



Stated Meeting
Bream Memorial Presbyterian Church, Charleston
August 19, 2021

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THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

Bream Memorial Presbyterian Church

Charleston, West Virginia

August 19, 2021

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshipping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

*10:00 Call to Order Nancy Kissinger, Moderator

Greetings from Bream Memorial Presbyterian Church Dawn Adamy

Election of a Recording Clerk Pam Johnson

Business of the Presbytery

- Welcome of new Minister Maureen Wright, Stated Clerk
- Seating of new Corresponding Members
- Introduction Visiting Ministers
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*10:15 Morning Worship

11: 20 Announcement: Resource Center

*11:30	<p>Educational Focus</p> <p><i>Why Are We Discussing Racism in Church?</i></p> <p>Rev. Cindy Kohlmann</p> <p>Connectional Presbyterian/Stated Clerk, New Castle Presbytery</p> <p>Co-Moderator of the 223rd General Assembly, PC (USA)</p>	
*12:30	Recess for Lunch	
*1:30	<p>Afternoon Prayer</p> <p>Report of the Stated Clerk</p> <p>- Presentation of Procedural Matters</p> <p>Report of the General Presbyter</p> <p>Report of the Leadership Team</p> <p>Report of the Committee on Representation</p> <p>Report of the Stewardship Committee</p> <p>- Presentation and Approval of 2022 Budget</p> <p>- Financial Reports</p> <p>“Good News from the Pews”</p> <p>This is a time of sharing good news from churches throughout the presbytery by Ruling Elder Commissioners only.</p> <p>Report of the Committee on Ministry</p> <p>Report of the Mission Committee</p> <p>Report of the Bluestone Committee</p> <p>Report of the Vocations Committee</p> <p>Report of the Trustees</p> <p>New Business</p> <p>Completion of Feedback Forms</p>	<p>Moderator</p> <p>Stated Clerk</p> <p>Ed Thompson</p> <p>Andy Rice</p> <p>Pam Johnson</p> <p>Jack Dilley</p> <p>Rocky Poole</p> <p>Moderator</p> <p>Peter Vial</p> <p>Robin Ray</p> <p>Sarah Specht</p> <p>Dawn Adamy</p> <p>Jim Robinson</p>
4:00	<p>Anticipated Time of Adjournment with Charge and Benediction by the Moderator</p> <p>Printed Reports for Information Only: Administration and Nurture Committees.</p> <p>2021 Stated Meetings:</p> <p>November 13, 2021 – First Presbyterian Church, Clarksburg</p>	

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

August 19, 2021

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Mission Committee

1. That the offering for the August 19, 2021 meeting go to the Cabwaylingo Presbyterian Chapel for flood relief and hunger alleviation efforts.

From the Vocations Committee

1. That the presbytery authorize Authorized Lay Preacher (ALP) Jim Musgrave to preside at communion in 2021.

From the Trustees

1. That the presbytery approve the request from the Teays Valley Presbyterian Church to be authorized to sell the property located at 165 Oakwood Estates, Scott Depot, WV, 25560. Any cost relating to the sale of the property will be paid from the proceeds of the sale.

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

August 19, 2021

Correspondence (received 5/5/21 through 7/30/21)

1. 5/5/2021: The minutes of the Administrative Commission to install Garland Dale Carey as pastor of the First Presbyterian Church, Williamson.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

2. 5/14/2021: A letter from Lynne Foreman, Mission Engagement Advisor, Presbyterian Mission Agency, acknowledging a gift of \$100 to the One Great Hour of Sharing Offering.

ACTION: Shared with Presbytery in this report for information.

3. 5/21/2021: A letter from Ginger Harris, Presbyterian Investment and Loan Program, acknowledging the payment in full of the loan of \$349,000 given to Bream Memorial Presbyterian Church.

ACTION: Referred to the Trustees for their information.

4. 5/21/2021: A letter from Wayne Yost, Stated Clerk of the Synod of the Trinity, communicating that the Synod Per Capita for 2022 will remain \$2.40 per member.

ACTION: Referred to Rocky Poole, Treasurer, and the Stewardship Committee.

5. 11/17/20: A letter from the Rev. Dr. J. Herbert Nelson, Stated Clerk, Presbyterian Church (U.S.A.), requesting prayer for the Office of the General Assembly as they use per capita assessments to continue transformative work for the “Kingdom” of God. The letter included Presbytery’s quarterly per capita giving statement.

ACTION: Referred to Rocky Poole, Treasurer, and the Stewardship Committee.

6. 7/12/2021: The minutes of the Administrative Commission to install Emily Kathleen Harden as pastor of the Church of the Covenant, Grafton.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

7. 5/21/2021: A letter from Frank Orzechoski, Synod of the Trinity Business Administrator, summarizing the Presbytery’s Per Capita and Mission giving received as of June 20, 2021.

ACTION: Referred to Rocky Poole, Treasurer, and the Stewardship Committee.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

2. That Presbytery ratify the actions taken at its meetings on August 15, 2020; November 19, 2020; January 6, 2021; February 20, 2021; and May 20, 2021.
3. That Presbytery ratify the approval of the 2021 Budget taken at its August 15, 2020 stated meeting.
4. That Presbytery ratify the action taken at its August 15, 2020 stated meeting approving no change in salary, \$73,016, for the General Presbyter, Edward J. Thompson, of which, \$24,000 is designated as Housing Allowance.
5. That Presbytery ratify the actions taken by the Presbytery's Administrative Commissions to dissolve the Westminster Presbyterian Church (reported on August 15, 2020), Lakeview Presbyterian Church (reported on November 19, 2020), Pickens Presbyterian Church (reported on November 19, 2020).
6. That Presbytery ratify the actions taken by Presbytery at its November 19, 2020 stated meeting to approve the guarantee of Edgewood Presbyterian Church's loan for \$40,000 from the Presbyterian Investment and Loan Program (PILP) and the authorization of the Stated Clerk, Maureen H. Wright, to execute the loan guarantee on behalf of the Presbytery of West Virginia.
7. That Presbytery ratify the actions taken by the Presbytery at its May 20, 2021 stated meeting to dissolve the First Presbyterian Church, Welch.
8. That Presbytery ratify the action taken by the Presbytery at its January 6, 2021 called meeting to approve the ordination of Samantha L. Coggins.
9. That Presbytery ratify the approval of the manual revisions taken at its February 20, 2021 stated meeting.

INFORMATION:

1. The Stated Clerk has requested that the records of Greenbrier Presbytery, Presbyterian Church US, be transferred from the William Morton Smith Library at Union Presbyterian Seminary, Richmond, Virginia to the Presbyterian Historical Society, Philadelphia, Pennsylvania. The request was made due to the limited archivist services provided by the seminary.
2. Statement on the balance or numerical parity of ministers of the Word and Sacrament and Ruling Elders in the presbytery. The Book of Order in G-3.0301 requires that a presbytery address any imbalance that may exist between the number of voting ministers of the Word and Sacrament and the number of voting Ruling Elders. No significant imbalance exists in the Presbytery of West Virginia at this time. As of July 30, 2021, there are 121 congregations entitled to send 122 Ruling Elders to meetings of the presbytery. There are 112 minister of the Word and Sacrament members of presbytery.

3. Session Record Reviews will be held in person and by Zoom.

- Zoom gatherings will occur on Sunday, September 19 and Sunday, September 26 at 3 p.m. Zoom information will be sent the Friday before each event to all Clerks of Session.
- In-person gatherings will take place in the eastern part of the Presbytery on October 10, in the northern part of the Presbytery on October 17, in the Charleston area on October 24, and in the western part of the Presbytery on October 31. All events will be at 3 p.m.

The Stated Clerk will monitor the COVID-19 situation and modify plans as needed in order to keep Clerks of Session safe and healthy.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

August 19, 2021

A few weeks ago, I attended my high school reunion. To be honest, I was a little anxious going into it, but I had a lot of fun. As I've told several people, I talked more to some of my classmates over those two days of activities than I did the entire time we were in school together.

Over the years, we have mellowed out – or, as someone else has suggested, we have grown up. Some of the people I could immediately recognize and call by name. Others I wasn't sure if they were one of my classmates or the spouse of one my classmates. But when I saw their name tag or asked someone else who they were, I was able to recognize them. I could see beyond the extra weight or the different hair style or the differently colored hair or sometimes the lack of hair to identify someone that I had known way back when. We were the same, and yet we were different.

I think the same thing will be true of the Presbytery of West Virginia as we move into the future. We will be the same, and yet we will be different.

We're now approaching 35 years since the Grafton, Parkersburg, and Greenbrier presbyteries merged together. When we started, we had 160 churches and almost 24,000 members. Now, we've got about 120 churches (I say about because we have a couple of congregations that haven't met for worship for several years but haven't officially been closed yet) and less than 7,000 members. In 10 years, it wouldn't surprise me if we had less than 100 churches and fewer than 5,000 members.

It's not surprising that things have changed and will continue to change. If nothing else, the funds generated by our churches through their per capita as well as through mission giving continue to drop, and it is highly unlikely that these trends are going to change.

Yet we're still able to work together. We still try to encourage and support one another. We still hold one another accountable. We're still doing our best to be faithful to Jesus Christ. That hasn't changed and won't change. However, the way we carry out these activities will change. The staff we have to carry out these activities has changed and will change. The priorities of their work and the way they do their work, as well as the place, they do their work will change.

Before the pandemic, I think only the Mission Committee was doing Zoom meetings. COM would interview out-of-state candidates using Zoom, Skype or Facetime. They also did their COM briefings by conference call, yet the committee itself was meeting in person. In the future, I think the majority of committee meetings will happen by Zoom or some other online platform.

Before the pandemic, I would have said that we would probably have to sell the presbytery office at some point but that we should kick that can down the road and hold off taking that step for as long as we can. After the pandemic (or at least hopefully past the worst part of the pandemic), I can say that we really don't need an office. We'll need a place to store the filing cabinets (which aren't going to disappear or perhaps the need for them and the records they contain is not going to disappear) and keep a copier, but other than that, the staff can be as productive working virtually as we do when we're sitting in South Charleston.

We will miss seeing each other, and there is an advantage to having casual conversations in the hallway or when we pass each other's offices, but there should be ways to work around that. We won't be making any decisions at this meeting about that because we want to develop a plan as to what kind of space we'll need and what kind of ongoing support staff would need to pull this off.

I want to thank the Financial Sustainability Task Force for their good work, and I commend their report to you. I believe they're pointing us in the right direction. Things will be different as we move forward into the future. There's no way around that.

Trying to keep things the same would require massive draws on our reserve/endowment funds. That's not why those funds were given to us, and it seems unfaithful to use them up when they have the potential to be used in far better ways to support the work of our congregations. Doing so might be as unrealistic as expecting your high school classmates to look and act exactly the same 25-35-45 or even 50 years later.

I don't know the exact timeline on this. I don't know exactly how things are going to look in the next 2-5 years. I do believe the Holy Spirit was with us, is with us, and will continue to be with us as we figure it out and as we do our best to follow Jesus Christ. Jesus is still going ahead of us to show us the way. We need to keep doing our best to try to keep up with him.

Below you'll find a report of what I've been up to in the last quarter, May-July. (A "z" by an activity indicates that it was done online, typically on Zoom; "cc" is conference call.)

Worship with Churches * Preach, **Serve Communion, *** Perform Baptism

- Beechwood Presbyterian Church 6/6*
- Community Presbyterian Church, Arthurdale 7/11*, 7/25*
- Elk Hills Presbyterian Church 5/9*, ***
- Falls View Presbyterian Church 5/2*, **
- First United Presbyterian Church, Ravenswood 5/23*
- Glenville Presbyterian Church 6/13*, **
- Harman Presbyterian Church 5/16*, **
- Old Stone Presbyterian Church 6/20*
- Village Chapel Presbyterian Church 6/27*, 7/4*, **

Committee Meetings

- Administration Committee 6/2z
- Bluestone Committee 5/10z, 6/14z
- Committee on Ministry 5/12z, 5/25z, 6/16z, 6/29z, 7/14z
- Committee on Representation 6/16z
- Leadership Team 7/21z
- Stewardship Committee 6/18z, 7/11z

Staff Meetings 5/11z, 5/26, 6/21z, 7/13

Presbytery Meetings 5/20z

Visit with Pastors 9 visits with 9 pastors, 8 hospital/rehab visits with 1 pastor

Others

- Pre-Presbytery Orientation 5/16z
- Westminster Foundation Board Meeting 5/27z
- Coaching Call with Bruce Stevens 5/11, 6/10, 7/20
- Pastoral Leaders Check-in 5/12z, 5/26z, 6/9z, 7/14z
- Association of Mid-Council Leaders 5/12z, 6/9z, 6/23z
- Kanawha Pastoral Counseling Center Board Meeting 5/18, 7/20z
- Synod Governing Commission 6/7z, 6/8z
- Religious Life Committee, Davis & Elkins Trustees 6/3z
- Davis & Elkins Board of Trustees 6/23z
- D&E Trustees Executive Committee 7/13z
- Financial Sustainability Task Force 5/13z, 6/3z, 6/18z, 7/9
- Meet with session of Beechwood Presbyterian Church 7/19
- Meet with WVCC Executive Director Jeff Allen to plan Board Retreat 7/26
- Train Interim PNC at Old Stone Presbyterian Church 5/10z
- Train PNC at Glenville Presbyterian Church 5/4
- Meeting with Mark Miller and Bob Hansen 5/10cc
- Congregational Gathering and Dinner at First Presbyterian Church, Logan 5/11
- Presbytery meeting planning with Maureen Wright, Nancy Kissinger & Nancy Didway 5/13z
- Board of Pensions Well Being Respite Webinar 5/18z
- Funeral of Scott Hoppe's mother 5/21z
- Enrollment Management Committee, Davis & Elkins Board of Trustees 5/25z
- Meeting with Sharon Rowe 5/26
- Synod Regional Meeting 5/27z
- Synod Coach Approach Skill Training 6/7z, 6/14z, 6/21z, 6/28z
- Meet with representatives from Gilbert and First, Logan Presbyterian Churches 6/21
- Moderate Session Meeting – Gilbert Presbyterian Church 6/22z
- Mission Committee Lunch Speaker 6/24z, 7/22z
- Midyear Check-in: Nellie Howard 7/6
- Midyear Check-in: Barbara Chalfant 7/7
- Midyear Check-in: Maureen Wright 7/14

- Midyear Check-in: Susan Sharp Campbell 7/15
- Midyear Check-in: Amy Robinson 7/19
- Conversation about Follow Up to Synod Coaching Training 7/19
- Conversation about Coaching within PWV 7/20
- Midyear Check-in: Rocky Poole 7/20

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Andy Rice, Leadership Team Chair

August 19, 2021

RECOMMENDATIONS:

1. The following is nominated to serve on the Committee on Representation:
 - a. Susan Perry, Class of 2024, and chair of the committee for 2022

INFORMATION:

1. The Leadership Team (LT) discussed the upcoming Presbytery meeting and decided to proceed with an in-person August meeting. Various safety measures and plans were discussed with Presbytery staff and representatives of Bream Memorial.
2. The LT reviewed the feedback forms from the May Presbytery meeting.
3. The LT reviewed and approved the docket for the August Presbytery meeting.
4. The LT received a report from the New Life Congregational Grant Committee. The committee requested guidance on some ongoing matters. The LT is encouraged by the continued diligent work of the grant committee and the impact the grants have had throughout the Presbytery.
5. The LT received the final report from the Financial Sustainability Task Force. The Task Force made a heroic effort to complete their work in the time frame established by the team. All the recommendations made by the Task Force were approved in principle by the LT. The report of the Task Force immediately follows this report. In summary, the recommendations are grouped into three main areas or concerns of the Presbytery.

First, recommendations pertaining to staffing, especially medical insurance costs and rightsizing of the staff were referred to the Administration Committee for implementation.

Second, recommendations pertaining to the sale of the Presbytery building were referred to the Administration Committee for further work. The Administration Committee will work to bring to the LT a plan for the sale of the Presbytery building, future office and/or storage space, and details regarding a permanent model for staff to work from home. The plan will allow the Presbytery to consider responsibly the sale of the building at a future meeting. Any sale of the building would be delegated to the Presbytery Trustees.

Lastly, recommendations made pertaining to Bluestone Camp and Conference Center will be referred to a Task Force established by the LT. The goal of this Task Force will be to provide for the financial sustainability of both Bluestone Camp and Conference Center and the Presbytery

by ultimately having Bluestone function independently from the Presbytery. Where necessary and prudent, recommendations will be brought before the Presbytery for final approval.

The Financial Stability Task Force was comprised of the following members: Randy Fife (chair), Cyndi Taylor, Agnes Brady, James Morley, and Bob Hansen. The LT expressed its thanks to all of them for their commendable and spirit-led work.

6. The LT reviewed the 2022 budget prepared by the Stewardship Committee and commended the committee and Financial Administrator/Treasurer for their work.
7. The LT reviewed the reports received from the committees of the Presbytery and spent time in prayer for all the concerns, joys, and hopes that were expressed in the reports.

Report of the Task Force on Financial Sustainability

Presbytery of West Virginia

This Task Force was charged by the Leadership Team to investigate the impact on the financial stability of the Presbytery of the following possible actions: 1. Changes in staffing costs; specifically changing non-ordained staff benefit packages, especially medical benefits, and/or staffing model. 2. Selling the Presbytery building. 3. Re-evaluation of the relationship with Bluestone Camp and Conference Center. We were asked to come up with recommendations, complete with a rationale providing the impact on financial stability of the Presbytery, for short-term, mid-term, and long-term actions that could be taken.

The Task Force reviewed information provided by Presbytery staff (Ed Thompson and Rocky Poole), obtained a legal opinion on the feasibility of disentanglement from Bluestone, and received an appraisal on the Presbytery office building and grounds. This report contains the recommendations of the Task Force members: Randy Fife, Cindi Taylor, Bob Hansen, James Morley and Agnes Brady. Each of the possible actions will be reviewed in turn.

Staffing

Medical Benefits: The Task Force discussed the fact that our benefits package for non-ordained staff (whose medical benefits are not pre-defined by the Board of Pensions) is generous by industry standards as we provide fully paid benefits for staff spouse and dependents. *We recommend decreasing our payment of spouse and dependent coverage by 20% per year until all such payments are eliminated in five years.* We asked Rocky Poole to generate projections on the difference decreasing our payment of the cost of spouse and dependent benefits by 20% per year would create. The information he generated is included as Appendix 1. (It should be noted that during 2020 we have had one staff member whose dependent was previously covered who aged out on coverage. This is an automatic reduction and thus is not included in the information generated.) The Appendix lists savings per year as well as cumulative savings over 5 years.

Taking this action would generate \$8,311 in reduced costs to the Presbytery in the first year (2022 budget) with an equal amount added each year after that, giving a cumulative savings in the 2026 budget of \$41,554.

It should be noted that in calculating this information, no increase in salary or in medical benefit costs was included. However, it is unreasonable to expect that there will be no increase in medical benefit costs over the next five years. Appendix 2 gives the additional costs to the Presbytery if it maintains full payment of the costs of medical benefits for spouse and dependents of staff at the 3%, 4%, and 5% rate per year over the course of 2023-2026. While we would be paying more for benefits for all staff, which would lower the amount of savings indicated above, we would also be saving more per year than projected in Appendix 2.

In addition to phasing out spouse and dependent medical coverage for current non-ordained employees, *we recommend not offering spouse and dependent medical benefits to future non-ordained employees.*

This option provides immediate savings to the Presbytery, beginning in 2022. This option is one the Task Force recommends as a short-term option. While the savings in the initial year are not great, the cumulative savings are significant and could provide a substantial start toward moving the Presbytery to financial stability.

Staffing Model: Ed Thompson shared with us that our Presbytery's staffing is either the 8th or 6th highest among all the Presbyteries (see Appendix 3). As we are the 63rd in size in the denomination (2019 figures), we are clearly overstaffed. While the Task Force did not feel it was in a position to recommend specific changes in the staffing model, *we recommend that as staff retire or move on to other employment that we consider eliminating or combining positions to bring our staffing more in line with the size of our Presbytery.* Such changes in staffing model should reflect the Presbytery's priorities as set by the Leadership Team. The recent survey on priorities might give good initial information to the Leadership Team in determining those priorities.

The speed with which this would impact our budget is impossible to determine, but it would probably be a mid-term to long-term impact on our financial stability.

Additional Staffing recommendations: *We recommend that, with Nellie Howard's announcement of her retirement in February 2022, the position of Resource Center Director be eliminated.* This would be a short-term impact of \$56,183 per year. In addition, other actions taken in relation to the other options we were to consider might further impact the current staffing model. Any other such potential impacts on staffing will be noted at that point in the report.

National Church Residences contributes \$40,000 toward the Associate for Mission salary. This amount has not changed since the original agreement in 1992. *We recommend that a request for additional funding (perhaps \$20,000) from National Church Residences be submitted to support the salary of the Associate for Mission.*

Summary of Staffing Recommendations:

1. *We recommend decreasing our payment of spouse and dependent coverage by 20% per year until all such payments are eliminated in five years.*
2. *We recommend not offering spouse and dependent medical benefits to future non-ordained employees.*
3. *We recommend that as staff retire or move on to other employment that we consider eliminating or combining positions to bring our staffing more in line with the size of our Presbytery.*

4. *We recommend that, with Nellie Howard's announcement of her retirement in February 2022, the position of Resource Center Director be eliminated.*

Sale of Presbytery Building

Ed Thompson shared that during the past year, when we have been in lockdown, the staff has functioned primarily from their homes. While there was initially some concern about how this would impact the ability of the staff to fulfill their responsibilities, Ed indicated that the staff functioned with little to no change in their effectiveness. Thus, *we recommend the sale of the building.*

The Task Force requested and received an appraisal of the building. Goldman Associates appraised the building with its value being set at \$440,000. The appraisal noted the building is in fair condition, and thus would not require many improvements to make it marketable, and is in a relatively desirable location, meaning that there should be some market for the purchase of the building. Sale of the building would provide an immediate cash infusion, which could either be used to offset budgeted expenses or invested to provide ongoing income to offset budgeted expenses.

In addition, it is estimated by Ed Thompson and Rocky Poole that there would be an annual savings of \$15,000 - \$20,000 in expenses related to the occupation of the building. A small portion of this would need to be used to secure space in which Presbytery records and essential office equipment (e.g. copier) could be stored. (This could perhaps be accomplished by renting a room in one of the Charleston churches). There might also be the need to provide cell phones for all employees. In addition, the Task Force *recommends that the Resource Center be eliminated if the building is sold, meaning there would be no need to find space for it.*

While there is a potential market for the Presbytery office building, the time required for the sale and the precise amount that would be received cannot be determined. The Task Force expects this would potentially fall into a mid-term impact upon the budget, as it might be 2 or more years to prepare the building for sale and complete the sale. *We recommend the building be offered for sale by 2022.*

The full appraisal is provided as Appendix 4.

In addition, *the sale of the building would seem to eliminate the need for an Office Administrator (although a Communications Coordinator could still be needed). If so, we recommend revising the current job description to eliminate this function* would provide an additional undetermined amount of savings to the Presbytery each year.

Summary of building recommendations

1. *We recommend the sale of the building.*
2. *We recommend the building be offered for sale by 2022.*
3. *The sale of the building would seem to eliminate the need for an Office Administrator (although a Communications Coordinator could still be needed). If so, we recommend revising the current job description to eliminate this function.*

Re-evaluation of Relationship with Bluestone Camp & Conference Center

Re-evaluating the relationship with Bluestone is something that should be considered. The user data indicates that use of the facilities by Presbyterians has continued to decline (see Appendix 5) while use by non-Presbyterian entities has increased. This would indicate that the future direction Bluestone should take involves engaging in marketing of the facility to non-Presbyterian entities, further reducing any natural ties with the Presbytery.

The Task Force requested legal opinions concerning the issues involved in re-evaluating the relationship with Bluestone. While Bluestone exists as a corporate entity, which is entirely separate from the Presbytery, there is significant granular involvement of the Presbytery in Bluestone Inc. responsibilities through the Bluestone Committee. It is strongly recommended by the Task Force *that the Presbytery re-evaluate the relationship with Bluestone, Inc. with the goal of having Bluestone Inc. function independently from the Presbytery of West Virginia.* While the presbytery may continue to provide some limited financial support to Bluestone Inc., it would not be responsible for the operation of the camp. Among the kinds of impacts this would have upon the Presbytery budget is the elimination of the salaries of the Bluestone Facilities Director and Program Director.

Because of the significant importance of Bluestone to the Presbytery and our churches, *we recommend the plan include efforts to ensure opportunities for our youth to camp there. We also recommend consideration be given to providing Bluestone, Inc. with a substantial grant to help ensure its success going forward.* In addition, annual mission giving to Bluestone could be included in the budget.

The exact savings to the Presbytery of this action is difficult to determine. It would eventually eliminate two salaries (and staff positions) that currently cost the Presbytery \$126,192 per year. Any grant and/or continued mission giving on the part of the Presbytery would offset some of these savings. This is a long-term option, as it will involve the negotiation of legal issues.

Summary of Bluestone recommendations

1. *We recommend that the Presbytery re-evaluate the relationship with Bluestone, Inc. with the goal of having Bluestone Inc. function independently from the Presbytery of West Virginia.*
2. *We recommend the plan include efforts to ensure opportunities for our youth to camp there.*
3. *We also recommend consideration be given to providing Bluestone, Inc. with a substantial grant to help ensure its success going forward.*

Note: This report has been edited for presentation to the Presbytery. The appendices are not included due to their excessive length (nearly 100 pages). Please contact the Presbytery Office if you would like the appendices that are referenced in the report.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Pam Johnson, Committee Chair

August 19, 2021

RECOMMENDATIONS:

1. For Recording Clerk – Class of 2024:

John Koerner (minister)

2. For Presbytery Committee Chair, 2022:

- a. **Leadership Team** – Randy Fife (RE, Bream Memorial)

3. For Presbytery Committees:

- a. **Administration Committee – Class of 2022**
Senta Goudy (RE, First Parkersburg)
- b. **Bluestone Committee – Class of 2024**
Gene Cowgill (RE, Tygarts Valley)
- c. **Committee on Ministry – Class of 2024**
Frankie McCain (RE, First Charleston)
- d. **Nurture Committee – Class of 2024**
Charles McNeel (RE, Beckley)
- e. **Permanent Judicial Commission – Class of 2027**
Bruce Stevens (minister)
- b. **Stewardship Committee – Class of 2023**
Mark Boyd (minister)

- 4. That the Presbytery suspend its General Assembly Commission and Young Adult Advisory Delegate Selection Criteria Policy in order to elect the following nominees for the 225th General Assembly 2022.

- a. **Minister of Word and Sacrament/Teaching Elder Commissioner**
Claire Butler
- b. **Ruling Elder Commissioner**
George Lilley (First Morgantown)
- c. **Young Adult Advisory Delegate (YAAD)**
Rachel McNeel (RE, Beckley)

d. Alternate Commissioners

Andrew Rice (minister)

Barbara Smith (RE, Village Chapel)

Rationale: These commissioners served as commissioners to the 224th General Assembly. Due to the pandemic, the General Assembly met using the Zoom platform with no committee work. The 225th General Assembly will be a hybrid assembly with commissioners meeting for committee work in Louisville, KY, and the plenary sessions of the assembly taking place using the Zoom platform. By electing these commissioners to serve again, they will have the opportunity to experience the assembly as others who have served as General Assembly Commissioners.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE STEWARDSHIP COMMITTEE

Jack Dilley, Committee Chair

August 19, 2021

RECOMMENDATIONS:

1. That Presbytery approve the 2022 Budget as presented.

INFORMATION:

1. The “on-site” portion of the audit by Suttle and Stalnaker, Certified Public Accountants, has been completed. The committee expects to receive their final report this fall in order to be shared with Presbytery at its November stated meeting.
2. The committee met on July 12 to review the 2021 second quarter financial reports and draft the 2022 budget.
3. The 2021 second quarter financial reports follow this report and will be presented by Financial Administrator/Treasurer Rocky Poole.

**Presbytery of West Virginia
2022 Budget**

	2021 Budget		2022 Budget		
	Budget	R/F Amount	Budget	R/F Amount	Restricted Funds
ADMINISTRATION COMMITTEE					
OFFICE EXPENSES	57,500	45,500 12,000	57,500	45,500 12,000	Mission Development Fund Funds of PWV
SALARY & PERSONNEL EXPENSE					
All Salaries (including housing & utilities)	372,400		351,650		
Pension Expense	36,400		33,200		
Medical Insurance Expense	161,250		128,200		
Payroll Taxes	20,350		18,600		
Workers' Compensation	1,500		1,500		
Continuing Education & Professional Expense	16,100		16,100		
Travel & Program Expense	25,000		24,500		
TOTAL SALARY & PERSONNEL EXPENSE	633,000	160,800	573,750	133,900	\$79.3K Small Church, \$25.5K MDF \$29.1K Funds of PWV
COMMITTEE EXPENSES					
Staff Development	1,000	1,000	1,000	1,000	Mission Development Fund
Committee Meetings	500		500		
	\$ 692,000		\$ 632,750		
BLUESTONE COMMITTEE					
CIT Support	4,500	4,500	4,500	4,500	Rachel McClintic Fund
Committee Meetings	1,000		1,000		
	\$ 5,500		\$ 5,500		
LEADERSHIP TEAM					
GOVERNING BODY EXPENSE					
Presbytery Meetings	2,000		2,000		
Moderator Expenses	1,000		1,000		
General Assembly	0	0	4,000	4,000	Mission Development Fund
Legal Consultation	5,000	5,000	5,000	5,000	Funds of PWV
Leadership Team	2,500		2,500		
	\$ 10,500		\$ 14,500		
MINISTRY COMMITTEE					
1,001 New Worshipping Comm.	500	500	500	500	Small Church Fund
Small Church Conf.	500	500	500	500	Small Church Fund
	1,000		1,000		
CRE Training (Con. Ed.)	500	500	500	500	Small Church Fund
Ministry Training	500	500	500	500	PEPS
Kanawha Pastoral Counseling Center	1,500		1,500		
Professional Development	3,500	3,500	3,500	3,500	Small Church Fund
Church Professional Orientation	1,000		1,000		
COM Resources	500		500		
Congregational Care Travel	500		500		
Memorials	500	500	500	500	Funds of PWV-COM Discretionary
Miscellaneous	500		500		
Emergency Church Assistance	500	500	500	500	Small Church Fund
Committee Meetings	6,000		6,000		
	\$ 16,500		\$ 16,500		

**Presbytery of West Virginia
2022 Budget**

	2021 Budget		2022 Budget		Restricted Funds
	Budget	R/F Amount	Budget	R/F Amount	
<u>MISSIONS COMMITTEE</u>					
INSTITUTIONAL PARTNERSHIPS					
Davis & Elkins	1,250		1,250		
Davis-Stuart	1,250		1,250		
Westminster Foundation	1,250		1,250		
Covenant House	1,250		1,250		
CEPAD	1,000		1,000		
MISSIONS PARTNERSHIPS					
Kenya Partnership	1,500	1,500	1,500	1,500	Kenya Partnership Fund
The Shack NH Support	15,000	15,000	15,000	15,000	Mission Development Fund
Tyrand Coop. Ministry Support	2,500	2,500	2,500	2,500	Midland Memorial Fund
WV Min. of Advocacy & Workcamps	15,000	15,000	15,000	15,000	Mission Development Fund
MISSIONS GRANTS	11,000		11,000		
Older Adult Ministry	1,000		1,000		
Peacemaker Support	1,000	1,000	1,000	1,000	Mission Development Fund
Committee Meetings	500		500		
	\$ 53,500		\$ 53,500		
<u>NURTURE COMMITTEE</u>					
Resource Center Acquisitions	1,800		1,800		
Resource Ctr. - Supplies/Equip.	400		400		
Resource Ctr. - Subscriptions	120		120		
Resource Ctr. - Catalog Program	800		800		
Video license	250		250		
Festival of Faith	3,000		2,000		
Church Educators Support	300		300		
Educator/Clergy/CLP Retreat	1,300		1,300		
Younger Youth Retreat	1,200	1,200	1,200	1,200	Rachel McClintic Fund
Older Youth Retreat	2,000	2,000	4,000	4,000	Rachel McClintic Fund
HS Youth Conference/Mission Trip	0	0	9,000	9,000	Rachel McClintic Fund
Youth Council	400	400	400	400	Rachel McClintic Fund
Adult Spiritual Development	1,000	1,000	1,000	1,000	Mission Development Fund
Scholarships	1,000	1,000	1,000	1,000	PEPS
Presbytery Worship	300		300		
Miscellaneous	200		200		
APCE Membership	200		200		
Leadership Development Program	3,500	3,500	2,400	2,400	Small Church Fund
Committee Meetings	500		400		
	\$ 18,270		\$ 27,070		
<u>PJC</u>					
Permanent Judicial Commission	\$ 200		\$ 200		
<u>PRESBYTERIAN WOMEN</u>					
Presbyterian Women Support	\$ -		\$ -		
<u>RELATIONS COMMITTEE</u>					
Cluster Support	2,000	2,000	2,000	2,000	Small Church Fund
Relations Committee Expenses	250		250		
	\$ 2,250		\$ 2,250		

**Presbytery of West Virginia
2022 Budget**

	2021 Budget		2022 Budget		Restricted Funds
	Budget	R/F Amount	Budget	R/F Amount	
REPRESENTATION COMMITTEE					
Committee on Representation	\$ 200		\$ 200		
STEWARDSHIP COMMITTEE					
Outside CPA Costs	12,000		9,000		
Committee Meetings	250		250		
	\$ 12,250		\$ 9,250		
TRUSTEES					
Trustees	1,000		\$ 1,000		
VOCATIONS COMMITTEE					
PREPARATION FOR MINISTRY					
Care of Candidates	2,000		2,000		
Career Counseling	2,400		3,500		
Scholarships	5,000	5,000	5,000		5,000 Bush Fund
Conferences	500		500		
ALP/CP Preparation Program	4,500	4,500	2,000		2,000 Small Church Fund
Support of ALP			1,400		1,400 Slaughter
Committee Meetings	1,000		1,000		
	\$ 15,400		\$ 15,400		
TOTAL	\$ 827,570		\$ 778,120		
REVENUE IN SUPPORT of BUDGET	2021 Budget		2022 Budget		
Shared Mission (net of GA & Synod support)	330,000		300,000		PWV/GA/Synod = 80/15/5
Per Capita (net of GA & Synod portions)	132,231		126,742		Per capita rate \$30.05 = \$126,742
Previous Year Shared Mission & Per Capita	12,139		12,128		
Outside Funding (Presb. Housing & PHP)	46,300		46,300		
Interest & Gifts	16,000		16,150		
Restricted Fund Support (see below)	290,900		276,800		
	\$ 827,570		\$ 778,120		
Midland Memorial	2,500		2,500		
Rachel McClintic Fund	8,100		19,100		
MDF	129,500		108,000		
Small Church Fund	94,800		91,200		
Funds of PWV	48,000		46,600		
Bush Fund	5,000		5,000		
Slaughter Fund			1,400		
PEPS	1,500		1,500		
Kenya Partnership	1,500		1,500		
	\$ 290,900		\$ 276,800		

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD June 2021

COMPOSITE BY COMMITTEE

Committee	YTD 06/30/21	Budget	%	Restricted Fund Support
ADMINISTRATION	322,416.81	692,000	46.6%	219,300
BLUESTONE	0.00	5,500	0.0%	4,500
LEADERSHIP	6,072.33	10,500	0.0%	5,000
MINISTRY	774.10	16,500	4.7%	6,500
MISSIONS	18,762.84	53,500	35.1%	35,000
NURTURE	3,807.07	18,270	20.8%	9,100
PJC	0.00	200	0.0%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	1,000.00	2,250	44.4%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	0.00	12,250	0.0%	
TRUSTEES	37.37	1,000	3.7%	
VOCATIONS	3,406.32	15,400	22.1%	9,500
TOTAL	\$ 356,276.84	827,570	43.1%	\$ 290,900
SHARED MISSION (net)	117,525.57	330,000	35.6%	
PER CAPITA (net)	54,433.69	132,231	41.2%	
PREV. YR BENEV./PER CAPITA	1,390.11	12,139	11.5%	
OUTSIDE FUNDING	26,300.00	46,300	56.8%	
INTEREST & GIFTS	5,499.92	16,000	34.4%	
RESTRICTED FUND SUPPORT	151,127.55	290,900	52.0%	
TOTAL	\$ 356,276.84	\$ 827,570	43.1%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2021

	YTD 06/30/21	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	179.23			45,500 Mission Dev. Fund
Supplies	2,993.69			12,000 Funds of PWV
Publications & Subscriptions	390.10			
Presbytery Directory	0.00			
Telephone	1,716.28			
Utilities	4,157.22			
Cleaning/Bldg Maintenance	1,254.00			
Equipment	0.00			
Equipment Maintenance	2,445.00			
Staff Expenses	672.27			
Insurance - Property	9,287.67			
Bad Debt Expense	0.00			
Web Site Maintenance	235.00			
Internet Service	787.74			
Bank service fees	430.14			
Miscellaneous	0.00			
TOTAL OFFICE EXPENSE	24,548.34	57,500	42.7%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	186,120.50	372,400	50.0%	160,800 \$79.3K Small Church, \$51K MDF
Pension Expense	17,535.95	36,400	48.2%	\$30.5K Funds of PWV
Medical Insurance Expense	79,127.13	161,250	49.1%	
Payroll Taxes	9,641.02	20,350	47.4%	
Workers' Compensation	502.00	1,500	33.5%	
Continuing Education & Professional Expense	2,305.63	16,100	14.3%	
Travel Expense	2,636.24	25,000	10.5%	
TOTAL SALARY & PERSONNEL EXPENSE	297,868.47	633,000	47.1%	
COMMITTEE EXPENSE				
Consultant Fees	0.00	0	0.0%	
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	0.00	500	0.0%	
TOTAL COMMITTEE EXPENSE	0.00	1,500	0.0%	
	\$ 322,416.81	\$ 692,000	46.6%	
<u>BLUESTONE</u>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ -	\$ 5,500	0.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	594.25	2,000	29.7%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	0.00	0	0.0%	0 Mission Development Fund
Denomination Resources	0.00			
Legal Consultation	5,478.08	5,000	109.6%	5,000 Funds of PWV
Leadership Team	0.00	2,500	0.0%	
	\$ 6,072.33	\$ 10,500	57.8%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2021

	YTD 06/30/21	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%	
Professional Development	500.00	3,500	14.3%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	38.10	500	7.6%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous	36.00	500	7.2%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	0.00	6,000	0.0%	
	\$ 774.10	\$ 16,500	4.7%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	625.00	1,250	50.0%	
Davis-Stuart	625.00	1,250	50.0%	
Covenant House, Inc	625.00	1,250	50.0%	
Westminster Foundation	625.00	1,250	50.0%	
CEPAD	0.00	1,000	0.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	0.00	1,500	0.0%	1,500 Kenya Partnership
The Shack NH Support	7,500.00	15,000	50.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	1,250.00	2,500	50.0%	2,500 Midland Memorial
WVMAW	7,500.00	15,000	50.0%	15,000 Mission Dev. Fund
MISSION GRANTS	0.00	11,000	0.0%	
Older Adult Ministry	12.84	1,000	1.3%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	0.00	500	0.0%	
	\$ 18,762.84	\$ 53,500	35.1%	
NURTURE				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	780.14	1,800	43.3%	
Resource Ctr. - Supplies/Equip.	149.42	400	37.4%	
Resource Ctr. - Subscriptions	0.00	120	0.0%	
Resource Ctr. - Catalog Program	0.00	800	0.0%	
Video License	0.00	250	0.0%	
Festival of Faith	1,626.92	3,000	54.2%	
Church Educators Support	0.00	300	0.0%	
Educator/Clergy/CRE Retreat	287.20	1,300	22.1%	
Younger Youth Retreat	549.91	1,200	45.8%	1,200 Rachel McClintic Fund
Older Youth Retreat	0.00	2,000	0.0%	2,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	0	0.0%	0 Rachel McClintic Fund
Youth Council	299.72	400	74.9%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	0.00	300	0.0%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	0.00	200	0.0%	
Leadership Development Program	113.76	3,500	3.3%	3,500 Small Church Fund
Committee Meetings	0.00	500	0.0%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2021

	YTD 06/30/21	Budget	%
	\$ 3,807.07	\$ 18,270	20.8%
<u>PJC</u>			
Permanent Judicial Commission	0.00	200	0.0%
<u>PRESBYTERIAN WOMEN</u>			
Presbyterian Women Support	0.00	0	0.0%
<u>RELATIONS</u>			
Cluster Support	1,000.00	2,000	50.0%
Relations Committee Expenses	0.00	250	0.0%
	\$ 1,000.00	\$ 2,250	44.4%
<u>REPRESENTATION</u>			
Committee on Representation	0.00	200	0.0%
<u>STEWARDSHIP</u>			
FINANCE & DEVELOPMENT			
Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	12,000	0.0%
Committee Meetings	0.00	250	0.0%
	\$ -	\$ 12,250	0.0%
<u>TRUSTEES</u>			
Trustees	37.37	1,000	3.7%
<u>VOCATIONS</u>			
PREPARATION FOR MINISTRY			
Care of Candidates	0.00	2,000	0.0%
Career Counseling	611.67	2,400	25.5%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	500	0.0%
ALP/CP Preparation Program	2,752.25	4,500	61.2%
Committee Meetings	42.40	1,000	4.2%
	\$ 3,406.32	\$ 15,400	22.1%
TOTAL	\$ 356,276.84	\$ 827,570	43.1%

Restricted Fund Support

2,000 Small Church Fund

5,000 Bush Fund

4,500 Small Church Fund

REVENUE IN SUPPORT of BUDGET	YTD 06/30/21	Budget
Shared Mission (net of GA & Synod support)	117,526	330,000
Per Capita (net of GA & Synod support)	54,434	132,231
Previous Year Shared Mission & Per Capita	1,390	12,139
Outside Funding (Presby. Housing & PHP)	26,300	46,300
Interest & Gifts	5,500	16,000
Restricted Fund Support	151,128	290,900
TOTAL	\$ 356,276.84	\$ 827,570

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2021

	<u>06/30/21</u>	<u>06/30/20</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	78.49	80.09
Cash - United Bank Checking	241,816.10	303,527.17
WV Federal Credit Union	232,760.89	232,256.43
New Life Fund - WesBanco Bank	456,680.23	400,886.00
Total Cash/Checking	931,585.71	936,999.69
Wells Fargo - MDF		
Equities -- Index Fund	1,246,308.34	949,478.00
Fixed Income	618,616.94	567,024.20
Total Wells Fargo - MDF	1,864,925.28	1,516,502.20
Wells Fargo Money Market		
Wells Fargo MM - PWV	57,620.03	55,854.06
Kay Long Memorial Fund	8,850.85	8,845.37
Molly Gant Scholarship Fund	12,081.71	12,074.23
Kenya Partnership	4,025.32	5,522.42
Presbyterian Hunger Program	29,911.27	24,759.22
Pack Endowment Fund	220,864.27	220,512.71
Total Wells Fargo Money Market	333,353.45	327,568.01
INVESTMENTS		
New Covenant Funds of PWV	358,938.41	288,304.16
New Covenant New Ch. Devel	208,004.67	167,072.21
New Covenant PEPS	4,455.68	3,578.80
New Covenant Slaughter	2,133.72	1,867.75
New Covenant Riner	84,800.25	68,928.54
New Covenant Scholarship	11,747.08	10,989.33
New Covenant Seminary Student	45,180.87	36,289.93
New Covenant Dickinson	68,304.53	54,863.03
New Covenant Bush Fund	265,504.60	217,334.76
New Covenant Midland Mem.	102,760.82	84,578.58
New Covenant Small Church	1,314,232.92	1,114,065.87
T Rowe Price - Rachel McClintic	1,466,532.68	1,166,058.95
Total INVESTMENTS	3,932,596.23	3,213,931.91
TOTAL CHECKING/SAVINGS	7,062,460.67	5,995,001.81
Accounts Receivable	0.00	0.00

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2021

	<u>06/30/21</u>	<u>06/30/20</u>
Total Accounts Receivable	0.00	0.00
Other Current Assets		
Notes Receivable MDF	42,293.64	44,904.24
Notes Receivable Riner	29,400.00	28,400.00
Notes Receivable R. McClintic	118,178.59	106,838.59
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>190,119.32</u>	<u>180,389.92</u>
Total Current Assets	7,252,579.99	6,175,391.73
Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	311,766.00	311,766.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	30,415.11	30,415.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-310,793.05	-298,793.05
Total Fixed Assets	<u>117,434.77</u>	<u>129,434.77</u>
TOTAL ASSETS	<u><u>7,370,014.76</u></u>	<u><u>6,304,826.50</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	11,569.54	9,032.25
Total Other Current Liabilities	<u>12,217.67</u>	<u>9,680.38</u>
Deferred Revenue	920.00	0.00
Total Liabilities	<u>13,137.67</u>	<u>9,680.38</u>
Equity		
Fund Balance Funds of PWV	1,102,313.61	952,399.67
Fund Balance - MDF	1,763,144.37	1,642,821.68
Fund Balance New Ch. Devel	191,908.75	166,263.50
Fund Balance Hunger Prog	28,154.40	28,007.90
Fund Balance PEPS	4,110.86	3,548.01
Fund Balance Slaughter	2,041.54	1,828.47

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2021

	06/30/21	06/30/20
Fund Balance Riner	105,975.44	95,351.38
Fund Balance Scholarship	11,211.84	10,725.38
Fund Balance Seminary Student	41,684.69	36,114.29
Fund Balance Dickinson	63,018.95	54,597.47
Fund Balance Bush Fund	244,645.48	216,255.50
Fund Balance Midland Mem.	94,652.03	84,101.22
Fund Balance Small Church	1,159,727.23	1,058,574.44
Fund Balance Kenya Partnership	4,653.33	3,859.50
Fund Balance Rachel McClintic	1,456,688.96	1,288,173.63
Fund Balance Kay Long Memorial	8,847.29	8,744.55
Fund Balance Molly Gant Fund	12,076.85	11,936.61
Fund Balance Pack Endowment	220,793.21	217,327.38
Fund Balance New Life	511,926.34	0.00
Net Income	329,301.92	414,515.54
Total Equity	7,356,877.09	6,295,146.12
TOTAL LIABILITIES & EQUITY	7,370,014.76	6,304,826.50

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021	2021	12/31/19	2021	Per Capita
	PLEDGE	Giving at 06/30/21		Per Capita (\$30.05/mbr)	Per Capita Rec'd at 06/30/21
Alderson			7	210.35	
Alexander Memorial	290	290	7	210.35	210
Anderson Memorial			22	661.10	375
Arthurdale - Community	1,050	525	30	901.50	451
Bates Memorial	500	500	92	2,764.60	1,385
Baxter		500	12	360.60	361
Beckley		7,333	216	6,490.80	3,080
Beechwood			53	1,592.65	797
Belington	720	300	24	721.20	301
Belle	1,410	353	6	180.30	45
Bethlehem			18	540.90	301
Beulah Humble			13	390.65	
Beverly	300	300	20	601.00	601
Big Spring		650	10	300.50	301
Bluefield-First	8,000	3,367	87	2,614.35	1,139
Bradley			18	540.90	540
Bramwell			14	420.70	
Bream Memorial	1,500	375	138	4,146.90	1,037
Bridgeport (all PWV)		1,250	110	3,305.50	1,635
Buckhannon-First	2,109	2,109	23	691.15	691
Buffalo			4	120.20	
Canyon Community		500	7	210.35	295
Centerville	4,630	4,630	28	841.40	841
Ch. of the Covenant-Grafton		188	27	811.35	63
Charleston-First (all PWV)		14,583	821	24,671.05	10,280
Church of Our Saviour	1,700	1,700	8	240.40	240
Clarksburg-First	6,000	1,500	163	4,898.15	1,225
Clear Creek			18	540.90	541
Clifton	2,410	1,205	71	2,133.55	1,067
Clothier			9	270.45	270
Colcord-First	0		30	901.50	376
Comfort		550	15	450.75	451
Davis Mem. - Elkins	12,000	6,000	180	5,409.00	2,705
Davis Mem. - Gassaway	915	458	16	480.80	203
Dunbar-First	1,500	750	71	2,133.55	1,067
DuPont City			10	300.50	
Edgewood	3,200	1,600	60	1,803.00	902
Eleanor			21	631.05	
Elk Hills	3,000	1,500	54	1,622.70	811
Enslow Park			100	3,005.00	1,800
Fairmont-First	5,095	2,021	153	4,597.65	1,913
Falls View	1,855	464	9	270.45	66

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021	2021	12/31/19	2021	Per Capita
	PLEDGE	Giving at 06/30/21		Per Capita (\$30.05/mbr)	Per Capita Rec'd at 06/30/21
Fayetteville		3,280	90	2,704.50	1,125
Fleming Memorial	2,950	738	35	1,051.75	263
Frankford	2,550	1,275	22	661.10	331
Gilbert			49	1,472.45	1,472
Glenville	4,305		18	540.90	
Grace Covenant		821	15	450.75	135
Harman		59	28	841.40	841
Highlawn Huntington	15,000	6,250	138	4,146.90	1,728
Highlawn St. Albans	4,000	2,020	54	1,622.70	813
Hinton-First	2,100	1,050	25	751.25	376
Hughes River - Cairo			14	420.70	
Huntington-First			262	7,873.10	
Huntington Second	0		26	781.30	1,471
Kanawha United	13,545	6,773	154	4,627.70	4,628
Keller			7	210.35	
Kenova-First			27	811.35	203
Kesler Memorial			27	811.35	
Kingwood-First	5,000	2,500	37	1,111.85	556
Kuhn Memorial	2,500	1,250	82	2,464.10	1,232
Liberty		500	17	510.85	511
Logan-First	8,455	4,227	77	2,313.85	2,314
Mannington-First			20	601.00	
Marlinton	987	328	67	2,013.35	672
Marsh Fork	500		10	300.50	
Mill Creek	4,620	1,155	19	570.95	571
Milton	760	380	22	661.10	330
Mingo		360	12	360.60	361
Morgantown-First	16,475	6,900	235	7,061.75	2,955
Mount Hope			8	240.40	240
Nitro-First	1,000	500	79	2,373.95	1,200
Oak Grove	1,200		53	1,592.65	
Oak Hill-First			39	1,171.95	
Old Stone	15,000	6,250	253	7,602.65	3,168
Parkersburg-First			140	4,207.00	1,207
Parsons		100	16	480.80	120
Philippi			8	240.40	240
Pineville			35	1,051.75	438
Pt. Pleasant		2,978	81	2,434.05	811
Ravenswood-First	3,505	3,505	20	601.00	601
Red Sulphur Springs	125	125	5	150.25	150
Ripley-First		438	19	570.95	238
Riverlawn	1,000	500	96	2,884.80	1,200

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021 PLEDGE	2021 Giving at 06/30/21	12/31/19 Mbrship.	2021 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 06/30/21
Rock Forge			15	450.75	
Rock Lake	10,475	5,232	111	3,335.55	1,668
Rome	160	67	5	150.25	63
Ronceverte	3,100	1,550	69	2,073.45	1,000
Ruffner Memorial			15	450.75	
Salem		2,513	13	390.65	195
Smithers	1,050	650	18	540.90	541
South Charleston-First			140	4,207.00	2,105
South Park	2,084	1,042	34	1,021.70	511
Spencer		485	10	300.50	120
Spring Creek	1,135	1,135	32	961.60	962
Spring Valley			54	1,622.70	
St. Albans-First			152	4,567.60	
St. Andrew	2,200		66	1,983.30	
St. Marys	100		9	270.45	
Sugar Grove		2,050	9	270.45	270
Summerlee		50	12	360.60	90
Summersville		1,110	52	1,562.60	766
Teays Valley			148	4,447.40	1,112
Thomas-First	450	132	18	540.90	113
Trinity			12	360.60	76
Tygarts Valley			27	811.35	
Union	2,300	575	28	841.40	218
Upper Glade	3,000	750	56	1,682.80	425
Valley Bend	2,175	2,175	23	691.15	691
Village Chapel	16,330	8,165	217	6,520.85	3,260
Waverly-Bethel	1,405	768	16	480.80	481
Welch-First			7	210.35	
Westminster-Vienna	5,105	2,555	92	2,764.60	1,385
Weston-First	1,220	1,220	13	390.65	391
White Sulphur Springs-First		400	33	991.65	300
Whitesville-First	0		11	330.55	331
Whittico Memorial			7	210.35	
Williamson-First			70	2,103.50	
Williamstown-First	5,745		79	2,373.95	
Winfield	410	205	12	360.60	180
Zion			34	1,021.70	
TOTALS	222,205	142,588	7,020	210,951	88,116

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of JUNE 30, 2021

INCOME STATEMENT

INCOME	06/30/21	Budget	%
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	890.00	7,000	12.7%
Retreats - Presbyterian	0.00	10,000	0.0%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	4,576.00	63,000	7.3%
Summer Camp Registrations	16,509.59	65,000	25.4%
Donations	9,400.00	7,000	134.3%
Friends of Bluestone	25,000.00	40,000	62.5%
MDF-Line of credit	0.00	5,000	0.0%
Reserves	0.00	3,500	0.0%
Interest	0.36	-	-
Miscellaneous	120.00	-	-
TOTAL INCOME	\$ 56,495.95	\$ 205,000	27.6%

EXPENSES

Salaries & Personnel	\$ 16,937.04	\$ 64,050	26.4%
Office & Administration	6,171.14	20,250	30.5%
Bluestone Events	200.00	1,500	13.3%
Plant & Operation	34,001.08	86,300	39.4%
Summer Staff & Salary	1,062.14	24,800	4.3%
Summer Program	0.00	2,000	0.0%
Summer Camp Trips	0.00	6,100	0.0%
TOTAL EXPENSE	\$ 58,371.40	\$ 205,000	28.5%
NET GAIN/(LOSS)	\$ (1,875.45)	(excl. store acct. & depr. exp.)	

NOTE - 2021 Presbytery Support

Facilities Director comp	\$ 80,524
Program Director comp	44,406
Property Insurance	10,350
Committee expense	1,000
Banking fees	160
Misc. office expense	50
\$ 136,490	

BALANCE SHEET

	06/30/21	06/30/20
ASSETS		
Current Assets	\$ 7,406.71	\$ 7,482
Property & Equip. (net of depr.)	174,302.87	174,303
TOTAL ASSETS	\$ 181,709.58	\$ 181,785
LIABILITIES		
Current Liabilities	\$ 1,435.28	\$ 1,054
Long Term Debt	76,510.12	56,642
TOTAL LIABILITIES	\$ 77,945.40	\$ 57,696
EQUITY	\$ 103,764.18	\$ 124,089
TOTAL LIABILITIES & EQUITY	\$ 181,709.58	\$ 181,785

Friends of Bluestone, Inc.
Profit & Loss
January through June 2021

	<u>Jan - Jun 21</u>
Income	
1001 · In-kind	212.00
4000 · Donations - Individuals	7,784.00
4001 · Donations - Churches	7,800.14
4005 · Donations - Network for Good	4,299.50
4006 · Donations	3,594.21
4008 · Fundraiser - Other	1,801.70
4100 · Interest	1.88
45000 · Investments	(11,654.98)
Total Income	\$ 13,838.45
Expense	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	
5030 · Camp - General Op Exp	25,000.00
Total 5001 · Distributions to Presbytery	25,000.00
5500 · Direct Expenses	
5031 · Marketing	500.00
6001 · Thriva/PayPal Discount Fees	93.30
6006 · Post Office Box Rental	188.00
6020 · Fundraising Expenses	0.00
6050 · Licenses and Fees	40.00
6051 · Constant Contact	288.90
65002 · Postage	212.00
Total 5500 · Direct Expenses	1,322.20
Total 5000 · Operating Expenses	26,322.20
Total Expense	\$ 26,322.20
Net Income	\$ (12,483.75)

Friends of Bluestone, Inc.
Balance Sheet
As of June 30, 2021

	<u>Jun 30, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T	
1000 · Cash - BB&T - Other	31,246.27
Total 1000 · Cash - BB&T	<u>31,246.27</u>
Total Checking/Savings	<u>31,246.27</u>
Total Current Assets	31,246.27
Fixed Assets	
Total Fixed Assets	<u>0.00</u>
TOTAL ASSETS	<u><u>\$ 31,246.27</u></u>
LIABILITIES & EQUITY	
Equity	
30000 · Opening Fund Equity	26,551.22
32000 · Unrestricted Net Assets	18,164.31
Net Income	(13,246.27)
Total Equity	<u>31,469.26</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 31,469.26</u></u>

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee Chair

August 19, 2021

RECOMMENDATIONS:

1. Approve a 2.5% increase in **minimum compensation** for Ministers of the Word and Sacrament and Certified Christian Educators for 2022 to:

Cash salary	\$34,681
Housing	\$10,481
Utilities	\$ 3,495
	<hr/>
	\$48,657

The Committee on Ministry strongly encourages all churches to consider a 2.5% salary increase for all pastoral leaders currently working above the minimum compensation level.

2. That the Presbytery of West Virginia appoint an Administrative Commission to inquire into the life and ministry of the **Keller Presbyterian Church**, Pence Springs.
 - a. The purpose of the Administrative Commission shall be to act on behalf of the presbytery on all matters regarding the Keller Presbyterian Church
 - b. The Administrative Commission shall be composed of both teaching elders and ruling elders from Presbytery.
 - c. A quorum of the commission members will be two members of the commission
 - d. This commission is empowered pursuant to Presbytery policy, to do the following:
 - 1) Access to all church records, including but not limited to: membership rolls, minutes of session and all boards and committees, financial records, membership directories, newsletters, and materials distributed for congregational information for Keller Presbyterian Church
 - 2) Authority on behalf of the Presbytery to determine if the church has a functioning session
 - 3) Authority to call congregational meetings (G-1.0502) and to obtain or determine current and accurate membership rolls for this purpose
 - 4) Authority to develop and put into place ways to hear the joys and concerns of the membership of Keller Presbyterian Church in order to determine the current ministry and mission of the church
 - 5) Authority to consult with the session regarding ways to strengthen and develop the mission and ministry of the church

- 6) If the commission determines, after investigation, that there is no duly elected and functioning session, the commission shall then have authority to assume the full powers and original jurisdiction of the session. In the event that such a situation occurs, the commission shall be empowered to deal with any other matters that the session would ordinarily be empowered to address including requesting that the church be dissolved.
- 7) Should the commission determine that it is appropriate to dissolve the church, the commission shall afford the members of the congregation to provide comment
- 8) To report its actions and findings to the Presbytery of West Virginia and the Committee on Ministry

INFORMATION:

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
 - **First Charleston** (for July 2021) – **Jim Robinson**
 - **Point Pleasant** – **Claire Butler**
 - **Second Huntington** – **Pat Collier**
2. Appointed mentors to partner with pastors new to the Presbytery or new to congregational ministry.
 - **Jeff Barton** (Commissioned Pastor) – **Monte Mitchell**
 - **Kristi Moore** – **Susan Sharp Campbell**
 - **Bill Myers** – **Todd Wright**
 - **Emmet Rogers** (Commissioned Pastor) – **David Lee**
3. Reviewed Pastor Compensation reports for the following churches: **First Morgantown** & Zac Morton and **Ronceverte** & Stephen Baldwin.
4. Lifted up the work of those ministers serving in Validated Ministry and approved the following **Validated Ministries** for 2021:
 - **Noha Khoury-Bailey** – Chaplain, St. Mary's Hospital, Huntington
 - **Doug Pendleton** – Chaplain, St. Mary's Hospital, Huntington
 - **Laura Brekke Wagoner** – Chaplain, Davis & Elkins College, and New Worshipping Community pastor, Elkins
5. The Presbytery will commission **Terry Layton** to **Marsh Fork**, **Jay Nunley** to **First Logan** and **Gilbert**, and **Emmet Rogers** to **Upper Glade** immediately following this report.
6. Made memorial gifts recognizing Ann Hoppe, mother of Temporary member of Presbytery Scott Hoppe, and Rebecca Leitch Hunt, daughter of Honorably Retired minister member Jim Leitch.
7. The committee's Congregational Development team continues its plans for the **2021 Small Church Conference** September 18 at First Presbyterian Church, Clarksburg. The theme of the

conference is *Saved to Serve: Thy Kingdom Come on Earth* focusing on Matthew 25 and featuring keynote speaker Judi Slater.

8. Through the Congregational Development Team, the committee is working with the Vocations Committee to review and update the debt reduction policy for candidates and new pastors.
9. Through the Congregational Development Team, the committee is exploring the benefits and possibilities of creating a culture of coaching in the Presbytery.
10. The committee will host a **Healthy Boundary Training** event on September 29 at 9 a.m.; Sky Kershner of KPCC Counseling, Charleston, WV, will lead the event.
11. Through the Relationship Team, the committee continues to schedule and review exit interviews with departing and retiring pastors and church sessions.
12. Through the Transition Team, the committee continues to schedule six-month, nine-month, and one-year interviews with new pastors.
13. Reviewed the six-month ministry reviews with Agnes Brady and First Hinton session.
14. Committee members Doug Minnerly and Peter Vial will serve on the Ministry Toolbox event planning group.
15. Approved the transfer of **Amanda K. Hill** to New Hope Presbytery.
16. Approved the transfer of **Anna Pinckney Straight** to New Hope Presbytery.
17. Approved the transfer of **Nancy Kahaian** to Lake Michigan Presbytery.
18. Heard a presentation from Doug Portz, Senior Consultant for the Synods of the Covenant and Trinity, on new services to assist the churches of the Presbytery.
19. Approved the match between **First Presbyterian Church, Charleston**, and **William C. Myers**.
20. Approved the terms of call between **First Presbyterian Church, Charleston**, and **William C. Myers**. Terms: cash salary \$63,611; housing allowance \$20,834; utilities \$2,500; deferred compensation \$12,000; business expense reimbursement including auto at the IRS rate up to \$2,500; continuing education \$2,500; Board of Pensions; additional medical/dental/eye care expenses \$4,700; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); 12 sick leave annually and three months parental leave.
21. Approved **William C. Myers** for membership in the Presbytery of West Virginia. William's autobiographical statement and Statement of Faith follow this report.
22. Approved the match between **Highlawn Presbyterian Church, Huntington**, and **Sharon Bell**

23. Approved the terms of call between **Highlawn Presbyterian Church, Huntington,** and **Sharon Bell.** Terms: cash salary \$38,000; housing allowance \$15,000; utilities \$3,600; SECA \$4,686.48; auto reimbursement at the IRS rate up to \$2,800; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); 12 sick leave annually and two months parental leave.
24. Approved the match and shared pastoral relationship between **First Presbyterian Church, South Charleston, Rock Lake Presbyterian Church,** and **Sharon Gearing.**
25. Approved the terms of call of a half-time call between **First Presbyterian Church, South Charleston,** and **Sharon Gearing.** Terms: cash salary \$17,735; housing allowance \$4,500; utilities \$4,000; SECA \$2,173; auto reimbursement at the IRS rate up to \$1,400; continuing education \$750; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).
26. Approved the Stated Supply Covenant between **Rock Lake Presbyterian Church,** and **Sharon Gearing** through January 31, 2022. Terms: 20 hours per week; cash salary \$17,735; housing allowance \$4,500; utilities \$4,000; SECA \$2,173; auto reimbursement at the IRS up to \$1,400; continuing education \$750; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services; provide visitation and celebrate family milestones; focus on Christian education and Bible study; provide counseling; serve as Head of Staff; participate in ecumenical relations; assist the session to evaluate congregational mission and objectives.
27. Approved the match between **Edgewood Presbyterian Church** and **Kristi Shay Moore.**
28. Approved the terms of call of a half-time call between **Edgewood Presbyterian Church** and **Kristi Shay Moore.** Terms: cash salary \$17,000; housing allowance \$6,000; utilities \$2,400; SECA \$2,104; auto reimbursement at the IRS rate up to \$1,400; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); 12 days sick leave and two months parental leave annually.
29. Approved **Kristi Shay Moore** for membership in the Presbytery of West Virginia. Kristi's autobiographical statement and Statement of Faith follow this report.
30. Approved the match between **Marsh Fork Presbyterian Church** and **Terry Layton.**
31. Approved the Commissioned Pastor covenant between **Marsh Fork Presbyterian Church** and **Terry Layton** from September 1, 2021 through January 31, 2022. Terms: 10 to 14 hours/week; cash salary \$200/month; auto expense reimbursement at IRS rate; books/continuing education: \$500/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation of the sick; funerals; activities to increase membership and attendance;

administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.

32. Approved the match and shared pastoral relationship between **First Presbyterian Church, Logan, Gilbert Presbyterian Church, and Jay Nunley**.
33. Approved the Commissioned Pastor covenant between **Gilbert Presbyterian Church and Jay Nunley** through January 31, 2022. Terms: 2 days/week plus Sunday; cash salary \$11,842/year; housing allowance \$3,579/year; SECA \$1,376/year; medical/pension provided; auto expense reimbursement at IRS rate up to \$980/year; continuing education \$525/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation (hospital, nursing home, in-home); funerals, maintain office hours; community involvement and service; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Dale Carey.
34. Approved the Commissioned Pastor covenant between **First Presbyterian Church, Logan, and Jay Nunley** through January 31, 2022. Terms: 2 days/week plus Sunday; cash salary \$11,842/year; housing allowance \$3,579/year; SECA \$1,376/year; medical/pension provided; auto expense reimbursement at IRS rate up to \$980/year; continuing education \$525/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation (hospital, nursing home, in-home, and pastoral emergencies); funerals, officer training; provide opportunities for spiritual growth; assist session to develop strategies for outreach and growth; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Dale Carey.
35. Approved the match between **Upper Glade Presbyterian Church and Emmet Rogers**.
36. Approved the Commissioned Pastor covenant between **Upper Glade Presbyterian Church and Emmet Rogers** from September 1, 2021 through January 31, 2022. Terms: 20 hours/week; cash salary \$2,200/month; auto expense reimbursement at IRS rate; continuing education reimbursed; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care; conduct Bible study, administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.

37. Approved the Commissioned Pastor covenant between the **Presbytery of West Virginia** and **Pat Collier** through January 31, 2022. Terms: \$50 per session meeting. Responsibilities: moderate the session of Second Presbyterian Church, Huntington.
38. Approved the following **Installation Commission** for **Sharon Bell** as pastor of the **Highlawn Presbyterian Church, Huntington**: Cinda Harkless (minister), Carla LaPelle (RE, Highlawn, Huntington), Kristi Moore (minister), Amy Wallace Parker (minister) to serve as Chair of the Commission, Ed Thompson (minister), Maureen Wright (RE, Village Chapel), and John Yeager (RE, Bates Memorial). The service of installation will be August 22 at 4 p.m.
39. Approved the following **Installation Commission** for **Parrish Bridges** as pastor of the **First Presbyterian Church, Huntington**: Bob Bondurant (Honorably Retired minister), Pamilla Ferrell (RE, First St. Albans), Nancy Kissinger (RE, Beckley) to serve as Chair of the Commission, Noha Khoury-Bailey (minister), Alan Morrison (RE, First Huntington), Jim Musgrave (RE, Highlawn, Huntington), and Ed Thompson (minister). The service of installation will be September 12 at 10 a.m.
40. Approved the following **Installation Commission** for **Emily Kathleen Harden** as pastor of the, **Church of the Covenant**: Noel Hoffman (RE, First Morgantown), Judy Louzy (RE, Church of the Covenant), Rebecca Mihm (minister), Zac Morton (minister), John O'Connor (RE, First Fairmont), Ed Thompson (minister), and Peter Vial (minister) to serve as Chair of the Commission. The Rev. Homer Harden, minister member from Upper Ohio Valley Presbytery, Rev. Carrie Nettles of the Julie Valentine Center, and Bishop Matthew Riegel of the West Virginia-Western Maryland Synod of the Evangelical Lutheran Church in America, were guests of the commission. The service of installation was July 11 at 3 p.m.
41. Approved the following **Installation Commission** for **Se Hwan Isaiah Kim** as pastor of the **First Presbyterian Church, Hinton**: Chris Kilbert (minister), Nancy Kissinger (RE, Beckley) to serve as Chair of the Commission, Doug Minnerly (Honorably Retired minister), Linda Seldomridge (RE, First Hinton), and Ed Thompson (minister). The service of installation will be August 15 at 3 p.m.
42. Approved the following **Installation Commission** for **Annie Elizabeth McMillan** as pastor of the **First Presbyterian Church, Parkersburg**: Elizabeth Campbell-Maleke (minister), Senta Goudy (RE, First Parkersburg), Nancy Kissinger (RE, Beckley) to serve as Chair of the Commission, Rocky Poole (RE, First Williamstown), and Ed Thompson (minister). The service of installation will be September 12 at 4 p.m.
43. Through the Church Professional Care Team, the committee is planning a new pastor orientation.
44. Approved minister of the Word and Sacrament member of Presbytery Samantha Coggins to be added to the Presbytery's Pulpit Supply List.

**First Presbyterian Church
Charleston, West Virginia**



**Excerpts from the Dossier of
The Reverend Dr. William C. Myers**

*"What Is the Chief End of Humanity?
Our Chief End Is to Glorify God, and Enjoy God Forever."
Shorter Catechism, 7001 (revised)*

Having served as a head of staff in two congregations for almost two decades, I have discovered I enjoy empowering others in ministry as much as I enjoy serving in ministry. In my work with the Presbytery of Great Rivers and Monmouth College, I have discovered gifts for administration and teaching. Writing a monthly column for a local publication and serving as an on-call chaplain, I have enjoyed many opportunities to care for people outside our congregation. Nevertheless, I am a pastor and preacher at heart. Wherever God may be calling me... Whatever challenges we may face... I look forward to working with others God has called to that time and place that, together, we may faithfully fulfill the work God has called us to do.

PERSONAL INFORMATION

Candidate: William C. Myers - *Bill*
Born: June 12, 1963 - Honolulu, Hawaii
Wife: Margaret (Kerr) Myers - *Margie*
Children: Kathryn Elizabeth (28) - *Elizabeth*
William Estabrook (26) - *Will (Nimmi)*

EDUCATION

Moline High School, 1981
Monmouth College, 1985 – Religious Studies
Princeton Theological Seminary, 1988 – Master of Divinity
Pittsburgh Theological Seminary, 2011 – Doctor of Ministry

ECCLESIASTICAL STATUS

Ordained: April 5, 1992 – Donegal Presbytery
Member: Presbytery of Mackinac

EXPERIENCE

The Presbyterian Church of Traverse City
Senior Pastor, Head of Staff, 2013 - Present
Faith United Presbyterian Church, Monmouth, IL
Pastor, Head of Staff, 2001 - 2013
Northminster Presbyterian Church (NCD), North Liberty, IA
Organizing Pastor, 1996 – Present
First Presbyterian Church, Lancaster, PA
Associate Pastor, Ministry of Members & Pastoral Care, 1992 - 96
Nassau Presbyterian Church, Princeton, NJ
Director of Youth & Family Ministries, 1989 – 92

Our congregation has experienced significant leadership changes over the past 10-12 years, including the retirements of my predecessor and the longtime business administrator. Each had served in their respective positions for over 33 years. We have also experienced the retirement of an associate pastor and choir director, as well as the death of a beloved staff member who had worked in youth ministry and office administration. There was grief work to be done. There were also financial, administrative, and personnel policies, and procedures, to be addressed. We have implemented the necessary changes while addressing other denominational and cultural issues with minimal conflict. We have transitioned from a pastor-led to a session-led congregation. We are spiritually and financially stronger than five years ago. Our members are more engaged and hopeful about the future. Navigating these changes in ways that strengthened our congregation by making our work more efficient, transparent, and accountable while affirming our leadership, past and present, has been most satisfying.

The church is called to recognize the humanity of all who suffer. The church is called to respond by ministering to their needs, ending their humiliation, and participating in their lives. In this way, the church is called to witness God's power to restore people and redeem lives.

Worship is central to our life together, and all we do in the church's life must be a faithful response to God - who encounters us in worship and through our lives. Having experienced what amazing things can be done in the name of Jesus Christ when people are united in ministry, I am seeking a call to a congregation, where we may use our God-given talents, together, as we seek to "*Glorify God, And Enjoy God Forever.*"

In my free time, I like to relax with Margie, and our dog, Bea. I enjoy sports, movies, concerts, plays, growing roses, driving in the country, playing bridge; and, hiking in the woods. I've also been known to play the bagpipes and do a little acting.

Through my experiences of ministry, I have discovered my calling in ministry is to provide and interpret opportunities in which we may experience God's gracious love. Although often expressed in different ways, the message of the gospel as proclaimed to us - young people and adults, feeble in body, mind or soul - is the same: "*For by grace you have been saved through faith, and this is not your own doing; it is the gift of God.*"

A Statement of Faith
The Reverend Dr. William C. Myers
April 27, 2021

Created in the goodness of God's image, the "chief end of humanity is to glorify God and enjoy God forever." (BOC 7.001) There is, nevertheless, a place in our soul, the most deep and isolated, which is wrought with the despair of our sinful condition. Here is kept the pain we feel when people near us are suffering. Here is held the guilt we feel when we hurt people we love the most. Here is kept the fear when we look into the face of death and see ourselves. In this place, we know we are naked. As we stand face to face with death, in this fearful place in our soul, Christ, "our only comfort in life and death" (BOC 4.001), is there. We are reminded, in his body broken upon the cross, and his blood shed upon the earth, death is not the final word.

By nature, all people are created in the image of God, to be in relationship with God and with each other. We catch glimpses of our true nature in relationships where people are being made whole. When hungry people are fed, homeless people are sheltered, captive people freed, oppressed people are empowered, and grieving people are comforted; these are moments when we may see God's image in one another and glimpse who we were created to be. Nevertheless, because of our Sin, we live in a world where lives are destroyed as a matter of course.

Through the life, ministry, death, resurrection, and ascension of Jesus of Nazareth, God has once and for all redeemed creation and reconciled humanity's relationship with God. In and through Jesus Christ, we have been given to know the true nature and person of God, who we are otherwise unable to know fully as a result of our human condition.

Through scripture, written by and about men and women of faith, yet inspired by God, we come to know of God's love for all creation and God's ongoing presence and work in human history to bring about the salvation of the world through Jesus Christ. We are confronted by our need for repentance and comforted by the promise of forgiveness. We hear of the Holy Spirit calling, inspiring, and empowering God's people to proclaim this "good news" of God's love.

Through the Holy Spirit, God is present and active in the world this day, fulfilling the promise of creation's restoration and the reconciliation of humanity's relationship with God and each other. In creation and human history, in scripture and sacrament, in society and the church, the Holy Spirit works in and through women and men's lives to bring about their regeneration and reconciliation.

Being inspired and empowered by the Holy Spirit, the church is called to bear witness to God's reconciling presence and action in the lives of women and men. Through preaching, administering the sacraments, teaching, prayer, praise, and its presence in the world (especially where the presence of God appears to be remote), the church fulfills its calling when hungry people are fed, homeless people are sheltered, captive people are set free, oppressed people empowered, and grieving people are comforted.

Kristi Shay Moore
Autobiographical Statement
May 21, 2021

Who says you can't go home? While I've not traveled the world to the same degree as Jon Bon Jovi, I do echo his sentiment that nobody knows you quite like the people who formed you and first loved you. So, receiving a call to Edgewood Presbyterian Church in Lewisburg, WV is a return to the arms of my mountain mama, West Virginia.

I was born and raised in Parkersburg to young parents in a tumultuous marriage that ended in abandonment and divorce. My baby brother and I were blessed to have grandparents close by who took my mother and us in and raised us while tending to the brokenness and trauma we all suffered. My grandparents were lifelong Methodists, so I was officially welcomed through baptism there into the church. I have wonderful memories of going to church with my grandma and grandpa, and I loved their children's programs. My mother taught Sunday school for a while, and I was most likely the student who made her reconsider her position with all my questions about God and the cosmos. "What was God doing before creating the world?" "If there was no world, what WAS there?" "Who wrote the Bible?" I had so many questions.

When I was entering my teen years, Mom decided she wanted to take us to a different church with a stronger youth program for us and a singles program for her. There was a large American Baptist congregation down the road, so we ultimately joined that congregation and we were all rebaptized by immersion. For many years afterward, I questioned whether I truly believed enough to make this believer's baptism take. Mom pretty much told us it was just something we had to do to become official with the Baptists. I still had a lot of questions, and the Baptists had a lot of answers. Looking back, I realize the trauma of my early life left me with serious trust issues. I was very fortunate to have some wonderful leaders in my youth program who provided a safe place for me to learn and love God and begin to see that God truly loved me. The friends I made in my youth group and those leaders continue to be close friends who have blessed my life for nearly four decades.

I went to Marshall University as an undergraduate and decided to take a course in the Religious Studies department called the Teachings of Jesus, thinking this would be an easy A. I wasn't prepared for my introduction into literary and historical criticism of the Bible, but the growing pains of that class lead me to the Presbyterians through my professor who was an ordained pastor in the PCUSA and, eventually, to Bob Bondurant and the PROWL Campus Ministry Group that played a huge role in my spiritual development and ultimate sense of call in ministry. I began preaching through PROWL's teams to churches in the Presbytery of WV and began attending First Presbyterian, Huntington. In time, I became a member there and was taken under care of the

congregation and Presbytery of WV while I studied and received my M.Div at Louisville Presbyterian Theological Seminary.

I was ordained at the Westminster church in Vienna, WV, the town adjacent to my hometown of Parkersburg, and later took a call at Highlawn in St. Albans, where I was married to a man I had been dating for several years. I served Highlawn for 10 years and had a wonderful ministry there. Ultimately, my marriage was not a happy one, and it ended in divorce. It was a painful time for me because subsequently my grandmother passed away and shortly thereafter, my ex-husband died. It was time for me to spread my wings and leave the nest of WV to start a new adventure. I've been in Nashville for 12 years, and served the Bellevue church and the Glencliff church. It's been a wild ride here and I've loved this city, but my heart yearns for home and old friends and family closer by. I look forward to how Jesus will be going up ahead in this new adventure.

Kristi Shay Moore
Statement of Faith

I believe in God the Creator who sang the heavens and earth into being and called it good; who made every living creature and whose workmanship culminated in humanity whom God called very good. God made human beings to reflect the diversity of God and has given us the same desire for community that exists within God. It is not good for us to be alone, so God gives us companions and freedom for the journey. And, even when that journey leads to brokenness and estrangement, God does not abandon us in our sin and strife. No matter where we hide, he calls us again and again through poets and prophets of God's holy story of Scripture to return home. When the words of others fail to reach us, God, the Eternal Word, inhabits our flesh and experiences our frailties in the person of Jesus Christ. Jesus is God moved into our neighborhood. Jesus proclaims a message of reconciliation and of a kingdom unlike the empires of the world. It's an upside down kingdom where the first are last, and the last first, and the outcast, the marginalized, the poor and oppressed are lifted up and receive good news and belonging. Jesus' kingdom and call to disciples in the outpost of Palestine clashes with the empire of the day, Rome. Yet, Jesus plays no game of thrones. His will not be a kingdom of earthly power, violence, and vengeance. Instead, he resists not the wrath of Caesar or the collaboration of religious leaders, but rather he pours himself out in love and is faithful to his kingdom mission even to the point of death on a cross. This Jesus, God incarnate, who had no place to lay his head on earth, in death is placed in a borrowed tomb in a garden. His friends mostly abandon him in fear and scatter to hide, their hope lost and sealed by a heavy stone in a grave where Jesus lay. Yet, on the third day, the One who created the garden of Earth and allowed himself to fall as a seed into the ground to die, is risen to new life by the power and love of God, defeating death and exhibiting the first fruits of resurrection. Jesus is mistaken for the gardener by his friend and follower, Mary Magdalene, for he is the Good Gardener of our souls sent to awaken and nurture us to new life. Christ sends the Holy Spirit at Pentecost to equip his disciples for the mission of spreading the good news. The community that is called into being by the Holy Spirit is the Church, the called out ones; and we are an embassy and outpost of the Kingdom of Heaven, exhibiting the love and relationship Christ has with us and calls us to have with each other. By the power of the Spirit, God gives us the Sacraments of Baptism and Communion as signs and symbols of our life together and of Christ's life, death, and resurrection and our participation in it. From our baptismal cry to our place at the table Christ hosts, we are given the bread of life and the cup of salvation to feed us throughout our journey of bringing others, especially the last, the lost, and the least, to the table that is not complete without them.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Robin Ray, Committee Chair

August 19, 2021

RECOMMENDATION:

1. (CA) That the offering for the August 19, 2021 meeting go to the Cabwaylingo Presbyterian Chapel for flood relief and hunger alleviation efforts.

Learn more about Cabwaylingo's ministry in this July 22 article by Synod of the Trinity Communications Coordinator Mike Givler <https://www.syntrinity.org/featured/cabwaylingo-presbyterian-chapel-steps-up-to-aid-wv-flooding-victims/>.

INFORMATION:

1. The committee is sponsoring a Mission Lunchtime Speaker series on Zoom from noon to 1 p.m. on the fourth Thursday of the month through October. The upcoming speakers are:
 - a. August – Joan Stewart, the Executive Director of West Virginia Ministry of Advocacy and Workcamps (WVMAW), will discuss what is happening with this longtime Presbytery partner.
 - b. September – Jessica Maudlin Phelps, the Presbyterian Hunger Program's Associate for Sustainable Living and Earth Care Concerns, will speak about how and why churches should become Earth Care Congregations.
 - c. October – Stephen Baldwin, pastor of Ronceverte Presbyterian Church and a West Virginia State Senator, will provide a statehouse update.
2. The committee reevaluated the rotation of its work hosting PC(USA) international peacemakers and the relationship with our covenant partners in Nyeri Presbytery, Kenya: 2022 – host peacemaker, 2023 – host delegation from Nyeri, 2024 – sponsor a delegation to Nyeri.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE BLUESTONE COMMITTEE

Zac Morton, Committee Chair

August 19, 2021

INFORMATION:

1. The work of Bluestone over the past few months has been geared towards both short-term and long-term planning. The committee held a retreat early this spring in order to begin brainstorming creative solutions for Bluestone to move towards financial sustainability. The approaches included:
 - Cultivating relationships with churches beyond the PC(USA) for summer camp participation
 - Cultivating relations with local and “local-ish” organizations to use the camp as a retreat/event space
 - Creating opportunities for the camp to be used as a recreational facility – adding camp spaces for rent.
 - The need to invest and upgrade some facilities
2. We are happy to report that for-rent camping spaces are now available and are being rented by friends of the camp at various times this summer. With COVID precautions still part of the planning process, we are exercising caution about to whom we rent these spaces.
3. The committee also approved the transfer of the camp Suburban, which needed extensive repairs, to Mark Miller, who will make some necessary repairs and keep the vehicle available for camp use when necessary.
4. Summer Camp had a format to accommodate COVID precautions this summer, which included a family camp component. The family style camp has attracted some interest and participation from churches/groups/families that are familiar with Bluestone.
5. All camps were successful and saw good participation.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

August 19, 2021

RECOMMENDATIONS:

1. **(CA)** That the presbytery authorize Authorized Lay Preacher (ALP) Jim Musgrave to preside at communion in 2021.

INFORMATION:

1. The committee held Inquirer Payne Warner's annual consultation and approved Payne's continuing under care of the presbytery as an Inquirer.
2. The committee conducted the final examination of ALPs Emmet Rogers, Jay Nunley, and Terry Layton, who recently completed the Authorized Lay Preacher/Commissioned Pastor (ALP/CP) preparation program and have been called to serve as Commissioned Pastors within the presbytery. (This examination parallels the process of those called to serve as ministers of the Word and Sacrament and is part of the ALP/CP preparation program.)
3. The committee completed endorsements for those Inquirers who are applying for Presbyterian Study Grants.
4. The committee continues to review and update its Processes and Procedures document.
5. The committee continues to review and update the Authorized Lay Preacher and Commissioned Pastor program. A new ALP/CP Preparation Program will be offered beginning January 2022 with **Presby Prep** courses.
6. The committee is reviewing and updating its repayment requirements for those receiving loans from the Rachel McClintic Endowment Fund.
7. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE TRUSTEES

James Robinson, Chair of Trustees

August 19, 2021

RECOMMENDATION:

1. (CA) That Presbytery approve the request from the Teays Valley Presbyterian Church to be authorized to sell the property located at 165 Oakwood Estates, Scott Depot, WV, 25560. Any cost relating to the sale of the property will be paid from the proceeds of the sale.

INFORMATION:

1. The Trustees met in person on May 24, 2021, at the Presbytery office. The following business was conducted:
 - a. Heard a presentation from Jeff Carpenter, Smith Carpenter Insurance, concerning the Presbytery's insurance coverage through the Insurance Board. The Trustees approved a motion instructing Treasurer Rocky Poole to gather quotes for insurance coverage from the four major companies that cover the unique needs of churches and denominational judicatories.
 - b. Signed the transfer of deed of the dissolved Orgas Presbyterian Church property. This action had "dropped through the cracks" since the church became the Orgas Community Church some eight years ago.
 - c. Signed the Certificate of Appointment of Trustees for the Presbytery of WV as part of the deed transfer to the Orgas Community Church.
 - d. Heard a Financial Report from Treasurer Rocky Poole regarding the Closed Church Fund with a current balance of \$237,189.31. The Presbyterian Investment and Loan Program reported to Presbytery two current loan guarantees totaling \$66,449. Rocky further explained that there are mortgage grants dating back to 1924. There is a total of five outstanding mortgage grants with a total balance of \$46,380.60. Rocky was instructed to work with PILP toward resolving these outstanding mortgage grants. A motion was passed to retire the old mortgage grants using the Closed Church Fund as needed.
 - e. Approved a motion to move forward with the incorporation of churches in WV.
 - f. Congratulated Amy Robinson on becoming a Notary Public so the signing of documents can be done in-house.
2. Met via conference call on July 27. The following business was conducted:

- a. Heard a request from the Teays Valley Presbyterian Church regarding the sale of property.
- b. Heard a report on the outstanding PILP mortgage grants of the Whittico Memorial Presbyterian Church. The payoff of \$2065.44 was paid on July 29, 2021.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Pam Ferrell, Committee Chair

August 19, 2021

INFORMATION:

1. Discussed the 2022 Presbytery budget items related to this committee. Forwarded recommendations to the Stewardship Committee.
2. Received updates about the office and presbytery staff from the General Presbyter
3. Held a special Zoom meeting to discuss the recommendation of the Task Force on Financial Sustainability of the Presbytery concerning a reduction of 20% in spouse and dependent medical coverage for lay staff in 2022. The committee approved the recommendation, and the reduction is reflected in the 2022 Presbytery budget proposal.
4. The committee will meet on August 16 to begin work on the other recommendations of the task force that affect our committee.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Sue Hollandsworth, Committee Chair

August 19, 2021

INFORMATION:

1. We continue to strive to create worship services for Presbytery meetings, being careful to follow the new guidelines due to COVID.
2. We are reviewing a couple of major Presbytery policies related to the work of the committee.
3. We continue to strive to develop and offer continuing education to all church leaders: Ministers, Authorized Lay Preachers, Commissioned Pastors, Christian Educators, Ruling Elders, and others.
4. Ministry Toolbox Courses, Equipping Disciples, and other study opportunities:
 - a. October 23 via Zoom – Conflict Management and Communication, 9 a.m. to 4 p.m.
 - b. For 2022 the committee is planning three Toolbox Courses using a hybrid format (Zoom and in-person) and one Equipping Disciples opportunity in several locations; we are also working on a Book Study using Zoom.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?

2. How can we improve the meeting?

3. How can Presbytery be more sensitive to the needs of your congregation?

4. Did you experience any issues with accessibility and the meeting? Do you know anyone who did not attend today's meeting due to accessibility?

5. I would be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)

6. Other comments:

Your name (optional)_____

Phone _____ Email _____

Put in basket at exit doors at the end of the meeting, or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship

Bulletin

Presbytery of West Virginia – August 2021 Stated Meeting Worship

Worship Note: We will not be singing the hymns during worship. You are invited to follow along with the words and hum as you desire.

PRELUDE

JENNIFER WOOD, VIOLIN, AND ELOISE GILLESPIE, PIANO

OPENING WORDS: LAND RECOGNITION

CALL TO WORSHIP

HYMN

“THE RIGHT HAND OF GOD”

#332

CALL TO CONFESSION

PRAYER OF CONFESSION

ASSURANCE OF PARDON

PRAYER FOR ILLUMINATION

SCRIPTURE LESSONS

GENESIS 9:18-25

MATTHEW 15:21-28

SERMON

“GENERATION OF BIAS”

PRAYERS OF THE PEOPLE

Voice 1: When our eyes do not see the gravity of racial injustice, shake us from our slumber and open our eyes, O Lord.

Voice 2: When out of fear we are frozen into inaction, give us a spirit of bravery, O Lord.

Voice 3: When we try our best but say the wrong things, give us a spirit of humility, O Lord.

Voice 4: When the chaos of life dies down, give us a lasting spirit of solidarity, O Lord.

Voice 5: When it becomes easier to point fingers outward, help us examine our own hearts, O Lord.

Voice 1: God of truth, in your wisdom, enlighten us.

Voice 2: God of love, in your mercy, forgive us.

Voice 3: God of hope, in your kindness, heal us.

Voice 4: Creator of all people, in your generosity, guide us.

Voice 5: Racism breaks your heart, O Lord; break our hearts for what breaks yours. Amen.

INVITATION TO THE OFFERING FOR CABWAYLINGO PRESBYTERIAN CHAPEL



Flyers & Information

Join us for the 2021 Small Church Conference

*" SAVED TO SERVE... Thy
Kingdom come on earth"*

*Highlighting the Matthew 25
Initiative of the PCUSA*



9:30 AM – 3:30 PM

Saturday, September 18

First Presbyterian
Church, Clarksburg

MATTHEW 25

Featuring Keynote Presenter Rev. Dr. Judi Slater

who previously presented at our 2019 Small Church Conference

Plus, your choice of two workshops

- **Imagine Equality for Racial Justice**
- **Becoming a Matthew 25 Church**
- **Congregational Vitality and the Christian Education Associate Process**

9:30-9:55 AM

Registration and refreshments

10-10:45 AM

Worship and The Lord's Supper
Preacher: Kari Preslar, CP

10:45-11:30 AM

Keynote: A New Day Dawning for the Church
Rev. Dr. Judi Slater

11:30 AM-12:20 PM

Lunch

12:30-1:30 PM

Workshop choice 1
see descriptions on back

1:45-2:45 PM

Workshop choice 2

3 PM

Regather in sanctuary for prayer, song, and blessing

The conference is free. Register by September 7 to allow for meal planning; late registrations will not be guaranteed lunch. Register with [this form](#) or by giving your name, church, and a contact email address or phone number to the Presbytery office at 304-744-7634 or office@wvpresbytery.org.

*CDC Covid-19 protocol, including social distance, will be followed.
Masks are optional for those fully vaccinated.*

KEYNOTE: A New Day Dawning for the Church

Times are changing for the church, but God's Spirit is alive in some new and exciting ways. The Matthew 25 initiative gives vision and guidance for creative, engaging ministry that will lead the church into the future.

KEYNOTE PRESENTER: Rev. Dr. Judi Slater

Returning this year as our keynote presenter is Rev. Dr. Judi Slater, who led us at our 2019 conference. Judi has been pastor of the First Presbyterian Church, Duquesne, PA, since 1992. Over the past 29 years, the church has evolved from an aging, white congregation without much connection to their under-resourced community to a multicultural congregation with many community ministries. It has become a Matthew 25 church, and this vision continues to guide the church's ministry in new and exciting directions.

In addition to pastoring First Presbyterian, Duquesne, Judi served in ministry for seven years as the Associate Presbyter for Pittsburgh Presbytery, working with smaller congregations. A graduate of Pittsburgh Theological Seminary, she has participated in many church revitalization programs over the years, most recently completing the Church Planting and Revitalization Certificate at PTS.

Judi and her husband Steve have three grown children and six adorable grandchildren. In her free time, she enjoys spending time with her family, especially her grandchildren, who range in age from 7 months to 7 years.

WORKSHOP DESCRIPTIONS

Imagine Equality for Racial Justice

As God's people, we are called to honor the image of God in each person. One of the focuses of the Matthew 25 initiative is to dismantle structural racism. In this workshop, we will look at the issue of racial inequality and discuss some things we can do to combat racism.

Led by Judi Slater

Becoming a Matthew 25 Church

Members of Matthew 25 congregations in the PWV share how and why their churches decided to become part of the Matthew 25 initiative. There will be a Q&A time.

Led by members from Bream Memorial, Clifton, and First Presbyterian, Dunbar

Congregational Vitality and the Christian Education Associate Process

According to the Matthew 25 initiative, one of the marks of Vital Congregations is "a commitment to forming disciples over every member's lifetime. This leads first to personal transformation, as people put on the heart of Christ, and then to social transformation, as people joyfully go forth into the community and tackle the issues facing today's congregations, carrying out this work in a variety of ways."

In smaller congregations, the work of nurturing disciples of different ages is often done by faithful volunteers and/or part-time professionals who have a passion for Christian education and faith formation but may have had little training or preparation for educational ministry. The Christian Education Associate program in the PCUSA educator certification process is designed to provide training in basic knowledge and skills related to Christian education and nurturing disciples. This workshop will explore this process and its potential to impact the vitality of congregations.

Led by Susan Sharp Campbell

BLUESTONE CAMP FALL GETAWAY

Oct 1-3, 2021



PEACE



LOVE



FALL

Those who are peacemakers will plant seeds of peace
and reap a harvest of goodness. -James 3:18

Join us for an intergenerational weekend of learning,
fun and fellowship.

\$80 (12 and up) \$45 (4-11) Free (3 and under)

More information coming soon!



Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

Transforming Conflict from the Inside Out

with

Reverend Theresa Latini, PhD

Saturday, October 23, 2021

9:30 a.m. – 4:30 p.m.
on Zoom



Course Description: This interactive workshop presents basic skills for transforming conflict into mutual connection, collaboration, and creative vision. Based on the model of Nonviolent Communication, participants will enhance their competencies in speaking honestly, listening empathetically, responding to criticism with courage and compassion, and remaining resilient in the midst of communal conflict.

Leader: Reverend Theresa F. Latini, Ph.D. teaches and consults in community organizations, graduate schools, and congregations throughout the United States on topics related to team-building, conflict mediation, and leadership. She has more than 950 hours of advanced training in Nonviolent Communication and Restorative Circles. She is the co-author of *Transforming Church Conflict: Compassionate Leadership in Action* (Eerdmans, 2013). A teaching elder in the Presbyterian Church (USA), Theresa has served as a professor and administrator in three seminaries. She currently works as the executive director of Mount Olivet Conference & Retreat Center, south of Minneapolis, MN.

Registration deadline: Monday, October 18, 2021. Cost: \$25, due with registration.

The Zoom link will be sent to those registered on Thursday, October 21.

To register and pay online, [click here](#).

To register and pay by check, complete the form below and return it, with payment, to:
Presbytery of WV, attn: Susan Sharp Campbell, 520 Second Ave., South Charleston, WV, 25303.
Questions? Contact Susan at susan_sharp_campbell@hotmail.com or 304-667-9428.

* * * * *
Name _____ Phone _____

Church _____ Email _____



PRESBYTERIAN YOUTH TRIENNIUM 2022

July 24-27 • Indianapolis, IN

- WHO:** YOUTH WHO ARE IN GRADES 8-12 in 2021-2022
AND
ADULT ADVISORS
(Adults who are at least 25 years old and interested in being advisors should contact Susan Sharp Campbell.)
- WHERE:** Indiana Convention Center, Indianapolis and surrounding hotels
- WHEN:** Sunday, July 24 – Wednesday, July 27, 2022
(plus gathering of participants in the spring to build community)
(We will gather **Saturday evening, July 23**, for community building and an early departure. This is a **mandatory** gathering for all participants.)
- WHY:** This is an opportunity for youth to join with other youth from across the presbytery and our denomination for a faith-nurturing, life-changing event.
- COST:** The cost per youth is \$450.
(This **cost**, which is supplemented by the Rachel McClintic funds, **includes housing, meals, t-shirts, program costs, and transportation**. Churches are encouraged to assist with the registration costs.)

Registration Deadline: Thursday, March 31, 2022

The Presbytery's Registrar for this event is Susan Sharp Campbell.
Please contact her with questions at susan_sharp_campbell@hotmail.com or 304-667-9428.

More information on this event can be found at presbyterianyouthtriennium.org.