

Part-Time Pastorates

2023 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Manse						
Salary	\$ 8,930	\$ 13,395	\$ 17,861	\$ 22,326	\$ 26,791	\$ 35,721
SECA Offset	1,311	1,718	2,125	2,532	2,939	3,753
Utilities	900	1,350	1,800	2,250	2,700	3,600 paid as allowance to pastor
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ 62.5 cents/mile*	781	1,172	1,563	1,953	2,344	3,125 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,500	11,500	11,500	11,500	11,500	15,013
Pension Dues(3)	1,606	1,982	2,621	3,260	3,899	5,177
TOTAL COST (1)	\$ 27,028	\$ 33,117	\$ 39,470	\$ 45,821	\$ 52,173	\$ 68,389

* 2022 rate

(1) Fair rental value of manse not included in total cost.

(2) Calculation for Major Medical is 29% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)]

or Bd. of Pen. minimum medical dues of \$11,500.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$16,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2023 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Housing Allow.						
Salary	\$ 8,930	\$ 13,395	\$ 17,861	\$ 22,326	\$ 26,791	\$ 35,721
SECA Offset	1,037	1,556	2,075	2,594	3,112	4,150
Housing Allowance	2,699	4,048	5,398	6,747	8,096	10,795
Utilities	900	1,350	1,800	2,250	2,700	3,600 paid as allowance to pastor
Travel @ 62.5 cents/mile*	781	1,172	1,563	1,953	2,344	3,125 based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	11,500	11,500	11,500	11,500	11,500	14,534
Pension Dues(3)	1,602	1,879	2,506	3,132	3,759	5,012
TOTAL COST	\$ 28,949	\$ 36,400	\$ 44,203	\$ 52,002	\$ 59,802	\$ 78,437

* 2022 rate

(2) Calculation for Major Medical is 29% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum medical dues of \$11,500.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$16,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.