



**Virtual Stated Meeting
Presented on Zoom
February 19, 2022**

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THE PRESBYTERY OF WEST VIRGINIA
Synod of the Trinity – Presbyterian Church (U.S.A.)

Zoom
February 19, 2022

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshipping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

*9:30 Call to Order Nancy Kissinger, Moderator

Business of the Presbytery

- Statement of Quorum Maureen Wright, Stated Clerk
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.

Installation of 2022 Moderator

*9:45 Educational Focus *Loving Your People: Community Organizing as Ministry*
Janelle Holmes
Organizing Pastor, Ormewood Church, Atlanta

10:15 Announcement: Presbyterian Youth Triennium 2022

*10:20 Worship

Business of the Presbytery

- Welcome of new Ministers of Word & Sacrament
- Seating of Corresponding Members
- Introduction Visiting Ministers of Word & Sacrament
- Recognition of Ruling Elders attending Presbytery for the first time
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

Report of the Stated Clerk
- Presentation of Procedural Matters

Stated Clerk

Report of the General Presbyter

Ed Thompson

Report of the Leadership Team

Randy Fife

Necrology

Moderator & Stated Clerk

(Necrology meaning an obituary or a list of those who have recently died. This is a time to honor those ministers and ruling elders who died in 2021, as reported by the churches.)

Report of the Committee on Ministry

George Lilley

Report of the Committee on Representation

Susan Perry

Report of the Mission Committee

- Greetings from WV Ministry of Advocacy & Workcamps

Joan Stewart

“Good News from the Pews”

Report of the Trustees

Jim Robinson

Report of the Stewardship Committee

- Financial Reports

Rocky Poole

Report of the Vocations Committee

Dawn Adamy

Report of the Bluestone Committee

Sarah Specht

Report of the Administration Committee

- Recognition of Retirement, Nellie Howard

Monte Mitchell

New Business

Completion of Feedback Forms

12:30 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Report for Information Only: Nurture Committee

Additional 2022 Stated Meetings:

May 19, 2022 – Beckley Presbyterian Church, Beckley

August 18, 2022 – Enslow Park Presbyterian Church, Huntington

November 12, 2022 – Davis & Elkins College, Elkins

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

February 19, 2022

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Leadership Team

1. That the offering received at the February 19, 2022 Presbytery meeting be devoted to the work of West Virginia Ministry of Advocacy and Workcamps (WV MAW).

From the Vocations Committee

1. That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2022:
 - Houston Arbuckle — Clifton
 - James Matheny — Beulah Humble
 - Judith Matheny — Beulah Humble

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

February 19, 2022

Correspondence (received 10/30/21 through 1/27/22)

1. 11/15/21 A letter from the Rev. Dr. J. Herbert Nelson, Stated Clerk, Presbyterian Church (U.S.A.) as the church begins a new season of giving, sharing that the Presbyterian Church (U.S.A.) needs the full financial support of its presbyteries and synods in order to be the church at this crucial time. The letter included per capita information and provided Presbytery per capita statements for 2021 and 2022.

ACTION: Referred to Treasurer Rocky Poole and the Stewardship Committee.

2. 1/13/22 A letter from Jack Ferrell, Clerk of Session at Second Presbyterian Church, thanking the Presbytery for the recent visit by members of the Committee on Ministry, Kyle Key and Jean Summerfield. Mr. Ferrell thanked Presbytery for its guidance, leadership, and encouragement.

ACTION: Referred to the Committee on Ministry and placed in the church's file.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. As required by the Book of Order (D-5.0206), the roster of members of the Permanent Judicial Commission whose terms have expired within the past six years follows.

Class of 2017: Robert Bondurant, Dianne Floyd;

Class of 2019: Terry Cunningham, John Nesius, Marie Newcomb-Lewis,
Robert Vital;

Class of 2021: William Dunfee, Richard McGuire, Charla Waters Koerner.

2. The Permanent Judicial Commission of the Presbytery of West Virginia met on January 25, 2022, via Zoom, to elect its leadership (D-5.0201). Honorably Retired Minister of Word and Sacrament Gary McGrew was elected Moderator, and Honorably Retired Minister of Word and Sacrament Douglas Jenkins was elected Clerk.
3. The 2019 minutes of the following churches have now been reviewed: Davis Memorial (Gassaway), Fleming Memorial, and Rome. The 2020 minutes of the following churches have now been reviewed: Bramwell, Davis Memorial (Gassaway), Fayetteville, Philippi, and St. Marys.

Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them

The Stated Clerk recommends:

That the November 13, 2021 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in one of the live orientation sessions prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been “in” the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant’s individual connection prevented participation in the meeting.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

February 19, 2022

Change is coming. You can almost feel it in the air. I certainly felt it at the last Synod Executive Forum. We gather to share stories, compare notes, and ask questions three to four times a year. At our last meeting, someone mentioned a wave of retirements. Two talked about staff reductions. Three have transitional executives. Another recently sold their building. Two of us are planning to do that. There were complaints about Church Leadership Connection not providing helpful matches and, in one case, no matches for a congregation searching for a pastor. Another mentioned a pastoral search that had lasted over two years. We shook our heads. We nodded in agreement. We're all seeing the same thing, albeit in different ways.

Yet, all of us also had stories of churches doing amazing things, of exciting ministries emerging in unlikely places. If we can step back, we can begin to see a new church emerging. Along with that comes the need for a new presbytery. It will be smaller. It will be less dependent on staff. My sense is that it will focus on four functions.

One, it will train Commissioned Pastors. I don't hear that from Pittsburgh and Philadelphia presbyteries; they have large enough churches, a large number of pastors, and their churches are located close enough to one another that it's relatively easy for them to share pastors. Everyone else in the synod, though, is working on training Commissioned Pastors. There's nothing wrong with Honorably Retired Pastors serving churches. We do that here. There's nothing wrong with retired United Methodists serving churches. Most presbyteries have that happening, too. However, that doesn't begin to cover the need. Churches get desperate and take whoever they can find. If we want our smaller churches to survive and remain Presbyterian in more than just name, we need to train more Commissioned Pastors. That's the future of the church.

Second, while we're already doing it, we need to celebrate and recognize that one of the more important functions we fulfill as a presbytery is to provide financial support for our churches. We make New Life Congregational Grants available to them. We also have Mission Grants and Hunger Grants. We have scholarships as well as loans for college and seminary students. Through the Pack Fund, we make loans available for churches that have building and property issues. We have been blessed with significant reserves, far more funds than most presbyteries have. We will be better served moving forward by using those funds to support our churches and to encourage new and innovative ministries rather than maintaining a large staff as well as an office building.

Next, I think one of the things a presbytery will continue to do in the future is support churches that are searching for pastors. I may be too close to this to be objective since I've spent almost half of my life working with Pastor Nominating Committees, but I think it's an important, if not essential, function of a presbytery. I have said it's harder to find a pastor now than it used to be; it's probably more accurate to say that it's simply different. An older generation - OK, my

generation - is retiring from active ministry. A younger generation seems to have more choices available to them, and they aren't choosing ministry in smaller churches, especially those in smaller towns. Since many of this generation of pastors grew up in larger churches in urban and suburban settings, that's how they think of ministry. That's the type of churches they feel called to serve. Unfortunately, most of our churches don't fall into that category. I believe a presbytery will need to help and can still help churches navigate a new era where they will have to be more creative and more imaginative as they search for pastoral leadership.

Fourth, one of the things a presbytery will continue to do is provide support to and accountability for its churches. Part of that happens through annual session records reviews. Part of that happens through providing moderators for churches without Presbyterian pastoral leadership. We already do that now. However, we need to take it more seriously and provide more training and more support for those serving as moderators so that they can see and understand that they may well be the primary, if not the only, link between the church and the presbytery and that the work they do can go a long way to help a church be connected to the presbytery and to retain its Presbyterian identity. In some ways, we've almost taken that for granted. If we want our churches to survive and thrive, to enjoy and appreciate what it means to be Presbyterian, then we've got to do more. For too long, we've been laissez-faire. It's not working, and if we don't work to change, our ministry together will be severely diminished.

We've got great challenges, as well as great opportunities, before us. It's probably time for the presbytery to do some self-reflection and engage in conversation about what the future of the presbytery needs to look like. The Jeremiah 29 project happened about a decade ago. Times have changed. Some things are clearer now than they were then. Other things are much murkier. God has not given up on us. God is still speaking, still showing us the way. It's time for us to listen, to learn, and to pray to better discern the future that God has in store for us.

Below you'll find a listing of what I've been up to over the past three months, November, December, and January. (A "z" by an activity indicates that it was done online, typically on Zoom.)

Worship with Churches	* Preach, **Serve Communion, *** Perform Baptism, + Moderate Congregational Meeting
• Beechwood Presbyterian Church	1/9*,**, +
• Bream Memorial Presbyterian Church	1/2
• Beverly Presbyterian Church	12/12*
• Bridgeport Presbyterian Church	12/5*,**, 1/30
• Davis Memorial Presbyterian Church, Elkins	12/26z
• Davis Memorial Presbyterian Church, Gassaway	11/21*
• Enslow Park Presbyterian Church	12/19
• First Presbyterian Church, Charleston	11/28
• First Presbyterian Church, Kenova	1/23

- First Presbyterian Church, Morgantown 1/16z
- First Presbyterian Church, Nitro 11/7*,**
- First Presbyterian Church, St. Albans 1/16z
- Highlawn Presbyterian Church, Huntington 11/14*
- Rock Lake Presbyterian Church 12/24

Committee Meetings

- Leadership Team 1/10z-1/11z
- Administration Committee 12/8z
- Bluestone Committee 1/12z
- Committee on Ministry 11/23z, 1/12z, 1/17z-1/18z
- Committee on Representation 11/30z, 1/19z
- Relations Committee 12/2z
- Stewardship Committee 11/3z

Staff Meetings 11/16, 12/15z, 1/4

Presbytery Meetings 11/13z

Visit with Pastors 5 visits with 5 pastors

Others

- Westminster Foundation Board Meeting 12/16z
- Coaching Call with Bruce Stevens 11/15
- Pastoral Leaders Check-in 11/10z, 11/24z, 12/8z, 1/12z, 1/26z
- Association of Mid-Council Leaders (AMCL) 11/10z, 12/8z, 1/26z
- Kanawha Pastoral Counseling Center Board Meeting 11/16z
- Synod Governing Commission 11/18z, 11/19z
- Synod Leaders Check in 11/17z
- Book Study: Quietly Courageous 11/2z
- Moderate Session Meeting First Presbyterian Church, Bluefield 11/11
- Meet with Ellie Johns-Kelley, Ministry Relations Officer, Presbyterian Foundation 11/1
- Bluestone Working Group 11/4z, 12/9z, 1/20z
- Presbytery Meeting planning w/ Nancy Kissinger, Dave Lee & Maureen Wright 11/8z
- Bible Study for Mid Council Leaders w/ J. Herbert Nelson 11/9z, 11/23z, 11/30z, 12/7z
- Listening Session for Financial Sustainability Report 11/16z
- AMCL/Association of Stated Clerks Annual Meeting 11/17z
- Meet with Andy Ceperley to discuss recruiting members to Housing Boards 11/23

- Annual Evaluation with members of Admin Committee and Leadership Team 11/29z
- Task Force on Working Remotely 11/29z
- Plan Leadership Team Retreat w/ Randy Fife & Maureen Wright 12/1, 12/16, 1/5z, 1/11cc
- Plan COM Retreat w/ Peter Vial & Maureen Wright 12/6z, 12/15z
- Meet with member of First Presbyterian Church, South Charleston 12/6
- Luncheon with staff and Administration Committee 12/8
- Meet with Todd Wright to plan my part in Village Chapel's officer retreat 12/9
- Webinar on "Become Your Best in 2022" 12/10z
- Meet with Session of First Presbyterian Church, Kenova 12/13
- Meet with representatives from First Presbyterian, South Charleston & Rock Lake 1/6
- Synod Regional Gathering 1/10z
- Meet with representative from Rock Lake 1/11
- Annual Review – Nellie Howard 1/12
- Annual Review – Mark Miller 1/13
- New Life Covenant Grant Review Committee 1/14z
- Village Chapel Session Retreat 1/15
- Annual Review – Amy Robinson 1/19
- Religious Life Committee – Davis & Elkins College 1/19z
- Presbytery Meeting planning w/ Dave Lee & Maureen Wright 1/19z
- Meet with Session of Beechwood Presbyterian Church 1/19z
- Meet with Presbytery Committee Chairs 1/20z
- Annual Review – Sarah Specht 1/20
- Annual Review – Barbara Chalfant 1/24
- Meet with Session of Buffalo Presbyterian Church 1/24
- Annual Review – Maureen Wright 1/25
- Synod Executive Forum 1/26, 1/27
- Annual Review – Susan Sharp Campbell 1/31
- Meet with Board of Church of the Covenant, Grafton 1/31

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Randy Fife, Leadership Team Chair

February 19, 2022

RECOMMENDATION:

1. (CA) The Leadership Team recommends that the offering received at the February 19, 2022 Presbytery meeting be devoted to the work of West Virginia Ministry of Advocacy and Workcamps (WVMAW).

INFORMATION:

1. The Leadership Team (LT) met for its annual retreat (via Zoom) on the mornings of January 10 and 11, 2022. After getting to know each other (the LT has 7 new members), the Team reviewed the status of work on the recommendations of the Financial Sustainability Task Force (as provided to the Presbytery at its August meeting). General Presbyter Ed Thompson provided a context for the recommendations from the Financial Sustainability Task Force, including the decline in mission giving, the closure of churches causing a decline in Presbytery membership, the changes in the composition of pastoral leadership, and the drawdown of reserve funds. In addition, the LT heard from the chairpersons of the Nurture, Administration, and Bluestone Committees about the work thus far done on certain aspects of the recommendations of the Task Force. It is anticipated that these three committees will do additional work, and some, but not all, recommendations will be put to the body at its May meeting.
2. The LT attempted to envision the Presbytery of the future by considering the services to be provided by the Presbytery to its members and congregations in light of potential changes and consistent with the Presbytery's core values.
3. Finally, the LT reviewed and approved the docket for the February meeting of the Presbytery and attended to other business items.

SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2021

Ruling Elders	Church	Date of Death	Years Served
Nancy Bates James	Bates Memorial, Huntington	May 2	36
William "Bill" Stevens	Bates Memorial, Huntington	November 4	44
Fred Amos	Beechwood, Parkersburg	August 4	3
Albert "Mac" Tieche	Beckley	January 3	
Doris A. Zerges	Beckley	January 6	
Johnny T. Walker	Beckley	January 20	
Vernice Ketchka	Beckley	February 3	
Patricia Perkins	Beckley	March 23	
Pamella Keyser	Beckley	May 12	
William Hartling	Beckley	June 11	
Barbara Gardner	Beckley	August 31	
Robert Edward Conners Jr.	Beverly	September 16	4
Jackie Ann Taylor	Charleston First	January 2	
Olive Bradshaw Crummett	Charleston First	May 5	
Orita Bonnett	Charleston First	June 24	
Diane Whittenberg Harper	Charleston First	November 12	
William T. "Pete" Slicer Jr.	Charleston First	December 20	
Joe Carlson	Davis Memorial, Elkins	May 20	3
Faye Maynard	Davis Memorial, Elkins	October 2	6
G. Jay Crissman	Davis Memorial, Elkins	November 19	6
Linda Luger	Dunbar First	April 1	14
Genevieve "Genny" Clarene Blount	Fleming Memorial, Fairmont	June 10	26
Patricia "Patty" West Snider	Fleming Memorial, Fairmont	November 30	27
Linda Gaye Boone	Frankford	November 25	many
Charles Thompson	Highlawn, Huntington	January 26	
Robert "Bob" Hutton III	Highlawn, St. Albans	October 11	43
Roy Buckland	Hinton First	January 7	40
Peggy Buckland	Hinton First	January 9	34
Tom Clinebell	Hinton First	January 12	40
Lois Darnold Cunningham	Hughes River, Cairo	February 25	50+
Susannah Goad Johnson	Kanawha United, Charleston	May 16	14
Isaac Noyes Smith	Kanawha United, Charleston	June 22	46
Anne Ten Eyck Carroll	Kanawha United, Charleston	August 20	50

SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2021

William F. Armstrong	Kingwood First	February 23	
Ruby I Armstrong	Kingwood First	May 29	
Phyllis A Basaldella	Kingwood First	September 13	
Neil Bolyard	Morgantown First	October 12	7
Alan Donaldson	Morgantown First	June 9	18
Phyllis A. Ruf	Parkersburg First	June 10	42
John L. Ferry	Parkersburg First	October 25	48
Ron Spradling	Riverlawn, St. Albans	February 17	28
John Oakes	Rock Lake, South Charleston	July 9	52
David Kingsley Hoffman	South Charleston First	November 6	22
Wandagay Postlethwait	South Park, Charleston	July 21	20
Robert "Bob" Douglas	St. Andrew, Pinch	January 19	
Wilma Morton	St. Andrew, Pinch	March 22	
Linda "Lin" Connolly	St. Andrew, Pinch	August 2	
Dan Fields	Teays Valley, Scott Depot	March 23	6
G. Raymond Stringer	Teays Valley, Scott Depot	September 12	66
Arbie G. Dransfield	Union	June 20	51
Robert Leonidas Davis	Williamstown First	February 24	46
Erwin Gifford Goertler	Williamstown First	May 1	59
Bruce Walter Holmes	Williamstown First	September 18	4
Leslie Spindler Bucina	Williamstown First	November 28	20
Donald J. Greene	Winfield	November 5	6+

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee on Ministry Chair

February 19, 2022

RECOMMENDATION:

1. That Presbytery direct the moderator to appoint an administrative commission for the purpose of dissolving the **Red Sulphur Presbyterian Church, Ballard** at its request. This commission is empowered pursuant to Presbytery policy, to do the following:
 - a. Assist the Session to wind up the affairs of the church, transfer members, and plan worship;
 - b. Receive Session records and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society;
 - c. Grant letters of dismissal to members of the church through the effective date of dissolution and direct the Stated Clerk to grant letters of dismissal following dissolution;
 - d. With the aid of the Trustees, take possession of all real and personal property, financial records, inventories of equipment or other property, and arrange for transfer of title to the Presbytery of all accounts and property;
 - e. Consult with the Session regarding requests of the congregation with regard to the disposition of the property and arrange for the disposition of the property or arrange for its retention and storage;
 - f. Assert claim of the Presbytery to any property of the church not known at this time or property that may come to the church as the beneficiary of a will or trust.

This church shall be dissolved effective the date on which this commission reports the completion of its work to the Presbytery.

INFORMATION:

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
 - a. **Bridgeport – John Koerner**
 - b. **Davis Memorial, Gassaway – David Lee**
 - c. **First Buckhannon – David Lee**
 - d. **First Kingwood – Emily Harden**
 - e. **First Mannington – James Morley**
2. Appointed the following liaison to work with a church in pastoral transition:
 - a. **Community – George Lilley**

3. In November 2021, the committee reviewed its 2021 budget and directed Financial Administrator/Treasurer Rocky Poole to disburse the monies (\$1,500) designated to support the Kanawha Pastoral Counseling Center as soon as possible.
4. Made memorial gifts recognizing Debbie Palmer-Shepard, sister of minister member of Presbytery Robin Ray, and Ethan David Click, grandson of minister member of Presbytery John Holland.
5. Approved the match between **First Presbyterian Church, Whitesville,** and **Jennifer Anderson.**
6. Approved the Commissioned Pastor covenant between **First Presbyterian Church, Whitesville,** and **Jennifer Anderson** from November 23, 2021 through January 31, 2023. Terms: 5 to 10 hours/week; no compensation; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral visitation; funerals; participate and assist in non-worship functions and mission projects; maintain the church's social media group; promote cooperation with other area churches for the purpose of mission; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Nancy Didway.
7. Approved the match between **First Presbyterian Church, South Charleston,** and **Ginna Taylor.**
8. Approved the Commissioned Pastor covenant between **First Presbyterian Church, South Charleston,** and **Ginna Taylor** from February 1, 2022 through April 30, 2022. Terms: 10 hours/week; cash salary \$850/month; \$150 per funeral service; SECA \$126; auto expense reimbursement at IRS rate; vacation 1 week (including Sunday); continuing education with session approval. Responsibilities: worship on Sunday and special services; some pastoral care; funerals; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the session as requested by the moderator; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Claire Butler.
9. The Presbytery will commission **Jennifer Anderson** to **First Presbyterian Church, Whitesville,** and **Ginna Taylor** to **First Presbyterian Church, South Charleston** immediately following this report.
10. Assigned the following mentor:
 - a. Commissioned Pastor, **Jennifer Anderson** – mentor, **Nancy Didway**
11. Based on the work of the Transitions Team, the committee approved revised Expectations of the Moderator of Pastorless Churches.

12. Reviewed the following exit interviews as churches move to a time of transition:
 - a. **Fleming Memorial** session
 - b. **Rebecca Mihm**
 - c. **Jim Musgrave**
 - d. **Robin Ray**
13. Assigned exit interviews as needed.
14. Assigned “six-month” reviews for pastors and churches in new relationships.
15. Set the date of the annual **Small Church Conference** for **October 1, 2022**.
16. Presbytery minister member Dana Sutton, who is a Professional Certified Coach through the International Coaching Federation, demonstrated the process of coaching during the Committee on Ministry (COM) Retreat as part of its ongoing conversation to develop a coaching program as a way to enhance the work of the COM. The Congregational Development Team created a small task force to bring a proposal to the committee to create a coaching program for the Presbytery.
17. Reviewed and approved 2022 Pastor Compensation reports for the following churches and pastors: **Bream Memorial & Dawn Adamy; First Clarksburg & John Koerner; First Williamson & Dale Carey; Teays Valley & Kyle Key; Valley Parish & Rich Cardot**.
18. Approved the renewal of the Stated Supply Covenant between **Belle** and **Denny Dodson** through January 31, 2023. Terms: 15 hours/week; \$1,416/month, of this amount \$1,050 is designated as housing allowance, auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship on Sunday and special services; provide for Holy Communion at least 5 times a year; provide pastoral care of congregation including home and hospital visits; visit potential members; funerals, weddings, baptisms; moderate Session meetings, participate in Presbytery Meetings and Belle Ministerial Association when possible; guide Session through prayer and wisdom, assist with setting goals for church with the help of the session; conduct special studies as needed; set up and host weekly Zoom church to allow all to join worship.
19. Approved the renewal of the Stated Supply Covenant between **Clifton** and **Ron Miller** through January 31, 2023. Terms: 20 hours/week; case salary \$2,000 per month, of this amount \$1,000 is designated as housing allowance; reimbursement for travel at IRS rate; 4 weeks vacation (including Sundays) and 2 weeks study leave (including Sundays). Responsibilities: provide weekly and special worship services; call on the sick and homebound members; officiate at weddings and funerals; work with committee chairs and assist the moderator with administrative leadership; celebrate the Lord’s Supper; represent the church with outside organizations when asked. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church’s spiritual interests.

20. Approved the renewal of the Stated Supply Covenant between **Frankford** and **Susan Sharp Campbell** through January 31, 2023. Terms: 10 hours/week; \$12,164/year, of this amount \$7,299/year is designated as housing allowance; utilities \$874/year; auto expense reimbursement at current IRS rate; pension, medical, death and disability \$4,883.07/year paid to presbytery; SECA offset of \$1,007; workers compensation coverage; vacation 5 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,500. In acknowledgement of her work with PWV, Susan may be gone up to four (4) additional weeks for retreats and other events. Responsibilities: worship: conduct weekly worship, special services including weddings and funerals. Pastoral duties: attend fellowship events, visit sick and homebound members. Assist the Session: moderate Session meetings, provide officer training as needed, moderate congregational meetings.
21. Approved the renewal of the Stated Supply Covenant between **Kuhn Memorial, Barboursville**, and **Cinda Harkless** through January 31, 2023. Terms: 25 hours per week; cash salary \$2,500, of this amount \$1,000 is designated as housing allowance; auto reimbursement at the IRS rate, up to \$1,500; SECA \$2,485; continuing education \$1,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services; administer the sacraments; visit sick and homebound members; teach adult Sunday school; assist in establishing a youth program; provide officer training and install officers; moderate the session; moderate Congregational meetings; supervise part-time staff; maintain office hours twice weekly; lead efforts in community outreach.
22. Approved the renewal of the Stated Supply Covenant between **Philippi** and **Danny Franke** through January 31, 2023. Terms: 10 hours/week; \$135/ week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: provide weekly and special worship services; celebrate communion; provide bulletin information for services. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
23. Approved the renewal of the Stated Supply Covenant between **Rome**, Proctorville, OH and **Peter Barclay** through January 31, 2023. Terms: 15 hours/week; salary \$180/week, of this amount \$120/week is designated as housing allowance; auto reimbursement at IRS rate; continuing education \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship; conduct special worship services; moderate the session; share duties of visitation; keep the church a vital part of the Lord's work.
24. Approved the renewal of the Stated Supply Covenant between **Spring Creek** and **Steve Cort** through January 31, 2023. Terms: 20 hours per week; salary \$1,600/month; auto expense reimbursement at IRS rate; vacation 2 weeks (including Sundays); continuing education 2 weeks (including Sundays); 2 months unpaid leave to serve a church in Alaska.

Responsibilities: weekly worship and special services; hospital and home visits; officiate at weddings and funerals; moderate the session.

25. Approved the renewal of the Stated Supply Covenant between **Cam Harkness** and **Union Presbyterian Church** through January 31, 2023. Terms: 20 hours/month; salary \$908.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship two Sundays per month plus fifth Sundays; special services; pastoral care; celebrate the sacraments; officiate at weddings and funerals; work with session on issues for the present and future of the church; moderate the session.
26. Approved the renewal of the covenant as Commissioned Pastor between **Virgil Roger Eskins** and **Comfort Presbyterian Church** through January 31, 2023. Terms: 15 hours/week, Sunday and Wednesday; \$200/week; auto expense reimbursement at IRS rate up to \$400/month; continuing education/professional expenses: \$500; vacation 5 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; home and hospital visits when permitted. Attend Presbytery meetings. Serve as president of Big Coal River men's/women's organization. Administer the sacraments in the congregation to which he is commissioned; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. New mentor to be appointed by COM.
27. Approved the renewal of the covenant as Commissioned Pastor between **First Presbyterian Church, Dunbar**, and **Kari Preslar** through January 31, 2023. Terms: 30 hours/week; cash salary \$2,348.83, of this amount \$850 is designated as housing allowance; continuing education \$1,500/year; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Worship on Sunday and special services; hospital and home bound visitation as needed; funerals; provide officer training; attend committee meetings as able; provide Bible studies; moderate the session of Smithers Presbyterian Church. Administer the Lord's Supper; administer the Sacrament of Baptism in the congregation to which she is commissioned; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
28. Approved the renewal of the Commissioned Pastor covenant between **First Presbyterian Church, Logan**, and **Jay Nunley** through January 31, 2023. Terms: 3 days/week plus Sunday; cash salary \$1,832.75/month; housing allowance \$6,646/year; social security withheld; medical/pension provided including dental and vision; auto expense reimbursement at IRS rate up to \$2,217/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation (hospital, nursing home, in-home, and pastoral emergencies); funerals, officer training; provide opportunities for spiritual growth; administer the Lord's Supper; administer the Sacrament of

Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Dale Carey.

29. Approved the renewal of the covenant as Commissioned Pastor between **Milton and Tom Hastie** through January 31, 2023. Terms: 19 hours/week, \$667/month, Sundays and Mondays, auto reimbursement at IRS rate up to \$500 annually; manse provided, book allowance \$250/year; continuing education \$500/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship, special services, Bible study, pastoral care, presbytery and council meetings, share community needs; encourage greater session responsibility; keep a realistic picture of the future in front of the session. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.
30. Approved the renewal of the covenant as Commissioned Pastor between **Trinity, Shady Springs, and Jeff Barton** through January 31, 2023. Terms: 18 hours; bi-weekly worship and two special services/year; cash salary \$7,800 year; out of pocket travel expenses incurred if requested to the Session; vacation 2 weeks (including Sundays) or \$300 in lieu of vacation; continuing education one Sunday off for every 13 Sundays worked at the approval of session. Responsibilities: conduct worship service. Prepare the bulletin for worship services. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. New mentor to be appointed by COM.
31. Approved the renewal of the Commissioned Pastor Covenant between **Nancy Bulla and Union Presbyterian Church** through January 31, 2023. Terms: 40 hours/month; cash salary - \$908.34/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), reimbursement for costs included. Responsibilities: lead worship and preach two times per month and special services. Provide pastoral care and officiate at funerals; leads outreach for the session and church. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Doug Heidt.
32. Approved the renewal of the Commissioned Pastor covenant between **Upper Glade Presbyterian Church and Emmet Rogers** through January 31, 2023. Terms: 20 hours/week; cash salary \$2,200/month; auto expense reimbursement at IRS rate; continuing education reimbursed; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care; conduct Bible study, administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session

of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.

33. Approved the renewal of the Lay Pastor covenant renewal between the **Hughes River Presbyterian Church**, Cairo, and **Gail Rymer** through January 31, 2023. Terms: \$155 per week; reimbursement for travel expenses at \$.56/mile; vacation: 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct weekly worship on the 1st, 2nd, and 4th Sundays and special services. Pastoral care as requested; inform the Session of any scheduling changes or other related information; cooperate with other churches in the area. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
34. Approve the renewal of the covenant as Lay Pastor between **Smithers** and **James Dempsey** through January 31, 2023. Terms: 15 hours/week; \$200/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed; communion. Pastoral duties include visitations, including phone calls, and funerals. Assist Session by advising and keeping ruling elders informed of Presbytery and General Assembly activities and events. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Joan Stewart.
35. Approved the renewal of the covenant as Lay Pastor between **Kesler Memorial, Hico** and **James Dempsey** through January 31, 2023. Terms: 15 hours/week; \$225/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed; communion. Pastoral duties include visitation and funerals. Assist Session as advisor and keep the Session aware of Presbytery and General Assembly activities and events. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Joan Stewart.
36. Approved the renewal of the Lay Supply Covenant between **South Park** and **Debra Schultz** through January 31, 2023. Terms: time: 15 to 20 hours/week; salary: \$1,000/month; travel expense reimbursed up to \$100 per month; \$1,000/ year to be donated to a charitable organization of Debra Schultz's choosing; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship three Sundays per month and conduct special worship services; provide pastoral care to the congregation and the South Park community, as needed; help create the vision of South Park Presbyterian Church; attend session and presbytery meetings; build relationships with members of the church and members of the community; spend time in the community each month; help coordinate men's fellowship, women's fellowship. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Todd Wright.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Susan Shelton Perry, Committee Chair

February 19, 2022

RECOMMENDATIONS:

The Committee on Representation places the names of the following people into nomination to fill vacancies on committees of the Presbytery of West Virginia:

1. For Presbytery Committees:

a. Committee on Ministry – Class of 2022

Kristi Moore (Minister, Edgewood)

b. Committee on Ministry – Class of 2023

Jay Nunley (RE, First Logan)

c. Leadership Team – Class of 2022

Claire Butler (Minister, First Ravenswood)

d. Stewardship Committee – Class of 2023

Sallie Daugherty (RE, First Charleston)

e. Vocations Committee – Class of 2024

Jean Sutton (Minister, member at large)

2. 225th General Assembly 2022

a. Alternate Commissioner

Robin Blakeman (Minister, Validated Ministry)

3. For Ordination Exam Reader – Class of 2023

Chris Kilbert (Minister, Riverlawn)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE TRUSTEES

James Robinson, Chair of Trustees

February 19, 2022

RECOMMENDATION:

1. That the Presbytery approve a quit claim deed to the State of West Virginia for the former Cass Presbyterian Church relinquishing all further interest in the property and decision making processes for the ongoing use and management of the building.

INFORMATION:

1. Completed a review of the Presbytery's insurance coverage. After review of several bids, approved renewal of Insurance Board as the Presbytery's insurance carrier.
2. Reviewed the status of the outstanding "mortgage grants" from Presbyterian Investment and Loan Program (PILP) and the terms of the "grants." The Trustees will work with Rocky Poole to get them resolved.
3. All members were apprised of the work and recommendations of the Sustainability Task Force.
4. Members were informed of the ongoing work of the Administrative Commissions re: Keller Memorial, Pence Springs; Red Sulphur Springs, Ballard; and Whittico Memorial, Keystone.
5. Heard the status of properties with reversionary clauses in the deeds, and approved the pending actions being taken.

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD December 2021

COMPOSITE BY COMMITTEE

Committee	YTD 12/31/21	Budget	%	Restricted Fund Support
ADMINISTRATION	654,531.83	692,000	94.6%	219,300
BLUESTONE	4,500.00	5,500	81.8%	4,500
LEADERSHIP	17,040.62	10,500	162.3%	5,000
MINISTRY	2,448.10	16,500	14.8%	6,500
MISSIONS	50,162.43	53,500	93.8%	35,000
NURTURE	9,504.39	18,270	52.0%	9,100
PJC	0.00	200	0.0%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	1,000.00	2,250	44.4%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	13,074.40	12,250	106.7%	
TRUSTEES	37.37	1,000	3.7%	
VOCATIONS	8,549.72	15,400	55.5%	9,500
TOTAL	\$ 760,848.86	827,570	91.9%	\$ 290,900
SHARED MISSION (net)	269,220.86	330,000	81.6%	
PER CAPITA (net)	124,178.98	132,231	93.9%	
PREV. YR BENEV./PER CAPITA	1,390.11	12,139	11.5%	
OUTSIDE FUNDING	46,300.00	46,300	100.0%	
INTEREST & GIFTS	14,626.69	16,000	91.4%	
RESTRICTED FUND SUPPORT	277,520.36	290,900	95.4%	
TOTAL	\$ 733,237.00	\$ 827,570	88.6%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2021

	YTD 12/31/21	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	1,985.39			45,500 Mission Dev. Fund
Supplies	3,430.25			12,000 Funds of PWV
Publications & Subscriptions	568.10			
Presbytery Directory	375.50			
Telephone	3,431.62			
Utilities	7,884.73			
Cleaning/Bldg Maintenance	4,079.97			
Equipment	128.72			
Equipment Maintenance	5,985.14			
Staff Expenses	2,792.55			
Insurance - Property	17,270.00			
Web Site Maintenance	447.50			
Internet Service	1,575.48			
Bank service fees	761.68			
TOTAL OFFICE EXPENSE	50,716.63	57,500	88.2%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	372,398.19	372,400	100.0%	160,800 \$79.3K Small Church, \$51K MDF
Pension Expense	35,091.71	36,400	96.4%	\$30.5K Funds of PWV
Medical Insurance Expense	155,490.24	161,250	96.4%	
Payroll Taxes	19,373.60	20,350	95.2%	
Workers' Compensation	1,037.50	1,500	69.2%	
Continuing Education & Professional Expense	7,215.31	16,100	44.8%	
Travel Expense	12,181.18	25,000	48.7%	
TOTAL SALARY & PERSONNEL EXPENSE	602,787.73	633,000	95.2%	
COMMITTEE EXPENSE				
Staff Development	950.00	1,000	95.0%	1,000 Mission Development Fund
Committee Meetings	77.47	500	15.5%	
TOTAL COMMITTEE EXPENSE	1,027.47	1,500	68.5%	
	\$ 654,531.83	\$ 692,000	94.6%	
<u>BLUESTONE</u>				
CIT Support	4,500.00	4,500	100.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ 4,500.00	\$ 5,500	81.8%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	2,122.34	2,000	106.1%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	0.00	0	0.0%	0 Mission Development Fund
Legal Consultation	14,918.28	5,000	298.4%	5,000 Funds of PWV
Leadership Team	0.00	2,500	0.0%	
	\$ 17,040.62	\$ 10,500	162.3%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2021

	YTD 12/31/21	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	1,500.00	1,500	100.0%	
Professional Development	500.00	3,500	14.3%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	38.10	500	7.6%	
Memorials	350.00	500	70.0%	500 Funds of PWV - COM Disc.
Miscellaneous	60.00	500	12.0%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	0.00	6,000	0.0%	
	\$ 2,448.10	\$ 16,500	14.8%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	1,250.00	1,250	100.0%	
Davis-Stuart	1,250.00	1,250	100.0%	
Covenant House, Inc	1,250.00	1,250	100.0%	
Westminster Foundation	1,250.00	1,250	100.0%	
CEPAD	1,000.00	1,000	100.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	0.00	1,500	0.0%	1,500 Kenya Partnership
The Shack NH Support	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500 Midland Memorial
WVMAW	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
MISSION GRANTS				
		11,000		
WV-VOAD Bridge Project	6,000.00	6,000	100.0%	
Bream Mem. PC Shower Project	2,500.00	2,500	100.0%	
Edgewood PC Day of Service Program	1,600.00	1,600	100.0%	
FPC Morgantown Garden Ministry	900.00	900	100.0%	
Older Adult Ministry	662.43	1,000	66.2%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	0.00	500	0.0%	
	\$ 50,162.43	\$ 53,500	93.8%	
NURTURE				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	905.93	1,800	50.3%	
Resource Ctr. - Supplies/Equip.	149.42	400	37.4%	
Resource Ctr. - Subscriptions	0.00	120	0.0%	
Resource Ctr. - Catalog Program	198.75	800	24.8%	
Video License	251.04	250	100.4%	
Festival of Faith	2,376.92	3,000	79.2%	
Church Educators Support	0.00	300	0.0%	
Educator/Clergy/ALP/CP Retreat	1,287.20	1,300	99.0%	
Younger Youth Retreat	757.77	1,200	63.1%	1,200 Rachel McClintic Fund
Older Youth Retreat	2,628.66	2,000	131.4%	2,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	0	0.0%	0 Rachel McClintic Fund
Youth Council	290.43	400	72.6%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Scholarships	535.00	1,000	53.5%	1,000 PEPS
Presbytery Worship	0.00	300	0.0%	
Miscellaneous	0.00	200	0.0%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD December 2021

	YTD 12/31/21	Budget	%
APCE Membership	0.00	200	0.0%
Leadership Development Program	(7.28)	3,500	-0.2%
Committee Meetings	130.55	500	26.1%
	\$ 9,504.39	\$ 18,270	52.0%

PJC

Permanent Judicial Commission	0.00	200	0.0%
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PRESBYTERIAN WOMEN

Presbyterian Women Support	0.00	0	0.0%
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RELATIONS

Cluster Support	1,000.00	2,000	50.0%
Relations Committee Expenses	0.00	250	0.0%
	\$ 1,000.00	\$ 2,250	44.4%

REPRESENTATION

Committee on Representation	0.00	200	0.0%
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STEWARDSHIP

FINANCE & DEVELOPMENT

Outside CPA Costs	13,015.00	12,000	108.5%
Committee Meetings	59.40	250	23.8%
	\$ 13,074.40	\$ 12,250	106.7%

TRUSTEES

Trustees	37.37	1,000	3.7%
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VOCATIONS

PREPARATION FOR MINISTRY

Care of Candidates	0.00	2,000	0.0%
Career Counseling	611.67	2,400	25.5%
Scholarships	5,000.00	5,000	100.0%
Conferences	0.00	500	0.0%
ALP/CP Preparation Program	2,702.25	4,500	60.1%
Committee Meetings	235.80	1,000	23.6%
	\$ 8,549.72	\$ 15,400	55.5%

TOTAL	\$ 760,848.86	\$ 827,570	91.9%
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Restricted Fund Support

3,500 Small Church Fund

2,000 Small Church Fund

5,000 Bush Fund

4,500 Small Church Fund

REVENUE IN SUPPORT of BUDGET	YTD 12/31/21	Budget
Shared Mission (net of GA & Synod support)	269,221	330,000
Per Capita (net of GA & Synod support)	124,179	132,231
Previous Year Shared Mission & Per Capita	1,390	12,139
Outside Funding (Presby. Housing & PHP)	46,300	46,300
Interest & Gifts	14,627	16,000
Restricted Fund Support	277,520	290,900
TOTAL	\$ 733,237.00	\$ 827,570

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2021

	<u>12/31/21</u>	<u>12/31/20</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	82.42	78.81
Cash - United Bank Checking	81,480.19	242,896.02
WV Federal Credit Union	232,995.66	232,530.18
New Life Fund - WesBanco Bank	422,927.54	511,926.34
Total Cash/Checking	737,735.81	987,681.35
Wells Fargo - MDF		
Equities -- Index Fund	1,320,145.84	1,168,180.64
Fixed Income	616,394.24	575,449.73
Total Wells Fargo - MDF	1,936,540.08	1,743,630.37
Wells Fargo Money Market		
Wells Fargo MM - PWV	67,213.77	51,539.45
Kay Long Memorial Fund	8,851.27	8,847.29
Molly Gant Scholarship Fund	13,082.28	12,076.85
Kenya Partnership	6,385.55	4,653.33
Presbyterian Hunger Program	20,326.53	28,154.40
Pack Endowment Fund	220,606.08	220,793.21
Total Wells Fargo Money Market	336,465.48	326,064.53
INVESTMENTS		
New Covenant Funds of PWV	377,244.26	331,162.92
New Covenant New Ch. Devel	218,612.94	191,908.75
New Covenant PEPS	4,682.79	4,110.86
New Covenant Slaughter	2,187.06	2,041.54
New Covenant Riner	89,125.13	79,175.44
New Covenant Scholarship	12,040.66	12,011.84
New Covenant Seminary Student	47,484.98	41,684.69
New Covenant Dickinson	71,788.08	63,018.95
New Covenant Bush Fund	279,045.32	249,643.48
New Covenant Midland Mem.	108,001.51	97,152.03
New Covenant Small Church	1,381,259.04	1,279,681.06
T Rowe Price - Rachel McClintic	1,530,700.94	1,359,470.17
Total INVESTMENTS	4,122,172.71	3,711,061.73
TOTAL CHECKING/SAVINGS	7,132,914.08	6,768,437.98
Accounts Receivable		
	0.00	0.00
Total Accounts Receivable	0.00	0.00

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2021

	<u>12/31/21</u>	<u>12/31/20</u>
Other Current Assets		
Notes Receivable MDF	40,697.09	43,400.39
Notes Receivable Riner	31,400.00	29,400.00
Notes Receivable R. McClintic	109,821.93	111,371.93
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>182,166.11</u>	<u>184,419.41</u>
Total Current Assets	7,315,080.19	6,952,857.39
Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	311,766.00	311,766.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	30,415.11	30,415.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-316,793.05	-304,793.05
Total Fixed Assets	<u>111,434.77</u>	<u>123,434.77</u>
TOTAL ASSETS	<u><u>7,426,514.96</u></u>	<u><u>7,076,292.16</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	12,984.18	12,435.13
Total Other Current Liabilities	<u>13,632.31</u>	<u>13,083.26</u>
Deferred Revenue	10,048.46	10,341.00
Total Liabilities	<u>23,680.77</u>	<u>23,424.26</u>
Equity		
Fund Balance Funds of PWV	1,102,313.61	952,399.67
Fund Balance - MDF	1,763,144.37	1,642,821.68
Fund Balance New Ch. Devel	191,908.75	166,263.50
Fund Balance Hunger Prog	28,154.40	28,007.90
Fund Balance PEPS	4,110.86	3,548.01
Fund Balance Slaughter	2,041.54	1,828.47
Fund Balance Riner	105,975.44	95,351.38

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2021

	<u>12/31/21</u>	<u>12/31/20</u>
Fund Balance Scholarship	11,211.84	10,725.38
Fund Balance Seminary Student	41,684.69	36,114.29
Fund Balance Dickinson	63,018.95	54,597.47
Fund Balance Bush Fund	244,645.48	216,255.50
Fund Balance Midland Mem.	94,652.03	84,101.22
Fund Balance Small Church	1,159,727.23	1,058,574.44
Fund Balance Kenya Partnership	4,653.33	3,859.50
Fund Balance Rachel McClintic	1,456,688.96	1,288,173.63
Fund Balance Kay Long Memorial	8,847.29	8,744.55
Fund Balance Molly Gant Fund	12,076.85	11,936.61
Fund Balance Pack Endowment	220,793.21	217,327.38
Fund Balance New Life	511,926.34	0.00
Net Income	<u>375,259.02</u>	<u>1,172,237.32</u>
Total Equity	<u>7,402,834.19</u>	<u>7,052,867.90</u>
TOTAL LIABILITIES & EQUITY	<u><u>7,426,514.96</u></u>	<u><u>7,076,292.16</u></u>

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021 PLEDGE	2021 Giving at 12/31/21	12/31/19 Mbrship.	2021 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 12/31/21
Alderson			7	210.35	
Alexander Memorial	290	290	7	210.35	210
Anderson Memorial			22	661.10	661
Arthurdale - Community	1,050	1,050	30	901.50	902
Bates Memorial	500	500	92	2,764.60	2,765
Baxter		500	12	360.60	361
Beckley		17,250	216	6,490.80	6,160
Beechwood			53	1,592.65	1,593
Belington	720	720	24	721.20	721
Belle	1,410	1,410	6	180.30	181
Bethlehem			18	540.90	606
Beulah Humble			13	390.65	
Beverly	300	300	20	601.00	601
Big Spring		650	10	300.50	301
Bluefield-First	8,000	8,092	87	2,614.35	2,743
Bradley			18	540.90	540
Bramwell			14	420.70	421
Bream Memorial	1,500	1,500	138	4,146.90	4,148
Bridgeport (all PWV)		2,500	110	3,305.50	3,270
Buckhannon-First	2,109	2,109	23	691.15	691
Buffalo			4	120.20	
Canyon Community		500	7	210.35	295
Centerville	4,630	4,630	28	841.40	841
Ch. of the Covenant-Grafton		938	27	811.35	313
Charleston-First (all PWV)		35,000	821	24,671.05	24,672
Church of Our Saviour	1,700	1,700	8	240.40	240
Clarksburg-First	6,000	6,000	163	4,898.15	4,898
Clear Creek			18	540.90	541
Clifton	2,410	2,410	71	2,133.55	2,134
Clothier			9	270.45	270
Colcord-First	0		30	901.50	902
Comfort		550	15	450.75	451
Davis Mem. - Elkins	12,000	12,000	180	5,409.00	5,409
Davis Mem. - Gassaway	915	915	16	480.80	683
Dunbar-First	1,500	1,500	71	2,133.55	2,134
DuPont City			10	300.50	
Edgewood	3,200	3,200	60	1,803.00	1,803
Eleanor			21	631.05	631
Elk Hills	3,000	3,000	54	1,622.70	1,623
Enslow Park			100	3,005.00	3,005
Fairmont-First	5,095	4,850	153	4,597.65	4,590
Falls View	1,855	1,855	9	270.45	266

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021	2021	12/31/19	2021	Per Capita
	PLEDGE	Giving at 12/31/21		Per Capita (\$30.05/mbr)	Rec'd at 12/31/21
Fayetteville		7,875	90	2,704.50	2,705
Fleming Memorial	2,950	2,950	35	1,051.75	1,052
Frankford	2,550	2,550	22	661.10	661
Gilbert			49	1,472.45	1,472
Glenville	4,305	4,305	18	540.90	541
Grace Covenant		2,464	15	450.75	405
Harman		59	28	841.40	841
Highlawn Huntington	15,000	15,000	138	4,146.90	4,147
Highlawn St. Albans	4,000	4,000	54	1,622.70	1,623
Hinton-First	2,100	2,100	25	751.25	751
Hughes River - Cairo		2,000	14	420.70	421
Huntington-First			262	7,873.10	7,875
Huntington Second	0		26	781.30	1,471
Kanawha United	13,545	13,545	154	4,627.70	4,628
Kenova-First			27	811.35	203
Kesler Memorial			27	811.35	
Kingwood-First	5,000	5,000	37	1,111.85	1,112
Kuhn Memorial	2,500	2,500	82	2,464.10	2,464
Liberty		500	17	510.85	511
Logan-First	8,455	8,455	77	2,313.85	2,314
Mannington-First			20	601.00	
Marlinton	987	984	67	2,013.35	2,016
Marsh Fork	500	500	10	300.50	301
Mill Creek	4,620	4,620	19	570.95	571
Milton	760	760	22	661.10	660
Mingo		360	12	360.60	361
Morgantown-First	16,475	16,475	235	7,061.75	7,062
Mount Hope			8	240.40	240
Nitro-First	1,000	1,000	79	2,373.95	2,374
Oak Grove	1,200	1,200	53	1,592.65	1,593
Oak Hill-First			39	1,171.95	1,172
Old Stone	15,000	15,000	253	7,602.65	7,602
Parkersburg-First			140	4,207.00	4,207
Parsons		400	16	480.80	481
Philippi			8	240.40	240
Pineville			35	1,051.75	1,052
Pt. Pleasant		8,934	81	2,434.05	2,434
Ravenswood-First	3,505	3,615	20	601.00	601
Red Sulphur Springs	125	125	5	150.25	150
Ripley-First		1,050	19	570.95	571
Riverlawn	1,000	1,000	96	2,884.80	2,885
Rock Forge		100	15	450.75	451

2021 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2021	2021	12/31/19	2021	
	PLEDGE	Giving at 12/31/21		Per Capita	Per Capita
			Mbrship.	(\$30.05/mbr)	Rec'd at 12/31/21
Rock Lake	10,475	10,475	111	3,335.55	3,069
Rome	160	160	5	150.25	150
Ronceverte	3,100	3,100	69	2,073.45	2,000
Ruffner Memorial			15	450.75	
Salem		4,225	13	390.65	391
Smithers	1,050	1,050	18	540.90	541
South Charleston-First			140	4,207.00	4,210
South Park	2,084	2,084	34	1,021.70	1,022
Spencer		970	10	300.50	240
Spring Creek	1,135	1,135	32	961.60	962
Spring Valley			54	1,622.70	
St. Albans-First		6,545	152	4,567.60	4,567
St. Andrew	2,200	1,100	66	1,983.30	940
St. Marys	100	100	9	270.45	270
Sugar Grove		2,050	9	270.45	270
Summerlee		200	12	360.60	360
Summersville		2,220	52	1,562.60	1,530
Teays Valley			148	4,447.40	4,447
Thomas-First	450	528	18	540.90	451
Trinity			12	360.60	305
Tygarts Valley		4,300	27	811.35	811
Union	2,300	2,300	28	841.40	870
Upper Glade	3,000	3,000	56	1,682.80	1,700
Valley Bend	2,175	2,175	23	691.15	691
Village Chapel	16,330	16,330	217	6,520.85	6,521
Waverly-Bethel	1,405	1,470	16	480.80	481
Welch-First			7	210.35	
Westminster-Vienna	5,105	5,105	92	2,764.60	2,765
Weston-First	1,220	1,220	13	390.65	391
White Sulphur Springs-First		860	33	991.65	720
Whitesville-First	0		11	330.55	331
Whittico Memorial			7	210.35	
Williamson-First			70	2,103.50	
Williamstown-First	5,745	5,745	79	2,373.95	2,374
Winfield	410	410	12	360.60	361
Zion		730	34	1,021.70	1,022
TOTALS	222,205	324,931	7,020	210,951	199,554

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Alderson		210		7	210.35	7	210.35
Alexander Memorial	290	305	290	7	210.35	7	210.35
Anderson Memorial		660		22	661.10	22	661.10
Arthurdale - Community	1,105	1,105	1,050	29	871.45	30	901.50
Bates Memorial	250	2,675	500	89	2,674.45	92	2,764.60
Baxter		525	(500)	12	360.60	12	360.60
Beckley	21,000	17,850	(17,000)	207	6,220.35	216	6,490.80
Beechwood		1,385		46	1,382.30	53	1,592.65
Belington	720	755	720	24	721.20	24	721.20
Belle	1,480	1,480	1,410	6	180.30	6	180.30
Bethlehem		540		18	540.90	18	540.90
Beulah Humble		390		13	390.65	13	390.65
Beverly		600	300	20	601.00	20	601.00
Big Spring		685	(650)	10	300.50	10	300.50
Bluefield-First		8,400	8,000	82	2,464.10	87	2,614.35
Bradley	0	510		17	510.85	18	540.90
Bramwell		480		16	480.80	14	420.70
Bream Memorial	1,500	3,605	1,500	120	3,606.00	138	4,146.90
Bridgeport (all PWV)	3,000	3,425	(2,500)	114	3,425.70	110	3,305.50
Buckhannon-First	2,500	2,215	2,109	20	601.00	23	691.15
Buffalo		120		4	120.20	4	120.20
Canyon Community		525	(500)	7	210.35	7	210.35
Centerville	4,860	4,860	4,630	28	841.40	28	841.40
Ch. of the Covenant-Grafton	2,365	2,365	(2,250)	27	811.35	27	811.35
Charleston-First (all PWV)		36,750	(35,000)	814	24,460.70	821	24,671.05
Church of Our Saviour	1,000	1,785	1,700	8	240.40	8	240.40
Clarksburg-First	6,200	6,300	6,000	140	4,207.00	163	4,898.15
Clear Creek		540		18	540.90	18	540.90
Clifton	2,530	2,530	2,410	68	2,043.40	71	2,133.55
Clothier		270		9	270.45	9	270.45
Colcord-First		785	0	26	781.30	30	901.50
Comfort		580	(550)	15	450.75	15	450.75
Davis Mem. - Elkins	12,600	12,600	12,000	175	5,258.75	180	5,409.00
Davis Mem. - Gassaway	960	960	915	16	480.80	16	480.80
Dunbar-First	800	2,105	1,500	70	2,103.50	71	2,133.55
DuPont City		300		10	300.50	10	300.50
Edgewood	3,360	3,360	3,200	61	1,833.05	60	1,803.00
Eleanor		600		20	601.00	21	631.05
Elk Hills	3,000	3,150	3,000	51	1,532.55	54	1,622.70
Enslow Park		2,975		99	2,974.95	100	3,005.00
Fairmont-First	5,350	5,350	5,095	144	4,327.20	153	4,597.65
Falls View	1,855	1,950	1,855	9	270.45	9	270.45

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Fayetteville	8,270	8,270	(7,875)	83	2,494.15	90	2,704.50
Fleming Memorial	2,500	3,100	2,950	32	961.60	35	1,051.75
Frankford	2,680	2,680	2,550	19	570.95	22	661.10
Gilbert		1,445		48	1,442.40	49	1,472.45
Glenville	4,520	4,520	4,305	19	570.95	18	540.90
Grace Covenant		3,450	(3,285)	15	450.75	15	450.75
Harman		690		23	691.15	28	841.40
Highlawn Huntington		15,750	15,000	138	4,146.90	138	4,146.90
Highlawn St. Albans	4,000	4,200	4,000	52	1,562.60	54	1,622.70
Hinton-First	2,100	2,205	2,100	22	661.10	25	751.25
Hughes River - Cairo		2,100	(2,000)	14	420.70	14	420.70
Huntington-First		7,875		262	7,873.10	262	7,873.10
Huntington Second		780	0	26	781.30	26	781.30
Kanawha United	14,220	14,220	13,545	158	4,747.90	154	4,627.70
Kenova-First		780		26	781.30	27	811.35
Kesler Memorial		810		27	811.35	27	811.35
Kingwood-First	4,800	5,250	5,000	33	991.65	37	1,111.85
Kuhn Memorial	1,500	2,625	2,500	82	2,464.10	82	2,464.10
Liberty		525	(500)	17	510.85	17	510.85
Logan-First	8,880	8,880	8,455	77	2,313.85	77	2,313.85
Mannington-First		600		20	601.00	20	601.00
Marlinton	1,047	1,955	987	65	1,953.25	67	2,013.35
Marsh Fork	500	525	500	10	300.50	10	300.50
Mill Creek		4,850	4,620	19	570.95	19	570.95
Milton		800	760	22	661.10	22	661.10
Mingo		750	(360)	25	751.25	12	360.60
Morgantown-First		17,300	16,475	235	7,061.75	235	7,061.75
Mount Hope		240		8	240.40	8	240.40
Nitro-First		2,345	1,000	78	2,343.90	79	2,373.95
Oak Grove	1,200	1,685	1,200	56	1,682.80	53	1,592.65
Oak Hill-First		1,170		39	1,171.95	39	1,171.95
Old Stone		15,750	15,000	251	7,542.55	253	7,602.65
Parkersburg-First		3,605		120	3,606.00	140	4,207.00
Parsons		480	(400)	16	480.80	16	480.80
Philippi		240		8	240.40	8	240.40
Pineville		1,050		35	1,051.75	35	1,051.75
Pt. Pleasant		9,380	(8,935)	81	2,434.05	81	2,434.05
Ravenswood-First	3,680	3,680	3,505	19	570.95	20	601.00
Red Sulphur Springs		150	125	5	150.25	5	150.25
Ripley-First		1,105	(1,050)	19	570.95	19	570.95
Riverlawn	2,000	2,705	1,000	90	2,704.50	96	2,884.80
Rock Forge	100	450	(100)	15	450.75	15	450.75

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Rock Lake	11,000	11,000	10,475	100	3,005.00	111	3,335.55
Rome	170	170	160	5	150.25	5	150.25
Ronceverte	3,100	3,255	3,100	74	2,223.70	69	2,073.45
Ruffner Memorial		450		15	450.75	15	450.75
Salem		4,025	(3,835)	13	390.65	13	390.65
Smithers	1,050	1,105	1,050	18	540.90	18	540.90
South Charleston-First	0	4,120	0	137	4,116.85	140	4,207.00
South Park	2,084	2,190	2,084	33	991.65	34	1,021.70
Spencer	1,020	1,020	(970)	8	240.40	10	300.50
Spring Creek	1,190	1,190	1,135	34	1,021.70	32	961.60
Spring Valley		1,625		54	1,622.70	54	1,622.70
St. Albans-First		6,870	(6,545)	122	3,666.10	152	4,567.60
St. Andrew	2,310	2,310	2,200	64	1,923.20	66	1,983.30
St. Marys	100	270	100	9	270.45	9	270.45
Sugar Grove	2,155	2,155	(2,050)	9	270.45	9	270.45
Summerlee	200	360	(200)	12	360.60	12	360.60
Summersville	2,330	2,330	(2,220)	51	1,532.55	52	1,562.60
Teays Valley		3,245		108	3,245.40	148	4,447.40
Thomas-First	450	475	450	15	450.75	18	540.90
Trinity		300		10	300.50	12	360.60
Tygarts Valley		4,300		28	841.40	27	811.35
Union	2,300	2,415	2,300	28	841.40	28	841.40
Upper Glade	3,000	3,150	3,000	50	1,502.50	56	1,682.80
Valley Bend	2,175	2,285	2,175	23	691.15	23	691.15
Village Chapel	15,000	17,150	16,330	221	6,641.05	217	6,520.85
Waverly-Bethel	1,475	1,475	1,405	12	360.60	16	480.80
Westminster-Vienna		5,360	5,105	92	2,764.60	92	2,764.60
Weston-First		1,280	1,220	10	300.50	13	390.65
White Sulphur Springs-First	720	1,010	(960)	33	991.65	33	991.65
Whitesville-First	0	330	0	10	300.50	11	330.55
Whittico Memorial		210		7	210.35	7	210.35
Williamson-First		1,985		66	1,983.30	70	2,103.50
Williamstown-First	6,030	6,030	5,745	88	2,644.40	79	2,373.95
Winfield	500	430	410	12	360.60	12	360.60
Zion		1,020		34	1,021.70	34	1,021.70
TOTALS	\$197,081	\$396,425	\$322,440	6,712	\$201,696	6,941	\$208,577

(sent, but no pledge)

2022 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership
Beckley	21,000	17,850	(17,000)	207
Village Chapel	15,000	17,150	16,330	221
Kanawha United	14,220	14,220	13,545	158
Davis Mem. - Elkins	12,600	12,600	12,000	175
Rock Lake	11,000	11,000	10,475	100
Logan-First	8,880	8,880	8,455	77
Fayetteville	8,270	8,270	(7,875)	83
Clarksburg-First	6,200	6,300	6,000	140
Williamstown-First	6,030	6,030	5,745	88
Fairmont-First	5,350	5,350	5,095	144
Centerville	4,860	4,860	4,630	28
Kingwood-First	4,800	5,250	5,000	33
Glenville	4,520	4,520	4,305	19
Highlawn St. Albans	4,000	4,200	4,000	52
Ravenswood-First	3,680	3,680	3,505	19
Edgewood	3,360	3,360	3,200	61
Ronceverte	3,100	3,255	3,100	74
Bridgeport (all PWV)	3,000	3,425	(2,500)	114
Elk Hills	3,000	3,150	3,000	51
Upper Glade	3,000	3,150	3,000	50

<u>PLEDGE PER MEMBER</u> CHURCH	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership
Belle	1,480	1,480	1,410	6
Sugar Grove	2,155	2,155	(2,050)	9
Glenville	4,520	4,520	4,305	19
Falls View	1,855	1,950	1,855	9
Ravenswood-First	3,680	3,680	3,505	19
Centerville	4,860	4,860	4,630	28
Kingwood-First	4,800	5,250	5,000	33
Frankford	2,680	2,680	2,550	19
Spencer	1,020	1,020	(970)	8
Buckhannon-First	2,500	2,215	2,109	20
Church of Our Saviour	1,000	1,785	1,700	8
Waverly-Bethel	1,475	1,475	1,405	12
Logan-First	8,880	8,880	8,455	77
Rock Lake	11,000	11,000	10,475	100
Beckley	21,000	17,850	(17,000)	207
Fayetteville	8,270	8,270	(7,875)	83
Hinton-First	2,100	2,205	2,100	22
Valley Bend	2,175	2,285	2,175	23
Kanawha United	14,220	14,220	13,545	158
Ch. of the Covenant-Grafton	2,365	2,365	(2,250)	27

(sent, but no pledge)

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of DECEMBER 31, 2021

INCOME STATEMENT

INCOME	12/31/21	Budget	%
Grant Subsidy - McClintic Fund	\$ 4,500.00	\$ 4,500	100.0%
Retreats - Bluestone Events	2,595.00	7,000	37.1%
Retreats - Presbyterian	4,653.00	10,000	46.5%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	26,936.00	63,000	42.8%
Summer Camp Registrations	24,705.00	65,000	38.0%
RV/Tent Camping	520.00	0	
Donations	19,440.00	7,000	277.7%
Friends of Bluestone	40,000.00	40,000	100.0%
MDF-Line of credit	0.00	5,000	0.0%
Reserves	0.00	3,500	0.0%
Interest	0.61	-	-
Miscellaneous	50.00	-	-
TOTAL INCOME	\$ 123,399.61	\$ 205,000	60.2%

EXPENSES

Salaries & Personnel	\$ 32,447.35	\$ 64,050	50.7%
Office & Administration	13,349.34	20,250	65.9%
Bluestone Events	275.49	1,500	18.4%
Plant & Operation	59,814.63	86,300	69.3%
Summer Staff & Salary	10,830.79	24,800	43.7%
Summer Program	980.48	2,000	49.0%
Summer Camp Trips	391.79	6,100	6.4%
TOTAL EXPENSE	\$ 118,089.87	\$ 205,000	57.6%
NET GAIN/(LOSS)	\$ 5,309.74	(excl. store acct. & depr. exp.)	

***NOTE* - 2021 Presbytery Support**

Facilities Director comp	\$ 80,524
Program Director comp	44,406
Property Insurance	10,350
Committee expense	1,000
Banking fees	160
Misc. office expense	50
\$ 136,490	

BALANCE SHEET

	12/31/21	12/31/20
ASSETS		
Current Assets	\$ 12,275.94	\$ 12,105
Property & Equip. (net of depr.)	174,302.87	174,303
TOTAL ASSETS	\$ 186,578.81	\$ 186,408
LIABILITIES		
Current Liabilities	\$ 454.34	\$ 473
Long Term Debt	73,386.14	78,895
TOTAL LIABILITIES	\$ 73,840.48	\$ 79,368
EQUITY	\$ 112,738.33	\$ 107,040
TOTAL LIABILITIES & EQUITY	\$ 186,578.81	\$ 186,408

Friends of Bluestone, Inc.
Profit & Loss
January through December 2021

	<u>Jan - Dec 21</u>
Income	
1001 · in-kind	212.00
4000 · Donations - Individuals	24,059.00
4001 · Donations - Churches	12,016.76
4005 · Network for Good	4,299.50
4006 · Donations Other	4,244.21
4008 · Fundraiser	8,715.98
	<hr/>
Total Income	\$ 53,547.45
Expense	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	40,000.00
5030 · Marketing and Publicity	500.00
	<hr/>
Total 5000 · Operating Expenses	40,500.00
	<hr/>
5500 · Direct Expenses	
6001 · Thriva/PayPal Discount Fees	290.41
6006 · PO Box Rental	188.00
6020 · Fundraising Expenses	227.00
6050 · Licenses and Fees	65.00
6051 · ConstantContact	529.65
65020 · Postage, Mailing Service	212.00
	<hr/>
Total Expense	\$ 42,012.06
	<hr/>
Net Income	\$ 11,535.39
	<hr/> <hr/>

Friends of Bluestone, Inc.
Balance Sheet
As of December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T - Other	44,598.92
Total Checking/Savings	<u>44,598.92</u>
Total Current Assets	<u>44,598.92</u>
TOTAL ASSETS	<u><u>\$ 44,598.92</u></u>
LIABILITIES & EQUITY	
Equity	
1008 · Edward Jones	(11,654.98)
30000 · Opening Balance Equity	26,551.22
32000 · Fund Asset	18,164.31
Net Income	11,538.37
Total Equity	<u>44,598.92</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 44,598.92</u></u>

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

February 19, 2022

RECOMMENDATION:

1. **(CA)** That the presbytery re-authorize the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2022:
 - Houston Arbuckle — Clifton
 - James Matheny — Beulah Humble
 - Judith Matheny — Beulah Humble

INFORMATION:

1. The committee has updated its Processes and Procedures document for Inquirers and Candidates under care of PWV. The document immediately follows this report.
2. The committee approved Jay Nunley's request to be removed as an Inquirer.
3. The committee held Ken Tolley's annual consultation and approved his continuing as an Inquirer.
4. The committee examined Authorized Lay Preacher (ALP) Ginna Taylor and approved her ready to serve as a Commissioned Pastor.
5. The committee assigned mentors to those Authorized Lay Preachers (ALPs) in need of one.
6. The committee authorized disbursement of Bush Fund allocations for 2021 to the four seminarians under care of PWV.
7. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

PROCESSES AND PROCEDURES

THE VOCATIONS COMMITTEE PRESBYTERY OF WEST VIRGINIA

FOR THOSE UNDER CARE OF THE PRESBYTERY OF WV SEEKING TO BECOME A MINISTER OF WORD AND SACRAMENT

A. The Process of Inquiry (G-2.06 and Advisory Handbook of the PCUSA) for those interested in exploring ordered ministry as a Minister of Word and Sacrament in the PC(U.S.A.)

a. Prior to meeting with the Committee:

- i. Individuals express their interest to the pastor or session moderator of the congregation to which they belong. The pastor or session moderator shall notify the chair of the Vocations Committee of the applicant's interest. (Note: To be eligible to become an Inquirer, an “applicant shall be a member of the sponsoring congregation, shall have been active in the work and worship of that congregation for at least six months, and shall have received the endorsement of the session of the sponsoring congregation.” (G-2.0602))
- ii. The Committee Chair contacts the applicant and directs him/her to the appropriate website to download the application forms (Forms 1A, 1B, 1C). The Committee Chair also contacts the pastor/moderator and directs them to the appropriate website to download the Session Evaluation and Recommendation Form (1D).
- iii. As early in the process as possible, a representative of the Committee will communicate with the Session to explain the process of Inquiry and Candidacy, including the requirements for the Session, those under care of the Presbytery, and the Committee.
- iv. The session then meets with the applicant to interview the applicant and to complete its evaluation and recommendation to the Committee (Form 1D). In advance of this meeting, copies of the applicant’s forms (1A, 1B, and 1C) should be distributed to members of the Session.
- v. If the Session endorses the applicant to become an Inquirer, the Session should appoint a ruling elder, not related to the applicant, currently serving on session to be the Session Liaison for the applicant’s entire process, and then the moderator/clerk completes and submits the Session’s recommendation (Form 1D), along with Forms 1A, 1B, and 1C, to the Committee Chair. A copy of these forms should be kept on file by the Session Liaison.
- vi. Upon receipt of these forms, the Committee Chair sends copies to Committee members and sends the originals to the the presbytery staff resource person, who creates a “master file” for the applicant in the presbytery office.
- vii. Ordinarily, the applicant will meet with the Committee at its next scheduled meeting. The purpose of this meeting is to consult with the applicant about becoming an inquirer. The Session liason will be invited to this meeting to introduce the applicant and share the reasons for the Session’s endorsement.

b. The Interview and the Initial Meeting with the Committee

- i. The applicant meets with the Committee. The purpose of this initial meeting is:
 1. To clarify the roles, expectations, and responsibilities of the inquirer, session, and presbytery, including Book of Order description of the Preparation for Ministry process; and

The Vocations Committee

- 45 2. To make a preliminary assessment of the applicant's motives, seriousness
46 of intent, and general suitability for the ordered ministry of teaching elder.
47 At the conclusion of the interview, the applicant and the Session liaison will
48 be excused while the Committee discusses whether to recommend or not to
49 recommend to Presbytery that the applicant be enrolled as an Inquirer.
- 50 ii. If the decision is to recommend to Presbytery that the applicant be enrolled as an
51 Inquirer, the Committee, in conversation with the applicant, will complete Form
52 2A, including Growth Objectives. In addition, a tentative schedule for: vocational
53 testing; the Bible Content Examination; sending transcripts and any field education
54 reports to the Presbytery Office; and annual consultations with the Committee will
55 be developed. This is also the appropriate time to discuss the need for permission
56 by the Inquirer to engage in work in the Church, suggestions for coursework, and
57 any questions that the inquirer may have of the process and/or the Committee.
- 58 iii. A Committee Liaison shall be assigned to the Inquirer. The Inquirer, the Session
59 Liaison, and the Committee Liaison shall complete and sign Form 2B. Form 2B
60 shall be copied and distributed to the Committee Liaison, Clerk of Session, Session
61 Liaison, and Inquirer; the original shall be placed in the inquirer's master file. The
62 Stated Clerk will send Form 2B to the appropriate office of the PCUSA, and file a
63 copy in the Inquirer's master file.
- 64 iv. A decision to approve an applicant as an Inquirer will be presented by the
65 Committee to the next stated meeting of the Presbytery.
- 66
- 67 c. Content of the Inquiry Phase
- 68 i. During the Inquiry Phase, the inquirer is responsible for providing the necessary
69 data for her or his file (college and seminary transcripts, field education reports,
70 and other information requested by the Committee). Inquirers are also responsible
71 to coordinate with their Committee Liaison for making arrangements for career
72 testing through an approved career testing center; the cost of testing will be divided
73 among the inquirer, the Session, and the presbytery, each paying a third.
- 74 ii. An annual consultation will be held with each inquirer. The date of this consultation
75 will be communicated through the Committee Liaison. At least five days prior to
76 this consultation, the inquirer shall complete Form 3 from the PC(USA) preparation
77 for ministry website and submit it to their Committee liaison; references should
78 reflect those who know of the inquirer's work and preparation in the previous year.
79 The Liaison will distribute it to all Committee members and presbytery staff
80 resource person and have a copy placed in the inquirer's master file.
- 81 iii. During the annual consultation, the Committee will discuss with the inquirer whether
82 to continue the process of inquiry, and, if so, together will complete Form 4.
- 83 iv. The decision to continue or terminate the inquiry phase will be reported to the
84 Presbytery at its next stated meeting. Form 4 will be copied, signed, and distributed
85 to the inquirer, the Session Liaison, and the Committee Liaison; the original being
86 placed in the inquirer's master file.
- 87 v. During the inquiry phase, the inquirer must successfully complete a unit of Clinical
88 Pastoral Educations (CPE) at a site approved by the Committee in conversation
89 with the seminary.
- 90
- 91

The Vocations Committee

B. Moving from Inquiry to Candidacy

When the Inquirer, the Committee liaison, and the Session liaison are agreed that the Inquirer has demonstrated suitability for ordered ministry, and all completed forms are in the inquirer's master file, the Inquirer may request to move to Candidacy. The process for doing so is outlined below.

- a. The Inquirer shall demonstrate readiness to move to Candidacy by preparing a response for each of the following "outcomes of inquiry" (These responses do not have to be lengthy and are not limited to written responses.)
 - i. Articulate an understanding of Christian vocation in the Reformed tradition and how it relates to his or her sense of call;
 - ii. Prepare a personal faith statement expressing their faith in a manner that demonstrates an understanding of the Reformed tradition;
 - iii. Expound upon at least one concept from that personal faith statement at greater depth, explaining what it suggests about God, humanity, and their interrelationships;
 - iv. Explain what it means for them to be Presbyterian, indicating how that awareness grows out of participation in the life of a particular church;
 - v. Discuss their personal and cultural background as it relates to the ministry of Word and Sacrament, including a concern for maintaining personal, spiritual, physical, and mental health; and relate their own personal cultural location to changes in American society and its increasingly multicultural character;
 - vi. Express their understanding of the tasks Ministers of Word and Sacrament teaching perform, including expression of both of his or her specific gifts for this particular ministry and of areas in which further growth is needed.
- b. The Inquirer shall ask to meet with the Session and shall provide the Session Moderator with responses to the above. The Session will meet with the Inquirer to discuss the progress that has been made and the Inquirer's responses to the items in #1 above, and shall take action on whether to concur with the Inquirer's request to become a Candidate. The Session shall complete Form 5B and submit it to the Committee Chair who will share it with the Committee and place the original in the person's master file.
- c. The Inquirer shall complete Form 5A and submit it with responses to the "outcomes of inquiry" to the Committee Liaison and ask to meet with the Committee. The Committee Liaison informs the Chair of this request so that it can be placed on the Committee docket on the appropriate date. The Liaison shall see that copies are distributed to Committee members at least 5 days in advance of the meeting.
- d. To become a Candidate, an Inquirer must appear before the Committee where they will be introduced by their Committee liaison. The Session liaison also attends this meeting. The focus of the conversation will be the responses to the "outcomes of inquiry," and steps in the candidacy process. If the Inquirer anticipates that any requirements will need to be waived by the presbytery, this should be made known as part of this conversation. At the conclusion of the conversation, the Inquirer and the Session liaison will be excused, and the Committee will vote on whether to enroll the Inquirer as a Candidate. If the Committee approves the Inquirer's moving to candidacy, the Committee and Inquirer will complete Form 5C. This form will then be copied, signed, and distributed to the new Candidate, the Session Liaison, the Committee Liaison, and the original will be placed in the person's master file.

The Vocations Committee

- e. If the Committee approves the Inquirer be moved to Candidate, this will be reported at the next presbytery meeting, where, ordinarily, the new Candidate will be introduced and share their Christian experience, forms of service to the Church, and motivation for seeking ordination as a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.).

C. The Candidacy Phase

- a. During the Candidacy Phase, which shall ordinarily last at least one year, the Candidate is responsible for providing the necessary data for her or his file (seminary transcripts, field education reports, and other information requested by the Committee).
- b. An annual consultation will be held with each Candidate. The date of this consultation will be communicated through the Committee Liaison. Candidates shall be directed to the denomination's preparation for ministry website to complete Form 3, which should be completed and submitted to the Vocation Committee Liaison 5 days prior to the annual consultation. The Liaison will then distribute it to all Committee members and presbytery staff resource person in advance of the meeting, and have a copy placed in the inquirer's master file.
- c. At the annual consultation, the Committee will discuss with the Candidate how they are preparing for a call as a Minister of Word and Sacrament and developing their gifts for ministry, and will evaluate the progress of their development, including steps needed for ordered ministry. In order for a Candidate (or an inquirer) to take the standard ordination exams in Biblical Exegesis, Theological Competence, Church Polity, and Worship and Sacraments, they must have the Committee's approval. This approval is based on the belief that the person has reached the point in academic training and supervised practice of ministry where it is appropriate to seek the concurrence of other presbyteries that the person is ready to begin service in ordered ministry as a Minister of Word and Sacrament. (Ordinarily, ordination exams will be taken during the last year of seminary.)
- d. At the end of the consultation, the Committee and Candidate will decide on whether to continue the candidacy process and, if so, together will complete the agreement and goals for work areas and growth objectives for the Candidate, using Form 4.
- e. The decision to continue or terminate the candidacy phase will be reported to the presbytery at its next stated meeting. Form 4 will be copied and distributed to the Candidate, the Session Liaison, the seminary, and the Committee Liaison; the original being placed in the Candidate's master file.

D. Final Assessment and Negotiation for Service

- a. Candidates must be certified by the Committee as being ready for examination for ordination, pending a call. Evidence of readiness to begin ordered ministry as a teaching elder shall include (G-2.0607):
 - i. A Candidate's wisdom and maturity of faith, leadership skills, compassionate spirit, honest repute, and sound judgment;
 - ii. A transcript showing graduation, with satisfactory grades, at a regionally accredited college or university;
 - iii. A transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, showing a course of study including Hebrew and Greek, exegesis of Old and New Testaments using Hebrew

The Vocations Committee

and Greek, satisfactory grades in all areas of study, and graduation or promixity to graduation; and

- iv. Satisfactory grades, together with the examination papers in the areas covered by any standard ordination exams approved by the General Assembly.
- b. In preparation for the final assement, the Candidate shall prepare a one-page statement of faith addressing the nature of the triune God, meaning of salvation in Christ, and the life and mission of the Church; a written sermon, together with a description of the contemporary need to which it was addressed; and an exegetical interpretation of the biblical material out of which the sermon arose.
- c. The Candidate shall communicate their desire for their final assement with the Committee Liaison. The Committee Liaison informs the Chair of this request so that it can be placed on the Committee docket at the appropriate date and time, and then ensures that the Candidate knows of this date and time. At least one week in advance of the meeting, the above mentioned documents shall be given to the Committee Liaison who shall then be responsible for seeing that the materials are distributed to Committee members and staff resource person at least 5 days prior to the Committee meeting.
- d. When the Committee meets, the Candidate will preach the prepared sermon, and the Committee and Candidate will discuss the sermon, contemporary context, and exegetical work. Further conversation will focus on the Candidate's fitness and readiness for ministry requiring ordination, including but not limited to:
 - i. Ordination exams and readers' responses;
 - ii. The Candidate's statement of faith;
 - iii. Supervised practice of ministry reports and, within them, instances when the Candidate initiated change or helped a community follow the leading of the Spirit into new ministries through group discernment;
 - iv. Ministries of care Candidates have participated in and their motivations and attitudes regarding such;
 - v. The Candidate's integrity, openness, accountability, and keeping commitments; and
 - vi. The Candidate's ability to set and meet goals.
- e. If needed, consideration will be given to asking the presbytery to grant needed exceptions at the next presbytery meeting.
- f. Following the assessment, the Candidate will be excused, and the Committee will vote to approve the Candidate as ready to receive a call or to not approve this request. The Candidate will then be invited back to discuss next steps with the Committee.
- g. Upon approval of a Candidate's final assessment, they will be certified as ready to receive a call and be given permission to circulate their personal information form. The Candidate should work with their Committee Liaison in completing their personal information form. *The Committee encourages all seminary seniors to take advantage of whatever help their seminaries may provide in preparing their Personal Information Forms.* Once the form is completed with the Committee Liaison's review, it must be signed by the Committee Chair before being submitted to denominational offices. A copy shall be placed in the Candidate's master file.

E. Further Requirements: The Committee, throughout the preparation process, will inform all persons engaged in preparation for ministry of the Committee's expectations and requirements not explicitly contained in the *Form of Government*, which include:

The Vocations Committee

- a. Supervised Field Education in a Presbyterian Church (U.S.A.) congregation with placement to be approved by the Committee in consultation with the seminary.
- b. A course in Presbyterian polity. The Committee will not normally consider Candidates for ordination in this Presbytery who have not successfully completed, with a passing grade, a seminary for credit course in the polity of the PC(USA), ordinarily from a PCUSA seminary.
- c. A course in Reformed worship. The Committee will not normally consider Candidates for ordination in this Presbytery who have not successfully completed, with a passing grade, a seminary for credit course in Reformed worship, ordinarily from a PCUSA seminary.

F. Financial Resources

- a. Grants: If meeting any of the above requirements presents a financial hardship, the Committee will work with the inquirer or Candidate and/or their session to address this.
- b. Loans: The Committee oversees the Rachel McClintic funds that are available for loans to be repaid at a low interest rate.

G. A Final Word

Candidates will remain under care of the Presbytery of WV until ordination, withdrawal by the Candidate, or removal by the Committee. As long as a Candidate is under care of the presbytery, there shall be renewed covenant agreements with the Committee and regular annual consultations. If a person is removed from the process, this information must be reported to the Candidate's session and to the presbytery at their next respective meetings, and, for those currently attending seminary, to the theological institution.

FOR THOSE SEEKING ORDINATION IN THE PRESBYTERY OF WEST VIRGINIA

- A. When a Candidate has been certified as ready to receive a call and has been given permission to circulate their Personal Information Form by the Committee, they may enter into negotiation with a Pastor Nominating Committee for a call to ordered ministry as a minister of Word and Sacrament.

Committee liaisons should be kept informed by Candidates as to their progress in searching for a call. When a call is being extended, the Candidate should inform their Committee liaison, who will report to the full Committee.

- B. As per the Book of Order, "the presbytery placing the call to the Candidate for ministry shall ordinarily examine, ordain, and install the Candidate" (G-2.0702). Thus, the Committee expects that the calling Presbytery will conduct the final examination for ordination of Candidates under care of the Presbytery of West Virginia. The Presbytery of West Virginia shall ordinarily conduct examinations for all Candidates called to ordered ministry as minister of Word and Sacrament in the presbytery.
- C. When a Candidate from another Presbytery is called to a church within the Presbytery of West Virginia, the Chair of the Pastor Nominating Committee will notify the Stated Clerk of the Presbytery and provide contact information on the Candidate, and the Stated Clerk will notify the Chair of the Committee and provide contact information. The Stated Clerk of this presbytery will contact the Stated Clerk of the presbytery of care and request the Candidate's file; there needs to be at least 10 days between the receipt of the file and the meeting with the Committee, so that information that cannot be emailed can be snail mailed to the Committee at least a week in advance. The Committee Chair will assign a liaison from the Committee to the Candidate. If the Candidate is under care of this presbytery, the Committee liaison will continue in this relationship.

The Vocations Committee

- D. The Committee Liaison will contact the Candidate and talk with them regarding the results of the Candidate's Standard Ordination Exams and the Candidate's final assessment with the presbytery of care. The liaison will request that the Candidate provide a typed one-page autobiographical statement, a typed one-page statement of faith, a sermon and exegesis to the liaison at least a week before the meeting, if time allows, to be distributed to members of the Committee. The liaison shall share these with the Committee Chair or members at least 5 days in advance of the meeting, if time allows. The liaison will make clear that the statement of faith shall include an understanding of: the nature of the triune God, meaning of salvation in Christ, and the life and mission of the Church, including the authority of Scripture and the role of the sacraments.

The Liaison shall review the procedure to be followed by the Committee for its ordination examination, which will include asking the Candidate to introduce themselves, after which the Committee will discuss the Candidate's faith statement with particular reference as to how the statement is informed by, or departs from, the confessional standards of the Presbyterian Church (U.S.A.). Ordinarily, the Candidate will be asked to preach a sermon in the context of worship, as determined by the Committee. The liaison will also indicate that other questions regarding the sermon and exegesis, the polity of our denomination, worship, and readiness for ordered ministry may be discussed.

- E. When a Candidate is to appear at the Committee meeting to be examined, prior to the Candidate's entering, the Committee will discuss the process to be followed and identify particular issues in the statement of faith, sermon and exegesis to be reviewed with the Candidate. The liaison will then meet briefly with the Candidate to review the process and highlight potential areas of questioning before bringing the Candidate into the Committee and introducing him or her. The Committee will then follow the process in Section IV #4 to examine the Candidate.
- F. When the Committee has completed the examination, the Candidate is excused. Following discussion, the Committee will vote whether or not to sustain the examination and recommend the Candidate to the presbytery for ordination. If the Committee vote is affirmative, and pending Committee on Ministry approval of the call, the Candidate shall be examined for ordination by the presbytery as a whole. If the vote is negative, the Committee will discuss with the Candidate what work needs to be done and invite the Candidate to return to the Committee following completion of that work to be re-examined.
- G. After the Committee has approved its examination for ordination of a Candidate, the approval is reported to the Committee on Ministry.
- H. After the Candidate has been approved for ordination and ordained by the presbytery, this information will be communicated to the presbytery of care by the Stated Clerk of the Presbytery.

TRANSFERRING INFORMATION ON CANDIDATES RECEIVING CALLS TO OTHER PRESBYTERIES.

When a Candidate under the care of the Presbytery of West Virginia is to be examined for ordination by another presbytery, upon receiving a request for transfer of documents from the calling presbytery, the stated clerk shall send copies of all paperwork in the Candidate's master file to the stated clerk of the calling presbytery, with a statement that the Committee has certified the Candidate's readiness to receive a call. The Candidate's Master File shall remain with the Presbytery of West Virginia. If the calling presbytery does not approve the Candidate for ordination, the candidacy shall be continued under care of the Presbytery of West Virginia and annual consultations with the Candidate will continue.

The Vocations Committee

MINISTERS FROM OTHER DENOMINATIONS TRANSFERRING INTO THE PRESBYTERY OF WV

“When a minister of another Christian church is called to a work properly under the jurisdiction of a presbytery, the presbytery, after the constitutional conditions have been met, shall recognize the minister’s previous ordination to ministry. Such ministers shall furnish credentials and evidence of good standing acceptable to the presbytery and shall submit satisfactory evidence of possessing the qualifications of character and scholarship required of Candidates of this church. (G-2.0607 and G-2.0610)” (G-2.0505)

When ministers of the Word and Sacrament/Teaching Elders ordained in denominations other than the Presbyterian Church (U.S.A.) desire to apply for membership in the Presbytery of West Virginia, they are to make their request through the stated clerk. They are responsible for requesting the denominational body of which they are members to send a copy of their credentials of good standing to the stated clerk. Upon receipt of such credentials, they shall be given to the Committee for evaluation. The basis of the evaluation shall be: 1) an official transcript showing graduation from an accredited college or university; 2) an official transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery; 3) satisfactory completion of PCUSA ordination exams; 4) articulation of Christian faith and demonstration of acceptable knowledge of Reformed theology and the government of this church. Consultation with the stated clerk of the Presbytery may be helpful in determining the status of those applying for membership.

Ministers of other Reformed churches ordained for five or more years may be granted an exemption for some or all of the standard ordination exams by two-thirds vote of the presbytery. (G-2.0505) If the exemption is granted, the minister must prepare a statement of faith using the guidelines for Candidates, and must pass a polity examination administered by the Committee.

Those seeking membership in the Presbyterian Church (U.S.A.) will meet with the Committee to go over the credentials material, statement of faith, results of the standard examinations, and any other material deemed pertinent for the Committee's deliberations. Upon affirmative action by the Committee, the minister will be recommended to the Presbytery, pending approval by the Committee on Ministry for membership, and will be presented to read the statement of faith and answer questions from members of the Presbytery. The Committee reports its approval to the Committee on Ministry, which meets with the minister and the pastor nominating Committee to determine suitability and fit.

FOR THOSE SEEKING TO BECOME A COMMISSIONED PASTOR**A. For Ruling Elders Who Completed the Commissioned Pastor Preparation Program in 2010 and after.**

- a. When a ruling elder who has completed the Commissioned Pastor Preparation Program after 2010 receives a call to serve a church as a Commissioned Pastor, the Committee Chair, or designee, will contact the ruling elder and request the ruling elder provide a typed one-page autobiographical statement, a typed one-page statement of faith, a sermon and exegesis to the Chair, at least two weeks in advance of the meeting if time allows, to be distributed to members of the Committee at least 1 week in advance of the meeting, if time allows. The Committee contact will make clear that the statement of faith shall include an understanding of: the nature of the triune God, meaning of salvation in Christ, and the life

The Vocations Committee

and mission of the Church, including the authority of Scripture and the role of the sacraments.

The Chair shall review the procedure to be followed by the Committee for its commissioning examination, which will include asking the ruling elder to introduce themselves, after which the Committee will discuss the ruling elder's statement of faith. Ordinarily, the ruling elder will be asked to preach a sermon in the context of worship, as determined by the Committee. The Chair will remind the ruling elder that "The ruling elder shall be examined as to personal faith, motives for seeking the commission, and the areas of instruction determined by the presbytery." (G-2.1002)

- b. When a ruling elder is to appear at the Committee meeting to be examined, prior to the ruling elder entering, the Committee will discuss the process to be followed and identify particular issues in the statement of faith, sermon and exegesis to be reviewed with the Candidate. The Chair, or designee, will then introduce the ruling elder to the Committee, and lead the discussion of items in the previous paragraph.
- c. When the Committee has completed the examination, the ruling elder is excused. Following discussion, the Committee will vote whether or not to sustain the examination and recommend the ruling elder to be commissioned. The Committee on Ministry will be informed of the vote. If the vote is negative, the Committee will discuss with the ruling elder Candidate what work needs to be done and invite the ruling elder to return to the Committee following completion of that work to be re-examined.

B. For those who completed PWV's Preparation Program prior to 2009 OR have served in that capacity in another Presbytery OR have received lay pastor training in another denomination

- a. Anyone who has successfully completed a Commissioned Lay Pastor preparation program in this Presbytery is ready to be examined to be called to be a Commissioned Pastor.
- b. Anyone in this Presbytery who successfully completed the Commissioned Lay Preacher training or Authorized Lay Preacher training, but did not complete a Commissioned Lay Pastor preparation program is encouraged to take Presby Prep courses in church history, stewardship, and mission, and is required to take four Level II courses (ethics, Appalachian Ministry and Small Church Ministry, and Spiritual Practice and Faith Development) and all of the Level III courses, plus complete the psychological/career evaluation and meet with the Vocations Committee prior to beginning Level III.
- c. Anyone who has successfully completed training in another presbytery but has not been previously commissioned and is seeking to become a Commissioned Pastor in this Presbytery needs to submit a record of previous work and fulfill any missing requirements of this Presbytery's program.
- d. Anyone who has not completed this Presbytery's program AND was previously commissioned in another presbytery and served in a church for at least one year, and is seeking to become a Commissioned Pastor in this Presbytery needs to submit a record of previous work and fulfill any missing requirements of this Presbytery's program. A written reference from the commissioning Presbytery's Executive Presbyter and a written reference from the church served will also be required. During the interim of fulfilling missing requirements within the next round of training, the CP may function in a "temporary" status until all requirements are fulfilled.

The Vocations Committee

- 417 e. Anyone who has successfully completed a comparable “lay pastor” training/preparation
418 program in another denomination who seeks to become a Commissioned Pastor in this
419 Presbytery will be asked to provide a comprehensive overview of the training received, a
420 letter of reference from a judicatory official, and a letter of reference from the governing
421 body of any church previously served as a lay pastor. In addition, one must supplement
422 previous training with any missing requirements of this Presbytery’s program in the next
423 round of training. If the training in the other denomination is deemed appropriate by the
424 Vocations Committee during the interim of fulfilling missing requirements, one may
425 function as a CP in a “temporary” status until all requirements are fulfilled.
426

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Monte Mitchell, Committee Chair

February 19, 2022

INFORMATION:

1. A subcommittee of the Administration Committee and Leadership Team conducted the annual performance review of General Presbyter Ed Thompson. It was accepted by a unanimous vote of the Administration Committee.
2. The committee shared a Christmas lunch with the staff at the Presbytery office building.
3. The Leadership Team directed the Administration Committee to develop a master plan to implement the recommendations of the Financial Sustainability Task Force, in the event that Presbytery approves the recommendations. The committee formed several workgroups, which continue to meet, consulting with staff as appropriate.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Claire Butler, Committee Chair

February 19, 2022

INFORMATION:

1. The committee continues to strive to create worship services for Presbytery meetings, being creative to follow the online setup of our current meeting practices.
2. The Nurture Committee has reviewed the presbytery's Strategy for Inclusivity and made some revisions. The revised policy follows this report.
3. The committee continues to strive to develop and offer continuing education to all church leaders, ministers, Authorized Lay Preachers, Commissioned Pastors, ruling elders, and others as we look to the future of the presbytery and the Post-Covid Church.
4. Presbytery Resource Center Update: The committee is moving forward to develop a plan for continued operation of the Resource Center following the retirement of Nellie Howard in late February, and until the Presbytery votes in May on the recommendations from the Leadership Team's Financial Sustainability Task Force. The Resource Center will be staffed in the interim with trained volunteers. All those interested in receiving training should contact Claire Butler, Chair of the Nurture Committee, at revcbutlerwv@outlook.com.
5. Youth in grades 9-11 and interested adults are needed to serve on the Presbytery's Youth Council. Complete information and application forms can be found on the presbytery's website. Applications are due no later than March 31.
6. **Upcoming Events Sponsored By the Nurture Committee** – Registration information can be found at www.wvpresbytery.org and in the flyer section of this packet.
 - **Educator, Clergy, Commissioned Pastor, Authorized Lay Preacher Retreat**, February 28-March 1 at John XXIII Pastoral Center, Charleston, with Tyler Mayfield, A. B. Rhodes Professor of Old Testament, Louisville Presbyterian Theological Seminary. The registration deadline is February 17.
 - **God Speaks in the Chaos, Festival of Faith 2022**, will be held Saturday, April 2, at First Presbyterian Church, Charleston. William P. Brown, William Marcellus McPheeters Professor of Old Testament at Columbia Theological Seminary, will be the keynote presenter. The early registration deadline is March 17.

- **Expanding Your Ministry Toolbox: What's Next? Discerning God's Call Post-Covid, with Rev. Victoria G. Curtiss**, is April 30 on Zoom from 9:30 a.m.-4:30 p.m. The registration deadline is Monday April 25.
- **Officer Training 101, 2-5 p.m. Sundays, Feb. 20 and 27 on Zoom**, led by Susan Sharp Campbell, Associate for Educational Ministry. This event to provide a period of study and preparation referenced in G-2.0402 is open to all. Participants are expected to attend both sessions; they will need a copy of the PCUSA Book of Order 2019-2023. The registration deadline was Feb. 4, but late registrations are being accepted; please register ASAP. (This is a repeat of the events in November 2020, January 2021, and November 2021.)
- **"Finding Your Soul: Spark, Opportunities, Ur-self, Living in Community,"** is the theme of the **Younger Youth Retreat**, which will be held Saturday, March 19, at Bream Memorial Presbyterian Church, Charleston, from 10 a.m.-3:30 p.m. Youth Council members will be leading this retreat. Information was sent to church leaders in late January.
- **"When Did We See You?" is the theme of the Presbyterian Youth Triennium**, for youth currently in grades 8-12, which will be held July 24-27, 2022, in Indianapolis, IN. Complete information was sent to church leaders in December 2021. The registration deadline is Friday, April 29, 2022. Adults who are interested in being Adult Advisors for this event should contact Susan Sharp Campbell.

Strategy for Inclusivity for the Presbytery of West Virginia

Theological Affirmations

The Presbytery of West Virginia affirms our Christian faith reflecting on creation, covenant, hospitality, and the ministry of Jesus Christ as we seek to do the work and ministry of inclusion.

Scripture makes it clear from the beginning in Genesis 1 that all of creation is of value to God and all of creation is good. Genesis 1:26 tells us that all human beings are created in the image of God. Every person represents a new aspect of God's creative energy, and with that understanding, the Presbytery of WV and its members are called to respect individuals for their own special qualities and are bound to imitate God's attributes of love and kindness to everyone. All are to be loved, included, involved, understood, and to have their gifts and talents recognized and used that they may be known and valued individually as children of God, each an essential member of the body of Christ. Scripture affirms that in the body of Christ we have no division or hierarchy based upon one's gender, economic class, disability, or ethnic heritage. Galatians 3:28 (NRSV) states, "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus."

As part of the covenant relationship we have with God, we are called to be in relationship not only with God but with our siblings in Christ. Leviticus 26:12 (NRSV) reads, "And I will walk among you, and will be your God, and you shall be my people." As a Presbytery, we will do our part as Christ's faithful disciples to show compassion, understanding, acceptance, respect, support, tolerance, patience, and a willingness to learn when working with our siblings in Christ.

As a ministry of hospitality, the Presbytery of West Virginia will strive to create environments of love, fellowship, and friendship that will strengthen our relationship to God and our relationship to our siblings in Christ. As Christ's faithful followers, members of the Presbytery of West Virginia are called out into the world to advocate in the wider society working with others to advocate for the full inclusion of all God's people in all aspects of life. We are called to offer every child of God Living Water. (John 4:10)

Including Persons with Disabilities

Each person is a child of God with a unique personality, gifts, and abilities. As the Presbytery of West Virginia, we are committed to finding ways to include all of God's children to the greatest extent possible, including those with disabilities. "The Presbyterian Church (U.S.A.) has defined persons with disabilities as follows: Persons with disabilities are a diverse group of individuals who have a physical or mental impairment that substantially limits one or more major life activity, such as relating, caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working." (Living into the Body of Christ, p. 8)

We recognize that there is no "one size fits all" way to include persons of differing limitations. We also realize that there are things we can do to welcome children, youth, and adults in the whole life of the presbytery. We also acknowledge that many of these events are overseen by volunteers and staff who, for the most part, do not have training in working with persons with disabilities. Nevertheless, we are committed to including persons with disabilities to the greatest extent possible. Some of the ways that we strive to be inclusive are as follows:

- welcoming an "accompanier" with someone with a disability who knows the person's needs and who is known to the person with the disability. If it is a minor who has a

proposed revisions approved by the Nurture Committee, August 2, 2021

disability, the “accompanier” must be an adult. It may be that the “accompanier” stays in the same housing or in different housing, depending on the needs of the person with the disability. For events within the presbytery, any registration fees for the “accompanier” would be waived. For other presbytery-sponsored events, any cost for an “accompanier” will be considered on a case-by-case basis. All “accompaniers” must be able to pass the presbytery’s background and reference checks.

- including a statement in publicity and registration materials inviting and encouraging persons receiving the materials to be in touch with the contact person for an event to consider how interested persons with disabilities might be included to the fullest.
- when possible and reasonable, planning events at sites that can be navigated by persons of different abilities or providing persons who can help others navigate the facilities.

Including People of All Sexual Orientations

All of us are called to the Body of Christ to be members and to welcome others into the body. We understand Christian spirituality as a journey from which no one should be excluded. When we build up walls and limit the involvement of some, we limit the spiritual growth of people, especially those that may be new to their faith, children in the faith, or at transitional points in their faith. In alignment with our values, vision, and mission, the presbytery seeks to welcome all persons, regardless of their sexual orientation or gender identity, as guests and as full participants in all our programs. As we seek to enable someone to grow into a person rooted in Christ, we are called to offer a home to all who desire a relationship with God.

As we work to welcome all on the journey of faith, we are committed to the following:

- A person is taken at their word as to their identity.
- We affirm that a person’s gender is more complex than what is physically recognizable.
- We will do what we can to be inclusionary and welcoming. This includes, but is not limited to, use of pronouns, bathroom facilities, and lodging.
- A person is welcome to use the lodging and bathroom facilities of the gender with which he/she identifies. Locations are encouraged to consider providing gender neutral facilities.

Summary

It is difficult to imagine all of the situations where what we have always done is limiting or exclusionary. As disciples of Jesus Christ, we are to strive to follow his example of love, approach, embrace, and renewal. We strive to grow in our understanding and response. As a presbytery, we continue to learn and strive to find ways to be as inclusive as possible of all God’s children. This strategy will be reviewed by the Nurture Committee on a regular basis.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you attend one of the pre-meeting orientations? If so, did you find it helpful?
3. Did you view the orientation video for the meeting? If so, did you find it helpful?
4. Please share ways that we can improve meeting by Zoom.
5. How can Presbytery help your congregation?
6. Would you be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)
7. Additional comments:

Your name (optional)_____

Phone _____ Email _____

Please return the form by emailing to office@wvpresbytery.org or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship

Bulletin

**Presbytery Worship
February 19, 2022**

Call to Worship

One: There is a river whose streams make glad the city of God;

Many: the holy habitation of the Most High.

One: The Lord pours forth rivers from bare mountains, and fountains in valleys' depths.

Many: God opens rocks, and water gushes out.

One: On dry thirsty land God springs forth streams in the desert.

Hymn

"Take Me To The Water"

#480

1 Take me to the water,
Take me to the water,
Take me to the water
to be baptized.

2 None but the righteous,
None but the righteous,
None but the righteous
shall see God.

3 I love Jesus,
I love Jesus,
I love Jesus.
Yes, I do.

4 In the name of Jesus,
In the name of Jesus,
In the name of Jesus
we shall be saved.

5 I know I got religion,
I know I got religion,
I know I got religion.
Yes, I do.

6 Glory, hallelujah,
Glory, hallelujah,
Glory, hallelujah,
to be baptized.

Call To Confession

Confession of Sin - A Litany

One: Sovereign God,
in baptism you called us to turn from sin
and to turn to Jesus Christ;
but we stray from his ways
and do not heed your call.
Lord, have mercy.

Many: Christ, have mercy.

One: In baptism you joined us to Christ in his death
that we might be raised with Christ in new life;
but we cherish old ways
and fail to embrace the risen life
of righteousness, justice, and love.
Lord, have mercy.

Many: Christ, have mercy.

One: In baptism you united us with all the baptized
who confess your name;
but we foster division in the church.
We refuse to live as one people,
and so fail to witness to your reconciling love before the world.
Lord, have mercy.

Many: Christ, have mercy.

One: In baptism you call us to ministry
in all realms of life,
but we refuse the struggle to know your will;
we do not nurture the ways of peace;
we allow enmity and hatred to grow among us,
putting neighbor against neighbor,
and nation against nation.
We abuse the earth you entrust to our care,
and life in discord with all you have made.
Lord, have mercy.

Many: Christ, have mercy.

One: In baptism you sent us to serve with compassion
all for whom Christ died;
but we ignore the suffering of the oppressed
and the plight of the poor.
We take bread from the hungry,
and will not listen to cries for justice. Lord, have mercy.

Many: Christ, have mercy.

One: In baptism you gave us the Holy Spirit
to teach and guide us,
but we rely on ourselves,
and refuse to trust your direction.
We spurn your eternal wisdom,
preferring the luring ways of the world.
Lord, have mercy.

Many: Christ, have mercy.

One: Lord have mercy.
Remember the promises you made to us in our baptism,
forgive our sinful ways
and heal our brokenness.
Set us free from all that enslaves us,
and raise us to new life in Jesus Christ,
that we may be your faithful servants,
showing forth your healing love to the world,
to the glory of your holy name. Amen.

Assurance of Pardon

Prayer for Illumination

One: God of abundant life,
your grace is our daily bread.
Nourish us by your Word
and fill us with your Spirit
so that we may grow in faith and love;
through Jesus Christ our Lord.

Many: Amen.

Scripture

Sermon

Invitation to the Offering

Prayer of Dedication

RENEWAL OF BAPTISM

Thanksgiving for Baptism

One: The Lord be with you.

Many: And also with you.

One: Let us give thanks to the Lord our God.

Many: It is right to give our thanks and praise.

One: The Lord be with you.

Many: And also with you.

One: Let us give thanks to the Lord our God.

Many: It is right to give our thanks and praise.

Eternal and gracious God, we give you thanks.

In countless ways you have revealed yourself in ages past,
and have blessed us with signs of your grace.

We praise you that through the waters of the sea
you led your people Israel out of bondage,
into freedom in the land of your promise.

We praise you for sending Jesus your Son,
who for us was baptized in the waters of the Jordan,
and was anointed as the Christ by your Holy Spirit.
Through the baptism of his death and resurrection
you set us free from the bondage of sin and death
and give us cleansing and rebirth.

We praise you for your Holy Spirit,
who teaches us and leads us into all truth,
filling us with a variety of gifts,
that we might proclaim the gospel to all nations
and serve you as a royal priesthood.

We rejoice that you claimed us in our baptism,
and that by your grace we are born anew.
By your Holy Spirit renew us,
that we may be empowered to do your will
and continue forever in the risen life of Christ,
to whom, with you and the Holy Spirit,
be all glory and honor,
now and forever.
Amen.

REAFFIRMATION OF BAPTISM

One: Through our baptism into Christ,
we were redeemed from our slavery to the powers of sin
and made citizens of God's Commonwealth.
Let us remember what God has done and is doing
by renewing our baptismal vows, renouncing sin
and professing faith in Christ Jesus

One: Do you renounce the ways of sin that separate you from the love of God?

Many: Accepting the Father's love, I renounce all that makes me less than a child of God.

One: Do you renounce all powers in the world that defy God's Way of Life for all?

Many: In the name of Christ Jesus, I renounce them.

One: Will you resist the forces of sin that hold the world in captivity?

Many: With the power of the Holy Spirit, I will resist them.

One: Trusting the gracious mercy of God, do you turn from evil to seek good?

Many: By the grace of God, I do.

One: Do you believe in the Lord Jesus Christ, Savior of the world?

Many: I believe Jesus Christ is Lord and Savior.

One: Will you follow the Spirit of the living Lord and live in accord with God's Way?

Many: By God's grace, I will walk in the Spirit Way.

One: Let us pray: Spirit of the Living God, hover once more over us as you did at creation, energizing us with your life, that as we remember our baptism in Christ, we may be an open conduit of your Holy Spirit flooding all of creation with blessings of your abundant, redeemed life. We ask this in the precious name of Jesus, the living water, to your glory we pray. Amen.

Hymn

"Come Thou Fount"

475

1 Come, thou Fount of every blessing,
tune my heart to sing thy grace;
streams of mercy, never ceasing,
call for songs of loudest praise.
Teach me some melodious sonnet,
sung by flaming tongues above.
Praise the mount I'm fixed upon it
mount of God's redeeming love.

2 Here I find my greatest treasure;
hither by thy help I've come;
and I hope, by thy good pleasure,
safely to arrive at home.
Jesus sought me when a stranger,
wandering from the fold of God;
he, to rescue me from danger,
bought me with his precious blood.

3 Oh, to grace how great a debtor
daily I'm constrained to be!
Let thy goodness, like a fetter,
bind my wandering heart to thee:
prone to wander, Lord, I feel it,
prone to leave the God I love;

here's my heart, O take and seal it;
seal it for thy courts above.

Benediction

Worship Leaders:

Organist: Michael Belt, Choir Director, Bream Memorial Presbyterian Church, Charleston

Choir: Bream Memorial Presbyterian Church, Charleston

Liturgists: Ginna Taylor, Commissioned Pastor, First Presbyterian Church, South Charleston
Jay Nunley, Commissioned Pastor, Gilbert and First Logan Presbyterian Church

Preacher: Laura Brekke Wagoner, Chaplain, Davis and Elkins College

Celebrant: Evan Walker, Pastor, First Presbyterian Church, Fairmont

Resources Used:

The liturgy used today comes from the *Reaffirmation of Baptism* prepared by the Worship and Spiritual Renewal Committee of the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.), in San Jose, California; and *Liturgy for Baptism of the Lord Sunday* provided by the PCUSA Office of Theology and Worship. The Prayer of Dedication is from the PCUSA 2022 One Great Hour of Sharing Resources by Rev. Omar Rouchon.



Flyers & Information

Presbytery of WV
RULING ELDER/DEACON PREPARATION 101

February 20 and 27, 2022
2:00 – 5:00 p.m.
on ZOOM

Led by Susan Sharp Campbell
Associate for Educational Ministry



To assist Pastors and Session Moderators in preparing new elders and deacons as they begin their service on the session or board of deacons, this 2-Part Officer Training will be offered on Zoom on Sundays, February 20 and 27, from 2-5 pm.



Over the course of these two sessions, topics to be covered include the doctrine, government and discipline of the PCUSA, and the duties of their ministry, based on G-2.0402. These two sessions will build on and connect with each other, so participants are expected to participate in both sessions. While this is designed primarily for newly elected elders and deacons, others are also welcome.

NOTE: This is a repeat from November 2021 and 2020.

The **registration deadline was Friday, February 4, but late registrations are being accepted; please register ASAP.** Each participant will need a recent copy of the PCUSA Book of Order that they can use during the training sessions. Advance assignments will be sent no later than February 6. Handouts and the Zoom link will be shared on Wednesdays in advance of each session. Participants may register as individuals, or whole sessions may register and participate together.

To register, please send your name, email, phone number, and church name to susan_sharp_campbell@hotmail.com, **no later than Friday, February 4.** If you are registering more than one person, please include all names and emails.

If you have questions, please contact Susan at 304-667-9428 or the email above.

Presbytery of West Virginia's
2022 Educator, Clergy, CP, ALP Retreat (spouses welcome)

“Father Abraham’s Many Children”

with

Tyler Mayfield

at

St. John XIII Pastoral Center, Charleston

Monday, February 28-Tuesday, March 1, 2022



Focus: This retreat will explore religious difference by seeing parallels between reading Genesis expansively and engaging our contemporary religious landscape generously. We will pay attention to the fuller story of Genesis, especially those figures we do not commonly consider blessed or chosen, the other brothers of Genesis – Cain, Ishmael, and Esau. Each of these three characters has been derided, overlooked, and dismissed from discussions about Genesis and about God’s ways in the world. Likewise, we pay attention to people in other faith traditions who are not regularly deemed faithful and blessed. When we value and listen to our religious neighbors, we also explore our contemporary lives of faith and our mysterious God’s work in the world. What if our children’s song “Father Abraham Had Many Sons” was right all along? Abraham had many sons. Likewise, Abraham has many children today: me and you, our Jewish neighbors, and our Muslim friends. I am one of them, and so are you.

Leader: Tyler Mayfield is a biblical scholar, teacher, and administrator at Louisville Seminary, where he teaches courses in biblical theology, ethical readings of Scripture, and prophetic literature. He leads a triennial travel seminar to Israel and Palestine to explore the ancient biblical sites as well as contemporary Judaism, Islam, and Christianity. He is the author of four books, including [A Guide to Bible Basics](#); [Unto Us a Child Is Born: Isaiah, Advent, and Our Jewish Neighbors](#); and [Father Abraham’s Many Children: The Bible in a World of Religious Difference](#). He is currently working on a theological commentary on Ezekiel.

The cost per person is as follows:

- \$120/person for overnight (all single rooms, unless you are sharing with a spouse)
- Additional attendees from the same church are \$90/person
- Commuter rate (no overnight accommodation) is \$80. If you are commuting, plan to be present 1-4 & 7-8:30 p.m. Monday and 9 a.m.-noon Tuesday.

The registration deadline is Thursday, February 17, 2022. Register and pay online at wvpresbytery.org/ecca2022, or mail your registration form and a check to Presbytery of WV, ECCA Retreat, 520 Second Avenue, South Charleston, WV 25303.

Educator, Clergy, CRE, ALP Retreat, 2022
Registration Form if paying by check (due by February 17, 2022)
To pay online, go to www.wvpresbytery.org/ecca2022

Name _____

Church _____

Phone _____

Email _____

Any special dietary concerns? _____

Check one:

_____ I plan to stay overnight at St. John XXIII, so I am paying \$120.

_____ My spouse will be attending with me, so I am paying \$210.

_____ Another person, _____, not my spouse, is attending from my church, so I am paying \$90.

_____ I plan to commute and do not need a room, so I am paying \$80.

If you have any questions, please contact Susan Sharp Campbell, Associate for Educational Ministry, susan_sharp_campbell@hotmail.com or 304-667-9428.

Please return your completed registration form with check to:

Presbytery of West Virginia
Attn: ECCA Retreat
520 Second Avenue
South Charleston, WV 25303

The Registration Deadline is Thursday, February 17, 2022.

The Presbytery of West Virginia's Youth Council presents the:

2022 Younger Youth Retreat

Finding Your Soul

Spark

Opportunities

ur-self

living in community

March 19, 2022

Bream Memorial Presbyterian Church, Charleston

Focus: With all the things that distract us from God, it's easy to lose yourself in today's world. Come spend the day, realizing opportunities and finding your spark again in community with others.

Leaders: Youth Council members will serve as leaders of this retreat.

This retreat is for youth in grade 6-8 and their adult advisors. Information has been emailed to pastoral leaders, session clerks, Christian education and youth ministry contacts.

Registration deadline is Thursday, March 4.

Questions: Contact Susan Sharp Campbell, susan_sharp_campbell@hotmail.com.

MASKS WILL BE REQUIRED

ARE YOU OR DO YOU KNOW

- a **YOUTH** Currently in grade
9, 10, or 11?

OR

- an **ADULT** who enjoys working
with **YOUTH**?

Consider applying, or encouraging them to
apply, to serve as a Member of the

Presbytery of West Virginia's

YOUTH COUNCIL

Complete information, including application and endorsement forms, has been sent to Pastors, Educators, Youth Ministers and Clerks of Session. Talk with them about this exciting possibility to join with other youth and adults from all over the presbytery in developing leadership skills and planning for youth retreats and other event. You can also find information at <http://www.wvpresbytery.org/ministries/youthevents/>

Questions? Contact Susan Sharp Campbell, Associate for Educational Ministry,
susan_sharp_campbell@hotmail.com or 304-645-4568.

Application deadline is Thursday, March 31



Presbytery of West Virginia's
Festival of Faith
GOD SPEAKS IN THE CHAOS

Saturday, April 2, 2022
First Presbyterian Church, Charleston
9:30 a.m. – 3:45 p.m.

**Keynote: “Just Creation:
Shalom for our Common Home”**

WITH

WILLIAM P. BROWN,

William Marcellus McPheeters Professor of Old Testament,
Columbia Theological Seminary



In the face of mounting climate catastrophes and travesties of justice, the biblical creation texts speak anew, equipping the church to be the beloved community for the biotic community.

MASKS WILL BE REQUIRED, EXCEPT WHEN EATING

Some of the Festival of Faith Workshops:

- ❖ The Tempest of Life: Job and the Comforting Chaos
- ❖ Let's Talk Incorporation
- ❖ Changes that Demand Quiet Courage
- ❖ The Moral Lessons of Star Trek
- ❖ Worshipping through Media
- ❖ Clerks of Session/Session Records Review
- ❖ Pilgrimage on the Appalachian Trail
- ❖ Church Treasurers
- ❖ Festival of Faith Choir
- ❖ AND MORE...

Complete workshop and registration information can be found at www.wvpresbytery.org.

The Guys' Weekend

April 22-24, 2022

Bluestone Camp & Retreat

Registration form is also printed on the back side of this flyer.
Please feel free to copy and distribute!



Registration and Medical Release forms
are available online.

Visit bluestonecamp.org
and click on The Guys' Weekend link.

At The Guys' Weekend, we're committed to:

- encourage men in their faith to Jesus Christ (keynote speaker TBA)
- employ our gifts in service (in particular to serve the ministry of Bluestone)

Questions?? Call Mark (304) 860-8281 or email mark@bluestonecamp.org



Join us for our 14th Annual Men's Retreat, a weekend packed with great teaching, worship, work projects to improve Bluestone and plenty of laughs.

Things to Note:

- We would welcome the help of anyone who can come up a day early to get started on work projects.
- Youth are encouraged to attend as long as they are accompanied by an adult.

REGISTRATION FORM

The Guys Weekend at Bluestone

April 22, 23, & 24, 2022

Adult Participant Name: _____

Please list family members or minors you are bringing to this event. Remember that minors not covered under your insurance policy must have their own Medical Release Form.

Download our Medical Release Form at: **bluestonecamp.com/guys-weekend**

Address _____

City _____ State _____ Zip _____

Email (please be sure this is legible): _____

Church _____

Dietary or Special Needs _____

I (we) plan to come early to get started on work projects: Thursday PM ____ Friday AM ____

Not coming early ____

PRICE PER PERSON:

Retreat Cost	\$80.00	Extra Gift to Bluestone?	\$ _____
<small>** Save \$5.00 if you register no later than April 1 **</small>			

Friday Dinner (for early arrivals)	\$10.00	Total Enclosed	\$ _____
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The price is for the retreat cost even if you need to come late or leave early.

Registration deadline is April 20.

Please make checks payable to Bluestone Camp & Retreat and mail in with your registration to:

The Presbytery of West Virginia
520 Second Avenue
South Charleston, WV 25303

BLUESTONE CAMP

SPRING GETAWAY RETREAT

Mark your calendars:

Dates:

April 29-May 1, 2022

Price:

12 and over \$80

4-11 \$45

3 and under - free



**More information coming soon, check our Facebook and website



Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

What's Next?

Discerning God's Call Post-COVID

with Victoria Curtiss

Saturday, April 30, 2022

9:30 a.m. – 4:30 p.m.
on Zoom



Course Description: The pandemic has accelerated dynamics that were present in churches even before COVID that affect worship attendance, member engagement, and resources. Without intentional effort, churches can slip into focusing mostly on survival or trying to return to a former reality. In this seminar, Rev. Vicky Curtiss will teach a discernment process and prayerful approach for leaders to assist their congregations in discovering who God calls them to be and what God calls them to do as a church, now.

Leader: Rev. Victoria G. Curtiss has been a Minister of Word and Sacrament in the Presbyterian Church (USA) since 1980, serving as a pastor, spiritual director, presbytery executive, church consultant, and director of two non-profit organizations. She is currently interim co-pastor of Edgewater Presbyterian Church in Chicago. Vicky authored "Guidelines for Communal Discernment" published by the PCUSA Office of the General Assembly, which participants are encouraged to read in advance.

Registration deadline: Monday, April 25, 2022. Cost: \$25, due with registration.

To register, please complete the form online here: <https://wvpresbytery.org/post-covid-discernment/> or complete the form below and return it to:
Susan Sharp Campbell, 683 Dwyer Lane, Lewisburg, WV 24901 or susan_sharp_campbell@hotmail.com.
Questions? Contact Susan at the above email or 304-645-4568.

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Name _____ Phone _____

Church _____ Email _____

What's Next, Part of EXPANDING YOUR MINISTRY TOOLBOX 2022





SCHOLARSHIPS AND LOANS AVAILABLE THROUGH THE PRESBYTERY OF WEST VIRGINIA



(Grants and Loans available for students in
academic or vocational courses of study.)



THE RINER FUND provides loans for Presbyterian Church (USA) students in the Presbytery of West Virginia, with preference for those attending Presbyterian Colleges. Loans are available for academic or vocational courses of study. The maximum amount of a loan is \$1,000 per year. Loans may be renewed up to four years, if so requested. Loans are to be repaid beginning six months after graduation or termination of studies, unless a deferment is requested during graduate studies.

THE SCHOLARSHIP FUND is used for grants for the education of dependent students in West Virginia, with preference given to those whose legal residence is Boone County. Maximum amount of grant is \$500.

Information, including an application form, will be found at www.wvpresbytery.org and sent to church leaders in March. Check with your pastor, educator, youth advisor, or clerk of session.

Applications and Requests for Renewals must be received in the Presbytery Office no later than April 30 for the next academic year.





PRESBYTERIAN YOUTH TRIENNIUM 2022

July 24-27 • Indianapolis, IN

WHO: YOUTH WHO ARE CURRENTLY IN GRADES 8-12
AND ADULT ADVISORS
(Adults who are at least 25 years old and interested in being advisors
should contact Susan Sharp Campbell.)

WHERE: Indiana Convention Center, Indianapolis, IN, and surrounding
hotels

WHEN: Sunday, July 24 – Wednesday, July 27
(plus gathering of participants in the Spring to build community)
(We will gather **Saturday evening, July 23**, for community building and an early departure.
This is a **mandatory** gathering for all participants.)

WHY: This is an opportunity for youth to join with others youth from across
the presbytery and our denomination for a faith-nurturing, life-
changing event.

COST: The cost per youth is \$425.
(This **cost**, which is supplemented by the Rachel McClintic funds, **includes housing, meals, t-shirts,
program costs, and transportation.** Churches are encouraged to assist with the registration costs.)

OTHER: All participants must be vaccinated for COVID; masks will be
required. (PYT Requirement)

Registration Deadline: Changed to April 29, 2022

The Presbytery's Registrar for this event is Susan Sharp Campbell.
Please contact her with questions at susan_sharp_campbell@hotmail.com or 304-667-9428.

More information on this event can be found at presbyterianyouthtriennium.org.

2022 BLUESTONE CAMP AND RETREAT DATES TO REMEMBER

SUMMER CAMP:

Week 1: June 12-18

Week 2: June 19 - 25

Week 3: June 26 - July 2

Week 4: July 4 - 9

Offering traditional residential camps
and family camp options.

RETREAT DATES

Spring Retreat: April 29 - May 1

Fall Retreat: Oct 21 - 23

Retreats are open to everyone including;
families, youth groups, churches, or anyone who
needs to get away for a few days of relaxation
and beauty.

<https://bluestonecamp.org>



Bluestone Camp and Retreat Center





SEND A KID

TO CAMP



ADOPT A

COUNSELOR

Dear Churches of the Presbytery of West Virginia,

This is the time of year we start gearing up for summer camp. Through the years, the churches in our Presbytery have been our biggest supporters, and we thank you. This year, we have two opportunities for our churches to help support the work that goes on at Bluestone.

1. **Send A Kid To Camp:** This is our historical program that allows congregations to help fund the cost of camp for a child. A traditional week at camp costs \$300, which is a lot of money for a lot of families. The Send A Kid To Camp program can work in two ways: your church can either find a child who wants to come to camp, help them get registered, and send them on their way. Or you can send your donation to Bluestone, and we will use it to help the families that contact us about needing assistance for their child's tuition.
2. **Adopt A Counselor:** This is a new program we are initiating this year. Our summer counseling staff has not received a significant raise since the 1990s! That being said, we know they deserve more, but we don't have the funds to increase everyone's salary. We are asking churches to help by "adopting" a counselor. By donating to this, we can increase staff pay without having to cut other programming costs. The exciting thing about this program is that once we receive your church's donation, we will find a time one of our counselors can come to your church and talk to your congregation about the importance of camp in their faith journey.

We know not all churches have unlimited resources, but everything helps! If you would consider taking up a special offering or using part of your mission budget on either of these programs, it would be greatly appreciated, and your money would be helping the youth and young adults of West Virginia continue their faith journey and form a greater relationship with a loving God.

If your church has any questions please contact me at:

Phone: 304-690-6667 or

Email: sarah@bluestonecamp.org

Thank you for your ongoing support of Bluestone,

Sarah Specht

Program Director