

## Part-Time Pastorates

2022 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
<b>Calls - Manse</b>						
Salary	\$ 8,670	\$ 13,005	\$ 17,341	\$ 21,676	\$ 26,011	\$ 34,681
SECA Offset	1,287	1,682	2,077	2,472	2,868	3,658
Utilities	874	1,311	1,748	2,184	2,621	3,495
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ 58.5 cents/mile	731	1,097	1,463	1,828	2,194	2,925
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,000	11,000	11,000	11,000	11,000	13,575
Pension Dues(3)	1,519	1,926	2,547	3,167	3,787	5,028
<b>TOTAL COST (1)</b>	<b>\$ 26,081</b>	<b>\$ 32,021</b>	<b>\$ 38,176</b>	<b>\$ 44,327</b>	<b>\$ 50,481</b>	<b>\$ 65,362</b>

(1) Fair rental value of manse not included in total cost.

(2) Calculation for Major Medical is 27% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)] or Bd. of Pen. minimum medical dues of \$11,000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability ) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,300.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2022 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
<b>Calls - Housing Allow.</b>						
Salary	\$ 8,670	\$ 13,005	\$ 17,341	\$ 21,676	\$ 26,011	\$ 34,681
SECA Offset	1,007	1,511	2,015	2,518	3,022	4,029
Utilities	874	1,311	1,748	2,184	2,621	3,495
Housing Allowance	2,620	3,930	5,241	6,551	7,861	10,481
Travel @ 58.5 cents/mile	731	1,097	1,463	1,828	2,194	2,925
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,000	11,000	11,000	11,000	11,000	13,137
Pension Dues(3)	1,514	1,825	2,433	3,041	3,649	4,866
<b>TOTAL COST</b>	<b>\$ 27,916</b>	<b>\$ 35,179</b>	<b>\$ 42,741</b>	<b>\$ 50,298</b>	<b>\$ 57,858</b>	<b>\$ 75,114</b>

(2) Calculation for Major Medical is 27% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum medical dues of \$11,000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability ) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$15,300.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.