



**Virtual Stated Meeting
Presented on Zoom
February 20, 2021**

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THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

Zoom
February 20, 2021

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshipping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

*9:30 Call to Order Andrew Kent Rice, Moderator

Business of the Presbytery

- Suspension of the Presbytery Manual
- Statement of Quorum
- Approval of Docket

Installation of 2021 Moderator and Leadership Team Chair

*9:45 Education Focus *Matthew 25*
Diane Givens Moffett
President and Executive Director
Presbyterian Mission Agency

10:15 Announcement: Resource Center

10:20 Morning Worship

Business of the Presbytery

- Welcome of new Teaching Elders Maureen Wright, Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

Report of the Stated Clerk	Stated Clerk
- Presentation of Procedural Matters	
Report of the General Presbyter	Ed Thompson
Report of the Leadership Team	Andy Rice
Report of the Administrative Commission to Dissolve Lakeview Presbyterian Church	Jim Sothen
Report of the Administrative Commission to Dissolve Pickens Presbyterian Church	Rich Cardot
Report from Bluestone Camp & Retreat	Sarah Specht
Report of the Committee on Representation	Pam Johnson
Report of the Mission Committee	Robin Ray
Report of the Nurture Committee	Sue Hollandsworth
Report of the Stewardship Committee	
- Financial Reports	Rocky Poole
Report of the Vocations Committee	Dawn Adamy
Necrology	Moderator & General Presbyter
<i>(Necrology meaning an obituary or a list of those who have recently died. This is a time to honor those ministers and ruling elders who died in 2020, as reported by the churches.)</i>	
New Business	
Completion of Feedback Forms	
12:30	Anticipated Time of Adjournment with Charge and Benediction by the Moderator
	Printed Reports for Information Only: Administration and Relations Committees, Committee on Ministry
2021 Stated Meetings:	
May 20, 2021 – Virtual Meeting, Zoom Platform	
August 19, 2021 – Bream Memorial Presbyterian Church, Charleston	
November 13, 2021 – First Presbyterian Church, Clarksburg	

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

February 20, 2021

RECOMMENDATIONS:

1. From the Stated Clerk

- a. That the requests for Excused Absences be approved.

2. From the Mission Committee

- a. That the offering of the February 20, 2021 meeting go to the West Virginia Ministry of Advocacy and Workcamps (WVMAW).

3. From the Vocations Committee

- a. That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020:
 - Rodrigo Almeida, Enslow Park, Huntington
 - Robert Bane, Kanawha United, Charleston
 - David Moore, Marlinton
 - Debbie Penn, First Dunbar
 - Emmet Rogers, Upper Glade
- b. That the presbytery authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021. Both completed Communion Training in 2020:
 - John Kovach, First Logan
 - Tonya Woods, Edgewood, Lewisburg

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

February 20, 2021

Correspondence (received 11/9/20 through 2/4/21)

1. 10/18/20 A letter from Jill Duffield, Editor and CEO of the Presbyterian Outlook, thanking the Presbytery for the opportunity to speak and for the honoraria given to her, which she in turn gave to the Outlook so that it can continue its work and ministry.

ACTION: Shared with Presbytery in this report for information.

2. 11/17/20 A letter from the Rev. Dr. J. Herbert Nelson, Stated Clerk, Presbyterian Church (U.S.A.) as the church begins a new season of giving, sharing that the Presbyterian Church (U.S.A.) needs the full financial support of its presbyteries and synods in order to be the church at this crucial time. The letter included per capita information and provided Presbytery per capita statements for 2020 and 2021.

ACTION: Referred to Rocky Poole, Treasurer, and the Stewardship Committee.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. As required by the Book of Order (D-5.0206), the roster of members of the Permanent Judicial Commission whose terms have expired within the past six years follows.
 - Class of 2015: Barbara Accord, Pamilla Ferrell, Michael Seely, Jean Sutton
 - Class of 2017: Robert Bondurant, Dianne Floyd
 - Class of 2019: Terry Cunningham, John Nesius, Marie Newcomb-Lewis, Robert Vital

Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them

The Stated Clerk recommends:

That the February 20, 2021 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in one of the live orientation sessions prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been “in” the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant’s individual connection prevented participation in the meeting.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

February 20, 2021

Things shut down again in the last few months of 2020. While I was able to resume in-person worship and visiting with pastors in the previous quarter, that pretty much stopped during this past quarter (November-January). There is hope on the horizon as more and more people are receiving vaccines. However, there are also more contagious strains of the coronavirus spreading in the U.S.

I try to be hopeful that we will be able to have an in-person presbytery meeting in August and that there might be at least some in-person summer camps at Bluestone. However, it's probably more realistic to adopt a wait and see attitude because at this point we can't really be sure how things will turn out and how quickly we will be able to resume a more normal level of activities.

I'm not sure it's really helpful, though, for a church to aspire to "a more normal level of activities." How well was normal working for us? If we're honest, maybe not all that well. We may have gotten used to it. It may have felt comfortable for us. It may have worked for us. Many churches, though, have noticed a surprising number of people watching their worship services online, far more than would "normally" attend on Sunday mornings.

The initial count on Sunday morning may seem rather low, maybe even below "normal." By the end of the week, though, those numbers often will have soared. People will watch our worship services on Sunday night, Tuesday afternoon, or perhaps Thursday morning, whenever they have some free time.

Some of those will be members who were traveling or otherwise occupied on Sunday morning. Some will be people who grew up in the church and then moved away. Some will be former members who now live in another state. Some may have stumbled onto the service while they were playing around on Facebook or looking for something else on YouTube. We're now reaching more people with the gospel of Jesus Christ.

Maybe we didn't take that all that seriously before, but you know that's kind of the goal of what we're trying to do as a church – reach people with the gospel of Jesus Christ. We don't want to stop doing something that's actually working better than before, that's a lot more effective than our "normal way of doing things."

A number of churches have also noticed better attendance at committee meetings. People don't have to drive after dark. They can still watch their kids and slip away to put them to bed, help them with their homework, or get them a snack if they need to. Meetings also don't seem to drag on as long. God knows Zoom meetings are not a foretaste of the kingdom of heaven, but they do have some advantages. We don't want to lose that.

So here are some questions to ponder as we wait for "a more normal level of activities" to become possible for most people: what have we learned during this pandemic? What do we want

to keep doing that we were forced into because of the pandemic? What do we want to resume when we can? What do we not need to resume when we can?

I suspect that we were all doing things out of habit or because of tradition, events, or classes that had grown stale, that were not really helpful, that took more work than we wanted or needed to do. The pandemic may turn out to be a blessing because it allowed some of these things to die. We couldn't do them because it wasn't safe. Now, we have a chance to be more intentional, more thoughtful, and, dare we say, more faithful.

Let's take advantage of the opportunity that God has given us. Let's look at this pandemic as an opportunity to review our ministry. Let's not let a good pandemic go to waste.

Below you'll see what I've been up to in the last quarter, November 2020-January 2021. (A "z" by an event means it took place on Zoom or another virtual platform.)

Worship with Churches: * Preach

- Beverly Presbyterian Church 11/8*
- Enslow Park Presbyterian Church 11/15z
- First Presbyterian Church, Bluefield (Longest Night Service) 12/21z
- First Presbyterian Church, Clarksburg 1/24
- First Presbyterian Church, Dunbar 1/3z
- First Presbyterian Church, Huntington 1/10z
- First Presbyterian Church, Morgantown 12/27z
- First Presbyterian Church, Oak Hill 1/10z
- First Presbyterian Church, St. Albans 12/13z
- Frankford Presbyterian Church 12/20z, 1/31z*
- Glenville Presbyterian Church 11/22*, 1/17z*
- Joint Epiphany Service: Bream Memorial, First Charleston, Kanawha United, Village Chapel 1/3z
- Kuhn Memorial, Barboursville 12/6z
- Liberty Presbyterian Church, Green Bank 12/13z
- Riverlawn Presbyterian Church 12/20z
- Rock Lake Presbyterian Church 11/29z (watched on 12/4)
- Village Chapel Presbyterian Church 12/6z
- Zion Presbyterian Church, Helvetia 11/1*

Committee Meetings

- Administration Committee 12/8z
- Bluestone Committee 1/11z
- Committee on Ministry 11/17z, 12/2z, 12/15z, 1/13z, 1/25-1/26z
- Committee on Representation 1/5z
- Leadership Team 11/3z, 12/21z, 1/11-1/12z

- Relations Committee 1/28z
- Stewardship Committee 11/13z

Staff Meetings 11/2z, 11/17z, 12/8z, 1/5z, 1/19z

Presbytery Meetings 11/19z, 1/6z

Visit with Pastors 4

Other

- Coaching Call 12/3, 1/7
- West Virginia Council of Churches Board of Directors 12/6z, 1/28z
- Kanawha Pastoral Counseling Center Board 11/17z, 12/15z, 1/19z
- New Life Covenant Grant Task Force 12/11z
- Presbytery Pastoral Leaders Zoom meeting 11/4z, 11/11z, 12/2z, 12/9z, 12/16z, 1/13z, 1/27z
- Synod of the Trinity Leadership Zoom meeting 12/10z, 1/21z
- Association of Mid Council Leaders Check-ins 11/11z, 12/2z, 12/16z, 1/13z, 1/27z
- Greater Kanawha Valley Foundation Summit on Race 11/5z, 1/14z
- Meet with Nellie Howard & Susan Sharp Campbell to plan staff worship videos 12/10z
- Synod of the Trinity's The Beloved Community series 11/8z, 11/15z
- Meet with Maureen Wright on presbytery manual revisions 12/3z
- Association of Mid Council Leaders Business Meeting 11/4z
- Association of Mid Council Leaders Annual Meeting 11/5z
- Meet with members of Personnel Committee, First South Charleston 11/6
- Annual Evaluation 11/10z
- Meet with Maureen Wright and Session of Glenville Presbyterian Church 11/10z
- Orientation – November Presbytery Meeting 11/15z, 11/17z
- Meet with Andy Rice, Zac Morton, Nancy Kissinger & Maureen Wright to prepare for November Presbytery Meeting 11/16z
- Board of Pensions Webinar on Practicing Resilience 11/18z
- Webinar: Emotional Intelligence 11/19z
- Installation of Agnes Brady at First Presbyterian Church, Nitro 11/22
- Meet with co-chairs of PNC First Presbyterian Church, Parkersburg 12/2z
- Train PNC at Highlawn Presbyterian Church, Huntington 12/6z, 1/31z
- Association of Mid Council Leaders Discussion on Reparations 12/7z
- Meet with Andy Rice & Maureen Wright to plan Leadership Team Retreat 12/9z, 1/7z
- Webinar: Take Back the Future-The One Thing You Must Do to Create a Better 2021 12/10z
- Meet with Peter Vial & Maureen Wright to plan Committee on Ministry Retreat 12/14z

- Webinar: How to Make Innovation Work in the 21st Century 12/17
- Pandemic Parables (sponsored by Bream Memorial, Clifton, and First Dunbar) 12/20z
- PCUSA Lessons and Carols Worship Service 12/27z
- Annual Review – Nellie Howard 1/4
- Meet with Andy Rice, Zac Morton & Maureen Wright to plan called presbytery meeting 1/4z
- Pre-Presbytery Orientation 1/5z
- Annual Review – Barbara Chalfant 1/6
- Westminster Foundation Board Meeting 1/7z
- Annual Review – Rocky Poole 1/7
- Committee Chairs Orientation 1/12z
- Meeting with John Koerner re: Relations Committee 1/14z
- Annual Review – Susan Sharp Campbell 1/15z
- Lead Mission Study for Glenville Presbyterian Church 1/17z, 1/24z, 1/31z
- Synod Governing Commission 1/19z
- Annual Review – Maureen Wright 1/20
- Synod Executive Forum 1/20z-1/21z
- Annual Review – Mark Miller 1/22
- Annual Review – Amy Robinson 1/27
- Leadership Team Task Force on Scheduling Presbytery Meetings 1/27z
- Religious Life Committee, Davis & Elkins Trustees 1/27z
- Webinar: Where Do We Go From Here? 1/28

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Andy Rice, Leadership Team Chair

February 20, 2021

RECOMMENDATIONS:

1. The second reading of a proposed Manual revision

That Presbytery approve the revisions immediately following this report to the Manual of Administrative Operations for the Presbytery of West Virginia.

Rationale: The Leadership Team began discussing the three-year commitment of nominees to serve as Moderator Elect, Moderator, and Leadership Team Chair in 2019. Concerns were raised regarding the leadership skills needed to be a good moderator and chair; some felt that the skill set needed for the roles was too diverse. At the Leadership Team's request, Amy Wallace Parker, former Presbytery Moderator, convened a meeting of former Presbytery moderators focused on their experiences. This group reported its recommendation to the team to split the Moderator Elect/Moderator role from the Leadership Team Chair role. The Leadership Team approved this recommendation. Items I through IV accomplish this.

Currently the manual does not allow for electronic or virtual meetings. Item V allows the Presbytery to meet electronically.

The coronavirus pandemic has revealed a need for designees of the Presbytery to make decisions in order for the business of the Presbytery to continue between meetings. Item VI adds approval of loans to the existing powers granted to a group of three of the following: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter at the recommendation of the Trustees. Item VII grants the Leadership Team authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation and to inquire into reports of churches affected with disorder or experiencing difficulty.

INFORMATION:

1. Due to the ongoing coronavirus pandemic, the Leadership Team approved calling for a virtual meeting for the May 20, 2021 Stated Presbytery Meeting. The team extends thanks to the Enslow Park Presbyterian Church, who had graciously agreed to host the meeting. Presbytery looks forward to meeting at the church in the future.
2. The Team reviewed and approved the docket for the February Presbytery meeting.

3. The Leadership Team set the dates for its 2021 meetings: April 21, July 21, and October 13.
4. The Leadership Team held its annual retreat virtually on January 11-12. The main topic of discussion was the long-term financial sustainability of the Presbytery. As a result of that conversation, the Leadership Team is empaneling a Financial Sustainability Task Force to assess what steps might be necessary to ensure the continued viability of the PWV into the future. The task force will report to the Leadership Team.
5. The Leadership Team appointed a task force to set the dates and locations of the 2022 Presbytery meetings and to determine the education foci of upcoming 2021 meetings.
6. The Leadership Team, in conjunction with relevant committees, is conducting a review of all previously approved Presbytery policies. The goals are to determine the current policies and guidelines of the Presbytery for assembling a handbook and to officially discard policies that no longer apply to the mission and ministry of the Presbytery.

Manual Revisions: Second Reading – February 20, 2021

- I. Strike lines 260-267. Add – Ordinarily, the Moderator-Elect, who was elected at a previous Stated Meeting, will become the Moderator for the next year. If the candidate is a Minister of the Word and Sacrament, the following candidate shall be a ruling elder. If the candidate is a ruling elder, the following candidate shall be a Minister of the Word and Sacrament. The Moderator shall serve a term of two (2) years as Moderator and is not eligible for re-election. Ordinarily, the Moderator shall be installed at the last Stated Meeting of the year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator to assure appropriate gender, race, and geographic diversity.
- II. Insert at line 276: In the event that a moderator is unable to complete their term for whatever reason, the moderator-elect shall become the moderator. If there is no moderator-elect in place, the last previous moderator willing to do so shall assume that position until such time as the Committee on Representation can nominate a person to serve as Moderator for the remainder of that term. Ordinarily, the election and installation of the new moderator shall take place at the next stated meeting of the presbytery.
- III. Strike lines 281-286. Add – Upon nomination by the Presbytery's Committee on Representation and election by the Presbytery, the Moderator-Elect shall ordinarily be elected to serve for three years in the following roles: Moderator-Elect, one year, and Moderator, two years. The formula for electing the Moderator shall govern the selection of the Moderator-Elect candidate. Ordinarily, the Moderator-Elect shall be installed at the last Stated Meeting of a year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator-Elect to assure appropriate gender, race, and geographic diversity.
- IV. Strike lines 422-423. Add –The Committee on Representation shall nominate a person to serve as Chair of Leadership Team. Ordinarily, the chair is an active member of the team; care should be taken to assure service by both ruling elders and ministers of Word and Sacrament. The Leadership Team Chair shall be elected annually, with eligibility for re-election. The Leadership Team Chair shall not serve more than three consecutive years.
- V. Strike line 159. Add the language below.

Presbytery may meet electronically. A blend of traditional meeting and electronic meeting is permissible. When considering whether to meet traditionally or electronically, consideration should be made regarding the best way to complete the business at hand, safety of Presbyters, and the cost, both financial cost and the cost of time to the members of the committee and the following:

1. Electronic meetings must provide for simultaneous aural communication in order to allow for discussion of the issue(s) being considered. Collaborative technologies such as web-based Zoom, Go To Meeting, and other interactive video teleconferences, as long as they allow access by telephone, fit the necessary requirements for maintaining the deliberative character of meetings held in accordance with the most recent edition of Robert's Rules of Order.
2. The Leadership Team shall determine whether an electronic meeting best serves the needs of Presbytery.
3. Ordinarily, notice of electronic meetings shall be given at least one month before a Stated Meeting and in the announcement for a called meeting. The platform to be used for the meeting shall accompany the call for the meeting. Instructions on how to participate technologically shall be given to registrants at least three days prior to the meeting.

Electronic meetings are similar to traditional meetings in the following ways:

1. A quorum for an electronic meeting shall be the same as traditional meetings.
2. Just as in a traditional meeting, electronic meetings shall begin and close with prayer.
3. The same rules regarding participation apply to electronic meetings as in traditional meetings.
4. Motions shall be processed in the same manner as a traditional meeting.
5. The Moderator, in consultation with the Stated Clerk, shall determine the appropriate method of voting for each motion under consideration, taking into account those participating on the telephone.
6. Minutes for an electronic meeting shall be the same as minutes of a traditional meeting.

VI. Add bold text into line 166.

In matters of the sale or purchase of property **and approval of loans up to \$ 100,000**, which cannot wait until the next scheduled meeting of Presbytery, decisions may be made by any three of the following leaders: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter, with the advice of the Trustees, with all such decisions to be reported to the next stated meeting of Presbytery by the Trustees.

VII. Insert text at line 177.

The Leadership Team shall have the authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation, inquire into reports of churches affected with disorder or experiencing difficulty. Such action shall be reported to the next stated meeting of the Presbytery.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE LAKEVIEW PRESBYTERIAN CHURCH, LAKE BOTTOM, WV

James E. Sothen, Chair of the Commission

February 20, 2021

RECOMMENDATIONS:

1. That the Lakeview Presbyterian Church, Lake Bottom, Rock District, Mercer County, West Virginia be dissolved effective February 20, 2021.
2. The Commission asks that the following be entered into the minutes of the meeting: The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
3. That the Administrative Commission be dismissed with thanks.

RATIONALE AND BACKGROUND:

At the August 18, 2018 meeting of the Presbytery of West Virginia, held at the First Presbyterian Church of Fairmont, the Moderator was authorized to appoint an Administrative Commission (AC) to dissolve the Lakeview Presbyterian Church (LPC), located at Lake Bottom, West Virginia, at their request.

The following members were appointed to the commission:

- Dan Calvert (Ruling Elder, Beckley Presbyterian Church)
- Jim Sothen (Ruling Elder, South Park Presbyterian Church)
- Beth Stone (Minister, Bradley & Mount Hope Presbyterian Churches)
- Dexter Taylor (Minister, Honorably Retired, Old Stone Presbyterian Church)
- Melinda Testerman (Ruling Elder, Bluefield Presbyterian Church)
- Ex Officio: Maureen Wright (Stated Clerk, Presbytery of West Virginia)
- Mark Dye (Lay Leader, Lakeview Presbyterian Church)

In conversation with Maureen Wright, Jim Sothen agreed to chair the AC prior to the AC's first meeting. The AC held its first meeting by conference call from the Presbytery Office on October 18, 2018. Maureen Wright guided the AC through the process the Commission was to follow in regard to its duties and responsibilities. Jim Sothen contacted Mark Dye prior to the AC's first meeting in an effort to gain insight into some basic information in regard to LPC. As a result of the meetings, the AC identified the following items, not all inclusive, to be addressed:

- a. Receipt of all known session and financial records
- b. Transferring of membership

- c. Celebration of the life of the church
- d. Determining title of the real estate
- e. Disposition of all personal property

A list of questions was also developed for discussion with church members. Jim Sothen was tasked with setting up an on-site meeting with members of the AC and LPC.

A meeting was held at LPC on November 1, 2018. AC members present at the meeting were Jim Sothen, chair, Melinda Testerman, and Maureen Wright. Attending for LPC were church members Mark Dye, Barbara Dye, and Polly Rose. The last pastor serving LPC was Bundy Dye, a retired ordained Baptist Minister, who served the church for approximately 22 years and passed away in January 2017. There had been no official Session meeting of the church for many years. The church was basically operating as a Congregational-type church during the past several years.

All known Session records were handed over to the AC at the November 1, 2018 meeting, and the AC received a financial report of all financial matters from Mark Dye. During the meeting, it was noted that the church had a current checking account balance of \$ 10,858 held at the First Community Bank of Princeton. No other monetary assets, investments, endowments, etc. existed at the time.

No actual worship service had been held at the church since early 2017. Mark Dye, Lay Leader, had been presenting a Bible lesson on Sunday mornings to the four remaining members. Those four remaining members at LPC indicated no desire for a final service at the church, nor at a Presbytery Meeting. In terms of transferring membership, it was noted that only four members remained, and each of them have already joined in fellowship with other non-Presbyterian churches in the area. The three LPC members attending the meeting stated they were not aware of any other former church member that needed to be transferred to another Presbyterian Church. Likewise, it was noted to the best of their knowledge that all former Ruling Elders and Clerks of Session have passed away. The AC accepted the Records Book and the information from the current church members as being the official record for membership of the church, and concluded no further follow-up on membership was necessary.

The following tasks were assigned prior to or at the conclusion of the November 1, 2018 meeting:

- a. Mark Dye to provide AC with copies of all bank statements for the past three years and a copy of the current insurance policy in force.
- b. Melinda Testerman to review the Session Record Book, as provided at the meeting, and provide a history of LPC.
- c. Melinda Testerman to check at the Mercer County Courthouse for any and all deeds relating to the church property.
- c. Jim Sothen to establish a list and estimated value of all personal property at LPC.

Upon receiving and reviewing the title deed, dated May 20, 1949, a reversion clause was contained in the deed. The clause stated the following: "It is understood and agreed that this property shall be used for religious purposes only, and that should said property cease to be used for that purpose it shall then revert to the first parties, their heirs or assigns." On November 1,

2018, Maureen Wright sent an email to Jim Rowe and other Trustee Members of Presbytery, attaching the titled deed that was believed to be the deed to the church property. The email made reference to the reversion clause in the deed, and requested input from the Trustees as to how the AC should proceed to meet its requirements. After several months of research, through the help and aid of the Trustees, it was thought that the heir to the church property was Mr. Kenny Graham, who lived in Virginia and who also owned property adjacent to the church property.

Based on the research information, Maureen Wright, on February 27, 2019, made a telephone call to Mr. Kenny Graham informing him the church was closing. On the same day, Maureen Wright sent an email to Mr. Kenny Graham indicating that members of the AC would be glad to arrange a meeting with him to see the building. The email also contained scans of the deed to the property. Jim Sothen met with Mr. Kenny Graham and other family members on April 22, 2019 to view the church building and its contents.

The Grahams' attorney researched the title and took the position that the Grahams were the rightful heirs to the property. Upon review of the attorney's opinion, with the aid of their own legal counsel, the Trustees concluded that the Grahams' attorney may have been mistaken and that additional research would be needed to determine the rightful heirs. In any event, the reverter clause of the original deed had effectively transferred the title to the property from the church to whomever the heirs might be, and neither the church nor the Presbytery had any right, title or interest to convey. As such, the Trustees informed the Grahams' counsel that no deed from the church or Presbytery was required; the Grahams were free to take possession, subject to any claims which might be made by others, claiming to be the rightful heirs, in the future.

The responsibility and liability of the church structure and its contents were the only things left in question, given that the structure was in need of major repairs and the contents were of little monetary value, and Mr. Graham had previously indicated he was not interested in retaining any of such.

A meeting was held by AC with a demolition contractor at LPC on August 21, 2020 for obtaining an estimate of removing the structure and its contents. The contractor gave a verbal estimate of approximately \$20,000. A written estimate from a previous contractor had already been received in the amount of \$15,000. On this same day, neighbors Mr. and Mrs. Gary Bishop approached AC as to their interest in purchasing the property, the structure, and its contents. They inquired about ownership of the property. AC passed the information to the Trustees, who in turn reached out to Mr. Kenny Graham's attorney on August 24, 2020, indicating that the Trustees would be glad to facilitate any needed interaction between the Grahams and the Bishops. On September 5, 2020, the AC received an email from Mr. Gary Bishop that an agreement on the purchase price of the property had been agreed upon between the Bishops and the Grahams. On October 27, 2020, the AC received an email from Mr. Gary Bishop that the deed to the property had been transferred from the Grahams to the Bishops that day, and had been recorded at the Mercer County Courthouse.

All outstanding financial obligations of the congregation have been paid. The remaining \$7,251.37 was divided and paid as follows:

- a. Samaritan's Purse-----\$2,050.00
- b. Bluefield Union Mission-----\$2,050.00
- c. Christian Motorcycle Association-----\$2,050.00
- d. Presbyterian Cents Ability Offering-----\$1,101.37

LPC has for many years made financial donations to Samaritan's Purse, Bluefield Union Mission, and Christian Motorcycle Association. Shared Mission and Per Capita were paid to Presbytery up through the year 2018.

A review of the Session Records indicates records were only kept from June 1955 thru August 1968 with the 1968 Annual Statistical Report being made a part of the records. Although the deed to the property is dated May 20, 1949, the church records would indicate that the Bluestone Presbytery approved the Charter of the Lakeview Presbyterian Church sometime around June 1955. Other Session Records may or may not have been kept, but the four current church members were not aware of any others, nor were any other Session Records found at the church during the AC's visit on November 1, 2018. Session Records for LPC were transferred to the Presbytery of West Virginia; from there, they will be sent to the Presbyterian Historical Society, Philadelphia, PA.

A brief history of LPC follows at the end of this final report.

Brief History
Lakeview Presbyterian Church
Lake Bottom, West Virginia
June 1955 through February 2021

The Lakeview Presbyterian Church (LPC) was an outreach of the Grace Presbyterian Church located in Lashmeet, West Virginia, and started in 1942. Fellowship and worship was initially held in a community building in Lashmeet in the mid- and late-1940s.

On May 20, 1949, a parcel of land was deeded to Wilbert Thompson, Robert Davis, and John Moses, Trustees for the Grace Presbyterian Church of Lashmeet, Rock District, Mercer County, West Virginia, to be used for religious purposes only. A church structure was constructed upon said parcel of land in the early 1950s, and the Rev. Paul Boher was a Stated Supply at LPC from October 1953 to May 1955. Bluestone Presbytery officially chartered the LPC in June 1955. The Rev. Wendell H. Walker was the installed pastor with six Elders being elected and serving on the Session of the newly chartered church. The church was organized with 36 charter members, the majority of whom became members by Letters of Transfer. A few were by Profession of Faith and Baptism and Reaffirmation of Faith.

Rev. Wendell H. Walker was the Pastor of the church until the time of his death in April 1956. In the early years, the membership stayed pretty steady. The pastor would visit the homes of new families in the community and those families who were not attending church elsewhere, in an effort to interest them in attending worship and fellowship at LPC. The church functioned like most Presbyterian churches during the 1960s and 1970s. In the early 1960s, the Session and church members had a vision of expanding the church facilities with perhaps membership growing in the years ahead. Subsequently, the Session approved the construction of an addition to the church structure. However, the addition never came to fruition. It was also in the mid-1960s that the Session discussed the possibility of securing a deed to the parcel of land the church building was erected upon from the Trustees of Grace Presbyterian Church, and also acquiring additional property on which church members were parking their vehicles. No evidence of this acquisition and/or transfer was ever found at the Mercer County Courthouse.

In the late 1960s and into the 1970s, the membership of the church began to decline. It was in the early 1980s, when Burlas McKenny was leading worship and doing pastoral care at the church, that the number of people attending church services was down to about 12 to 15. After Burlas McKenny left, Mark Dye, Lay Leader, began leading worship services at LPC. He continued leading worship services and performing necessary pastoral care until about 1995, at which time his father, the Rev. Bundy Dye, began leading worship and doing pastoral care for LPC. Rev. Bundy Dye was a retired ordained Baptist Minister. He continued serving at the church until the time of his death in January 2017. It was during the time of Rev. Bundy Dye's ministry that the LPC primarily functioned as a community church.

After Rev. Bundy Dye passed away, only four members of the church were left attending services. Once again, Mark Dye, Lay Leader, at the request of the other four church members, began having a Bible Study on Sunday mornings rather than a worship service. This continued until late summer 2017. At a Sunday morning Bible Study in August 2017, the remaining four members discussed the possibility of closing the church due to lack of membership, aging facilities, aging congregation, and dwindling financial resources. The four remaining members came to the conclusion it was time to close. A request to Presbytery of West Virginia was made in fall 2017 to help LPC through the closure process.

Acting upon the request from LPC, the Presbytery of West Virginia, meeting on August 18, 2018 at the First Presbyterian Church of Fairmont, appointed an Administrative Commission (AC) for dissolving LPC. The AC held its first meeting on October 18, 2018 and completed the process of dissolving LPC with a Final Report to Presbytery of West Virginia, recommending LPC be dissolved effective February 20, 2021.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE THE PICKENS PRESBYTERIAN CHURCH, PICKENS, WEST VIRGINIA

Guy R. Cardot, Chair of the Commission

February 20, 2021

RECOMMENDATIONS

1. That the Pickens Presbyterian Church, Pickens, West Virginia be dissolved effective February 20, 2021.
2. The Commission asks that the following be entered into the minutes of the meeting: The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
3. That the Administrative Commission be dismissed with thanks.

RATIONALE AND BACKGROUND:

At the December 12, 2018 meeting of the Presbytery of West Virginia, held at the Village Chapel Presbyterian Church of Charleston, the Moderator was authorized to appoint an Administrative Commission (AC) to dissolve the Pickens Presbyterian Church (PPC), located in Pickens, West Virginia, at their request.

The following members were appointed to the commission:

- Rich Cardot (Minister, The Valley Parish)
- Bob McCutcheon (Ruling Elder, David Memorial Presbyterian Church, Elkins)
- Suzanne Murphy (Ruling Elder, Philippi Presbyterian Church)
- Renee Poe (Ruling Elder, Belington Presbyterian Church)
- Joan Stewart (Minister, Summersville Presbyterian Church)
- Ex Officio: Maureen Wright (Stated Clerk, Presbytery of West Virginia)

This commission is empowered pursuant to Presbytery policy, to do the following:

- a. Assist the Session to wind up the affairs of the church, transfer members and plan worship
- b. Receive Session records, retain records to wind up the affairs and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society
- c. Grant letters of dismissal to members of the church through the effective date of dissolution and direct the Stated Clerk to grant letters of dismissal following dissolution

- d. With the aid of the Trustees, take possession of all real and personal property, financial records, inventories of equipment or other property and arrange for transfer of title to the Presbytery of all accounts and property
- e. Consult with the Session regarding requests of the congregation with regard to the disposition of the property and arrange for the disposition of the property or arrange for its retention and storage
- f. Assert claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.

The AC met on November 15, 2019 at the Pickens Volunteer Fire Department. Present were: Rich Cardot, Charles W. Dulaney (Chuck), Robert McCutcheon, Rene Poe, Joan Stewart, and Maureen Wright.

Chuck shared a brief history of the church, including the fact that the church had not held worship since 2016. The remaining members attend Zion Presbyterian Church in Helvetia.

The group discussed the health and pastoral care of the remaining members of the church, the transfer of the records of the church, the finances of the church, the disposition of the real property, and possibilities to celebrate the life and ministry of the congregation.

The AC walked over and toured the church building.

The AC decided to recommend to the Presbytery Trustees that the church property, consisting of a sanctuary building and small lot, be conveyed to Terry Ross, former member and longtime friend of the congregation for use as a Pickens community building.

The Stated Clerk received a letter stating that the financial accounts of the church have been closed. The commission began working with the Trustees to sell or transfer the real property to a member of the church community.

On December 6, 2019, the Presbytery received a check for the remaining funds of the congregation in the amount of \$230.14 from Clerk of Session Charles W. Dulaney.

Here are the details of the approval of the sale of the property reported by the Trustees to the Presbytery at the August 15, 2020 Stated Meeting – Met on July 22, 2020 in accordance the lines 166-170 of the Manual of West Virginia Presbytery, via conference call with the Moderator, Andrew Rice; the Leadership Team chair, Steve Hornbeck; and the Stated Clerk, Maureen Wright to:

- Voted to transfer the deed to the Pickens Presbyterian Church to Terry Ross, former member and friend of the Pickens Presbyterian Church. The church will be a “safe and holy place” for the Pickens community.
- The sale was approved on behalf of the Presbytery.
- The sale is pending following a delay due to a medical issue with the buyer.

The Clerk of Session, Chuck Delaney, is transferring the records of the church to the Presbytery of West Virginia to be forwarded to the Presbyterian Historical Society.

The commission plans a closing celebration to include the churches of the Valley Parish and Zion Presbyterian Church, Helvetia in the spring.

A brief history of the church follows this report.

A Brief History of Pickens Presbyterian Church

The Pickens Presbyterian Church was established in 1894 in Pickens, West Virginia, nestled in the mountains of southern Randolph County. James and Mary A. Pickens gave the land for the church building to the Presbyterian Church at Pickens in October 1894. Church historians share that when the church was built, it included wiring in preparation for electricity.

The church was established by the Presbyterian Church in the United States, Presbytery of Lexington, Synod of Virginia. Its first pastor was the Rev. R.K. Robinson. The church has served the community of Pickens since its inception. At its peak, the church had 100 members.

“The Old Greenbrier Presbytery” without consultation or warning in the 1960s dissolved Pickens Presbyterian. However, it continued as the Pickens Chapel, providing a Presbyterian witness to the community. In 1979, the leaders of the chapel petitioned the Presbytery of Greenbrier to be reinstated and reorganized as the largest Christian group in Pickens and the only one carrying on a weekly program. The petition also cited that it had a long tradition of self-government. The request closed with these words, “We strongly feel that such an act by the Presbytery would be in the highest traditions of Biblical justice.” It was signed by 25 church leaders. The request was granted.

The church has provided mission and ministry to its community throughout its history, offering Christian Education and programs for many children and youth.

The church has often partnered with other churches, sharing pastoral leadership. The church was a member of the Mountain Valley Parish and has been yoked with Zion Presbyterian Church in Helvetia, as well as Tygarts Valley Presbyterian Church and the now-dissolved French Creek Presbyterian Church and Mill Creek Presbyterian Church.

Rosa Dulaney was the first woman ordained in the Pickens Presbyterian Church as a ruling elder; she continued as treasurer until the work of the Administrative Commission to dissolve the church began. She is currently the oldest living member of the church.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Pam Johnson, Committee Chair

February 20, 2021

RECOMMENDATIONS:

1. For Presbytery Committee Chair, 2021:

- a. Stewardship Committee – Jack Dilley (Ruling Elder, Kuhn Memorial)

2. For Presbytery Committees:

a. Vocations – Class of 2021

Jean Sutton (Minister)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Robin Ray, Committee Chair

February 20, 2021

RECOMMENDATION:

1. **(CA)** That the offering of the February 20, 2021 meeting go to the West Virginia Ministry of Advocacy and Workcamps (WVMAW).

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Sue Ellen Hollandsworth, Committee Chair

February 20, 2021

INFORMATION:

1. Festival of Faith will be on March 20, 2021 virtually. Diana Butler Bass will be the keynote speaker. There will also be a book study in February on one of her books, Grounded. Information on these events has been sent out via email.
2. Most youth activities have been cancelled, but the Youth Council is hoping to have a one-day retreat for youth in grades 6-8 and their adult advisors at Coonskin Park in Charleston on May 15, from 10 a.m. -3:30 p.m. The March overnight retreat has been cancelled.
3. David Lamont was scheduled for a youth retreat this year, but will be rescheduled for November 2022.
4. The Intergenerational Day of Service is cancelled for this year.
5. Susan Sharp Campbell offered Ruling Elder and Deacon Preparation events in January.
6. Two additional “Expanding Your Ministry Toolbox” courses are scheduled for this year. They are *Teaching for Faith: Methods, Technologies and Strategies* on April 24, and *Conflict Management and Communication* on October 23. Information will be available closer to the dates.
7. An Equipping Disciples course will be offered via Zoom at two separate times in April. The topic is *How the Bible Came to Be*. Information will be coming soon.
8. The Educator, Clergy, Commissioned Pastor, Authorized Lay Preacher Retreat, *Guided by Israel’s Stars – Navigating the Torah*, with Rabbi Victor Urecki was held in early February.
9. Youth Council applications have been sent to church leaders. Completed applications are due March 31. Please share this information with youth in grades 10 through 12 and adults who enjoy working with youth in your congregation.
10. Flyers for many of these events are in the packet for today’s meeting.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE STEWARDSHIP COMMITTEE

February 20, 2021

INFORMATION:

1. On December 30, 2020, Treasurer Rocky Poole submitted an application to United Bank for forgiveness of the Paycheck Protection Program (PPP) loan received by the presbytery in April, 2020. The amount of the PPP loan was \$115,900. On January 27, the presbytery was notified by United Bank that the Small Business Administration (SBA) had granted forgiveness of the total amount of principal and interest of the PPP loan.

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD December 2020

COMPOSITE BY COMMITTEE

Committee	YTD 12/31/20	Budget	%	Restricted Fund Support
ADMINISTRATION	653,192.09	699,800	93.3%	188,800
BLUESTONE	4,700.00	5,000	94.0%	4,500
LEADERSHIP	2,736.32	18,500	43.5%	12,000
MINISTRY	4,966.81	16,500	30.1%	6,500
MISSIONS	42,835.12	55,000	77.9%	35,000
NURTURE	7,076.34	24,970	28.3%	18,100
PJC	0.00	300	0.0%	
PRESBYTERIAN WOMEN	1,800.00	5,400	33.3%	
RELATIONS	2,000.00	2,500	80.0%	2,000
REPRESENTATION	0.00	300	0.0%	
STEWARDSHIP	9,052.43	5,500	164.6%	
TRUSTEES	98.32	2,000	4.9%	
VOCATIONS	12,256.20	23,500	52.2%	20,000
TOTAL	\$ 740,713.63	859,270	86.2%	\$ 286,900
SHARED MISSION (net)	276,870.33	360,000	76.9%	
PER CAPITA (net)	130,891.07	139,029	94.1%	
PREV. YR BENEV./PER CAPITA	2,736.27	12,341	22.2%	
OUTSIDE FUNDING	46,300.00	45,000	102.9%	
INTEREST & GIFTS	16,356.88	16,000	102.2%	
PPP LOAN	115,900.00			
RESTRICTED FUND SUPPORT	151,659.08	286,900	52.9%	
TOTAL	\$ 740,713.63	\$ 859,270	86.2%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2020

	YTD 12/31/20	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	1,694.61			48,000 Mission Dev. Fund
Supplies	2,629.76			12,000 Funds of PWV
Publications & Subscriptions	887.38			
Presbytery Directory	170.00			
Telephone	3,415.17			
Utilities	7,693.86			
Cleaning/Bldg Maintenance	4,179.83			
Equipment	0.00			
Equipment Maintenance	6,650.90			
Staff Expenses	4,009.79			
Insurance - Property	10,819.25			
Bad Debt Expense	0.00			
Web Site Maintenance	300.00			
Internet Service	1,575.45			
Bank service fees	796.41			
Miscellaneous	0.00			
TOTAL OFFICE EXPENSE	44,822.41	60,000	74.7%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	372,471.74	372,400	100.0%	127,800 \$61.3K Small Church, \$44K MDF
Pension Expense	43,740.33	43,700	100.1%	\$22.5K Funds of PWV
Medical Insurance Expense	156,793.68	159,250	98.5%	
Payroll Taxes	19,365.37	20,350	95.2%	
Workers' Compensation	1,004	1,500	66.9%	
Continuing Education & Professional Expense	6,382.33	15,600	40.9%	
Travel Expense	8,594.11	25,000	34.4%	
TOTAL SALARY & PERSONNEL EXPENSE	608,351.56	637,800	95.4%	
COMMITTEE EXPENSE				
Consultant Fees	0.00	500	0.0%	
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	18.12	500	3.6%	
TOTAL COMMITTEE EXPENSE	18.12	2,000	0.9%	
	\$ 653,192.09	\$ 699,800	93.3%	
<u>BLUESTONE</u>				
CIT Support	4,500.00	4,500	100.0%	4,500 Rachel McClintic Fund
Committee Meetings	200.00	500	40.0%	
	\$ 4,700.00	\$ 5,000	94.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	953.95	2,000	47.7%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	258.27	4,000	6.5%	4,000 Mission Development Fund
Legal Consultation	0.00	8,000	0.0%	8,000 Funds of PWV
Leadership Team	1,524.10	3,500	43.5%	
	\$ 2,736.32	\$ 18,500	14.8%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2020

	YTD 12/31/20	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	1,500.00	1,500	100.0%	
Professional Development	413.02	3,500	11.8%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	124.93	500	25.0%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous	48.00	500	9.6%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	2,680.86	6,000	44.7%	
	\$ 4,966.81	\$ 16,500	30.1%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	1,250.00	1,250	100.0%	
Davis-Stuart	1,250.00	1,250	100.0%	
Covenant House, Inc	1,250.00	1,250	100.0%	
Westminster Foundation	1,250.00	1,250	100.0%	
CEPAD	2,000.00	2,000	100.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	0.00	1,500	0.0%	1,500 Kenya Partnership
The Shack NH Support	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500 Midland Memorial
WVMAW	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
MISSIONS GRANTS				
Fayetteville PC Gabriel Project	3,000.00	3,000	100.0%	
Beechwood PC-Sanctuary House	0.00	0	0.0%	
Rock Lake PC-Community Life Ctr	0.00	0	0.0%	
Older Adult Ministry	335.12	1,000	33.5%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ 42,835.12	\$ 55,000	77.9%	
NURTURE				
Resource Ctr Acquisitions	1,658.34	1,800	92.1%	
Resource Ctr. - Supplies/Equip.	74.53	400	18.6%	
Resource Ctr. - Subscriptions	153.20	120	127.7%	
Resource Ctr. - Catalog Program	795.00	800	99.4%	
Video License	243.73	250	97.5%	
Festival of Faith	1,974.75	700	282.1%	
Church Educators Support	241.71	300	80.6%	
Educator/Clergy/CRE Retreat	(44.45)	1,200	-3.7%	
Younger Youth Retreat	605.68	1,200	50.5%	1,200 Rachel McClintic Fund
Older Youth Retreat	(175.00)	4,000	-4.4%	4,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	6,000	0.0%	6,000 Rachel McClintic Fund
Youth Council	324.16	400	81.0%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,500	0.0%	1,500 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	43.81	300	14.6%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	200.00	200	100.0%	
Leadership Development Program	799.84	4,000	20.0%	4,000 Small Church Fund

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2020

	YTD 12/31/20	Budget	%
Committee Meetings	181.04	600	30.2%
	\$ 7,076.34	\$ 24,970	28.3%

PJC

Permanent Judicial Commission	0.00	300	0.0%
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PRESBYTERIAN WOMEN

Presbyterian Women Support	1,800.00	5,400	33.3%
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RELATIONS

Cluster Support	2,000.00	2,000	100.0%
Relations Committee Expenses	0.00	500	0.0%
	\$ 2,000.00	\$ 2,500	80.0%

REPRESENTATION

Committee on Representation	0.00	300	0.0%
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STEWARDSHIP

FINANCE & DEVELOPMENT

Transition Expenses	0.00	0	0.0%
Outside CPA Costs	9,000.00	5,000	180.0%
Committee Meetings	52.43	500	10.5%
	\$ 9,052.43	\$ 5,500	164.6%

TRUSTEES

Trustees	98.32	2,000	4.9%
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VOCATIONS

PREPARATION FOR MINISTRY

Care of Candidates	0.00	500	0.0%
Career Counseling	0.00	1,500	0.0%
Scholarships	4,998.00	5,000	100.0%
Conferences	0.00	500	0.0%
ALP/CLP Preparation Program	7,130.97	15,000	47.5%
Committee Meetings	127.23	1,000	12.7%
	\$ 12,256.20	\$ 23,500	52.2%

TOTAL	\$ 740,713.63	\$ 859,270	86.2%
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REVENUE IN SUPPORT of BUDGET	YTD 12/31/20	Budget
Shared Mission (net of GA & Synod support)	276,870	360,000
Per Capita (net of GA & Synod support)	130,891	139,029
Previous Year Shared Mission & Per Capita	2,736	12,341
Outside Funding (Presby. Housing & PHP)	46,300	45,000
Interest & Gifts	16,357	16,000
PPP Loan	115,900	
Restricted Fund Support	151,659	286,900
TOTAL	\$ 740,714	\$ 859,270

Restricted Fund Support

2,000 Small Church Fund

5,000 Bush Fund

15,000 Small Church Fund

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2020

	<u>12/31/20</u>	<u>12/31/19</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	78.81	83.99
Cash - United Bank Checking	242,896.02	42,782.75
WV Federal Credit Union	232,530.18	231,679.50
New Life Fund - WesBanco Bank	511,926.34	0.00
First Community Bank - Fr. Crk.	1,137.42	1,137.42
Total Cash/Checking	<u>988,818.77</u>	<u>275,933.66</u>
Wells Fargo - MDF		
Equities -- Index Fund	1,168,180.64	1,040,943.41
Fixed Income	575,449.73	652,545.02
Total Wells Fargo - MDF	<u>1,743,630.37</u>	<u>1,693,488.43</u>
Wells Fargo Money Market		
Wells Fargo MM - PWV	51,539.45	58,605.56
Kay Long Memorial Fund	8,847.29	8,744.55
Molly Gant Scholarship Fund	12,076.85	11,936.61
Kenya Partnership	4,653.33	5,359.50
Presbyterian Hunger Program	28,154.40	28,007.90
Pack Endowment Fund	220,793.21	217,327.38
Total Wells Fargo Money Market	<u>326,064.53</u>	<u>329,981.50</u>
INVESTMENTS		
New Covenant Funds of PWV	331,162.92	306,219.16
New Covenant New Ch. Devel	191,908.75	166,263.50
New Covenant PEPS	4,110.86	4,043.01
New Covenant Slaughter	2,041.54	1,828.47
New Covenant Riner	79,175.44	70,151.38
New Covenant Scholarship	12,011.84	11,725.38
New Covenant Seminary Student	41,684.69	36,114.29
New Covenant Dickinson	63,018.95	54,597.47
New Covenant Bush Fund	249,643.48	217,255.50
New Covenant Midland Mem.	97,152.03	86,601.22
New Covenant Small Church	1,279,681.06	1,172,698.31
T Rowe Price - Rachel McClintic	1,359,470.17	1,189,693.19
Total INVESTMENTS	<u>3,711,061.73</u>	<u>3,317,190.88</u>
TOTAL CHECKING/SAVINGS	6,769,575.40	5,616,594.47

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2020

	<u>12/31/20</u>	<u>12/31/19</u>
Accounts Receivable	0.00	0.00
Total Accounts Receivable	0.00	0.00
 Other Current Assets		
Notes Receivable MDF	43,400.39	45,946.79
Notes Receivable Riner	27,800.00	26,800.00
Notes Receivable R. McClintic	77,693.93	78,607.25
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	149,141.41	151,601.13
 Total Current Assets	6,918,716.81	5,768,195.60
 Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	299,782.00	299,782.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	29,959.11	29,959.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-298,281.73	-286,281.73
Total Fixed Assets	117,506.09	129,506.09
 TOTAL ASSETS	<u>7,036,222.90</u>	<u>5,897,701.69</u>
 LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	74,553.26	81,889.40
Payroll Liabilities	12,435.13	10,008.11
Total Other Current Liabilities	86,988.39	91,897.51
Deferred Revenue	10,341.00	6,398.60
Total Liabilities	97,329.39	98,296.11
 Equity		
Fund Balance Funds of PWV	901,259.67	887,588.82
Fund Balance - MDF	1,642,821.68	1,494,162.88
Fund Balance New Ch. Devel	166,263.50	138,117.35
Fund Balance Hunger Prog	28,007.90	28,334.97
Fund Balance PEPS	3,548.01	3,358.67

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2020

	12/31/20	12/31/19
Fund Balance Slaughter	1,828.47	1,595.46
Fund Balance Riner	95,351.38	83,613.65
Fund Balance Scholarship	10,725.38	10,198.69
Fund Balance Seminary Student	36,114.29	30,000.67
Fund Balance Dickinson	54,597.47	45,354.78
Fund Balance Bush Fund	216,255.50	180,148.58
Fund Balance Midland Mem.	84,101.22	71,673.85
Fund Balance Small Church	1,058,574.44	920,504.87
Fund Balance Kenya Partnership	3,859.50	5,189.13
Fund Balance Rachel McClintic	1,288,173.63	1,091,017.51
Fund Balance Kay Long Memorial	8,744.55	8,629.92
Fund Balance Molly Gant Fund	11,936.61	11,532.24
Fund Balance Pack Endowment	217,327.38	214,084.92
Net Income	1,109,402.93	574,298.62
Total Equity	6,938,893.51	5,799,405.58
TOTAL LIABILITIES & EQUITY	7,036,222.90	5,897,701.69

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 12/31/20	12/31/18 Members	2020	Per Capita
				Per Capita (\$30/mbr)	Per Capita Rec'd - 12/31/20
Alderson	105	100	7	210.00	236
Alexander Memorial	275	275	7	210.00	210
Anderson Memorial		100	22	660.00	660
Arthurdale - Community	1,000	1,000	32	960.00	960
Bates Memorial	1,000	1,000	94	2,820.00	2,820
Baxter		500	12	360.00	360
Beckley	20,000	17,000	217	6,510.00	6,480
Beechwood	0		68	2,040.00	2,040
Belington	720	720	24	720.00	720
Belle	1,345	1,345	6	180.00	180
Bethlehem	100	100	18	540.00	660
Beulah Humble			13	390.00	
Beverly			21	630.00	630
Beverly Hills			44	1,320.00	
Big Spring	620	620	10	300.00	300
Bluefield-First	8,000	7,333	89	2,670.00	2,448
Bradley	0		23	690.00	690
Bramwell			13	390.00	390
Bream Memorial	1,500	1,500	172	5,160.00	5,160
Bridgeport (all PWV)	2,500	2,500	109	3,270.00	3,270
Buckhannon-First	700	2,100	25	750.00	750
Buffalo			4	120.00	
Canyon Community		500	7	210.00	295
Centerville	4,410	4,410	28	840.00	840
Ch. of the Covenant-Grafton		840	28	840.00	
Charleston-First (all PWV)	40,000	40,000	938	28,140.00	28,140
Church of Our Saviour	1,700	1,700	11	330.00	330
Clarksburg-First		5,000	157	4,710.00	4,710
Clear Creek			18	540.00	100
Clifton	2,295	2,395	71	2,130.00	2,312
Clothier			9	270.00	270
Colcord-First	0		33	990.00	990
Comfort	550	550	15	450.00	450
Davis Mem. - Elkins	13,200	13,200	182	5,460.00	5,460
Davis Mem. - Gassaway	870	826	27	810.00	810
Dunbar-First	1,000	1,000	82	2,460.00	2,460
DuPont City			10	300.00	
Edgewood	3,200	3,200	61	1,830.00	1,830
Eleanor			18	540.00	540
Elk Hills	3,000	3,000	58	1,740.00	1,740
Enslow Park			100	3,000.00	3,000
Fairmont-First	4,850	4,850	153	4,590.00	4,590
Falls View	1,855	1,855	12	360.00	266

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 12/31/20	12/31/18 Members	2020	Per Capita
				Per Capita (\$30/mbr)	Rec'd - 12/31/20
Fayetteville	7,500	7,500	90	2,700.00	2,700
Fleming Memorial	2,950	2,950	36	1,080.00	1,080
Frankford	2,430	2,430	22	660.00	660
Gilbert			49	1,470.00	1,470
Glenville	4,100	4,100	20	600.00	600
Grace Covenant		2,464	15	450.00	540
Harman			30	900.00	900
Highlawn Huntington	15,000	15,000	137	4,110.00	4,110
Highlawn St. Albans	4,000	4,000	60	1,800.00	1,800
Hinton-First	2,100	2,100	25	750.00	750
Hughes River - Cairo		2,100	13	390.00	390
Huntington-First		1,020	256	7,680.00	7,680
Huntington Second	690		23	690.00	
Kanawha United	12,900	12,900	149	4,470.00	4,470
Keller			7	210.00	
Kenova-First			32	960.00	720
Kesler Memorial	510		38	1,140.00	510
Kingwood-First	5,200	5,200	40	1,200.00	1,200
Kuhn Memorial	2,500	2,500	82	2,460.00	2,460
Liberty		525	17	510.00	510
Logan-First	8,050	8,050	78	2,340.00	2,340
Mannington-First			20	600.00	590
Marlinton	1,020		66	1,980.00	2,640
Marsh Fork	500	500	10	300.00	301
Mill Creek	4,400	4,400	19	570.00	570
Milton	725	750	23	690.00	650
Mingo		100	13	390.00	390
Morgantown-First	15,690	15,690	208	6,240.00	6,240
Mount Hope		100	10	300.00	300
Nitro-First	1,000	1,000	80	2,400.00	2,400
Oak Grove		1,200	65	1,950.00	1,950
Oak Hill-First			39	1,170.00	1,170
Old Stone	15,360	15,360	254	7,620.00	7,620
Parkersburg-First			128	3,840.00	3,840
Parsons		400	19	570.00	568
Philippi			9	270.00	270
Pineville			35	1,050.00	1,050
Pt. Pleasant	8,510	8,510	80	2,400.00	2,400
Ravenswood-First	3,340	3,340	31	930.00	930
Red Sulphur Springs	150	150	5	150.00	150
Ripley-First		1,050	20	600.00	600
Riverlawn	1,000	1,000	92	2,760.00	2,300
Rock Forge		100	16	480.00	561

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 12/31/20	12/31/18 Members	2020	Per Capita
				Per Capita (\$30/mbr)	Per Capita Rec'd - 12/31/20
Rock Lake	9,975	9,984	123	3,690.00	3,696
Rome	150	175	5	150.00	150
Ronceverte	3,090	2,940	69	2,070.00	2,100
Ruffner Memorial			23	690.00	
Salem	3,650	4,025	13	390.00	293
Smithers	1,000	1,000	17	510.00	510
South Charleston-First			142	4,260.00	4,260
South Park	2,084	2,084	29	870.00	870
Spencer	970	970	8	240.00	240
Spring Creek	1,080	1,080	36	1,080.00	1,080
Spring Valley			54	1,620.00	1,620
St. Albans-First	6,235	6,235	152	4,560.00	4,560
St. Andrew	2,200	2,200	146	4,380.00	980
St. Marys	100	100	9	270.00	270
Sugar Grove	1,950	1,950	11	330.00	270
Summerlee	200	200	10	300.00	300
Summersville	2,115	1,939	52	1,560.00	1,430
Teays Valley	0		203	6,090.00	6,090
Thomas-First	510	528	17	510.00	512
Trinity			13	390.00	390
Tygarts Valley		4,095	27	810.00	810
Union	2,300	2,300	29	870.00	870
Upper Glade	3,242	3,242	47	1,410.00	1,410
Valley Bend	2,070	2,070	24	720.00	720
Village Chapel	15,550	16,050	220	6,600.00	6,600
Waverly-Bethel	1,340	1,275	16	480.00	480
Welch-First	1,000	1,000	11	330.00	330
Westminster-Chas.		7,940	21	630.00	1,987
Westminster-Vienna	4,860	4,860	83	2,490.00	2,499
Weston-First	1,160	660	13	390.00	65
White Sulphur Springs-First	1,510	975	33	990.00	975
Whitesville-First	0		11	330.00	330
Whittico Memorial			7	210.00	
Williamson-First			70	2,100.00	2,065
Williamstown-First	5,470	5,470	84	2,520.00	2,520
Winfield	390	391	12	360.00	360
Zion		730	33	990.00	990
TOTALS	308,621	332,475	7,382	221,460	213,106

2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2021 Pledge	2021 Request	2020 Pledge	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)	12/31/18 Membership	2020 Per Capita (\$30/mbr)
Alderson		210	105	7	210.35	7	210.00
Alexander Memorial	290	290	275	7	210.35	7	210.00
Anderson Memorial		660	100	22	661.10	22	660.00
Arthurdale - Community	1,050	1,050	1,000	30	901.50	32	960.00
Bates Memorial	500	2,765	1,000	92	2,764.60	94	2,820.00
Baxter		525	500	12	360.60	12	360.00
Beckley		21,000	20,000	216	6,490.80	217	6,510.00
Beechwood		1,595	0	53	1,592.65	68	2,040.00
Belington	720	755	720	24	721.20	24	720.00
Belle	1,410	1,410	1,345	6	180.30	6	180.00
Bethlehem		540	100	18	540.90	18	540.00
Beulah Humble		390		13	390.65	13	390.00
Beverly	300	600		20	601.00	21	630.00
Beverly Hills (CLOSED 2020)				44	1,322.20	44	1,320.00
Big Spring		650	620	10	300.50	10	300.00
Bluefield-First	8,000	8,400	8,000	87	2,614.35	89	2,670.00
Bradley		540	0	18	540.90	23	690.00
Bramwell		420		14	420.70	13	390.00
Bream Memorial	1,500	4,145	1,500	138	4,146.90	172	5,160.00
Bridgeport (all PWV)		3,305	2,500	110	3,305.50	109	3,270.00
Buckhannon-First	2,109	735	700	23	691.15	25	750.00
Buffalo		120		4	120.20	4	120.00
Canyon Community		525	500	7	210.35	7	210.00
Centerville	4,630	4,630	4,410	28	841.40	28	840.00
Ch. of the Covenant-Grafton		2,565		27	811.35	28	840.00
Charleston-First (all PWV)		42,000	40,000	821	24,671.05	938	28,140.00
Church of Our Saviour	1,700	1,785	1,700	8	240.40	11	330.00
Clarksburg-First	6,000	5,250	5,000	163	4,898.15	157	4,710.00
Clear Creek		540		18	540.90	18	540.00
Clifton	2,410	2,410	2,295	71	2,133.55	71	2,130.00
Clothier		270		9	270.45	9	270.00
Colcord-First	0	900	0	30	901.50	33	990.00
Comfort		575	550	15	450.75	15	450.00
Davis Mem. - Elkins	12,000	13,860	13,200	180	5,409.00	182	5,460.00
Davis Mem. - Gassaway	915	915	870	16	480.80	27	810.00
Dunbar-First	1,500	2,135	1,000	71	2,133.55	82	2,460.00
DuPont City		300		10	300.50	10	300.00
Edgewood	3,200	3,360	3,200	60	1,803.00	61	1,830.00
Eleanor		630		21	631.05	18	540.00
Elk Hills	3,000	3,150	3,000	54	1,622.70	58	1,740.00
Enslow Park		3,005		100	3,005.00	100	3,000.00
Fairmont-First	5,095	5,095	4,850	153	4,597.65	153	4,590.00
Falls View	1,855	1,950	1,855	9	270.45	12	360.00
Fayetteville		7,875	7,500	90	2,704.50	90	2,700.00

2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2021 Pledge	2021 Request	2020 Pledge	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)	12/31/18 Membership	2020 Per Capita (\$30/mbr)
Fleming Memorial	2,950	3,100	2,950	35	1,051.75	36	1,080.00
Frankford	2,550	2,550	2,430	22	661.10	22	660.00
Gilbert		1,470		49	1,472.45	49	1,470.00
Glenville	4,305	4,305	4,100	18	540.90	20	600.00
Grace Covenant		3,450	3,285	15	450.75	15	450.00
Harman		840		28	841.40	30	900.00
Highlawn Huntington		15,750	15,000	138	4,146.90	137	4,110.00
Highlawn St. Albans	4,000	4,200	4,000	54	1,622.70	60	1,800.00
Hinton-First	2,100	2,205	2,100	25	751.25	25	750.00
Hughes River - Cairo		2,205	2,100	14	420.70	13	390.00
Huntington-First		7,875		262	7,873.10	256	7,680.00
Huntington Second	0	780	690	26	781.30	23	690.00
Kanawha United	13,545	13,545	12,900	154	4,627.70	149	4,470.00
Keller		210		7	210.35	7	210.00
Kenova-First		810		27	811.35	32	960.00
Kesler Memorial		810	510	27	811.35	38	1,140.00
Kingwood-First	5,000	5,460	5,200	37	1,111.85	40	1,200.00
Kuhn Memorial	2,500	2,625	2,500	82	2,464.10	82	2,460.00
Liberty		525		17	510.85	17	510.00
Logan-First	8,455	8,455	8,050	77	2,313.85	78	2,340.00
Mannington-First		600		20	601.00	20	600.00
Marlinton	987	2,015	1,020	67	2,013.35	66	1,980.00
Marsh Fork	500	525	500	10	300.50	10	300.00
Mill Creek		4,620	4,400	19	570.95	19	570.00
Milton	760	760	725	22	661.10	23	690.00
Mingo		360	100	12	360.60	13	390.00
Morgantown-First	16,475	16,475	15,690	235	7,061.75	208	6,240.00
Mount Hope		240	100	8	240.40	10	300.00
Nitro-First	1,000	2,375	1,000	79	2,373.95	80	2,400.00
Oak Grove		1,595		53	1,592.65	65	1,950.00
Oak Hill-First		1,170		39	1,171.95	39	1,170.00
Old Stone	15,000	16,130	15,360	253	7,602.65	254	7,620.00
Parkersburg-First		4,210		140	4,207.00	128	3,840.00
Parsons		480	400	16	480.80	19	570.00
Philippi		240		8	240.40	9	270.00
Pineville		1,050		35	1,051.75	35	1,050.00
Pt. Pleasant		8,935	8,510	81	2,434.05	80	2,400.00
Ravenswood-First	3,505	3,505	3,340	20	601.00	31	930.00
Red Sulphur Springs	125	160	150	5	150.25	5	150.00
Ripley-First		1,105	1,050	19	570.95	20	600.00
Riverlawn	1,000	2,885	1,000	96	2,884.80	92	2,760.00
Rock Forge		450		15	450.75	16	480.00
Rock Lake	10,475	10,475	9,975	111	3,335.55	123	3,690.00
Rome	160	160	150	5	150.25	5	150.00

2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2021 Pledge	2021 Request	2020 Pledge	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)	12/31/18 Membership	2020 Per Capita (\$30/mbr)
Ronceverte	3,100	3,245	3,090	69	2,073.45	69	2,070.00
Ruffner Memorial		450		15	450.75	23	690.00
Salem		3,835	3,650	13	390.65	13	390.00
Smithers	1,050	1,050	1,000	18	540.90	17	510.00
South Charleston-First		4,210		140	4,207.00	142	4,260.00
South Park	2,084	2,190	2,084	34	1,021.70	29	870.00
Spencer		1,020	970	10	300.50	8	240.00
Spring Creek	1,135	1,135	1,080	32	961.60	36	1,080.00
Spring Valley		1,625		54	1,622.70	54	1,620.00
St. Albans-First		6,545	6,235	152	4,567.60	152	4,560.00
St. Andrew	2,200	2,310	2,200	66	1,983.30	146	4,380.00
St. Marys	100	270	100	9	270.45	9	270.00
Sugar Grove		2,050	1,950	9	270.45	11	330.00
Summerlee		360	200	12	360.60	10	300.00
Summersville		2,220	2,115	52	1,562.60	52	1,560.00
Teays Valley		4,445	0	148	4,447.40	203	6,090.00
Thomas-First		540	510	18	540.90	17	510.00
Trinity		360		12	360.60	13	390.00
Tygarts Valley		4,300	4,095	27	811.35	27	810.00
Union	2,300	2,415	2,300	28	841.40	29	870.00
Upper Glade	3,000	3,405	3,242	56	1,682.80	47	1,410.00
Valley Bend	2,175	2,175	2,070	23	691.15	24	720.00
Village Chapel	16,330	16,330	15,550	217	6,520.85	220	6,600.00
Waverly-Bethel	1,405	1,405	1,340	16	480.80	16	480.00
Welch-First		1,050	1,000	7	210.35	11	330.00
Westminster-Chas. (CLOSED 2020)				21	631.05	21	630.00
Westminster-Vienna	5,105	5,105	4,860	92	2,764.60	83	2,490.00
Weston-First	1,220	1,220	1,160	13	390.65	13	390.00
White Sulphur Springs-First		1,585	1,510	33	991.65	33	990.00
Whitesville-First	0	330	0	11	330.55	11	330.00
Whittico Memorial		210		7	210.35	7	210.00
Williamson-First		2,105		70	2,103.50	70	2,100.00
Williamstown-First	5,745	5,745	5,470	79	2,373.95	84	2,520.00
Winfield	410	410	390	12	360.60	12	360.00
Zion		1,020		34	1,021.70	33	990.00
TOTALS	\$200,935	\$402,190	\$325,851	7,020	\$210,951	7,382	\$221,460
Presbytery portion 80%	\$160,748	\$321,752	\$260,681		\$137,983		\$146,629
GA portion 15%	\$30,140	\$60,329	\$48,878		\$56,240		\$57,270
Synod portion 5%	\$10,047	\$20,110	\$16,293		\$16,728		\$17,562

58 churches pledged

2021 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2021 Pledge	2021 Request	2020 Pledge	12/31/19 Membership
Morgantown-First	16,475	16,475	15,690	235
Village Chapel	16,330	16,330	15,550	217
Old Stone	15,000	16,130	15,360	253
Kanawha United	13,545	13,545	12,900	154
Davis Mem. - Elkins	12,000	13,860	13,200	180
Rock Lake	10,475	10,475	9,975	111
Logan-First	8,455	8,455	8,050	77
Bluefield-First	8,000	8,400	8,000	87
Clarksburg-First	6,000	5,250	5,000	163
Williamstown-First	5,745	5,745	5,470	79
Westminster-Vienna	5,105	5,105	4,860	92
Fairmont-First	5,095	5,095	4,850	153
Kingwood-First	5,000	5,460	5,200	37
Centerville	4,630	4,630	4,410	28
Glenville	4,305	4,305	4,100	18
Highlawn St. Albans	4,000	4,200	4,000	54
Ravenswood-First	3,505	3,505	3,340	20
Edgewood	3,200	3,360	3,200	60
Ronceverte	3,100	3,245	3,090	69
Elk Hills	3,000	3,150	3,000	54
Upper Glade	3,000	3,405	3,242	56

<u>PLEDGE PER MEMBER</u> CHURCH	2021 Pledge	2021 Request	2020 Pledge	12/31/19 Membership
Glenville	4,305	4,305	4,100	18
Belle	1,410	1,410	1,345	6
Church of Our Saviour	1,700	1,785	1,700	8
Falls View	1,855	1,950	1,855	9
Ravenswood-First	3,505	3,505	3,340	20
Centerville	4,630	4,630	4,410	28
Kingwood-First	5,000	5,460	5,200	37
Frankford	2,550	2,550	2,430	22
Logan-First	8,455	8,455	8,050	77
Valley Bend	2,175	2,175	2,070	23
Rock Lake	10,475	10,475	9,975	111
Weston-First	1,220	1,220	1,160	13
Bluefield-First	8,000	8,400	8,000	87
Buckhannon-First	2,109	735	700	23
Kanawha United	13,545	13,545	12,900	154
Waverly-Bethel	1,405	1,405	1,340	16
Fleming Memorial	2,950	3,100	2,950	35
Hinton-First	2,100	2,205	2,100	25
Union	2,300	2,415	2,300	28
Village Chapel	16,330	16,330	15,550	217

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of DECEMBER 31, 2020

INCOME STATEMENT

INCOME	12/31/20	Budget	%
Grant Subsidy - McClintic Fund	\$ 4,500.00	\$ 4,500	100.0%
Retreats - Bluestone Events	0.00	7,000	0.0%
Retreats - Presbyterian	0.00	10,000	0.0%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	560.00	63,000	0.9%
Summer Camp Registrations	2,691.67	65,000	4.1%
Donations	17,045.00	7,000	243.5%
Friends of Bluestone	35,000.00	40,000	87.5%
MDF-Line of credit	0.00	5,000	0.0%
Reserves	0.00	3,500	0.0%
EIDL Loan	25,000.00	-	-
Interest	1.65	-	-
Miscellaneous	66.69	-	-
TOTAL INCOME	\$ 84,865.01	\$ 205,000	41.4%

EXPENSES

Salaries & Personnel	\$ 21,700.56	\$ 64,050	33.9%
Office & Administration	14,492.42	20,250	71.6%
Bluestone Events	104.94	1,500	7.0%
Plant & Operation	33,261.38	86,300	38.5%
Summer Staff & Salary	6,229.57	24,800	25.1%
Summer Program	902.84	2,000	45.1%
Summer Camp Trips	0.00	6,100	0.0%
TOTAL EXPENSE	\$ 76,691.71	\$ 205,000	37.4%
NET GAIN/(LOSS)	\$ 8,173.30	(excl. store acct. & depr. exp.)	

***NOTE* - 2020 Presbytery Support**

Facilities Director comp	\$ 81,301
Program Director comp	44,818
Property Insurance	9,300
Committee expense	500
Banking fees	160
Misc. office expense	50
	\$ 136,129

BALANCE SHEET

	12/31/20	12/31/19
ASSETS		
Current Assets	\$ 11,979.02	\$ 9,136
Property & Equip. (net of depr.)	219,607.87	219,608
TOTAL ASSETS	\$ 231,586.89	\$ 228,744
LIABILITIES		
Current Liabilities	\$ 473.34	\$ 485
Long Term Debt	78,894.81	58,894
TOTAL LIABILITIES	\$ 79,368.15	\$ 59,380
EQUITY	\$ 152,218.74	\$ 169,364
TOTAL LIABILITIES & EQUITY	\$ 231,586.89	\$ 228,744

Friends of Bluestone, Inc.
Profit & Loss
January through December 2020

	<u>Jan - Dec 20</u>
Income	
1001 · in-kind	64.16
3000 · Other Income	141.04
4000 · Donations - Individuals	29,758.50
4001 · Donations - Churches	43,962.06
4005 · Network for Good	3,310.00
4006 · Donations Other	700.24
4008 · Fundraiser - Other	10,280.10
4100 · Interest Earned	3.88
45000 · Investments	(30,000.00)
Total Income	\$ 58,219.98
Expense	
2001 · bank Service Charge	15.06
5000 · Operating Expenses	
5001 · Distributions to Presbytery	35,000.00
5030 · Marketing and Publicity	2,280.85
Total 5000 · Operating Expenses	37,280.85
5500 · Direct Expenses	
6001 · Thriva/PayPal Discount Fees	395.59
6006 · PO Box Rental	148.00
6020 · Fundraising Expenses	1,458.21
6050 · Licenses and Fees	116.00
6051 · ConstantContact	577.80
65040 · Supplies	64.16
Total 5500 · Direct Expenses	2,759.76
Total 5000 · Operating Expenses	40,055.67
Total Expense	\$ 40,055.67
Net Income	\$ 18,164.31

Friends of Bluestone, Inc.
Balance Sheet
As of December 31, 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T	
1000-1 · Unrestricted Funds	106.66
1000-2 · Restricted Funds	15,100.00
1000 · Cash - BB&T - Other	29,508.87
Total 1000 · Cash - BB&T	<u>44,715.53</u>
Total Checking/Savings	<u>44,715.53</u>
Total Current Assets	44,715.53
Fixed Assets	
1600 · Equipment	0.00
Total Fixed Assets	<u>0.00</u>
TOTAL ASSETS	<u><u>\$ 44,715.53</u></u>
LIABILITIES & EQUITY	
Equity	
32000 · Fund Asset	26,551.22
Net Income	18,164.31
Total Equity	<u>44,715.53</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 44,715.53</u></u>

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

February 20, 2021

RECOMMENDATIONS:

1. **(CA)** That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020:
 - Rodrigo Almeida, Enslow Park, Huntington
 - Robert Bane, Kanawha United, Charleston
 - David Moore, Marlinton
 - Debbie Penn, First Dunbar
 - Emmet Rogers, Upper Glade
2. **(CA)** That the presbytery authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021. Both completed Communion Training in 2020:
 - John Kovach, First Logan
 - Tonya Woods, Edgewood, Lewisburg

INFORMATION:

1. The committee met with the candidate for WVU Campus Pastor, Samantha Coggins, on December 8, 2020, and recommended her for ordination at the January 6, 2021 Called Presbytery Meeting.
2. The committee held annual consultations with Jay Nunley and Ken Tolley, and approved their continuing under care of the presbytery as inquirers.
3. The committee authorized the disbursement of \$5,000 from the Bush Fund, divided equally among those currently under care who were actively enrolled in seminary in 2020: Lauren Davis, Jonathan Ross, and Payne Warner.
4. The committee concluded its interviews with remaining ALP program participants who have completed Level 2 and has made provision for mentors for recently approved ALPs.
5. The committee is reaching out to those formerly under care of Presbytery who received loans from the Rachel McClintic Endowment Fund concerning repayment.
6. Through regular check-ins with inquirers and candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2020

Ruling Elders	Church	Date of Death	Years Served
Bonnie Morrison	St. Albans First	January 26, 2019	
Helen Huzoski	Bradley	May 8	
French Armstrong	Buckhannon First	October 19	16
Lois Knepp Armstrong	Buckhannon First	March 6	16
* both were also elders of the now dissolved French Creek Presbyterian Church			
Eugenia Hancock	Bluefield First	March 18	40
Donald Kensinger	Bluefield First	March 16	57
Sybil Davisson	Bream Memorial, Charleston	September 27	15+
Kent Hall	Bream Memorial, Charleston	October 16	20+
Willis Moore	Bream Memorial, Charleston	March 16	25+
Josephine Eckert	Clarksburg First	December 10	30
Richard Dean Riddle	Clarksburg First	January 6	45
* was also an elder at Weston First			
Donna Smith	Clarksburg First	October 18	22
Lawrence P. Woods	Clarksburg First	July 22	40
Leona Daniels	Comfort	June 30	15
Edna Day	Community, Arthurdale	April 14	3
Roger F. Bertolini	Davis Memorial, Elkins	August 9	18
Richard W. Cardot	Davis Memorial, Elkins	August 16	3
Nancy Ann Vilain	Elk Hills, Charleston	January 22	10
Deborah Lee Wilson	Elk Hills, Charleston	May 15	6
Sue Ellen Hess	Fairmont First	December 7	3
Ruth Ann Powell	Fairmont First	December 20	6
Evelyn Lavon Stuart	Fairmont First	October 4	6
Alene C. Russell	Fleming Memorial, Fairmont	May 2	
Hale Houston Arbuckle	Frankford	October 3	
Eva K. Hughes	Huntington Second	September 2	20

Allen Carter Giltinan	Kanawha United, Charleston	September 7	6
John Minichan	Kuhn Memorial, Barboursville	April 25	20+
Thomas V. Fortune	Logan First	July 26	6
Matilda “Tilly” Mynes	Nitro First	September 13	30+
Edward S. Yarid	Old Stone, Lewisburg	March 31	49
Ruby Carter	Parkersburg First	April 18	48
Herbert Fahlgren	Parkersburg First	May 22	38
Sylvia Garland	Parkersburg First	August 29	17
Flora Lea Floto	Ravenswood First United	July 20	40+
Kathryn Jo Clark	Rock Lake, South Charleston	October 24	36
Richard Lee Clark	Rock Lake, South Charleston	December 16	46
Annabelle Geary Copper	Rock Lake, South Charleston	September 2	46
Mary Jane Hamrick	Rock Lake, South Charleston	November 29	28
Louise Ann Rinehart	Rock Lake, South Charleston	November 20	10
Bobby L. Eads	South Charleston First	November 9	38
Beatrice Bourquin Zinn McElhinny	South Charleston First	June 4	28
Edgar Graham Shook	South Charleston First	February 14	50+
Patricia Snyder	South Charleston First	October 19	
Brenda Wilson	Spencer	March 9	6
Charles Shafer Jr.	St. Albans First	January 31	38
Jane Curlette Woodrow Porta	St. Andrew, Pinch	November 13	32
Charles “Bud” Armentrout Jr.	Upper Glade	September 29	53

Ministers of Word & Sacrament

		Date of Death	Ordained
Paul Goehner	Honorably Retired	November 19	July 28, 1991
Alice Monschke	Honorably Retired	April 30	July 25, 1982

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Submitted by George Lilley, 2020 Committee Chair

Pam Ferrell, 2021 Committee Chair

February 20, 2021

INFORMATION:

1. Annual Evaluation of General Presbyter - The Evaluation Committee, made up of members from the Administration Committee and the Leadership Team, met to evaluate General Presbyter Ed Thompson. His 2021 goals were discussed in light of how things are so different this year during the Covid-19 pandemic. The General Presbyter wanted to visit at least half of the churches in the Presbytery but had to do so by Zoom. He felt that it would be wise to continue to have worship services available online in the future, even after returning to in-person worship. Regarding self-care during this time, Ed stated that he is a runner and has had more time to run, has had more time to read, and something different, has been baking three-ingredient cookies. Ed is also still meeting with a coach, about once a month. The Committee expressed its appreciation for the work of the General Presbyter, accepted the report with thanks, and dismissed the Evaluation Committee.
2. The Committee approved the Associate for Educational Ministry's Housing Allowance for 2021.
3. The General Presbyter provided a state of the Presbytery report commenting on how staff were working and coping during the Covid-19 pandemic.
4. Upon the recommendation of the General Presbyter, the Committee approved staff to carry over two weeks of unused vacation.
5. The new Committee Chair, Pam Ferrell, was welcomed and meeting dates for 2021 were set.
6. The Committee held its annual meeting with Presbytery staff, where each staff member gave an update of their highlights and challenges over the past year. The Committee expressed its appreciation for each of the staff members and the work that they do.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE RELATIONS COMMITTEE

John Koerner, Committee Chair

February 20, 2021

INFORMATION:

1. The relations committee is on hold with triennial visits until groups are able to meet again face-to-face. In the meantime, committee members will divide up the list of the churches, and make phone calls to individual Clerks of Session. These calls will be to check in and see how things are going and if there are ways in which the presbytery can provide help.
2. The committee has some limited funds that can be awarded to churches that are doing cooperative ministries or missions involving more than one church. If you have ideas for this, please contact John Koerner at johnkoerner75@yahoo.com.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee on Ministry Chair

February 20, 2021

INFORMATION:

1. Appointed the following minister to serve as Moderator of a church without a pastor:
 - **Davis Memorial, Gassaway – Cinda Harkless**
2. Appointed the following liaisons to work with churches in pastoral transition:
 - **First, Parkersburg – George Lilley**
 - **Upper Glade – David Lee**
3. Approved the requests for a waiver of rotation of officers (G-2.0404) from the following churches:
 - **Beechwood**
 - **Davis Memorial, Elkins**
 - **Davis Memorial, Gassaway**
 - **Rome**
 - **Spring Creek**
4. The committee's Church Professional Care Team continues its work to update the committee's mentor guidelines.
5. At its December 2020 meeting, heard a presentation by Doug Portz, **Board of Pensions** Senior Church Consultant for Synods of the Covenant and the Trinity, on changes for 2021.
6. At its January 2021 retreat, the committee began reviewing policies as requested by the Leadership Team.
7. The committee's Congregational Development Team is establishing ways to support the **Davis & Elkins New Worshipping Community** with pastor Laura Brekke Wagoner.
8. Reviewed the exit interview with the session of **Glenville**.
9. Assigned members to conduct six-month ministry reviews with **Agnes Brady, Parrish Bridges**, and **Isaiah Kim**.
10. The committee's Congregational Development Team continues its plans for the **2021 Small Church Conference** to be held on September 18 at First Presbyterian Church, Clarksburg.
11. Approved the renewal of the Interim Pastor covenant between **Highlawn, Huntington** and **Dana Sutton** through January 31, 2022. Terms: cash salary \$6,435.50 per month, of this

amount \$2,250 is designated as housing allowance; auto reimbursement at IRS rate; continuing education \$4,800; coaching \$1,200; vacation 4 weeks (including Sundays), continuing education 2 weeks (including Sundays), 5th Sundays off. Responsibilities: provide weekly and special worship services; teach Bible studies and Wednesday night programs; home, nursing home, and hospital visitation; interact with and support youth; moderate the session; support the PNC; supervise staff; maintain office hours; attend Presbytery meetings; attend Highlawn Alliance meetings; interact with area clergy; support church mission activities.

12. Approved the Interim Associate Pastor Covenant between **First Presbyterian Church, Charleston** and **Jim Robinson** through June 30, 2021. Terms: cash salary \$1,376.24 per month, of this amount 40% is designated as housing allowance; utilities: \$106.67 per month; SECA \$122.83 per month; auto reimbursement at the rate of \$.575 per mile; vacation 4 weeks (including Sundays), continuing education 2 weeks (including Sundays) prorated for February through June. Responsibilities: be present in worship weekly; preach once per month; pastoral care and calls, especially to homebound and hospitalized, members living at Edgewood Summit; provide leadership for morning prayers on Facebook Live and evening prayers on Fridays via Facebook Live; serve as staff to the Board of Deacons and their Moderator; provide deacons with advice, counsel, and support. Attend and participate in staff meetings; meet weekly with Interim Pastor/Head of Staff.
13. Approved the renewal of the Stated Supply Covenant between **Alderson Presbyterian Church** and **Lanny Howe** through January 31, 2022. Terms: 20 hours/week; salary \$1,666.66/month, of this amount 40% is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; visitation; celebrate the sacraments; officiate at weddings; moderate the session. Be active in the Alderson community.
14. Approved the renewal of the Stated Supply Covenant between **Church of Our Saviour, Clarksburg** and **Bruce A. Macbeth** through January 31, 2022. Terms: 9 hours/week; \$200/week, of this amount \$4,000/year is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Conduct worship each Sunday and special services such as Ash Wednesday, Maundy Thursday and the joint Scottish Heritage service. Conduct weddings, funerals, Baptism, and Communion. Pastoral duties include member, hospital, and prospective member visitation; counseling. Receive new members. Moderate the session and Congregational meetings. Assist the session by working with Ruling Elders in fulfilling their responsibilities.
15. Approved the renewal of the Stated Supply Covenant between **Bates Memorial, Huntington** and **Scott Hoppe** through January 31, 2022. Terms: 18 hours/week; \$1,086.65 bi-weekly; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing

education 2 weeks (including Sundays). Responsibilities: conduct Sunday worship, special services; visit (or phone) hospitalized members and shut-ins as needed; moderate the Session; maintain a relationship with Presbytery and the Committee on Ministry; other duties as mutually agreed upon and as time allows.

16. Approved the renewal of the Stated Supply Covenant between **Belle** and **Denny Dodson** through January 31, 2022. Terms: 15 hours/week; \$1,415.66/month, of this amount \$1,050.08 is designated as housing allowance, auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship on Sunday and special services; provide for Holy Communion at least 5 times a year. Provide pastoral care of congregation including home and hospital visits; visit potential members; funerals, weddings, baptisms; moderate Session meetings, participate in Presbytery Meetings and Belle Ministerial Association when possible; guide Session through prayer and wisdom, assist with setting goals for church with the help of the session; conduct special studies as needed.
17. Approved the renewal of the Stated Supply Covenant between **Clifton, Maxwellton, and Ron Miller** through January 31, 2022. Terms: 20 hours/week; cash salary \$2,000 per month, of this amount \$1,000 is designated as housing allowance; reimbursement for travel at IRS rate; 4 weeks vacation (including Sundays) and 2 weeks study leave (including Sundays). Responsibilities: provide weekly and special worship services; call on the sick and homebound members; officiate at weddings and funerals; work with committee chairs and assist the moderator with administrative leadership; celebrate the Lord's Supper; represent the church with outside organizations when asked. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
18. Approved the Stated Supply Covenant between **Davis Memorial, Gassaway, and James Riggs** through January 31, 2022. Terms: 15 hours per week; cash salary \$1,608 per month, of this amount \$316.42 is designated as housing allowance; auto reimbursement at the rate of \$.56 per mile; continuing education \$1,650; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services and assist in their planning; provide pastoral care including home visits. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
19. Approved the renewal of the Stated Supply Covenant between **First, Weston, and Bruce A. Macbeth** through January 31, 2022. Terms: 9 hours/week; \$200 per week of which \$4,000 per year is designated as housing allowance. Reimbursement for travel at current IRS mileage rate; four weeks vacation; two weeks study leave. Responsibilities: weekly worship and special worship services including Good Friday and Christmas Eve; conduct weddings, funerals, Baptism, and Communion. Pastoral duties include member, hospital, and prospective member

visitation; counseling. Receive new members. Moderate the session and Congregational meetings. Assist the session by working with Ruling Elders in fulfilling their responsibilities.

20. Approved the renewal of the Stated Supply Covenant between **Frankford** and **Susan Sharp Campbell** through January 31, 2022. Terms: 10-12 hours/week; \$11,015/year, of this amount \$5,507.50/year is designated as housing allowance; utilities \$853/year; auto expense reimbursement at current IRS rate; pension, medical, death and disability \$5,090.83/year paid to presbytery; SECA offset of \$983; workers compensation coverage; vacation 5 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,500. In acknowledgement of her work with PWV, Susan may be gone up to 4 additional weeks for retreats and other events. Responsibilities: worship: conduct weekly worship, special services including weddings and funerals. Pastoral duties: attend fellowship events, visit sick and homebound members. Assist the Session: moderate Session meetings, provide officer training as needed, moderate congregational meetings.
21. Approved the renewal of the Stated Supply Covenant between **Kuhn Memorial, Barboursville**, and **Cinda Harkless** through January 31, 2022. Terms: 25 hours per week; cash salary \$2,500, of this amount \$1,000 is designated as housing allowance; auto reimbursement at the IRS rate, up to \$1,500; SECA \$2,485; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services; administer the sacraments; visit sick and homebound members; teach adult Sunday school; assist in establishing a youth program; provide officer training and install officers; moderate the session; moderate Congregational meetings; supervise part-time staff; maintain office hours twice weekly; lead efforts in community outreach.
22. Approved the renewal of the Stated Supply Covenant between **Mount Hope** and **Ryan Snuffer** through January 31, 2022. Terms: 3-5 hours per week; cash salary of \$250 per Sunday, of this amount \$250 is designated as housing allowance; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
23. Approved the renewal of the Stated Supply Covenant between **Philippi** and **Danny Franke** through January 31, 2022. Terms: 10 hours/week; \$135/week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: conduct worship; celebrate communion; pastoral duties as deemed necessary by the session. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

24. Approved the renewal of the Stated Supply Covenant between **Rome, Proctorville, OH** and **Peter Barclay** through January 31, 2022. Terms: 15 hours/week; salary \$180/week, of this amount \$120/week is designated as housing allowance; auto reimbursement at IRS rate; continuing education \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship; conduct special worship services; moderate the session; share duties of visitation; keep the church a vital part of the Lord's work.
25. Approved the renewal of the Stated Supply Covenant between **Spencer** and **Julie Hitsman** through January 31, 2022. Terms: 10 hours per week; cash salary: \$1,238.33 per month, of this amount \$800 is designated as housing allowance; reimbursement for travel at IRS rate; continuing education \$1,000; 4 weeks vacation (including Sundays) and 2 weeks study leave (including Sundays). Responsibilities: conduct weekly and special worship services, moderate session; occasional visitation; moderate the session and meetings of the congregation; hold the church in prayer; share ideas for ministry to foster church/member growth in faith and service.
26. Approved the renewal of the Stated Supply Covenant between **Spring Creek** and **Steve Cort** through January 31, 2022. Terms: 10-12 hours per week; salary \$1,400/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); up to 3 months unpaid leave to serve a church in Alaska with an additional month for an extended hike. Responsibilities: weekly worship and special services; hospital and home visits; officiate at weddings and funerals; participate in meetings as necessary; moderate the session.
27. Approved the renewal of the Stated Supply Covenant between **St. Marys** and **Kay Larsen** through January 31, 2022. Terms: 20 hours/week; \$600/month; auto expense reimbursement at current IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); \$50/month pastoral expenses. Responsibilities: conduct weekly worship; funerals, home, hospital, and nursing home visitation; assist with communion. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
28. Approved the renewal of the Stated Supply Covenant between **Valley Bend** and **Ann Fretwell** through January 31, 2022. Terms: time: 15-20 hours/week; salary: \$9,100/year; auto expense reimbursement at current IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; weddings; funerals; communion; assist the session with spiritual guidance; home, hospital, shut-ins visitation. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
29. Approved the renewal of the Stated Supply Covenant between **Winfield** and **David A. Bush** through January 31, 2022. Terms: 10 hours/week; salary \$500/month; auto reimbursement at

IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), other items of finance or reimbursement as needed, approved by Session. Responsibilities: weekly worship services and special services as needed. Pastoral duties: visit the sick in hospitals, occasionally visit members and conduct funerals as needed. Moderate the session; officer training and providing guidance on the Book of Order as needed. Other responsibilities as negotiated by the session.

30. Approved the renewal of the Lay Supply Covenant between **Red Sulphur Springs** and **Jerry M Woodyard** through January 31, 2022. Terms: 10 hours/week; No salary; love offering weekly. Responsibilities: Conduct worship on first and third Sundays as well as the occasional fifth Sunday. Pastoral duties include occasional visitation; funerals; celebrate communion; attend session meetings. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
31. Approved the renewal of the Lay Supply Covenant between **South Park** and **Debra Schultz** through January 31, 2022. Terms: time: 20 hours/week; salary: \$1,000/month; travel expense reimbursed up to \$100 per month; \$1,000/ year to be donated to a charitable organization of Debra Schultz's choosing; continuing education \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship three Sundays per month and conduct special worship services – Ash Wednesday, Advent and Lenten Services; provide pastoral care to the congregation and the South Park community, as needed; help create the vision of South Park Presbyterian Church; attend session and presbytery meetings; build relationships with members of the church and members of the community; spend some time in the community each month; help coordinate men's fellowship, women's fellowship, and Bible study as needed; coordinate worship service at Kanawha Place Assisted Living and Nursing Home. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Todd Wright.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you attend one of the pre-meeting orientations? If so, did you find it helpful?
3. Please share ways that we can improve meeting by Zoom.
4. How can Presbytery help your congregation?
5. Would you be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)
6. Additional comments:

Your name (optional) _____

Phone _____ Email _____

Please return the form by emailing to office@wvpresbytery.org or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship

Bulletin

WORSHIP FOR FEBRUARY 20, 2021, PRESBYTERY MEETING

***This piece is done by Larry Davis and Terri McDougal (leading responses)**

Call to Worship Beatitudes for a Matthew 25 Church

One: Blessed are those who serve the poor,
Blessed are those who share the wealth,
Blessed are those who work for good,

All: they will be called the children of God.

One: Blessed are those who open doors,
Blessed are those who break down walls,
Blessed are those who challenge hate,

All: they will be called the children of God.

One: Blessed are those who live their faith,
Blessed are those who speak the truth,
Blessed are those who show Christ's love,

All: they will be called the children of God.

Hymn: "Come Thou Fount of Every Blessing – video

Confession

A voice is crying out in the wilderness: Prepare the way of the Lord. Trusting in God's grace, let us confess our sin.

From the cross the Savior cries:

My people, my church,

Why have you forsaken me?

Woe to you

when you satisfy yourselves with a rich feast,

And pass by those who beg for bread –

For you have made a cross for your Savior.

Lord have mercy upon us.

Woe to you

when you adorn yourselves with honor,

And despise the naked because of their skin –

For you have made a cross for your Savior.

Lord have mercy upon us.

Woe to you

when you anoint yourselves with precious oil,

And deny healing and wholeness to others –

For you have made a cross for your Savior.

Lord have mercy upon us.

Woe to you

when you flaunt and abuse your freedom,

And allow the oppressed to remain in captivity –

For you have made a cross for your Savior.
Lord have mercy upon us.

Woe to you
when you sing my praise,
and study my teaching,
and say your prayers in my name,
and still fail to recognize me
in the faces of your neighbors –
For you have made a cross for your Savior.
Lord have mercy upon us.

Assurance of Pardon

Hear the good news: God's love has been poured out into our hearts through the gift of the Holy Spirit. I declare to you in the name of Jesus Christ, we are forgiven. **Thanks be to God.**

Prayer for Illumination

Speak to us, O God, with the voice of your Holy Spirit,
That we may know the way of Jesus Christ our Lord. Amen.

Scripture	Matthew 26: 6-16	Dawn Adamy
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Message	Trading Off and Selling Out	Dawn Adamy
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Reaffirmation of Baptism *Ed Thompson

Hear the words from Holy Scripture:
Just as the body is one and has many members,
And all the members of the body, though many, are one body,
So it is with Christ.

**For in one Spirit we were all baptized into one body –
Jews or Greeks, slaves or free – and we were all made to drink of one Spirit.**

Beloved people of God, our baptism is the sign and seal
Of the cleansing from sin, and of our being grafted into Christ.
Through the birth, life, death, and resurrection of Christ,
The power of sin was broken, and God's kingdom entered the world.
Through our baptism we were made citizens of God's kingdom,
And freed from the bondage of sin.
Let us celebrate that freedom and redemption
Through the renewal of the promises made at our baptism.
I ask you, therefore, once again
To reject sin, to profess your faith in Christ Jesus, and to confess the faith of the church,
The faith into which we were baptized.
Trusting in the mercy of God,
Do you turn from the ways of sin and

Renounce evil and its power in the world?

I renounce them.

Who is your Lord and Savior?

Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple,
Obeying his word and showing his love?

I will, with God's help.

(pouring out water)

O Lord our God, we give you thanks

That through the sign of baptism

You have marked a new creation –

Where all people are reconciled,

And there is an abundant feast,

And the saints sing night and day.

By the power of your Holy Spirit,

Poured out upon the Church,

Let our witness, work, and worship

Proclaim the promise of your coming realm

Of righteousness, justice, and peace;

Through Jesus Christ our Lord. **Amen.**

(splashing water with hand)

Remember your baptism and be thankful.

Thanks be to God.

Offering

Jesus says: the realm of heaven has come near. Freely you have received; therefore, freely give.

Let us offer our lives to the Lord.

Prayer of Thanksgiving

We give you thanks and praise, O Lord:

You have created us in your own image.

You have claimed us as your beloved people.

You have called us to be a blessing for others.

Use the gifts of your good creation and the works of our hands to lift the oppressed,

Break down the dividing walls, and build up your Church;

All in the name and for the sake of Jesus Christ our Savior. **Amen**

Hymn – “Jesus Be With Us” Video

This is a new hymn written to celebrate God's work through the PC(USA)'s Matthew 25

Invitation – eradicating systemic poverty, dismantling structural racism, and building

congregational vitality. The refrain is based on Matthew 1:3, “and they shall name him

Emmanuel, which means ‘God with us,’” and Jesus’ closing words in Matthew 28:20: “I am with you always, even to the end of the age.” Let us sing together:

Charge and Benediction –

* * * * *

Participants

Pianist: Carrie Honaker, Ronceverte Presbyterian Church

Liturgists: Larry Davis, Ruling Elder, Clifton Presbyterian Church
Terri McDougal, Ruling Elder, Dunbar First Presbyterian Church

Message: Dawn Adamy, Bream Memorial Presbyterian Church

Baptism Celebrant: Ed Thompson, General Presbyter, Presbytery of West Virginia

Song Leaders: Kiersten White and Carrie Honaker, Ronceverte Presbyterian Church

Resources for Worship:

- The Book of Common Worship, 2018 edition
- Glory to God: The Presbyterian Hymnal
- Matthew 25 Resources



Flyers & Information



Presbytery of West Virginia's

Festival of Faith

REDISCOVERING JESUS

Saturday, March 20, 2021
on ZOOM

Keynote: *"Telling Stories of Jesus"*

DIANA BUTLER BASS



Christians often struggle to talk about Jesus, especially as our culture grows more diverse and people increasingly question the need for faith. Yet, at the center of every Christian's story is the story of Jesus - who we have experienced him to be and how we have lived our lives in relation to his. The keynote will focus on Diana Butler Bass' upcoming book *Freeing Jesus* and the power of telling the story of Jesus in authentic, personal ways.

Some of the Festival of Faith Workshops:

- ❖ Deeper Diver with Diana Butler Bass
- ❖ Financial Report
- ❖ Intergenerational Ministry
- ❖ Keep that Sense of Humor
- ❖ Playing with Your Congregation
- ❖ Fibers of Faith
- ❖ Financial Reporting and Church Treasurers
- ❖ Beyond the Business: The Spiritual Life of Ruling Elders
- ❖ "... the Women in Matthew's Genealogy"– PW 2021-2022 Bible Study
- ❖ Clerk of Session in the Small Church
- ❖ AND MORE...

Complete workshop and registration information can be found at www.wvpresbytery.org.

ARE YOU

- a **YOUTH** Currently in grade
9, 10, or 11?

OR

- an **ADULT** who enjoys working
with **YOUTH**?

Consider applying to serve as a Member
of the

Presbytery of West Virginia's
YOUTH COUNCIL

Complete information, including application and endorsement forms, was sent to Pastors, Educators, Youth Ministers and Clerks of Session in early February. Talk with them about this exciting possibility to join with other youth and adults from all over the presbytery in developing leadership skills and planning for youth retreats. You can also find information at <http://www.wvpresbytery.org/ministries/youthevents/>

Questions? Contact Susan Sharp Campbell, Associate for Educational Ministry,
susan_sharp_campbell@hotmail.com or 304-667-9428.

Application deadline is Wednesday, March 31,
2021.



Presbytery of West Virginia's Christian Nurture and Worship Committee presents

Equipping Disciples Zoom Events

How the Bible Came to Be

Sunday, April 11, 2:00 – 4:30 p.m.

OR

Monday, April 12, 10:00 a.m. – 12:30 p.m.

(The same workshop is repeated each time.)

The Bible is the foundational book of the Church. The Scriptures of the Old and New Testament, “bear witness to the Word of God revealed most fully in Jesus Christ, the Word who ‘became flesh and lived among us’ (John 1:14). (W-3.0301) Written over a period of time, the Bible is a library of 66 books, including history, prophecy, gospel, poetry, and more. This event will explore how the Bible that we read now has come to us through generations of God’s people as these books were written over a period of time and joined together.

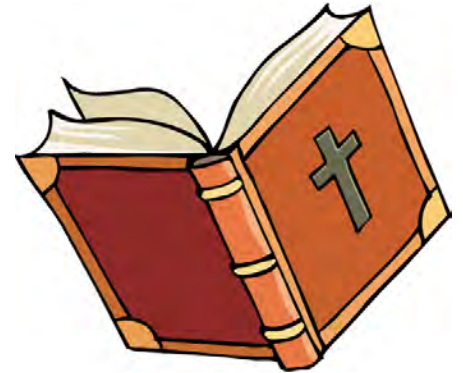
While there is no cost for this event, registration is required in order to receive the Zoom link. Please register online at www.wvpresbytery.org; complete the registration form below and mail to Presbytery of WV, Equipping Disciples Events, 520 Second Avenue, South Charleston, WV 25303; or email susan_sharp_campbell@hotmail.com with the information requested below.

Name _____ Home Church _____

Phone number _____ Email _____

Day I plan to attend _____

How the Bible Came to Be, Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2021**



Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

Teaching for Faith:

Methods, Technologies and Strategies

Saturday, April 24, 2021

9:30 a.m. – 4:30 p.m.

on Zoom



Course Description: "The Church must teach, just as it must preach, or it will not be the Church." These resounding words were written by James Smart over 50 years ago, but the world is vastly different. So how do we teach in ways that nurture vibrant, relevant and life-changing faith? How do we teach in compelling ways both in-person and using virtual settings? Let's expand our skills and our toolbox to meet today's challenges for a teaching church.

Leader: Reverend Dr. Rebecca L. Davis is Associate Professor of Christian Education at Union Presbyterian Seminary's Charlotte campus. Raised in Huntington, WV, a graduate of Marshall University, she was the Director of Christian Education at Enslow Park Presbyterian Church. Becky is a Minister of Word and Sacrament and a Certified Christian Educator in the PC(USA). She brings 25 years of congregational experience to her teaching. In 2018, she was named *Educator of the Year* by the Association of Presbyterian Church Educators.

Registration deadline: Monday, April 19, 2021. Cost: **\$25**, due with registration.

To register, please complete the form online at wvpresbytery.org and pay through PayPal or complete the form below and return it with cash or check payment to: Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Ave., South Charleston, WV 25303. Questions? Contact Susan at susan_sharp_campbell@hotmail.com or 304-645-4568.

* * * * *

Name _____ Phone _____

Church _____ Email _____

Teaching for Faith, Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2021**





SCHOLARSHIPS AND LOANS AVAILABLE THROUGH **THE PRESBYTERY OF WEST VIRGINIA**



(Grants and Loans available for students in
academic or vocational courses of study.)



THE RINER FUND provides loans for Presbyterian Church (USA) students in the Presbytery of West Virginia, with preference for those attending Presbyterian Colleges. Loans are available for academic or vocational courses of study. The maximum amount of a loan is \$1000 per year. Loans may be renewed up to four years, if so requested. Loans are to be repaid beginning six months after graduation or termination of studies, unless a deferment is requested during graduate studies.

THE SCHOLARSHIP FUND is used for grants for the education of dependent students in West Virginia, with preference given to those whose legal residence is Boone County. Maximum amount of grant is \$500.

Information, including an application form, will be found at www.wvpresbytery.org and sent to church leaders in March. Check with your pastor, educator, youth advisor, clerk of session.

Applications and Requests for Renewals must be received in the Presbytery Office no later than April 30 for the next academic year.



The Presbytery of West Virginia's Youth Council presents the

2021 Younger Youth Retreat

(for youth in grades 6-8 and adults who work with them)

Trolls in Our Midst

led by the

Presbytery of West Virginia
YOUTH COUNCIL



Saturday, May 15

Coonskin Park, Charleston
Picnic Shelters 19 and 20

Focus: Trolls are often signs that nothing good is about to come. Trolls may remind us of small colorful creatures. These days, trolls are also those who seem to hate just to hate - posting negative, hurtful, comments on others' social media posts. This retreat will explore where we encounter trolls like those on social media, when we are trolls, and how Jesus calls us and transforms us away from being trolls.

Complete information, including registration, will be sent to church leaders in early March.
The registration deadline is Thursday, April 29.

Questions? Contact Susan Sharp Campbell, susan_sharp_campbell@hotmail.com or 304-645-4568.



Bluestone Camp & Retreat Presents

FAMILY & VENTURE CAMP 2021

DATES

June 15-20

June 22-27

June 29 - July 4

July 6-11

PRICING

Venture Camp: **\$250 per person** for the week
Family Camp: **\$250 per person** for the week or
\$60 per person a day.

*campers 9 & under half price
2 & under are free
minimum 2 nights stay

QUESTIONS? CONTACT

sarah@

bluestonecamp.org

304-397-5050

*Registration opens
March 1st



WHAT IS VENTURE CAMP?

Venture Camp, also known as "The Hogan Experience" is rustic living in a remote structure away from the main campus. A Bluestone Hogan is an open-air frame structure with canvas tarps cover all windows and doors.

Venture Camp is for rising 9th graders through Seniors

FAMILY & VENTURE CAMP

WHAT IS FAMILY CAMP?

Family Camp is cabin based camping. Family is not restricted to nuclear family, but anyone in your bubble. This can be a couple, cousins, a youth leader and youth group, or a group of friends. Activities will be similar to traditional camp, but will be done in your group.

Maximum of 8 people per group

Guided Hike

Swimming

Creek Walk

ACTIVITIES

Vespers

Bible Study

Story Night

Crafts

