

Virtual Stated Meeting Presented on Zoom May 20, 2021

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## THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

## Zoom

#### May 20, 2021

#### A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.What is our vision? It is our vision that everyone will experience the love of God.What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshiping communities as they share God's love through mission, ministry and relationships.

#### DOCKET

\*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

\*9:30 Call to Order

Business of the Presbytery

- Suspension of the Presbytery Manual
- Seating of new Corresponding Members Maureen Wright, Stated Clerk
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda
  - A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - Committee on Bills and Overtures
    - Leadership Team members present

| *9:45 | Education Focus | Viruses, Variants, and Vaccines, Oh My!       |
|-------|-----------------|---|
|       |                 | Lisa Allgood                                  |
|       |                 | Executive Presbyter, Presbytery of Cincinnati |

10:15 Announcement: Resource Center

10:20 Morning Worship

Business of the Presbytery

Welcome of new Teaching Elders

Report of the Stated Clerk

Church Incorporation Report

Stated Clerk

Stated Clerk

Moderator

Nancy Kissinger, Moderator

| <ul><li>Dissolution of First Presbyterian Church, Welch</li><li>Presentation of Procedural Matters</li></ul> |                            |
|--|----------------------------|
| Report of the General Presbyter  | Ed Thompson                |
| Report of the Leadership Team  | Andy Rice                  |
| Greetings from the Board of Pensions   | Doug Portz                 |
| Report from Bluestone Camp & Retreat   | Sarah Specht               |
| Report of the Vocations Committee  | Dawn Adamy                 |
| Good News from the Pews  |                            |
| Report of the Stewardship Committee<br>- Financial Reports   | Jack Dilley<br>Rocky Poole |
| Report of the Nurture Committee  | Sue Hollandsworth          |
| Report of the Mission Committee  | Robin Ray                  |
| Report of the Committee on Representation  | Pam Johnson                |
| Report of the Committee on Ministry  | Peter Vial                 |
| New Business   |                            |
| Completion of Feedback Forms   |                            |
| Anticipated Time of Adjournment with Charge and Benedict   | tion by the Moderator      |
| Printed Reports for Information Only: Administration, Blues Committees.                                      | stone and Relations        |

2021 Stated Meetings:

12:30

August 19, 2021 – Bream Memorial Presbyterian Church November 13, 2021 – First Presbyterian Church, Clarksburg

# PRESBYTERY OF WEST VIRGINIA

## **CONSENT AGENDA**

May 20, 2021

## **RECOMMENDATIONS:**

## From the Stated Clerk

1. That the requests for Excused Absences be approved.

## From the Leadership Team

- 1. The Leadership Team recommends the following dates and locations be approved for the 2022 meetings of the Presbytery of West Virginia:
  - a. Saturday, February 19 Virtual
  - b. Thursday, May 19 Beckley Presbyterian Church
  - c. Thursday, August 18 Enslow Park Presbyterian Church
  - d. Saturday, November 12 Davis and Elkins College

## From the Vocations Committee

- 1. The committee recommends that the presbytery authorize the following ALPs who recently completed the Sacraments, Weddings and Funerals course to preside at communion in 2021:
  - Jennifer Anderson First, Whitesville
  - Robert Bane Kanawha United, Charleston
  - Sallie Daugherty First, Charleston
  - Adam Greathouse First, St. Albans
  - Terry Layton Comfort
  - Richard (Rick) McLaughlin Oak Grove
  - Charles McNeel Beckley
  - Darlene McNeel Beckley
  - David Moore Marlinton
  - Jay Nunley First, Logan
  - Debbie Penn First, Dunbar
  - Emmet Rogers Upper Glade
  - Ginna Taylor First, Charleston
  - Deborah White Edgewood, Lewisburg

## From the Mission Committee

1. That the offering of the May 20, 2021 meeting go to the Westminster Foundation.

# PRESBYTERY OF WEST VIRGINIA OFFICE OF THE STATED CLERK

May 20, 2021

## Correspondence (received 2/4/21 through 5/4/21)

1. 4/6/2021 The minutes of the Administrative Commission to install Nancy Didway as pastor of the St. Andrew Presbyterian Church, Pinch.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

2. 4/17/2021 The minutes of the Administrative Commission to ordain Samantha L. Coggins as a minister of the Word and Sacrament.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

3. 4/20/2021 The minutes of the Administrative Commission to install Mark Allen Boyd as pastor of the First Presbyterian Church, St. Albans.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

4. 4/28/2021 The minutes of the Administrative Commission to install Agnes L. Brady as pastor of the First Presbyterian Church, Nitro.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

## **RECOMMENDATIONS:**

1. (CA) That the requests for Excused Absences be approved.

- 1. The Presbytery Summary Statistical Report for 2020 is attached to this report.
- 2. The Presbytery of West Virginia records for 2020 were reviewed by the Synod of the Trinity on April 21, 2021. They were approved without exception or delinquency.

## 2020 Presbytery Statistical Report

| Presbytery                         | West Virginia                              |  | c B I A A.             |  |
|------------------------------------|--|--|------------------------|--|
| Address                            | WV 25303-1311                              | STERIAN E                                |                        |  |
| Phone                              | 520 2nd Ave, S Charleston,<br>304-744-7634 | Fax 304-744-7649                         | RESP.                  |  |
| Email                              | office@wvpresbytery.org                    | · un 007-177-1073                        |                        |  |
| Web Site                           | www.wvpresbytery.org                       |  | USA'                   |  |
| Membership                         | www.wvpresbytery.org                       |  |                        |  |
| Prior Active Members               | 7029                                       | Adjusted membership                      | 7018                   |  |
| Gains                              |  | Losses                                   |                        |  |
| Certificate                        | 58   | Certificate                              | 34                     |  |
| Youth Professions                  | 21   | Deaths                                   | 150                    |  |
| Professions & Reaffirmations       | 42   | Deleted for any Other Reason             | 220                    |  |
| Total Gains                        | 121  | Total Losses                             | 404                    |  |
| Total Ending Active Members        | 6735                                       |  |                        |  |
| Baptisms                           |  | Average Weekly Worship Attendance        | 2517                   |  |
| Presented by Others                | 40   | Female Members                           | 4054                   |  |
| At Confirmation                    | 16   | Friends of the Congregation              | 808                    |  |
| All Other                          | 4  | Ruling Elders on Session                 | 581                    |  |
|                                    | Do you have Deacons? Yes / No              |  |                        |  |
| Age Distribution of Active Member  |  | People with Disabilities                 |                        |  |
| 25 & Under                         | 492  | Hearing impairment                       | 331                    |  |
| 26 - 40                            | 690  | Sight impairment                         | 68                     |  |
| 41 - 55                            | 691  | Mobility impairment                      | 333                    |  |
| 56 - 70                            | 1588                                       | Other impairment                         | 342                    |  |
| Over 70                            | 1846                                       |  |                        |  |
| Total Age Distribution             | 5307                                       |  |                        |  |
| Christian Education                |  |  |                        |  |
| Birth - 3                          | 46   | Grade 7                                  | 25                     |  |
| Age 4                              | 35   | Grade 8                                  | 47                     |  |
| Kindergarten                       | 40   | Grade 9                                  | 18                     |  |
| Grade 1                            | 37   | Grade 10                                 | 32                     |  |
| Grade 2                            | 45   | Grade 11                                 | 27                     |  |
| Grade 3                            | 39   | Grade 12                                 | 19                     |  |
| Grade 4                            | 49   | Young Adults                             | 55                     |  |
| Grade 5                            | 41   | Over 25                                  | 823                    |  |
| Grade 6                            | 41   | Teachers/Officers                        | 183                    |  |
|                                    |  | Total Christian Education                | 1602                   |  |
| Racial Ethnic                      |  |  |                        |  |
| Asian/Pacific Islander/South Asian | 30   | Native American/Alaska Native/Indigenous | 4                      |  |
| Black/African American/African     | 27   | White                                    | 5488                   |  |
| Middle Eastern/North African       | 11   | Multiracial                              | 16                     |  |
| Hispanic/Latino-a                  | 12   |  |                        |  |
| Financial Data                     |  | Total Racial Ethnic                      | 5588                   |  |
|                                    | 40 564 404                                 | Mission Evenence                         | 970.000                |  |
| Annual Income                      | 12,564,494                                 | Mission Expenses                         | 879,993<br>6 666 050   |  |
| Annual Expenses                    | 12,488,912                                 | Personnel Expenses                       | 6,666,050<br>3 400 488 |  |
|                                    |  | Facilities Expenses                      | 3,409,488              |  |

# Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them

#### The Stated Clerk recommends:

That the May 20, 2021 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

- 1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
- 2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
- 3. All registrants are strongly encouraged to participate in one of the live orientation sessions prior to the PWV ZOOM Stated Meeting.
- 4. All participants will be required to pre-register no later than three days before the meeting.
- 5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been "in" the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
- 6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants' list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
- 7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
- 8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
- 9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant's individual connection prevented participation in the meeting.

## PROCEDURAL MATTERS

- A. Principles of Parliamentary Law
  - Courtesy to all
  - Majority rule
  - Justice for all

- One Item at a time
- Respect the rights of the minority
- Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).
- B. Relevant Provisions of Presbytery's Manual (Section III of Manual)
  - 1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
  - 2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
  - 3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
  - 4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

<u>NOTE</u>: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

- C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).
  - 1. Persons wishing to speak to the Presbytery giving a report, debating a motion, raising questions will do so by using the microphones.
  - 2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
  - 3. Limitation of Debate 30 minutes per main motion, with each individual limited to 3 minutes per speech.
  - 4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

# **Motion Basics**

# **STEPS OF THE MOTION**

- 1. Commissioner rises and addresses the Moderator.
- 2 Moderator recognizes commissioner and grants the floor.
- 3 Commissioner makes motion. (Commissioner may not debate before the motion is seconded.)
- 4. Another commissioner seconds the motion without recognition from the moderator.
- 5. *Moderator* states the motion.
- 6 *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
- 7. *Moderator* states the motion.
- 8 *Moderator* takes the vote and announces the vote and the results of the vote.
- 9. Moderator states the next order of business.

## SEVEN USEFUL MOTIONS

**1.** Amend. There are *only* three forms of simple amendment.

- **a.** to delete or strike out
- **b.** to add or insert
- c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2 Commit or Refer. To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.

**3.** Postpone to a Particular Time. This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.

**4.** Limits on Debate. The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.

**5.** Previous Question. The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from thefloor*. This motion should never be considered when it is used to prevent legitimate debate.

6. Lay on the Table. This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.

7. Consideration by Paragraph or Seriatim. Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from Parliamentary Procedures in the Presbyterian Church (U.S.A.) by Marianne L. Wolfe, P.R.P.)

# PRESBYTERY OF WEST VIRGINIA REPORT TO DISSOLVE FIRST PRESBYTERIAN CHURCH, WELCH, WV

Maureen Wright, Stated Clerk May 20, 2021

## **RECOMMENDATIONS:**

- 1. That Presbytery suspend its policy on Dissolving Congregations.
- 2. That the First Presbyterian Church, Welch, McDowell County, West Virginia be dissolved effective May 20, 2021.
- 3. The Presbytery hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.

## **RATIONALE AND BACKGROUND:**

On June 5, 2020, the Stated Clerk received an email from longtime First Presbyterian Church, Welch Clerk of Session Wendy Brewster notifying the Presbytery that the session of the church had met with Presbytery-appointed Moderator John Arbuckle, Jr. on June 4, 2020. At this time, the session voted to request that the church be dissolved.

Prior to the coronavirus pandemic, the session had discussed the issue of dissolution due to decreasing church membership. The church suffered membership loss over the past five years due to members moving out of state. This affected both the membership numbers and the long-term financial sustainability of the church. The session had decided to continue in mission and ministry, as several guests were regularly attending. However, the pandemic and the declining health of several members meant that only one or two members were worshipping on any given Sunday. With regret and sadness, the session voted to dissolve.

Due to the coronavirus pandemic and the lockdown, an Administrative Commission was not appointed. While the church ceased to function June 30, 2020, its dissolution will be effective following the Presbytery vote at this meeting.

First Presbyterian Church, Welch, sold its property in 2010 to the Hands of Hope Ministries. The sale of the property allowed the church to continue worshipping and meeting in a portion of the building as long as it continued as a church.

At its final meeting the session voted to distribute the remaining financial assets to Mission Ministries in Welch, West Virginia, and Little Sparrow Ministries in Iaeger, West Virginia, who provide food, hygiene items, and services to those in need.

Clerk of Session Wendy Brewster transferred the records of the church to the Stated Clerk in June 2020.

Current members of the church have transferred their memberships to other churches in Welch.

A brief history of First Presbyterian Church, Welch, follows this report.

## A Brief History of First Presbyterian Church, Welch, West Virginia

The organization of the First Presbyterian Church, Welch, West Virginia, took place on December 5, 1897, by Rev. John C. Wool. Nine charter members were recorded. Shortly after this, the first building, which was a small frame structure, was begun on what is now the corner of Virginia Avenue and Bridge Street. Rev. Wool wrote these words, "The thirtieth of August, 1902, will be a Sunday long to be remembered by those of us who have been striving for... years to build the church at Welch. It was then that we dedicated our building to God's service." The frame building cost about \$4,000 to build, and a basket collection that day was sufficient to pay off the debt on the building.

In 1909, the Ladies Aid Society was organized. The first officers were President, Mrs. D.J.F. Strother; Vice-President, Mrs. W.W. Heritze; Secretary, Mrs. Jennie Payne; and Treasurer, Mrs. George Leckie. The Women's Missionary Society was organized in 1914; Mrs. I.J. Partlow was the first President.

The first Sunday school was organized in 1911. The Rev. T.S. Smylie organized an interdenominational men's Bible class when he became minister around 1914. The class met on Sunday afternoons, and by 1922, the class had grown to more than 100 members.

In 1921, the old frame church was torn down, and a handsome hand-cut stone building was erected in its place. The cornerstone, containing such items as lists of church members and officers, a church history, and copies of the *McDowell Recorder* and the *Bluefield Daily Telegraph*, was poured on December 4, 1921. The sanctuary, fellowship hall, and main kitchen were dedicated to the Lord's service on June 18, 1922. The Cathedral Chimes were dedicated on December 25, 1938.

The membership grew to 181 members in 1931 and to 294 in 1933. A Sunday evening preaching mission at the Pocahontas Theatre building, with preaching and music, was begun. On April 10, 1932, the church had a vision to use an old building along the Brown's Creek, near Blakely Field, for Sunday school classes in the afternoon. Dr. J. Howard Anderson had a two-story brick building erected on the same site, in honor of his father, the late Rev. Thomas B. Anderson. The new building, Anderson Memorial Chapel, was dedicated December 10, 1939. Anderson Memorial Chapel became Anderson Memorial Presbyterian Church.

By 1958, the membership had reached 507, 107 of whom were dismissed to charter the Anderson Memorial Presbyterian Church. The simultaneous growth in Christian Education created the need for a new Christian Education building, which was to be erected on the site of the former manse. Work began in October 1959, and the new building was dedicated on September 25, 1960. The first female ruling elder, Virginia Swope, was elected on January 1, 1967. The first female deacon, La Nelle Agee, was elected on January 12, 1969.

First Presbyterian Church long considered itself "a church with a mission." From its early outreach to the community of Welch with the Women's Missionary Society and men's inter-denominational Bible class to the creation of the Anderson Memorial Chapel and church to its ministry and mission with the Whittico Memorial Presbyterian Church in Keystone, First Presbyterian Church served Welch, McDowell County, and beyond. Throughout much of its history, the church provided Vacation Bible School. It served as the central location for H.O.P.E. Outreach, a ministry of music, art, and drama for the communities of McDowell and Wyoming counties sponsored by the Social and Ecumenical Ministry Committee of the Presbytery of West Virginia.

The church building was also the home of The Wastewater Coalition of McDowell County. This coalition of people and organizations sought to develop a plan for effective treatment of all wastewater in McDowell County. This effort was supported by funds from Presbyterian Disaster Assistance, the Presbytery of West Virginia, and the church.

First Presbyterian Church hosted an ecumenical "Bus Stop Ministry" for schoolchildren each morning from October through April. Children were able to wait for the bus in the church, enjoying refreshments of juice, hot chocolate, and cereal bars.

In its final years, First Presbyterian Church has continued its commitment to mission, supporting Mission Ministries in Welch and Little Sparrow Ministries in Iaeger, who provide food, hygiene items, and services to those in need.

Indeed, the legacy of the mission and ministry of First Presbyterian Church, Welch, continues. Well done, good and faith servants; to God be the Glory.

This brief history is based on information found in the records of the church, especially a *Brief History* from 2005 and a *History of the First Presbyterian Church 1897 – 1963*. Neither history names its author or authors.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE GENERAL PRESBYTER

May 20, 2021

The pace in this past quarter has started to shift to more in-person meetings now that I have received my second coronavirus vaccination. For only the second time in the past 14 months, I've driven more than 1,000 miles in a single month for my work for the presbytery. I've also started a stretch where I'm preaching 5 weeks in a row, and if I weren't taking the Memorial Day weekend off, I would be preaching 9 weeks in a row.

Our Synod Transitional Executive Sue Wonderland made a presentation at the Synod's Committee on Ministry/Committee on Preparation for Ministry Consultation that had several points I'm still thinking about.

1) Nothing and no one will quite go back to normal after this. Researchers say it can take 21-66 days to form a habit. A lot of new habits have been formed in the last year. What habits have you formed? What habits have your church members formed? Will people resume inperson worship when they have the chance? Some say only 37% of members will return in person post-Covid.

2) In that light, it will be wiser to focus the majority of your time, energy, and resources nurturing the people you've kept and the people you've picked up during the past 14 months rather than trying to bring people back.

3) People can be a part of your church community without ever setting foot in your building. Pre-pandemic that would have been almost impossible to imagine. While we're not yet at the point that can be described as post-pandemic, that now seems entirely possible. What can you do to help the people who only participate in your online offerings to be a part of your church and be engaged in your ministry?

A challenging thought – churches that equip Christians will eclipse churches that gather them. This may require more of a shift in our perspective and the way we think rather than the addition of more programs or activities. However, maybe we can drop some programs and activities that we had been doing more out of habit in order to focus on more effective offerings.

Hopefully, we will have learned something in the past 14 months. What have you learned? What do you need to do differently?

Below you'll find a listing of what I've been up to during the past three months, February-April. (A "z" by an activity indicates that it was done online, typically on Zoom.)

## Worship with Churches \* Preach, \*\*Serve Communion

| • B | Beckley Presbyterian Church         | 2/7z                  |
|-----|-------------------------------------|-----------------------|
| • B | Bream Memorial Presbyterian Church  | 2/17z (Ash Wednesday) |
| • B | Bridgeport Presbyterian Church      | 2/14z                 |
| • F | First Presbyterian Church, Fairmont | 2/21z                 |

| • First Presbyterian Church, Logan                             | 4/25*   |
|--|---|
| • First Presbyterian Church, Morgantown                        | 3/7z  |
| • First Presbyterian Church, Nitro                             | 3/28z   |
| • First Presbyterian Church, Parkersburg                       | 4/4*, **  |
| • First Presbyterian Church, St. Albans                        | 2/7z  |
| • First Presbyterian Church, South Charleston                  | 3/21z   |
| • Kanawha United Presbyterian Church                           | 2/21z   |
| Point Pleasant Presbyterian Church                             | 3/14*   |
| Riverlawn Presbyterian Church                                  | 4/18z   |
| Rock Lake Presbyterian Church                                  | 2/14z, 4/1z (Maundy Thursday)                   |
| Ronceverte Presbyterian Church                                 | 4/18z   |
| • Teays Valley Presbyterian Church                             | 3/28z   |
| Village Chapel Presbyterian Church                             | 4/11z   |
| Committee Meetings   |   |
| Administration Committee                                       | 2/10z   |
| Bluestone Committee  | 2/8z, 3/8z                                      |
| Committee on Ministry  | 2/10z, 2/23z, 3/10z, 3/23z, 3/30z, 4/14z, 4/25z |
| Committee on Representation                                    | 3/18z, 3/25z                                    |
| Leadership Team  | 4/21z   |
| Relations Committee  | 3/11z, 4/29z                                    |
| Stewardship Committee  | 3/25z   |
| Staff Meetings   | 2/9z, 2/23z, 3/9z, 3/23z, 4/6z, 4/20z           |
| Presbytery Meetings  | 2/20z   |
| Visit with Pastors   | 2   |
| Other  |   |
| Pre-Presbytery Orientation                                     | 2/16z, 2/18z                                    |
| Coaching Call with Bruce Stevens                               | 2/4, 3/16, 4/13                                 |
| Pastoral Leaders Check-in                                      | 2/10z, 2/24z, 3/10z, 3/24z, 4/14z, 4/28z        |
| • Association of Mid-Council Leaders (AMCL)                    |   |
| Kanawha Pastoral Counseling Center Board N                     | , , , , ,                                       |
| Synod Executive Forum  | 4/28-4/29z                                      |
| Synod Leaders Check-in   | 2/18z, 3/18z                                    |
| <ul> <li>Leadership Team Task Force on Scheduling F</li> </ul> |   |
|  |   |

| • | West Virginia Council of Churches Board of Directors                  |                   | 4/22z   |
|---|---|-------------------|---------|
| • | Book Study: Grounded  | 2/1z, 2/8z, 2/15z | , 2/22z |
| • | Meet with George Lilley prior to meeting candidate for Parkersburg    |                   | 2/2     |
| ٠ | Meet with candidate for First Presbyterian Church, Parkersburg        |                   | 2/2     |
| • | Webinar on working with smaller churches                              |                   | 2/4z    |
| • | Meet with Session of Point Pleasant Presbyterian Church               |                   | 2/9z    |
| • | Davis & Elkins Board of Trustees                                      | 2/11z             | , 4/19z |
| ٠ | Board of Pensions Tax Tips Webinar                                    |                   | 2/11z   |
| ٠ | Planning for Presbytery Meeting w/ Andy Rice, Nancy Kissinger, Na     | ncy Didway,       |         |
|   | Zac Morton & Maureen Wright   |                   | 2/16z   |
| • | Poor People's Campaign Moral Monday (part live from Charleston, V     | WV)               | 2/23z   |
| ٠ | AMCL/Association of Stated Clerks Mid-Winter Gathering                | 2/24              | -2/25z  |
| • | Lead Point Pleasant Mission Study3/11z (10 AM & 6 P                   | M), 3/14 (after w | orship) |
| ٠ | Meet with Susan Sharp Campbell on Commissioned Pastor training        |                   | 3/15z   |
| ٠ | Festival of Faith (attended keynote & 2 workshops, led 1 workshop)    |                   | 3/20z   |
| ٠ | West Virginia Council of Churches Executive Committee                 |                   | 3/22z   |
| ٠ | Installation of Tom Harmon as Executive of Beaver-Butler Presbyter    | У                 | 3/23z   |
| ٠ | Matthew 25 Program – Housing  |                   | 3/24z   |
| • | D&E Trustees Executive Committee                                      |                   | 3/31z   |
| • | Meet with Session of Old Stone Presbyterian Church                    | 4/7z, 4/14z       | , 4/21z |
| • | White Privilege Conference (Continuing Education)                     | 4/7               | -4/10z  |
| ٠ | Incorporation Task Force  |                   | 4/13z   |
| ٠ | BOP Webinar on Managing Unexpected Expenses                           |                   | 4/13z   |
| • | Financial Sustainability Task Force                                   | 4/14z             | , 4/19z |
| • | Synod COM/CPM Consultation  | 4/15z (3 se       | ssions) |
| • | Meet with Andy Rice & Maureen Wright to prepare for Leadership T      | eam               | 4/15z   |
| • | Ordination of Samantha Coggins  |                   | 4/17    |
| ٠ | Installation of Mark Boyd   |                   | 4/18    |
| ٠ | New Life Covenant Grant Review Team                                   |                   | 4/19z   |
| • | Meet with George Lilley prior to meeting with Beechwood Session       |                   | 4/19    |
| ٠ | Meet with Session of Beechwood Presbyterian Church                    |                   | 4/19    |
| • | Meet with WV Council of Churches Executive Director Jeff Allen to pla | an Board Retreat  | 4/23    |
| ٠ | Meet with Rich Cardot and Terry Weaver, pastor at Harman Presbyte     | rian Church       | 4/26    |
| • | Train Interim PNC at Old Stone Presbyterian Church                    |                   | 4/27z   |
| ٠ | Meet with Session of Highlawn Presbyterian Church, St. Albans         |                   | 4/28    |
| • | Meet with realtor for appraisal of Presbytery office                  |                   | 4/30    |
| • | Meet with Mark Miller, Zac Morton & Rocky Poole about Bluestone       | issue             | 4/30    |
|   |   |                   |         |

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE LEADERDHIP TEAM

Andy Rice, Leadership Team Chair May 20, 2021

## **RECOMMENDATION:**

- 1. (CA) The Leadership Team recommends the following dates and locations be approved for the 2022 meetings of the Presbytery of West Virginia:
  - a. Saturday, February 19 Virtual
  - b. Thursday, May 19 Beckley Presbyterian Church
  - c. Thursday, August 18 Enslow Park Presbyterian Church
  - d. Saturday, November 12 Davis and Elkins College

- 1. The Leadership Team (LT) discussed the feasibility and concerns around upcoming Presbytery meetings and whether they should be held in person. Given the gradually improving conditions in our state with the Covid-19 pandemic and the wide availability of vaccines, no action was taken to move future in-person scheduled meetings to an online format. The LT will continue to closely monitor conditions in meeting locations and will take action to move meetings to an online format when necessary.
- 2. The LT reviewed and approved the docket for the May Presbytery meeting. The LT also reviewed the feedback forms from the February Presbytery meeting.
- 3. The LT heard a report from the Financial Sustainability Task Force. The Task Force has set a schedule for meetings and is seeking information on several items that will help them in their work. They plan to report back with their preliminary recommendations at the next scheduled LT meeting.
- 4. The LT received a report from Tina Vial as chair of the New Life Congregational Grant Committee. She expressed concerns about members of that committee rotating on and off according to their various committee assignments. The LT asked for information about which members where scheduled to rotate off at the end of 2021 and will develop a plan to ensure continuity.
- 5. The LT approved the resubmission of the overture "On Amending W-4.0403 Regarding Laying on of Hands at an Installation" to the 225<sup>th</sup> General Assembly. This is being resubmitted as no overtures were able to be considered at the 224<sup>th</sup> General Assembly.

- 6. Following a report from a working group, the LT approved a plan to encourage the churches of our Presbytery to incorporate. This is in accordance with the Book of Order G.40101 "*Where permitted by civil law, each congregation shall cause a corporation to be formed and maintained.*" As an incentive, the LT voted to reimburse the cost of the \$25 filing fee to all churches that incorporate within one year of the May 2021 meeting of Presbytery. [The Stated Clerk will provide a detailed verbal report at this meeting.]
- 7. The LT approved a motion that the Presbytery of West Virginia incorporate and directed staff to investigate and carry out that process.
- 8. The LT discussed various ways churches and committees in the Presbytery have responded to the challenge from Rev. Dr. Diane Givens Moffett to engage with the Matthew 25 initiative. The LT was encouraged by this response and welcomes future engagement on this matter.
- 9. The LT reviewed the reports received from the committees of the Presbytery and spent time in prayer for all the concerns, joys, and hopes that were expressed in the reports.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair May 20, 2021

## **RECOMMENDATIONS:**

- 1. (CA) The committee recommends that the presbytery authorize the following ALPs who recently completed the Sacraments, Weddings, and Funerals course to preside at communion in 2021:
  - Jennifer Anderson First, Whitesville
  - Robert Bane Kanawha United, Charleston
  - Sallie Daugherty First, Charleston
  - Adam Greathouse First, St. Albans
  - Terry Layton Comfort
  - Richard (Rick) McLaughlin Oak Grove, Hillsboro
  - Charles McNeel Beckley
  - Darlene McNeel Beckley
  - David Moore Marlinton
  - Jay Nunley First, Logan
  - Debbie Penn First, Dunbar
  - Emmet Rogers Upper Glade
  - Ginna Taylor First, Charleston
  - Deborah White Edgewood, Lewisburg

- 1. The committee held Jonathan Ross' annual consultation and approved Jonathan's continuing under care of the presbytery as an Inquirer.
- 2. The committee has begun a review and update of its Process and Procedures document.
- 3. Through its assigned representatives and in consultation with staff resource Susan Sharp Campbell, the committee is working with the Committee on Ministry on updating the ALP/CP Program.
- 4. Through its assigned representatives, the committee is working with the COM Congregational Development Team to review and update the debt reduction policy for candidates and new pastors.
- 5. Committee chair Dawn Adamy attended the virtual Synod of the Trinity COM/CPM Gathering April 15-16.

- 6. The committee continues to reach out to those formerly under care of PWV who received loans from the Rachel McClintic Endowment Fund concerning repayment.
- 7. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE STEWARDSHIP COMMITTEE

Jack Dilley, Committee Chair May 20, 2021

- 1. The committee met on March 25 with the following primary agenda items.
  - a. The committee reviewed the 2020 year-end financial reports/information.
  - b. The committee began a review of policies and guidelines attributed to the Stewardship Committee. The committee made preliminary plans for the development of the 2022 Presbytery of West Virginia budget.
  - c. The committee requested that Rocky Poole contact Suttle and Stalnaker CPAs about engaging their services for an audit of 2020 financial records.

# COMPOSITE BY COMMITTEE

| Committee                  | Y  | TD 03/31/21 | Budget        | %     | Restricted Fund<br>Support |
|----------------------------|----|-------------|---------------|-------|----------------------------|
| ADMINISTRATION             |    | 160,965.24  | 692,000       | 23.3% | 219,300                    |
| BLUESTONE                  |    | 0.00        | 5,500         | 0.0%  | 4,500                      |
| LEADERSHIP                 |    | 5,464.44    | 10,500        | 0.0%  | 5,000                      |
| MINISTRY                   |    | 224.10      | 16,500        | 1.4%  | 6,500                      |
| MISSIONS                   |    | 9,375.00    | 53,500        | 17.5% | 35,000                     |
| NURTURE                    |    | 1,649.97    | 18,270        | 9.0%  | 9,100                      |
| PJC                        |    | 0.00        | 200           | 0.0%  |                            |
| PRESBYTERIAN WOMEN         |    | 0.00        | 0             | 0.0%  |                            |
| RELATIONS                  |    | 1,000.00    | 2,250         | 44.4% | 2,000                      |
| REPRESENTATION             |    | 0.00        | 200           | 0.0%  |                            |
| STEWARDSHIP                |    | 0.00        | 12,250        | 0.0%  |                            |
| TRUSTEES                   |    | 0.00        | 1,000         | 0.0%  |                            |
| VOCATIONS                  |    | 1,734.37    | 15,400        | 11.3% | 9,500                      |
| TOTAL                      | \$ | 180,413.12  | 827,570       | 21.8% | \$ 290,900                 |
| SHARED MISSION (net)       |    | 48,890.71   | 330,000       | 14.8% |                            |
| PER CAPITA (net)           |    | 25,171.59   | 132,231       | 19.0% |                            |
| PREV. YR BENEV./PER CAPITA |    | 1,390.11    | 12,139        | 11.5% |                            |
| OUTSIDE FUNDING            |    | 26,300.00   | 46,300        | 56.8% |                            |
| INTEREST & GIFTS           |    | 2,484.20    | 16,000        | 15.5% |                            |
| RESTRICTED FUND SUPPORT    |    | 76,176.51   | 290,900       | 26.2% |                            |
| TOTAL                      | \$ | 180,413.12  | \$<br>827,570 | 21.8% | _                          |

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|  | Ŷ  | TD 03/31/21 |    | Budget  | %      |         | Restricted Fund Support         |  |
|--|----|-------------|----|---------|--------|---------|---------------------------------|--|
| ADMINISTRATION                               |    |             |    |         |        |         |                                 |  |
| OFFICE EXPENSES                              |    |             |    |         |        |         |                                 |  |
| Postage                                      |    | 151.46      |    |         |        | 45,500  | Mission Dev. Fund               |  |
| Supplies                                     |    | 684.38      |    |         |        | 12,000  | Funds of PWV                    |  |
| Publications & Subscriptions                 |    | 164.00      |    |         |        |         |                                 |  |
| Presbytery Directory                         |    | 0.00        |    |         |        |         |                                 |  |
| Telephone                                    |    | 856.31      |    |         |        |         |                                 |  |
| Utilities                                    |    | 2,572.47    |    |         |        |         |                                 |  |
| Cleaning/Bldg Maintenance                    |    | 799.00      |    |         |        |         |                                 |  |
| Equipment                                    |    | 0.00        |    |         |        |         |                                 |  |
| Equipment Maintenance                        |    | 1,220.00    |    |         |        |         |                                 |  |
| Staff Expenses                               |    | 282.97      |    |         |        |         |                                 |  |
| Insurance - Property                         |    | 5,296.50    |    |         |        |         |                                 |  |
| Bad Debt Expense                             |    | 0.00        |    |         |        |         |                                 |  |
| Web Site Maintenance                         |    | 75.00       |    |         |        |         |                                 |  |
| Internet Service                             |    | 393.87      |    |         |        |         |                                 |  |
| Bank service fees                            |    | 232.36      |    |         |        |         |                                 |  |
| Miscellaneous                                |    | 0.00        |    |         |        |         |                                 |  |
| TOTAL OFFICE EXPENSE                         |    | 12,728.32   |    | 57,500  | 22.1%  |         |                                 |  |
| SALARY & PERSONNEL EXPENSE                   |    |             |    |         |        |         |                                 |  |
| All Salaries (including housing & utilities) |    | 93,060.29   |    | 372,400 | 25.0%  | 160,800 | \$79.3K Small Church, \$51K MDF |  |
| Pension Expense                              |    | 8,758.07    |    | 36,400  | 24.1%  |         | \$30.5K Funds of PWV            |  |
| Medical Insurance Expense                    |    | 39,563.55   |    | 161,250 | 24.5%  |         |                                 |  |
| Payroll Taxes                                |    | 4,820.50    |    | 20,350  | 23.7%  |         |                                 |  |
| Workers' Compensation                        |    | 251.00      |    | 1,500   | 16.7%  |         |                                 |  |
| Continuing Education & Professional Expense  |    | 1,000.76    |    | 16,100  | 6.2%   |         |                                 |  |
| Travel Expense                               |    | 782.75      |    | 25,000  | 3.1%   |         |                                 |  |
| TOTAL SALARY & PERSONNEL EXPENSE             |    | 148,236.92  |    | 633,000 | 23.4%  |         |                                 |  |
| COMMITTEE EXPENSE                            |    |             |    |         |        |         |                                 |  |
| Staff Development                            |    | 0.00        |    | 1,000   | 0.0%   | 1,000   | Mission Development Fund        |  |
|  |    | 0.00        |    | 500     | 0.0%   |         |                                 |  |
| TOTAL COMMITTEE EXPENSE                      |    | 0.00        |    | 1,500   | 0.0%   | 1       |                                 |  |
|  | \$ | 160,965.24  | \$ | 692,000 | 23.3%  |         |                                 |  |
| BLUESTONE                                    |    |             |    |         |        |         |                                 |  |
| CIT Support                                  |    | 0.00        |    | 4,500   | 0.0%   | 4,500   | Rachel McClintic Fund           |  |
| Committee Meetings                           |    | 0.00        |    | 1,000   | 0.0%   |         |                                 |  |
|  | \$ | -           | \$ | 5,500   | 0.0%   |         |                                 |  |
| LEADERSHIP TEAM                              |    |             |    |         |        | •       |                                 |  |
| GOVERNING BODY EXPENSE                       |    |             |    |         |        |         |                                 |  |
| Presbytery Meetings                          |    | 454.36      |    | 2,000   | 22.7%  |         |                                 |  |
| Moderator Expenses                           |    | 0.00        |    | 1,000   | 0.0%   |         |                                 |  |
| General Assembly                             |    | 0.00        |    | 0       | 0.0%   | 0       | Mission Development Fund        |  |
|  |    |             |    |         |        |         |                                 |  |
| Legal Consultation                           |    | 5,010.08    |    | 5,000   | 100.2% | 5,000   | Funds of PWV                    |  |
| Leadership Team                              |    | 0.00        |    | 2,500   | 0.0%   | 1       |                                 |  |
|  | \$ | 5,464.44    | \$ | 10,500  | 52.0%  | J       |                                 |  |
|  |    |             |    |         |        |         |                                 |  |

|                                 | YTD 03/31/21 | Budget    | %      |        | Restricted Fund Support  |
|---------------------------------|--------------|-----------|--------|--------|--------------------------|
| MINISTRY                        |              |           |        |        |                          |
| CONGREGATIONAL DEVELOPMENT      |              |           |        |        |                          |
| 1,001 New Worshipping Comm.     | 0.00         | 500       | 0.0%   | 500    | Small Church Fund        |
| Small Church Conf.              | 0.00         | 500       | 0.0%   | 500    | Small Church Fund        |
| COMMITTEE ON MINISTRY           |              |           |        |        |                          |
| CRE Training (Cont. Ed.)        | 0.00         | 500       | 0.0%   | 500    | Small Church Fund        |
| Ministry Training               | 0.00         | 500       | 0.0%   | 500    | PEPS                     |
| Kanawha Pastoral Care Center    | 0.00         | 1,500     | 0.0%   |        |                          |
| Professional Development        | 0.00         | 3,500     | 0.0%   | 3,500  | Small Church Fund        |
| Church Professional Orientation | 0.00         | 1,000     | 0.0%   |        |                          |
| COM Resources                   | 0.00         | 500       | 0.0%   |        |                          |
| Congregational Care Travel      | 38.10        | 500       | 7.6%   |        |                          |
| Memorials                       | 150.00       | 500       | 30.0%  | 500    | Funds of PWV - COM Disc. |
| Miscellaneous                   | 36.00        | 500       | 7.2%   |        |                          |
| Emergency Church Assistance     | 0.00         | 500       | 0.0%   | 500    | Small Church Fund        |
| Committee Meetings              | 0.00         | 6,000     | 0.0%   | -      |                          |
|                                 | \$ 224.10    | \$ 16,500 | 1.4%   |        |                          |
| MISSIONS                        |              |           |        | -      |                          |
| INSTITUTIONAL PARTNERSHIPS      |              |           |        |        |                          |
| Davis & Elkins College          | 312.50       | 1,250     | 25.0%  |        |                          |
| Davis-Stuart                    | 312.50       | 1,250     | 25.0%  |        |                          |
| Covenant House, Inc             | 312.50       | 1,250     | 25.0%  |        |                          |
| Westminster Foundation          | 312.50       | 1,250     | 25.0%  |        |                          |
| CEPAD                           | 0.00         | 1,000     | 0.0%   |        |                          |
| MISSION PARTNERSHIPS            |              |           |        |        |                          |
| Kenya Partnership               | 0.00         | 1,500     | 0.0%   | 1,500  | Kenya Partnership        |
| The Shack NH Support            | 3,750.00     | 15,000    | 25.0%  | 15,000 | Mission Dev. Fund        |
| Tyrand Coop. Ministry Support   | 625.00       | 2,500     | 25.0%  | 2,500  | Midland Memorial         |
| WVMAW                           | 3,750.00     | 15,000    | 25.0%  | 15,000 | Mission Dev. Fund        |
| MISSION GRANTS                  |              | 11,000    |        |        |                          |
| Older Adult Ministry            | 0.00         | 1,000     | 0.0%   |        |                          |
| Peacemaker Support              | 0.00         | 1,000     | 0.0%   | 1,000  | Mission Dev. Fund        |
| Committee Meetings              | 0.00         | 500       | 0.0%   |        |                          |
|                                 | \$ 9,375.00  | \$ 53,500 | 17.5%  |        |                          |
| NURTURE                         |              |           |        |        |                          |
| CHRISTIAN NURTURE & WORSHIP     |              |           |        |        |                          |
| Resource Ctr Acquisitions       | 291.80       | 1,800     | 16.2%  |        |                          |
| Resource Ctr Supplies/Equip.    | 26.99        | 400       | 6.7%   |        |                          |
| Resource Ctr Subscriptions      | 0.00         | 120       | 0.0%   |        |                          |
| Resource Ctr Catalog Program    | 0.00         | 800       | 0.0%   |        |                          |
| Video License                   | 0.00         | 250       | 0.0%   |        |                          |
| Festival of Faith               | 1,606.92     | 3,000     | 53.6%  |        |                          |
| Church Educators Support        | 0.00         | 300       | 0.0%   |        |                          |
| Educator/Clergy/CRE Retreat     | 287.20       | 1,300     | 22.1%  |        |                          |
| Younger Youth Retreat           | 0.00         | 1,200     | 0.0%   | 1,200  | Rachel McClintic Fund    |
| Older Youth Retreat             | 0.00         | 2,000     | 0.0%   | 2,000  | Rachel McClintic Fund    |
| HS Youth Conf. Mission Trip     | 0.00         | 0         | 0.0%   | 0      | Rachel McClintic Fund    |
| Youth Council                   | 0.00         | 400       | 0.0%   | 400    | Rachel McClintic Fund    |
| Adult Spiritual Development     | 0.00         | 1,000     | 0.0%   | 1,000  | Mission Dev. Fund        |
| Scholarships                    | 0.00         | 1,000     | 0.0%   | 1,000  |                          |
| Presbytery Worship              | 0.00         | 300       | 0.0%   | -      |                          |
| Miscellaneous                   | 0.00         | 200       | 0.0%   |        |                          |
| APCE Membership                 | 0.00         | 200       | 0.0%   |        |                          |
| Leadership Development Program  | (562.94)     |           | -16.1% | 3,500  | Small Church Fund        |
| Committee Meetings              | 0.00         | 500       | 0.0%   |        |                          |
|                                 | \$ 1,649.97  | \$ 18,270 | 9.0%   |        |                          |
|                                 | <u></u>      |           |        | J      |                          |

|                               | YTD 03/31/21  | Budget     | %     | Restricted Fund Support |
|-------------------------------|---------------|------------|-------|-------------------------|
| PJC                           |               |            |       |                         |
| Permanent Judicial Commission | 0.00          | 200        | 0.0%  | _                       |
| RELATIONS                     |               |            |       | -                       |
| Cluster Support               | 1,000.00      | 2,000      | 50.0% | 2,000 Small Church Fund |
| Relations Committee Expenses  | 0.00          | 250        | 0.0%  | _                       |
|                               | \$ 1,000.00   | \$ 2,250   | 44.4% |                         |
| REPRESENTATION                |               |            |       | •                       |
| Committee on Representation   | 0.00          | 200        | 0.0%  | _                       |
| STEWARDSHIP                   |               |            |       | -                       |
| FINANCE & DEVELOPMENT         |               |            |       |                         |
| Outside CPA Costs             | 0.00          | 12,000     | 0.0%  |                         |
| Committee Meetings            | 0.00          | 250        | 0.0%  | _                       |
|                               | \$-           | \$ 12,250  | 0.0%  |                         |
| TRUSTEES                      |               |            |       | -                       |
| Trustees                      | 0.00          | 1,000      | 0.0%  |                         |
| VOCATIONS                     |               |            |       | -                       |
| PREPARATION FOR MINISTRY      |               |            |       |                         |
| Care of Candidates            | 0.00          | 2,000      | 0.0%  |                         |
| Career Counseling             | 0.00          | 2,400      | 0.0%  |                         |
| Scholarships                  | 0.00          | 5,000      | 0.0%  | 5,000 Bush Fund         |
| Conferences                   | 0.00          | 500        | 0.0%  |                         |
| ALP/CLP Preparation Program   | 1,734.37      | 4,500      | 38.5% | 4,500 Small Church Fund |
| Committee Meetings            | 0.00          | 1,000      | 0.0%  | _                       |
|                               | \$ 1,734.37   | \$ 15,400  | 11.3% |                         |
| TOTAL                         | \$ 180,413.12 | \$ 827,570 | 21.8% | 1                       |

| REVENUE IN SUPPORT of BUDGET               | YTD 03/31/21 | Budget     |
|--|--------------|------------|
| Shared Mission (net of GA & Synod support) | 48,891       | 330,000    |
| Per Capita (net of GA & Synod support)     | 25,172       | 132,231    |
| Previous Year Shared Mission & Per Capita  | 1,390        | 12,139     |
| Outside Funding (Presby. Housing & PHP)    | 26,300       | 46,300     |
| Interest & Gifts                           | 2,484        | 16,000     |
| Restricted Fund Support                    | 76,177       | 290,900    |
| TOTAL                                      | \$ 180,413   | \$ 827,570 |

# Presbytery of West Virginia Statement of Financial Position

As of March 31, 2021

|                                 | 03/31/21     | 03/31/20                |
|---------------------------------|--------------|-------------------------|
| ASSETS                          |              |                         |
| Current Assets                  |              |                         |
| CHECKING/SAVINGS                |              |                         |
| Petty Cash                      | 250.00       | 250.00                  |
| Payroll - WesBanco Bank         | 86.92        | 89.82                   |
| Cash - United Bank Checking     | 176,724.99   | 528,215.94              |
| WV Federal Credit Union         | 232,644.87   | 232,024.97              |
| New Life Fund - WesBanco Bank   | 496,633.44   | 0.00                    |
| Total Checking                  | 906,340.22   | 760,580.73              |
| Wells Fargo - MDF               |              |                         |
| Equities Index Fund             | 1,253,384.91 | 798,233.72              |
| Fixed Income                    | 571,235.21   | 598,697.22              |
| Total Wells Fargo - MDF         | 1,824,620.12 | 1,396,930.94            |
| Nells Fargo Money Market        |              |                         |
| Wells Fargo MM - PWV            | 56,635.95    | 50,744.73               |
| Kay Long Memorial Fund          | 8,850.61     | 8,745.19                |
| Molly Gant Scholarship Fund     | 12,081.38    | 11,937.48               |
| Kenya Partnership               | 4,865.14     | 5,359.88                |
| Presbyterian Hunger Program     | 29,963.64    | 29,755.21<br>219,774.50 |
| Pack Endowment Fund             | 220,831.22   |                         |
| Total Wells Fargo Money Market  | 333,227.94   | 326,316.99              |
| INVESTMENTS                     |              |                         |
| New Covenant Funds of PWV       | 341,316.64   | 268,720.56              |
| New Covenant New Ch. Devel      | 197,792.83   | 145,903.41              |
| New Covenant PEPS               | 4,236.90     | 3,547.92                |
| New Covenant Slaughter          | 2,065.63     | 1,697.57                |
| New Covenant Riner              | 81,603.03    | 61,560.87               |
| New Covenant Scholarship        | 12,153.59    | 10,885.92               |
| New Covenant Seminary Student   | 42,962.78    | 31,691.85               |
| New Covenant Dickinson          | 64,951.16    | 47,911.64               |
| New Covenant Bush Fund          | 257,297.74   | 190,651.10              |
| New Covenant Midland Mem.       | 100,130.79   | 75,996.31               |
| New Covenant Small Church       | 1,318,917.10 | 1,029,093.50            |
| T Rowe Price - Rachel McClintic | 1,402,909.59 | 1,017,073.76            |
| Total INVESTMENTS               | 3,826,337.78 | 2,884,734.41            |
| TOTAL CHECKING/SAVINGS          | 6,890,526.06 | 5,368,563.07            |
| Accounts Receivable             |              |                         |
| Accounts Receivable             | 0.00         | 0.00                    |
|                                 |              |                         |

## Presbytery of West Virginia Statement of Financial Position As of March 31, 2021

|                                 | 03/31/21     | 03/31/20     |  |
|---------------------------------|--------------|--------------|--|
| Total Accounts Receivable       | 0.00         | 0.00         |  |
| Other Current Assets            |              |              |  |
| Notes Receivable MDF            | 42,960.99    | 45,532.89    |  |
| Notes Receivable Riner          | 27,800.00    | 26,800.00    |  |
| Notes Receivable R. McClintic   | 76,693.93    | 72,913.93    |  |
| Workers Comp Deposit            | 247.09       | 247.09       |  |
| Total Other Current Assets      | 147,702.01   | 145,493.91   |  |
| Total Current Assets            | 7,038,228.07 | 5,514,056.98 |  |
| Fixed Assets                    |              |              |  |
| Land                            | 58,000.00    | 58,000.00    |  |
| Building & Grounds              | 299,782.00   | 299,782.00   |  |
| Furniture & Fixtures            | 18,024.20    | 18,024.20    |  |
| Capital Equipment               | 29,959.11    | 29,959.11    |  |
| Software                        | 10,022.51    | 10,022.51    |  |
| Accumulated Depreciation        | -301,281.73  | -289,281.73  |  |
| Total Fixed Assets              | 114,506.09   | 126,506.09   |  |
| TOTAL ASSETS                    | 7,152,734.16 | 5,640,563.07 |  |
| LIABILITIES & EQUITY            |              |              |  |
| Liabilities                     |              |              |  |
| Current Liabilities             |              |              |  |
| Other Current Liabilities       |              |              |  |
| Benevolence Receipts Payable    | 648.13       | 648.13       |  |
| Payroll Liabilities             | 12,377.53    | 9,989.68     |  |
| Total Other Current Liabilities | 13,025.66    | 10,637.81    |  |
| Deferred Revenue                | 920.00       | 0.00         |  |
| Total Liabilities               | 13,945.66    | 10,637.81    |  |

| Equity                     |              |              |
|----------------------------|--------------|--------------|
| Fund Balance Funds of PWV  | 1,051,173.61 | 901,259.67   |
| Fund Balance - MDF         | 1,763,144.37 | 1,642,821.68 |
| Fund Balance New Ch. Devel | 191,908.75   | 166,263.50   |
| Fund Balance Hunger Prog   | 28,154.40    | 28,007.90    |
| Fund Balance PEPS          | 4,110.86     | 3,548.01     |
| Fund Balance Slaughter     | 2,041.54     | 1,828.47     |
|                            |              |              |

## Presbytery of West Virginia Statement of Financial Position As of March 31, 2021

|                                | 03/31/21     | 03/31/20     |
|--------------------------------|--------------|--------------|
| Fund Balance Riner             | 105,975.44   | 95,351.38    |
| Fund Balance Scholarship       | 11,211.84    | 10,725.38    |
| Fund Balance Seminary Student  | 41,684.69    | 36,114.29    |
| Fund Balance Dickinson         | 63,018.95    | 54,597.47    |
| Fund Balance Bush Fund         | 244,645.48   | 216,255.50   |
| Fund Balance Midland Mem.      | 94,652.03    | 84,101.22    |
| Fund Balance Small Church      | 1,159,727.23 | 1,058,574.44 |
| Fund Balance Kenya Partnership | 4,653.33     | 3,859.50     |
| Fund Balance Rachel McClintic  | 1,456,688.96 | 1,288,173.63 |
| Fund Balance Kay Long Memorial | 8,847.29     | 8,744.55     |
| Fund Balance Molly Gant Fund   | 12,076.85    | 11,936.61    |
| Fund Balance Pack Endowment    | 220,793.21   | 217,327.38   |
| Fund Balance Pack Endowment    | 511,926.34   | 0.00         |
| Net Income                     | 162,353.33   | -199,565.32  |
| Total Equity                   | 7,138,788.50 | 5,629,925.26 |
| TOTAL LIABILITIES & EQUITY     | 7,152,734.16 | 5,640,563.07 |

| 2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT |                   |                    |          |               |                   |  |  |  |
|---|-------------------|--------------------|----------|---------------|-------------------|--|--|--|
|   |                   |                    |          | 2021          | 1                 |  |  |  |
|   | 2021              | 2021               | 12/31/19 | Per Capita    | Per Capita        |  |  |  |
| Church  | PLEDGE            | Giving at 03/31/21 | Mbrship. | (\$30.05/mbr) | Rec'd at 03/31/21 |  |  |  |
| Alderson  |                   |                    | 7        | 210.35        |                   |  |  |  |
| Alexander Memorial                              | 290               |                    | 7        | 210.35        |                   |  |  |  |
| Anderson Memorial                               |                   |                    | 22       | 661.10        | 375               |  |  |  |
| Arthurdale - Community                          | 1,050             |                    | 30       | 901.50        |                   |  |  |  |
| Bates Memorial                                  | 500               | 200                | 92       | 2,764.60      | 693               |  |  |  |
| Baxter  |                   |                    | 12       | 360.60        |                   |  |  |  |
| Beckley   |                   | 3,083              | 216      | 6,490.80      | 1,540             |  |  |  |
| Beechwood                                       |                   |                    | 53       | 1,592.65      | 399               |  |  |  |
| Belington                                       | 720               | 120                | 24       | 721.20        | 120               |  |  |  |
| Belle   | 1,410             | 353                | 6        | 180.30        | 45                |  |  |  |
| Bethlehem                                       |                   |                    | 18       | 540.90        |                   |  |  |  |
| Beulah Humble                                   |                   |                    | 13       | 390.65        |                   |  |  |  |
| Beverly   | 300               |                    | 20       | 601.00        |                   |  |  |  |
| Big Spring                                      |                   | 650                | 10       | 300.50        | 301               |  |  |  |
| Bluefield-First                                 | 8,000             | 2,017              | 87       | 2,614.35      | 681               |  |  |  |
| Bradley   |                   |                    | 18       | 540.90        | 540               |  |  |  |
| Bramwell  |                   |                    | 14       | 420.70        |                   |  |  |  |
| Bream Memorial                                  | 1,500             |                    | 138      | 4,146.90      |                   |  |  |  |
| Bridgeport (all PWV)                            |                   | 625                | 110      | 3,305.50      | 818               |  |  |  |
| Buckhannon-First                                | 2,109             | 2,109              | 23       | 691.15        | 691               |  |  |  |
| Buffalo   | ,                 | -                  | 4        | 120.20        |                   |  |  |  |
| Canyon Community                                |                   | 500                | 7        | 210.35        | 295               |  |  |  |
| Centerville                                     | 4,630             |                    | 28       | 841.40        |                   |  |  |  |
| Ch. of the Covenant-Grafton                     | ,                 |                    | 27       | 811.35        |                   |  |  |  |
| Charleston-First (all PWV)                      |                   | 5,833              | 821      | 24,671.05     | 4,112             |  |  |  |
| Church of Our Saviour                           | 1,700             | 1,700              | 8        | 240.40        | 240               |  |  |  |
| Clarksburg-First                                | 6,000             | -                  | 163      | 4,898.15      |                   |  |  |  |
| Clear Creek                                     | ,                 |                    | 18       | 540.90        |                   |  |  |  |
| Clifton   | 2,410             | 603                | 71       | 2,133.55      | 533               |  |  |  |
| Clothier  | ,                 |                    | 9        | 270.45        |                   |  |  |  |
| Colcord-First                                   | 0                 |                    | 30       | 901.50        | 150               |  |  |  |
| Comfort   | _                 |                    | 15       | 450.75        |                   |  |  |  |
| Davis Mem Elkins                                | 12,000            | 3,000              | 180      | 5,409.00      | 1,352             |  |  |  |
| Davis Mem Gassaway                              | 915               |                    | 16       | 480.80        |                   |  |  |  |
| Dunbar-First                                    | 1,500             | 375                | 71       | 2,133.55      | 533               |  |  |  |
| DuPont City                                     | ,                 |                    | 10       | 300.50        |                   |  |  |  |
| Edgewood  | 3,200             | 800                | 60       | 1,803.00      | 451               |  |  |  |
| Eleanor   | _,                |                    | 21       | 631.05        |                   |  |  |  |
| Elk Hills                                       | 3,000             | 500                | 54       | 1,622.70      | 270               |  |  |  |
| Enslow Park                                     | 2,000             |                    | 100      | 3,005.00      | 900               |  |  |  |
| Fairmont-First                                  | 5,095             | 808                | 153      | 4,597.65      | 765               |  |  |  |
| Falls View                                      | 1,855             |                    | 9        | 270.45        | , 05              |  |  |  |
| Fayetteville                                    | 1,000             | 1,968              | 90       | 2,704.50      | 675               |  |  |  |
| Fleming Memorial                                | 2,950             | 1,500              | 35       | 1,051.75      | 0,5               |  |  |  |
| Frankford                                       | 2,550             | 638                | 22       | 661.10        | 165               |  |  |  |
| Gilbert   | 2,330             | 030                | 49       | 1,472.45      | 1,472             |  |  |  |
| Glenville                                       | 4,305             |                    | 18       | 540.90        | 1,472             |  |  |  |
| Grace Covenant                                  | <del>т</del> ,303 |                    | 15       | 450.75        |                   |  |  |  |

| 2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT |        |                    |          |               |                   |  |  |  |
|---|--------|--------------------|----------|---------------|-------------------|--|--|--|
|   |        |                    |          | 2021          |                   |  |  |  |
|   | 2021   | 2021               | 12/31/19 | Per Capita    | Per Capita        |  |  |  |
| Church  | PLEDGE | Giving at 03/31/21 | Mbrship. | (\$30.05/mbr) | Rec'd at 03/31/21 |  |  |  |
| Harman  |        | 59                 | 28       | 841.40        | 841               |  |  |  |
| Highlawn Huntington                             | 15,000 | 2,500              | 138      | 4,146.90      | 685               |  |  |  |
| Highlawn St. Albans                             | 4,000  | 1,030              | 54       | 1,622.70      | 408               |  |  |  |
| Hinton-First                                    | 2,100  |                    | 25       | 751.25        |                   |  |  |  |
| Hughes River - Cairo                            |        |                    | 14       | 420.70        |                   |  |  |  |
| Huntington-First                                |        |                    | 262      | 7,873.10      |                   |  |  |  |
| Huntington Second                               | 0      |                    | 26       | 781.30        | 1,471             |  |  |  |
| Kanawha United                                  | 13,545 |                    | 154      | 4,627.70      |                   |  |  |  |
| Keller  |        |                    | 7        | 210.35        |                   |  |  |  |
| Kenova-First                                    |        |                    | 27       | 811.35        |                   |  |  |  |
| Kesler Memorial                                 |        |                    | 27       | 811.35        |                   |  |  |  |
| Kingwood-First                                  | 5,000  | 1,250              | 37       | 1,111.85      | 278               |  |  |  |
| Kuhn Memorial                                   | 2,500  | 625                | 82       | 2,464.10      | 616               |  |  |  |
| Liberty   |        |                    | 17       | 510.85        |                   |  |  |  |
| Logan-First                                     | 8,455  | 2,818              | 77       | 2,313.85      | 2,314             |  |  |  |
| Mannington-First                                |        |                    | 20       | 601.00        |                   |  |  |  |
| Marlinton                                       | 987    |                    | 67       | 2,013.35      | 660               |  |  |  |
| Marsh Fork                                      | 500    |                    | 10       | 300.50        |                   |  |  |  |
| Mill Creek                                      | 4,620  |                    | 19       | 570.95        |                   |  |  |  |
| Milton  | 760    |                    | 22       | 661.10        |                   |  |  |  |
| Mingo   |        | 360                | 12       | 360.60        | 361               |  |  |  |
| Morgantown-First                                | 16,475 | 2,750              | 235      | 7,061.75      | 1,180             |  |  |  |
| Mount Hope                                      |        |                    | 8        | 240.40        | 240               |  |  |  |
| Nitro-First                                     | 1,000  |                    | 79       | 2,373.95      |                   |  |  |  |
| Oak Grove                                       | 1,200  |                    | 53       | 1,592.65      |                   |  |  |  |
| Oak Hill-First                                  | 1,200  |                    | 39       | 1,171.95      |                   |  |  |  |
| Old Stone                                       | 15,000 | 3,750              | 253      | 7,602.65      | 1,901             |  |  |  |
| Parkersburg-First                               |        | 0,100              | 140      | 4,207.00      | 707               |  |  |  |
| Parsons   |        |                    | 16       | 480.80        |                   |  |  |  |
| Philippi  |        |                    | 8        | 240.40        | 240               |  |  |  |
| Pineville                                       |        |                    | 35       | 1,051.75      | 263               |  |  |  |
| Pt. Pleasant                                    |        | 1,489              | 81       | 2,434.05      | 406               |  |  |  |
| Ravenswood-First                                | 3,505  | _,                 | 20       | 601.00        |                   |  |  |  |
| Red Sulphur Springs                             | 125    | 125                | 5        | 150.25        | 150               |  |  |  |
| Ripley-First                                    |        | 175                | 19       | 570.95        | 95                |  |  |  |
| Riverlawn                                       | 1,000  |                    | 96       | 2,884.80      | 480               |  |  |  |
| Rock Forge                                      | 1,000  |                    | 15       | 450.75        |                   |  |  |  |
| Rock Lake                                       | 10,475 | 2,616              | 111      | 3,335.55      | 834               |  |  |  |
| Rome  | 160    | 27                 | 5        | 150.25        | 25                |  |  |  |
| Ronceverte                                      | 3,100  | 775                | 69       | 2,073.45      | 500               |  |  |  |
| Ruffner Memorial                                | 0,100  |                    | 15       | 450.75        |                   |  |  |  |
| Salem   |        | 1,356              | 13       | 390.65        | 98                |  |  |  |
| Smithers  | 1,050  | 350                | 13       | 540.90        | 341               |  |  |  |
| South Charleston-First                          | 1,000  |                    | 10       | 4,207.00      | 1,052             |  |  |  |
| South Park                                      | 2,084  | 521                | 34       | 1,021.70      | 255               |  |  |  |
| Spencer   | 2,004  | 521                | 10       | 300.50        | 233               |  |  |  |
| Spring Creek                                    | 1,135  | 1,135              | 32       | 961.60        | 962               |  |  |  |
| Spring Valley                                   | 1,135  | 1,135              | 54       | 1,622.70      | 502               |  |  |  |

| 2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT |         |                    |          |               |                   |  |  |
|---|---------|--------------------|----------|---------------|-------------------|--|--|
|   |         |                    |          | 2021          |                   |  |  |
|   | 2021    | 2021               | 12/31/19 | Per Capita    | Per Capita        |  |  |
| Church  | PLEDGE  | Giving at 03/31/21 | Mbrship. | (\$30.05/mbr) | Rec'd at 03/31/21 |  |  |
| St. Albans-First                                |         |                    | 152      | 4,567.60      |                   |  |  |
| St. Andrew                                      | 2,200   |                    | 66       | 1,983.30      |                   |  |  |
| St. Marys                                       | 100     |                    | 9        | 270.45        |                   |  |  |
| Sugar Grove                                     |         | 2,050              | 9        | 270.45        | 270               |  |  |
| Summerlee                                       |         |                    | 12       | 360.60        |                   |  |  |
| Summersville                                    |         | 555                | 52       | 1,562.60      | 385               |  |  |
| Teays Valley                                    |         |                    | 148      | 4,447.40      | 1,112             |  |  |
| Thomas-First                                    | 450     | 132                | 18       | 540.90        | 113               |  |  |
| Trinity   |         |                    | 12       | 360.60        | 76                |  |  |
| Tygarts Valley                                  |         |                    | 27       | 811.35        |                   |  |  |
| Union   | 2,300   |                    | 28       | 841.40        |                   |  |  |
| Upper Glade                                     | 3,000   | 750                | 56       | 1,682.80      | 425               |  |  |
| Valley Bend                                     | 2,175   | 2,175              | 23       | 691.15        | 691               |  |  |
| Village Chapel                                  | 16,330  | 2,722              | 217      | 6,520.85      | 1,087             |  |  |
| Waverly-Bethel                                  | 1,405   | 416                | 16       | 480.80        | 481               |  |  |
| Welch-First                                     |         |                    | 7        | 210.35        |                   |  |  |
| Westminster-Vienna                              | 5,105   | 1,280              | 92       | 2,764.60      | 695               |  |  |
| Weston-First                                    | 1,220   |                    | 13       | 390.65        |                   |  |  |
| White Sulphur Springs-First                     |         | 160                | 33       | 991.65        | 120               |  |  |
| Whitesville-First                               | 0       |                    | 11       | 330.55        |                   |  |  |
| Whittico Memorial                               |         |                    | 7        | 210.35        |                   |  |  |
| Williamson-First                                |         |                    | 70       | 2,103.50      |                   |  |  |
| Williamstown-First                              | 5,745   |                    | 79       | 2,373.95      |                   |  |  |
| Winfield  | 410     | 103                | 12       | 360.60        | 90                |  |  |
| Zion  |         |                    | 34       | 1,021.70      |                   |  |  |
| TOTALS  | 222,205 | 59,935             | 7,020    | 210,951       | 41,025            |  |  |

#### 2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

|                             |                |                 |                |                        | 2021                        | 10 /01 /10             | 2020                     |
|-----------------------------|----------------|-----------------|----------------|------------------------|-----------------------------|------------------------|--------------------------|
|                             | 2021<br>Pledge | 2021<br>Request | 2020<br>Pledge | 12/31/19<br>Membership | Per Capita<br>(\$30.05/mbr) | 12/31/18<br>Membership | Per Capita<br>(\$30/mbr) |
| Alderson                    |                | 210             | 105            | 7                      | 210.35                      | 7                      | 210.00                   |
| Alexander Memorial          | 290            | 290             | 275            | 7                      | 210.35                      | 7                      | 210.00                   |
| Anderson Memorial           |                | 660             | 100            | 22                     | 661.10                      | 22                     | 660.00                   |
| Arthurdale - Community      | 1,050          | 1,050           | 1,000          | 30                     | 901.50                      | 32                     | 960.00                   |
| Bates Memorial              | 500            | 2,765           | 1,000          | 92                     | 2,764.60                    | 94                     | 2,820.00                 |
| Baxter                      |                | 525             | 500            | 12                     | 360.60                      | 12                     | 360.00                   |
| Beckley                     |                | 21,000          | 20,000         | 216                    | 6,490.80                    | 217                    | 6,510.00                 |
| Beechwood                   |                | 1,595           | 0              | 53                     | 1,592.65                    | 68                     | 2,040.00                 |
| Belington                   | 720            | 755             | 720            | 24                     | 721.20                      | 24                     | 720.00                   |
| Belle                       | 1,410          | 1,410           | 1,345          | 6                      | 180.30                      | 6                      | 180.00                   |
| Bethlehem                   |                | 540             | 100            | 18                     | 540.90                      | 18                     | 540.00                   |
| Beulah Humble               |                | 390             |                | 13                     | 390.65                      | 13                     | 390.00                   |
| Beverly                     | 300            | 600             |                | 20                     | 601.00                      | 21                     | 630.00                   |
| Beverly Hills (CLOSED 2020) |                |                 |                | 44                     | 1,322.20                    | 44                     | 1,320.00                 |
| Big Spring                  |                | 650             | 620            | 10                     | 300.50                      | 10                     | 300.00                   |
| Bluefield-First             | 8,000          | 8,400           | 8,000          | 87                     | 2,614.35                    | 89                     | 2,670.00                 |
| Bradley                     |                | 540             | 0              | 18                     | 540.90                      | 23                     | 690.00                   |
| Bramwell                    |                | 420             |                | 14                     | 420.70                      | 13                     | 390.00                   |
| Bream Memorial              | 1,500          | 4,145           | 1,500          | 138                    | 4,146.90                    | 172                    | 5,160.00                 |
| Bridgeport (all PWV)        |                | 3,305           | 2,500          | 110                    | 3,305.50                    | 109                    | 3,270.00                 |
| Buckhannon-First            | 2,109          | 735             | 700            | 23                     | 691.15                      | 25                     | 750.00                   |
| Buffalo                     |                | 120             |                | 4                      | 120.20                      | 4                      | 120.00                   |
| Canyon Community            |                | 525             | 500            | 7                      | 210.35                      | 7                      | 210.00                   |
| Centerville                 | 4,630          | 4,630           | 4,410          | 28                     | 841.40                      | 28                     | 840.00                   |
| Ch. of the Covenant-Grafton |                | 2,565           |                | 27                     | 811.35                      | 28                     | 840.00                   |
| Charleston-First (all PWV)  |                | 42,000          | 40,000         | 821                    | 24,671.05                   | 938                    | 28,140.00                |
| Church of Our Saviour       | 1,700          | 1,785           | 1,700          | 8                      | 240.40                      | 11                     | 330.00                   |
| Clarksburg-First            | 6,000          | 5,250           | 5,000          | 163                    | 4,898.15                    | 157                    | 4,710.00                 |
| Clear Creek                 |                | 540             |                | 18                     | 540.90                      | 18                     | 540.00                   |
| Clifton                     | 2,410          | 2,410           | 2,295          | 71                     | 2,133.55                    | 71                     | 2,130.00                 |
| Clothier                    |                | 270             |                | 9                      | 270.45                      | 9                      | 270.00                   |
| Colcord-First               | 0              | 900             | 0              | 30                     | 901.50                      | 33                     | 990.00                   |
| Comfort                     |                | 575             | 550            | 15                     | 450.75                      | 15                     | 450.00                   |
| Davis Mem Elkins            | 12,000         | 13,860          | 13,200         | 180                    | 5,409.00                    | 182                    | 5,460.00                 |
| Davis Mem Gassaway          | 915            | 915             | 870            | 16                     | 480.80                      | 27                     | 810.00                   |
| Dunbar-First                | 1,500          | 2,135           | 1,000          | 71                     | 2,133.55                    | 82                     | 2,460.00                 |
| DuPont City                 |                | 300             |                | 10                     | 300.50                      | 10                     | 300.00                   |
| Edgewood                    | 3,200          | 3,360           | 3,200          | 60                     | 1,803.00                    | 61                     | 1,830.00                 |
| Eleanor                     |                | 630             |                | 21                     | 631.05                      | 18                     | 540.00                   |
| Elk Hills                   | 3,000          | 3,150           | 3,000          | 54                     | 1,622.70                    | 58                     | 1,740.00                 |
| Enslow Park                 |                | 3,005           |                | 100                    | 3,005.00                    | 100                    | 3,000.00                 |
| Fairmont-First              | 5,095          | 5,095           | 4,850          | 153                    | 4,597.65                    | 153                    | 4,590.00                 |
| Falls View                  | 1,855          | 1,950           | 1,855          | 9                      | 270.45                      | 12                     | 360.00                   |

#### 2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

|                      | · · · · · · · · · · · · · · · · · · · | 2021            |                |                        | 2020                        |                        |                          |
|----------------------|---------------------------------------|-----------------|----------------|------------------------|-----------------------------|------------------------|--------------------------|
|                      | 2021<br>Pledge                        | 2021<br>Request | 2020<br>Pledge | 12/31/19<br>Membership | Per Capita<br>(\$30.05/mbr) | 12/31/18<br>Membership | Per Capita<br>(\$30/mbr) |
| Fayetteville         |                                       | 7,875           | 7,500          | 90                     | 2,704.50                    | 90                     | 2,700.00                 |
| Fleming Memorial     | 2,950                                 | 3,100           | 2,950          | 35                     | 1,051.75                    | 36                     | 1,080.00                 |
| Frankford            | 2,550                                 | 2,550           | 2,430          | 22                     | 661.10                      | 22                     | 660.00                   |
| Gilbert              |                                       | 1,470           |                | 49                     | 1,472.45                    | 49                     | 1,470.00                 |
| Glenville            | 4,305                                 | 4,305           | 4,100          | 18                     | 540.90                      | 20                     | 600.00                   |
| Grace Covenant       |                                       | 3,450           | 3,285          | 15                     | 450.75                      | 15                     | 450.00                   |
| Harman               |                                       | 840             |                | 28                     | 841.40                      | 30                     | 900.00                   |
| Highlawn Huntington  | 15,000                                | 15,750          | 15,000         | 138                    | 4,146.90                    | 137                    | 4,110.00                 |
| Highlawn St. Albans  | 4,000                                 | 4,200           | 4,000          | 54                     | 1,622.70                    | 60                     | 1,800.00                 |
| Hinton-First         | 2,100                                 | 2,205           | 2,100          | 25                     | 751.25                      | 25                     | 750.00                   |
| Hughes River - Cairo |                                       | 2,205           | 2,100          | 14                     | 420.70                      | 13                     | 390.00                   |
| Huntington-First     |                                       | 7,875           |                | 262                    | 7,873.10                    | 256                    | 7,680.00                 |
| Huntington Second    | 0                                     | 780             | 690            | 26                     | 781.30                      | 23                     | 690.00                   |
| Kanawha United       | 13,545                                | 13,545          | 12,900         | 154                    | 4,627.70                    | 149                    | 4,470.00                 |
| Keller               |                                       | 210             |                | 7                      | 210.35                      | 7                      | 210.00                   |
| Kenova-First         |                                       | 810             |                | 27                     | 811.35                      | 32                     | 960.00                   |
| Kesler Memorial      |                                       | 810             | 510            | 27                     | 811.35                      | 38                     | 1,140.00                 |
| Kingwood-First       | 5,000                                 | 5,460           | 5,200          | 37                     | 1,111.85                    | 40                     | 1,200.00                 |
| Kuhn Memorial        | 2,500                                 | 2,625           | 2,500          | 82                     | 2,464.10                    | 82                     | 2,460.00                 |
| Liberty              |                                       | 525             |                | 17                     | 510.85                      | 17                     | 510.00                   |
| Logan-First          | 8,455                                 | 8,455           | 8,050          | 77                     | 2,313.85                    | 78                     | 2,340.00                 |
| Mannington-First     |                                       | 600             |                | 20                     | 601.00                      | 20                     | 600.00                   |
| Marlinton            | 987                                   | 2,015           | 1,020          | 67                     | 2,013.35                    | 66                     | 1,980.00                 |
| Marsh Fork           | 500                                   | 525             | 500            | 10                     | 300.50                      | 10                     | 300.00                   |
| Mill Creek           | 4,620                                 | 4,620           | 4,400          | 19                     | 570.95                      | 19                     | 570.00                   |
| Milton               | 760                                   | 760             | 725            | 22                     | 661.10                      | 23                     | 690.00                   |
| Mingo                |                                       | 360             | 100            | 12                     | 360.60                      | 13                     | 390.00                   |
| Morgantown-First     | 16,475                                | 16,475          | 15,690         | 235                    | 7,061.75                    | 208                    | 6,240.00                 |
| Mount Hope           |                                       | 240             | 100            | 8                      | 240.40                      | 10                     | 300.00                   |
| Nitro-First          | 1,000                                 | 2,375           | 1,000          | 79                     | 2,373.95                    | 80                     | 2,400.00                 |
| Oak Grove            | 1,200                                 | 1,595           |                | 53                     | 1,592.65                    | 65                     | 1,950.00                 |
| Oak Hill-First       |                                       | 1,170           |                | 39                     | 1,171.95                    | 39                     | 1,170.00                 |
| Old Stone            | 15,000                                | 16,130          | 15,360         | 253                    | 7,602.65                    | 254                    | 7,620.00                 |
| Parkersburg-First    |                                       | 4,210           |                | 140                    | 4,207.00                    | 128                    | 3,840.00                 |
| Parsons              |                                       | 480             | 400            | 16                     | 480.80                      | 19                     | 570.00                   |
| Philippi             |                                       | 240             |                | 8                      | 240.40                      | 9                      | 270.00                   |
| Pineville            |                                       | 1,050           |                | 35                     | 1,051.75                    | 35                     | 1,050.00                 |
| Pt. Pleasant         |                                       | 8,935           | 8,510          | 81                     | 2,434.05                    | 80                     | 2,400.00                 |
| Ravenswood-First     | 3,505                                 | 3,505           | 3,340          | 20                     | 601.00                      | 31                     | 930.00                   |
| Red Sulphur Springs  | 125                                   | 160             | 150            | 5                      | 150.25                      | 5                      | 150.00                   |
| Ripley-First         |                                       | 1,105           | 1,050          | 19                     | 570.95                      | 20                     | 600.00                   |
| Riverlawn            | 1,000                                 | 2,885           | 1,000          | 96                     | 2,884.80                    | 92                     | 2,760.00                 |
| Rock Forge           |                                       | 450             |                | 15                     | 450.75                      | 16                     | 480.00                   |

#### 2021 BENEVOLENCE PLEDGING & PER CAPITA REPORT

|                                 |           |           |           |            | 2021          |            | 2020       |
|---------------------------------|-----------|-----------|-----------|------------|---------------|------------|------------|
|                                 | 2021      | 2021      | 2020      | 12/31/19   | Per Capita    | 12/31/18   | Per Capita |
| De alche de                     | Pledge    | Request   | Pledge    | Membership | (\$30.05/mbr) | Membership | (\$30/mbr) |
| Rock Lake                       | 10,475    | 10,475    | 9,975     | 111        | 3,335.55      | 123        | 3,690.00   |
| Rome                            | 160       | 160       | 150       | 5          | 150.25        | 5          | 150.00     |
| Ronceverte                      | 3,100     | 3,245     | 3,090     | 69         | 2,073.45      | 69         | 2,070.00   |
| Ruffner Memorial                |           | 450       |           | 15         | 450.75        | 23         | 690.00     |
| Salem                           |           | 3,835     | 3,650     | 13         | 390.65        | 13         | 390.00     |
| Smithers                        | 1,050     | 1,050     | 1,000     | 18         | 540.90        | 17         | 510.00     |
| South Charleston-First          |           | 4,210     |           | 140        | 4,207.00      | 142        | 4,260.00   |
| South Park                      | 2,084     | 2,190     | 2,084     | 34         | 1,021.70      | 29         | 870.00     |
| Spencer                         |           | 1,020     | 970       | 10         | 300.50        | 8          | 240.00     |
| Spring Creek                    | 1,135     | 1,135     | 1,080     | 32         | 961.60        | 36         | 1,080.00   |
| Spring Valley                   |           | 1,625     |           | 54         | 1,622.70      | 54         | 1,620.00   |
| St. Albans-First                |           | 6,545     | 6,235     | 152        | 4,567.60      | 152        | 4,560.00   |
| St. Andrew                      | 2,200     | 2,310     | 2,200     | 66         | 1,983.30      | 146        | 4,380.00   |
| St. Marys                       | 100       | 270       | 100       | 9          | 270.45        | 9          | 270.00     |
| Sugar Grove                     |           | 2,050     | 1,950     | 9          | 270.45        | 11         | 330.00     |
| Summerlee                       |           | 360       | 200       | 12         | 360.60        | 10         | 300.00     |
| Summersville                    |           | 2,220     | 2,115     | 52         | 1,562.60      | 52         | 1,560.00   |
| Teays Valley                    |           | 4,445     | 0         | 148        | 4,447.40      | 203        | 6,090.00   |
| Thomas-First                    | 450       | 540       | 510       | 18         | 540.90        | 17         | 510.00     |
| Trinity                         |           | 360       |           | 12         | 360.60        | 13         | 390.00     |
| Tygarts Valley                  |           | 4,300     | 4,095     | 27         | 811.35        | 27         | 810.00     |
| Union                           | 2,300     | 2,415     | 2,300     | 28         | 841.40        | 29         | 870.00     |
| Upper Glade                     | 3,000     | 3,405     | 3,242     | 56         | 1,682.80      | 47         | 1,410.00   |
| Valley Bend                     | 2,175     | 2,175     | 2,070     | 23         | 691.15        | 24         | 720.00     |
| Village Chapel                  | 16,330    | 16,330    | 15,550    | 217        | 6,520.85      | 220        | 6,600.00   |
| Waverly-Bethel                  | 1,405     | 1,405     | 1,340     | 16         | 480.80        | 16         | 480.00     |
| Welch-First                     |           | 1,050     | 1,000     | 7          | 210.35        | 11         | 330.00     |
| Westminster-Chas. (CLOSED 2020) |           |           |           | 21         | 631.05        | 21         | 630.00     |
| Westminster-Vienna              | 5,105     | 5,105     | 4,860     | 92         | 2,764.60      | 83         | 2,490.00   |
| Weston-First                    | 1,220     | 1,220     | 1,160     | 13         | 390.65        | 13         | 390.00     |
| White Sulphur Springs-First     |           | 1,585     | 1,510     | 33         | 991.65        | 33         | 990.00     |
| Whitesville-First               | 0         | 330       | 0         | 11         | 330.55        | 11         | 330.00     |
| Whittico Memorial               |           | 210       |           | 7          | 210.35        | 7          | 210.00     |
| Williamson-First                |           | 2,105     |           | 70         | 2,103.50      | 70         | 2,100.00   |
| Williamstown-First              | 5,745     | 5,745     | 5,470     | 79         | 2,373.95      | 84         | 2,520.00   |
| Winfield                        | 410       | 410       | 390       | 12         | 360.60        | 12         | 360.00     |
| Zion                            |           | 1,020     |           | 34         | 1,021.70      | 33         | 990.00     |
| TOTALS                          | \$222,205 | \$402,190 | \$325,851 | 7,020      | \$210,951     | 7,382      | \$221,460  |

| PLEDGE AMOUNT       | 2021   | 2021    | 2020   | 12/31/19   |
|---------------------|--------|---------|--------|------------|
| CHURCH              | Pledge | Request | Pledge | Membership |
| Morgantown-First    | 16,475 | 16,475  | 15,690 | 235        |
| Village Chapel      | 16,330 | 16,330  | 15,550 | 217        |
| Highlawn Huntington | 15,000 | 15,750  | 15,000 | 138        |
| Old Stone           | 15,000 | 16,130  | 15,360 | 253        |
| Kanawha United      | 13,545 | 13,545  | 12,900 | 154        |
| Davis Mem Elkins    | 12,000 | 13,860  | 13,200 | 180        |
| Rock Lake           | 10,475 | 10,475  | 9,975  | 111        |
| Logan-First         | 8,455  | 8,455   | 8,050  | 77         |
| Bluefield-First     | 8,000  | 8,400   | 8,000  | 87         |
| Clarksburg-First    | 6,000  | 5,250   | 5,000  | 163        |
| Williamstown-First  | 5,745  | 5,745   | 5,470  | 79         |
| Westminster-Vienna  | 5,105  | 5,105   | 4,860  | 92         |
| Fairmont-First      | 5,095  | 5,095   | 4,850  | 153        |
| Kingwood-First      | 5,000  | 5,460   | 5,200  | 37         |
| Centerville         | 4,630  | 4,630   | 4,410  | 28         |
| Mill Creek          | 4,620  | 4,620   | 4,400  | 19         |
| Glenville           | 4,305  | 4,305   | 4,100  | 18         |
| Highlawn St. Albans | 4,000  | 4,200   | 4,000  | 54         |
| Ravenswood-First    | 3,505  | 3,505   | 3,340  | 20         |
| Edgewood            | 3,200  | 3,360   | 3,200  | 60         |

| PLEDGE PER MEMBER     | 2021   | 2021    | 2020   | 12/31/19   |
|-----------------------|--------|---------|--------|------------|
| CHURCH                | Pledge | Request | Pledge | Membership |
| Mill Creek            | 4,620  | 4,620   | 4,400  | 19         |
| Glenville             | 4,305  | 4,305   | 4,100  | 18         |
| Belle                 | 1,410  | 1,410   | 1,345  | 6          |
| Church of Our Saviour | 1,700  | 1,785   | 1,700  | 8          |
| Falls View            | 1,855  | 1,950   | 1,855  | 9          |
| Ravenswood-First      | 3,505  | 3,505   | 3,340  | 20         |
| Centerville           | 4,630  | 4,630   | 4,410  | 28         |
| Kingwood-First        | 5,000  | 5,460   | 5,200  | 37         |
| Frankford             | 2,550  | 2,550   | 2,430  | 22         |
| Logan-First           | 8,455  | 8,455   | 8,050  | 77         |
| Highlawn Huntington   | 15,000 | 15,750  | 15,000 | 138        |
| Valley Bend           | 2,175  | 2,175   | 2,070  | 23         |
| Rock Lake             | 10,475 | 10,475  | 9,975  | 111        |
| Weston-First          | 1,220  | 1,220   | 1,160  | 13         |
| Bluefield-First       | 8,000  | 8,400   | 8,000  | 87         |
| Buckhannon-First      | 2,109  | 735     | 700    | 23         |
| Kanawha United        | 13,545 | 13,545  | 12,900 | 154        |
| Waverly-Bethel        | 1,405  | 1,405   | 1,340  | 16         |
| Fleming Memorial      | 2,950  | 3,100   | 2,950  | 35         |
| Hinton-First          | 2,100  | 2,205   | 2,100  | 25         |

#### **BLUESTONE CONFERENCE CENTER, INC**

#### FINANCIAL REPORT as of MARCH 31, 2021

| INCOME STATEMENT                  |     |               |     |               |                  |  |  |  |  |  |
|-----------------------------------|-----|---------------|-----|---------------|------------------|--|--|--|--|--|
| INCOME                            |     | 03/31/21      |     | Budget        | %                |  |  |  |  |  |
| Grant Subsidy - McClintic Fund    | \$  | -             | \$  | 4,500         | 0.0%             |  |  |  |  |  |
| Retreats - Bluestone Events       |     | 150.00        |     | 0             |                  |  |  |  |  |  |
| Retreats - Presbyterian           |     | 0.00          |     | 0             |                  |  |  |  |  |  |
| Retreats - Presbyterian Affiliate |     | 0.00          |     | 0             | 0.0%             |  |  |  |  |  |
| Retreats - Non - Presbyterian     |     | 0.00          |     | 0             |                  |  |  |  |  |  |
| Summer Camp Registrations         |     | 5,525.00      |     | 25,000        | 22.1%            |  |  |  |  |  |
| RV Campground                     |     | 0.00          |     | 4,000         | 0.0%             |  |  |  |  |  |
| Donations                         |     | 3,330.00      |     | 9,000         | 37.0%            |  |  |  |  |  |
| Friends of Bluestone              |     | 15,000.00     |     | 50,000        | 30.0%            |  |  |  |  |  |
| MDF-Line of credit                |     | 0.00          |     | 7,500         | 0.0%             |  |  |  |  |  |
| Reserves                          |     | 0.00          |     | 5,000         | 0.0%             |  |  |  |  |  |
| Interest                          |     | 0.18          |     | -             | -                |  |  |  |  |  |
| Miscellaneous                     |     | 0.00          |     | -             | -                |  |  |  |  |  |
| TOTAL INCOME                      | \$  | 24,005.18     | \$  | 105,000       | 22.9%            |  |  |  |  |  |
|                                   |     |               |     |               |                  |  |  |  |  |  |
| EXPENSES                          |     |               |     |               |                  |  |  |  |  |  |
| Salaries & Personnel              | \$  | 3,088.51      | \$  | 25,000        | 12.4%            |  |  |  |  |  |
| Office & Administration           |     | 2,548.34      |     | 15,150        | 16.8%            |  |  |  |  |  |
| Bluestone Events                  |     | 0.00          |     | 0             |                  |  |  |  |  |  |
| Plant & Operation                 |     | 6,456.76      |     | 55,400        | 11.7%            |  |  |  |  |  |
| Summer Staff & Salary             |     | 319.56        |     | 6,950         | 4.6%             |  |  |  |  |  |
| Summer Program                    |     | 0.00          |     | 2,500         | 0.0%             |  |  |  |  |  |
| Summer Camp Trips                 |     | 0.00          |     | 0             |                  |  |  |  |  |  |
| TOTAL EXPENSE                     | \$  | 12,413.17     | \$  | 105,000       | 11.8%            |  |  |  |  |  |
| NET GAIN/(LOSS)                   | \$  | 11,592.01     | (ex | cl. store acc | t. & depr. exp.) |  |  |  |  |  |
| *NOTE* - 2021 Pre                 | shv | /tery Support | •   |               |                  |  |  |  |  |  |
| Facilities Director comp          | -   | 80,524        |     |               |                  |  |  |  |  |  |
| Program Director comp             | Ψ   | 44,406        |     |               |                  |  |  |  |  |  |
| Property Insurance                |     | 10,350        |     |               |                  |  |  |  |  |  |
| Committee expense                 |     | 1,000         |     |               |                  |  |  |  |  |  |
| Banking fees                      |     | 1,000         |     |               |                  |  |  |  |  |  |
| Misc. office expense              |     | 50            |     |               |                  |  |  |  |  |  |
|                                   | \$  | 136,490       | -   |               |                  |  |  |  |  |  |
|                                   | -   |               | •   |               |                  |  |  |  |  |  |

| BALANCE SHEET                    |          |            |    |          |  |  |  |  |
|----------------------------------|----------|------------|----|----------|--|--|--|--|
|                                  | 03/31/21 |            |    | 03/31/20 |  |  |  |  |
| ASSETS                           |          |            |    |          |  |  |  |  |
| Current Assets                   | \$       | 22,572.72  | \$ | 15,416   |  |  |  |  |
| Property & Equip. (net of depr.) |          | 219,607.87 |    | 219,608  |  |  |  |  |
| TOTAL ASSETS                     | \$       | 242,180.59 | \$ | 235,024  |  |  |  |  |
|                                  |          |            |    |          |  |  |  |  |
| LIABILITIES                      |          |            |    |          |  |  |  |  |
| Current Liabilities              | \$       | 431.66     | \$ | 451      |  |  |  |  |
| Long Term Debt                   |          | 77,820.81  |    | 57,880   |  |  |  |  |
| TOTAL LIABILITIES                | \$       | 78,252.47  | \$ | 58,331   |  |  |  |  |
|                                  |          |            |    |          |  |  |  |  |
| EQUITY                           | \$       | 163,928.12 | \$ | 176,693  |  |  |  |  |
| TOTAL LIABILITIES & EQUITY       | \$       | 242,180.59 | \$ | 235,024  |  |  |  |  |

### Friends of Bluestone, Inc. Profit & Loss January through March 2021

|   | Jan - Mar 21        |
|---|---------------------|
| Income  |                     |
| 1001 · In-kind  | 212.00              |
| 4000 · Donations - Individuals                                  | 2,400.00            |
| 4001 · Donations - Churches                                     | 5,558.50            |
| 4005 · Donations - Network for Good                             | 3,529.50            |
| 4006 · Donations  | 3,534.61            |
| 4008 · Fundraiser - Other                                       | 801.70              |
| 4100 · Interest   | 1.02                |
| 45000 · Investments   | (11,654.98)         |
| Total Income  | \$ 4,382.35         |
| Expense   |                     |
| 5000 · Operating Expenses                                       |                     |
| 5001 · Distributions to Presbytery                              |                     |
| 5030 · Camp - General Op Exp                                    | 15,000.00           |
| Total 5001 · Distributions to Presbytery                        | 15,000.00           |
| 5500 · Direct Expenses  |                     |
| 5031 · Marketing  | 500.00              |
| 6001 · Thriva/PayPal Discount Fees                              | 23.30               |
| 6020 · Fundraising Expenses                                     | 0.00                |
| 6050 · Licenses and Fees  | 40.00               |
| 6051 · Constant Contact   | 144.45              |
| 65002 ·Postage  | 212.00              |
|   |                     |
| Total 5500 · Direct Expenses                                    | 919.75              |
| Total 5500 · Direct Expenses<br>Total 5000 · Operating Expenses | 919.75<br>15,919.75 |
|   |                     |

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### Friends of Bluestone, Inc. Balance Sheet As of March 31, 2021

|                                 | Mar 31, 21   |
|---------------------------------|--------------|
| ASSETS                          |              |
| Current Assets                  |              |
| Checking/Savings                |              |
| 1000 · Cash - BB&T              |              |
| 1000 · Cash - BB&T - Other      | 33,178.13    |
| Total 1000 · Cash - BB&T        | 33,178.13    |
| Total Checking/Savings          | 33,178.13    |
| Total Current Assets            | 33,178.13    |
| Fixed Assets                    |              |
| Total Fixed Assets              | 0.00         |
| TOTAL ASSETS                    | \$ 33,178.13 |
| LIABILITIES & EQUITY            |              |
| Equity                          |              |
| 30000 · Opening Fund Equity     | 26,551.22    |
| 32000 · Unrestricted Net Assets | 18,164.31    |
| Net Income                      | (11,537.40)  |
| Total Equity                    | 33,178.13    |
| TOTAL LIABILITIES & EQUITY      | \$ 33,178.13 |

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE NURTURE COMMITTEE

Sue Ellen Hollandsworth, Committee Chair May 20, 2021

- 1. The Younger Youth Retreat is planned for May 15 at Coonskin Park. The Presbytery Youth Council is planning the event.
- 2. Toolbox courses continue to be offered via Zoom, and attendance has been good for most of them. Zoom allows people outside the Presbytery to have access, who are welcome to attend.
- 3. The Festival of Faith was well received with good evaluations for the keynote speaker, Diana Butler Bass. Prior to the Festival of Faith, the committee led a book study on <u>Grounded</u> by Diana Butler Bass.
- 4. The committee continues to plan worship services for Presbytery meetings that we attempt to connect to the meeting's Educational Focus.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE MISSION COMMITTEE

Robin Ray, Committee Chair May 20, 2021

### **RECOMMENDATION:**

1. (CA) That the offering of the May 20, 2021 meeting go to the Westminster Foundation.

### **INFORMATION:**

Matthew 25:31–46 calls all of us to actively engage in the world around us, so our faith comes alive and we wake up to new possibilities. Convicted by this passage, both the 222nd and 223rd General Assemblies (2016 and 2018) exhorted the Presbyterian Church (USA) to act boldly and compassionately to serve people who are hungry, oppressed, imprisoned, or poor.

As a Presbytery that has been challenged to accept the Matthew 25 invitation, the Mission Committee will host a free lunchtime speaker series on Zoom from noon to 1 p.m. on the fourth Thursday of the month.

- First up, on May 27, is Dr. Jerry Carr Jr., President of the Morgantown/Kingwood branch of the NAACP, who will speak about how we can take action to change racism.
- Next, Rev. Zac Morton of First Presbyterian Church, Morgantown, will speak on June 24 about houselessness and ways we can act upon it in our own communities.

We are also looking to host a Matthew 25 corner in the newsletter and ask that you share what your church is doing with Robin Ray (<u>pastorrobin@bridgeportpresbyterian.com</u>) or Barbara Chalfant (<u>missions@wvpresbytery.org</u>).

## PRESBYTERY OF WEST VIRGINIA REPORT OF THE COMMITTEE ON REPRESENTATION

Pam Johnson, Committee Chair May 20, 2021

### **RECOMMENDATIONS:**

### 1. For Presbytery Committee Chairs, 2022:

- a. Administration Committee Monte Mitchell (Minister)
- b. Committee on Ministry Peter Vial (Minister)
- c. Nurture Committee Maggie Rust (Minister)
- d. Relations Committee John Koerner (Minister)
- e. Stewardship Committee Jack Dilley (RE, Kuhn Memorial)
- f. Trustees Jim Robinson (Minister)
- g. Vocations Committee Dawn Adamy (Minister)

### 2. For Presbytery Committees:

### a. Administration Committee – Class of 2024 Stephen Baldwin (Minister)

Tina Vial (RE, Davis Memorial, Elkins)

### b. Committee on Ministry – Class of 2024

Barbara Accord (Minister) Parrish Bridges (Minister) Vickie Cunningham (RE, Village Chapel) Cinda Harkless (Minister) Patterson Lyles (Minister) Evan Walker (Minister)

### c. Mission Committee – Class of 2024 Rick Accord (RE, Fayetteville)

Se Hwan Isaiah Kim (Minister)

d. Permanent Judicial Commission – Class of 2027 Susan Perry (RE, First Logan)

### e. Nurture Committee – Class of 2024 Claire Butler (Minister) Amy Parker (Minister)

- f. Relations Committee Class of 2024 John Koerner (Minister) Frankie McCain (RE, First Charleston)
- g. Stewardship Committee Class of 2024 Jack Dilley (RE, Kuhn Memorial) James Morley (Minister)
- h. Trustees Class of 2024 Bonnie Boyce (Minister) Randy Fife (RE, Bream Memorial)

### i. Vocations Committee – Class of 2024 Sue Hollandsworth (RE, Oak Grove) Robin Ray (Minister)

## PRESBYTERY OF WEST VIRGINIA REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee Chair May 20, 2021

### **RECOMMENDATIONS:**

- 1. Presbytery approve the attached Policy of Enduring Ministry, which supersedes all other covenants, policies, and guidelines of Enduring Ministry. (The policy follows this report.)
- 2. Presbytery rescind its current, and all previous, Policy Statement on Ministers Continuing Education & Study Leave, and grant the Committee on Ministry the authority to establish appropriate guidelines.

**For Information:** The committee recommends the Guidelines on Continuing Education & Study Leave that follow this report. While these guidelines do not establish a requirement, the Committee on Ministry strongly encourages pastors and churches follow these guidelines.

- 1. Appointed the following ministers to serve as Moderator of a church without a pastor:
  - Beechwood Elizabeth Campbell-Maleke
  - Falls View Amy Parker
  - Old Stone David Lee
- 2. Appointed the following liaisons to work with churches in pastoral transition:
  - Beechwood George Lilley
  - Falls View Beckie Alvaro
  - First Logan Jean Summerfield
- 3. Appointed mentors to partner with pastors new to the Presbytery or new to congregational ministry.
  - Mark Boyd Jim Robinson
  - Annie McMillan Elizabeth Campbell-Maleke
  - Emily Harden Misfeldt Rebecca Mihm
  - Maggie Rust Barbara Accord
- 4. Approved revised Mentor Guidelines, which are posted on the Presbytery website.
- 5. Reviewed Pastor Compensation reports for the following churches: Bream Memorial & Dawn Adamy, Bridgeport & Robin Ray, Davis Memorial Elkins & Peter Vial, First Bluefield & Maggie Rust, First Clarksburg & John Koerner, First Fairmont & Evan Walker, First Hinton & Isaiah Kim, First Nitro & Agnes Brady, First South Charleston & Sharon

Gearing, First St. Albans & Mark Boyd, First Williamson & Dale Carey, First Williamstown & Elizabeth Campbell-Maleke, Fleming Memorial & Rebecca Mihm, Highlawn St. Albans & Nancy Didway, Kanawha United & Patterson Lyles, Mountain Valley Parish & Rich Cardot, Oak Grove & Andy Rice, Old Stone & Anna P. Straight, Ravenswood & Claire Butler, Riverlawn & Chris Kilbert, St. Andrew & Nancy Didway, Summersville & Joan Stewart, Teays Valley & Kyle Key, Village Chapel & Todd Wright, Waverly-Bethel & Elizabeth Campbell-Maleke.

- 6. The committee continues to seek outstanding compensation reports from several churches.
- 7. Through the Congregational Development Team, the committee is working with the Vocations Committee to review and update the debt reduction policy for candidates and new pastors.
- 8. The committee's Congregational Development Team continues its plans for the **2021 Small Church Conference** to be held on September 18 at First Presbyterian Church, Clarksburg.
- 9. The committee's Congregational Development Team has contacted churches that have not submitted session minutes for review for two years.
- 10. Approved the covenant as Commissioned Pastor between **First Presbyterian Church**, **Dunbar**, and **Kari Preslar** from May 1, 2021 through January 31, 2022. Terms: 30 hours/week; cash salary \$2,348.83; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship on Sunday and special services; hospital and home bound visitation as needed; funerals; provide officer training; attend committee meetings as able. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
- 11. Approved the Lay Pastor covenant between **Harman Presbyterian Church** and **Terry Weaver** through January 31, 2022. Terms: 8 hours/week; salary \$417/month; auto expense reimbursement at IRS rate; vacation 2 weeks (including Sundays). Responsibilities: weekly worship and special services; provide pastoral care; hospital and home visitation; attend session meetings. Officiate at marriages where permitted by state law. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
- 12. Approved the renewal of the revised Stated Supply Covenant between **Davis Memorial**, **Gassaway**, and **James Riggs** through January 31, 2022. Terms: 15 hours per week; cash salary \$1,769 per month, of this amount \$316.42 is designated as housing allowance; auto reimbursement at the rate of \$.56 per mile; continuing education \$1,650; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services and assist in their planning; provide pastoral care

including home visits. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

- 13. Approved the renewal of the Stated Supply Covenant between Cam Harkness and Union Presbyterian Church through January 31, 2022. Terms: 40 hours/month; salary \$908.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship; pastoral care including home and hospital visitation; celebrate the sacraments; officiate at weddings and funerals; moderate the session.
- 14. Approved the renewal of the covenant as Commissioned Pastor between **Virgil Roger Eskins** and **Comfort Presbyterian Church** through January 31, 2022. Terms: 20 hours/week, Sunday and Wednesday; \$200/week; auto expense reimbursement at IRS rate up to \$400/month; continuing education/professional expenses: \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship; home and hospital visits when permitted. Attend Presbytery meetings. Direct the choir; attend Big Coal River Presbyterian men's/women's chair. Administer the Lord's Supper and the Sacrament of Baptism in the congregation to which he is commissioned; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Ron Buckalew.
- 15. Approved the renewal of the covenant as Commissioned Pastor between Falls View, Charlton Heights and Kari Preslar through January 31, 2022. Terms: Time flexible; \$815 per month; auto expense reimbursement at IRS rate; continuing education \$200; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship on Sunday and special services. Assist the Clerk of Session to file reports; conduct funerals. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright. (After this covenant was approved, Kari Preslar resigned this position to accept the position at First Presbyterian Church, Dunbar, beginning May 1. See information item number 10.)
- 16. Approved the renewal the Commissioned Pastor Covenant between **Frist Presbyterian Church, Kenova**, and **Pat Collier** through January 31, 2022. Terms: 20 hours/week, cash salary \$1,833.33/month, \$666.66/month housing allowance, vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services, weddings, funerals, moderate session meetings, administer the sacraments. Mentor: Jean Sutton.
- 17. Approved the renewal of the Commissioned Pastor Covenant between **Ruffner Memorial Presbyterian Church** and **Bill Brown** until January 31, 2022. Terms: 19 hours/week, Sunday, Thursday, \$35/hour, auto reimbursement at IRS rate, continuing education \$1,000, vacation 4

weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Weekly worship, special services, regular contact with parishioners by phone, visits (when allowed), assist session in setting docket for its meetings, and serve as liaison with Presbytery. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Patterson Lyles.

- 18. Approved the renewal of the covenant as Commissioned Pastor between Second, Huntington and James William Johnston, III through January 31, 2022. Terms: 30 hours/week; salary: \$3,000/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly and special services; preach; visit hospitals and nursing homes when able; help with Bible Study; oversee projects of session, building repairs, and groups that meet in the church. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: John Holland.
- 19. Approved the renewal of the covenant as Commissioned Pastor between **Trinity**, **Shady Springs**, and **Jeff Barton** through January 31, 2022. Terms: 18 hours; bi-weekly worship and up to six special services/year; cash salary \$7,800 year; auto expense reimbursement at IRS rate; out of pocket expenses incurred if requested to the Session; vacation 2 weeks (including Sundays) or \$300 in lieu of vacation. Responsibilities: conduct worship service. Prepare the bulletin for worship services. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Jim Walther.
- 20. Approved the renewal of the Commissioned Pastor Covenant between Nancy Bulla and Union Presbyterian Church through January 31, 2022. Terms: 40 hours/month; cash salary \$908.34/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays) reimbursement for costs included. Responsibilities: lead worship and preach two times per month and special services. Provide pastoral care. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Doug Heidt.
- 21. Approved the renewal of the Commissioned Pastor Covenant between William Dunfee and Westminster Presbyterian Church, Vienna through January 31, 2022. Terms: 35 hours/week; cash salary: \$3,193/year; social security withheld; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); reimbursement of preparation/study materials and continuing education. Responsibilities: Sunday worship and special services; hospital and shut in visitation;

community events; funerals. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Ken Calebaugh.

- 22. Approved the renewal of the Lay Pastor covenant renewal between the **Hughes River Presbyterian Church**, Cairo, and **Gail Rymer** through January 31, 2022. Terms: \$155 per week; reimbursement for travel expenses at IRS rate; 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct weekly worship and special services. Pastoral care as requested; inform the Session of any scheduling changes or other related information; cooperate with other churches in the area. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
- 23. Approved the renewal of the Lay Pastor covenant between **Mingo Presbyterian Church**, and **Paul Brady** through January 31, 2022. Terms: 20 hours/week; salary \$150/week; auto expense reimbursement at IRS rate. Responsibilities: weekly worship and special services. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
- 24. Approved a request from **Mark Boyd** to postpone Boundary Training until the fall event.
- 25. Approved the transfer of **Bob Wood** to Cincinnati Presbytery.
- 26. Approved the transfer of **Karen Kinney** to Lehigh Presbytery.
- 27. Approved the match between **First Presbyterian Church, Parkersburg,** and **Annie Elizabeth McMillan**.
- 28. Approved the terms of call between First Presbyterian Church, Parkersburg, and Annie Elizabeth McMillan. Terms: cash salary \$34,590; housing allowance \$12,000; utilities \$3,410; SECA \$4,140; auto reimbursement at the IRS rate up to \$2,000; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).
- 29. Approved **Annie Elizabeth McMillan** for membership in the Presbytery of West Virginia. Annie's autobiographical statement and Statement of Faith follow this report.
- 30. Approved the Service of Ordination of **Samantha L. Coggins**, campus pastor at West Virginia University, on April 17 at 4 p.m., and the following **Ordination Commission**: John Bolt (ruling elder), George Lilley (ruling elder), Beth Madison (ruling elder), Zac Morton (minister), Ed Thompson (minister), Tina Vial (ruling elder).
- 31. Approved the match between Church of the Covenant, Grafton, and Emily Harden Misfeldt.

- 32. Approved the terms of call between **Church of the Covenant, Grafton,** and **Emily Harden Misfeldt**. Terms: Cash salary \$34,335, of this amount \$500 is designated as a manse allowance; \$500/year manse equity fund; utilities paid by church \$3,410; SECA \$3,581; auto reimbursement at the IRS rate up to \$2,800; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).
- 33. Approved the request from **Forest R. "Rick" Johnson** for honorable retirement beginning May 30, 2021.
- 34. Approved financial support for Vocations Committee chair **Dawn Adamy** to attend the Synod of the Trinity's coaching training.
- 35. Lifted up the work those ministers serving in Validated Ministry and approved the following **Validated Ministries** for 2021:
  - Christopher M. Bailey Marshall UKirk, campus ministry, Huntington
  - Robin Blakeman Project Coordinator, Ohio Valley Environmental Coalition
  - James E. Morley Chaplain, WVU Medicine, Clarksburg
  - Edward J. Thompson General Presbytery, Presbytery of West Virginia
  - Kathryn Willoughby Weed Chaplain, St. Francis Hospital, Charleston, and Thomas Memorial Hospital, South Charleston
- 36. The committee continues to pursue outstanding reports from several ministers serving in Validated Ministries.
- 37. Assigned committee members to complete exit interviews with **Anna Pinckney Straight** and the session of **Old Stone Presbyterian Church**.
- 38. The committee is planning a Boundary Training event for late September.
- 39. Reviewed the six-month ministry reviews with Parrish Bridges and Isaiah Kim.
- 40. Approved a revised Authorized Lay Preacher (ALP)/Commissioned Pastor (CP) policy. This policy was revised jointly with the Vocations Committee. It will be presented to Presbytery at its August stated meeting.
- 41. The Presbytery will commission **Kari Preslar** to **First Dunbar** immediately following this report.

### **Policy of Enduring Ministry**

The Presbytery of West Virginia values enduring ministries and believes that shared expectations lead to long and healthy relationships. We believe that God calls ministers to work with congregations in order to help the church carry out Christ's ministries in the world. Recognizing that congregations and ministers must be open to God's call at any time, we believe that continuity in pastoral leadership is beneficial to both congregations and ministers. We believe that the Committee on Ministry plays an important role in promoting and maintaining continuity and health in pastoral relationships. To that end the Presbytery has adopted the following:

- The process of lifting up basic expectations requires the pastor, PNC, session and Committee on Ministry to engage in open and candid discussion of what each expects from the other. By bringing these expectations to light and openly discussing them, the new relationship can be built on a solid footing.
- These expectations need to be reviewed annually as part of the review of terms of call.
- We further believe that ordinarily the relationships between ministers and the congregation are likely to be the most fruitful when those relationships continue over a period of several years.
- The relationship between pastor and session should strive to fulfill with God's help, vital hopes deemed essential to the health of the church, its pastor and the relationship between them. We look forward to a long and significant ministry.

The Committee on Ministry understands this Policy of Enduring Ministry to mean:

- that the congregation or the minister will consult with the Committee on Ministry at the earliest possible opportunity if either of them have reason to believe that the relationship is not meeting their expectations;
- that the Committee on Ministry will build a pastoral relationship with the minister and maintain a pastoral relationship with the congregation in order to encourage open communication, using available opportunities for communication, including but not limited to: informal gatherings at Presbytery meetings, peer groups, consultation with the Session and minister after the first six months of the pastorate, annual ministry review, triennial visits;
- that the Committee on Ministry shall encourage and expect ministers to become involved in the work of the Presbytery.

### Presbytery of West Virginia Guidelines for Ministers Continuing Education and/or Study Leave

Planned continuing education is of great value in helping ministers maintain and improve skills required for ministry. The Presbytery of West Virginia encourages its ministers to use their study leave and participate in planned continuing education each year as provided by terms of their call, if possible.

The Presbytery has adopted the following guidelines for use by pastors and churches or employing agencies in providing annual continuing education or study leave:

- a. Study leave time and expenses may be used annually or may be accumulated in accordance with the terms of call.
- b. In addition to study leave expenses as provided in the terms of call, the local church or employing agency continues the pastor's salary, will cover any cost of pulpit supply (one Sunday for each week of study leave), and meets the expense of other necessary pastoral services during the study leave.
- c. Study leave time may not be used for vacation purposes.
- d. Travel, food, lodging, registration, any other resources, and related expenses incurred during study leave are reimbursable expenses, to be charged to the provisions for continuing education/study leave in the Terms of Call. (Travel expense, including that by personal auto, is charged to continuing education/study leave, not the auto expense account.)
- e. At the next scheduled Session meeting after each study leave, the pastor shall provide a report on the study leave to the Session.
- f. The minister is encouraged to inform the congregation of the use of study leave.
- g. Study time credit accrues to an individual pastor in relation to the call to a particular congregation. Should the pastor accept a call to another field, whatever study time credit has been earned in the particular parish he or she is leaving shall be forfeited and will have no cash surrender value.

#### **Rev. Annie McMillan**

Everywhere I go, "Where are you from?" is the first thing people want to know. And I can never answer this question succinctly. I am a Southerner who acclimated to the Northeast and currently lives in the rural Midwest.

I am originally from the Southeast. My dad worked for Belk, so my family moved between South Carolina, Georgia, and Florida with every promotion. Family, including my cousins and grandparents, was important as a rare consistency between moves. My grandfather was a semiretired PCUSA minister, and he and my grandmother lived on the Florida panhandle, right on the Apalachicola Bay. Here, I saw cousins and got to know my grandmother's sisters. While my home changed every five years, my grandparents were always there.

Whenever we moved, my family visited local Presbyterian churches until we found the best one for our family. By the time I was in high school, this meant choosing a church where Youth Choir and Youth Group met on Sunday evenings so that school nights could be dedicated to school work. Church was an important part of my life. We worshiped and attended Sunday School weekly. I went to camp, did mission trips, and participated in Vacation Bible School. My senior year of high school, I joined an adult Sunday School class to more deeply study scripture.

I went to college in South Carolina, choosing a small Christian college where I didn't have to major or minor in my interests to be involved. I took biblical Hebrew and theology courses in addition to my English major. I loved singing in the choir and being part of the plays and musicals. I also joined our campus chapter of Habitat for Humanity and was president by my senior year. This love for helping others prompted me to turn to AmeriCorps for the next year, a choice that took me to Long Island, New York. There I worked at Habitat for Humanity of Suffolk County, talking to volunteers and learning to incorporate social responsibility with faith.

When I moved to NY, I had no friends who were interested in church, so I did what my family had always done: I found a local Presbyterian church and quickly became part of the community. During this year, I was also accepted to Princeton Theological Seminary. During my years at Princeton, I made close friends, joined the choir, and learned more about being a pastor.

Two days after graduating from seminary, I married a man I had started dating in my last months of AmeriCorps. Since I was now tied to Long Island, I connected to the local Presbytery and searched for my first call. I needed to help pay the bills, so I worked at a men's shoe store and preached whenever a pulpit supply opportunity arose. Eventually, I connected with a pastor who served two yoked churches. After he retired, I was eventually installed as their half-time pastor. Five months after my ordination, my husband and I separated and I started searching for a position with more hours to pay the bills. I connected with another church on the island who needed an interim and moved into their manse as my divorce finalized.

During my time as an interim, I learned a lot about myself: I became more sure of my abilities as a pastor as I led bible studies, preached, and got to know a new congregation. I started singing in a local community chorus. I got into beading again, paid for lessons in knitting, and even started learning guitar. As the church started looking for their next installed pastor, I started looking for my next call. I had never lived in the Midwest, but felt called to the church I currently serve, which is only 3 hours from my brother, who now lives in Chicago.

Clergy connection is incredibly important to me. After moving to LeRoy, I joined the local ministerial association. As the county put together an Interfaith Alliance, I joined and now provide the Zoom account for our monthly meetings. I also believe in serving in Presbytery. On Long Island, I served on COM for a year, and I am currently serving on the Nominating Committee here in Illinois.

### **Annie McMillan – Statement of Faith**

God creates good out of chaos. Christ calls us to reach out to the abandoned, the ostracized, the unloved, just as he did. The Spirit is God with us now, connecting us to God's love for us, and helping us reach out to others in that love. I trust in God – Divine Parent, Son, and Holy Spirit – because God has already done so much.

God, whom scripture describes as both Father and Mother, created the universe. Out of all He created, God chose to have a personal relationship with humanity. But people kept screwing up. And even today, the world isn't doing any better. In our own communities we deal with inequality: the increasing divide between poor and rich, and discrimination against race, religion, gender, and sexual orientation, to name a few.

Despite all of our failings, God did not abandon us. Jesus came to reconnect us to God. Jesus, who has been with God the Divine Parent from the beginning, chose to be born into the world, fully human and yet also fully God.

He reminded us that we should love our "neighbor" as we love ourselves. This love includes the friend and the enemy, the refugee and the homeless, the gay and the transgender, the societal rejects, and all of us sinners. He lived counter to the worldly culture, communing with those whom others shunned. As a result he was crucified and died. Yet death did not have the final word! God raised Jesus from the dead, releasing us also from death's power and the bonds of sin. If we are freed from sin, who are we to fault others for theirs?

Before ascending into heaven, Jesus promised the Holy Spirit would come to his disciples as an encourager, a comforter, a helper, an instigator, and an intercessor. That is exactly what the Holy Spirit does as God here among us, reminding us that we are loved and forgiven. The Spirit is present as we read and interpret Scripture in our modern times, just as the Holy Spirit guided those writing the scriptures for their own context. Through the Spirit, Scripture is relevant for our modern context and guides us, helping live and act like the children of God that we are. Thus Scripture is true regardless of "what actually happened." The Spirit enables us to be God's hands and feet in the world, calling the world back to God and God's ways of showing love for God and "neighbor." The Spirit gives us the power and the push to reach out to others and to work for reconciliation, peace, equality, and understanding.

In baptism, we are marked that we have been adopted into the family of God. During the Lord's Supper, we are joined in Christ through the Holy Spirit. The Lord's Supper is a practice in hospitality that leads us to go out and practice this feeding hospitality in the world as well. The Lord's Supper is also a reminder of the feast to come in the Kingdom. Christ has promised to return in glory. There will be a new heaven and a new earth and we will be part of it, embodied. And at that time "every knee [will] bow ...[and] every tongue confess that Jesus Christ is Lord."

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE ADMINISTRATION COMMITTEE

Pam Ferrell, Committee Chair May 20, 2021

- 1. Met on January 10, 2021 via Zoom.
- 2. Confirmed meeting dates for 2021: June 2, September 1, and December 8.
- 3. Heard a report about activities of the Leadership Team (LT) regarding the financial resources of the presbytery. Appointed committee members Agnes Brady and Bob Hansen to serve on the LT's task force dealing with these issues.
- 4. Reviewed presbytery's parental leave policy and the parental leave policy in the Personnel Handbook. Made changes to the policy in the Personnel Handbook to bring it in to conformity with presbytery's policy.
- 5. Heard a report from General Presbyter Ed Thompson about the office and staff. All annual staff reviews have been completed.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE BLUESTONE COMMITTEE

Zac Morton, Committee Chair May 20, 2021

- 1. Bluestone Camp has developed a hybrid camp option to accommodate the COVID environment this year. They will still employ staff and run high school and middle school camps with a practice of social distancing. These camps have been tweaked to be offered "family style." Groups can come to camp and stay on site to enjoy familiar programming while staying together with their "pod" (the people they arrived with) in order to mitigate COVID risk.
- 2. The camp will also be open for outside groups to rent and use, and Bluestone Camp requests that these groups abide by CDC guidelines while using the facility.
- 3. The committee, along with Friends of Bluestone, developed a Bluestone Sunday worship service to be used both virtually and in-person for any church. It is a complete worship service, with an option for congregations to raise money to support Bluestone Camp ministries if they so choose.
- 4. Bluestone Camp is also pursuing camping site options, which should be available for rent and use this summer.

# PRESBYTERY OF WEST VIRGINIA REPORT OF THE RELATIONS COMMITTEE

John Koerner, Committee Chair May 20, 2021

- 1. The relations committee is on hold with triennial visits until groups are able to meet face-toface again. In the meantime, we continue to make phone calls to individual Clerks of Session to check in, see how things are going, and if there are things with which the presbytery can provide help.
- 2. We have some limited funds that can be awarded to churches that are doing cooperative ministries or missions involving more than one church. So far this year, we have awarded one grant to the three Matthew 25 churches for \$1,000. If you have ideas for this, please contact John Koerner at johnkoerner75@yahoo.com.

# **FEEDBACK**

### We want to hear from you!

- 1. What part of today's meeting was meaningful to you?
- 2. Did you attend one of the pre-meeting orientations? If so, did you find it helpful?
- 3. Did you view the orientation video for the meeting? If so, did you find it helpful?
- 4. Please share ways that we can improve meeting by Zoom.
- 5. How can Presbytery help your congregation?
- 6. Would you be willing to help with worship at a future Presbytery meeting: \_\_\_\_Y \_\_\_\_N (If yes, please include your name and contact information below.)
- 7. Additional comments:

Phone \_\_\_\_\_

\_\_\_\_\_ Email \_\_\_\_\_

Please return the form by emailing to <u>office@wvpresbytery.org</u> or mail to: Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



# Worship Bulletin

### Service of Worship Presbytery of West Virginia Spring Stated Meeting May 20, 2021

### **CALL TO WORSHIP**

One: Those who wait for the Lord shall renew their strength, Many: they shall mount up with wings like eagles, One: they shall run and not be weary, Many: they shall walk and not faint.

### HYMN

### "GREAT IS THY FAITHFULNESS"

1 Great is thy faithfulness, O God my Father; there is no shadow of turning with thee. Thou changest not; thy compassions they fail not. As thou hast been thou forever wilt be. Great is thy faithfulness! Great is thy faithfulness! Morning by morning, new mercies I see. All I have needed thy hand hath provided. Great is thy faithfulness, Lord unto me!

2 Summer and winter, and springtime and harvest, sun, moon, and stars in their courses above join with all nature in manifold witness to thy great faithfulness, mercy, and love. Great is thy faithfulness! Great is thy faithfulness! Morning by morning, new mercies I see. All I have needed thy hand hath provided. Great is thy faithfulness, Lord unto me!

3 Pardon for sin and a peace that endureth, thine own dear presence to cheer and to guide, strength for today and bright hope for tomorrow: blessings all mine, with ten thousand beside! Great is thy faithfulness! Great is thy faithfulness! Morning by morning, new mercies I see. All I have needed thy hand hath provided. Great is thy faithfulness, Lord unto me!

### CALL TO CONFESSION

One: Let us open our lives to God's healing presence, seeking peace with God and reconciliation with our neighbors.Many: Trusting in God's grace, let us confess our sin.

### **PRAYER OF CONFESSION**

Eternal God, in whom we live and move and have our being, whose face is hidden from us by our sins, and whose mercy we forget in the blindness of our hearts: Cleanse us from all our offenses, and deliver us from proud thoughts and vain desires, that with reverent and humble hearts we may draw near to you, confessing our faults, confiding in your grace, and finding in you our refuge and our strength; through Jesus Christ your Son.

### **ASSURANCE OF PARDON**

One: Do not fear, says the Lord, for I have redeemed you. I have called you by name; you are mine. God is doing a new thing; now it springs forth! By the grace of Jesus Christ, we are forgiven!

### Many: Thanks be to God.

### **PRAYER FOR ILLUMINATION**

| SCRIPTURE | <b>EZEKIEL 37:1-14</b> |
|-----------|------------------------|
| G         |                        |

### SERMON

### "WHEN I OPEN YOUR GRAVES"

### **INVITATION TO THE OFFERING**

### **PRAYER OF DEDICATION**

INTERCESSIONS FOR HEALING (a time of silence will follow each petition) One: God, our creator, your will for us and for all your people is wholeness and salvation:

### Many: have mercy on us.

One: Jesus Christ, Son of God, you came that we might have life and have it in abundance:

### Many: have mercy on us.

One: Holy Spirit, dwelling within us, you make us temples of your presence: Many: have mercy on us.

One: To the triune God, the source of all love and all life, let us offer our prayers. For all who are in need of healing . . . Lord, in your mercy, Many: hear our prayer.

For all who struggle with COVID 19 and its aftereffects . . . Lord, in your mercy, Many: hear our prayer.

For all who are troubled by confusion or burdened by pain . . . Lord, in your mercy, Many: hear our prayer. For all who are anxious in this time of pandemic . . . Lord, in your mercy, Many: hear our prayer.

For all who cannot sleep . . . Lord, in your mercy, Many: hear our prayer.

For all who practice the healing arts . . . Lord, in your mercy, Many: hear our prayer.

Into your hands, gracious God, we commend all for whom we pray, trusting in your mercy; through Jesus Christ our Lord. **Amen.** 

### **INVITATION TO THE TABLE**

### **GREAT THANKSGIVING AND THE LORD'S PRAYER**

#### WORDS OF INSTITUTION

### SHARING OF THE BREAD AND CUP

### **PRAYER AFTER COMMUNION**

God of grace, You renew us at your table with the bread of life. May this food strengthen us in love And help us to serve you and each other. We ask this in the name of Jesus the Lord. **Amen.** 

### HYMN "WE CANNOT MEASURE HOW YOU HEAL"

(words will be on screen)

### **CHARGE AND BENEDICTION**

| Participants: |  |
|---------------|--|
| Music:        | Barbara Chalfant, Associate for Mission, Presbytery of West Virginia |
|               | David Stern, Accompanist, Bream Memorial Presbyterian Church         |
| Liturgist:    | Diane Shafer, Ruling Elder, Williamson First Presbyterian Church     |
| Responses:    | Cherrie Sizemore, Commissioned Pastor, Elk Hills Presbyterian Church |
| Preacher:     | James Morley, Chaplain, United Hospital Center                       |
| Celebrant:    | Doug Minnerly, Honorably Retired                                     |

Resources for Worship:

- <u>The Book of Common Worship</u>, 2018 edition
- Glory to God: The Presbyterian Hymnal



# Flyers & Information

# PASTORS AND PASTORAL LEADERS



The Bluestone Committee has a great way you can support camp from the comfort of your own church space!

Bluestone has put together a worship video and we're asking that you share it with your congregation and take up a special offering to help Bluestone further our ministry.

You could use it as a Sunday morning service, an evening activity, or however you see fit.

The video can be found at: <u>https://vimeo.com/536022101</u> You should have received an email with this Vimeo link - if not, let us know and we'll get it to you!!

As always, thank you for your continued support!!

-Bluestone Staff

# Bluestone Camp & Retreat Presents FAMILY & VENTURE CAMP 2021

DATES June 15-20 June 22-27 June 29 - July 4 July 6-11

# QUESTIONS? CONTACT

sarah@ bluestonecamp.org 304-397-5050 \*Registration opens March 1st

PRICING Venture Camp: \$250 per person for the week Family Camp: \$250 per person for the week or \$60 per person a day.

\*campers 9 & under half price 2 & under are free minimum 2 nights stay



Venture Camp, also know as "The Hogan Experience" is rustic living in a remote structure away from the main campus. A Bluestone Hogan is an open-air frame structure with canvas tarps coverall windows and doors.

Venture Camp is for rising 9th graders through Seniors

> Family Camp is cabin based camping. Family is not restricted to nuclear family, but anyone in your bubble. This can be a couple, cousins, a youth leader and youth group, or a group of friends. Activities will be similar to traditional camp, but will be done in your group.

FAMILY &

VENTURE

CAMP

WHAT

IS FAMILY

CAMP?

Maximum of 8 people per group

**Guided Hike** 

Swimming Creek Walk

ACTIVITIES

Vespers

**Bible Study** 

Story Night

Crafts