

PASTOR'S COMPENSATION REPORT FOR 2021

This form is the official request from your congregation for Presbytery to review the Terms of Call for your pastor or associate pastor for 2021 (in compliance with *Book of Order* G-2.0804). **THIS FORM IS FOR DESIGNATED AND INSTALLED PASTORS ONLY.**

Return by January 29, 2021

Name of Church _____

Pastor's Name _____

If a Yoked Field: Yoked with _____

This report represents ___ *this church's* compensation package or ___ *total* compensation package for yoked field.

Is this a full-time position? ___ YES ___ NO If not, how many hours per week will the pastor work? _____

Date Session reviewed compensation _____
(*Book of Order* G-2.0804)

Date congregation reviewed compensation _____
(*Book of Order* G-2.0804)

	<u>2020 TERMS</u>	<u>2021 TERMS</u>
1. Cash Salary	\$ _____	\$ _____
Deferred income for 2021 _____ (403b, other)		
2. Housing:		
<input type="checkbox"/> Free use of manse		
2a. Manse equity allowance	\$ _____	\$ _____
OR		
<input type="checkbox"/> 2b. Housing Allowance	\$ _____	\$ _____
<input type="checkbox"/> Utilities Paid by Church		
OR		
<input type="checkbox"/> 2c. Utilities Allowance	\$ _____	\$ _____
3. Total salary & housing package (Lines 1 + 2a + 2b + 2c)	\$ _____	\$ _____
4. Change in salary & housing package for 2021 (Line 3, 2021, <u>minus</u> line 3, 2020)	\$ _____	

5. Projected auto reimbursements or mileage allowance	\$ _____	\$ _____
6. Board of Pensions Dues (Pension & Major Medical)	\$ _____	\$ _____
7. Social Security Offset/Reimbursement	\$ _____	\$ _____
8. Continuing Education/Book Allowance	\$ _____	\$ _____
9. Other (Specify): _____	\$ _____	\$ _____
10. Study Leave	_____ weeks	Two weeks
11. Vacation Time	_____ weeks	Four weeks

All Terms of Call must at least meet the minimum conditions of the Leave Policy found at www.wvpresbytery.org.

All calls must reflect at least the minimum terms of call found on the Presbytery website.

Date _____

Signature of Clerk of Session