



**Stated Meeting
Beckley Presbyterian Church
May 19, 2022**

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THE PRESBYTERY OF WEST VIRGINIA
Synod of the Trinity – Presbyterian Church (U.S.A.)

Beckley Presbyterian Church
Beckley, West Virginia
May 19, 2022

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshiping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

*10:00 Call to Order David Lee, Moderator

Greetings from Beckley Presbyterian Church Monte Mitchell

Business of the Presbytery

- Welcome of new Minister Maureen Wright, Stated Clerk
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*10:15 Educational Focus
Considering the Proposal to Sell the Presbytery Office Building

11: 20 Announcement: Relations Committee

*11:30 Morning Worship

*12:30 Recess for Lunch

*1:30	Afternoon Prayer	Moderator
	Report of the Stated Clerk	Stated Clerk
	- Presentation of Procedural Matters	
	Report of the General Presbyter	Ed Thompson
	Report of the Leadership Team	Randy Fife
	Report from Bluestone Camp & Retreat	Sarah Specht
	Report of the Administration Committee to Dissolve Buffalo Presbyterian Church	Jean Summerfield
	Report of the Administration Committee to Dissolve Red Sulphur Springs Presbyterian Church	Steve Cort
	“Good News from the Pews”	Moderator
	This is a time of sharing good news from churches throughout the presbytery by Ruling Elder Commissioners only.	
	Report of the Committee on Ministry	Peter Vial
	Report of the Committee on Representation	Susan Shelton Perry
	Report of the Nurture Committee	Claire Butler
	Report of the Stewardship Committee	
	- Financial Reports	Rocky Poole
	Report of the Vocations Committee	Todd Wright
	New Business	
	Completion of Feedback Forms	
4:00	Anticipated Time of Adjournment with Charge and Benediction by the Moderator	
	Printed Reports for Information Only: Administration, Bluestone, Mission, and Relations Committees	
	Additional 2022 Stated Meetings:	
	August 18, 2022 – Enslow Park Presbyterian Church, Huntington	
	November 12, 2022 – Davis & Elkins College, Elkins	

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

May 19, 2022

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Mission Committee

1. That the offering received at the May 19, 2022 Presbytery meeting go to Presbyterian Disaster Assistance, designated for their work with Ukraine.

From the Vocations Committee

1. That the presbytery re-authorize the following ruling elder to preside at the sacrament of the Lord's Supper in his congregation of membership for the remainder of 2022, retroactive to April 14, 2022 (Maundy Thursday):
 - David Oliver — Beechwood

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

May 19, 2022

Correspondence (received 1/28/22 through 5/4/22)

1. 3/2022 A letter from William McConnell, Interim Director, Special Offerings and Appeals Presbyterian Church (USA), lifting up the four church wide Special Offerings. Rev. McConnell expressed his deep appreciation for gifts given in 2021. The letter included a report of the Presbytery's and its church's offerings for 2021.

ACTION: Shared with Presbytery in this report for information.

2. 4/8/2022 A letter from Ginger Harris, Presbyterian Investment and Loan Program Loan Operations Specialist, informing the Presbytery that the Edgewood Presbyterian Church has paid its loan in full. The Presbytery's responsibility as Guarantor of the loan has been discharged.

ACTION: Shared with Presbytery in this report for information.

3. 5/2/2022 A letter from William C. Myers, pastor of First Presbyterian Church, Charleston, sharing that First Presbyterian Church stands with the Presbytery in prayer and is grateful for the ministry of the Presbytery.

ACTION: Shared with Presbytery in this report for information.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. The Presbytery Summary Statistical Report for 2021 follows this report.
2. The Presbytery of West Virginia records for 2021 were reviewed by the Synod of the Trinity on May 4, 2022. They were approved without exception or delinquency.

2021 Presbytery Statistical Report

Presbytery

West Virginia

Address

520 2nd Ave, S Charleston, WV 25303-1311

Phone

304-744-7634

Fax

304-744-7649

Email

office@wvpresbytery.org

Web Site

www.wvpresbytery.org



Membership

Prior Active Members	6735	Adjusted membership	6726
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Gains

Certificate	56
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Youth Professions	12
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Professions & Reaffirmations	31
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Total Gains	99
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Total Ending Active Members	6351
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Losses

Certificate	19
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Deaths	153
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Deleted for any Other Reason	302
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Total Losses	474
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Baptisms

Presented by Others	24
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At Confirmation	12
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All Other	11
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Average Weekly Worship Attendance	2429
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Female Members	3223
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Friends of the Congregation	766
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Ruling Elders on Session	558
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Do you have Deacons? Yes / No	18 / 64
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Age Distribution of Active Members

25 & Under	427
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26 - 40	608
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41 - 55	703
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56 - 70	1471
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Over 70	1923
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Total Age Distribution	5132
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People with Disabilities

Hearing impairment	338
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Sight impairment	89
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Mobility impairment	304
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Other impairment	246
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Christian Education

Birth - 3	55
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Age 4	35
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Kindergarten	40
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Grade 1	37
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Grade 2	29
---------	----

Grade 3	58
---------	----

Grade 4	48
---------	----

Grade 5	42
---------	----

Grade 6	46
---------	----

Grade 7	30
---------	----

Grade 8	39
---------	----

Grade 9	30
---------	----

Grade 10	34
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Grade 11	22
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Grade 12	18
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Young Adults	68
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Over 25	578
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Teachers/Officers	151
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Total Christian Education	1360
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Racial Ethnic

Asian/Pacific Islander/South Asian	26
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Black/African American/African	29
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Middle Eastern/North African	11
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Hispanic/Latino-a	12
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Native American/Alaska Native/Indigenous	3
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White	5331
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Multiracial	23
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Total Racial Ethnic	5435
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Financial Data

Annual Income	12,406,640
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Annual Expenses	11,915,098
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Mission Expenses	1,086,594
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Personnel Expenses	5,756,611
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Facilities Expenses	3,942,938
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PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

May 19, 2022

Although I suppose every quarter is different, this past three months (February-April) feels far different than most. Other than Maundy Thursday, I only preached three times. That was deliberate on my part as I was having some health issues (weakness in my legs apparently caused by a reaction to medication I was taking to control my cholesterol levels), which may have been resolved. While I love to preach, I have also enjoyed listening to different pastors each week. I've also been able to increase the number of visits with pastors, averaging almost one per week this quarter. January gets filled with annual staff reviews and with the Committee on Ministry and Leadership Team retreats, so that's about all I'm able to accomplish at the start of the year. Once February comes, though, I have more flexibility in my schedule.

There's also been a lot of time and energy spent over this past quarter working on the plan to sell the presbytery office. That all seems to be falling into place, waiting, of course, to see what happens with the vote at this meeting of presbytery. You will notice that the proposed motion allows for a continuation of the Resource Center. The exact details are still being worked out on that, with the hope that those will be brought to the August Presbytery meeting. The basic idea is that the Resource Center would be housed in one of the churches in the presbytery. That's a shift away from the recommendation of the Financial Sustainability Task Force. Although doing this will involve some costs, with volunteer staff and hopefully with donated space, we should be able to proceed.

Maybe more significant than voting on whether to sell our office building is the fact that we will be closing two churches at this meeting. While you could say that those churches failed, you might also say that we as a presbytery failed those two churches. Perhaps what it comes down to is that there is a different understanding of what it means to be Presbyterian and a part of a presbytery.

We do not have the responsibility or the ability to provide each church with a pastor. We can provide some guidance and even coaching on how to search for a Presbyterian pastor. At this point in time, however, there seems to be a shortage of Presbyterian ministers willing to serve small towns and small churches. There are exceptions to that, of course, but even churches that can afford to pay the presbytery's minimum salary will have some difficulty finding a pastor.

If a church can only afford a part-time pastor and is unable or unwilling to find another church or group of churches to work with to afford a full-time, seminary-trained pastor, they have limited options. If they can identify someone within the church that might serve as a pastoral leader, we can provide training so that they could serve as a commissioned pastor. There is also a pool of people who have completed this training who might be willing to serve a congregation on a part-time basis, but that pool is very limited and in some parts of the presbytery non-existent. We can and do publish a pulpit supply list, but in most parts of the presbytery, that list is not very robust.

Churches can and do say, “You’re not doing anything for us.” I think, however, that misrepresents and misunderstands what it means to be Presbyterian and part of a presbytery. Being Presbyterian describes how we govern ourselves, how we make decisions. Even if we don’t provide each church with a pastor, we do provide each church that doesn’t have a pastor with a moderator in order to help and encourage them to maintain our way of governing ourselves.

We also provide each church with connections to a wider Presbyterian world. Our funds support seminaries and colleges. Our funds support mission workers overseas. Our funds help people who have suffered because of a disaster through Presbyterian Disaster Assistance and help people who are hungry through the Presbyterian Hunger Program. Our funds support campus ministry at WVU, Marshall, and WVU Tech, as well as other colleges throughout the state. Our funds hire staff that is ready to answer your questions and assist you in a variety of different ways.

I believe we are better together. We may not be able to provide each church with a pastor, but we do provide assistance and accountability so that each congregation is not out there on its own. That means something to me, and I think it means more to a local congregation than they often recognize.

The votes we’re taking at this meeting reflect a changing world. Yet God is still at work in this world, and Jesus is still going ahead of us. Faithfulness to our Savior often requires us to do new things in new ways. I believe we can and will find our way together into this new and changing world. The specifics have and will continue to change, but we can still work together to support, encourage, and challenge one another to greater faithfulness.

Here’s a listing of what I’ve been up in February, March, and April 2022. (A “z” by an activity indicates that it was done online, typically on Zoom; “cc” indicates a conference call.)

Worship with Churches	*Preach, **Serve Communion, ***Perform Baptism, + Moderate Congregational Mtg
• Beckley Presbyterian Church	3/13
• Bream Memorial Presbyterian Church	3/27*
• Church of our Savior, Clarksburg	3/20
• Church of the Covenant, Grafton	2/20* +, 4/14*, **(Maundy Thursday)
• Davis Memorial Presbyterian Church, Elkins	2/26
• First Presbyterian Church, Bluefield	2/13*
• First Presbyterian Church, Fairmont	4/10
• First Presbyterian Church, Nitro	4/17 (Sunrise Service)
• Rock Lake Presbyterian Church	4/17
• Smithers Presbyterian Church	4/24
• Summersville Presbyterian Church	3/6z
• Teays Valley Presbyterian Church	2/6

Committee Meetings

- Leadership Team 3/16z, 3/29z, 4/25z
- Administration Committee 2/9z
- Bluestone Committee 2/7z, 3/14z
- Committee on Ministry 2/9z, 2/22z, 3/9z, 3/22z, 4/13z, 4/26z
- Committee on Representation 2/7z
- Relations Committee 2/3z, 4/21z
- Stewardship Committee 3/10z

Staff Meetings 2/1, 3/15, 4/13

Presbytery Meetings 2/19z

Visit with Pastors 12 including 1 w/spouse and 1 w/family

Other

- Conversation with Nikki Collins about Cherokee Presbytery's Camp 2/1cc
- Annual Review - Rocky Poole 2/2
- Meet with Session of Rock Lake Presbyterian Church 2/2
- Board of Trustees – Davis & Elkins College 2/3z
- Meet with representative from Spring Valley Presbyterian Church 2/7
- Pastoral Leader's Gathering 2/9z, 2/23z, 3/9z, 3/23z, 4/27z
- Association of Mid-Council Leaders Gathering 2/9z, 2/23z, 3/9z, 3/23z
- Board of Pensions Tax Tip Webinar 2/10
- Meet with representatives from Bream Memorial 2/10
- Tour Bream Memorial's Ministry to/with Homeless 2/11
- Moderate Session Meeting – First Presbyterian Church, Bluefield 2/13
- Association of Mid Council Leaders/Association of Stated Clerks Virtual Event 2/16z-2/17z
- Bluestone Working Group 2/17z, 3/9z
- Phone Interview with Greg Stone, Charleston Gazette-Mail 2/18
- Westminster Foundation Board Meeting 2/18z, 4/25z
- Coaching Call with Bruce Stevens 2/22, 3/22, 4/19
- Meet with Jeff Allen, West Virginia Council of Churches 2/23
- Webinar: Emotional Intelligence and Personality 2/24
- WV Council of Church Executive Committee/Dismantling Racism Task Force Meeting 2/25z
- Vacation 3/2-3/3, 4/5-4/7
- Synod Governing Commission 3/7z

- Meet with APNC First Presbyterian Church, Charleston 3/10
- Meet with Session of Buffalo Presbyterian Church 3/15
- Meet with representatives from First Presbyterian Church, Hinton 3/16z
- Synod Leaders Check-in 3/16z, 4/20z
- West Virginia Council of Church Executive Committee 3/21z
- Leadership Task Force on Responding to Roman Catholic Questions 3/23z
- Installation of Kristi Shay Moore 3/27
- Meet with John Koerner, Jim Wilson, and Charla Waters Koerner to discuss training of Bridgeport PNC 3/28
- Presbyterian Foundation webinar on Planned Giving 3/29
- Meet with Steve Scott and Pat Collier to discuss Spring Valley Presbyterian Church 3/30
- Attend Standing with Ukraine event 3/31
- Zoom on Responding to Roman Catholic Questions 3/31z, 4/25z
- Meet with Doug Portz, BOP Senior Church Consultant 4/1
- Festival of Faith (taught 1 workshop, attended plenary + 2 other workshops) 4/2
- Synod Executive Forum 4/11-4/12
- Meet with PNC of Point Pleasant Presbyterian Church 4/13
- Webinar: The Goal Achievement Blueprint: Seven Steps to Unlock Your Power to Banish Overwhelm and Build the Life You Want 4/18
- Meet with Randy Fife and Maureen Wright to plan Leadership Team Meeting 4/20cc
- Religious Life Committee – Davis & Elkins College 4/20z
- West Virginia Council of Churches Board of Directors 4/21z
- West Virginia Council of Churches' Interfaith Program Unit webinar on the Jewish holiday of Tu B'Shevat 4/24z
- Westminster Foundation Consultation with WVU Campus Ministry stakeholders 4/27z
- Coaching Conversation 4/27z
- Train PNC at Old Stone Presbyterian Church 4/27
- Executive Committee, Board of Trustees, Davis & Elkins College 4/29z
- Meet with Randy Fife and Maureen Wright in preparation for Presbytery meeting 4/29z

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Randy Fife, Leadership Team Chair

May 19, 2022

RECOMMENDATION:

1. The Presbytery of West Virginia authorizes its Trustees to sell the Presbytery office building with the understanding that:
 - a. The Trustees are charged with implementing the sale of the building, including but not limited to engaging a commercial realtor, negotiating a sale price, and bringing to Presbytery the final recommendation of the sale price;
 - b. Presbytery staff will begin working virtually as of October 31, 2022;
 - c. In order to enable the staff to do so will require spending up to \$20,000;
 - d. Office equipment and furnishings not needed by the staff will be disbursed by first offering them to the churches of the Presbytery for free, first come first served. A list of available items will be published by September 1, and churches must pick up items by September 30. Any remaining items will then be made available to the public on Facebook Marketplace. All remaining items after one month will be donated to Goodwill. The Administration Committee will implement this process.
 - e. Arrangements will be made with First Presbyterian Church, Charleston, to provide a room for the storage of files, a copier, and other equipment for \$2,100 per year to cover the cost of utilities and other considerations.
 - f. The Resource Center will be moved to one of the churches of the Presbytery as of October 31, 2022, staffed by volunteers. We anticipate ongoing costs of approximately \$3,000 a year that will provide for acquisitions, supplies, equipment, and subscriptions, as well as the cost of the cataloging program. In order to move the Resource Center to that new location will require spending up to \$1,000.

The Leadership Team will oversee the implementation of these actions.

The rationale for the recommendation of the sale of the Presbytery office building immediately follows this report.

INFORMATION:

1. The Leadership Team met on March 29, 2022 to hear a request from the Buffalo Presbyterian Church to be dissolved. The Leadership Team approved the creation of an Administrative Commission to dissolve the congregation in accordance with the Presbytery Manual, lines 211-214. The members of the Administrative Commission are Sue McKeever (ruling elder, Buffalo), Doug Pendleton (minister of Word and Sacrament), and Jean Summerfield (ruling elder, First Nitro).
2. Met on March 16 and April 25, spending significant time reviewing the work of the Nurture, Administration, and Bluestone Committees towards a plan for the sale of the Presbytery building.
3. Consistent with the authorization granted by the Presbytery at its November 2021 meeting, the Leadership Team voted to shorten the period of time between applications made by any particular church for funds from the New Life Grant Committee.
4. The Leadership Team reviewed a request from the Roman Catholic Church to respond to certain questions with regard to perceptions of that church by different denominations, and created a team to solicit responses to the questions from the Presbytery. The team held two Zoom sessions and otherwise reviewed responses from members and sessions as they were received. Ultimately, the responses were compiled and provided to the bishop of the Diocese of Wheeling – Charleston through the West Virginia Council of Churches.
5. Reviewed feedback received as to the last Presbytery meeting.
6. Approved the docket for the May Presbytery meeting.
7. Created a team to consider places, dates, and possible educational foci of Presbytery meetings in 2023.
8. Approved a replacement signatory to various investment and bank funds of the Presbytery.

In 1987, the Presbytery of West Virginia had 160 churches.
At the end of 2021, the Presbytery of West Virginia had 120 churches.

In 1987, total per capita was \$12, of which the presbytery's share was \$8.05.
With 23,889 members, that produced \$192,306.45
In 2022, total per capita was \$30.05, of which the presbytery's share was \$18.67.
With 6,351 members, that will produce \$118,573.17.

In 1990, the total mission giving from churches in the presbytery was \$1,045,089.
In that year, the presbytery kept 50% of mission giving for its own use = \$552,544.50.
In 2021, total mission giving from churches in the presbytery was \$324,931.
In that year, the presbytery kept 80% of mission giving for its own use = \$259,944.80.

In the year 2000, the presbytery had \$2,587,263 in reserve funds.
We took \$140,732 from reserves for the budget; that's 13% of the total and a draw of 5.4%.
At the end of 2021, the presbytery had \$7,426,514.98 in reserve funds.
We will use \$276,800 from reserves for the budget; that's 35% of the total and a draw of 4.2%.

The bulk of the money that we use to support the budget from our reserves comes from 3 different funds: 1) Funds of the Presbytery of West Virginia, which were set aside to support the general operations of the Presbytery. As of October 2021, it was worth a little over \$760,000. 2) Mission Development Fund (MDF) is the largest single fund we have. It was started by the Presbytery of Greenbrier to "assist small churches, evangelism, new church development, TASTE, stewardship of resources (whatever that means) and general presbytery needs." That last criteria is sufficiently vague to allow us to use such funds as we wish, although it could be debated whether this was ever intended to support staff salaries. As of October 2021, the MDF was worth a little over \$1.9 million dollars. 3) Small Church Fund, which was created to support, obviously, small churches. The bulk of the money we take from this fund is used to support staff salaries. Since most of our churches are "small," regardless of how you define that term, it can be argued that most of the work of our staff is done with "small churches." Whether that is the best way to support small churches is a different question. As of October 2021, this fund had over \$1.3 million.

In the 2022 budget, we plan to use \$108,000 from the Mission Development Fund. That's a draw of 5.6%. We plan to use \$91,200 from the Small Church Fund. That's a draw of 6.9%. We plan to use \$46,600 from the Funds of PWV. That's a draw of 7.6%. A draw of 5-6% is considered appropriate, as well as good stewardship, so we're doing OK with one fund, but we have gone beyond good stewardship with the other two.

81% of the 2022 presbytery budget goes to staff salaries and office expenses.

In light of declining membership, which results in less per capita as well as churches lowering their mission giving in order to cover their own expenses (trends that are likely to continue), there is greater pressure to draw on reserves to cover budget shortfalls in order to maintain our current levels of ministry. It is questionable whether that is wise, appropriate, or sustainable.

Since the bulk of the presbytery budget goes for staff salaries and office expenses, it makes the most sense to make cuts there. We have basically decided to reduce our staff by attrition due to retirement or when they leave to take another job. It is likely that most of our staff will either have retired or will leave to take another position in the next 10 years.

In 1995, there were 12 presbytery staff members working out of the presbytery office. As of March 2022, there were 5 presbytery staff members working out of the presbytery office.

The Covid-19 pandemic resulted in the presbytery office being closed and staff working from their homes for long stretches of time. There was no appreciable difference in the work being done or the ability of the staff to support the ongoing ministry of our churches and pastors.

Closing the presbytery office should save at least \$12,000 annually once the building is sold. While the building has been appraised for \$440,000, we anticipate that we will not sell it for that amount. Even 50% of that, however, will produce some significant income for the presbytery.

At one time, the presbytery resource center was more widely used. As more and more information and resources have become available online, usage has declined, roughly along the same lines as the decline in presbytery membership. Former Resource Center Director Nellie Howard estimated that only 14-17 churches in the presbytery now use the Resource Center. In other words, over 84% of the churches in the presbytery do not use the Resource Center. A survey taken by the Leadership Team in the fall of 2020 showed that few churches see the Resource Center as one of the most important services provided by the presbytery.

The Financial Sustainability Task Force recommended closing the Resource Center at the time the presbytery office was closed. If the Resource Center were housed in one of our churches and staffed by volunteers, the presbytery could sustain the ongoing costs of approximately \$3,000 a year that provides for acquisitions, supplies and equipment, subscriptions as well as the cost of the cataloging program. If usage rates continue to decline, consideration should be given to having the materials belonging to the presbytery equitably distributed to the churches and pastors of the presbytery.

There will be additional costs necessary to enable the remaining staff to work at home on a continuing basis. We would also need some space for the storage of files as well as to house the copier and postage machine. We do not plan for an ongoing, in-person presence in that space.

It makes no sense to maintain an office when we have fewer staff members working there and when it has been shown that the ongoing work of the staff can be done without it. Many presbyteries have already begun working virtually or are considering taking this step. Taking this step now will allow us to sustain our ministry into the foreseeable future and give us more options as we face the challenges that will lie ahead.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE THE BUFFALO PRESBYTERIAN CHURCH, Buffalo, West Virginia

May 19, 2021

RECOMMENDATIONS

1. That the Buffalo Presbyterian Church, Buffalo, West Virginia be dissolved effective May 19, 2022.
2. The property be transferred to the newly organized Historical Square Community Church.
3. The Commission asks that the following be entered into the minutes of the meeting: The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
4. That the Administrative Commission be dismissed with thanks.

RATIONALE AND BACKGROUND:

At a called meeting of the Leadership Team on March 29, 2022, the Leadership Team heard the request of the Buffalo Presbyterian Church to be dissolved. The Leadership Team appointed an Administrative Commission (AC) to dissolve the Buffalo Presbyterian Church, Buffalo, Putnam County, West Virginia.

The following members were appointed to the commission:

Sue McKeever (Ruling Elder, Buffalo Presbyterian Church)

Doug Pendleton (minister, Validated Ministry)

Jean Summerfield (Ruling Elder, First Presbyterian Church, Nitro)

Ex Officio:

Maureen Wright (Stated Clerk, Presbytery of West Virginia)

That Presbytery direct the moderator to appoint an administrative commission for the purpose of dissolving the **Buffalo Presbyterian Church, Buffalo** at its request. This commission is empowered pursuant to Presbytery policy, to do the following:

- a. Assist the Session to wind up the affairs of the church, transfer members and plan worship;
- b. Receive Session records and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society;
- c. Grant letters of dismissal to members of the church through the effective date of dissolution and direct the Stated Clerk to grant letters of dismissal following dissolution;

- d. Consult with the Session regarding requests of the congregation with regard to the disposition of the real and personal property and arrange for the disposition of the property or arrange for its retention and storage;
- e. Assert claim of the Presbytery to any property of the church not known at this time or property, which may come to the church as the beneficiary of a will or trust.

This church shall be dissolved effective the date on which this commission reports the completion of its work to the Presbytery.

- The AC met on April 7, 2022 at the Buffalo Presbyterian Church. Present were: Sue McKeever, Doug Pendleton, Jean Summerfield, Maureen Wright, and the remaining members of the church as well as two friends of the church.
- Sue McKeever and the members of the church shared their current situation. The church's membership has declined to three to four. Worship stopped during the pandemic. The members and friends of the church are meeting weekly for Bible study.
- The leaders of the church discovered that the cupola that houses the church bell is structurally unsound. The estimate for repairs is \$25,000.
- The leaders of the church believe that the church will more easily raise the funds, through grants and donations, if the church is no longer part of the Presbyterian Church (USA).
- The leaders will organize as a community church.
- The leaders of the church declined the offer of a closing worship because the sanctuary is unsafe until repairs are complete. Presbytery will celebrate the mission and ministry of the Buffalo Presbyterian Church at this meeting.
- Most records of the church have been lost. Sue McKeever and Maureen Wright are working out an agreement to save two remaining books.
- The members of the AC agreed that due to the cost of the repairs, the property be transferred to the new community church at no cost.
- A brief history of the church follows this report.

A Brief History of Buffalo Presbyterian Church, Buffalo, West Virginia

The Buffalo Presbyterian Church began with services held in the Buffalo community. Ministers of the Point Pleasant Presbyterian Church often led the services. The location of the services is not known. In 1856, the Presbyterians living in and around Buffalo desired a church of their own. An early history states that they petitioned Greenbrier Presbytery for a separate organization. The petition was granted, and on December 8, 1856, Rev. George S. Woodhull organized the new church with 20 members enrolled. The members gave freely and sacrificially of their money, labor, and materials to build the house of worship. The church was finished free of debt, and the dedication was on August 22, 1857.

On December 8, 1860, after a congregational meeting, Samuel Couch from the Point Pleasant Church, B.H. Sterrett, and B.F. Ruffner were elected elders, and A.B. Alexander was elected deacon. Mr. Sterrett was ordained that day and served as the Clerk of Session and treasurer until his death in March 1892. Mr. Alexander was elected, ordained, and installed as well.

By 1866, the church prospered. In a report to Presbytery in 1873, the church reported a membership of 63 and a total Sunday School enrollment at Buffalo and Arbuckle of 146.

The church is known to have organized or collaborated to organize five churches: Arbuckle in 1868, Zion and Isabella in 1871, Lyle Kirk at Frazier's Bottom in 1906, and Eleanor in 1945.

J.E. Pitrat took one of the earliest photos of the church with a camera brought from France. The camera was possibly one of the first in the Kanawha Valley.

In 1948-1949, the Women of the Church led a reorganization of the church, meeting regularly and adding to the spiritual life of the church. In 1950, the Women of the Church redecorated and renovated the sanctuary. That year, a Homecoming service gathered hundreds of friends and former members.

The church has continued to worship and study, acting as a cornerstone of the Buffalo Community.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE THE RED SULPHUR SPRINGS PRESBYTERIAN CHURCH, Ballard, West Virginia

May 19, 2021

RECOMMENDATIONS

1. That the Red Sulphur Springs Presbyterian Church, Ballard, West Virginia be dissolved effective May 19, 2022.
2. The property be transferred to the newly organized Red Sulphur Springs Church.
3. The Red Sulphur Springs Presbyterian Church submit a final tithe of \$250.
4. The Commission asks that the following be entered into the minutes of the meeting: The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
5. That the Administrative Commission be dismissed with thanks.

RATIONALE AND BACKGROUND:

At the February 19, 2022 meeting of the Presbytery of West Virginia, held electronically using the Zoom platform, the Moderator was authorized to appoint an Administrative Commission (AC) to dissolve the Red Sulphur Springs Presbyterian Church, located at Ballard, Monroe County, West Virginia, at their request.

The following members were appointed to the commission:

Gary Lee Campbell (Ruling Elder, Red Sulphur Springs Presbyterian Church)

Steve Cort (Honorably Retired, minister)

Allyson Dotson (Ruling Elder, Ronceverte Presbyterian Church)

Ex Officio:

Maureen Wright (Stated Clerk, Presbytery of West Virginia)

That Presbytery direct the moderator to appoint an administrative commission for the purpose of dissolving the **Red Sulphur Springs Presbyterian Church, Ballard** at its request. This commission is empowered pursuant to Presbytery policy, to do the following:

- a. Assist the Session to wind up the affairs of the church, transfer members and plan worship;
- b. Receive Session records and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society;
- c. Grant letters of dismissal to members of the church through the effective date of dissolution and direct the Stated Clerk to grant letters of dismissal following

dissolution;

- d. With the aid of the Trustees, take possession of all real and personal property, financial records, inventories of equipment or other property and arrange for transfer of title to the Presbytery of all accounts and property;
- e. Consult with the Session regarding requests of the congregation with regard to the disposition of the property and arrange for the disposition of the property or arrange for its retention and storage;
- f. Assert claim of the Presbytery to any property of the church not known at this time or property, which may come to the church as the beneficiary of a will or trust.

This church shall be dissolved effective the date on which this commission reports the completion of its work to the Presbytery.

- The AC met on March 30, 2022 at the Red Sulphur Springs Presbyterian Church. Present were: Gary Lee Campbell, Steve Cort, Allyson Dotson, Maureen Wright, and Norman Thompson, longtime member of the church.
- The church has been faithful in its Per Capita and Mission giving to Presbytery.
- The members of the AC agreed that due to the cost of a new heating system and the financial realities of the congregation, the property be transferred to the new community church for a tithe of the church's resources, \$250.
- The congregation's ministry, mission, and history will be celebrated at this meeting of Presbytery.
- While many of the historical documents have been lost, those that remain have been transferred to the Stated Clerk, and will be sent to the Presbyterian Historical Society in Philadelphia.
- A brief history of the church follows this report.

A Brief History of Red Sulphur Springs Presbyterian Church, Ballard, West Virginia

The Red Sulphur Springs Presbyterian Church dates back to June 4, 1895, when one acre of land was deeded to five trustees of the church: Granville Canterbury, R.A. Dunlap, Edgar Campbell, James H. Adair, and S.F. Humphreys by the Red Sulphur Water Company for a sum of \$5.00. The deed mentions the “old grave yard” where soldiers of the Civil War were buried. Lewis Campbell placed a monument on this site by the church in honor of the soldiers.

The church building was originally a Chapel of the Centerville Presbyterian Church. Several references are made to the church in its records, including a reference in from June 1, 1873.

From its beginning, the church has been used by both Presbyterians and Methodists. Baptist ministers have had regularly scheduled services at various times, but no organized congregation was formed until February 16, 1986. The Sunday School has always been an active part of the church. When regular worship service hours are observed, the congregation has always been composed of membership from the different denominations.

Historical facts indicate that the building – its conception, construction, and maintenance, has been an act of cooperation of the people of the community, bonded together in faith that their efforts provided a sanctuary. From the beginning, the sanctuary has offered a gathering place where those who built it, their descendants, friends, and community members may come to encounter the Holy Spirit and receive God’s blessings.

Today the small community of believers continue to be a blend of Presbyterians, Methodists, and Baptists. The members worship and study together, reaching out to the community to feed the hungry, to offer a place to gather and support.

Much of this history was prepared for the 100th Anniversary Celebration of the church on June 11, 1995. Many thanks to longtime treasurer of the church, Carol Thompson, for her work in writing this history.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee on Ministry Chair

May 19, 2022

INFORMATION:

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
 - **Church of the Covenant – Peter Vial**
 - **First Kenova – Parrish Bridges**
 - **First Ripley – Mike Seely**
 - **First South Charleston – Jim Robinson**
 - **Glenville – Evan Walker**
 - **Rock Lake – Jim Robinson**
 - **Salem – Jeff Binder**
 - **Second Huntington – Chris Bailey** (starting June 2022)
 - **St. Andrew – Jim Robinson**
2. Appointed the following liaison to work with a church in pastoral transition:
 - **First Kenova – Parrish Bridges**
 - **Rock Lake – Doug Minnerly**
 - **Salem – Jeff Binder**
3. Appointed mentors to the following Commissioned Pastors as outlined in G-2.1004.
 - **Jeff Barton, CP – Monte Mitchell**
 - **Roger Eskins, CP – Andy Rice**
 - **Cherrie Sizemore, CP – Elizabeth Campbell-Maleke**
 - **Ginna Taylor, CP – Claire Butler**
4. Lifted up the work of those ministers serving in Validated Ministry and approved the following **Validated Ministries** for 2022:
 - **Christopher M. Bailey** – Marshall UKirk, campus ministry, Huntington;
 - **Robin Blakeman** – Executive Director, Energy Efficient West Virginia;
 - **Doug Pendleton** – Staff Chaplain, St. Mary's Medical Center, Huntington;
 - **Edward J. Thompson** – General Presbytery, Presbytery of West Virginia;
 - **Laura Brekke Wagoner** – Chaplain, Davis & Elkins College;
 - **Kathryn Willoughby Weed** – Staff Chaplain, St. Francis Hospital, Charleston, and Thomas Memorial Hospital, South Charleston.
5. Reviewed and approved 2022 Pastor Compensation reports for the following churches and pastors: **Beckley & Monte Mitchell; Davis Memorial, Elkins & Peter Vial; Edgewood &**

Kristi Shay Moore; First Charleston & Bill Myers; First Fairmont & Evan Walker; First Huntington & Parrish Bridges; First Nitro & Agnes Brady; First Parkersburg & Annie McMillan; First St. Albans & Mark Boyd; First United Ravenswood & Claire Butler; First Williamstown & Elizabeth Campbell-Maleke; Highlawn Huntington & Sharon Bell; Highlawn St. Albans & Nancy Didway; Kanawha United & Patterson Lyles; Oak Grove & Andy Rice; Riverlawn & Chris Kilbert; Ronceverte & Stephen Baldwin; St. Andrew & Nancy Didway; Summersville & Joan Stewart; Village Chapel & Todd Wright; Waverly-Bethel & Elizabeth Campbell-Maleke.

6. Approved a change in wording for COM Discretionary Fund to meet the needs of ministers and churches in the Presbytery.

The former wording follows.

COM Restricted Operating/Mission Funds:

COM Discretionary Fund – funded by offerings received at clergy installations. Intended to be used for extraordinary expenses of ministers and churches beyond the scope of their means. The Executive Presbyter has oversight of the fund.

History of COM Discretionary Fund

Purpose: To provide confidential and timely financial relief [to] presbytery ministers in emergency situations.

Allowed uses: Emergency financial needs of ministers in the presbytery.

Authorized to Approve Disbursements: Executive Presbyter or Associate Executive Presbyter and COM Chair.

Restricted Operating/Mission Fund List

COM Discretionary Fund – funded by offerings received at clergy installations. Intended to be used for extraordinary expenses of ministers and churches beyond the scope of their means. Executive Presbyter has oversight of the fund.

The new wording follows.

COM Restricted Operating/Mission Funds:

COM Discretionary Fund – funded by offerings received at clergy installations. Intended to be used for expenses of ministers and churches beyond the scope of their means. The General Presbyter has oversight of the fund.

History of COM Discretionary Fund

Purpose: To provide confidential and timely financial relief to ministers and churches.

Allowed uses: Financial needs of ministers and churches in the presbytery.

Authorized to Approve Disbursements: General Presbyter and COM Chair.

Restricted Operating/Mission Fund List

COM Discretionary Fund – funded by offerings received at clergy installations. Intended to be used for expenses of ministers and churches beyond the scope of their means. The General Presbyter has oversight of the fund.

7. Continued planning of the annual **Small Church Conference** for **October 1, 2022** at First Presbyterian Church, Clarksburg. The conference theme is *A New Thing*, based on Isaiah 43:19.
8. The Congregational Development Team continues its work communicating and building relationships with small churches.
9. The Congregational Development Team's coaching task force continues its work to bring a proposal for establishing a coaching program to support leaders in the Presbytery.
10. Assigned exit interviews as needed.
11. Reviewed the following exit interviews as churches move to a time of transition:
 - **Bridgeport** session
 - **Robin Ray**
 - **Maggie Rust**
 - **Salem** session
 - **Ben Gurley**
12. Assigned "six-month" reviews for pastors and churches in new relationships.
13. Reviewed the following six-month interviews:
 - **First Presbyterian Church, Charleston**, and **Bill Myers**
 - **First Presbyterian Church, Parkersburg**, and **Annie McMillan**
 - **First Presbyterian Church, St. Albans** and **Mark Boyd**
14. Approved the transfer of **Sharon Gearing** to **North Alabama Presbytery**.
15. Approved the Honorable Retirement of **Kathryn Willoughby Weed**.
16. Approved the following **Installation Commission** for **Kristi Shay Moore** as pastor of the **Edgewood Presbyterian Church**: Susan Sharp Campbell (minister), Chris Kilbert (minister), David Lee (minister) to serve as Chair of the Commission, Peter Vial (minister), Tina Vial (RE, Davis Memorial, Elkins), and Tonya Woods (RE, Edgewood). The service of installation was on March 27 at 4 p.m.
17. The Presbytery will commission **Jennifer Anderson** to **First Presbyterian Church, Whitesville**, **Pat Collier** to **Spring Valley Presbyterian Church**, and **Debbie Penn** to **Eleanor Presbyterian Church**, immediately following this report.

18. Approved **James Riggs** for Temporary Presbytery membership following his completion of the requirements outlined by Presbytery policy and an examination. Rev. Riggs was approved as moderator of the session of Davis Memorial Presbyterian Church, Gassaway, where he is Stated Supply.
19. Assigned a member of the committee to liaise with the **New Worshipping Community** at Davis & Elkins College.
20. Appointed members Parrish Bridges and Kristi Shay Moore to represent the committee on the Leadership Development Coordinating Team.
21. Approved the match between **Spring Valley Presbyterian Church** and **Pat Collier**.
22. Approved the Commissioned Pastor covenant between **Spring Valley Presbyterian Church** and **Pat Collier** from March 27, 2022 through January 31, 2023. Terms: 10 to 12 hours/week; salary: \$150/service; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$200. Responsibilities: worship on Sunday and special services; pastoral care as needed; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Jean Sutton.
23. Approved the match between **Eleanor Presbyterian Church** and **Debbie Penn**.
24. Approved the Commissioned Pastor covenant between **Eleanor Presbyterian Church** and **Debbie Penn** from March 27, 2022 through January 31, 2023. Terms: 10 to 12 hours/week; salary: \$100/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$200. Responsibilities: worship on Sunday and special services; pastoral care; communion for shut-ins; hospital visits; pre-marital counseling; funerals; attend church and presbytery meetings; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
25. Approved the match between **Point Pleasant Presbyterian Church** and **David Jackson**.
26. Approved the Lay Supply Pastor covenant between **Point Pleasant Presbyterian Church** and **David Jackson** from April 3, 2022 through October 2, 2022. Terms: 8 to 10 hours/week; salary: \$125/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; attend session meetings as needed. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

27. Approved the renewal of the Stated Supply Covenant between **Bates Memorial, Huntington** and **Scott Hoppe** through January 31, 2023. Terms: 18 hours/week; \$1,086.65 bi-weekly; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: conduct Sunday worship, special services; visit (or phone) hospitalized members and shut-ins as needed; Moderate the Session; maintain a relationship with Presbytery and the Committee on Ministry; other duties as mutually agreed upon and as time allows.
28. Approved the renewal of the Stated Supply Covenant between **First Presbyterian Church, Thomas,** and **David K. Shaffer** through January 31, 2023. Terms: 1 ½ hours/week; \$100 per week; auto expense reimbursement at the IRS mileage rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special worship services; communion for the homebound; celebrate the sacraments; moderate the session and congregational meetings.
29. Approved the renewal of the Stated Supply Covenant between **First Presbyterian Church, Weston,** and **Bruce A. Macbeth** through January 31, 2023. Terms: 9 hours/week; \$200 per week, of which \$4000 per year is designated as housing allowance; auto expense reimbursement at the IRS mileage rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special worship services; visitation of members, hospital, and prospective members; counsel as needed; moderate the session and congregational meetings; assist the session by working with Ruling Elders in fulfilling their responsibilities; weddings; funerals; sacraments; instruct and receive new members.
30. Approved the renewal of the Stated Supply Covenant between **Church of Our Saviour, Clarksburg** and **Bruce A. Macbeth** through January 31, 2023. Terms: 9 hours/week; \$200/week, of this amount \$4,000/year is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special worship services; visitation of members, hospital, and prospective members; counsel as needed; moderate the session and congregational meetings; assist the session by working with Ruling Elders in fulfilling their responsibilities; weddings; funerals; sacraments; instruct and receive new members.
31. Approved the renewal of the Stated Supply Covenant between **Marlinton** and **David Lee** through January 31, 2023. Terms: 30 hours per week; cash salary: \$3,042 per month, of which \$1,000 designated as housing allowance; Medical/Pension; mileage reimbursement at current IRS rate; continuing education \$1,500 annually; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; celebrate baptisms and the Lord's Supper; moderate session; conduct officer training; assist in planning outreach ministry; hospital and in-home visits as needed; work with Ministerial Association on joint projects; be present in the community.

32. Approved the renewal of the Stated Supply Covenant between **Spencer** and **Julie Hitsman** through January 31, 2023. Terms: 10 hours per week; cash salary: \$1,238.33 per month, of this amount \$800 is designated as housing allowance; reimbursement for travel at IRS rate; continuing education \$1,000; 5 weeks vacation (including Sundays) and 2 weeks study leave (including Sundays). Responsibilities: conduct weekly and special worship services, occasional visitation; moderate the session and meetings of the congregation; think and pray about the church, and help the church to grow spiritually and in service to the community.
33. Approved the renewal of the Stated Supply Covenant between **St. Marys** and **Kay Larsen** through January 31, 2023. Terms: 20 hours/week; \$650/month; auto expense reimbursement at current IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: conduct weekly worship; funerals, home, hospital, and nursing home visitation; assist with communion. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
34. Approved the renewal of the Stated Supply Covenant between **Valley Bend** and **Ann Fretwell** through January 31, 2023. Terms: time: 15 hours/week; salary: \$175/week; auto expense reimbursement at current IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly and special worship; weddings; funerals; communion; assist the session with spiritual guidance; home, hospital, shut-ins visitation. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
35. Approved the renewal of the Stated Supply Covenant between **Winfield** and **David A. Bush** through January 31, 2023. Terms: 10 hours/week; salary \$500/month; auto reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Conduct weekly worship services and special services as needed. Pastoral duties: visit the sick and conduct funerals as needed. Assist the Session by moderating meetings, officer training and providing guidance on polity as needed. Other responsibilities as negotiated by the session.
36. Approved the renewal of the Commissioned Pastor covenant between **Elk Hills Presbyterian Church** and **Cherrie Sizemore** through January 31, 2023. Terms: 30 hours/week; salary: \$4,116.67/month; social security withheld; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$300. Responsibilities: worship on Sunday and special services; Bible studies and Sunday School; funerals; pastoral care as needed; participate in LERMA; follow up on visitors; keep membership roll current. Administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Elizabeth Campbell-Maleke.

37. Approved the renewal of the covenant as Commissioned Pastor between **First Presbyterian Church, Dunbar**, and **Kari Preslar** through January 31, 2023. Terms: 30 hours/week; cash salary \$2,348.83/month of this amount \$850 is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,500. Responsibilities: Worship on Sunday and special services; hospital and homebound visitation as needed; funerals; provide officer training; attend committee meetings as able; Bible studies as able. Moderate the session of Smithers Presbyterian Church. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
38. Approved the renewal of the covenant as Commissioned Pastor between **First Presbyterian Church, Oak Hill**, and **Nancy Martin** through January 31, 2023. Terms: 12 hours/week; \$724.42/month; of this amount \$4,926/year is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: Weekly worship and special services; emergency visitation; funerals; install church officers; Provide plan and execute Vacation Bible School; conduct Bible studies; attend Fayette County Ministerial meetings; provide reports of visitations and other work. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Barbara Accord.
39. Approved the Commissioned Pastor covenant between **First Presbyterian Church, South Charleston**, and **Ginna Taylor** through January 31, 2023. Terms: 25 hours/week; cash salary \$1,806.50/month; \$150 per funeral service; SECA \$210; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; some pastoral care; funerals; some Christian Education; some administration; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the session as requested by the moderator; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Claire Butler.
40. Approved the renewal of the Commissioned Pastor covenant between **Marsh Fork Presbyterian Church** and **Terry Layton** through January 31, 2023. Terms: 15 hours/week; cash salary \$100/week; auto expense reimbursement at IRS rate; books/continuing education: \$500/year; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Claire Butler, Committee Chair

May 19, 2022

INFORMATION:

1. The committee was excited to once again participate in creating a worship service for our second in-person Presbytery meeting since the pandemic.
2. The committee continues to strive to develop and offer continuing education to all church leaders, ministers, Authorized Lay Preachers, Commissioned Pastors, Elders, and others as we look to the future of the presbytery and the post-Covid church.
3. Presbytery Resource Center Update: The committee continues to support the operation of the Resource Center following the retirement of Nellie Howard. The Resource Center is currently being staffed by trained volunteers. All those interested in receiving training should contact Rev. Claire Butler, Chair of the Nurture Committee, at revcbutlerwv@outlook.com.
4. Youth in grades 9-11 and interested adults are needed to serve on the Presbytery's Youth Council. Complete information and application forms can be found on the presbytery's website. Applications are still being accepted.
5. The Nurture Committee would like to thank all those who participated in this year's Festival of Faith (FOF) event: attendees, workshop leaders, and especially the FOF planning team for all their hard work.
6. The committee is exploring the possibility of having a Presbyterian Youth Triennium Beyond event with a neighboring presbytery.
7. The committee has established a subcommittee that is working on establishing a policy for the repayment of Riner Fund loans.
8. **Upcoming Events Sponsored By the Nurture Committee** – Registration information can be found at www.wvpresbytery.org closer to event time.
 - **Equipping Disciples Events** on the Book of Confessions, focusing on how the church through its confessions, spoke to and/or against what was happening in society around them. These will be held at different sites around the presbytery on September 25, October 2, and October 9, plus an event on Zoom with the date to be determined.

- **Expanding Your Ministry Toolbox Course:** Interfaith Dialogue with Rabbi Victor Urecki, Ibtesam Barazi (Sue) of the Islamic Association, and Rev. Dr. Todd Wright, Thursday, October 27, in person in the Charleston area, 9:30 a.m. – 4:30 p.m.
- **Youth Retreat** (grades 6-12) with David LaMotte, Friday, November 18 through Sunday, November 20 at Bluestone Camp and Retreat.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE STEWARDSHIP COMMITTEE

Jack Dilley, Committee Chair

May 19, 2022

INFORMATION:

1. The committee has engaged the services of Suttle & Stalnaker CPAs to perform a review of the presbytery's 2021 financial records.

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD March 2022

COMPOSITE BY COMMITTEE

Committee	YTD 03/31/22	Budget	%	Restricted Fund Support
ADMINISTRATION	157,365.58	632,750	24.9%	192,400
BLUESTONE	0.00	5,500	0.0%	4,500
LEADERSHIP	720.69	14,500	0.0%	9,000
MINISTRY	99.84	16,500	0.6%	6,500
MISSIONS	11,425.00	53,500	21.4%	35,000
NURTURE	(984.39)	27,070	-3.6%	19,000
PJC	50.51	200	25.3%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	0.00	2,250	0.0%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	0.00	9,250	0.0%	
TRUSTEES	0.00	1,000	0.0%	
VOCATIONS	125.00	15,400	0.8%	8,400
TOTAL	\$ 168,802.23	778,120	21.7%	\$ 276,800
SHARED MISSION (net)	64,320.36	300,000	21.4%	
PER CAPITA (net)	28,622.60	126,742	22.6%	
PREV. YR BENEV./PER CAPITA	1,989.35	12,128	16.4%	
OUTSIDE FUNDING	26,300.00	46,300	56.8%	
INTEREST & GIFTS	2,464.50	16,150	15.3%	
RESTRICTED FUND SUPPORT	45,105.42	276,800	16.3%	
TOTAL	\$ 168,802.23	\$ 778,120	21.7%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD March 2022

	YTD 03/31/22	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	(2.00)			45,500 Mission Dev. Fund
Supplies	706.35			12,000 Funds of PWV
Publications & Subscriptions	131.90			
Presbytery Directory	0.00			
Telephone	852.31			
Utilities	2,850.19			
Cleaning/Bldg Maintenance	1,167.83			
Equipment	0.00			
Equipment Maintenance	1,200.00			
Staff Expenses	1,083.98			
Insurance - Property	4,475.25			
Bad Debt Expense	0.00			
Web Site Maintenance	75.00			
Internet Service	393.87			
Bank service fees	212.42			
Miscellaneous	1,000.00			
TOTAL OFFICE EXPENSE	14,147.10	57,500	24.6%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	91,272.98	351,650	26.0%	133,900 \$79.3K Small Church, \$25.5K MDF
Pension Expense	8,581.00	33,200	25.8%	\$29.1K Funds of PWV
Medical Insurance Expense	34,329.36	128,200	26.8%	
Payroll Taxes	4,606.11	18,600	24.8%	
Workers' Compensation	272.75	1,500	18.2%	
Continuing Education & Professional Expense	1,236.88	16,100	7.7%	
Travel Expense	2,919.40	24,500	11.9%	
TOTAL SALARY & PERSONNEL EXPENSE	143,218.48	573,750	25.0%	
COMMITTEE EXPENSE				
Consultant Fees	0.00	0	0.0%	
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	0.00	500	0.0%	
TOTAL COMMITTEE EXPENSE	0.00	1,500	0.0%	
	\$ 157,365.58	\$ 632,750	24.9%	
<u>BLUESTONE</u>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ -	\$ 5,500	0.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	356.84	2,000	17.8%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	38.85	4,000	1.0%	4,000 Mission Development Fund
Legal Consultation	325.00	5,000	6.5%	5,000 Funds of PWV
Leadership Team	0.00	2,500	0.0%	
	\$ 720.69	\$ 14,500	5.0%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD March 2022

	YTD 03/31/22	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.	0.00	500	0.0%	500 Small Church Fund
Small Church Conf.	0.00	500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	0.00	500	0.0%	500 PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%	
Professional Development	0.00	3,500	0.0%	3,500 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	49.84	500	10.0%	
Memorials	50.00	500	10.0%	500 Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%	
Emergency Church Assistance	0.00	500	0.0%	500 Small Church Fund
Committee Meetings	0.00	6,000	0.0%	
	\$ 99.84	\$ 16,500	0.6%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	312.50	1,250	25.0%	
Davis-Stuart	312.50	1,250	25.0%	
Covenant House, Inc	312.50	1,250	25.0%	
Westminster Foundation	312.50	1,250	25.0%	
CEPAD	0.00	1,000	0.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	1,500.00	1,500	100.0%	1,500 Kenya Partnership
The Shack NH Support	3,750.00	15,000	25.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	625.00	2,500	25.0%	2,500 Midland Memorial
WVMAW	3,750.00	15,000	25.0%	15,000 Mission Dev. Fund
MISSION GRANTS				
FPC Morgantown-Garden Ministry	500.00	2,000	25.0%	
Older Adult Ministry	0.00	1,000	0.0%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	50.00	500	10.0%	
	\$ 11,425.00	\$ 53,500	21.4%	
NURTURE				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	0.00	1,800	0.0%	
Resource Ctr. - Supplies/Equip.	0.00	400	0.0%	
Resource Ctr. - Subscriptions	0.00	120	0.0%	
Resource Ctr. - Catalog Program	198.75	800	24.8%	
Video License	0.00	250	0.0%	
Festival of Faith	(959.11)	2,000	-48.0%	
Church Educators Support	315.23	300	105.1%	
ECCA Retreat	126.58	1,300	9.7%	
Younger Youth Retreat	152.04	1,200	12.7%	1,200 Rachel McClintic Fund
Older Youth Retreat	0.00	4,000	0.0%	4,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	(1,000.00)	9,000	-11.1%	9,000 Rachel McClintic Fund
Youth Council	0.00	400	0.0%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	0.00	300	0.0%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	0.00	200	0.0%	
Leadership Development Program	160.92	2,400	6.7%	2,400 Small Church Fund

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD March 2022

	YTD 03/31/22	Budget	%
Committee Meetings	21.20	400	5.3%
	\$ (984.39)	\$ 27,070	-3.6%

PJC

Permanent Judicial Commission	50.51	200	25.3%
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PRESBYTERIAN WOMEN

Presbyterian Women Support	0.00	0	0.0%
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RELATIONS

Cluster Support	0.00	2,000	0.0%
Relations Committee Expenses	0.00	250	0.0%
	\$ -	\$ 2,250	0.0%

REPRESENTATION

Committee on Representation	0.00	200	0.0%
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STEWARDSHIP

FINANCE & DEVELOPMENT

Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	9,000	0.0%
Committee Meetings	0.00	250	0.0%
	\$ -	\$ 9,250	0.0%

TRUSTEES

Trustees	0.00	1,000	0.0%
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VOCATIONS

PREPARATION FOR MINISTRY

Care of Candidates	0.00	2,000	0.0%
Career Counseling	461.45	3,500	13.2%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	500	0.0%
ALP/CP Preparation Program	(426.35)	2,000	-21.3%
Support of ALP	0.00	1,400	0.0%
Committee Meetings	89.90	1,000	9.0%
	\$ 125.00	\$ 15,400	0.8%

TOTAL	\$ 168,802.23	\$ 778,120	21.7%
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REVENUE IN SUPPORT of BUDGET	YTD 03/31/22	Budget
Shared Mission (net of GA & Synod support)	64,320	300,000
Per Capita (net of GA & Synod support)	28,623	126,742
Previous Year Shared Mission & Per Capita	1,989	12,128
Outside Funding (Presby. Housing & PHP)	26,300	46,300
Interest & Gifts	2,465	16,150
Restricted Fund Support	45,105	276,800
TOTAL	\$ 168,802	\$ 778,120

Restricted Fund Support

2,000 Small Church Fund

5,000 Bush Fund

2,000 Small Church Fund

1,400 Slaughter Fund

Presbytery of West Virginia
Statement of Financial Position
As of March 31, 2022

	<u>03/31/22</u>	<u>03/31/21</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	85.09	86.92
Cash - United Bank Checking	70,098.51	176,724.99
WV Federal Credit Union	233,110.58	232,644.87
New Life Fund - WesBanco Bank	403,706.11	496,633.44
Total Checking	707,250.29	906,340.22
Wells Fargo - MDF		
Equities -- Index Fund	1,249,358.41	1,253,384.91
Fixed Income	599,292.23	571,235.21
Total Wells Fargo - MDF	1,848,650.64	1,824,620.12
Wells Fargo Money Market		
Wells Fargo MM - PWV	61,081.52	56,635.95
Kay Long Memorial Fund	8,851.52	8,850.61
Molly Gant Scholarship Fund	14,282.66	12,081.38
Kenya Partnership	4,125.70	4,865.14
Presbyterian Hunger Program	23,474.64	29,963.64
Pack Endowment Fund	219,851.24	220,831.22
Total Wells Fargo Money Market	331,667.28	333,227.94
INVESTMENTS		
New Covenant Funds of PWV	334,166.23	341,316.64
New Covenant New Ch. Devel	207,163.55	197,792.83
New Covenant PEPS	4,437.54	4,236.90
New Covenant Slaughter	2,073.28	2,065.63
New Covenant Riner	84,457.39	81,603.03
New Covenant Scholarship	11,414.24	12,153.59
New Covenant Seminary Student	44,998.06	42,962.78
New Covenant Dickinson	68,028.33	64,951.16
New Covenant Bush Fund	264,430.91	257,297.74
New Covenant Midland Mem.	102,345.16	100,130.79
New Covenant Small Church	1,308,918.50	1,318,917.10
T Rowe Price - Rachel McClintic	1,444,331.82	1,402,909.59
Total INVESTMENTS	3,876,765.01	3,826,337.78
TOTAL CHECKING/SAVINGS	6,764,333.22	6,890,526.06
Accounts Receivable		
Accounts Receivable	0.00	0.00

Presbytery of West Virginia
Statement of Financial Position
As of March 31, 2022

	<u>03/31/22</u>	<u>03/31/21</u>
Total Accounts Receivable	0.00	0.00
Other Current Assets		
Notes Receivable MDF	40,230.39	42,960.99
Notes Receivable Riner	31,400.00	29,400.00
Notes Receivable R. McClintic	109,721.93	110,871.93
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>181,599.41</u>	<u>183,480.01</u>
Total Current Assets	6,945,932.63	7,074,006.07
Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	311,766.00	311,766.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	30,415.11	30,415.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-319,793.05	-307,793.05
Total Fixed Assets	<u>108,434.77</u>	<u>120,434.77</u>
TOTAL ASSETS	<u><u>7,054,367.40</u></u>	<u><u>7,194,440.84</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	12,755.18	12,377.53
Total Other Current Liabilities	<u>13,403.31</u>	<u>13,025.66</u>
Deferred Revenue	0.00	920.00
Total Liabilities	<u>13,403.31</u>	<u>13,945.66</u>
Equity		
Fund Balance Funds of PWV	1,149,670.81	1,102,313.61
Fund Balance - MDF	1,877,071.56	1,763,144.37
Fund Balance New Ch. Devel	218,612.94	191,908.75
Fund Balance Hunger Prog	20,326.53	28,154.40
Fund Balance PEPS	4,147.79	4,110.86
Fund Balance Slaughter	2,187.06	2,041.54

Presbytery of West Virginia
Statement of Financial Position
As of March 31, 2022

	03/31/22	03/31/21
Fund Balance Riner	116,925.13	105,975.44
Fund Balance Scholarship	10,640.66	11,211.84
Fund Balance Seminary Student	47,484.98	41,684.69
Fund Balance Dickinson	71,788.08	63,018.95
Fund Balance Bush Fund	274,045.32	244,645.48
Fund Balance Midland Mem.	105,501.51	94,652.03
Fund Balance Small Church	1,249,446.79	1,159,727.23
Fund Balance Kenya Partnership	6,385.55	4,653.33
Fund Balance Rachel McClintic	1,631,744.71	1,456,688.96
Fund Balance Kay Long Memorial	8,851.27	8,847.29
Fund Balance Molly Gant Fund	13,082.28	12,076.85
Fund Balance Pack Endowment	220,606.08	220,793.21
Fund Balance New Life	422,927.54	511,926.34
Net Income	-410,482.50	152,920.01
Total Equity	7,040,964.09	7,180,495.18
TOTAL LIABILITIES & EQUITY	7,054,367.40	7,194,440.84

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 03/31/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 03/31/22
Alderson			7	210.35	
Alexander Memorial	290	290	7	210.35	210
Anderson Memorial			22	661.10	
Arthurdale - Community	1,105		29	871.45	
Bates Memorial	250		89	2,674.45	
Baxter			12	360.60	
Beckley	21,000	2,833	207	6,220.35	1,501
Beechwood	0		46	1,382.30	
Belington	720	120	24	721.20	120
Belle	1,480	353	6	180.30	45
Bethlehem			18	540.90	
Beulah Humble			13	390.65	
Beverly			20	601.00	
Big Spring		620	10	300.50	301
Bluefield-First		2,025	82	2,464.10	688
Bradley	0		17	510.85	510
Bramwell			16	480.80	
Bream Memorial	1,500	375	120	3,606.00	1,038
Bridgeport (all PWV)	3,000	750	114	3,425.70	857
Buckhannon-First	2,500	2,500	20	601.00	601
Buffalo			4	120.20	
Canyon Community		500	7	210.35	210
Centerville	4,860		28	841.40	
Ch. of the Covenant-Grafton	2,365	591	27	811.35	203
Charleston-First (all PWV)	35,000	5,833	814	24,460.70	4,077
Church of Our Saviour	1,000	1,000	8	240.40	240
Clarksburg-First	6,200	1,550	140	4,207.00	1,052
Clear Creek			18	540.90	541
Clifton	2,530	633	68	2,043.40	511
Clothier			9	270.45	
Colcord-First			26	781.30	195
Comfort			15	450.75	
Davis Mem. - Elkins	12,600	12,600	175	5,258.75	5,259
Davis Mem. - Gassaway	960	240	16	480.80	
Dunbar-First	800	200	70	2,103.50	526
DuPont City			10	300.50	
Edgewood	3,360	840	61	1,833.05	451
Eleanor			20	601.00	
Elk Hills	3,000	500	51	1,532.55	255
Enslow Park			99	2,974.95	600
Fairmont-First	5,350	808	144	4,327.20	765
Falls View	1,855		9	270.45	

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 03/31/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 03/31/22
Fayetteville	8,270	1,378	83	2,494.15	416
Fleming Memorial	2,500	625	32	961.60	240
Frankford	2,680	670	19	570.95	143
Gilbert			48	1,442.40	
Glenville	4,520		19	570.95	
Grace Covenant			15	450.75	
Harman			23	691.15	
Highlawn Huntington		3,750	138	4,146.90	1,044
Highlawn St. Albans	4,000	1,000	52	1,562.60	391
Hinton-First	2,100		22	661.10	
Hughes River - Cairo			14	420.70	
Huntington-First			262	7,873.10	
Huntington Second			26	781.30	781
Kanawha United	14,220		158	4,747.90	
Keller				0.00	
Kenova-First			26	781.30	
Kesler Memorial			27	811.35	
Kingwood-First	4,800	1,200	33	991.65	248
Kuhn Memorial	1,500	375	82	2,464.10	616
Liberty		589	17	510.85	511
Logan-First	8,880	2,220	77	2,313.85	2,314
Mannington-First			20	601.00	
Marlinton	1,047	263	65	1,953.25	488
Marsh Fork	500	500	10	300.50	301
Mill Creek	4,850		19	570.95	
Milton			22	661.10	
Mingo		360	25	751.25	361
Morgantown-First	16,475	4,200	235	7,061.75	1,800
Mount Hope			8	240.40	240
Nitro-First	1,000		78	2,343.90	
Oak Grove	1,200		56	1,682.80	
Oak Hill-First			39	1,171.95	1,172
Old Stone	5,000	2,750	251	7,542.55	1,895
Parkersburg-First			120	3,606.00	600
Parsons			16	480.80	
Philippi			8	240.40	240
Pineville			35	1,051.75	263
Pt. Pleasant	9,380	1,563	81	2,434.05	406
Ravenswood-First	3,680	3,680	19	570.95	571
Red Sulphur Springs			5	150.25	
Ripley-First		276	19	570.95	143
Riverlawn	2,000		90	2,704.50	500

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 03/31/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 03/31/22
Rock Forge	100	100	15	450.75	451
Rock Lake	11,000	3,667	100	3,005.00	1,002
Rome	170	43	5	150.25	38
Ronceverte	3,100	775	74	2,223.70	550
Ruffner Memorial			15	450.75	
Salem		1,525	13	390.65	97
Smithers	1,050	300	18	540.90	241
South Charleston-First	0		137	4,116.85	1,029
South Park	2,084		33	991.65	
Spencer	1,020		8	240.40	
Spring Creek	1,190	1,190	34	1,021.70	1,022
Spring Valley			54	1,622.70	
St. Albans-First	6,870		122	3,666.10	
St. Andrew	2,310		64	1,923.20	
St. Marys	100		9	270.45	
Sugar Grove	2,155	2,155	9	270.45	270
Summerlee	200		12	360.60	
Summersville	2,330	582	51	1,532.55	383
Teays Valley			108	3,245.40	
Thomas-First	450	132	15	450.75	113
Trinity			10	300.50	38
Tygarts Valley			28	841.40	
Union	2,300		28	841.40	
Upper Glade	3,000	750	50	1,502.50	425
Valley Bend	2,175	544	23	691.15	691
Village Chapel	15,000	3,750	221	6,641.05	1,660
Waverly-Bethel	1,475		12	360.60	361
Westminster-Vienna		1,346	92	2,764.60	695
Weston-First	1,280	1,280	10	300.50	300
White Sulphur Springs-First	720	200	33	991.65	200
Whitesville-First	0		10	300.50	
Whittico Memorial			7	210.35	
Williamson-First			66	1,983.30	2,104
Williamstown-First	6,030		88	2,644.40	
Winfield	500		12	360.60	
Zion			34	1,021.70	
TOTALS	276,936	78,898	6,712	201,696	48,105

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Alderson		210		7	210.35	7	210.35
Alexander Memorial	290	305	290	7	210.35	7	210.35
Anderson Memorial		660		22	661.10	22	661.10
Arthurdale - Community	1,105	1,105	1,050	29	871.45	30	901.50
Bates Memorial	250	2,675	500	89	2,674.45	92	2,764.60
Baxter		525	(500)	12	360.60	12	360.60
Beckley	21,000	17,850	(17,000)	207	6,220.35	216	6,490.80
Beechwood	0	1,385		46	1,382.30	53	1,592.65
Belington	720	755	720	24	721.20	24	721.20
Belle	1,480	1,480	1,410	6	180.30	6	180.30
Bethlehem		540		18	540.90	18	540.90
Beulah Humble		390		13	390.65	13	390.65
Beverly		600	300	20	601.00	20	601.00
Big Spring		685	(650)	10	300.50	10	300.50
Bluefield-First		8,400	8,000	82	2,464.10	87	2,614.35
Bradley	0	510		17	510.85	18	540.90
Bramwell		480		16	480.80	14	420.70
Bream Memorial	1,500	3,605	1,500	120	3,606.00	138	4,146.90
Bridgeport (all PWV)	3,000	3,425	(2,500)	114	3,425.70	110	3,305.50
Buckhannon-First	2,500	2,215	2,109	20	601.00	23	691.15
Buffalo		120		4	120.20	4	120.20
Canyon Community		525	(500)	7	210.35	7	210.35
Centerville	4,860	4,860	4,630	28	841.40	28	841.40
Ch. of the Covenant-Grafton	2,365	2,365	(2,250)	27	811.35	27	811.35
Charleston-First (all PWV)	35,000	36,750	(35,000)	814	24,460.70	821	24,671.05
Church of Our Saviour	1,000	1,785	1,700	8	240.40	8	240.40
Clarksburg-First	6,200	6,300	6,000	140	4,207.00	163	4,898.15
Clear Creek		540		18	540.90	18	540.90
Clifton	2,530	2,530	2,410	68	2,043.40	71	2,133.55
Clothier		270		9	270.45	9	270.45
Colcord-First		785	0	26	781.30	30	901.50
Comfort		580	(550)	15	450.75	15	450.75
Davis Mem. - Elkins	12,600	12,600	12,000	175	5,258.75	180	5,409.00
Davis Mem. - Gassaway	960	960	915	16	480.80	16	480.80
Dunbar-First	800	2,105	1,500	70	2,103.50	71	2,133.55
DuPont City		300		10	300.50	10	300.50
Edgewood	3,360	3,360	3,200	61	1,833.05	60	1,803.00
Eleanor		600		20	601.00	21	631.05
Elk Hills	3,000	3,150	3,000	51	1,532.55	54	1,622.70
Enslow Park		2,975		99	2,974.95	100	3,005.00
Fairmont-First	5,350	5,350	5,095	144	4,327.20	153	4,597.65
Falls View	1,855	1,950	1,855	9	270.45	9	270.45

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Fayetteville	8,270	8,270	(7,875)	83	2,494.15	90	2,704.50
Fleming Memorial	2,500	3,100	2,950	32	961.60	35	1,051.75
Frankford	2,680	2,680	2,550	19	570.95	22	661.10
Gilbert		1,445		48	1,442.40	49	1,472.45
Glenville	4,520	4,520	4,305	19	570.95	18	540.90
Grace Covenant		3,450	(3,285)	15	450.75	15	450.75
Harman		690		23	691.15	28	841.40
Highlawn Huntington		15,750	15,000	138	4,146.90	138	4,146.90
Highlawn St. Albans	4,000	4,200	4,000	52	1,562.60	54	1,622.70
Hinton-First	2,100	2,205	2,100	22	661.10	25	751.25
Hughes River - Cairo		2,100	(2,000)	14	420.70	14	420.70
Huntington-First		7,875		262	7,873.10	262	7,873.10
Huntington Second		780	0	26	781.30	26	781.30
Kanawha United	14,220	14,220	13,545	158	4,747.90	154	4,627.70
Kenova-First		780		26	781.30	27	811.35
Kesler Memorial		810		27	811.35	27	811.35
Kingwood-First	4,800	5,250	5,000	33	991.65	37	1,111.85
Kuhn Memorial	1,500	2,625	2,500	82	2,464.10	82	2,464.10
Liberty		525	(500)	17	510.85	17	510.85
Logan-First	8,880	8,880	8,455	77	2,313.85	77	2,313.85
Mannington-First		600		20	601.00	20	601.00
Marlinton	1,047	1,955	987	65	1,953.25	67	2,013.35
Marsh Fork	500	525	500	10	300.50	10	300.50
Mill Creek	4,850	4,850	4,620	19	570.95	19	570.95
Milton		800	760	22	661.10	22	661.10
Mingo		750	(360)	25	751.25	12	360.60
Morgantown-First	16,475	17,300	16,475	235	7,061.75	235	7,061.75
Mount Hope		240		8	240.40	8	240.40
Nitro-First	1,000	2,345	1,000	78	2,343.90	79	2,373.95
Oak Grove	1,200	1,685	1,200	56	1,682.80	53	1,592.65
Oak Hill-First		1,170		39	1,171.95	39	1,171.95
Old Stone	5,000	15,750	15,000	251	7,542.55	253	7,602.65
Parkersburg-First		3,605		120	3,606.00	140	4,207.00
Parsons		480	(400)	16	480.80	16	480.80
Philippi		240		8	240.40	8	240.40
Pineville		1,050		35	1,051.75	35	1,051.75
Pt. Pleasant	9,380	9,380	(8,935)	81	2,434.05	81	2,434.05
Ravenswood-First	3,680	3,680	3,505	19	570.95	20	601.00
Red Sulphur Springs		150	125	5	150.25	5	150.25
Ripley-First		1,105	(1,050)	19	570.95	19	570.95
Riverlawn	2,000	2,705	1,000	90	2,704.50	96	2,884.80
Rock Forge	100	450	(100)	15	450.75	15	450.75

2022 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)	12/31/19 Membership	2021 Per Capita (\$30.05/mbr)
Rock Lake	11,000	11,000	10,475	100	3,005.00	111	3,335.55
Rome	170	170	160	5	150.25	5	150.25
Ronceverte	3,100	3,255	3,100	74	2,223.70	69	2,073.45
Ruffner Memorial		450		15	450.75	15	450.75
Salem		4,025	(3,835)	13	390.65	13	390.65
Smithers	1,050	1,105	1,050	18	540.90	18	540.90
South Charleston-First	0	4,120	0	137	4,116.85	140	4,207.00
South Park	2,084	2,190	2,084	33	991.65	34	1,021.70
Spencer	1,020	1,020	(970)	8	240.40	10	300.50
Spring Creek	1,190	1,190	1,135	34	1,021.70	32	961.60
Spring Valley		1,625		54	1,622.70	54	1,622.70
St. Albans-First	6,870	6,870	(6,545)	122	3,666.10	152	4,567.60
St. Andrew	2,310	2,310	2,200	64	1,923.20	66	1,983.30
St. Marys	100	270	100	9	270.45	9	270.45
Sugar Grove	2,155	2,155	(2,050)	9	270.45	9	270.45
Summerlee	200	360	(200)	12	360.60	12	360.60
Summersville	2,330	2,330	(2,220)	51	1,532.55	52	1,562.60
Teays Valley		3,245		108	3,245.40	148	4,447.40
Thomas-First	450	475	450	15	450.75	18	540.90
Trinity		300		10	300.50	12	360.60
Tygarts Valley		4,300		28	841.40	27	811.35
Union	2,300	2,415	2,300	28	841.40	28	841.40
Upper Glade	3,000	3,150	3,000	50	1,502.50	56	1,682.80
Valley Bend	2,175	2,285	2,175	23	691.15	23	691.15
Village Chapel	15,000	17,150	16,330	221	6,641.05	217	6,520.85
Waverly-Bethel	1,475	1,475	1,405	12	360.60	16	480.80
Westminster-Vienna		5,360	5,105	92	2,764.60	92	2,764.60
Weston-First	1,280	1,280	1,220	10	300.50	13	390.65
White Sulphur Springs-First	720	1,010	(960)	33	991.65	33	991.65
Whitesville-First	0	330	0	10	300.50	11	330.55
Whittico Memorial		210		7	210.35	7	210.35
Williamson-First		1,985		66	1,983.30	70	2,103.50
Williamstown-First	6,030	6,030	5,745	88	2,644.40	79	2,373.95
Winfield	500	430	410	12	360.60	12	360.60
Zion		1,020		34	1,021.70	34	1,021.70
TOTALS	\$276,936	\$396,425	\$322,440	6,712	\$201,696	6,941	\$208,577

70 churches pledged

2022 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership
Charleston-First (all PWV)	35,000	36,750	(35,000)	814
Beckley	21,000	17,850	(17,000)	207
Morgantown-First	16,475	17,300	16,475	235
Village Chapel	15,000	17,150	16,330	221
Kanawha United	14,220	14,220	13,545	158
Davis Mem. - Elkins	12,600	12,600	12,000	175
Rock Lake	11,000	11,000	10,475	100
Pt. Pleasant	9,380	9,380	(8,935)	81
Logan-First	8,880	8,880	8,455	77
Fayetteville	8,270	8,270	(7,875)	83
St. Albans-First	6,870	6,870	(6,545)	122
Clarksburg-First	6,200	6,300	6,000	140
Williamstown-First	6,030	6,030	5,745	88
Fairmont-First	5,350	5,350	5,095	144
Old Stone	5,000	15,750	15,000	251
Centerville	4,860	4,860	4,630	28
Mill Creek	4,850	4,850	4,620	19
Kingwood-First	4,800	5,250	5,000	33
Glenville	4,520	4,520	4,305	19
Highlawn St. Albans	4,000	4,200	4,000	52

<u>PLEDGE PER MEMBER</u> CHURCH	2022 Pledge	2022 Request	2021 Pledge	12/31/20 Membership
Mill Creek	4,850	4,850	4,620	19
Belle	1,480	1,480	1,410	6
Sugar Grove	2,155	2,155	(2,050)	9
Glenville	4,520	4,520	4,305	19
Falls View	1,855	1,950	1,855	9
Ravenswood-First	3,680	3,680	3,505	19
Centerville	4,860	4,860	4,630	28
Kingwood-First	4,800	5,250	5,000	33
Frankford	2,680	2,680	2,550	19
Weston-First	1,280	1,280	1,220	10
Spencer	1,020	1,020	(970)	8
Buckhannon-First	2,500	2,215	2,109	20
Church of Our Saviour	1,000	1,785	1,700	8
Waverly-Bethel	1,475	1,475	1,405	12
Pt. Pleasant	9,380	9,380	(8,935)	81
Logan-First	8,880	8,880	8,455	77
Rock Lake	11,000	11,000	10,475	100
Beckley	21,000	17,850	(17,000)	207
Fayetteville	8,270	8,270	(7,875)	83
Hinton-First	2,100	2,205	2,100	22

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of MARCH 31, 2022

INCOME STATEMENT

INCOME	03/31/22	Budget	%
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	905.00	4,000	
Retreats - Presbyterian	0.00	6,000	
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	1,250.00	45,000	
Summer Camp Registrations	4,200.00	48,000	8.8%
RV Campground	0.00	1,000	0.0%
Donations	465.00	8,000	5.8%
Friends of Bluestone	15,000.00	45,000	33.3%
MDF-Line of credit	0.00	7,500	0.0%
Reserves	0.00	0	0.0%
Interest	0.20	-	-
Miscellaneous	0.00	-	-
TOTAL INCOME	\$ 21,820.20	\$ 169,000	12.9%

EXPENSES

Salaries & Personnel	\$ 2,716.25	\$ 42,250	6.4%
Office & Administration	1,067.22	14,550	7.3%
Bluestone Events	0.00	1,000	
Plant & Operation	4,804.96	87,300	5.5%
Summer Staff & Salary	201.30	16,200	1.2%
Summer Program	0.00	2,500	0.0%
Summer Camp Trips	0.00	2,200	
TOTAL EXPENSE	\$ 8,789.73	\$ 166,000	5.3%
NET GAIN/(LOSS)	\$ 13,030.47	(excl. store acct. & depr. exp.)	

NOTE - 2022 Presbytery Support

Facilities Director comp	\$ 76,363
Program Director comp	43,149
Property Insurance	11,900
Committee expense	1,000
Banking fees	160
Misc. office expense	50
\$ 132,622	

BALANCE SHEET

	03/31/22	03/31/21
ASSETS		
Current Assets	\$ 24,034.79	\$ 22,573
Property & Equip. (net of depr.)	174,302.87	174,303
TOTAL ASSETS	\$ 198,337.66	\$ 196,876
LIABILITIES		
Current Liabilities	\$ 437.54	\$ 432
Long Term Debt	72,249.11	77,821
TOTAL LIABILITIES	\$ 72,686.65	\$ 78,253
EQUITY	\$ 125,651.01	\$ 118,623
TOTAL LIABILITIES & EQUITY	\$ 198,337.66	\$ 196,876

Friends of Bluestone, Inc.
Profit & Loss
January through March 2022

	<u>Jan - Mar 22</u>
Income	
3000 · Other Income	31.21
4000 · Donations - Individuals	4,040.00
4001 · Donations - Churches	7,242.74
4005 · Donations - Network for Good	2,245.00
4006 · Donations	93.94
4008 · Fundraiser - Other	250.00
4100 · Interest	0.92
45000 · Investments	(12,627.45)
Total Income	\$ 1,276.36
Expense	
5000 · Operating Expenses	
5001 · Distributions to Presbytery	
5030 · Camp - General Op Exp	15,000.00
Total 5001 · Distributions to Presbytery	15,000.00
5500 · Direct Expenses	
2004 · Other	31.25
5031 · Marketing	0.00
6001 · Thriva/PayPal Discount Fees	14.97
6020 · Fundraising Expenses	0.00
6050 · Licenses and Fees	0.00
6051 · Constant Contact	144.45
65002 · Postage	0.00
Total 5500 · Direct Expenses	190.67
Total 5000 · Operating Expenses	15,190.67
Total Expense	\$ 15,190.67
Net Income	\$ (13,914.31)

Friends of Bluestone, Inc.
Balance Sheet
As of March 31, 2022

	<u>Mar 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - BB&T	
1000 · Cash - BB&T - Other	31,756.85
Total 1000 · Cash - BB&T	<u>31,756.85</u>
Total Checking/Savings	<u>31,756.85</u>
Total Current Assets	31,756.85
Fixed Assets	
Total Fixed Assets	<u>0.00</u>
TOTAL ASSETS	<u><u>\$ 31,756.85</u></u>
LIABILITIES & EQUITY	
Equity	
1008 · Edward Jones	(11,654.98)
30000 · Opening Fund Equity	26,551.22
32000 · Unrestricted Net Assets	30,774.92
Net Income	<u>(13,914.31)</u>
Total Equity	<u>31,756.85</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 31,756.85</u></u>

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

May 19, 2022

RECOMMENDATIONS:

1. (CA) That the presbytery re-authorize the following ruling elder to preside at the sacrament of the Lord's Supper in their congregation of membership for the remainder of 2022, retroactive to April 14, 2022 (Maundy Thursday): David Oliver – Beechwood.
2. Recommends the following amendment to the Presbytery Manual, regarding "The Vocations Committee when acting as a commission has been empowered to", following line: 664, page 16.
 - Grant reauthorization annually to preside at communion for Authorized Lay Preachers who have been previously authorized by Presbytery to do so.
 - Grant reauthorization annually to preside at communion in their churches of membership for Ruling Elders who have been previously authorized by Presbytery to do so as long as the session records of that church have been submitted for review.

Please email comments or questions regarding this revision to the committee chair, Dawn Adamy, at breamspastor@gmail.com and the Stated Clerk at statedclerk@wvpresbytery.org.

INFORMATION:

1. The committee held Jonathan Ross' annual consultation and approved her continuing as an inquirer.
2. The committee examined Authorized Lay Preacher (ALP) Debbie Penn and approved her ready to serve as a Commissioned Pastor (CP).
3. The ALP/CP program is continuing nicely, with 14 participants currently taking the Presby Prep course.
4. The committee has determined that ruling elder communion training will now be offered on an as-needed basis, with the next class being May 15, 2022.
5. The committee is currently working on an updated process for approving loans from the Rachel McClintic Fund and a more streamlined and definitive procedure for collecting repayment.
6. Through regular check-ins with inquirers and candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Monte Mitchell, Committee Chair

May 19, 2022

INFORMATION:

1. The Leadership Team directed the Administration Committee to develop a master plan to implement if the Presbytery approves the recommendations to sell the Presbyterian building. The committee formed several workgroups, which consulted with staff as appropriate. The groups worked in three key areas: securing a storage space for Presbytery records and files; moving property from the Presbytery office building space and making the best use of the items; and making sure staff have what they need to work from home. The reports of the working groups follow.

REPORT OF WORKGROUP: PRESBYTERY STORAGE SPACE

Members: Pam Ferrell (chair), Tina Vial, Steve Hornbeck, Amy Parker.

On February 15, we met at First Presbyterian Church, Charleston with Bill Myers, pastor, and Paul Kinneberg and Andy Ceperley, Property Committee members, to look at a possible storage area for Presbytery records and files. The session had responded to a letter we sent last fall inquiring about possible storage space. (Letters had been mailed to five churches, and First Presbyterian was the only church to respond.) We feel that the room would be more than adequate for Presbytery's need, and the arrangements are very favorable. (The workgroup had established criteria needed in the storage space: near an interstate, near a restroom, with outside access, with security.)

Here are the specific arrangements:

- The room is #411, on the fourth floor of the education building, accessible by stairs or elevator.
- The room is approximately 20' x 28' with large windows.
- We may use the room for storage and standard office equipment and supplies (copier, computer, file cabinets, etc.). If we store anything of high or unusual value, we will need to revisit insurance arrangements.
- FPC will add a rider to their insurance policy to cover the contents of the room. The cost will be included in the rental fee.
- FPC will provide standard custodial care. (We anticipate that this will need to be only once or twice a month since the room will have only occasional use.)
- Currently the room has a keyed lock, but FPC will install a keypad so entry would be by entering a code. Presbytery staff will have the code, as well as one or two FPC people.

Entry by FPC folks would only be for custodial services and to perform any necessary emergency/maintenance activities.

- Access will be during regular church business hours, Monday through Friday, 8:30 a.m. to 4:30 p.m.
- Outside doors are kept locked with a limited number of people having keys. A staff person wanting entry would need to either call the church office and have someone open the door, or be buzzed in at the church office entrance (Leon Sullivan Way side). There is a ramped entrance off the parking lot. While gaining entrance is a bit inconvenient, this arrangement makes for a safe and secure environment.
- The room has its own heat and AC units (two, hotel-style).
- There are several 110 electric outlets.
- There is a large, built-in, floor to ceiling cabinet with deep shelves.
- There is a fire detection system that automatically alerts the fire department. There is no sprinkler system.
- If internet service is needed in the room, PWV will bear the cost of installation, maintenance, and service.
- The room will be ready for occupancy in the summer, if Presbytery approves the sale of the office building. We would formalize a lease agreement at that time.
- **Monthly rent: \$175** (\$2,100/year). This includes use of the room, insurance coverage, custodial services, and utilities.

REPORT OF WORKGROUP: DISPOSITION OF PROPERTY FROM BUILDING

Members: Bob Hansen (chair), Stephen Baldwin, Derek Hudson, Kari Preslar.

Staff will identify what they would need or want to take with them as they make the transition to working at home.

An inventory would then be completed of what remains in the building.

Those remaining items would then be offered first to the churches of the presbytery. We propose doing this through an online listing, with churches given free choice of items on a first-come, first-served basis.

Once the churches have picked up what they would like to have, the remaining items would then be made available to the public on Facebook Marketplace for one month. Whatever is not sold could be given to Goodwill or another non-profit agency.

REPORT OF WORKGROUP: REMOTE WORKING

Members: Agnes Brady (chair), Senta Goudy, Adam Greathouse.

The staff worked remotely during the pandemic with little notice that it would be necessary. If the building is sold, the staff would be ready to begin working remotely again, but the Presbytery has plans to make this transition smoother and to create a sustainable environment for long-term working at home.

Plans include (more or less in this order, although some will need to happen either simultaneously or in several stages):

- Assuring each staff member has the computer equipment (including peripherals) and programs they need to conduct their tasks.
 - Each staff member should have at minimum: laptop, printer/scanner, webcam. A hub for single plug-in connection of peripherals is also recommended. Amy and Rocky will need a second monitor and keyboard. Amy needs a DVD/CD drive, either incorporated into computer or separate peripheral) for some of her programs. Maureen's printer/scanner would need to be capable of rapid scanning. (Whether other staff do scanning of records from home, and how much scanning, will determine if other staff need a rapid scanner.) Each staff person should also have a shredder.
- Digitizing records. (Will probably be a task that cannot be completed before moving out. A task that is currently primarily under Maureen's direction.)
- Training staff to any new digital communication systems that will be used and to accessing digital records they may need.
 - Some training may be able to be done prior to setting up the internet network and phone systems. Other training may have to be done after these are set up.
 - There may also need to be some training regarding the use of Microsoft 365 Business Premium programs and One Drive (recommended by other councils) for using Teams for meetings (similar to Zoom) and OneDrive for shared information for projects. (Office 365 – both programs and One Drive – can be obtained for free as a non-profit through TechSoup.)
- Setting up of both internet network and phone system that will be used to maintain contact and for secure sharing of digital information.
 - It is recommended, after conversation with several other councils who have gone remote, that we look at Grasshopper for phone service. This permits setting up the office cell number on a personal phone for \$560/year. (Most of the time the original office number can be ported into Grasshopper.) Additional phone numbers for other staff will need to be gotten through an application in program, using a google voice phone number. It has a “do not disturb” function, which will allow staff to not be disturbed by business calls during non-office hours, vacations, etc.
 - We will need to establish a server hub in the new central location. The location that is currently being considered by the workgroup charged with this will require that we put in some computer lines. It may also be necessary to set up a VPN for secure

sharing of files. This will need to be determined as the type of digital information that will need to be shared is better defined.

- We will need to be certain we have adequate IT support available for our network and the computers/peripherals.
 - Policies regarding internet reimbursement and return of equipment on separation will need to be established.
- Physically moving out of the building, taking with them the items in their office which they need to set up their home office space. The following have already been requested/identified as needs by the staff:
 - Maureen will need 2-drawer locked file cabinets. While some may be available from the office, there may be need to purchase additional cabinets.
 - Susan would need at least 1 2-drawer file cabinet. She would also like to take the desk chair and chair pad.
- Purchase of ergonomic equipment, such as desks and mice, of desk pads for chairs, etc. may be needed.

Other issues that will need to be addressed are:

- How mail will be handled. (Potentially move to a PO Box with one person picking it up regularly and “mailboxes” at the central location.)
- A process for ordering office supplies will need to be established. While supplies could be centrally located and picked up by staff as needed, it may be more practical to order supplies as each staff member needs them and have those supplies delivered to the staff member’s home. (Recall, we will need to pay mileage for staff to come to central location to pick up supplies.)
- There will need to be policies established about which records can be stored at home and which must be stored in the central location (or other record storage location).
- Procedures for providing financial checks and balances will need to be established. Questions such as how will check signing, verification of bank statements and making of deposits be handled will need to be addressed.
- As these various changes are made, the personnel policy will need to be updated to reflect the new situation. Several of the kinds of updates needed have been noted previously in this document. No doubt others will be identified as we move into remotely working.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE BLUESTONE COMMITTEE

Zac Morton, Committee Chair

May 19, 2022

INFORMATION:

The Bluestone Committee has continued to meet monthly to monitor and manage camp operations and opportunities.

1. Camp Dates and prices have been set for the 2022 season.
 - Camp sessions are available for those in third grade through high school. The dates are:
 - Week 1: June 12 – 18
 - Week 2: June 19 – 25
 - Week 3: June 26 – July 2
 - Week 4: July 3 – 9
 - The cost for camp begins at \$300.
2. The committee has maintained a family camp option for families to stay and participate in summer camp activities.
3. The committee approved raised pay rates for summer staff by 50%. This is long overdue.
4. The committee created policies for new RV camper sites to include short-term and seasonal use of spaces.
5. The committee tweaked the application for scholarship campers to make it easier and less cumbersome to apply.
6. The committee adopted a final camping schedule and budgets for 2022.
7. Many groups and retreats have resumed their events and planning for gatherings, which should see Bluestone return to a more normal schedule of operations.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Sharon Heidt, Committee Chair

May 19, 2022

RECOMMENDATION:

1. (CA) The offering for the May 19, 2022 meeting go to Presbyterian Disaster Assistance (PDA), designated for their work with Ukraine.

Want to learn more about the work of Presbyterian Disaster Assistance with Ukraine? The work of PDA is shared on their website, <https://pda.pcusa.org/>. For direct access to more information on Presbyterian Disaster Assistance's work with Ukraine, visit <https://pda.pcusa.org/situation/ukraine/>.

INFORMATION:

1. Appointed committee member Bill Kimmons to serve on the New Life Congregational Grant Committee.
2. The committee has begun working on the Mission Fair to be held during the November 12, 2022 Stated Presbytery Meeting at Davis & Elkins College.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE RELATIONS COMMITTEE

John Koerner, Committee Chair

May 19, 2022

INFORMATION:

1. The Relations Committee is currently attempting to call the Clerks of Session of our churches in order to strengthen relationships and to discover ways in which we can better do ministry together as individual churches and as a Presbytery. So as not to duplicate the efforts of the Presbytery's Committee on Ministry, we will not be calling churches that have recently called a new pastor, are in the search process, or are dealing with areas of conflict. The committee needs the help of our Clerks of Session in returning these calls.
2. The committee has some limited cluster funds (\$2,000) that can be awarded to churches that are doing cooperative ministries or missions involving more than one church. If you have ideas for this, please contact John Koerner at johnkoerner75@yahoo.com.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?

2. How can we improve the meeting?

3. How can Presbytery be more sensitive to the needs of your congregation?

4. Did you experience any issues with accessibility and the meeting? Do you know anyone who did not attend today's meeting due to accessibility?

5. I would be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)

6. Other comments:

Your name (optional)_____

Phone _____ Email _____

Put in basket at exit doors at the end of the meeting, or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship Bulletin

PRESBYTERY WORSHIP

May 19, 2022

CALL TO WORSHIP

based on Psalm 130

Leader: Wait for the Lord, like those who hope in God's mercy.

People: **God's steadfast love endures forever.**

We watch for God, whose power redeems us.

Leader: Hear God's hopeful word, like those who long for pardon.

People: **Sing praise to God and rejoice in God's love.**

HYMN

"In the Bulb There Is A Flower"

GTG 250

CALL TO CONFESSION

PRAYER OF CONFESSION (UNISON)

Almighty God, the Giver of life and Forgiver of sins,
we come to You now with hope:

Hope because You always love us,
even though at times it seems like we have been forsaken.

Hope because you do not hold our sins against us,
but instead grant us Your grace.

Hope because You turn our hearts toward You
and give us the courage to trust You in a world filled with darkness.

Help us, Lord, to confess our sins,
remembering that Your Son died for our sins

so that we might be reconciled to You.

Create in us the desire to serve You faithfully in all that we say and do.

In Christ's name we pray. Amen.

ASSURANCE OF PARDON

PRAYER FOR ILLUMINATION

SCRIPTURE

Acts 10:9-16 and 23-29

SERMON

"What's in a Dream?"

OFFERING

Invitation to the Offering

Offertory Special Music - Beckley Presbyterian Church Choir

Doxology

Prayer

SACRAMENT OF THE LORDS SUPPER

INVITATION TO THE TABLE

GREAT PRAYER OF THANKSGIVING

Leader A: May the God of visions of grace be with you:

People: **And also with you.**

Leader A: People whom God has made clean, lift up your hearts:

People: **We lift our hearts to the Lord.**

Leader A: Let us pray:

Creating God of open heavens and open tables,

You declared the goodness of your creation day by day,
affirming its beauty, its integrity, its sanctity.

Yet our forebearers were tempted to thoughts
of scarcity, of insufficiency, of inadequacy,
and followed paths that led to corruption rather than justice,
and life rather than death.

Leader B: Through your prophets you called for the restoration of goodness,
but even when the call was heard, the change was short-lived.

In the goodness of time, you even sent your beloved Son
to call us away from despair to hope
and to offer us an abundance of good news
rather than sound bites of fear and scrolling doom.

Leader A: Jesus was born into your good creation, grew into faithful manhood,
and in teaching and healing called others to join in the work
of restoring justice and sanctity in the world.

Leader B: Though some answered his call and joined his mission,
others responded with envy, outrage, and even violence,
ripping him away from his friends, his work, and even his life.

**ALL: Yet death proved no match for your love,
which restored the beauty, integrity, and sanctity of his life –
the dawning of a new day of creation,
and budding branches of hope in the eternal garden.**

Leader A: Risen from death and ascended to your right hand,
Christ now meets us in this holy meal,
instituted as a reminder to us of his body born into humanity,
and yet eternally one with you and the Holy Spirit.

Leader B: And so we pray the Spirit's blessing on this fellowship,
that the bread we break and take and eat
will bring hope where we have known discouragement,
and open us to following Christ's call to feed the hungry;

Leader A: And that the cup that we pour out, the fruit of the vine,
will refresh our hearts worn out by stress and strife,
and fortify us to proclaim faithfully the good news of grace to all
people.

Leader B: We pray, God of open heavens and open tables,
that we will return to the work of this day renewed and revived,
and hopeful for that day when we will join
with all your children of every time and every place,
to share the banquet of goodness and completion
at the table of your blessed eternity,
where praise and joy and peace
have no limit and no end.

**ALL: Through Christ, with Christ, in Christ,
in the unity of the Holy Spirit,
all glory and honor are yours, almighty God,
now and forever. Amen.**

WORDS OF INSTITUTION

SHARING THE ELEMENTS

PRAYER AFTER COMMUNION (UNISON)

Nourishing God, thank you for inviting us
to your table where all are welcome,
and feeding us with these holy mysteries.
As you have filled our lives with love and hope,
may we be a source of your love and hope for others
who hunger and thirst for good news. Amen.

HYMN

“Great Is Thy Faithfulness”

GTG 39

BENEDICTION

WORSHIP LEADERS:

Organist: Kim Bennett, Beckley Presbyterian Church

Liturgist: Nancy Smallenberger, Ruling Elder, Old Stone Presbyterian Church, Lewisburg

Preacher: Zac Morton, Pastor, First Presbyterian Church, Morgantown

Celebrants: Joan Stewart, Pastor, Summersville Presbyterian Church and Director of WV
Ministry of Advocacy and Workcamps

Se Hwan Isaiah Kim, Pastor, First Presbyterian Church, Hinton

Resources Used: thepastorsworkshop.com; The Book of Common Worship, 2018

PRESBYTERY OF WEST VIRGINIA

SUPPLEMENTAL REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee on Ministry Chair

May 19, 2022

INFORMATION:

1. Approved the match between **Glenville Presbyterian Church** and **Elizabeth Lewis**.
2. Approved the terms of call between **Glenville Presbyterian Church** and **Elizabeth Lewis**.
Terms: cash salary \$60,000, of this amount \$3,000 is designated as manse allowance; utilities \$7,200; SECA \$6,756; auto reimbursement at the IRS rate; continuing education \$1,500; tax deferred equity fund \$500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). The church will pay moving expenses.
3. Approved **Elizabeth Lewis** for membership in the Presbytery of West Virginia. Elizabeth's autobiographical statement and Statement of Faith follow this report.

Biographical Information for Elizabeth Lewis

I was raised in southeast Georgia in a strict Southern Baptist home in the 1960s and 70s in a lower socio-economic household. There has never been a time when I did not know about God's love or feel that I loved God. I made a profession of faith and was baptized when I was seven years old.

When I was twelve years old, I thought God was calling me to the vocation of mission work, so I became very diligent in my school work and extremely serious about my growth in faith.

I managed to go to college and majored in Early Childhood Education, thinking that teachers were needed all over the world. After graduation, I learned that in the Southern Baptist Convention I needed 2 years of experience and a master's degree in my field before I could even begin the application process for mission work, so I started teaching and going to night school.

When my father died, I needed to take care of my mother, and I assumed my perceived call to ministry was off base and gave up the dream.

Eventually, I moved and then suffered a major depression after all these years of turmoil, and actually left the church for a while. I feared that if I couldn't get my family "fixed" and my own life on an even keel, then I wasn't really putting my trust in God. I didn't know what else to do to make God love me, so I just gave up.

I soon missed the community of faith and the proclamation of the gospel, so I returned, but not to the Baptist tradition. I landed in a Presbyterian church where I came to know, for the first time, that God loves us unconditionally, not because of what we do or how good we are but because of who God is.

I was in a study group with women who were deacons, elders, Sunday School teachers, and a female minister. I took every opportunity to talk to them about their theology, especially around the topics of grace, forgiveness, baptism, and providence. Finally, I began to sense a call to ministry again and explored this by becoming a Stephen Minister in my new church. I found that I had a capacity for empathy for those who were struggling with difficult life situations, as I had done. I had a passion for helping people understand God's love for them apart from anything that we can possibly do.

After 14 years in the classroom, I was soon enrolled in seminary. After my internships in CPE and the church, I felt called to chaplaincy because I loved the clinical setting.

As the first full-time chaplain at Shenandoah Valley Westminster-Canterbury, I created the chaplaincy program and have thrived in this role for 19.5 years. Due to the high demands of this work, I have not been able to be a part of a local church. Being a minister in a church where I can facilitate spiritual growth as I lead this family in ministry and service is where my heart is at this time.

Theological Statement of Faith

Elizabeth Lewis

I believe in God the Father,

Who creates and sustains all things for God's own good pleasure;
Who has been, from the beginning of time, reconciling creation to himself
From the waters of the great flood to the waters of baptism,
From the law given at Sinai to the gift of Jesus Christ;
Who is faithful in all times and places;
Who is likened in Scripture to both a Mother and a Father indicating the relationality of God;
Whose justice and mercy endure forever for all people, and
Whose grace is sufficient.

I believe in God the Son – Jesus the Christ – God's Living Word,

Who was both fully human and fully God;
Whom God sent as a vulnerable, infant, Palestinian, Jewish boy born of a woman of low estate
To be a gift of grace to all people
In a sinful world that was unable to reconcile itself to God;
Who grew up as the son of a carpenter;
Who was tempted, but without sin;
Who ignored all social and religious hierarchies that oppressed, devalued, or dehumanized;
Who loved the unlovable, accepted the unaccepted, and forgave the unforgiveable;
Who healed the sick and honored the poor, fed the hungry, and encouraged the faint hearted;
Who taught and preached, performed miracles and told parables;
So that God's love and grace might be known to a broken and dying world.
Jesus was accused of crimes he did not commit and sentenced to die the death of a criminal;
He offered himself as a sacrifice for all;
Endured the shame of the cross so that all people might be reconciled to God;
He died so that we might live with hope and joy,
and lived so that we might die with faith and courage;
He was dead and buried in a tomb for three days;
On the third day he was raised from the dead overcoming the power of sin and death once for all.

I believe in God the Holy Spirit;

Who gives the gift of faith and
Through whom we are justified by grace through faith
Thus reconciling us to God
So that we may live in communion with God
Loving others and ourselves as God loves us;

Who calls us to worship the God of our creation with our whole hearts;
Who empowers us to serve the God of our salvation with our whole being;
Who supports us with courage for the journey, strength for the task, and hope for the living of this life.

I believe in the unity of these three – One God in three personas – Creator, Redeemer, and Sustainer.

I believe that God gave us 2 sacraments through which God marks us for and sustains us in our journey of faith.

In Baptism God claims us as God's own cleansing us of all sin and calling us to service.

In the Eucharist God nourishes us for the journey of life and faith.

I believe that the books of the Old and New Testaments are God's authoritative witness to the Living word,

Jesus the Christ, and that we are to live our lives in accordance with these God-breathed Scriptures.

PRESBYTERY OF WEST VIRGINIA

SUPPLEMENTAL REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

May 19, 2022

RECOMMENDATIONS:

1. The Vocations Committee recommends that the following be authorized to preside at communion in their congregations of membership, given the approval of their sessions to do so.

Name	Church	Date approved by Session
Craig Blevins	Beechwood Presbyterian Church	April 18, 2022
Jim Carrano	Beechwood Presbyterian Church	April 18, 2022
Cheryl Snyder	Church of the Covenant, Grafton	April 22, 2022
Sandy Kennedy	Church of the Covenant, Grafton	April 22, 2022
Steve Spence	Spring Valley Presbyterian Church	May 11, 2022
Tonji Bowen	Spring Valley Presbyterian Church	May 11, 2022
Kathy Spence	Spring Valley Presbyterian Church	May 11, 2022
Sherry Marcum	Riverlawn Presbyterian Church	May 11, 2022

2. The Vocations Committee recommends that the following be authorized to preside at communion, pending the approval of the Eleanor Presbyterian Church and the reporting of that action.

Debra Shutts	Eleanor Presbyterian Church	Sessional Approval in June
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