



**Stated Meeting
Davis & Elkins College
November 12, 2022**

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Worship Bulletin & Flyers follow the evaluation form

THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

Davis & Elkins College

Elkins, West Virginia

November 12, 2022

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports and serves our worshiping communities as they share God's love through mission, ministry and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

*10:00 Call to Order

David Lee, Moderator

Greetings from Davis & Elkins College

Tina Vial

Business of the Presbytery

- Seating of new Corresponding Members
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*10:15 Educational Focus
Consideration of the Proposed Amendments to the Constitution

11:25 Announcement: West Virginia Ministry of Advocacy and Workcamps

*11:30 Morning Worship

*12:30 Recess for Lunch

*1:30	Afternoon Prayer	Moderator
	Report of the Stated Clerk	Stated Clerk
	<ul style="list-style-type: none"> - Presentation of Procedural Matters - Vote on the Amendments to the Constitution 	
	Report of the General Presbyter	Ed Thompson
	Report of the Leadership Team	Randy Fife
	Report of the Nurture Committee	Amy Wallace Parker
	“Good News from the Pews”	Moderator
	<p style="padding-left: 40px;">This is a time of sharing good news from churches throughout the presbytery by Ruling Elder Commissioners only.</p>	
	Report of the Stewardship Committee	Rocky Poole
	<ul style="list-style-type: none"> - Financial Reports 	
	Report of the Committee on Representation	Susan Shelton Perry
	Report of Synod Commissioners	Jim Wilson
	Report of the Committee on Ministry	Peter Vial
	Report of the Mission Committee	Bob McCutcheon
	New Business	
	Completion of Feedback Forms	
4:00	Anticipated Time of Adjournment with Charge and Benediction by the Moderator	
	Printed Reports for Information Only: Administration and Vocations Committees	

2023 Stated Meetings:

February 16 – Zoom

May 20 – First Presbyterian Church, Clarksburg

August 17 – Fayetteville Presbyterian Church

November 18 – First Presbyterian Church, Charleston

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

November 12, 2022

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Mission Committee

1. That the offering received at the November 12, 2022 Presbytery meeting be sent to Presbyterian Disaster Assistance for their response to Hurricane Ian.

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

November 12, 2022

Correspondence (received 7/28/22 through 10/19/22)

1. 8/4/2022 The minutes of the Administrative Commission to install Elizabeth Lewis as pastor of the Glenville Presbyterian Church, Glenville.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. The review of 2021 session records is complete. The following 48 churches have had their records reviewed. Beckley Presbyterian Church; Belington Presbyterian Church; Bradley Presbyterian Church; Bridgeport Presbyterian Church; Church of Our Saviour; Church of the Covenant, Grafton; Clifton Presbyterian Church; Community Presbyterian Church; Davis Memorial Presbyterian Church, Elkins; Davis Memorial Presbyterian Church, Gassaway; Edgewood Presbyterian Church; Eleanor Presbyterian Church; Elk Hills Presbyterian Church; First Presbyterian Church, Bluefield; First Presbyterian Church, Charleston; First Presbyterian Church, Dunbar; First Presbyterian Church, Hinton; First Presbyterian Church, Huntington; First Presbyterian Church, Logan; First Presbyterian Church, Parkersburg; First Presbyterian Church, South Charleston; First Presbyterian Church, St. Albans; First Presbyterian Church, Thomas; First Presbyterian Church, Weston; First Presbyterian Church, Williamson; Fleming Memorial Presbyterian Church; Glenville Presbyterian Church; Highlawn Presbyterian Church, Huntington; Highlawn Presbyterian Church, St. Albans; Kanawha United Presbyterian Church; Marlinton Presbyterian Church; Oak Grove Presbyterian Church; Old Stone Presbyterian Church; Point Pleasant Presbyterian Church; Riverlawn Presbyterian Church; Rock Forge Presbyterian Church; Rock Lake Presbyterian Church; Rome Presbyterian Church; Second Presbyterian Church, Huntington; South Park Presbyterian Church; Spencer Presbyterian Church; Spring Creek Presbyterian Church; Summersville Presbyterian Church; Teays Valley Presbyterian Church; Trinity Presbyterian Church; Upper Glad Presbyterian Church; Waverly-Bethel Presbyterian Church; Winfield Presbyterian Church.
2. The Roll and Register of the Presbytery of West Virginia follows this report. Please contact the Stated Clerk if your information is not correct.
3. Clerks of Session may begin entering their 2022 Statistical Report on Friday, December 2, 2022.

Rolls and Registers of Presbytery

The 2019-2021 Book of Order in G-3.0104 and G-3.0305 states that the Stated Clerk shall keep the rolls of presbytery's membership and registers of all Certified Christian Educators, Certified Associate Christian Educators and ruling elders commissioned to particular pastoral service. According to the Presbytery Manual, presbytery's membership includes ruling elder officers, the General Presbyter, and Leadership Team members. Please contact the Stated Clerk with corrections or updates.

Presbytery Rolls as of October 25, 2022

Officers

Moderator: David A. Lee; **General Presbyter:** Edward J. Thompson; **Stated Clerk:** Maureen H. Wright; **Recording Clerk:** John F. Koerner; **Financial Administrator/Treasurer:** Rockland Poole.

Leadership Team

Claire Lamonte Butler, W. Randolph Fife, Amy Kesterson, Nancy W. Kissinger, David A. Lee, Monte D. Mitchell, James E. Morley, Zachary M. Morton, Arden Swecker, Cyndi C. Taylor, Todd R. Wright.

Ministers of the Word and Sacrament

Engaged in Validated Ministry:

Dawn Marie Adamy, Christopher M. Bailey, Stephen H. Baldwin, Sharon Suzanne Bell, Jeffrey Alan Binder, Robin Blakeman, Mark Allen Boyd, Parrish Lance Bridges, Claire Lamonte Butler, Susan Sharp Campbell, Elizabeth Campbell-Maleke, Guy Richard Cardot, Garland Dale Carey, E. Denison Dodson, Emily Kathleen, Harden, Cinda Harkless, Julie Norris Hitsman, John S. Holland, Kyle W. Key, Noha Tamen Khoury-Bailey, Christopher M. Kilbert, Se Hwan Isaiah Kim, Charla Waters Koerner, John F. Koerner, David A. Lee, Elizabeth Lewis, W. Patterson Lyles, Annie Elizabeth McMillan, Monte Dean Mitchell, Kristi Shay Moore, James E. Morley, Zachary M. Morton, William C. Myers, Amy Wallace Parker, P. Douglas Pendleton Jr., Andrew K. Rice, Joan S. Stewart, Dana W. Sutton, Jean C. Sutton, Edward J. Thompson, Peter A. Vial, Laura Brekke Wagoner, William Evan Walker, Kathryn A. Willoughby Weed, Todd R. Wright.

Members At-Large:

Leslie S. Clay, Thomas Joseph Marchio, C. Gregory Stone, Lucy K. Youngblood.

Honorably Retired:

Barbara A. Accord*, Ralph Judson Alford II*, Robert K. Bondurant*, David H. Bower*, Bonnie Boyce*, Agnes L. Brady*, Ronald W. Buckalew*, Kenneth B. Calebaugh*, R. Leon Carroll Jr.*, Robert Alan Carter*, Walter A. Case*, Thomas F. Clark*, Stephen Carter Cort*, David S. Deaderick*, Robert W. Debnam*, Charles B. Dreyer*, Robert H. Glaser*, Paul E. Goehner*, Leonard E. Graham*, Benny E. Gurley*, Kristine Haig*, Cameron R. Harkness*, P. Douglas Heidt*, Virginia Kay Hollis*, R. Lanphier Howe*, Douglas Jenkins*, Janet Jenkins*, Forest R. Johnson*, Thomas M. Johnston Jr.*, Richard C. Lamb*, James O. Leitch*, William G. McCoy*,

Gary S. McGrew*, Richard W. McGuire*, Douglas A. Minnerly*, Richard S. Mobayed*, Christopher Perkins*, Boyd C. Purcell*, David P. Richards*, John A. Riley*, Charles L. Ringe*, M. Bruce Robertson*, James E. Robinson*, Michael R. Seely*, Frank L. Seibel*, David K. Shaffer*, Donna Lee Shogren*, Richard J. Snyder*, John W. Sonnenday*, Donald L. Spencer*, Charles M. Spring*, Bruce G. Stevens*, J. Dexter Taylor*, Gary C. Walker*, James A. Walther Jr.*, Richard B. Wilson*, Sara G. Woodard*.

Under Censure:

Michael Ducheneau (Excluded from exercise of office until June 2013; he may now initiate the process required to be included.)

Corresponding Members (Members of Other Presbyteries Laboring in Our Bounds):

David Bush* (Coastal Carolina Presbytery), Bruce Macbeth* (Shenandoah Presbytery).

Registers of Presbytery as of October 25, 2022

Certified Christian Educators

Certified Christian Educators: Susan Sharp Campbell, Susan C. Eason+, Kay Lamb*, Marcia Leitch*, Dana Marzolf*, Barbara Palmer*, Forrest Palmer*, Kari Preslar, Karen B. Robinson*, Cyndi C. Taylor*, Maureen Wright.

Certified Associate Christian Educators: Martha O'Dell+.

Commissioned Pastors

Jeff Barton, William Brown, Nancy Bulla, Preston Collier, William Dunfee, Roger Eskins, Terry Layton, Nancy Martin, John Nelson, Debbie Penn, Kari Preslar, Emmet Rogers, Cherrie Sizemore, Ginna Taylor, John Yeager.

*All retired persons are noted with an asterisk.

+These persons are not currently involved in active service as Christian Educators.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

A Summary of Proposed Amendments to the Constitution – Part 1

Approved by the 225th General Assembly (2022) and recommended to the presbyteries for their vote.

Amendment 22-A:

F-1.0302c THE CATHOLICITY OF THE CHURCH (POL-16 1a)

This amendment is a straightforward language update, from "men, women, and children" to "all people", and expands categories of inclusion to add "abilities and genders".

Amendment 22-B:

F-1.0404 OPENNESS (POL-16 1b)

Essentially identical language update as 22-A, for another section of the Foundations document.

Amendment 22-C:

G-1.0501 MEETINGS (ROD-06 2)

An expansion of the existing rules governing meetings of the congregation to clarify the use of electronic meeting technology. These changes permit, but do not require, virtual meetings.

Amendment 22-D:

G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS (ROD-06 1)

This amendment to the guidelines for Business Proper to Congregational Meetings adds "receiving a disciplinary decision against a member of the congregation". This addition is presumed in the proposed changed Rules of Discipline (to become Church Discipline) – which our presbytery will be considering and voting on at our February meeting.

Amendment 22-E:

G-2.0503 CATEGORIES OF MEMBERSHIP (POL-07)

This amendment proposes that the term “Honorably Retired” is not fitting in certain situations when a retiring minister’s service has been marked by difficulties and challenges that do not rise to the level of formal disciplinary charges and censure but are hardly worthy of the label “honorable.” The solution offered is to refer to all who retire as simply “Retired”. This designation

would in no way alter retirement benefits. Approval of this amendment does not change the designation of those already granted Honorable Retirement.

Amendment 22-F:

G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS (POL-15)

This amendment allows for Presbyteries to develop alternative education and mentoring programs for immigrant pastors from other denominations who might find it difficult to take and pass the standard ordination exams.

Amendment 22-I:

G-2.0804 TERMS OF CALL (HSB-06)

This amendment proposes that language be added to G-2.0804 that states that minimum terms of call include a minimum of twelve weeks paid family medical leave as well as participation in the benefits plan of the PCUSA. The rationale portion defined family leave as leave to accommodate the birth, foster placement, or adoption of a child; to provide care to an ill or disabled family member; or to heal following a loss or tragic event. The Advisory Committee on the Constitution recommended disapproval of the item because it introduces administrative-operational detail to the Book of Order that is more appropriate to an operations manual. Four other advocacy groups recommended approval.

Amendment 22-J:

G-2.1001 FUNCTIONS (MC-08)

This amendment proposes adding language that would allow a commissioned pastor / commissioned ruling elder to serve more than one validated ministry of the presbytery. This would allow presbyteries to commission CPs/CREs to serve more than one church or even a group of churches.

Amendment 22-K:

G-2.1002 TRAINING, EXAMINING, AND COMMISSIONING (HSB-05 3)

Adds the requirement of boundary training for those elders seeking to be Commissioned Pastors.

Amendment 22-L:

CERTIFIED CHURCH SERVICE G-2.1103 CHRISTIAN EDUCATORS (HSB-05 4)

Adds the requirement of boundary training for those elders seeking to be certified as Christian Educators.

Amendment 22-O:

G-3.0106 ADMINISTRATION OF MISSION (HSB-05 9)

Adds language mandating boundary training that includes the topics of sexual misconduct and child sexual abuse prevention training for all members of councils including sessions of congregations, presbyteries, synods, and the General Assembly. The proposed language requires the training every 36 months [every three years].

Amendment 22-P:

G-3.0106 ADMINISTRATION OF MISSION (POL-10)

Adds the requirement of an antiracism policy to the required policies of councils, and clarifies other language in that list.

Amendment 22-Q:

G-3.0303c RELATIONS WITH SESSIONS (MC-03)

Requires presbyteries to set minimums for severance payments to pastors upon dissolution of their pastoral relationship with a congregation, much like they are directed to do so for pastor salaries in G-2.0804.

The overture does not attempt to set a national severance policy but rather to clarify the presbytery's relationship to both the session and the minister during times of transition.

The Advisory Committee on the Constitution (ACC) recommends disapproval and believes the overture is unnecessary as presbyteries are already required to negotiate and approve any dissolution agreements between pastors and congregations.

The Advisory Committee on Social Witness Policy (ACSWP) advises approval of MC-03, sharing the same concerns for equity by establishing presbytery minimums for severance pay, similar to the mandate and authority given to presbyteries to set minimums for pastor salaries in G-2.0804.

Amendment 22-R:

G-3.0401 COMPOSITION AND RESPONSIBILITIES (MC-06)

Would expand who synods may enroll as members to be more inclusive and allow more participation of the wider church. The amendment adds language to more explicitly state that synods may enroll any minister of the Word and sacrament or ruling elder, in as nearly as possible equal numbers, in order to fulfill “the principles of participation and representation, and may include a voting member from each of the synod’s racial ethnic active leadership.”

Amendment 22-S:

G-4.0301 TRUST AND CONFIDENTIALITY (ROD-07)

Comes from the Survivors of Sexual Misconduct Task Force, which recommends changes to G-4.03 in the areas of confidence and privilege, mandatory reporting, and trust and confidentiality. “... when talking about confidence and privilege, it is essential that we begin with protecting the vulnerable,” the overture’s rationale states. “Ergo, we [the task force] recommend reordering this section and placing the language about our mandate to report abuse ahead of language about privilege and confidentiality. Concerns about the need for confidence in pastoral care and to confess sin do not outweigh the need to protect those who’ve been victimized.”

The Advisory Committee on the Constitution advises disapproval, saying, “Eliminating any privilege or protection for clergy who engage in spiritual or other counseling fundamentally changes the role of clergy as pastoral caregivers with parishioners and will have long-lasting consequences for all clergy.” The ACC says the amendment “mandates reporting to ecclesiastical and civil authorities even when there is not a reasonable belief of any imminent harm.”

Amendment 22-T:

W-3.0205 CONFESSION AND FORGIVENESS (TWE-05 1)

This amendment acknowledges the common practice of celebrating the sacrament of baptism early in the Service for the Lord’s Day while retaining the Reformed emphasis on baptism as a response to the Word. The Advisory Committee on the Constitution advises that: Although the language of this recommendation is clear and consistent with its intent, the ACC finds that it is unnecessary. Reformed theology commonly links Word and Sacrament as in W-1.0106, but W-3.0307 already provides for the sacrament of baptism to ordinarily be in response to the Word. It does not require that the sacrament only be administered at that time in the service.

Amendment 22-U:

W-3.0409 THEOLOGY OF THE LORD’S SUPPER (TWE-05 2)

This amendment would add two words – “when appropriate” – to the following sentence regarding participation in the Lord’s Supper: “If some of those who come have not yet been baptized, an

invitation, *when appropriate*, to baptismal preparation and Baptism should be graciously extended.” The amendment establishes pastoral discretion in the invitation to baptism. The Advisory Committee on the Constitution advised members of the 2022 General Assembly to disapprove this amendment, saying the use of “should,” rather than “shall,” already provides pastoral discretion, and says the amendment has the potential to weaken the link between baptism and the Lord’s Supper.

Amendment 22-V:

W-3.0414 COMMUNION (TWE-05 4)

This amendment removes a requirement that it be a minister of Word and Sacrament who leads the prayer after all have received the bread and cup. The change would say, “*A prayer follows*” after all have received the bread and cup.

Amendment 22-W:

W-4.0403 ORDER OF WORSHIP (TWE-06)

For Information: The Presbytery of West Virginia sent an overture to the 224th General Assembly regarding the practice of the laying on of hands at services of installation W-4.0403. Due to the pandemic, the overture was referred to the 225th General Assembly. The Presbytery of West Virginia sought a change to the Directory for Worship to allow members of commissions and all members of the congregation to participate in the laying on of hands for commissioning and blessing the newly-installed minister of Word and Sacrament, ruling elders, or deacons. The original overture requested removal of the sentence, “Because ordination only takes place once for each office, the laying on of hands is not repeated.” The Advisory Committee on the Constitution advised members of the 2022 General Assembly to disapprove the PWV’s proposed amendment. They said that ordinations, installations, and commissionings are acts of a council and its presbyters, and that allowing “all members of the congregation” to participate in the laying on of hands would “change the symbolic action from one performed by a council as part of its constitutional authority, to one performed by the gathered community with no constitutional significance.” They advised instead that language be inserted to allow a congregation to signify its blessing upon the newly installed or commissioned person. The General Assembly followed the advice of the Advisory Committee on the Constitution.

The proposed amendment is to add a sentence that says: “*Signs and symbols of blessing may be conferred on the newly installed or commissioned person.*” The sentence would remain that says ordination takes place once for each office and the laying on of hands is not repeated.

Amendment 22-X:

W-5.0104 HOUSEHOLD WORSHIP (TWE-05 5)

The amendment asserts the importance of household worship, by adding a sentence that says: *“Household worship is a central and important practice within the Reformed tradition, an important means of faith formation.”*

Amendment 22-Y:

W-5.0104 HOUSEHOLD WORSHIP (TWE-05 6)

This amendment would add language to stress the importance of mealtime prayers in household worship, providing historical context that, in part, references the example of Jesus with his disciples.

Amendment 22-Z:

W-5.0201 THE CHURCH’S MINISTRY WITHIN THE COMMUNITY OF FAITH (TWE-05 9, 1 & 2)

The amendment would (1) add language as to discipleship to each of the two paragraphs of W-5.0201 and (2) add references to the Foundations section of the Book of Order at the end of paragraph two of W-5.0201 emphasizing communal discipleship within the church’s practice of worship and mission.

This amendment comes from an overture sent by the Presbytery of Santa Fe to the 223rd General Assembly, and referred to the Office of Worship and Theology. The original rationale accompanying the overture stated, “There has been much emphasis in recent years on the ‘missional’ nature of the church, but the formational aspect of ‘discipleship’ in faith and life is of comparable importance. Mission speaks to the apostolic work of Christians, but the Apostles of Jesus were first his disciples, called, formed and trained by him, and ministering in his name and under his direction. So are we.”

Amendment 22-AA:

W-5.0204 PASTORAL CARE (TWE-05 7)

This amendment would change the language of paragraph three of W-5.0204 in order to allow for the potential expansion—by councils as they see fit—of pastoral care ministries, without suggesting the provision contains an exhaustive list of all such ministries.

Amendment 22-BB:

W-5.0204 PASTORAL CARE (TWE-05 8)

The proposed Amendment offers theological and pastoral perspective on the nature of healing and wholeness: that healing happens in a number of ways and wholeness is not necessarily synonymous with physical recovery. It further seeks to make clear that healing is a gift from God, rather than something accomplished by human prayer.

The full amendment booklet may be downloaded or printed using this link –
[Proposed Amendments to the Book of Order.](#)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE GENERAL PRESBYTER

November 12, 2022

The highlight of the past three months, and really the highlight of the year, has been selling the presbytery office and moving out of the building. There are a lot of different parts to that puzzle. Moving the file cabinets and copier as well as several boxes and other equipment to the storage space at First Presbyterian Church, Charleston. Moving the Resource Center to its new space at Bream Presbyterian Church. Many thanks to members of the Administration Committee who stepped up to help this happen. Many thanks to Amy Parker, Claire Butler, and other members of the Nurture Committee who put in time preparing for and making the move of the Resource Center possible. Many thanks to Amy Robinson, Maureen Wright, Rocky Poole, and his wife Medina for their hard work in sorting through papers and files, deciding what to keep, what to shred, and what to recycle. We can't describe their efforts as tireless because I'm sure they were all tired. I know I was. I even lost some sleep those last few days, which seldom happens. I would wake up thinking of things to do the next day, worrying if we were going to get it all done in time. Wondering how I was ever going to get all my books packed up and moved out. It worked out, though, and we all owe Amy, Maureen, Rocky, and Medina a debt of thanks.

You may notice in my list of activities that we even hosted a staff alumni luncheon before most things started walking out the door. Brad Bradburn and Marie Buffalo came back. Denise Hall came back. Kathryn McCrary and Marcia Myers joined us by Zoom. About 20 people gathered in the large conference room to share memories of their time in that good space. It was fun.

You may also notice that there was a staff farewell luncheon for Barbara Chalfant. She left to take a new position in the Presbytery of the James in her home state of Virginia. Barbara was packing up her office too, although she had a different motivation to do so.

I also attended three funerals since our last presbytery meeting. The service for Tom Hastie, who served as the Commissioned Pastor at the Milton Presbyterian Church, was held at First Presbyterian Church, Huntington. The funeral for Bob Newman, longtime professor at the University of Charleston and Honorably Retired member of the presbytery, was held at First Presbyterian Church, Charleston. The memorial service for Brenda Wilson, former member of the Administration Committee and Stewardship of Creation Ministry Team as well as a member of the Spencer Presbyterian Church, was held at Camp Shepherd in Gandeville, WV. (The church didn't have enough room for everyone who wanted to attend.) Brenda had passed away right before things shut down because of the pandemic, and the timing to hold a service in her honor never quite worked out until now. All three services were wonderful tributes to lives well lived. We have been blessed by their presence in our lives.

We are not quite done with the transition. There are still lots of boxes in the storage space. There are some papers that we moved that we still need to triage. We will probably have a few more boxes to send to the Presbyterian Historical Society and a few more things to shred and recycle. But we have accomplished a great deal, and we need to celebrate that.

Below you'll find a list of what I've been up to over the past three months.

Worship with Churches

*Preach, **Serve Communion, ***Perform Baptism,
+ Moderate Congregational Mtg

- Clear Creek Presbyterian Church 8/21
- Enslow Park Presbyterian Church 9/11
- First Presbyterian Church, Hinton 10/9*
- First Presbyterian Church, Logan 8/28*+
- First Presbyterian Church, Nitro 10/16*,**
- First United Presbyterian Church, Ravenswood 10/13
- Gilbert Presbyterian Church 8/28* +
- Glenville Presbyterian Church 9/25*Highlawn Presbyterian Church,
Huntington 9/4z
- Milton Presbyterian Church 9/18*, **
- St. Andrew Presbyterian Church 8/14, 10/30*
- Village Chapel Presbyterian Church 10/2

Committee Meetings

- Leadership Team 10/12z
- Administration Committee 9/7z
- Bluestone Committee 9/12z, 10/10z
- Committee on Ministry 9/21z, 10/19z
- Committee on Representation 8/15z, 10/26z
- Mission Committee 8/16z, 10/2z, 10/20z
- Relations Committee 10/6z

Staff Meetings

8/28, 9/13, 10/11, Retreat at Bluestone 10/30-11/1

Presbytery Meetings

8/19z

Visit with Pastors

6 visits with 4 pastors, including 3 hospital visits

Other

- New Pastors Orientation 8/11 (hybrid)
- Meet for lunch with Ginna Taylor, Terry Layton, and Maureen Wright 8/11
- Meet with Dave Lee and Maureen Wright to plan Presbytery meeting 8/11z
- Moderate joint session meeting – Gilbert Presbyterian Church and First Presbyterian Church, Logan 8/15
- Moderate session meeting – Milton Presbyterian Church 8/16
- Staff farewell luncheon for Barbara Chalfant 8/17

• Synod Leaders Check-in	8/17z, 9/21z
• Meet with Adam Greathouse and staff for orientation to Grasshopper phone system	8/20
• Small Church Conference planning team	8/23z
• BOP Pre-Retirement Seminar	8/24-8/26
• Funeral for Tom Hastie	8/27
• Moderate session meeting – Gilbert	8/28
• Moderate session meeting – First Presbyterian Church, Logan	8/15, 8/28
• Session Record Review – Milton Presbyterian Church	8/28
• Staff Alumni Luncheon	8/29
• Meet with Andy Ceperly re: Associate for Mission position	8/30
• Coaching Call with Bruce Stevens	8/30, 9/20, 10/20
• #Pandemic Pastoring Webinar	9/1z
• Meet with Randy Fife and Maureen Wright to plan Leadership Team Meeting	9/1z
• Meet with PNC at Old Stone Presbyterian Church	9/6z
• Student Life Committee – Davis & Elkins College Board of Trustees	9/7z
• Religious Life Committee – Davis & Elkins College Board of Trustees	9/7z
• Pastoral Leaders Gathering	9/14z, 10/26z
• Lunch with Staff and Agnes Brady on “Moving Day”	9/14
• Funeral – Bob Newman	9/15
• Lead Mission Study/Self Reflection – Milton Presbyterian Church	9/18
• Attend Rodrigo Almeida Concert at First Presbyterian Church, Charleston	9/18
• Consultation with Forrest Claassen	9/19
• Bluestone Working Group	9/20z, 10/19z
• Kanawha Pastoral Counseling Center Board	9/20
• West Virginia Council of Churches Board of Directors retreat	9/26-9/27
• Board of Trustees – Davis & Elkins College	9/28-9/30
• Small Church Conference	10/1
• Preach at Davis & Elkins College Homecoming Worship Service	10/1
• Funeral for Brenda Wilson	10/2
• Meet with Dave Lee, Randy Fife, and Maureen Wright to discuss upcoming Presbytery meeting	10/3
• Lunch with Staff and Medina Poole during closing of office	10/5
• Lunch with Mi Young Kim following worship at First Presbyterian Church, Hinton	10/6
• Meet with session at Point Pleasant Presbyterian Church	10/11, 10/24z
• Meet with session at First United Presbyterian Church, Ravenswood	10/12, 10/23
• Lunch with Chip Lowe, presenter at Coaching Training	10/13
• Coaching Training	10/13-14
• Synod Executive Forum	10/17-10/18

- Leadership Team Task Force on Voting on Amendments 10/19z
- Meet with representatives from Point Pleasant and Ravenswood First United Presbyterian Churches 10/20z
- Bluestone, Inc. Board of Directors 10/22
- Synod Assembly 10/23-10/25
- Association of Mid-Council Leaders Gathering 10/26z

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE LEADERSHIP TEAM

Randy Fife, Leadership Team Chair

November 12, 2022

INFORMATION:

1. The Leadership Team met on October 12, 2022 for its regular stated meeting.
2. The Team reviewed the comments from the August Presbytery meeting.
3. The Team approved a draft docket for the November Presbytery meeting and reviewed the reports of various committees.
4. The Team appointed two of its members to serve with others to evaluate the General Presbyter.
5. The Team took note that the sale of the Presbytery building had been completed and approved of the plans of the Presbytery Treasurer to temporarily lodge the proceeds from the sale in an interest-bearing money market account until such time as a decision is made about how to use the funds. The Team expressed its gratefulness for all those (and particularly the staff) who invested considerable time in bringing the process of selling the building to a successful ending, in organizing a great deal of material, and in moving out of the building.
6. Additionally, the Team reviewed the plans for educational presentations at 2023 Presbytery meetings. Tentatively, at the February meeting, the theme will focus on the Amendments to the Constitution not taken up at this year's November meeting. Other themes being considered for the May, August, and November meetings include the Presbyterian Disaster Assistance Program, a presentation on the process to ensure all voices are heard in decision making, and a strategic plan for the Presbytery.
7. The Team discussed how to present the thirty-three (33) proposed Amendments to the Constitution to the Presbytery, determining that twenty-four (24) of the Amendments would be presented at the November meeting, and the remaining nine (9) Amendments would be taken up at the February 2023 meeting. Groups of two Leadership Team members were chosen to summarize the Amendments. The Team appointed a "task force" to edit the summaries for publication and to plan the presentation of the Amendments at the November 2022 and February 2023 meetings.
8. Finally, the Team discussed the process by which strategic planning would take place and appointed a group to consider the appropriate consultant who will be retained to assist the Presbytery in that work.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Claire Butler, Committee Chair

November 12, 2022

INFORMATION:

1. Presbytery Resource Center Update: The move of the Resource Center to Bream Memorial Presbyterian Church is underway. Information regarding its opening will be made available in the Presbytery newsletter.
2. Plans are underway for the Youth Retreat for those in grades 6-12 and their adult advisors. The retreat will be held at Bluestone Camp and Retreat, November 18-20. David LaMotte will be the Keynote Presenter. On Saturday night, David will present a concert. All are invited to attend the concert; details outlining a special package for non-retreat attendees can be found on the flyer at the end of the Presbytery packet.
3. The 2023 Festival of Faith Planning Team is looking for workshop leaders for this year's event. If you are interested in leading a workshop, please contact Susan Sharp Campbell, or if you have a topic you would like the planning team to consider, please contact Kari Preslar.

UPCOMING EVENTS

Details and registration information is available at www.wvpresbytery.org and in the flyer section of this packet.

2023 Expanding Your Ministry Toolbox Courses:

1. **January 19: "How to Be a Hybrid Church,"** led by Christen Kinard. The pandemic taught churches and their congregations that we can worship, learn, pray, and gather virtually. Today, churches are faced with a new challenge as they consider how to minister both in person and online. Churches are beginning to build the bridge between what they did, what they are doing now, and what they will do in the future. Discover why becoming a hybrid church is about more than the addition or maintenance of a virtual worship service. Learn how to honor both parts of your congregation equally and to engage those who worship primarily online.
2. **March 4: "I Love to Tell the Story,"** led by Donna Giver-Johnson. This course will follow Jesus' example of telling stories and focus on the power of stories to communicate the good news. We will tell our stories and listen to others tell their stories. We will learn where to find impactful sermon illustrations, and we will practice the art of storytelling, so that your message will be remembered. Donna Giver-Johnston has done pastoral ministry in small, medium, and large churches across the United States. She is a graduate of Princeton Theological Seminary (MDiv) and Vanderbilt University (PhD), where she served as a teaching assistant in preaching

courses and mentored field education students. Her passion for preaching inspires her writing about preaching and worship. Her publications include *Claiming the Call to Preach: Four Female Pioneers of Preaching in Nineteenth-Century America* (Oxford Press, 2021); *Writing for the Ear, Preaching from the Heart* (Fortress Press, 2021); and *For Every Matter Under Heaven: Preaching for Special Occasions* (Fortress Press, 2022).

3. **April 20: “Seeking to Be Faithful Together: Guidelines for Presbyterians in Times of Disagreement”** led by Carl Horton, the Coordinator of the Presbyterian Peacemaking Program in the Presbyterian Mission Agency of the Presbyterian Church (U.S.A.).
4. **October 28: “Embracing God’s Future”**

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE STEWARDSHIP COMMITTEE

Jack Dilley, Committee Chair

November 12, 2022

INFORMATION:

1. At their meeting on October 24, the committee met with representatives of Suttle & Stalnaker, CPAs (Certified Public Accountants) and received their report of the 2021 financial records review. There were no exceptions or issues noted.
2. The 2022 third quarter financial reports follow this report and will be presented by Financial Administrator/Treasurer Rocky Poole.

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD September 2022

COMPOSITE BY COMMITTEE

Committee	YTD 09/30/22	Budget	%	Restricted Fund Support
ADMINISTRATION	453,441.63	632,750	71.7%	192,400
BLUESTONE	0.00	5,500	0.0%	4,500
LEADERSHIP	2,283.94	14,500	0.0%	9,000
MINISTRY	343.65	16,500	2.1%	6,500
MISSIONS	31,342.16	53,500	58.6%	35,000
NURTURE	2,945.22	27,070	10.9%	19,000
PJC	50.51	200	25.3%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	500.00	2,250	22.2%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	0.00	9,250	0.0%	
TRUSTEES	0.00	1,000	0.0%	
VOCATIONS	297.90	15,400	1.9%	8,400
TOTAL	\$ 491,205.01	778,120	63.1%	\$ 276,800
SHARED MISSION (net)	179,145.40	300,000	59.7%	
PER CAPITA (net)	84,351.33	126,742	66.6%	
PREV. YR BENEV./PER CAPITA	2,381.95	12,128	19.6%	
OUTSIDE FUNDING	46,300.00	46,300	100.0%	
INTEREST & GIFTS	26,557.71	16,150	164.4%	
RESTRICTED FUND SUPPORT	152,468.62	276,800	55.1%	
TOTAL	\$ 491,205.01	\$ 778,120	63.1%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2022

	YTD 09/30/22	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	(87.59)			45,500 Mission Dev. Fund
Supplies	1,847.19			12,000 Funds of PWV
Publications & Subscriptions	432.00			
Presbytery Directory	348.00			
Telephone	3,008.31			
	175.00			
Utilities	7,246.25			
Cleaning/Bldg Maintenance	3,447.04			
Equipment	24.98			
Equipment Maintenance	3,743.02			
Staff Expenses	3,027.09			
Insurance - Property	13,425.75			
Bad Debt Expense	0.00			
Web Site Maintenance	225.00			
Internet Service	1,181.61			
Bank service fees	605.33			
Miscellaneous	1,375.00			
TOTAL OFFICE EXPENSE	40,023.98	57,500	69.6%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	262,453.84	351,650	74.6%	133,900 \$79.3K Small Church, \$25.5K MDF
Pension Expense	24,940.96	33,200	75.1%	\$29.1K Funds of PWV
Medical Insurance Expense	95,625.35	128,200	74.6%	
Payroll Taxes	13,044.93	18,600	70.1%	
Workers' Compensation	807.00	1,500	53.8%	
Continuing Education & Professional Expense	4,203.11	16,100	26.1%	
Travel Expense	12,092.46	24,500	49.4%	
TOTAL SALARY & PERSONNEL EXPENSE	413,167.65	573,750	72.0%	
COMMITTEE EXPENSE				
TOTAL COMMITTEE EXPENSE	250.00	1,500	16.7%	
	\$ 453,441.63	\$ 632,750	71.7%	
<u>BLUESTONE</u>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ -	\$ 5,500	0.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	564.95	2,000	28.2%	
Moderator Expenses	0.00	1,000	0.0%	
General Assembly	349.99	4,000	8.8%	4,000 Mission Development Fund
Denomination Resources	0.00			
Legal Consultation	1,369.00	5,000	27.4%	5,000 Funds of PWV
Leadership Team	0.00	2,500	0.0%	
	\$ 2,283.94	\$ 14,500	15.8%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2022

	YTD 09/30/22	Budget	%	Restricted Fund Support	
<u>MINISTRY</u>					
CONGREGATIONAL DEVELOPMENT					
1,001 New Worshipping Comm.	0.00	500	0.0%	500	Small Church Fund
Small Church Conf.	0.00	500	0.0%	500	Small Church Fund
COMMITTEE ON MINISTRY					
CRE Training (Cont. Ed.)	0.00	500	0.0%	500	Small Church Fund
Ministry Training	0.00	500	0.0%	500	PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%		
Professional Development	0.00	3,500	0.0%	3,500	Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%		
COM Resources	0.00	500	0.0%		
Congregational Care Travel	143.65	500	28.7%		
Memorials	200.00	500	40.0%	500	Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%		
Emergency Church Assistance	0.00	500	0.0%	500	Small Church Fund
Committee Meetings	0.00	6,000	0.0%		
	\$ 343.65	\$ 16,500	2.1%		
<u>MISSIONS</u>					
INSTITUTIONAL PARTNERSHIPS					
Davis & Elkins College	937.50	1,250	75.0%		
Davis-Stuart	937.50	1,250	75.0%		
Covenant House, Inc	937.50	1,250	75.0%		
Westminster Foundation	937.50	1,250	75.0%		
CEPAD	0.00	1,000	0.0%		
MISSION PARTNERSHIPS					
Kenya Partnership	1,500.00	1,500	100.0%	1,500	Kenya Partnership
The Shack NH Support	11,250.00	15,000	75.0%	15,000	Mission Dev. Fund
Tyrand Coop. Ministry Support	1,875.00	2,500	75.0%	2,500	Midland Memorial
WVMAW	11,250.00	15,000	75.0%	15,000	Mission Dev. Fund
MISSION GRANTS					
		11,000			
FPC Morgantown-Garden Ministry	1,500.00	2,000	75.0%		
Older Adult Ministry	167.16	1,000	16.7%		
Peacemaker Support	0.00	1,000	0.0%	1,000	Mission Dev. Fund
Committee Meetings	50.00	500	10.0%		
	\$ 31,342.16	\$ 53,500	58.6%		
<u>NURTURE</u>					
CHRISTIAN NURTURE & WORSHIP					
Resource Ctr Acquisitions	0.00	1,800	0.0%		
Resource Ctr. - Supplies/Equip.	0.00	400	0.0%		
Resource Ctr. - Subscriptions	0.00	120	0.0%		
Resource Ctr. - Catalog Program	1,391.25	800	173.9%		
Video License	265.85	250	106.3%		
Festival of Faith	529.90	2,000	26.5%		
Church Educators Support	315.23	300	105.1%		
ECCA Retreat	6.58	1,300	0.5%		
Younger Youth Retreat	164.04	1,200	13.7%	1,200	Rachel McClintic Fund
Older Youth Retreat	250.00	4,000	6.3%	4,000	Rachel McClintic Fund
HS Youth Conf. Mission Trip	(1,000.00)	9,000	-11.1%	9,000	Rachel McClintic Fund
Youth Council	210.79	400	52.7%	400	Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000	Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000	PEPS
Presbytery Worship	0.00	300	0.0%		
Miscellaneous	0.00	200	0.0%		

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD September 2022

	YTD 09/30/22	Budget	%
APCE Membership	0.00	200	0.0%
Leadership Development Program	790.38	2,400	32.9%
Committee Meetings	21.20	400	5.3%
	\$ 2,945.22	\$ 27,070	10.9%

PJC

Permanent Judicial Commission	50.51	200	25.3%
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PRESBYTERIAN WOMEN

Presbyterian Women Support	0.00	0	0.0%
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RELATIONS

Cluster Support	500.00	2,000	25.0%
Relations Committee Expenses	0.00	250	0.0%
	\$ 500.00	\$ 2,250	22.2%

REPRESENTATION

Committee on Representation	0.00	200	0.0%
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STEWARDSHIP

FINANCE & DEVELOPMENT

Transition Expenses	0.00	0	0.0%
Outside CPA Costs	0.00	9,000	0.0%
Committee Meetings	0.00	250	0.0%
	\$ -	\$ 9,250	0.0%

TRUSTEES

Trustees	0.00	1,000	0.0%
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VOCATIONS

PREPARATION FOR MINISTRY

Care of Candidates	0.00	2,000	0.0%
Career Counseling	461.45	3,500	13.2%
Scholarships	0.00	5,000	0.0%
Conferences	0.00	500	0.0%
ALP/CP Preparation Program	(400.13)	2,000	-20.0%
Support of ALP	0.00	1,400	0.0%
Committee Meetings	236.58	1,000	23.7%
	\$ 297.90	\$ 15,400	1.9%

TOTAL	\$ 491,205.01	\$ 778,120	63.1%
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Restricted Fund Support

2,400 Small Church Fund

2,000 Small Church Fund

5,000 Bush Fund

2,000 Small Church Fund

1,400 Slaughter Fund

REVENUE IN SUPPORT of BUDGET	YTD 09/30/22	Budget
Shared Mission (net of GA & Synod support)	179,145	300,000
Per Capita (net of GA & Synod support)	84,351	126,742
Previous Year Shared Mission & Per Capita	2,382	12,128
Outside Funding (Presby. Housing & PHP)	46,300	46,300
Interest & Gifts	26,558	16,150
Restricted Fund Support	152,469	276,800
TOTAL	\$ 491,205.01	\$ 778,120

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2022

	<u>09/30/22</u>	<u>09/30/21</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	86.90	89.04
Cash - United Bank Checking	66,586.97	161,341.10
WV Federal Credit Union	233,344.42	232,878.24
New Life Fund - WesBanco Bank	376,542.74	423,462.36
Total Checking	676,811.03	818,020.74
Wells Fargo - MDF		
Equities -- Index Fund	981,549.32	1,229,386.05
Fixed Income	491,120.40	617,378.96
Total Wells Fargo - MDF	1,472,669.72	1,846,765.01
Wells Fargo Money Market		
Wells Fargo MM - PWV	62,770.44	57,112.19
Kay Long Memorial Fund	8,861.45	8,851.07
Molly Gant Scholarship Fund	14,298.69	12,082.01
Kenya Partnership	4,130.32	4,125.43
Presbyterian Hunger Program	25,442.05	32,073.33
Pack Endowment Fund	219,377.30	220,846.64
Total Wells Fargo Money Market	334,880.25	335,090.67
INVESTMENTS		
New Covenant Funds of PWV	283,779.99	358,283.14
New Covenant New Ch. Devel	175,926.91	207,624.96
New Covenant PEPS	3,768.49	4,447.50
New Covenant Slaughter	1,828.71	2,129.64
New Covenant Riner	71,722.68	84,645.41
New Covenant Scholarship	10,067.81	11,724.64
New Covenant Seminary Student	38,213.11	45,098.40
New Covenant Dickinson	57,770.88	68,179.88
New Covenant Bush Fund	224,559.45	265,019.95
New Covenant Midland Mem.	86,913.42	102,573.22
New Covenant Small Church	1,111,557.07	1,311,833.80
T Rowe Price - Rachel McClintic	1,189,466.33	1,468,003.28
Total INVESTMENTS	3,255,574.85	3,929,563.82
TOTAL CHECKING/SAVINGS	5,739,935.85	6,929,440.24

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2022

	<u>09/30/22</u>	<u>09/30/21</u>
Accounts Receivable		
Accounts Receivable	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>
 Other Current Assets		
Notes Receivable MDF	38,803.29	41,616.09
Notes Receivable Riner	31,255.88	31,400.00
Notes Receivable R. McClintic	116,571.93	110,571.93
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>186,878.19</u>	<u>183,835.11</u>
 Total Current Assets	5,926,814.04	7,113,275.35
 Fixed Assets		
Land	58,000.00	58,000.00
Building & Grounds	311,766.00	311,766.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	30,415.11	30,415.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-325,793.05	-313,793.05
Total Fixed Assets	<u>102,434.77</u>	<u>114,434.77</u>
 TOTAL ASSETS	<u><u>6,029,248.81</u></u>	<u><u>7,227,710.12</u></u>
 LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	648.13	648.13
Payroll Liabilities	11,984.80	11,066.01
Total Other Current Liabilities	<u>12,632.93</u>	<u>11,714.14</u>
 Deferred Revenue	500.00	920.00
 Total Liabilities	<u>13,132.93</u>	<u>12,634.14</u>
 Equity		
Fund Balance Funds of PWV	1,149,670.81	1,102,313.61
Fund Balance - MDF	1,877,071.56	1,763,144.37

Presbytery of West Virginia
Statement of Financial Position
As of September 30, 2022

	<u>09/30/22</u>	<u>09/30/21</u>
Fund Balance New Ch. Devel	218,612.94	191,908.75
Fund Balance Hunger Prog	20,326.53	28,154.40
Fund Balance PEPS	4,147.79	4,110.86
Fund Balance Slaughter	2,187.06	2,041.54
Fund Balance Riner	116,925.13	105,975.44
Fund Balance Scholarship	10,640.66	11,211.84
Fund Balance Seminary Student	47,484.98	41,684.69
Fund Balance Dickinson	71,788.08	63,018.95
Fund Balance Bush Fund	274,045.32	244,645.48
Fund Balance Midland Mem.	105,501.51	94,652.03
Fund Balance Small Church	1,249,446.79	1,159,727.23
Fund Balance Kenya Partnership	6,385.55	4,653.33
Fund Balance Rachel McClintic	1,631,744.71	1,456,688.96
Fund Balance Kay Long Memorial	8,851.27	8,847.29
Fund Balance Molly Gant Fund	13,082.28	12,076.85
Fund Balance Pack Endowment	220,606.08	220,793.21
Fund Balance New Life	422,927.54	511,926.34
Net Income	-1,435,330.71	187,500.81
Total Equity	<u>6,016,115.88</u>	<u>7,215,075.98</u>
TOTAL LIABILITIES & EQUITY	<u><u>6,029,248.81</u></u>	<u><u>7,227,710.12</u></u>

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 09/30/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 09/30/22
Alderson			7	210.35	210
Alexander Memorial	290	290	7	210.35	210
Anderson Memorial			22	661.10	150
Arthurdale - Community	1,105	1,105	29	871.45	871
Bates Memorial	250		89	2,674.45	1,783
Baxter			12	360.60	
Beckley	21,000	11,333	207	6,220.35	4,503
Beechwood	0		46	1,382.30	692
Belington	720	480	24	721.20	481
Belle	1,480	1,127	6	180.30	135
Bethlehem			18	540.90	
Beulah Humble			13	390.65	
Beverly			20	601.00	
Big Spring		620	10	300.50	301
Bluefield-First		6,075	82	2,464.10	2,063
Bradley	0		17	510.85	510
Bramwell			16	480.80	481
Bream Memorial	1,500	1,125	120	3,606.00	3,113
Bridgeport (all PWV)	3,000	2,000	114	3,425.70	2,284
Buckhannon-First	2,500	2,500	20	601.00	601
Buffalo			4	120.20	
Canyon Community		500	7	210.35	210
Centerville	4,860	4,860	28	841.40	841
Ch. of the Covenant-Grafton	2,365	1,961	27	811.35	671
Charleston-First (all PWV)	35,000	26,250	814	24,460.70	18,345
Church of Our Saviour	1,000	1,000	8	240.40	240
Clarksburg-First	6,200	3,100	140	4,207.00	2,104
Clear Creek			18	540.90	541
Clifton	2,530	1,918	68	2,043.40	1,533
Clothier			9	270.45	270
Colcord-First			26	781.30	521
Comfort		549	15	450.75	451
Davis Mem. - Elkins	12,600	12,600	175	5,258.75	5,259
Davis Mem. - Gassaway	960	560	16	480.80	160
Dunbar-First	800	533	70	2,103.50	1,402
DuPont City			10	300.50	
Edgewood	3,360	2,520	61	1,833.05	1,352
Eleanor			20	601.00	
Elk Hills	3,000	2,250	51	1,532.55	1,149
Enslow Park			99	2,974.95	2,400
Fairmont-First	5,350	3,604	144	4,327.20	3,002
Falls View	1,855	928	9	270.45	145

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 09/30/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 09/30/22
Fayetteville	8,270	4,823	83	2,494.15	1,456
Fleming Memorial	2,500	1,875	32	961.60	721
Frankford	2,680	2,010	19	570.95	428
Gilbert			48	1,442.40	
Glenville	4,520	4,520	19	570.95	571
Grace Covenant		956	15	450.75	135
Harman			23	691.15	691
Highlawn Huntington		10,000	138	4,146.90	2,783
Highlawn St. Albans	4,000	3,000	52	1,562.60	1,172
Hinton-First	2,100	1,050	22	661.10	331
Hughes River - Cairo		2,000	14	420.70	421
Huntington-First			262	7,873.10	7,875
Huntington Second			26	781.30	781
Kanawha United	14,220	7,110	158	4,747.90	4,748
Keller				0.00	
Kenova-First			26	781.30	
Kesler Memorial			27	811.35	
Kingwood-First	4,800	3,600	33	991.65	744
Kuhn Memorial	1,500	1,261	82	2,464.10	1,848
Liberty		589	17	510.85	511
Logan-First	8,880	6,660	77	2,313.85	2,314
Mannington-First			20	601.00	
Marlinton	1,047	788	65	1,953.25	1,463
Marsh Fork	500	500	10	300.50	301
Mill Creek	4,850	3,638	19	570.95	571
Milton		380	22	661.10	330
Mingo		360	25	751.25	361
Morgantown-First	16,475	10,800	235	7,061.75	4,770
Mount Hope			8	240.40	240
Nitro-First	1,000	500	78	2,343.90	1,200
Oak Grove	1,200		56	1,682.80	
Oak Hill-First			39	1,171.95	1,172
Old Stone	5,000	4,250	251	7,542.55	5,660
Parkersburg-First			120	3,606.00	2,252
Parsons			16	480.80	240
Philippi			8	240.40	240
Pineville			35	1,051.75	701
Pt. Pleasant	9,380	6,253	81	2,434.05	1,623
Ravenswood-First	3,680	3,680	19	570.95	571
Red Sulphur Springs			5	150.25	
Ripley-First		829	19	570.95	428
Riverlawn	2,000	1,500	90	2,704.50	2,250

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 09/30/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 09/30/22
Rock Forge	100	100	15	450.75	451
Rock Lake	11,000	6,477	100	3,005.00	2,180
Rome	170	113	5	150.25	100
Ronceverte	3,100	1,550	74	2,223.70	1,100
Ruffner Memorial			15	450.75	
Salem		3,975	13	390.65	291
Smithers	1,050	950	18	540.90	541
South Charleston-First	0		137	4,116.85	3,088
South Park	2,084	1,563	33	991.65	744
Spencer	1,020	510	8	240.40	120
Spring Creek	1,190	1,190	34	1,021.70	1,022
Spring Valley			54	1,622.70	
St. Albans-First	6,870	1,718	122	3,666.10	744
St. Andrew	2,310		64	1,923.20	526
St. Marys	100		9	270.45	
Sugar Grove	2,155	2,155	9	270.45	270
Summerlee	200	100	12	360.60	180
Summersville	2,330	1,747	51	1,532.55	1,150
Teays Valley			108	3,245.40	1,623
Thomas-First	450	264	15	450.75	225
Trinity			10	300.50	113
Tygart's Valley			28	841.40	
Union	2,300	1,150	28	841.40	421
Upper Glade	3,000	1,500	50	1,502.50	850
Valley Bend	2,175	1,631	23	691.15	691
Village Chapel	15,000	10,000	221	6,641.05	4,427
Waverly-Bethel	1,475	738	12	360.60	361
Westminster-Vienna		4,022	92	2,764.60	2,075
Weston-First	1,280	1,280	10	300.50	300
White Sulphur Springs-First	720	400	33	991.65	400
Whitesville-First	0		10	300.50	301
Whittico Memorial			7	210.35	
Williamson-First			66	1,983.30	2,104
Williamstown-First	6,030		88	2,644.40	
Winfield	500		12	360.60	
Zion			34	1,021.70	
TOTALS	276,936	215,852	6,712	201,696	137,283

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of SEPTEMBER 30, 2022

INCOME STATEMENT

INCOME	09/30/22	Budget	%
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	3,580.00	4,000	89.5%
Retreats - Presbyterian	3,927.00	6,000	65.5%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	37,489.00	45,000	83.3%
Summer Camp Registrations	28,963.75	48,000	60.3%
RV Campground	932.50	1,000	93.3%
Donations	7,886.00	8,000	98.6%
Friends of Bluestone	40,000.00	45,000	88.9%
MDF-Line of credit	0.00	7,500	0.0%
Reserves	0.00	0	0.0%
Interest	0.59	-	-
Miscellaneous	26.82	-	-
TOTAL INCOME	\$ 122,805.66	\$ 169,000	72.7%

EXPENSES

Salaries & Personnel	\$ 30,305.04	\$ 42,250	71.7%
Office & Administration	6,959.94	14,550	47.8%
Bluestone Events	400.00	1,000	40.0%
Plant & Operation	70,554.91	87,300	80.8%
Summer Staff & Salary	14,952.91	16,200	92.3%
Summer Program	210.92	2,500	8.4%
Summer Camp Trips	2,356.22	2,200	107.1%
TOTAL EXPENSE	\$ 125,739.94	\$ 166,000	75.7%
NET GAIN/(LOSS)	\$ (2,934.28)	(excl. store acct. & depr. exp.)	

NOTE - 2022 Presbytery Support

Facilities Director comp	\$ 76,363
Program Director comp	43,149
Property Insurance	11,900
Committee expense	1,000
Banking fees	160
Misc. office expense	50
\$ 132,622	

BALANCE SHEET

	09/30/22	09/30/21
ASSETS		
Current Assets	\$ 7,046.90	\$ 12,536
Property & Equip. (net of depr.)	174,302.87	174,303
TOTAL ASSETS	\$ 181,349.77	\$ 186,839
LIABILITIES		
Current Liabilities	\$ 634.00	\$ 503
Long Term Debt	69,453.51	74,966
TOTAL LIABILITIES	\$ 70,087.51	\$ 75,469
EQUITY	\$ 111,262.26	\$ 111,370
TOTAL LIABILITIES & EQUITY	\$ 181,349.77	\$ 186,839

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Susan Shelton Perry, Committee Chair

November 12, 2022

RECOMMENDATIONS:

1. For Moderator Elect: Dawn Adamy (minister, Bream Memorial)

2. For Presbytery Committee Chairs, 2023:

- a. **Administration Committee** – Monte Mitchell (minister, Beckley)
- b. **Committee on Ministry** – George Lilley (RE, First Morgantown)
- c. **Mission Committee** – Sharon Heidt (RE, First Charleston)
- d. **Nurture Committee** – Claire Butler (minister, First Ravenswood & Point Pleasant)
- e. **Stewardship Committee** – Jack Dilley (RE, Kuhn Memorial)
- f. **Trustees** – Bonnie Boyce (minister, Honorably Retired)

3. For Presbytery Committees:

- a. **Leadership Team – Class of 2025**
Dawn Adamy (minister, Bream Memorial)
- b. **Administration Committee – Class of 2025**
Senta Goudy (RE, First Parkersburg)
Monte Mitchell (minister, Beckley)
- c. **Committee on Ministry – Class of 2023**
Annie McMillan (minister, First Parkersburg)
- d. **Committee on Ministry – Class of 2025**
Rebecca Alvaro (RE, First Clarksburg)
Noha Khoury-Bailey (minister, Validated Ministry)
Lauren Jarroll (RE, Summersville)
Kristi Shay Moore (minister, Edgewood & Salem)
Cherrie Sizemore (RE, Village Chapel)
- e. **Mission Committee – Class of 2025**
Sharon Bell (minister, Highlawn Huntington)
John Nelson (RE, Highlawn St. Albans)
- f. **Nurture Committee – Class of 2025**
Julie Hitsman (minister, Spencer)
Ginna Taylor (RE, First Charleston)

g. Stewardship Committee – Class of 2025

Roy Holstein (RE, Elk Hills)

Kellie Wooten-Willis (RE, First Logan)

h. Trustees – Class of 2025

Roger Perry (RE, First Logan)

Joe Timms (RE, Bridgeport)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

Peter Vial, Committee on Ministry Chair

November 12, 2022

INFORMATION:

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
 - **First Nitro – Mark Boyd**
 - **Milton – Cinda Harkless**
2. Appointed the following liaison to work with a church in pastoral transition:
 - **First Nitro – Vicki Cunningham**
3. Appointed mentors to the following Commissioned Pastors as outlined in G-2.1004.
 - **Jim Musgrave, CP – Cinda Harkless**
 - **John Nelson, CP – Chris Kilbert**
4. Held a **New Pastor Orientation** on August 11, 2022, with four (4) new pastors and commissioned pastors in attendance.
5. Held the **Small Church Conference** on October 1, 2022 at First Presbyterian Church, Clarksburg.
6. Reviewed the **Small Church Conference**.
7. Held a **Healthy Boundary Training** event on September 20.
8. Hosted the initial training of the **Pilot Coaching Program** on October 13-14 at John XIII Pastoral Center. The training continues with Zoom meetings in November 2022 and January 2023. Eleven pastoral leaders and Presbytery staff engaged in basic coaching skills under the direction of the Rev. Chip Low of the Loaves and Fishes Coach Training group.
9. Approved the match between **Highlawn Presbyterian Church, St. Albans**, and **John Nelson**.
10. Approved the Commissioned Pastor covenant between **Highlawn Presbyterian Church, St. Albans**, and **John Nelson** from December 1, 2022 through January 31, 2024. Terms: 19 hours/week; salary: \$19,000/year; Social Security withheld; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500. Responsibilities: worship on Sunday and special services; prepare bulletin for services; funerals; hospital visitation and pastoral care as needed; aid leadership in planning and decision making; share communications and deadlines from Presbytery; participate actively in Presbytery; moderate the session; administer the Lord's Supper; administer the

Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Chris Kilbert.

11. Approved the Commissioned Pastor covenant between **First Presbyterian Church, Logan; Gilbert Presbyterian Church** and **Jim Musgrave** from October 1, 2022 through January 31, 2024. Terms: 20 hours/week; salary: \$3,000/month of this amount \$2,000 is designated housing allowance; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,000. Responsibilities: worship on Sunday and special services; visitation and emergency pastoral calls; funerals; elder training; assist sessions to develop strategies for outreach and growth; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the session; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.
12. The Presbytery will commission **Jim Musgrave** to **First, Logan and Gilbert Presbyterian Churches** and **John Nelson** to **Highlawn Presbyterian Church, St. Albans**, immediately following this report.
13. Reviewed the following exit interviews.
 - **Highlawn St. Albans** session
 - **Pat Collier, CP**
14. Approved the request for a waiver of rotation of officers (G-2.0404) from **Smithers Presbyterian Church**.
15. Approved the Stated Supply Covenant between **Rock Lake Presbyterian Church** and **Patricia Jarvis** from October 1 through January 31, 2023. Terms: 8 hours per week; 26 worship services/year with special services negotiated; salary \$200/week; auto expense reimbursement at IRS rate up to \$200/month; \$125/worship service; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays) \$500. Responsibilities: worship and special services; visitation; Bible study; counseling as needed; foster ecumenical relationships; officiate at weddings and funerals; assist the session to reevaluate RLPC mission and determine the direction for the congregation. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
16. Approved the renewal of the Stated Supply Covenant between **Mt. Hope Presbyterian Church** and **Ryan Snuffer** through January 31, 2023. Terms: salary \$250/week; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500. Responsibilities: weekly worship and special services; lead music; teach; attend session meetings as available; officiate at weddings and funerals. The

Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

17. Approved the renewal of the Commissioned Pastor Covenant between **William Dunfee** and **Westminster Presbyterian Church** through January 31, 2023. Terms: 35 hours/week; cash salary: \$71,269/year; social security withheld; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays); reimbursement of preparation/study materials. Responsibilities: Sunday worship and special services; funerals; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Ken Calebaugh.
18. Approved the transfer of **Samantha Coggins** to **Pittsburgh Presbytery**.
19. The Congregational Development team continues its work with small churches.
20. Reviewed at each meeting those churches experiencing pastoral leadership transitions.
21. Approved a shared pastoral leadership agreement between **First United Presbyterian Church, Ravenswood; Point Pleasant Presbyterian Church**, and **Claire Butler**. The agreement divides equally the time spent in each congregation and financial compensation. The details of the agreement will be reported to Presbytery no later than its February 2023 meeting.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Sharon Heidt, Committee Chair

November 12, 2022

RECOMMENDATION:

1. **(CA)** The offering received at the November 12, 2022 Presbytery meeting be sent to Presbyterian Disaster Assistance for their response to Hurricane Ian.

INFORMATION:

1. The committee made the following mission grants.
 - a. Bream Memorial Presbyterian Church – Shower Outreach Program, \$2,000
 - b. First Presbyterian Church, St. Albans – Christ’s Kitchen and Food Pantry freezer, \$1,000
 - c. First Presbyterian Church, Williamstown – A Ministry of Relationships with Those on the Spectrum & Those who Love Them, \$1,500
2. The committee made the following hunger grants.
 - a. Bream Memorial Presbyterian Church – Food Pantry, \$2,000
 - b. Beechwood Presbyterian Church – Food Pantry, \$2,000
 - c. First Presbyterian Church, Hinton – Food Pantry, \$2,000
 - d. Union and Centerville Presbyterian Churches – Christmas Giving Food Project, \$2,000
3. The committee discussed the Presbytery’s partnership with Nyeri Presbytery in Kenya and invited Bob McCutcheon (RE, Davis Memorial Elkins) to speak to Presbytery at this meeting regarding ways to strengthen the partnership between the churches of the Presbytery of West Virginia and the churches of Nyeri Presbytery. A list of partner churches follows this report.

NYERI PRESBYTERY PARTNER CHURCHES

Your church may have a sister church in Africa. Previously, West Virginia churches were paired with churches in Nyeri, Kenya, and then each West Virginia church had the option of whether or not to pursue a partnership relationship. Some of our churches have been very active in communicating with their sister church – letters of support (with photographs) sent to the church and intentional prayers for the church, which are coveted by the sister church. Some churches also send financial gifts to their sister church. Your church may wish to start or renew those ties. You may wish to give financial support to your sister church.

All addresses below are in Nyeri, Kenya.

Gathaith Church

PO Box 1986

Baxter, Liberty, and Nitro First

Gathuthi Church

PO Box 1667

Bridgeport, Charleston First, and Point Pleasant

Gatitu Church

PO Box 182

Kesler Memorial, Weston First, and Winfield

Gatumbiro Church

PO Box 2392

Rock Forge, Sugar Grove, and Upper Glade

Giaichamwenge Church

PO Box 152

Falls View, Kuhn Memorial, and Westminster Vienna

Gichira Church

PO Box 520

South Charleston First, St. Marys, and Trinity

Gitathiini Church

PO Box 502

Marsh Fork, Valley Bend, and Zion

Gitero Church

PO Box 118

Pineville and Williamson First

Githakwa Church

PO Box 2392

Mannington First United, Marlinton, and Mill Creek

Githiru Church

PO Box 350

Eleanor, Fayetteville, and Gilbert

Githunguri New Church Development

PO Box 295

Beulah Humble, Clifton, and Frankford

Gititu Church

PO Box 1982

Bates Memorial, Fleming Memorial, and White Sulphur Springs First

Gitumbi Church

PO Box 903

Canyon Community, Mingo, and Smithers

Hubuini Church

PO Box 6

Bramwell, Buckhannon First, and Milton

Ihithe Church

PO Box 293

Beckley, Bluefield First, and Old Stone

Kabiru Church

PO Box 1513

Clear Creek, Highlawn (St. Albans), and Whittico Memorial

Kagio-ini Church

PO Box 12097

Bream Memorial, Edgewood, and Ripley First

Kagwathi Church

PO Box 1293

Anderson Memorial and Hughes River

Kangaita Church

PO Box 879

Davis Memorial Elkins, Ronceverte, and Spencer

Kariguini Church

PO Box 1377

Belington, Centerville, and Thomas First

Kiagonde Church

PO Box 172

Dunbar First, Kingwood First, and Williamstown First

Kiandu Church

PO Box 12316

Bradley and Clothier

Kiawaithanji Church

PO Box 12002

Belle, Grace Covenant, and South Park

Kigogoini Church

PO Box 2392

Hinton First, Spring Valley, and Whitesville First

Kigwandi Church

PO Box 1182

Alderson, Community, and Elk Hills

Kihora Church

PO Box 1498

Big Spring, Church of the Covenant, and Comfort

King'ong'o Church

PO Box 1204

Spring Creek, Teays Valley, and Waverly-Bethel

Marua Church

PO Box 12258

Davis Memorial Gassaway, Harman, and Summersville

Mathakwaini Church

PO Box 165

Parsons, Philippi, and Union

Muringato Church

PO Box 57

Bethlehem, Church of Our Saviour, and Colcord First

Muruguru Church

PO Box 388

Fairmont First, Highlawn Huntington, and Village Chapel

Mutathini Church

PO Box 973

Huntington Second, Kenova First, and Ravenswood First United

Muthuaini Church

PO Box 2392

Kanawha United, Logan First, and Oak Hill First

Ndugamano Church

PO Box 1324

Glenville, Parkersburg First, and Rome

Nyamachaki Memorial Church

PO Box 12097

Enslo Park, Morgantown First, and Summerlee

Philip Nganatha Memorial Church

PO Box 2392

Beverly, St. Albans First, and Tygarts Valley

Riamukurwe Parish

PO Box 2990

Beechwood, Rock Lake, and Salem

St. Cuthbert's Church

PO Box 263

Alexander Memorial, and St. Andrew

Thageini Church

PO Box 85

Clarksburg First and Riverlawn

Thunguma Church

PO Box 1662

Oak Grove and Ruffner Memorial

Wamagana Church

PO Box 3

Huntington First and Mount Hope

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Monte Mitchell, Committee Chair

November 12, 2022

INFORMATION:

1. There was a good response to the giveaway of the Presbytery office items, with almost all the items claimed by churches throughout the Presbytery.
2. Workers from **Positive Moves** moving company came on September 14 and moved items to the Presbytery's new storage facility at First Presbyterian Church in Charleston. The move to the storage facility cost \$2,000. The movers came the next day, under the direction of the Presbytery's Nurture Committee and the Rev. Claire Butler, to move Resource Center items to Bream Memorial Presbyterian Church. The Resource Center move cost \$1,200. Total paid to **Positive Moves** was \$3,232.
3. The Administration Committee has appointed Agnes Brady and Tina Vial to a subcommittee to conduct the annual performance evaluation of the General Presbyter. Per the Presbytery manual, we requested two members of the Leadership Team be part of the process. The Leadership Team appointed Nancy Kissinger and Dave Lee.
4. At the Administration Committee's September 14 meeting, Presbytery Treasurer Rocky Poole informed us of his intention to retire, effective February 28, 2023. We thanked Rocky for his good work and wished him well. A subcommittee has been formed to recommend a new treasurer for the Presbytery. The members are Monte Mitchell and Agnes Brady, both from the Administration Committee; Nancy Kissinger and Amy Kesterson, both from the Leadership Team; and Jack Dilley, from the Stewardship Committee. The Presbytery elects the Treasurer.
5. The Committee made plans for the annual meeting with Presbytery staff. The meeting has traditionally included a luncheon held at the Presbytery office. General Presbyter Ed Thompson offered to host the meeting on December 7 at his home.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Dawn Adamy, Committee Chair

November 12, 2022

INFORMATION:

1. The committee reviewed and approved applications for the following individuals to proceed to Level 2 in the Authorized Lay Preacher (ALP)/Commissioned Pastor (CP) preparation program: Randy Fife, Brandi Hicks, Glen Langston, Erica Layton, Kathryn Maddy, Sherry Marcum, Susan Perry, and Andrew Tilly.
2. The committee examined and approved John Nelson ready to be a Commissioned Pastor.
3. The committee reviewed annual reports from the following ALPs, and reauthorized them to be listed on the Presbytery's Directory of Authorized Lay Preachers and to serve communion within the presbytery for 2023: Rodrigo Almeida, John Arbuckle, John Bolt, Sallie Daugherty, Adam Greathouse, Sue Hollandsworth, David Kaufman, George Lilley, Rick McLaughlin, Charles McNeel, Darlene McNeel, Jim Musgrave, Mary Quick, Judy Shaver, Jean Summerfield, and Rebecca Williams.
4. The committee is working with ALP Robert Bane as he pursues becoming a Commissioned Pastor.
5. The committee sent our recommendations for revisions to the McClintic Loan application and administrative process to the Stewardship Committee and Leadership Team for their review.
6. The committee disbursed the 2022 Bush Funds to seminarians under care.
7. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?

2. How can we improve the meeting?

3. How can Presbytery be more sensitive to the needs of your congregation?

4. Did you experience any issues with accessibility and the meeting? Do you know anyone who did not attend today's meeting due to accessibility?

5. I would be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)

6. Other comments:

Your name (optional)_____

Phone _____ Email _____

Put in basket at exit doors at the end of the meeting, or mail to:
Presbytery of West Virginia, 520 Second Avenue, South Charleston, WV 25303



Worship

Bulletin

**Presbytery Worship
November 12, 2022**

Call to Worship

LEADER: As followers of Christ, we are called to bring a hopeful understanding of our world, declaring that God called the created universe "good."

PEOPLE: **We are called to bring this hope in God with us wherever we go, declaring that God makes all things new again.**

LEADER: Jesus taught that we should love God and love one another. So let's join together in our love of God to worship and give thanks.

Hymn

"Great Is Thy Faithfulness"

Glory to God #39

**1 Great is thy faithfulness, O God my Father,
there is no shadow of turning with thee.
Thou changest not, thy compassions, they fail not;
as thou hast been, thou forever wilt be.**

Refrain:

**Great is thy faithfulness!
Great is thy faithfulness!
Morning by morning new mercies I see;
all I have needed thy hand hath provided.
Great is thy faithfulness, Lord, unto me!**

**2 Summer and winter and springtime and harvest,
sun, moon, and stars in their courses above
join with all nature in manifold witness
to thy great faithfulness, mercy, and love. [Refrain]**

**3 Pardon for sin and a peace that endureth,
thine own dear presence to cheer and to guide,
strength for today and bright hope for tomorrow,
blessings all mine, with ten thousand beside! [Refrain]**

Call To Confession

Confession of Sin

We think if we turn off the media, we will not need to listen to the voices of our neighbors, God of all the world. We are blessed with family and friends, and so do not know the lonely. We are at ease in a world which is troubled, and so do not notice the bitter tears of

others. Because we are people of affluence and privilege, we cannot understand those who are broken by the anger and brutality of the world. Yet, you know, God of the sufferers. You hear the cries of those living in oppression, and call us to listen. Your tears mingle with those whose children lie mangled or dead in war zones, and would have us be peacemakers. Your faithfulness is great, when ours seems so futile, yet you would have us serve the world alongside your Child, Jesus, even as he served us with his life and gifts. Amen.

Assurance of Pardon

LEADER: Call this to mind: God is ever faithful; hope is the gift passed on to us, love is the gift we can share with others; God's mercies never come to an end.

ALL: Great is God's faithfulness to all people, in all places. Thanks be to God, who has given us the promise of life in Christ Jesus our Lord! Amen.

Prayer for Illumination

Scripture **Lamentations 5:19-22 and Hebrews 12:1-13**

Sermon **Rev. Andy Rice**

OFFERING

Doxology

Prayer (Unison)

We are here, because of those who passed on their faith to us. We are generous, because God has blessed us with gifts beyond imagination. We would pass on these gifts, as well as hope and love, as we offer them to our God, in the name of Jesus. Amen.

Hymn **"Come To The Table of Grace"** **Glory to God #507**

**Come to the table of grace.
Come to the table of grace.
This is God's table; it's not yours or mine.
Come to the table of grace.**

**2. Come to the table of peace...
Come to the table of peace.
This is God's table; it's not yours or mine.
Come to the table of peace.**

**3. Come to the table of peace...
Come to the table of peace.
This is God's table; it's not yours or mine.**

Come to the table of peace.

4. Come to the table of joy...

Come to the table of joy.

This is God's table; it's not yours or mine.

Come to the table of joy.

SACRAMENT OF THE LORD'S SUPPER

INVITATION TO THE TABLE

GREAT PRAYER OF THANKSGIVING

Leader 1: The Lord of hope be with you.

People: The Lord of eternal love be also with you.

Leader 1: Lift up your hearts!

People: We lift our hearts to the one who will never forsake us.

Leader 1: Let us praise the pioneer and perfecter of our faith!

People: With the great cloud of witnesses, we proclaim our praises!

Leader 2: God, whose throne endures to all generations, you created the universe and confirmed that it was good.

Leader 1: And though humanity was weak and slow to learn, you blessed us with reasons to hope, that we might not grow weary or lose heart.

People: But instead of enduring the trials set before us, we betrayed you, and instead followed paths away from your loving discipline.

Leader 2: Loving us in spite of ourselves, you sent leaders and prophets to remind us of your love for us – love that chastises the beloved and accepted child.

Leader 1: Yet history shows the ebb and flow of our short-lived devotion, and our stubborn self-reliance.

People: So you came to us yourself, taking on the mantle of humanity, to show us the way of hope and righteousness.

Leader 2: Lord of restoration and renewal, you ran the race set before you, throwing off the weights of expectation and hostility, persevering to the point of shedding your blood on the cross.

People: You disregarded the shame of the cross, hopeful for the joy yet to come.

Leader 1: So with strengthened knees and lifted hands, we join in praises of your holy Name:

People: Blessed is the One who has finished the race and taken his seat at the right hand of the throne of God!

Leader 2: Now we gather at this table with others who have grown weary and lost hope;

Leader 1: weary of news from a world of conflicts and hopeless devastation,

Leader 2: weighted down by sins that cling so closely and mercilessly discourage,

People: hungry for the peaceful fruit of righteousness.

Leader 1: May the grain of the field we break and share be for us the seed of hopefulness.

Leader 2: May the fruit of the vine we pour out and share be for us the renewing tonic of wholeness and healing.

Leader 1: Rising from this feast, we pray the Spirit will show us the straight paths for our feet,

People: So renewed and restored, we may go out in a unity of spirit and purpose to run with perseverance the race set before us, hopeful in the loving work you are doing in us. Amen.

WORDS OF INSTITUTION

SHARING THE ELEMENTS

PRAYER AFTER COMMUNION (UNISON)

Nourishing God, thank you for inviting us to your table where all are welcome, and for feeding us with these holy mysteries.
As you have fed us with broken bread,
break our hearts for those who are broken in spirit.
As we have tasted the cup of forgiveness,
may we offer and seek forgiveness in all our relationships
where harm has been done.
We pray through Jesus Christ our Lord. Amen.

Hymn	“My Hope Is Built on Nothing Less”	Glory to God #353
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My hope is built on nothing less
 than Jesus' blood and righteousness;
 I dare not trust the sweetest frame,
 but wholly lean on Jesus' name.

Refrain:

On Christ, the solid Rock, I stand:
 all other ground is sinking sand;
 all other ground is sinking sand.

2 When darkness veils his lovely face,
 I rest on his unchanging grace;
 in every high and stormy gale,
 my anchor holds within the veil. [Refrain]

**3 His oath, his covenant, his blood,
support me in the whelming flood;
when all around my soul gives way,
he then is all my hope and stay. [Refrain]**

**4 When he shall come with trumpet sound,
O may I then in him be found:
dressed in his righteousness alone,
faultless to stand before the throne. [Refrain]**

Benediction

Today's offering will go to Presbyterian Disaster Assistance for Hurricane Ian recovery efforts. You may contribute to the offering by donating in the collection plate; sending a check, payable to the Presbytery of West Virginia, with "November meeting offering" in the memo line; or donating through the "Donate" button at www.wvpresbytery.org in the left-hand column beneath our contact information, again with the notation "November meeting offering."

Worship Leaders:

Liturgist: Dana Marzolf, Ruling Elder, Davis Memorial Presbyterian Church, Elkins

Preacher: Andy Rice, Pastor, Oak Grove Presbyterian Church, Hillsboro

Celebrants: Peter Vial, Pastor, Davis Memorial Presbyterian Church, Elkins

Elizabeth Lewis, Pastor, Glenville Presbyterian Church

Communion Liturgy: Amy Parker, Minister of Education and the Arts, Village Chapel
Presbyterian Church, Charleston

Resources Used:

- Call to Worship: re:Worship, <https://re-worship.blogspot.com/2019/06/call-to-worship-prayer-life-giving.htm>. Originally posted on The Minor Keys, <http://theminorkeys.blogspot.ca>.
- Prayer of Confession, Assurance of Pardon: The Pastor's Workshop, <https://thepastorsworkshop.com/>
- Prayer of Dedication: Natalie Regoli, <https://connectusfund.org/>



Flyers & Information

The Presbytery of West Virginia's Nurture Committee
invites you to

David LaMotte

in concert



Saturday, November 19, 8 p.m.

**Bluestone Camp and Retreat, Hinton, WV
as part of the Youth Retreat**

David LaMotte is an award-winning songwriter, speaker and writer. He has keynoted peace conferences and facilitated conversations about positive change. His most recent book is *Worldchanging 101: Challenging the Myth of Powerlessness*. As a touring artist with a nearly thirty-year career, LaMotte's music has been honored with numerous awards and artist grants, and has been featured on dozens of artist compilations. He is currently also working as part of a musical trio, Abraham Jam, an interfaith band made up of a Christian (David), a Muslim (Dawud Wharnsby), and a Jew (Billy Jonas). David makes his home in Black Mountain, North Carolina, with his wife Deanna and son Mason.

The cost for the concert is \$25 person.

The cost for the concert and cabin lodging at Bluestone with Saturday night dinner through Sunday breakfast is \$70.

Registration deadline is Saturday, November 12.

To register and pay with PayPal, go to wvpresbytery.org and use the form found there.

To register and pay with a check, please complete the information below:

Name _____ Phone _____

Email _____

I wish to pay for (check one): concert only _____ concert, lodging, and meals _____

For more information, contact Susan Sharp Campbell, 304-667-9428 or susan_sharp_campbell@hotmail.com

Presbytery of West Virginia
Leadership Development Coordinating Team Presents



EXPANDING YOUR MINISTRY TOOLBOX 2023

Who: Commissioned Pastors, Authorized Lay Preachers, Christian Educators, Ministers of Word and Sacrament, and others in congregational leadership.

What: Four new courses in 2023. Mark your calendars now!

- **Thursday, January 19 on Zoom:** *How to Be A Hybrid Church*
Leader: Christen Kinard, founder of Digital Congregations and a professional in communications and marketing who has helped businesses and organizations develop and implement efficient and impactful communications strategies.
- **Saturday, March 4 in person/hybrid:** *I Love to Tell the Story (Preaching)*
Leader: Donna Giver-Johnston, PhD, Pastor of Community Presbyterian Church of Ben Avon, Pittsburgh, Pennsylvania.
- **Thursday, April 20, in person/hybrid:** *Seeking to be Faithful Together: Guidelines for Presbyterians in Times of Disagreement*
Leader: Carl Horton, Coordinator of the Presbyterian Peacemaking Program in the Presbyterian Mission Agency of the PC(U.S.A)
- **Saturday, October 28 on Zoom:** *Embracing God's Future*

Where: As noted above, two courses will be in person, tentatively with a hybrid option, in the Charleston area. Two will be exclusively on Zoom.

When: 9:30 a.m. – 4:30 p.m. on the scheduled dates with a break for lunch (not included)

Why: To strengthen our churches by providing them with strong and capable leadership and further equipping those leaders with skills and resources; to provide opportunities locally for leadership development and continuing education at affordable cost and time

Cost: The cost per course will be **\$40** per person.

Registration: Participants will be able to register and pay on the presbytery's website, www.wvpresbytery.org, or submit a registration form and check by snail mail to Presbytery of WV, P.O. Box 11720, Charleston, WV 25339. The registration deadline for each course will be one week in advance of the course.

Full information with registration forms for each particular Toolbox course will be made available several months in advance by email and the presbytery newsletter.

Questions? Contact Susan Sharp Campbell, susan_sharp_campbell@hotmail.com or 304-667-9428.

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

"How to Be a Hybrid Church"

with

Christen Kinard

Thursday, January 19, 2023

on Zoom

9:30 a.m. – 4:30 p.m.



Course Description: The pandemic taught churches and their congregations that we can worship, learn, pray, and gather virtually. Today, churches are faced with a new challenge as they consider how to minister both in person and online. Churches are beginning to build the bridge between what they did, what they're doing now, and what they will do in the future. Discover why becoming a hybrid church is about more than the addition or maintenance of a virtual worship service. Learn how to honor both parts of your congregation equally and to engage those who worship primarily online.

Leader: Christen Kinard has spent more than a decade as a professional in communications and marketing. She has helped businesses and organizations develop and implement efficient and impactful communications strategies. She sits on the board of the Association for Smaller Congregations. *Digital Congregations* sits at the intersection of her desire to do meaningful work, her belief in the importance of faith communities, and her talents and experience. Christen has a MA in Resolution from Norwich University and a BA in International Relations and French Literature from the University of South Carolina.

Registration deadline: Thursday, January 12. Cost: **\$40**, due with registration

To register and pay online, go to www.wvpresbytery.org.

To pay by check, complete the form below and return it with a check to:
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339.

Questions? Contact Susan Sharp Campbell at susan_sharp_campbell@hotmail.com or 304-667-9428.

* * * * *

Name _____ Phone _____

Church _____ Email _____

"How to Be a Hybrid Church," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2023**

