation balance	A to SA (90%)
Encourages using gifts of those under 40	A to SA (46%)
Balance of laity, ruling elders and clergy	A to SA (72%)
Welcomes voices of diversity	A to SA (75%)
Encourages open conversations of controversial issues	A to SA (64%)
Welcomes LGBTQ+ persons	A to SA (71%)
No discrimination to those with disabilities	A to SA (75%)

People from all geographical areas represented	A to SA (88%)
All economic backgrounds are represented in committees	A to SA (59%)
All theological viewpoints welcomed & considered	A to SA (61%)
Balance of representation from small churches	A to SA (85%)
Leadership represents people of color & indigenous	A to SA (19%)

Several of the areas indicate the Presbytery is doing a commendable job, including maintaining balance of gender, laity/ruling elders/clergy, and representing a variety of geographical areas. Presbytery is successful accommodating schedules and reaching out to small churches and those with disabilities. There are other areas that indicate there is room for improvement, while two areas showed the Presbytery is doing a poor job. Those areas are: 1) representing a variety of racial ethnic groups in our leadership, committees, and staff; and 2) having representation of persons of color and indigenous groups in leadership and committee roles. It should be noted that there were several comments referring to these two points. Overall, the statements concluded that the state of West Virginia is not that diverse, nor is it made up of a variety of racial ethnic citizens. Therefore, it would be difficult to accomplish this balance and have diverse representation due to the demographics of our state.

The COR will consider the results of this survey as it seeks members for the various committees and leadership roles. The committee will strive to find people of color and indigenous groups as well as search for those who represent racial ethnic groups whenever possible.

Most committees during 2020 have had to make changes to the way they meet. Zoom and conference calls have become the “norm.” While the person-to-person contact has been missed, many groups have been successful in carrying out their business via these methods, and the committee anticipates Zoom as being an option for meeting in the future.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Sue Ellen Hollandsworth, Committee Chair

November 19, 2020

INFORMATION:

1. The committee reviewed five applications for scholarships and loans for post-secondary education. All were awarded scholarships from the Scholarship Fund and Riner loans.
2. The Resource Center continues to add books and other resources, as well as now offering training in some new computer skills Nellie Howard has acquired.
3. The Youth Council will have a retreat in November pending parental approval and the state Covid-19 map colors.
4. The Festival of Faith was a success thanks to the work of the committee and the flexibility of all presenters. The next one is scheduled for March 20, 2021 with Diana Butler Bass as the keynote presenter. This event will again be via Zoom. The committee plans to offer some Zoom training to the presenters.
5. The Expanding Your Ministry Toolbox course with Tom Long was very successful with one of the largest attendance numbers. It was offered via Zoom as was the final 2020 offering on November 7, Intergenerational Ministry.
6. The Educator, Clergy, Commissioned Pastor, Authorized Lay Preacher Retreat in February will be via Zoom with Rabbi Victor Urecki presenting "Difficult Texts in the Old Testament."
7. The committee's greatest challenge is the inability to offer many of the usual programs for Presbytery youth. We have had to cancel many events over the last several months and continue to cancel into 2021, including the Intergenerational Day of Service. We have been able to continue to offer creative and inspiring worship services for the Presbytery meetings despite the restraints of Covid-19 and time.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE TRUSTEES

James Robinson, Trustees Chair

November 19, 2020

RECOMMENDATION:

1. That Presbytery agree to guarantee Edgewood Presbyterian Church's loan for \$40,000 from the Presbyterian Investment and Loan Program (PILP) and authorize Stated Clerk Maureen H. Wright to execute the loan guarantee on behalf of the Presbytery of West Virginia.

Rationale: Edgewood Presbyterian Church, Lewisburg, will use the loan for replacement of its roof and for interior repairs to the sanctuary building caused by water damage from the leaking roof. The loan is for a period of 15 years.

INFORMATION:

1. Closed on sale of the Beverly Hills church property on August 19, 2020. Proceeds of \$159,338, of which \$127,470 goes to the New Life Congregational Grant fund.
2. Met via Zoom on October 1, 2020 to discuss the loan request from Edgewood Presbyterian Church. Since we had a few questions, we asked to meet with a few Session members. Met on October 5, 2020 via Zoom with them, and they answered our questions. Voted to recommend approval to Presbytery.
3. The Lakeview Presbyterian Church, Lakebottom, has been sold to a neighbor without cost or benefit to the Presbytery of West Virginia. Due to questions regarding the reversion title, the Presbytery has no claim to the property.
4. Closed on the sale of two lots from the dissolved Westminster Presbyterian Church, Charleston, on October 13, 2020. Proceeds of \$41,512.50, of which \$33,210 goes to the New Life Congregational Grant fund.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE BLUESTONE COMMITTEE

Denny Dodson, Committee Chair

November 19, 2020

INFORMATION:

1. The committee voted on and approved the suspension of the Fall Retreat Season. We had made the same decision about holding off on Summer Camp and the Summer Retreat Season due to the danger of the spread of Covid-19. This was another difficult decision, but at this time, it was pretty much “cut and dry” with the reality of the pandemic.
2. The committee again has applauded the work of the Program Director and the Facilities Director for their forward thinking. Both contributed greatly to the virtual experience that took place during the summer and the online Facebook and Instagram posts, which have continued routinely to keep Bluestone up front in people’s minds throughout the year. We hope to provide some winter programming, especially during the Advent Season, through the virtual experience.
3. The committee has approved tentatively going forward with a plan to establish a small RV Camping area below the swimming pool towards the “point” on the facility’s grounds. We are still awaiting approval from the Army Corps of Engineers, and a positive response from our Presbytery insurance provider. This will not only be a possible revenue source for other programs, but it will also enable us to expand our ministry opportunities for Presbyterian and non-Presbyterian visitors. We are also considering some renovations to a few of the cabins, making them more conducive to being rented out for off-season individuals and families. We have presented this concept to the Presbytery Leadership Team and have obtained their endorsement for this positive opportunity for extended ministry.
4. Bluestone Conference Center Inc. (BCC) made an application to the Small Business Administration (SBA) for an Economic Injury Disaster Loan (EIDL). On August 6, the SBA approved the loan. The BCC board of directors held a called meeting on Monday, August 17 to approve accepting the loan and to authorize Treasurer Rocky Poole to sign all required documents. An SBA loan agreement and note were signed and submitted on Tuesday, August 18. On Wednesday, August 19, the loan proceeds were received. Below are the details and terms of the loan:
 - \$ 25,000 principal, unsecured – 2.75% fixed interest rate
 - Payments deferred 12 months
 - Amortization of 30 years, \$107 monthly payment
 - No prepay penalties, but cannot be prepaid during payment deferral period
 - Eligible expenses include fixed debt payments necessary to maintain the current status of long-term debts; payments of ongoing fixed expenses, such as payroll, rent, utilities, and insurance premiums

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Acting Committee Chair

November 19, 2020

RECOMMENDATIONS:

1. (CA) That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021:

- Jennifer Anderson – First, Whitesville
- James (Chris) Alfred – First, Parkersburg
- Houston Arbuckle – Clifton
- David Barnhart – First Oak Hill
- Debbie Barnhart – First Oak Hill
- Kelly Beckett – First, Parkersburg
- Betty Caldwell – First, Dunbar
- Al Combs – Beckley
- Sue Cunningham – First, Dunbar
- Bruce Davis – Teays Valley
- Susan Hardesty – First, Kingwood
- John Haynes – Rock Lake
- Terry Lively – Point Pleasant
- Carl Matheny – Point Pleasant
- Elaine Matheny – Point Pleasant
- John Melton – First, South Charleston
- Forrest Palmer – First, Dunbar
- Susan Perry – First, Logan
- Rene Poe – Belington
- Ken Schmidt – Rock Lake
- Debbie Schultz – South Park
- Robert (Bobby) Tucker – Edgewood
- Anna Winans – Bridgeport

2. (CA) That the presbytery re-authorize the following Authorized Lay Preachers (ALPs) to preside at the sacrament of the Lord's Supper for 2021:

- Rick Accord – Fayetteville
- John Arbuckle – Edgewood
- John Bolt – First, Morgantown
- Thomas Campbell – Edgewood

- Sue Hollandsworth – Oak Grove,
 - Barbara Hopta – First, Charleston
 - Jim Irwin – Centerville
 - David Kaufman – First, Parkersburg
 - George Lilley – First, Morgantown
 - John Nelson – Highlawn, St. Albans
 - Mary Quick – Spencer
 - Judy Shaver – First, Fairmont
 - Jean Summerfield – First, Nitro
 - Rebecca (Becky) Williams – Edgewood
3. (CA) That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020.
- *Jennifer Anderson – First, Whitesville
 - Sallie Daugherty – First, Charleston
 - Adam Greathouse – First, St. Albans
 - *Terry Layton – Comfort
 - Richard (Rick) McLaughlin – Oak Grove
 - Charles McNeel – Beckley
 - Darlene McNeel – Beckley
 - *Jay Nunley – First, Logan
 - Ginna Taylor – First, Charleston
 - Deborah White – Edgewood
- (*currently serving as a Lay Pastor)

INFORMATION:

1. The committee met on September 10, 2020 and October 13, 2020 via Zoom.
2. The committee met with Lauren Davis, who is progressing nicely in in her seminary studies at Pittsburgh Theological Seminary. The committee approved Lauren’s application to the Navy Chaplain Training Program and approved her to continue as an Inquirer for another year.
3. Committee liaisons shared updates on Inquirers.
4. The committee received reports from ALPs and ruling elders seeking re-authorization to preside at the Lord’s Supper.
5. Members of the committee met with those individuals who have completed Level 2 of the ALP training program and desire to continue on to Level 3.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

George Lilley, Committee Chair

November 19, 2020

INFORMATION:

1. The committee met by Zoom on August 26, 2020.
2. Reviewed Presbytery's action on the budget.
3. Approved the Treasurer to implement the employer benefits agreement through the Board of Pension. This is an annual approval concerning employee medical benefits.
4. Heard report of the General Presbyter
5. Supported the General Presbyter's research into anti-racism training for the staff. The Committee also supports the suggestion that the Leadership Team also consider anti-racism training for the Presbytery.
6. Named Monte Mitchell, Chair, and Stephen Baldwin to the committee that, along with the two members appointed by the Leadership Team, annually evaluates the General Presbyter. This committee will report completion of its work to the Administration Committee and the Leadership Team.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee Chair

November 19, 2020

INFORMATION:

1. Appointed the following ministers to serve as Moderators of churches without a pastor:
 - **Bradley – Monte Mitchell**
 - **First, Logan – Dale Carey**
 - **Gilbert – Dale Carey**
 - **Glenville – Barbara Accord** (effective November 20, 2020)
 - **Mount Hope – Monte Mitchell**
2. Appointed the following liaison to work with churches in pastoral transition:
 - **Eleanor – Kyle Key**
3. Appointed the following mentors to assist pastors new to the Presbytery:
 - **Cinda Harkless – Agnes Brady**
 - **Chris Kilbert – Isaiah Kim**
4. The committee's Church Professional Care Team is working to update the committee's mentor guidelines.
5. Approved the request from **Robert M. Wood** for honorable retirement beginning September 30, 2020.
6. Approved the request from **Frank L. Seibel** for honorable retirement beginning October 1, 2020.
7. Approved the request from **Douglas Jenkins** for honorable retirement beginning August 1, 2020.
8. Granted permission to Authorized Lay Preacher (ALP) **Jean Summerfield** to celebrate the Lord's Supper on World Communion Sunday at **Eleanor Presbyterian Church**.
9. Approved the Stated Supply Covenant between **First Presbyterian Church, Ripley**, and **Michael Seely** through January 31, 2021. Terms: 10-14 hours per week; salary \$600/month; auto expense reimbursement at IRS rate up to \$200/month; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; pastoral care including home and hospital visitation; celebrate the sacraments; officiate at weddings and funerals; moderate the session. This compensation reflects an agreement of four Sundays per month; in months where there is a fifth Sunday, one Sunday shall be a "free" Sunday as agreed upon with the session.

10. Scheduled the Small Church Conference 2021 for September 18 at First Presbyterian Church, Clarksburg with Judy Slater, minister of Word and Sacrament in Pittsburgh Presbytery, as the keynote speaker.
11. Approved the transfer of **Kevin Guerink** to Central Nebraska Presbytery.
12. Approved the transfer of **Glenn Coleman** to the Presbytery of the Peaks.
13. Approved **Mark Boyd** for Presbytery Membership.
14. Granted the request from **Mark Boyd** to be placed on the Pulpit Supply List.
15. Approved the requests for a waiver of rotation of officers (G-2.0404) from the following churches:
 - **Elk Hills**
 - **First, Dunbar**
 - **Highlawn, St. Albans**
 - **St. Andrew**
 - **Upper Glade**
16. Made memorial gifts recognizing Richard Williams Cardot, father of minister member Rich Cardot; minister member Alice Monschke; Joel Richards, son of minister member, David Richards and his wife Lois; Hanna Snuffer, daughter of Ryan Snuffer, Stated Supply, Mount Hope.
17. Approved **Scott Hoppe**, American Baptist pastor, serving as Stated Supply at **Bates Memorial Presbyterian Church**, as a Temporary member of Presbytery following the completion of requirements and an examination by the committee.
18. Reviewed the exit interview with the **Point Pleasant** session.
19. Approved the updated Commissioned Pastor Covenant between **Nancy Bulla** and **Union Presbyterian Church** through January 31, 2021. Terms: 40 hours/month; cash salary - \$908.34/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), reimbursement for costs included. Responsibilities: lead worship and preach two times per month and on Christmas Eve and Maundy Thursday; officiate at funerals. Visit members in hospitals, nursing homes, and private homes; lead outreach evangelism, and attend presbytery meetings. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Doug Heidt.

20. Approved the Stated Supply Covenant between **Cam Harkness** and **Union Presbyterian Church** through January 31, 2021. Terms: 40 hours/month; salary \$908.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship and preach two Sundays per month, plus fifth Sundays and special services; pastoral care including home and hospital visitation; celebrate the sacraments; officiate at weddings and funerals; moderate the session.
22. Approved the Stated Supply Covenant between **Patricia Jarvis** and **First Presbyterian Church, Parkersburg**, through January 31, 2021. Terms: 15 hours/week; salary \$700/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship and preach and special services; plan worship with the Worship and Music Committee; celebrate the sacraments; other duties as negotiated with the session. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
23. Approved the Stated Supply Covenant between **John Holland** and **Fayetteville Presbyterian Church**, through January 31, 2022. Terms: 30 hours/week; salary \$2,967/month and of this amount, \$852 is designated as utilities and housing; SECA: \$2,968/year; auto expense reimbursement at IRS rate up to \$2,156/year; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship and special services; oversee staff; define program needs; visitation as needed; observe regular office hours; train church officers; conduct confirmation, as needed; oversee and participate in taking communion to shut-ins; provide administrative guidance to Session; lead Bible study and mission activities, as needed; provide children's messages; coordinate ecumenical and/or interfaith youth activities as necessary.
24. Continue to work with **James Riggs** on the requirements for Temporary Membership in the Presbytery.
25. Sent representatives from the committee to visit with the **St. Marys** congregation.
26. Sent representatives from the committee to visit with the **Ruffner Memorial** congregation.
27. The committee is exploring ways to better support the New Worshipping Community at Davis & Elkins College.
28. Approved the 2020 Pastor Compensation Report for **Rick Johnson** and **Beechwood Presbyterian Church**.
29. Approved the Service of Installation of **Agnes L. Brady** as pastor of First Presbyterian Church, Nitro, on November 22 at 4 PM., and the following **Installation Commission**: Nancy Didway

(minister), Pam Ferrell (ruling elder, First St. Albans), Ed Hamilton (ruling elder, First Nitro), Cherrie Sizemore (ruling elder, Village Chapel), Ed Thompson (minister), and Jim Walter (minister) with a chair of the commission to be appointed by the Moderator of Presbytery. Robert A. Johnson, Jr. (minister, Presbytery of the James) was approved as a guest of the commission.

30. Approve the renewal of the covenant as Lay Pastor between **Smithers** and **James Dempsey** through January 31, 2022. Terms: 15 hours/week; \$175/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed. Pastoral duties include visitations, including phone calls, and funerals. Assist Session by advising and keeping ruling elders informed of Presbytery and General Assembly activities and events. Mentor: Joan Stewart.
31. Approved the renewal of the covenant as Lay Pastor between **Kesler Memorial, Hico** and **James Dempsey** through January 31, 2022. Terms: 15 hours/week; \$225/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed. Pastoral duties include visitation and funerals. Assist Session as advisor and keep the Session aware of Presbytery and General Assembly activities and events. Mentor: Joan Stewart.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Robert McCutcheon, Committee Chair

November 19, 2020

RECOMMENDATION:

1. (CA) That the offering of the November 19, 2020 Presbytery meeting go to the West Virginia Ministry of Advocacy and Workcamps.

INFORMATION:

1. The Mission Committee met October 27, 2020.
2. The committee approved the following grants from the Cents-ability Offering funds:

<u>Applicant</u>	<u>Amount Requested</u>
a. Kanawha United on behalf of Covenant House	500
b. Kanawha United on behalf of Covenant House	3000
Total	\$3,500

3. Kenya Partnership Update

Bob McCutcheon is communicating with Kenya mission project. All other projects are waiting for the “go ahead” for next year.

- a. Visit of Nyeri delegation.
 - b. There may be a need to delay the visit of Kenya partners to 2022.
 - c. \$1500 is budgeted for the Kenya partnership. The committee is waiting on the decision of the Stewardship Committee as to whether the 2020 funds can be rolled over to 2021.
4. The visit of an International Peacemaker was pushed to 2021.
 5. The committee recommends that the Presbytery, churches, and/or individuals explore the following programs and opportunities.
 - a. Poor People’s Campaign – <https://www.poorpeoplescampaign.org>
 - b. Matthew 25 Program – <https://www.presbyterianmission.org/ministries/matthew-25>
In order to be a Matthew 25 Presbytery, one must have 20% of congregations participating. We now have three churches participating: Bream Memorial Presbyterian Church, Clifton Presbyterian Church, and First Presbyterian Church, Dunbar.
 - c. Presbyterian Church (USA)’s justice and mission resources
<https://www.pcusa.org/racial-justice-resources> <https://www.presbyterianmission.org/ministries/world-mission>
 - d. Greater Kanawha Valley Foundation’s Summit on Race Matters
<https://racematterswv.tv/>.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE RELATIONS COMMITTEE

Elizabeth Campbell-Maleke, Committee Chair

November 19, 2020

INFORMATION:

As the committee chair, Elizabeth Campbell-Maleke is in conversation with the chaplains in our presbytery, and our team will be distributing our Ministry Collaboration grants to help support the chaplains (hospital and college) to meet ministry/mission needs this year.

Obviously, with the inability to meet with church sessions as in previous years, some of our triennial review work has been slowed down in 2020, although the telephone calls to church clerks in the summer were helpful.

We are excited that our committee has tried to work outside the box and be creative about using our resources to meet needs within the presbytery. *We have a small, strong team.* Come to think of it, I think this is a description that many of our congregations can connect with. I am grateful for the opportunity to have chaired this committee over the past three years, and I am confident/excited to pass on the torch of leadership to John Koerner, who will begin to chair the group this coming year. In all, I believe and hope that there is a greater sense of the kind of work our team does within the presbytery structure. It was a privilege to lead and work alongside you!

PRESBYTERY OF WEST VIRGINIA

REPORT OF ADMINISTRATIVE COMMISSIONS

November 19, 2020

DISSOLUTION OF LAKEVIEW PRESBYTERIAN CHURCH

The commission received word in the last week of October that issues surrounding the real property have been resolved. The commission is completing its work with the church to disburse its remaining assets. Jim Sothen, ruling elder at South Park Presbyterian Church, chairs the commission.

DISSOLUTION OF PICKENS PRESBYTERIAN CHURCH

The commission and the Trustees are waiting for the preparation of the deed to transfer the real property to a member of the wider church community. The commission plans a closing celebration to include the churches of the Valley Parish and Zion Presbyterian Church, Helvetia, as soon as is practical in light of the coronavirus and as weather permits. Rich Cardot, pastor of the Valley Parish, chairs the commission.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you attend one of the pre-meeting orientations? If so, did you find it helpful?
3. Please share ways that we can improve meeting by Zoom.
4. How can Presbytery help your congregation?
5. Would you be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)
6. Additional comments:

Your name (optional) _____

Phone _____ Email _____

Please return the form by emailing to office@wvpresbytery.org or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship

Bulletin

Presbytery of West Virginia Stated Meeting – Worship
November 19, 2020

CALL TO WORSHIP

One: Let the heavens be glad and let the earth rejoice!

Many: Christ will reign forever and ever.

One: The Lord is robed in majesty and girded in strength.

Many: Christ will reign forever and ever.

One: God has established the world, and God's realm will never be shaken.

Many: Christ will reign forever and ever.

One: God will judge the world with righteousness and the peoples with equity.

Many: Christ will reign forever and ever.

One: The kingdom of this world has become the kingdom of our Lord.

Many: Christ will reign forever and ever.

HYMN: COME, CHRISTIANS, JOIN TO SING

1 Come, Christians, join to sing: Alleluia! Amen!

Loud praise to Christ our King: Alleluia! Amen!

Let all, with heart and voice, before his throne rejoice;
praise is his gracious choice: Alleluia! Amen!

2 Come, lift your hearts on high: Alleluia! Amen!

Let praises fill the sky: Alleluia! Amen!

He is our guide and friend; to us he'll condescend;
his love shall never end: Alleluia! Amen!

3 Praise yet our Christ again: Alleluia! Amen!

Life shall not end the strain: Alleluia! Amen!

On heaven's blissful shore his goodness we'll adore,
singing forevermore: Alleluia! Amen!

CALL TO CONFESSION

PRAYER OF CONFESSION

**O God, King of glory and Lord of justice,
we confess that when we proclaim your coming,
we are quick to envision your judgment
for everyone except ourselves.**

You know, more than we can admit,
how many times we have failed to serve you.
We have ignored you when you sit begging;
we have turned away when you seek refuge;
we have been all too happy to let your suffering go unnoticed.
We have denied your sovereignty and exiled ourselves from the
kingdom of heaven.
Lord, have mercy upon us.
Christ, have mercy upon us.
Lord, have mercy upon us.

ASSURANCE OF GRACE

One: Sing with joy to the Lord, because our righteous Judge is our loving Redeemer.
I declare to you, in the name of Jesus Christ, we are forgiven!
Many: Thanks be to God! By the power of the Holy Spirit we will live in joy and mercy.

PRAYER FOR ILLUMINATION

SCRIPTURE

SERMON

OFFERING AND PRAYER OF DEDICATION

SACRAMENT OF THE LORD'S SUPPER

INVITATION TO THE TABLE

GREAT THANKSGIVING

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

Blessing, honor, and glory are yours, O God,
eternal source of all creation. ...

COMMUNION OF THE PEOPLE

PRAYER OF THANKSGIVING

HYMN: CROWN HIM WITH MANY CROWNS

1 Crown him with many crowns, the Lamb upon his throne;
hark, how the heavenly anthem drowns all music but its own!
Awake, my soul, and sing of him who died for thee,
and hail him as thy matchless King through all eternity.

2 Crown him the Lord of love; behold his hands and side,
rich wounds, yet visible above, in beauty glorified:
no angel in the sky can fully bear that sight,
but downward bends his burning eye at mysteries so bright.

3 Crown him the Lord of peace, whose power a scepter sways
from pole to pole, that wars may cease, absorbed in prayer and praise.
His reign shall know no end; and round his pierced feet
fair flowers of paradise extend their fragrance ever sweet.

4 Crown him the Lord of years, the potentate of time;
creator of the rolling spheres, ineffably sublime.
All hail, Redeemer, hail! For thou hast died for me;
thy praise shall never, never fail throughout eternity.

BENEDICTION

Liturgist – **George Lilley**, Ruling Elder, First Presbyterian Church, Morgantown

Preacher – **Sharon Gearing**, Pastor, First Presbyterian Church, South Charleston

Celebrant – **Rich Cardot**, Pastor of the Valley Parish (Belington, Beverly, Mill Creek and Tygarts Valley Presbyterian Churches)

Pianist – **Harold Brown**, Music Director, First Presbyterian Church, Bluefield

Song Leader – **Maggie Rust**, Pastor, First Presbyterian Church, Bluefield

The Call to Worship, Prayer for Illumination, and Communion Liturgy are from the Book of Common Worship, 2018 edition. The Call to Confession, Prayer of Confession and Assurance of Grace are from liturgylink.net.



Flyers & Information

Presbytery of West Virginia
Leadership Development Coordinating Team Presents



EXPANDING YOUR MINISTRY TOOLBOX 2021

Who: Commissioned Pastors, Authorized Lay Preachers, Christian Educators, Ministers of Word and Sacrament, and others in congregational leadership

What: Three new courses in 2021. Mark your calendars now!

- **Saturday, January 23:** *Dismantling Social Racism*
Leaders: Rev. Denise Anderson; Rev. Dr. Alonzo Johnson; Rev. Michael Moore; and Amy Mendez, from the PCUSA Presbyterian Mission Agency. Cost per person: \$15.
- **Thursday, April 24:** *Teaching for Faith: Methods, Technologies and Strategies*
Leader: Rev. Dr. Rebecca L. Davis, Ph.D., Associate Professor of Christian Education, Union Presbyterian Seminary. Cost per person: \$50.
- **Saturday, October 23:** *Conflict Management and Communication*
Leader: Theresa F. Latini, Ph. D., Executive Director, Mount Olivet Conference and Retreat Center. Cost per person: \$50.

Where: As of November 2020, it is anticipated that these courses will be online using Zoom. It may be that some will be offered in person; that decision will be made in 2021.

When: 9:00 a.m. – 4:00 p.m. on the scheduled dates with breaks through the day and an hour break for lunch. If in person, the time will move to 9:30 a.m. – 4:30 p.m.

Why: To strengthen our churches by providing them with strong and capable leadership and further equipping those leaders with skills and resources; to provide opportunities locally for leadership development and continuing education at affordable cost and time

Registration Deadlines: The registration deadline for each course will be two weeks in advance of the course. You will be able to register online at www.wvpresbytery.org or by snail mail. Payment is due at the time of registration.

Full information with registration forms for each particular Toolbox course will be made available several months in advance by email and the presbytery newsletter.

Questions? Contact Susan Sharp Campbell, susan_sharp_campbell@hotmail.com or 304-645-4568.

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

Dismantling Structural Racism

Saturday, January 23, 2021

9:00 a.m. – 4:00 p.m.

on Zoom

Course Description: Racism is not about individual prejudice or an individual's beliefs and attitudes. Instead, racial discrimination in the U.S. is a socially constructed system. This Toolbox course will explore the reality of racism and how we might work to address the system of racism that surrounds us.

Leaders: **Rev. Denise Anderson**, Coordinator, Racial and Intercultural Justice (Compassion, Peace, and Justice/Racial Equity & Women's Intercultural Ministries); **Rev. Dr. Alonzo Johnson**, Coordinator, Self Development of People; **Rev. Michael Moore**, Associate for African American Intercultural Congregational Support, Racial Equity & Women's Intercultural Ministries; **Rev. Amy Mendez**, Associate Director, Racial Equity & Women's Intercultural Ministries, all of the Presbyterian Mission Agency.

Registration deadline: Thursday, January 7, 2021. Cost: **\$15**, due with registration.

Register online and pay with Paypal [here](#), or complete the information below and return it with payment to: Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Avenue, South Charleston, WV 25303.

Questions? Contact Susan Sharp Campbell at susan_sharp_campbell@hotmail.com or 304-645-4568.

* * * * *

Name _____ Phone _____

Church _____ Email _____

Dismantling Structural Racism, Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2021**

