

Part-Time Pastorates

2021 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Manse						
Salary	\$ 8,459	\$ 12,688	\$ 16,918	\$ 21,147	\$ 25,376	\$ 33,835
SECA Offset	1,268	1,653	2,039	2,424	2,810	3,581
Utilities	853	1,279	1,705	2,131	2,558	3,410 paid as allowance to pastor
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ 56 cents/mile	700	1,050	1,400	1,750	2,100	2,800 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,000	11,000	11,000	11,000	11,000	13,248
Pension Dues(3)	1,517	1,881	2,486	3,091	3,696	4,907
TOTAL COST (1)	\$ 25,797	\$ 31,551	\$ 37,548	\$ 43,543	\$ 49,540	\$ 63,781

(1) Fair rental value of manse not included in total cost.

(2) Calculation for Major Medical is 27% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)] or Bd. of Pen. minimum medical dues of \$11,000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,300.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2021 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Housing Allow.						
Salary	\$ 8,459	\$ 12,688	\$ 16,918	\$ 21,147	\$ 25,376	\$ 33,835
SECA Offset	983	1,474	1,965	2,457	2,948	3,931
Utilities	853	1,279	1,705	2,131	2,558	3,410 paid as allowance to pastor
Housing Allowance	2,556	3,834	5,113	6,391	7,669	10,225
Travel @ 56 cents/mile	700	1,050	1,400	1,750	2,100	2,800 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,000	11,000	11,000	11,000	11,000	12,817
Pension Dues(3)	1,513	1,780	2,374	2,967	3,560	4,747
TOTAL COST	\$ 27,564	\$ 34,605	\$ 41,975	\$ 49,343	\$ 56,711	\$ 73,265

(2) Calculation for Major Medical is 27% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum medical dues of \$11,000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,300.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.