

**MINUTES**  
**of the**  
**PRESBYTERY OF WEST VIRGINIA**

**Presbyterian Church (U.S.A.) -- Synod of the Trinity**



**STATED MEETING**  
**VIRTUAL MEETING**  
**November 19, 2020**

## **PRESBYTERY OF WEST VIRGINIA**

Presbyterian Church (U.S.A.)

Synod of the Trinity

Zoom Meeting

**November 19, 2020**

### **ONE HUNDRED FORTY EIGHTH STATED MEETING**

#### **CALL TO ORDER**

The meeting was called to order with prayer at 9:30 a.m. by Moderator Andrew Kent Rice. He thanked Davis Memorial Presbyterian Church, Elkins, for hosting the meeting team. Zac Morton (minister, First Morgantown), “Zoom Czar”, provided instruction for participating in the meeting.

#### **BUSINESS OF THE PRESBYTERY**

The Moderator recognized Steve Hornbeck, Chair of the Leadership Team, who moved suspension of the Presbytery Manual line 159 that reads *There shall be no electronic stated or called meetings of the Presbytery*, to allow a meeting using the Zoom platform. The motion passed unanimously.

#### **INTRODUCTIONS AND SEATING OF CORRESPONDING MEMBERS**

The Moderator called on the Stated Clerk, Maureen Wright, who introduced and welcomed new Minister of Word and Sacrament Parrish Bridges, First Presbyterian, Huntington. He introduced himself and spoke briefly. Mark Alan Boyd, serving in a Validated Ministry as a chaplain at St. Mary’s Hospital, Huntington was unable to be present and will introduced at an upcoming meeting of Presbytery. The Rev. Dr. Bridges will sign the Book of Obligations at the next in-person Presbytery meeting.

The Stated Clerk welcomed Doug Portz, Presbyterian Church (USA) Board of Pensions Senior Church Consultant, minister member of Pittsburgh Presbytery, and moved that he be seated as a Corresponding member for the duration of today’s meeting. The motion was approved.

Ruling Elder Commissioners attending Presbytery for the first time introduced themselves, and were welcomed.

#### **STATEMENT OF QUORUM**

Stated Clerk Wright stated an official quorum with ruling elder commissioners from 31 churches and 38 ministers of Word and Sacrament present. (Attendance record in Appendix A, pages 132-137.)

## **DOCKET**

The Clerk moved the docket be adopted as distributed. The motion was seconded and the docket was approved. (Appendix B, pages 138-139.)

## **CONSENT AGENDA**

The Moderator called on Stated Clerk Wright who presented the Consent Agenda.

### **RECOMMENDATIONS:**

#### **1. From the Stated Clerk**

- a. That the requests for Excused Absences be approved.

#### **2. From the Vocations Committee**

- a. That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021: Jennifer Anderson, First Whitesville; James (Chris) Alfred, First Parkersburg; Houston Arbuckle, Clifton; David Barnhart, First Oak Hill; Debbie Barnhart, First Oak Hill; Kelly Beckett, First Parkersburg; Betty Caldwell, First Dunbar; Al Combs, Beckley; Sue Cunningham, First Dunbar; Bruce Davis, Teays Valley; Susan Hardesty, First Kingwood; John Haynes, Rock Lake; Terry Lively, Point Pleasant; Carl Matheny, Point Pleasant; Elaine Matheny, Point Pleasant; John Melton, First, South Charleston; Forrest Palmer, First Dunbar; Susan Perry, First Logan; Rene Poe, Belington; Ken Schmidt, Rock Lake; Debbie Schultz, South Park; Robert (Bobby) Tucker, Edgewood; Anna Winans, Bridgeport.
- b. That the presbytery re-authorize the following Authorized Lay Preachers (ALPs) to preside at the sacrament of the Lord's Supper for 2021: Rick Accord, Fayetteville; John Arbuckle, Edgewood; John Bolt, First Morgantown; Thomas Campbell, Edgewood; Sue Hollandsworth, Oak Grove; Barbara Hopta, First, Charleston; Jim Irwin, Centerville; David Kaufman, First Parkersburg; George Lilley, First, Morgantown; John Nelson, Highlawn, St. Albans; Mary Quick, Spencer; Judy Shaver, First, Fairmont; Jean Summerfield, First Nitro; Rebecca (Becky) Williams, Edgewood.
- c. That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020: \*Jennifer Anderson, First Whitesville; Sallie Daugherty, First, Charleston; Adam Greathouse, First St. Albans; \*Terry Layton, Comfort; Richard (Rick) McLaughlin, Oak Grove; Charles McNeel, Beckley; Darlene McNeel, Beckley; \*Jay Nunley, First, Logan; Ginna Taylor, First, Charleston; Deborah White, Edgewood. (Those noted with an asterisk are currently serving as a Lay Pastor.)

### 3. From the Mission Committee

- a. That the offering of the November 19, 2020 meeting go to the West Virginia Ministry of Advocacy and Workcamps.

### **MODERATORIAL APPOINTMENTS**

Moderator Rice appointed as Temporary Clerks: Nellie Howard, Ruling Elder, First Presbyterian Church, Williamstown, Doug Jenkins, Honorably Retired minister, Jay Nunley, Ruling Elder, First Presbyterian Church, Logan, Amy Wallace Parker, minister, Village Chapel Presbyterian Church. The Temporary Clerks will also serve as Zoom Specialists, assisting presbyters and guests with difficulties and/or questions about the Zoom platform.

He appointed the Leadership Team members present as the Committee on Bills and Overtures.

### **EDUCATIONAL FOCUS**

The Moderator introduced Trey Kay, radio journalist, producer of the podcast, *Us and Them*, West Virginia Public Radio. He talked about the 1974 cultural war and the documentary *The Great Textbook War*. Realizing that there were good people on both sides, this became a defining characteristic of his work. He shared clips of conversations and emphasized that just because people are wrong about something, does not mean that they are wrong about everything. He encouraged those present to consider their own part in the gridlock existing in America, saying true change cannot happen if we believe that only the other person needs to change.

### **ANNOUNCEMENT**

Nellie Howard, Resource Center Director, provided information on new resources available in the Center and encouraged individuals to make use of the Center.

### **WORSHIP**

Worship was led by George Lilley (ruling elder, First Presbyterian Church, Morgantown) who served as liturgist, and Sharon Gearing (minister, First Presbyterian Church, South Charleston) who preached the sermon. Minister of Word and Sacrament, Rich Cardot (minister, Valley Parish) presided at the celebration of the Lord's Supper. Members of the staff of First Presbyterian Church, Bluefield, song leader Maggie Rust (minister) and Harold Brown (Director of Music), provided music.

### **REPORT OF THE STATED CLERK**

The Moderator recognized the Stated Clerk. She drew attention to the Rolls and Register of the Presbytery, and reported that regarding information item three below, Fleming Memorial has now completed its review.

Correspondence (received 2/5/20 through 8/4/20)

1. 7/29/2020 A letter from J. Herbert Nelson, Stated Clerk of the Presbyterian Church (U.S.A.), “challenging the people of your Presbytery to give out their abundance in full measure, and beyond...” Seeking prayers for the Office of the General Assembly and sharing Presbytery’s quarterly Per Capita and report for 2019.

ACTION: Included in this report for the Presbytery’s information and shared with the Stewardship Committee and Rocky Poole, Financial Administrator/Treasurer.

2. The minutes of the Administrative Commission to Install William Evan Walker as pastor of the First Presbyterian Church, Fairmont.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.  
(Appendix C, page, 140.)

#### RECOMMENDATION:

1. (CA) That the requests for Excused Absences be approved.

#### INFORMATION:

1. The minutes of the August 15, 2020 virtual Presbytery Meeting were approved by the Leadership Team at its meeting on November 3, 2020 as directed by the Presbytery Manual, lines 222-224.
2. The Roll and Register of the Presbytery of West Virginia follows this report. Please contact the Stated Clerk if your information is not correct. (Appendix D, pages, 141-142.)
3. The review of 2019 session records is complete. The following churches did not submit records for review: Alderson, Alexander Memorial, Anderson Memorial, Baxter, Big Spring, Buffalo, Canyon Community, Clear Creek, Clothier, Comfort, Community, Davis Memorial/Gassaway, Elk Hills, First Colcord, First Ripley, First Thomas, First White Sulphur, Fleming Memorial, Grace Covenant, Harman, Hughes River, Keller, Kesler Memorial, Liberty, Mannington, Marlinton, Marsh Fork, Mill Creek, Mingo, Parsons, Pineville, Red Sulphur Springs, Rome, Ruffner Memorial, Salem, Spencer, Spring Valley, Sugar Grove, Summerlee, Tygarts Valley, Union, Valley Bend, Westminster/Vienna, Whittico Memorial, Zion.
4. The session minutes for 2018 of Centerville Presbyterian Church, Greenville, have been reviewed and approved.
5. Statement on the balance or numerical parity of Ministers of the Word and Sacrament and Ruling Elders in the presbytery. The Book of Order in G-3.0301 requires that a presbytery address any imbalance that may exist between the number of voting Ministers of the Word and Sacrament and the number of voting Ruling Elders. No significant imbalance exists in the Presbytery of West Virginia at this time. As of November 2, 2020, there are 122 congregations

entitled to send 122 Ruling Elders to meetings of the presbytery. There are 111 Minister of the Word and Sacrament members of presbytery.

6. Clerks of Session will be able to enter their Statistical Reports starting December 4, 2020.

## **PROCEDURAL MATTERS**

The Moderator recognized the Stated Clerk who moved the following:

Recommendation for Special Procedural Matters  
Regarding Electronic Meetings &  
Suspension of Any Manual Rules That Interfere with Them

*The Stated Clerk recommends:*

That the August 15 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (CM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in one of the live technology orientation sessions prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9:15 a.m., fifteen minutes prior to the start of the meeting. If a participant has been “in” the meeting, and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.

8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant's individual connection prevented participation in the meeting.

The motion was seconded and adopted.

The Stated Clerk referred to the standard Procedural Matters and moved the adoption of Item C3, limiting debate to 30 minutes per main motion, with each individual limited to 3 minutes per speech. After receiving a second, Presbytery adopted the motion by a two-thirds vote. (Appendix E page, 143.)

### **REPORT OF THE GENERAL PRESBYTER**

The Moderator recognized Ed Thompson, General Presbyter. He began by expressing thanks to all who made the virtual meeting of Presbytery possible, especially Moderator Rice and Zac Morton (minister, First Presbyterian Church, Morgantown) who acted as the "Zoom Czar". Dr. Thompson led Presbytery in an acknowledgement of those on whose land the Presbytery is meeting, recognizing the Native Americans who first inhabited West Virginia. He called on Presbytery to remember this history of racism, challenging those present to learn and act against racism. In addition, he highlighted the New Life Congregational Grant program, the Friends of Bluestone virtual 5K Run fundraiser, and the January 23 Ministry Toolbox event, Dismantling Structural Racism. Dr. Thompson closed by challenging churches to use this pandemic time to prepare for the future: what can we do, what can you do, and what can your church do?

### **GREETINGS FROM THE BOARD OF PENSIONS**

The Moderator recognized Doug Portz, Senior Church Consultant from the Presbyterian Church (USA)'s Board of Pensions, who brought greetings from the board. He shared ways in which the board has expanded its offerings to reach more pastors and congregations. Rev. Portz reminded members to check their accounts for accuracy.

### **REPORT OF THE LEADERSHIP TEAM**

The Moderator recognized Tina Vial, who shared information about the New Life Congregational Grants available to churches as listed on the Presbytery website.

The Moderator recognized Steve Hornbeck, Chair of the Leadership Team, who presented the following recommendations.

RECOMMENDATIONS:

1. The Leadership Team nominates the following to serve on the Committee on Representation, Class of 2023:

- Pam Johnson (Ruling Elder, Riverlawn)
- Rich Cardot (minister)

There were no nominations from the floor. The motion was approved.

2. The Leadership Team nominates Pam Johnson (Ruling Elder, Riverlawn) to serve as the Chair of the Committee on Representation for 2021.

There were no nominations from the floor. The motion was approved.

The Moderator recognized the Stated Clerk, Maureen Wright, who spoke to the following recommendation.

3. The first reading of a proposed Manual revision

That Presbytery approve the revisions immediately following this report to the Manual of Administrative Operations for the Presbytery of West Virginia. (Appendix F, pages, 144-145.)

Rationale: The Leadership Team began discussing the three-year commitment of nominees to serve as Moderator Elect, Moderator, and Leadership Team Chair in 2019. Concerns were raised regarding the leadership skills needed to be a good moderator and chair; some felt that the skill set needed for the roles was too diverse. At the Leadership Team's request, Amy Wallace Parker, former Presbytery Moderator, convened a meeting of former Presbytery moderators focused on their experiences. This group reported its recommendation to the team to split the Moderator Elect/Moderator role from the Leadership Team Chair role. The Leadership Team approved this recommendation. Items I through IV accomplish this.

Currently, the manual does not allow for electronic or virtual meetings. Item V allows the Presbytery to meet electronically.

The coronavirus pandemic has revealed a need for designees of the Presbytery to make decisions in order for the business of the Presbytery to continue between meetings. Item VI adds approval of loans to the existing powers granted to a group of three of the following: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter at the recommendation of the Trustees. Item VII grants the Leadership Team authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation and to inquire into reports of churches affected with disorder or experiencing difficulty.

#### INFORMATION:

1. The Leadership Team endorsed the plan of the Bluestone Committee to create an RV camping area at the facility to supplement its income stream and expand its mission and ministry.



2. The Leadership Team completed a survey of congregations regarding Presbytery programming, including activities and events, and resources that will be used in upcoming conversations on the future of the Presbytery and the best use of its resources. This discussion will be the focus of the annual Leadership Team retreat in 2021.
3. Due to the ongoing coronavirus pandemic, the Leadership Team approved calling for a virtual meeting for the February 20, 2021 Stated Presbytery Meeting. The team extends thanks to the Beckley Presbyterian Church who had graciously agreed to host the meeting. Presbytery looks forward to meeting at the church in the future.
4. The Leadership Team reviewed and approved the docket for the November Presbytery meeting.
5. The Leadership Team set the dates for its annual retreat on January 11-12, 2021. The retreat will be held virtually.
6. The team heard the report of the New Life Congregational Grant Review Team. The review team met on October 29, 2020. Treasurer Rocky Poole reported to the review team that the grant fund had a balance of \$538,241. The review team considered the application submitted by the Teays Valley Presbyterian Church. A New Life Congregational Grant of \$9,995 was awarded to the church to purchase equipment to enhance TVPC's online ministry program. The Grant Review Team plans to increase efforts to publicize the grants. The next application deadline is January 1, 2021.

### **REPORT OF THE STEWARDSHIP COMMITTEE**

The Moderator recognized Rocky Poole, Presbytery Treasurer, who highlighted the completion of the 2019 financial review (see below). He reported that letters have been sent to churches regarding shared mission requests, and stressed the need for them to be returned. Mr. Poole presented the financial reports by video. (Appendix G, pages 146-158.)

#### **INFORMATION:**

1. The CPA firm of Suttle & Stalkner has completed the review of 2019 financial information. The verbal report provided to Presbytery identified no issues or exceptions. The committee will schedule a meeting with representatives of Suttle & Stalkner to receive the written report. Following receipt of the printed report, copies will be available by contacting Rocky Poole, Treasurer.

### **REPORT OF THE COMMITTEE ON REPRESENTATION**

The Moderator called on Pam Johnson, Chair of the Committee on Representation. She placed the following names in nomination.

#### **RECOMMENDATIONS:**

1. For Presbytery Committee Chair, 2021:
  - a. Vocations Committee – Dawn Adamy (Minister)

There were no nominations from the floor. The motion was approved.

2. For Presbytery Committees:
  - a. Permanent Judicial Commission – Class of 2023  
Doug Jenkins (Minister)
  - b. Relations Committee – Class of 2021  
Frankie McCain (Ruling Elder, First Charleston)
  - c. Relations Committee – Class of 2023  
John Holland (Minister)
  - d. Vocations Committee – Class of 2023  
Todd Wright (Minister)

There were no nominations from the floor. The motion was approved.

3. Synod Commissioner – Class of 2023  
Rebecca Mihm (Minister)

There were no nominations from the floor. The motion was approved.

4. Synod Permanent Judicial Commission- Class of 2025  
Mavis Grant-Lilley (Ruling Elder, First Morgantown)

There were no nominations from the floor. The motion was approved.

#### INFORMATION:

The Committee on Representation seeks to review and advise the Presbytery regarding the implementation of principles of diversity and inclusion in our committees, boards, and other leadership positions. To evaluate how Presbytery is doing in these areas, a survey was developed and sent to pastoral leaders, committee chairs, members of the Leadership Team, and leaders of affinity groups.

Following is a summary of those results.

Variety of racial ethnic groups	Agree to Strongly Agree (23%)
Flexible times & locations of meeting	A to SA (85%)
Encourages churches to be inclusive/embrace diversity	A to SA (51%)
Gender representation balance	A to SA (90%)
Encourages using gifts of those under 40	A to SA (46%)
Balance of laity, ruling elders and clergy	A to SA (72%)
Welcomes voices of diversity	A to SA (75%)

Encourages open conversations of controversial issues	A to SA (64%)
Welcomes LGBTQ+ persons	A to SA (71%)
No discrimination to those with disabilities	A to SA (75%)
People from all geographical areas represented	A to SA (88%)
All economic backgrounds are represented in committees	A to SA (59%)
All theological viewpoints welcomed & considered	A to SA (61%)
Balance of representation from small churches	A to SA (85%)
Leadership represents people of color & indigenous	A to SA (19%)

Several of the areas indicate the Presbytery is doing a commendable job, including maintaining balance of gender, laity/ruling elders/clergy, and representing a variety of geographical areas. Presbytery is successful accommodating schedules and reaching out to small churches and those with disabilities. There are other areas that indicate there is room for improvement, while two areas showed the Presbytery is doing a poor job. Those areas are: 1) representing a variety of racial ethnic groups in our leadership, committees, and staff; and 2) having representation of persons of color and indigenous groups in leadership and committee roles. It should be noted that there were several comments referring to these two points. Overall, the statements concluded that the state of West Virginia is not that diverse, nor is it made up of a variety of racial ethnic citizens. Therefore, it would be difficult to accomplish this balance and have diverse representation due to the demographics of our state.

The COR will consider the results of this survey as it seeks members for the various committees and leadership roles. The committee will strive to find people of color and indigenous groups as well as search for those who represent racial ethnic groups whenever possible.

Most committees during 2020 have had to make changes to the way they meet. Zoom and conference calls have become the “norm.” While the person-to-person contact has been missed, many groups have been successful in carrying out their business via these methods, and the committee anticipates Zoom as being an option for meeting in the future.

### **REPORT OF THE NURTURE COMMITTEE**

The Moderator recognized Sue Ellen Hollandsworth, Chair of the Nurture Committee who highlighted the Expanding Your Ministry Tool Box – Dismantling Social Racism by video report. The Moderator recognized Derek Hudson; he highlighted the Festival of Faith in a video report.

#### **INFORMATION:**

1. The committee reviewed five applications for scholarships and loans for post-secondary education. All were awarded scholarships from the Scholarship Fund and Riner loans.
2. The Resource Center continues to add books and other resources, as well as now offering training in some new computer skills Nellie Howard has acquired.

3. The Youth Council will have a retreat in November pending parental approval and the state Covid-19 map colors.
4. The Festival of Faith was a success thanks to the work of the committee and the flexibility of all presenters. The next one is scheduled for March 20, 2021 with Diana Butler Bass as the keynote presenter. This event will again be via Zoom. The committee plans to offer some Zoom training to the presenters.
5. The Expanding Your Ministry Toolbox course with Tom Long was very successful with one of the largest attendance numbers. It was offered via Zoom as was the final 2020 offering on November 7, Intergenerational Ministry.
6. The Educator, Clergy, Commissioned Pastor, Authorized Lay Preacher Retreat in February will be via Zoom with Rabbi Victor Urecki presenting "Difficult Texts in the Old Testament."
7. The committee's greatest challenge is the inability to offer many of the usual programs for Presbytery youth. We have had to cancel many events over the last several months and continue to cancel into 2021, including the Intergenerational Day of Service. We have been able to continue to offer creative and inspiring worship services for the Presbytery meetings despite the restraints of Covid-19 and time.

### **REPORT OF THE TRUSTEES**

Moderator Rice recognized Jim Robinson, Chair of the Trustees. He presented the following recommendation.

#### **RECOMMENDATION:**

1. That Presbytery agree to guarantee Edgewood Presbyterian Church's loan for \$40,000 from the Presbyterian Investment and Loan Program (PILP) and authorize Stated Clerk Maureen H. Wright to execute the loan guarantee on behalf of the Presbytery of West Virginia.

Rationale: Edgewood Presbyterian Church, Lewisburg, will use the loan for replacement of its roof and for interior repairs to the sanctuary building caused by water damage from the leaking roof. The loan is for a period of 15 years.

The motion was approved.

#### **INFORMATION:**

1. Closed on sale of the Beverly Hills church property on August 19, 2020. Proceeds of \$159,338, of which \$127,470 goes to the New Life Congregational Grant fund.
2. Met via Zoom on October 1, 2020 to discuss the loan request from Edgewood Presbyterian Church. Since we had a few questions, we asked to meet with a few Session members. Met on

October 5, 2020 via Zoom with them, and they answered our questions. Voted to recommend approval to Presbytery.

3. The Lakeview Presbyterian Church, Lakebottom, has been sold to a neighbor without cost or benefit to the Presbytery of West Virginia. Due to questions regarding the reversion title, the Presbytery has no claim to the property.
4. Closed on the sale of two lots from the dissolved Westminster Presbyterian Church, Charleston, on October 13, 2020. Proceeds of \$41,512.50, of which \$33,210 goes to the New Life Congregational Grant fund.

### **REPORT OF BLUESTONE CAMP AND RETREAT**

The Moderator recognized Sarah Specht, Program Director of Bluestone Camp and Retreat, who presented a video report encouraging persons to participate in the 5K Virtual Run fundraiser. She highlighted other activities coming up, including a planned family camp next summer. The Bluestone Committee provided the following information.

#### **INFORMATION:**

1. The committee voted on and approved the suspension of the Fall Retreat Season. We had made the same decision about holding off on Summer Camp and the Summer Retreat Season due to the danger of the spread of Covid-19. This was another difficult decision, but at this time, it was pretty much “cut and dry” with the reality of the pandemic.
2. The committee again has applauded the work of the Program Director and the Facilities Director for their forward thinking. Both contributed greatly to the virtual experience that took place during the summer and the online Facebook and Instagram posts, which have continued routinely to keep Bluestone up front in people’s minds throughout the year. We hope to provide some winter programming, especially during the Advent Season, through the virtual experience.
3. The committee has approved tentatively going forward with a plan to establish a small RV Camping area below the swimming pool towards the “point” on the facility’s grounds. We are still awaiting approval from the Army Corps of Engineers, and a positive response from our Presbytery insurance provider. This will not only be a possible revenue source for other programs, but it will also enable us to expand our ministry opportunities for Presbyterian and non-Presbyterian visitors. We are also considering some renovations to a few of the cabins, making them more conducive to being rented out for off-season individuals and families. We have presented this concept to the Presbytery Leadership Team and have obtained their endorsement for this positive opportunity for extended ministry.
4. Bluestone Conference Center Inc. (BCC) made an application to the Small Business Administration (SBA) for an Economic Injury Disaster Loan (EIDL). On August 6, the SBA approved the loan. The BCC board of directors held a called meeting on Monday, August 17 to

approve accepting the loan and to authorize Treasurer, Rocky Poole, to sign all required documents. An SBA loan agreement and note were signed and submitted on Tuesday, August 18. On Wednesday, August 19, the loan proceeds were received. Below are the details and terms of the loan:

- \$ 25,000 principal, unsecured – 2.75% fixed interest rate;
- Payments deferred 12 months;
- Amortization of 30 years, \$107 monthly payment;
- No prepay penalties, but cannot be prepaid during payment deferral period;
- Eligible expenses include fixed debt payments necessary to maintain the current status of long-term debts; payments of ongoing fixed expenses, such as payroll, rent, utilities, and insurance premiums.

### **REPORT OF THE VOCATIONS COMMITTEE**

The Moderator recognized Dawn Adamy, Acting Committee Chair, who gave a video report verbally recognizing each of the new Authorized Lay Pastors individually. She gave thanks to all for their service. Rev. Adamy also provided a live report where she moved recommendation four below be approved.

#### **RECOMMENDATIONS:**

1. (CA) That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021: Jennifer Anderson, First Whitesville; James (Chris) Alfred, First Parkersburg; Houston Arbuckle, Clifton; David Barnhart, First Oak Hill; Debbie Barnhart, First Oak Hill; Kelly Beckett, First Parkersburg; Betty Caldwell, First Dunbar; Al Combs, Beckley; Sue Cunningham, First Dunbar; Bruce Davis, Teays Valley; Susan Hardesty, First Kingwood; John Haynes, Rock Lake; Terry Lively, Point Pleasant; Carl Matheny, Point Pleasant; Elaine Matheny, Point Pleasant; John Melton, First, South Charleston; Forrest Palmer, First Dunbar; Susan Perry, First Logan; Rene Poe, Belington; Ken Schmidt, Rock Lake; Debbie Schultz, South Park; Robert (Bobby) Tucker, Edgewood; Anna Winans, Bridgeport.
2. (CA) That the presbytery re-authorize the following Authorized Lay Preachers (ALPs) to preside at the sacrament of the Lord's Supper for 2021: Rick Accord, Fayetteville; John Arbuckle, Edgewood; John Bolt, First Morgantown; Thomas Campbell, Edgewood; Sue Hollandsworth, Oak Grove; Barbara Hopta, First, Charleston; Jim Irwin, Centerville; David Kaufman, First Parkersburg; George Lilley, First, Morgantown; John Nelson, Highlawn, St. Albans; Mary Quick, Spencer; Judy Shaver, First, Fairmont; Jean Summerfield, First Nitro; Rebecca (Becky) Williams, Edgewood.
3. (CA) That the presbytery approve as Authorized Lay Preachers (ALPs) the following individuals who have successfully completed Level 2 of the ALP Program in 2020: \*Jennifer Anderson, First Whitesville; Sallie Daugherty, First, Charleston; Adam Greathouse, First St.

Albans; \*Terry Layton, Comfort; Richard (Rick) McLaughlin, Oak Grove; Charles McNeel, Beckley; Darlene McNeel, Beckley; \*Jay Nunley, First, Logan; Ginna Taylor, First, Charleston; Deborah White, Edgewood. (Those noted with an asterisk are currently serving as a Lay Pastor.)

4. That the presbytery re-authorize these additional ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2021:
  - Kim Danielson, St. Marys Presbyterian Church;
  - James Matheny, Beulah Humble Presbyterian Church;
  - Judith Matheny, Beulah Humble Presbyterian Church.

The motion was approved.

#### **INFORMATION:**

1. The committee met on September 10, 2020 and October 13, 2020 via Zoom.
2. The committee met with Lauren Davis, who is progressing nicely in in her seminary studies at Pittsburgh Theological Seminary. The committee approved Lauren's application to the Navy Chaplain Training Program and approved her to continue as an Inquirer for another year.
3. Committee liaisons shared updates on Inquirers.
4. The committee received reports from ALPs and ruling elders seeking re-authorization to preside at the Lord's Supper.
5. Members of the committee met with those individuals who have completed Level 2 of the ALP training program and desire to continue on to Level 3.

#### **REPORT OF THE SYNOD COMMISSIONERS**

The Moderator recognized Rebecca Mihm and Jim Wilson who provided reports on Synod activities and a recent gathering on hyper-partisanship.

#### **INSTALLATION OF 2020 COMMITTEE CHAIRS AND PRESBYTERY LEADERS**

The Moderator recognized and thanked all those who have served as committee chairs this past year. He recognized and thanked Steve Hornbeck, George Lilley, Denny Dodson, Robert McCutcheon, and Elizabeth Campbell-Maleke who have completed their terms.

Moderator Rice installed the following as Committee Chairs and thanked them for their commitment to serve the Presbytery: Pam Ferrell, Administration; Zac Morton, Bluestone; Peter Vial, Committee on Ministry; Pam Johnson, Committee on Representation; Robin Ray, Mission; Sue Ellen Hollandsworth, Nurture; John Koerner, Relations; Becky Ceperley, Stewardship; Jim Robinson, Trustees; Dawn Adamy, Vocations.

The Moderator-elect was unable to be present and will be installed at the February meeting.

### **NEW BUSINESS**

There was no new business.


### **ADJOURNMENT**

The Moderator reminded the Presbytery to review the reports of the Administration Committee, Committee on Ministry, Mission and Relations Committees and the reports of the Administrative Commissions for Lakeview and Pickens Presbyterian Churches. (Appendix H, pages 159-164.)

The Moderator encouraged everyone to review the information in the packet for upcoming events.

Presbytery was adjourned with a benediction at 12:16 p.m. by the Moderator.

Mavis Grant-Lilley  
Recording Clerk



Maureen Wright  
Stated Clerk

Andrew Kent Rice  
Moderator



## APPENDIX A – ATTENDANCE

**OFFICERS OF PRESBYTERY:** Andrew Kent Rice (also listed as minister member below), Moderator; Maureen Wright, Stated Clerk; Edward J. Thompson (also listed as minister member below), General Presbyter; Rockland Poole, Treasurer; Mavis Grant Lilley, Recording Clerk.

**MEMBERS OF LEADERSHIP TEAM (who are not Ministers or Elder Commissioners):** Pam Ferrell, Cyndi Taylor, Tina Vial.

**TEMPORARY MEMBER OF PRESBYTERY:** Scott Hoppe.

**COMMISSIONED PASTORS:** Pat Collier, Jim Johnston, Nancy Martin, Jim Musgrave, Kari Preslar, Cherrie Sizemore, John Yeager.

**CORRESPONDING MEMBERS:** David Bush (Coastal Carolina Presbytery), Bruce Macbeth (Shenandoah Presbytery), Doug Portz (Pittsburgh Presbytery).

**CHAIRS OF PRESBYTERY COMMITTEES:** Pam Johnson, George Lilley.

**MEMBERS OF PRESBYTERY COMMITTEES:** Randy Fife, Nancy Smullenberger.

**STAFF:** Susan Sharp Campbell (also listed as minister member below), Barbara Chalfant, Nellie Howard, Mark Miller, Amy Robinson.

**VISITORS (who registered):** Judy Guye, Trey Kay, Frankie McCain.

### ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	11/21/19	2/15/20	8/15/20	11/19/20
Accord, Barbara A.	P	P	AE	AE
Adamy, Dawn M.	P	E	P	P
Alford, Ralph Judson, II	AE	AE	AE	AE
Atkins, Ken	AE	AE	AE	AE
Bailey, Christopher	P	E	P	A
Baldwin, Stephen	A	A	A	A
Bell, Sharon	A	A	A	A
Blakeman, Robin	P	A	P	A
Bondurant, Robert K.	AE	AE	AE	AE
Bower, David	AE	AE	AE	AE
Boyce, Bonnie	AE	AE	AE	AE
Boyd, Mark Allen	*	*	*	E
Brady, Agnes L.	*	*	P	P
Brekke-Wagoner, Laura	E	A	A	A
Bridges, Parrish	*	*	*	P
Buckalew, Ronald W.	AE	AE	AE	AE
Butler, Claire	P	P	P	P
Calebaugh, Kenneth B.	AE	P	AE	AE
Campbell-Malake, Elizabeth	P	E	P	P
Campbell, Susan Sharp	P	P	P	P
Cardot, Guy Richard	A	A	P	P
Carey, Garland Dale	*	*	E	A
Carroll, R. Leon, Jr.	AE	AE	P	P
Carter, Robert	AE	P	AE	AE

Name of Minister	11/21/19	2/15/20	8/15/20	11/19/20
Case, Walter A.	AE	AE	AE	AE
Clark, Thomas F.	AE	AE	AE	AE
Cort, Stephen Carter	*	P	P	P
Didway, Nancy	P	P	P	E
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	E	P	E	A
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Mike	A	A	A	A
Gearing, Sharon	A	P	P	P
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	AE	AE	AE	AE
Haig, Kristine	AE	AE	AE	AE
Harden, Emily	P	E	A	P
Harkless, Cinda	P	E	P	P
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Heidt, Paul Douglas	AE	AE	AE	AE
Hill, Amanda K.	P	E	A	A
Hitsman, Julie	A	A	A	A
Holland, John	P	P	P	E
Hollis, Virginia Kay	AE	AE	AE	AE
Howe, Lanny	AE	AE	AE	AE
Jenkins, Doug	P	A	P	P
Jenkins, Janet	AE	AE	AE	AE
Johnson, Rick	P	A	P	P
Johnston, Thomas M., Jr.	AE	AE	AE	AE
Kahaian, Nancy C.	P	P	P	P
Key, Kyle	P	P	P	P
Khoury Bailey, Noha	A	E	P	A
Kilbert, Chris	P	P	P	P
Kim, Se Hwan Isaiah	*	*	P	P
Kinney, Karen R.	P	P	P	A
Koerner, Charla Waters	E	P	P	P
Koerner, John F.	P	E	P	P
Krum, David P.	AE	AE	AE	AE
Lamb, Richard C.	AE	AE	AE	AE
Lee, David A.	P	P	P	P
Leitch, James O.	AE	AE	AE	AE
Lyles, W. Patterson	P	E	P	P
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	AE	AE	AE	AE
McGrew, Gary S.	AE	AE	AE	AE
McGuire, Richard W.	AE	AE	P	P
McMorran, William G., Jr.	AE	AE	AE	AE
Mihm, Rebecca	P	E	P	P
Minnerly, Douglas A.	P	AE	AE	AE
Mitchell, Monte Dean	P	P	P	P
Mobayed, Richard S.	AE	AE	AE	AE

Name of Minister	11/21/19	2/15/20	8/15/20	11/19/20
Mohrman, James A.	AE	AE	AE	AE
Morgan, Norman K.	AE	AE	AE	AE
Morley, James E.	A	A	A	A
Morton, Zachary M.	P	E	P	P
Newman, Robert G.	P	AE	AE	AE
Parker, Amy S.W.	P	P	P	A
Pendleton, P. Douglas, Jr.	A	A	A	A
Perkins, Chris	AE	AE	AE	AE
Purcell, Boyd C.	AE	AE	AE	AE
Ray, Robin	A	E	A	P
Rice, Andrew "Andy"	E	P	P	P
Richards, David P.	AE	P	AE	AE
Riley, John A.	AE	AE	AE	AE
Ringe, Charles	AE	AE	AE	AE
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	P	P	P	P
Rust, Margaret Elisabeth "Maggie"	P	P	P	P
Seely, Mike	P	AE	AE	AE
Seibel, Frank L. "Skip"	P	P	A	AE
Shaffer, David	AE	P	AE	AE
Shogren, Donna Lee	AE	AE	AE	AE
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	AE	AE	AE	AE
Spencer, Donald L.	AE	AE	AE	AE
Spring, Charles M.	AE	AE	AE	AE
Stevens, Bruce	AE	AE	AE	AE
Stewart, Joan W.	P	P	P	P
Stone, Greg	A	A	A	A
Straight, Anna Pinckney	P	E	P	P
Sutton, Dana W.	P	P	P	P
Sutton, Jean C.	P	A	A	A
Taylor, J. Dexter	AE	AE	AE	AE
Thompson, Edward J.	P	P	P	P
Vial, Peter	E	P	P	P
Walker, Gary C.	AE	AE	AE	AE
Walker, William Evan	*	*	P	P
Walther, James A., Jr.	A	AE	AE	AE
Washburn, Francis T.	AE	AE	AE	AE
Willoughby Weed, Kathryn A.	E	E	A	A
Wilson, Richard B.	AE	AE	AE	AE
Wood, Robert M.	A	E	P	AE
Woodard, Sara G. (Sally)	AE	AE	P	P
Wright, Todd	P	P	P	P
Youngblood, Lucy	A	A	A	P

#### ATTENDANCE OF CHURCHES

E=Excused N=No Representation, did not request excuse

Name of Church	11/21/19	2/15/20	8/15/20	11/19/20
Alderson	N	N	N	N
Alexander Memorial, Stony Bottom	N	E	E	N

Name of Church	11/21/19	2/15/20	8/15/20	11/19/20
Anderson Memorial, Welch	N	N	N	N
Bates Memorial, Huntington	N	Greg Briers	Sandra Herrold	N
Baxter, Dunmore	N	N	N	N
Beckley	Nancy Kissinger	Billy Richmond	N	E
Beechwood, Parkersburg	N	Richard Thomas	N	N
Belington	N	E	E	N
Belle	E	E	N	N
Bethlehem, Shinnston,	N	N	N	N
Beulah Humble, Elizabeth	E	N	N	N
Beverly	E	N	N	E
Bradley	E	N	N	E
Bramwell	N	N	N	
Bream Memorial, Charleston	Derek Hudson	Derek Hudson	Derek Hudson	Derek Hudson
Bridgeport	N	N	N	Jessica Leech
Buffalo	N	N	N	N
Canyon Community, Morgantown	N	N	N	N
Centerville, Greenville	N	Charlotte Wilson	N	N
Church of our Saviour, Clarksburg	N	N	N	N
Church of the Covenant, Grafton	N	E	Sandy Kennedy	Sandy Kennedy
Clear Creek	N	N	N	N
Clifton, Maxwelton	Larry Davis	Larry Davis	N	E
Clothier	N	N	N	N
Comfort	N	N	N	N
Community, Arthurdale	Vicky Mays	N	N	N
Davis Memorial, Elkins	N	Tina Vial	Dana Marzolf	Dana Marzolf
Davis Memorial, Gassaway	N	N	Lauren Smith	Beverly Keener
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	Julian Arbuckle	E	Tonya Woods	Carolyn Napier
Eleanor	Beverly Luikhart	Beverly Luikhart	Beverly Luikhart	N
Elk Hills, Charleston	Debbie Schwirian	Christina Rawson	N	N
Enslow Park, Huntington,	Jane Jones	Susan Fabry	Paul Foard	Jane Jones
Falls View, Charlton Heights	N	N	N	N
Fayetteville	Rick Accord	Rick Accord	E	N
First, Bluefield	Jim Harvey	Charles Dodson	Bob Perkinson	N
First, Buckhannon	Steve Hornbeck	N	Steve Hornbeck	Steve Hornbeck
First, Charleston	Frankie McCain	Frankie McCain	N	Taylor Raab
	N	Karen Reed	N	E
First, Clarksburg	Beckie Alvaro	Jenna Bennett	Jenna Bennett	Jim Wilson
First, Colcord	N	N	N	N
First, Dunbar	N	Debbie Penn	Sandy Stemple	Sandy Stemple
First, Fairmont	N	N	Amy Turluck	N
First, Hinton	E	N	N	N
First, Huntington	N	Skip Gebhart	N	N
First, Kenova	N	N	N	N
First, Kingwood	N	N	N	N
First, Logan	Bud Baldwin	Sydney Brown	Jay Nunley	Jay Nunley
First, Mannington	N	N	N	N

Name of Church	11/21/19	2/15/20	8/15/20	11/19/20
First, Morgantown	Mavis Grant Lilley	John Bolt	George Lilley	N
First, Nitro	N	Sallie Kinder	Sally Atkins	Ed Hamilton
First, Oak Hill	Kathy Moss	N	N	N
First, Parkersburg	N	Senta Goudy	Carol Sanders	N
First, Ravenswood	N	N	N	N
First, Ripley	N	N	N	N
First, St. Albans	Holly Greathouse	Michael Clark	Donna Merguc	Andrea Pease
First, South Charleston	Cheryl Eary	N	N	N
First, Thomas	N	N	N	N
First, Welch	E	N	N	N
First, Weston	N	E	N	N
First, White Sulphur Springs	N	N	N	N
First, Whitesville	N	N	N	N
First, Williamson	N	Katrina Newberry	N	N
First, Williamstown	E	Pat Calebaugh	David Oliver	Caroline Butler
Fleming Memorial, Fairmont	N	E	N	Deb Shriver
Frankford	E	Linda Boone	Clifford Gillian	E
Gilbert	N	Jessica Houck	Brenda Davis	N
Glenville	Susan Lilly	Susan Lilly	Carol Wolfe	N
Grace Covenant, Charleston	N	N	N	N
Green Bank, Liberty	N	N	N	N
Harman	N	E	N	N
Highlawn, Huntington,	Emily Franks	Larry Lapelle	Pam Curtis	Kalyn Obiozor
Highlawn, St. Albans	Ruth Perry	Paulla Smith	John Nelson	E
Hughes River, Cairo	N	N	N	N
Kanawha United, Charleston	Jennifer Reese	N	Susan Testman	Roberta Fowlkes
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	N	N	N
Kuhn Memorial, Barboursville	N	E	Karen Gold	N
Lakeview, Lakebottom	N	N	N	N
Marlinton	N	E	Earl Friel	E
Marsh Fork, Dry Creek	N	N	N	N
Mill Creek	N	N	N	N
Milton	N	N	N	N
Mingo	N	N	N	N
Mount Hope	N	N	N	N
Oak Grove, Hillsboro	Sue Hollandsworth	Sue Hollandsworth	Nora Workman	Sue Hollandsworth
Old Stone, Lewisburg	Nancy Smallenberger	E	Chuck Lewis	Susan Graham
Parsons	N	N	N	N
Philippi	Suzann Murphy	N	Suzann Murphy	N
Pickens	N	N	N	N
Pineville	N	Rhonda Loving	N	N
Point Pleasant	Carl Matheny	Neil Bumgarner	Mary Jane Getty	Carl Matheny
Red Sulphur Springs, Ballard	N	N	N	N
Riverlawn, St. Albans	Joe Lothes	Joe Lothes	Parry Johnson	Parry Johnson

Name of Church	11/21/19	2/15/20	8/15/20	11/19/20
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	John Haynes	Jackie Thompson	Louise Ann Rinehart	Scott Hamilton
Rome, Proctorville	N	N	N	N
Ronceverte	N	N	N	Phyllis Myers
Ruffner Memorial, Charleston	N	Marshall Carper	N	N
St. Andrew, Pinch	N	Becky Fizer	Nancy Taylor	E
St. Marys	N	N	N	N
Salem, Ronceverte	N	N	N	N
Second, Huntington	N	Jack Ferrell	Stacy Wehrle	Jack Ferrell
Slatyfork, Big Spring	N	N	N	N
Smithers	E	Jim Dempsey	N	N
South Park, Charleston	Jim Sothen	Larry Sites	Jim Sothen	Jim Sothen
Spencer	Mary Quick	Brenda Wilson	N	Erica Gunn
Spring Creek, Renick	E	N	N	N
Spring Valley, Huntington	N	N	N	N
Sugar Grove, Morgantown	E	N	N	N
Summerlee	N	N	N	N
Summersville	E	E	Lauren Jarroll	E
Teays Valley, Scott Depot	N	Greg White	Dianne Harrah	N
Trinity, Shady Spring	E	E	N	N
Tygarts Valley, Huttonsville	N	N	N	N
Union	N	E	N	N
Upperglade	Jim Casey	Jim Gamble	Jim Gamble	Linda Given
Valley Bend, Beverly	E	N	N	N
Village Chapel, Charleston	E	Rona Smith	Kathy Kruk	E
Waverly – Bethel, Waverly	Mark Skidmore	Mark Skidmore	Dawn Hammat	Barbara Conlon
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N
Winfield	Nancy Baldwin	David Gladkosky	David Gladkosky	David Gladkosky
Zion, Helvetia	N	N	N	N

## APPENDIX B – DOCKET

\*Indicates “Order of the Day” (To be taken up precisely at the time indicated)

*9:30	Call to Order	Andrew Kent Rice, Moderator
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## Business of the Presbytery

- Suspension of the Presbytery Manual
- Welcome of new Teaching Elders
- Seating of new Corresponding Members
- Introduction Visiting Teaching Elders
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

*9:45	Education Focus	Trey Kay Radio Journalist, Producer of the podcast <i>Us &amp; Them</i> West Virginia Public Radio
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10:15            Announcement: Resource Center

\*10:20      Morning Worship

Report of the Stated Clerk	Stated Clerk
- Presentation of Procedural Matters	

Report of the General Presbyter Ed Thompson

Greetings from the Board of Pensions Doug Portz

Report of the Leadership Team Steve Hornbeck

Report of the Stewardship Committee  
- Financial Reports

Rocky Poole

Report of the Committee on Representation Pam Johnson

Report of the Nurture Committee Sue Hollandsworth  
- Festival of Faith Derek Hudson

Report of the Trustees Jim Robinson

Report from Bluestone Camp & Retreat Sarah Specht

Report of the Vocations Committee Dawn Adamy

Report of the Synod Commissioners Rebecca Mihm & Jim Wilson

Installation of New Committee Chairs Andrew Kent Rice

New Business

Completion of Feedback Forms

12:30 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Reports for Information Only: Administration, Committee on Ministry,  
Mission & Relations Committees; Report of Administrative Commissions –  
Lakeview Presbyterian Church & Pickens Presbyterian Church

2021 Stated Meetings:

February 20, 2021 – Virtual Meeting

May 20, 2021 – Enslow Park Presbyterian Church

August 19, 2021 – Bream Memorial Presbyterian Church

November 13, 2021 – First Presbyterian Church, Clarksburg



## **APPENDIX C**

### **MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL WILLIAM EVAN WALKER AS PASTOR OF FIRST PRESBYTERIAN CHURCH FAIRMONT, WEST VIRGINIA**

The commission, appointed by the Presbytery of West Virginia to install William Evan Walker as the pastor of the First Presbyterian Church, Fairmont, West Virginia, met at the church on 11 October 2020 at 3:30 p.m. The following members of the commission were present:

Ministers: Rebecca Mihm, John Koerner, Robin Ray;  
Ruling Elders: Beckie Alvaro, Eric Hauser, George Lilley.

The commission was called to order by the chairperson, Mr. Lilley, and opened with prayer by Rev. Mihm. The commission was organized, and Mr. Lilley was elected clerk. The order of service for the installation was approved. The minutes of the commission, as written by the clerk, were approved. The commission closed in prayer by Rev. Ray and joined the congregation in the sanctuary of the church, where a service of worship was conducted.

The sermon, "Murmuring" on the text Matthew 20:1-16 was preached by Rev. Koerner. The constitutional questions were propounded to the minister by Mr. Lilley and to the congregation by Mr. Hauser. All were answered in the affirmative. The prayer of installation was offered by Rev. Ray. The chairperson, George Lilley, declared that William Evan Walker was duly elected and installed as pastor of the First Presbyterian Church, Fairmont, West Virginia. A charge was then delivered to the pastor by Rev. Mihm and to the congregation by Ms. Alvaro. The service was closed with a brief statement and the benediction being pronounced by the newly installed pastor Rev. Walker.

The commission adjourned with the benediction and blessing.

George Lilley  
Clerk of the Commission

## APPENDIX D – ROLLS AND REGISTERS OF PRESBYTERY

### Rolls and Registers of Presbytery

The 2019-2021 Book of Order in G-3.0104 and G-3.0305 states that the Stated Clerk shall keep the rolls of presbytery's membership and registers of all Certified Christian Educators, Certified Associate Christian Educators and ruling elders commissioned to particular pastoral service. According to the Presbytery Manual, presbytery's membership includes ruling elder officers, the General Presbyter, and Leadership Team members. Please contact the Stated Clerk with corrections or updates.

#### Presbytery Rolls as of November 1, 2020

##### Officers

**Moderator:** Andrew Kent Rice; **Moderator-Elect:** Nancy W. Kissinger; **General Presbyter:** Edward J. Thompson; **Stated Clerk:** Maureen H. Wright; **Recording Clerk:** Mavis Grant Lilley; **Financial Administrator/Treasurer:** Rockland Poole.

##### Leadership Team

Pamilla Ferrell, Stephen Hornbeck, Julie Hitsman, Derek Hudson, Parry Johnson, Nancy Kissinger, Zachary M. Morton, Robin Ray, Andrew Kent Rice, Cyndi C. Taylor, Tina Vial, Todd Wright.

##### Ministers of the Word and Sacrament

###### **Engaged in Validated Ministry:**

Dawn Marie Adamy, Christopher M. Bailey, Stephen Baldwin, Robin Blakeman, Agnes L. Brady, Parrish Lance Bridges, Claire Butler, Elizabeth Campbell-Maleke, Susan Sharp Campbell, Guy Richard Cardot, Garland Dale Carey, Nancy Didway, E. Denison Dodson, Sharon Gearing, Cinda Harkless, Amanda K. Hill, Julie Hitsman, John S. Holland, Forest R. Johnson, Nancy C. Kahaian, Kyle W. Key, Noha Tamen Khoury-Bailey, Christopher M. Kilbert, Se Hwan Isaiah Kim, Karen R. Kinney, Charla Waters Koerner, John F. Koerner, David A. Lee, W. Patterson Lyles, Rebecca Mihm, Emily H. Misfeldt, Monte Dean Mitchell, James E. Morley, Zachary M. Morton, Amy Wallace Parker, P. Douglas Pendleton Jr., Robin L. Ray, Andrew K. Rice, Margaret Elizabeth Rust, Joan S. Stewart, Anna Pinckney Straight, Dana W. Sutton, Jean C. Sutton, Edward J. Thompson, Peter A. Vial, Laura Brekke Wagoner, William Evan Walker, Kathryn A. Willoughby Weed, Todd R. Wright.

###### **Members At-Large:**

Sharon Bell, Leslie S. Clay, Joseph Marchio, Greg Stone, Lucy K. Youngblood.

###### **Honorably Retired:**

Barbara A. Accord\*, Ralph Judson Alford II\*, Robert K. Bondurant\*, David Bower\*, Bonnie Boyce\*, Ronald W. Buckalew\*, Kenneth B. Calebaugh\*, R. Leon Carroll Jr.\*, Robert Alan Carter\*, Walter A. Case\*, Thomas F. Clark\*, Stephen Cort\*, David S. Deaderick\*, Robert W. Debnam\*, Charles B. Dreyer\*, Robert H. Glaser\*, Leonard E. Graham\*, Ben E. Gurley\*, Kristine Haig\*, Cameron Harkness\*, P. Douglas Heidt\*, Virginia Kay Hollis\*, R. Lanphier Howe\*, Douglas Jenkins\*, Janet Jenkins\*, Thomas M. Johnston

Jr.\*, David P. Krum\*, Richard C. Lamb\*, James O. Leitch\*, William G. McCoy\*, Gary S. McGrew\*, Richard W. McGuire\*, Douglas A. Minnerly\*, Richard S. Mobayed\*, Robert G. Newman\*, Christopher Perkins\*, Boyd C. Purcell\*, David P. Richards\*, John A. Riley\*, Charles L. Ringe\*, M. Bruce Robertson\*, James E. Robinson\*, Michael Seely\*, Frank L. Seibel\*, David K. Shaffer\*, Donna Lee Shogren\*, Richard J. Snyder\*, John W. Sonnenday\*, Donald L. Spencer\*, Charles M. Spring\*, Bruce Stevens\*, J. Dexter Taylor\*, Gary C. Walker\*, James A. Walther Jr.\*, Richard B. Wilson\*, Robert M. Wood\*, Sara G. Woodard\*.

**Under Censure:**

Michael Ducheneau (Excluded from exercise of office until June 2013; he may now initiate the process required to be included.)

**Corresponding Members** (Members of other Presbyteries Laboring in Our Bounds):

David Bush\* (Coastal Carolina Presbytery), Bruce Macbeth\* (Shenandoah Presbytery).

**Registers of Presbytery as of November 1, 2020**

**Certified Christian Educators**

**Certified Christian Educators:** Susan Sharp Campbell, Barbara Chalfant, Susan C. Eason+, Kay Lamb\*, Marcia Leitch\*, Dana Marzolf\*, Barbara Palmer\*, Forrest Palmer\*, Kari Preslar, Karen B. Robinson\*, Cyndi C. Taylor\*, Maureen Wright.

**Certified Associate Christian Educators:** Kim Trisel+, Martha O'Dell+.

**Commissioned Pastors**

John Arbuckle, Jeff Barton, John Bolt, William Brown, Nancy Bulla, Preston Collier, William Dunfee, Roger Eskins, Tom Hastie, Jim Johnston, Nancy Martin, Jim Musgrave, Kari Preslar, Cherrie Sizemore, John Yeager.

\* All retired persons are noted with an asterisk.

+ These persons are not currently involved in active service as Christian Educators.

## APPENDIX E – PROCEDURAL MATTERS

### A. Principles of Parliamentary Law

- Courtesy to all
- Majority rule
- Justice for all
- One Item at a time
- Respect the rights of the minority
- Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery – giving a report, debating a motion, raising questions – will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate – 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

## APPENDIX F – MANUAL REVISIONS: FIRST READING

- I. Strike lines 260-267. Add – Ordinarily, the Moderator-Elect, who was elected at a previous Stated Meeting, will become the Moderator for the next year. If the candidate is a Minister of the Word and Sacrament, the following candidate shall be a ruling elder. If the candidate is a ruling elder, the following candidate shall be a Minister of the Word and Sacrament. The Moderator shall serve a term of two (2) years as Moderator and is not eligible for reelection. Ordinarily, the Moderator shall be installed at the last Stated Meeting of the year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator to assure appropriate gender, race, and geographic diversity.
- II. Insert at line 276: In the event that a moderator is unable to complete their term for whatever reason, the moderator-elect shall become the moderator. If there is no moderator-elect in place, the last previous moderator willing to do so shall assume that position until such time as the Committee on Representation can nominate a person to serve as Moderator for the remainder of that term. Ordinarily, the election and installation of the new moderator shall take place at the next Stated Meeting of the presbytery.
- III. Strike lines 281-286. Add – Upon nomination by the Presbytery's Committee on Representation and election by the Presbytery, the Moderator-Elect shall ordinarily be elected to serve for three years in the following roles: Moderator-Elect, one year, and Moderator, two years. The formula for electing the Moderator shall govern the selection of the Moderator-Elect candidate. Ordinarily, the Moderator-Elect shall be installed at the last Stated Meeting of a year, and will take office immediately. Consideration shall be given when nominating persons to serve as Moderator-Elect to assure appropriate gender, race, and geographic diversity.
- IV. Strike lines 422-423. Add – The Committee on Representation shall nominate a person to serve as Chair of Leadership Team. Ordinarily, the chair is an active member of the team; care should be taken to assure service by both ruling elders and ministers of Word and Sacrament. The Leadership Team Chair shall be elected annually, with eligibility for reelection. The Leadership Team Chair shall not serve more than three consecutive years.
- V. Strike line 159. Add the language below.

Presbytery may meet electronically. A blend of traditional meeting and electronic meeting is permissible. When considering whether to meet traditionally or electronically, consideration should be made regarding the best way to complete the business at hand, safety of Presbyters, and the cost, both financial cost and the cost of time to the members of the committee, and the following:

1. Electronic meetings must provide for simultaneous aural communication in order to allow for discussion of the issue(s) being considered. Collaborative technologies such as web-based Zoom, GoToMeeting, and other interactive video teleconferences, as long as they allow access by telephone, fit the necessary requirements for maintaining the deliberative character of meetings held in accordance with the most recent edition of Robert's Rules of Order.
2. The Leadership Team shall determine whether an electronic meeting best serves the needs of Presbytery.
3. Ordinarily, notice of electronic meetings shall be given at least one month before a Stated Meeting and in the announcement for a called meeting. The platform to be used for the meeting shall accompany the call for the meeting. Instructions on how to participate technologically shall be given to registrants at least three days prior to the meeting.

Electronic meetings are similar to traditional meetings in the following ways:

1. A quorum for an electronic meeting shall be the same as traditional meetings.
2. Just as in a traditional meeting, electronic meetings shall begin and close with prayer.
3. The same rules regarding participation apply to electronic meetings as in traditional meetings.
4. Motions shall be processed in the same manner as a traditional meeting.
5. The Moderator, in consultation with the Stated Clerk, shall determine the appropriate method of voting for each motion under consideration, taking into account those participating on the telephone.
6. Minutes for an electronic meeting shall be the same as minutes of a traditional meeting.

VI. Add bold text into line 166.

In matters of the sale or purchase of property **and approval of loans up to \$ 100,000**, which cannot wait until the next scheduled meeting of Presbytery, decisions may be made by any three of the following leaders: the Moderator of Presbytery, Chair of the Leadership Team, Stated Clerk, and General Presbyter with the advice of the Trustees with all such decisions to be reported to the next stated meeting of Presbytery by the Trustees.

VII. Insert text at line 177.

The Leadership Team shall have the authority to appoint Administrative Commissions to address in a timely manner the dissolution of a congregation, inquire into reports of churches affected with disorder or experiencing difficulty. Such action shall be reported to the next stated meeting of the Presbytery.

**APPENDIX G –  
FINANCIAL REPORTS**

**PRESBYTERY of WEST VIRGINIA  
Budget vs. Actual  
YTD September 2020**

COMPOSITE BY COMMITTEE

<b>Committee</b>	<b>YTD 09/30/20</b>	<b>Budget</b>	<b>%</b>	<b>Restricted Fund Support</b>
ADMINISTRATION	502,327.89	699,800	71.8%	188,800
BLUESTONE	4,700.00	5,000	94.0%	4,500
LEADERSHIP	2,345.56	18,500	43.5%	12,000
MINISTRY	3,394.91	16,500	20.6%	6,500
MISSIONS	30,710.12	55,000	55.8%	35,000
NURTURE	5,274.13	24,970	21.1%	18,100
PJC	0.00	300	0.0%	
PRESBYTERIAN WOMEN	1,800.00	5,400	33.3%	
RELATIONS	0.00	2,500	0.0%	2,000
REPRESENTATION	0.00	300	0.0%	
STEWARDSHIP	0.00	5,500	0.0%	
TRUSTEES	98.32	2,000	4.9%	
VOCATIONS	5,258.20	23,500	22.4%	20,000
<b>TOTAL</b>	<b>\$ 555,909.13</b>	<b>859,270</b>	<b>64.7%</b>	<b>\$ 286,900</b>
SHARED MISSION (net)	196,636.09	360,000	54.6%	
PER CAPITA (net)	90,231.75	139,029	64.9%	
PREV. YR BENEV./PER CAPITA	1,458.77	12,341	11.8%	
OUTSIDE FUNDING	46,300.00	45,000	102.9%	
INTEREST & GIFTS	10,762.91	16,000	67.3%	
PPP LOAN	115,900.00			
RESTRICTED FUND SUPPORT	94,619.61	286,900	33.0%	
<b>TOTAL</b>	<b>\$ 555,909.13</b>	<b>\$ 859,270</b>	<b>64.7%</b>	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD September 2020**

	YTD 09/30/20	Budget	%	Restricted Fund Support
<b>ADMINISTRATION</b>				
<b>OFFICE EXPENSES</b>				
Postage	281.59			48,000 Mission Dev. Fund
Supplies	1,752.37			12,000 Funds of PWV
Publications & Subscriptions	409.38			
Presbytery Directory	170.00			
Telephone	2,563.54			
Utilities	6,591.39			
Cleaning/Bldg Maintenance	3,506.83			
Equipment	0.00			
Equipment Maintenance	4,863.88			
Staff Expenses	2,706.35			
Insurance - Property	19,681.25			
Bad Debt Expense	0.00			
Web Site Maintenance	200.00			
Internet Service	1,181.58			
Bank service fees	600.51			
Miscellaneous	0.00			
<b>TOTAL OFFICE EXPENSE</b>	<b>44,508.67</b>	<b>60,000</b>	<b>74.2%</b>	
<b>SALARY &amp; PERSONNEL EXPENSE</b>				
All Salaries (including housing & utilities)	279,236.25	372,400	75.0%	127,800 \$61.3K Small Church, \$44K MDF
Pension Expense	32,807.64	43,700	75.1%	\$22.5K Funds of PWV
Medical Insurance Expense	117,595.26	159,250	73.8%	
Payroll Taxes	14,465.67	20,350	71.1%	
Workers' Compensation	742.00	1,500	49.5%	
Continuing Education & Professional Expense	5,931.59	15,600	38.0%	
Travel Expense	7,022.69	25,000	28.1%	
<b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>	<b>457,801.10</b>	<b>637,800</b>	<b>71.8%</b>	
<b>COMMITTEE EXPENSE</b>				
Consultant Fees	0.00	500	0.0%	
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	18.12	500	3.6%	
<b>TOTAL COMMITTEE EXPENSE</b>	<b>18.12</b>	<b>2,000</b>	<b>0.9%</b>	
	<b>\$ 502,327.89</b>	<b>\$ 699,800</b>	<b>71.8%</b>	
<b>BLUESTONE</b>				
CIT Support	4,500.00	4,500	100.0%	4,500 Rachel McClintic Fund
Committee Meetings	200.00	500	40.0%	
	<b>\$ 4,700.00</b>	<b>\$ 5,000</b>	<b>94.0%</b>	
<b>LEADERSHIP TEAM</b>				
<b>GOVERNING BODY EXPENSE</b>				
Presbytery Meetings	563.19	2,000	28.2%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	258.27	4,000	6.5%	4,000 Mission Development Fund
Legal Consultation	0.00	8,000	0.0%	8,000 Funds of PWV
Leadership Team	1,524.10	3,500	43.5%	
	<b>\$ 2,345.56</b>	<b>\$ 18,500</b>	<b>12.7%</b>	



**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD September 2020

	YTD 09/30/20	Budget	%	Restricted Fund Support
<b><u>MINISTRY</u></b>				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%	
Professional Development	413.02	3,500	11.8%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	124.93	500	25.0%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous	12.00	500	2.4%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	2,644.96	6,000	44.1%	
	<b>\$ 3,394.91</b>	<b>\$ 16,500</b>	<b>20.6%</b>	
<b><u>MISSIONS</u></b>				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	937.50	1,250	75.0%	
Davis-Stuart	937.50	1,250	75.0%	
Covenant House, Inc	937.50	1,250	75.0%	
Westminster Foundation	937.50	1,250	75.0%	
CEPAD	0.00	2,000	0.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	0.00	1,500	0.0%	1,500 Kenya Partnership
The Shack NH Support	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	1,875.00	2,500	75.0%	2,500 Midland Memorial
WVMAW	11,250.00	15,000	75.0%	15,000 Mission Dev. Fund
MISSIONS GRANTS				
Fayetteville PC Gabriel Project	2,250.00	3,000	75.0%	
Older Adult Ministry	335.12	1,000	33.5%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	0.00	1,000	0.0%	
	<b>\$ 30,710.12</b>	<b>\$ 55,000</b>	<b>55.8%</b>	
<b><u>NURTURE</u></b>				
Resource Ctr Acquisitions	1,145.93	1,800	63.7%	
Resource Ctr. - Supplies/Equip.	74.53	400	18.6%	
Resource Ctr. - Subscriptions	153.20	120	127.7%	
Resource Ctr. - Catalog Program	795.00	800	99.4%	
Video License	243.73	250	97.5%	
Festival of Faith	1,224.75	700	175.0%	
Church Educators Support	241.71	300	80.6%	
Educator/Clergy/CRE Retreat	(44.45)	1,200	-3.7%	
Younger Youth Retreat	605.68	1,200	50.5%	1,200 Rachel McClintic Fund
Older Youth Retreat	(175.00)	4,000	-4.4%	4,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	6,000	0.0%	6,000 Rachel McClintic Fund
Youth Council	324.16	400	81.0%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,500	0.0%	1,500 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	43.81	300	14.6%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	0.00	200	0.0%	
Leadership Development Program	460.04	4,000	11.5%	4,000 Small Church Fund
Committee Meetings	181.04	600	30.2%	
	<b>\$ 5,274.13</b>	<b>\$ 24,970</b>	<b>21.1%</b>	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD September 2020

	YTD 09/30/20	Budget	%	Restricted Fund Support
<b><u>PJC</u></b>				
Permanent Judicial Commission	0.00	300	0.0%	
<b><u>PRESBYTERIAN WOMEN</u></b>				
Presbyterian Women Support	1,800.00	5,400	33.3%	
<b><u>RELATIONS</u></b>				
Cluster Support	0.00	2,000	0.0%	2,000 Small Church Fund
Relations Committee Expenses	0.00	500	0.0%	
	<b>\$ -</b>	<b>\$ 2,500</b>	<b>0.0%</b>	
<b><u>REPRESENTATION</u></b>				
Committee on Representation	0.00	300	0.0%	
<b><u>STEWARDSHIP</u></b>				
<b>FINANCE &amp; DEVELOPMENT</b>				
Transition Expenses	0.00	0	0.0%	
Outside CPA Costs	0.00	5,000	0.0%	
Committee Meetings	0.00	500	0.0%	
	<b>\$ -</b>	<b>\$ 5,500</b>	<b>0.0%</b>	
<b><u>TRUSTEES</u></b>				
Trustees	98.32	2,000	4.9%	
<b><u>VOCATIONS</u></b>				
<b>PREPARATION FOR MINISTRY</b>				
Care of Candidates	0.00	500	0.0%	
Career Counseling	0.00	1,500	0.0%	
Scholarships	0.00	5,000	0.0%	5,000 Bush Fund
Conferences	0.00	500	0.0%	
ALP/CLP Preparation Program	5,130.97	15,000	34.2%	15,000 Small Church Fund
Committee Meetings	127.23	1,000	12.7%	
	<b>\$ 5,258.20</b>	<b>\$ 23,500</b>	<b>22.4%</b>	
<b>TOTAL</b>	<b>\$ 555,909.13</b>	<b>\$ 859,270</b>	<b>64.7%</b>	

<b>REVENUE IN SUPPORT of BUDGET</b>	YTD 09/30/20	Budget
Shared Mission (net of GA & Synod support)	196,636	360,000
Per Capita (net of GA & Synod support)	90,232	139,029
Previous Year Shared Mission & Per Capita	1,459	12,341
Outside Funding (Presby. Housing & PHP)	46,300	45,000
Interest & Gifts	10,763	16,000
PPP Loan	115,900	
Restricted Fund Support	94,620	286,900
<b>TOTAL</b>	<b>\$ 555,909</b>	<b>\$ 859,270</b>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2020

	<u>09/30/20</u>	<u>09/30/19</u>
<b>ASSETS</b>		
Current Assets		
<b>CHECKING/SAVINGS</b>		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	89.53	80.03
Cash - United Bank Checking	286,259.87	99,795.70
WV Federal Credit Union	232,413.00	231,251.58
New Life Fund - WesBanco Bank	502,123.94	0.00
First Community Bank - Fr. Crk.	1,137.42	1,137.42
Total Cash/Checking	<u>1,022,273.76</u>	<u>332,514.73</u>
<b>Wells Fargo - MDF</b>		
Equities -- Index Fund	1,005,069.36	961,719.00
Fixed Income	569,052.69	644,636.36
Total Wells Fargo - MDF	<u>1,574,122.05</u>	<u>1,606,355.36</u>
<b>Wells Fargo Money Market</b>		
Wells Fargo MM - PWV	50,401.52	60,196.94
Kay Long Memorial Fund	8,847.03	8,743.27
Molly Gant Scholarship Fund	12,076.50	11,959.86
Kenya Partnership	4,023.19	5,358.72
Presbyterian Hunger Program	26,824.64	27,283.49
Pack Endowment Fund	220,766.49	216,295.11
Total Wells Fargo Money Market	<u>322,939.37</u>	<u>329,837.39</u>
<b>INVESTMENTS</b>		
New Covenant Funds of PWV	304,761.62	289,816.25
New Covenant New Ch. Devel	176,609.29	157,357.39
New Covenant PEPS	3,783.07	3,826.47
New Covenant Slaughter	1,936.95	1,766.92
New Covenant Riner	72,863.28	66,393.68
New Covenant Scholarship	11,396.51	11,330.76
New Covenant Seminary Student	38,361.50	34,179.80
New Covenant Dickinson	57,994.88	51,672.86
New Covenant Bush Fund	229,741.09	205,618.02
New Covenant Midland Mem.	89,406.61	81,962.39
New Covenant Small Church	1,177,660.95	1,109,881.33
T Rowe Price - Rachel McClintic	1,237,620.30	1,127,612.18
Total INVESTMENTS	<u>3,402,136.05</u>	<u>3,141,418.05</u>
<b>TOTAL CHECKING/SAVINGS</b>	<b>6,321,471.23</b>	<b>5,410,125.53</b>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2020

	<u>09/30/20</u>	<u>09/30/19</u>
Accounts Receivable	0.00	0.00
<b>Total Accounts Receivable</b>	<b>0.00</b>	<b>0.00</b>
 <b>Other Current Assets</b>		
Notes Receivable MDF	44,265.99	46,762.29
Notes Receivable Riner	27,800.00	25,800.00
Notes Receivable R. McClintic	109,141.97	103,265.27
Workers Comp Deposit	247.09	247.09
<b>Total Other Current Assets</b>	<b>181,455.05</b>	<b>176,074.65</b>
 <b>Total Current Assets</b>	<b>6,502,926.28</b>	<b>5,586,200.18</b>
 <b>Fixed Assets</b>		
Land	58,000.00	58,000.00
Building & Grounds	299,782.00	299,782.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	29,959.11	27,635.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-295,281.73	-289,104.73
<b>Total Fixed Assets</b>	<b>120,506.09</b>	<b>124,359.09</b>
 <b>TOTAL ASSETS</b>	<b><u>6,623,432.37</u></b>	<b><u>5,710,559.27</u></b>
 <b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	11,172.46	10,020.30
<b>Total Other Current Liabilities</b>	<b>11,820.59</b>	<b>10,668.43</b>
Deferred Revenue	0.00	0.00
<b>Total Liabilities</b>	<b>11,820.59</b>	<b>10,668.43</b>
 <b>Equity</b>		
Fund Balance Funds of PWV	901,259.67	885,980.84
Fund Balance - MDF	1,642,821.68	1,683,060.84
Fund Balance New Ch. Devel	166,263.50	142,940.91
Fund Balance Hunger Prog	28,007.90	30,210.44
Fund Balance PEPS	3,548.01	3,475.97

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of September 30, 2020

	<u>09/30/20</u>	<u>09/30/19</u>
Fund Balance Slaughter	1,828.47	1,627.86
Fund Balance Riner	95,351.38	85,616.64
Fund Balance Scholarship	10,725.38	10,810.27
Fund Balance Seminary Student	36,114.29	31,048.37
Fund Balance Dickinson	54,597.47	46,938.64
Fund Balance Bush Fund	216,255.50	189,624.06
Fund Balance Midland Mem.	84,101.22	76,732.40
Fund Balance Small Church	1,058,574.44	1,005,401.35
Fund Balance Kenya Partnership	3,859.50	5,189.55
Fund Balance Rachel McClintic	1,288,173.63	1,154,648.98
Fund Balance Kay Long Memorial	8,744.55	8,551.25
Fund Balance Molly Gant Fund	11,936.61	9,811.60
Fund Balance Pack Endowment	217,327.38	210,332.76
Net Income	782,121.20	117,888.11
Total Equity	<u>6,611,611.78</u>	<u>5,699,890.84</u>
 TOTAL LIABILITIES & EQUITY	 <u><u>6,623,432.37</u></u>	 <u><u>5,710,559.27</u></u>

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Alderson	105	100	7	210.00	236
Alexander Memorial	275	275	7	210.00	210
Anderson Memorial		100	22	660.00	660
Arthurdale - Community	1,000	1,000	32	960.00	960
Bates Memorial	1,000	1,000	94	2,820.00	1,820
Baxter		500	12	360.00	360
Beckley	20,000	11,333	217	6,510.00	4,860
Beechwood	0		68	2,040.00	1,522
Belington	720	480	24	720.00	480
Belle	1,345	1,009	6	180.00	135
Bethlehem	100	100	18	540.00	660
Beulah Humble			13	390.00	
Beverly			21	630.00	630
Beverly Hills			44	1,320.00	
Big Spring	620	620	10	300.00	300
Bluefield-First	8,000	5,333	89	2,670.00	1,780
Bradley	0		23	690.00	690
Bramwell			13	390.00	
Bream Memorial	1,500	750	172	5,160.00	2,580
Bridgeport (all PWV)	2,500	1,458	109	3,270.00	1,908
Buckhannon-First	700	2,100	25	750.00	750
Buffalo			4	120.00	
Canyon Community		500	7	210.00	295
Centerville	4,410	4,410	28	840.00	840
Ch. of the Covenant-Grafton			28	840.00	
Charleston-First (all PWV)	40,000	26,667	938	28,140.00	18,760
Church of Our Saviour	1,700	1,700	11	330.00	330
Clarksburg-First		3,750	157	4,710.00	3,533
Clear Creek			18	540.00	100
Clifton	2,295	1,630	71	2,130.00	1,602
Clothier			9	270.00	270
Colcord-First	0		33	990.00	660
Comfort	550	550	15	450.00	450
Davis Mem. - Elkins	13,200	9,900	182	5,460.00	4,095
Davis Mem. - Gassaway	870	620	27	810.00	473
Dunbar-First	1,000	675	82	2,460.00	1,845
DuPont City			10	300.00	
Edgewood	3,200	2,400	61	1,830.00	1,373
Eleanor			18	540.00	
Elk Hills	3,000	2,250	58	1,740.00	1,305
Enslow Park			100	3,000.00	2,350
Fairmont-First	4,850	3,233	153	4,590.00	3,060
Falls View	1,855	928	12	360.00	133
Fayetteville	7,500	3,163	90	2,700.00	1,800
Fleming Memorial	2,950	1,475	36	1,080.00	540
Frankford	2,430	1,823	22	660.00	495
Gilbert			49	1,470.00	1,470
Glenville	4,100	4,100	20	600.00	600



2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Grace Covenant		821	15	450.00	270
Harman			30	900.00	900
Highlawn Huntington	15,000	11,250	137	4,110.00	3,083
Highlawn St. Albans	4,000	3,010	60	1,800.00	1,350
Hinton-First	2,100	1,050	25	750.00	375
Hughes River - Cairo		2,100	13	390.00	390
Huntington-First			256	7,680.00	
Huntington Second	690		23	690.00	
Kanawha United	12,900	6,450	149	4,470.00	4,470
Keller			7	210.00	
Kenova-First			32	960.00	480
Kesler Memorial	510		38	1,140.00	510
Kingwood-First	5,200	3,900	40	1,200.00	900
Kuhn Memorial	2,500	1,875	82	2,460.00	1,845
Liberty			17	510.00	
Logan-First	8,050	6,037	78	2,340.00	2,340
Mannington-First			20	600.00	590
Marlinton	1,020		66	1,980.00	1,650
Marsh Fork	500		10	300.00	
Mill Creek	4,400	3,300	19	570.00	570
Milton	725	750	23	690.00	650
Mingo		100	13	390.00	390
Morgantown-First	15,690	10,713	208	6,240.00	4,160
Mount Hope		100	10	300.00	300
Nitro-First	1,000	500	80	2,400.00	1,200
Oak Grove			65	1,950.00	
Oak Hill-First			39	1,170.00	585
Old Stone	15,360	11,520	254	7,620.00	5,715
Parkersburg-First			128	3,840.00	1,280
Parsons		200	19	570.00	284
Philippi			9	270.00	270
Pineville			35	1,050.00	788
Pt. Pleasant	8,510	5,673	80	2,400.00	1,600
Ravenswood-First	3,340	3,340	31	930.00	930
Red Sulphur Springs	150	150	5	150.00	150
Ripley-First		700	20	600.00	400
Riverlawn	1,000	500	92	2,760.00	1,380
Rock Forge		100	16	480.00	561
Rock Lake	9,975	7,488	123	3,690.00	2,772
Rome	150	100	5	150.00	100
Ronceverte	3,090	2,205	69	2,070.00	1,575
Ruffner Memorial			23	690.00	
Salem	3,650	2,269	13	390.00	195
Smithers	1,000	1,000	17	510.00	510
South Charleston-First			142	4,260.00	3,550
South Park	2,084	1,563	29	870.00	653
Spencer	970	485	8	240.00	120
Spring Creek	1,080	1,080	36	1,080.00	1,080

2020 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2020 PLEDGE	2020 Giving - 09/30/20	12/31/18 Members	2020 Per Capita (\$30/mbr)	Per Capita Rec'd - 09/30/20
Spring Valley			54	1,620.00	1,620
St. Albans-First	6,235	4,157	152	4,560.00	3,040
St. Andrew	2,200	2,200	146	4,380.00	980
St. Marys	100		9	270.00	
Sugar Grove	1,950	1,950	11	330.00	270
Summerlee	200	100	10	300.00	150
Summersville	2,115	1,410	52	1,560.00	1,040
Teays Valley	0		203	6,090.00	4,568
Thomas-First	510	396	17	510.00	384
Trinity			13	390.00	293
Tygarts Valley		2,048	27	810.00	400
Union	2,300	1,725	29	870.00	653
Upper Glade	3,242	1,621	47	1,410.00	705
Valley Bend	2,070	2,070	24	720.00	720
Village Chapel	15,550	12,162	220	6,600.00	4,950
Waverly-Bethel	1,340	956	16	480.00	480
Welch-First	1,000	1,000	11	330.00	330
Westminster-Chas.		7,940	21	630.00	1,987
Westminster-Vienna	4,860	3,645	83	2,490.00	1,875
Weston-First	1,160	660	13	390.00	65
White Sulphur Springs-First	1,510	775	33	990.00	775
Whitesville-First	0		11	330.00	330
Whittico Memorial			7	210.00	
Williamson-First			70	2,100.00	
Williamstown-First	5,470	5,470	84	2,520.00	2,520
Winfield	390	293	12	360.00	270
Zion			33	990.00	
TOTALS	308,621	236,839	7,382	221,460	146,240



# BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of SEPTEMBER 30, 2020

## INCOME STATEMENT

INCOME	09/30/20	Budget	%
Grant Subsidy - McClintic Fund	\$ 4,500.00	\$ 4,500	100.0%
Retreats - Bluestone Events	0.00	7,000	0.0%
Retreats - Presbyterian	0.00	10,000	0.0%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	0.00	63,000	0.0%
Summer Camp Registrations	2,691.67	65,000	4.1%
Donations	14,855.00	7,000	212.2%
Friends of Bluestone	29,000.00	40,000	72.5%
MDF-Line of credit	0.00	5,000	0.0%
Reserves	0.00	3,500	0.0%
EIDL Loan	25,000.00	-	-
Interest	1.27	-	-
Miscellaneous	66.69	-	-
<b>TOTAL INCOME</b>	<b>\$ 76,114.63</b>	<b>\$ 205,000</b>	<b>37.1%</b>

## EXPENSES

Salaries & Personnel	\$ 18,359.27	\$ 64,050	28.7%
Office & Administration	9,987.13	20,250	49.3%
Bluestone Events	0.00	1,500	0.0%
Plant & Operation	25,935.29	86,300	30.1%
Summer Staff & Salary	5,827.91	24,800	23.5%
Summer Program	473.88	2,000	23.7%
Summer Camp Trips	0.00	6,100	0.0%
<b>TOTAL EXPENSE</b>	<b>\$ 60,583.48</b>	<b>\$ 205,000</b>	<b>29.6%</b>
<b>NET GAIN/(LOSS)</b>	<b>\$ 15,531.15</b>	(excl. store acct. & depr. exp.)	

## \*NOTE\* - 2020 Presbytery Support

Facilities Director comp	\$ 81,301
Program Director comp	44,818
Property Insurance	9,300
Committee expense	500
Banking fees	160
Misc. office expense	50
<b>\$ 136,129</b>	

## BALANCE SHEET

	09/30/20	09/30/19
<b>ASSETS</b>		
Current Assets	\$ 20,802.29	\$ 7,183
Property & Equip. (net of depr.)	219,607.87	219,608
<b>TOTAL ASSETS</b>	<b>\$ 240,410.16</b>	<b>\$ 226,791</b>
<b>LIABILITIES</b>		
Current Liabilities	\$ 471.06	\$ 15,260
Long Term Debt	80,386.37	60,303
<b>TOTAL LIABILITIES</b>	<b>\$ 80,857.43</b>	<b>\$ 75,563</b>
<b>EQUITY</b>	<b>\$ 159,552.73</b>	<b>\$ 151,228</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 240,410.16</b>	<b>\$ 226,791</b>

**Friends of Bluestone, Inc.**  
**Profit & Loss**  
January through September 2020

	<u>Jan - Sep 20</u>
<b>Income</b>	
4000 · Donations - Churches	11,612.05
4001 · Donations - Individuals	13,008.96
4005 · Donations - Restricted	39,000.00
4006 · Donations	20.00
4008 · Fundraiser - Other	76.82
4100 · Interest Earned	2.66
<b>Total Income</b>	<u>\$ 63,720.49</u>
<b>Expense</b>	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	
5030 · Camp - General Op Exp	29,000.00
<b>Total 5001 · Distributions to Presbytery</b>	<u>29,000.00</u>
5500 · Direct Expenses	
6001 · Thriva/PayPal Discount Fees	198.85
6006 · PO Box Rental	148.00
6020 · Fundraising Expenses	365.55
6050 · Licenses and Fees	116.00
6060 · Social Media	1,628.50
<b>Total 5500 · Direct Expenses</b>	<u>2,456.90</u>
<b>Total 5000 · Operating Expenses</b>	<u>31,456.90</u>
<b>Total Expense</b>	<u>\$ 31,456.90</u>
<b>Net Income</b>	<u><u>\$ 32,263.59</u></u>

**Friends of Bluestone, Inc.**  
**Balance Sheet**  
As of September 30, 2020

	<u>Sep 30, 20</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T	
1000-1 · Unrestricted Funds	106.66
1000-2 · Restricted Funds	15,100.00
1000 · Cash - BB&T - Other	43,099.99
Total 1000 · Cash - BB&T	<u>58,306.65</u>
Total Checking/Savings	<u>58,306.65</u>
Total Current Assets	58,306.65
Fixed Assets	
1600 · Equipment	2,200.00
Total Fixed Assets	<u>2,200.00</u>
<b>TOTAL ASSETS</b>	<u><u>\$ 60,506.65</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
32000 · Fund Asset	29,246.16
Net Income	31,260.49
Total Equity	<u>60,506.65</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$ 60,506.65</u></u>

## APPENDIX H – ADDITIONAL COMMITTEE REPORTS

### ADMINISTRATION COMMITTEE

George Lilley, Committee Chair

#### INFORMATION:

1. The committee met by Zoom on August 26, 2020.
2. Reviewed Presbytery's action on the budget.
3. Approved the Treasurer to implement the employer benefits agreement through the Board of Pension. This is an annual approval concerning employee medical benefits.
4. Heard report of the General Presbyter
5. Supported the General Presbyter's research into anti-racism training for the staff. The Committee also supports the suggestion that the Leadership Team also consider anti-racism training for the Presbytery.
6. Named Monte Mitchell, Chair, and Stephen Baldwin to the committee that, along with the two members appointed by the Leadership Team, annually evaluates the General Presbyter. This committee will report completion of its work to the Administration Committee and the Leadership Team.

### REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee Chair

#### INFORMATION:

1. Appointed the following ministers to serve as Moderators of churches without a pastor:
  - Bradley – Monte Mitchell
  - First, Logan – Dale Carey
  - Gilbert – Dale Carey
  - Glenville – Barbara Accord (effective November 20, 2020)
  - Mount Hope – Monte Mitchell
2. Appointed the following liaison to work with churches in pastoral transition:
  - Eleanor – Kyle Key
3. Appointed the following mentors to assist pastors new to the Presbytery:
  - Cinda Harkless – Agnes Brady
  - Chris Kilbert – Isaiah Kim

4. The committee's Church Professional Care Team is working to update the committee's mentor guidelines.
5. Approved the request from Robert M. Wood for honorable retirement beginning September 30, 2020.
6. Approved the request from Frank L. Seibel for honorable retirement beginning October 1, 2020.
7. Approved the request from Douglas Jenkins for honorable retirement beginning August 1, 2020.
8. Granted permission to Authorized Lay Preacher (ALP) Jean Summerfield to celebrate the Lord's Supper on World Communion Sunday at Eleanor Presbyterian Church.
9. Approved the Stated Supply Covenant between First Presbyterian Church, Ripley, and Michael Seely through January 31, 2021. Terms: 10-14 hours per week; salary \$600/month; auto expense reimbursement at IRS rate up to \$200/month; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; pastoral care including home and hospital visitation; celebrate the sacraments; officiate at weddings and funerals; moderate the session. This compensation reflects an agreement of four Sundays per month; in months where there is a fifth Sunday, one Sunday shall be a "free" Sunday as agreed upon with the session.
10. Scheduled the Small Church Conference 2021 for September 18 at First Presbyterian Church, Clarksburg with Judy Slater, minister of Word and Sacrament in Pittsburgh Presbytery, as the keynote speaker.
11. Approved the transfer of Kevin Guerink to Central Nebraska Presbytery.
12. Approved the transfer of Glenn Coleman to the Presbytery of the Peaks.
13. Approved Mark Boyd for Presbytery Membership.
14. Granted the request from Mark Boyd to be placed on the Pulpit Supply List.
15. Approved the requests for a waiver of rotation of officers (G-2.0404) from the following churches:
  - Elk Hills
  - First, Dunbar
  - Highlawn, St. Albans
  - St. Andrew
  - Upper Glade

16. Made memorial gifts recognizing Richard Williams Cardot, father of minister member Rich Cardot; minister member Alice Monschke; Joel Richards, son of minister member, David Richards and his wife Lois; Hanna Snuffer, daughter of Ryan Snuffer, Stated Supply, Mount Hope.
17. Approved Scott Hoppe, American Baptist pastor, serving as Stated Supply at Bates Memorial Presbyterian Church, as a Temporary member of Presbytery following the completion of requirements and an examination by the committee.
18. Reviewed the exit interview with the Point Pleasant session.
19. Approved the updated Commissioned Pastor Covenant between Nancy Bulla and Union Presbyterian Church through January 31, 2021. Terms: 40 hours/month; cash salary - \$908.34/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), reimbursement for costs included. Responsibilities: lead worship and preach two times per month and on Christmas Eve and Maundy Thursday; officiate at funerals. Visit members in hospitals, nursing homes, and private homes; lead outreach evangelism, and attend presbytery meetings. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Doug Heidt.
20. Approved the Stated Supply Covenant between Cam Harkness and Union Presbyterian Church through January 31, 2021. Terms: 40 hours/month; salary \$908.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship and preach two Sundays per month, plus fifth Sundays and special services; pastoral care including home and hospital visitation; celebrate the sacraments; officiate at weddings and funerals; moderate the session.
22. Approved the Stated Supply Covenant between Patricia Jarvis and First Presbyterian Church, Parkersburg, through January 31, 2021. Terms: 15 hours/week; salary \$700/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship and preach and special services; plan worship with the Worship and Music Committee; celebrate the sacraments; other duties as negotiated with the session. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
23. Approved the Stated Supply Covenant between John Holland and Fayetteville Presbyterian Church, through January 31, 2022. Terms: 30 hours/week; salary \$2,967/month and of this amount, \$852 is designated as utilities and housing; SECA: \$2,968/year; auto expense reimbursement at IRS rate up to \$2,156/year; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).

Responsibilities: lead weekly worship and special services; oversee staff; define program needs; visitation as needed; observe regular office hours; train church officers; conduct confirmation, as needed; oversee and participate in taking communion to shut-ins; provide administrative guidance to Session; lead Bible study and mission activities, as needed; provide children's messages; coordinate ecumenical and/or interfaith youth activities as necessary.

24. Continue to work with James Riggs on the requirements for Temporary Membership in the Presbytery.
25. Sent representatives from the committee to visit with the St. Marys congregation.
26. Sent representatives from the committee to visit with the Ruffner Memorial congregation.
27. The committee is exploring ways to better support the New Worshipping Community at Davis & Elkins College.
28. Approved the 2020 Pastor Compensation Report for Rick Johnson and Beechwood Presbyterian Church.
29. Approved the Service of Installation of Agnes L. Brady as pastor of First Presbyterian Church, Nitro, on November 22 at 4 PM., and the following Installation Commission: Nancy Didway (minister), Pam Ferrell (ruling elder, First St. Albans), Ed Hamilton (ruling elder, First Nitro), Cherrie Sizemore (ruling elder, Village Chapel), Ed Thompson (minister), and Jim Walter (minister) with a chair of the commission to be appointed by the Moderator of Presbytery. Robert A. Johnson, Jr. (minister, Presbytery of the James) was approved as a guest of the commission.
30. Approve the renewal of the covenant as Lay Pastor between Smithers and James Dempsey through January 31, 2022. Terms: 15 hours/week; \$175/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed. Pastoral duties include visitations, including phone calls, and funerals. Assist Session by advising and keeping ruling elders informed of Presbytery and General Assembly activities and events. Mentor: Joan Stewart.
31. Approved the renewal of the covenant as Lay Pastor between Kesler Memorial, Hico and James Dempsey through January 31, 2022. Terms: 15 hours/week; \$225/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed. Pastoral duties include visitation and funerals. Assist Session as advisor and keep the Session aware of Presbytery and General Assembly activities and events. Mentor: Joan Stewart.

## REPORT OF THE MISSION COMMITTEE

Robert McCutcheon, Committee Chair

### RECOMMENDATION:

1. (CA) That the offering of the November 19, 2020 Presbytery meeting go to the West Virginia Ministry of Advocacy and Workcamps.

### INFORMATION:

1. The Mission Committee met October 27, 2020.
2. The committee approved the following grants from the Cents-ability Offering funds:

<u>Applicant</u>	<u>Amount Requested</u>
a. Kanawha United on behalf of Covenant House	500
b. Kanawha United on behalf of Covenant House	3000
Total	\$3,500

3. Kenya Partnership Update

Bob McCutcheon is communicating with Kenya mission project. All other projects are waiting for the “go ahead” for next year.

- a. Visit of Nyeri delegation.
- b. There may be a need to delay the visit of Kenya partners to 2022.
- c. \$1500 is budgeted for the Kenya partnership. The committee is waiting on the decision of the Stewardship Committee as to whether the 2020 funds can be rolled over to 2021.

4. The visit of an International Peacemaker was pushed to 2021.

5. The committee recommends that the Presbytery, churches, and/or individuals explore the following programs and opportunities.

- a. Poor People’s Campaign – <https://www.poorpeoplescampaign.org>
- b. Matthew 25 Program – <https://www.presbyterianmission.org/ministries/matthew-25>  
In order to be a Matthew 25 Presbytery, one must have 20% of congregations participating. We now have three churches participating: Bream Memorial Presbyterian Church, Clifton Presbyterian Church, and First Presbyterian Church, Dunbar.
- c. Presbyterian Church (USA)’s justice and mission resources  
<https://www.pcusa.org/racial-justice-resources>  
<https://www.presbyterianmission.org/ministries/world-mission>
- d. Greater Kanawha Valley Foundation’s Summit on Race Matters



<https://racematterswv.tv/>.

## REPORT OF THE RELATIONS COMMITTEE

Elizabeth Campbell-Maleke, Committee Chair

### INFORMATION:

As the committee chair, Elizabeth Campbell-Maleke is in conversation with the chaplains in our presbytery, and our team will be distributing our Ministry Collaboration grants to help support the chaplains (hospital and college) to meet ministry/mission needs this year.

Obviously, with the inability to meet with church sessions as in previous years, some of our triennial review work has been slowed down in 2020, although the telephone calls to church clerks in the summer were helpful.

We are excited that our committee has tried to work outside the box and be creative about using our resources to meet needs within the presbytery. *We have a small, strong team.* Come to think of it, I think this is a description that many of our congregations can connect with. I am grateful for the opportunity to have chaired this committee over the past three years, and I am confident/excited to pass on the torch of leadership to John Koerner, who will begin to chair the group this coming year. In all, I believe and hope that there is a greater sense of the kind of work our team does within the presbytery structure. It was a privilege to lead and work alongside you!

## REPORT OF ADMINISTRATIVE COMMISSIONS

### DISSOLUTION OF LAKEVIEW PRESBYTERIAN CHURCH

The commission received word in the last week of October that issues surrounding the real property have been resolved. The commission is completing its work with the church to disburse its remaining assets. Jim Sothen, ruling elder at South Park Presbyterian Church, chairs the commission.

### DISSOLUTION OF PICKENS PRESBYTERIAN CHURCH

The commission and the Trustees are waiting for the preparation of the deed to transfer the real property to a member of the wider church community. The commission plans a closing celebration to include the churches of the Valley Parish and Zion Presbyterian Church, Helvetia, as soon as is practical in light of the coronavirus and as weather permits. Rich Cardot, pastor of the Valley Parish, chairs the commission.

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