

PASTOR'S COMPENSATION REPORT FOR 2023

This form is the official request from your congregation for Presbytery to review the Terms of Call for your pastor or associate pastor for 2023 (in compliance with *Book of Order* G-2.0804). **THIS FORM IS FOR DESIGNATED AND INSTALLED PASTORS ONLY.**

Return by January 27, 2023

Please fill out the form completely to assist the Committee on Ministry in their review work.

Name of Church _____

Pastor's Name _____

If a Yoked/Shared Field: Yoked/Shared with _____

This report represents _____ *this* church's compensation package or _____ *total* compensation package for yoked field.

Is this a full-time position? _____ If not, how many hours per week will the pastor work? _____

Date Session reviewed compensation _____
(*Book of Order* G-2.0804)

Date congregation reviewed compensation _____
(*Book of Order* G-2.0804)

2022 TERMS

2023 TERMS

1. Cash Salary
Deferred income for 2023 _____
(403b, other)

\$ _____

\$ _____

2. Housing:

Free use of manse

2a. Manse equity allowance

\$ _____

\$ _____

OR

2b. Housing Allowance

\$ _____

\$ _____

Utilities Paid by Church

OR

2c. Utilities Allowance

\$ _____

\$ _____

3. Total salary & housing package (Lines 1 + 2a + 2b + 2c)

\$ _____

\$ _____

4. Change in salary & housing package for 2023 (Line 3, 2023, minus line 3, 2022)

\$ _____

5. Projected auto reimbursements or mileage allowance

\$ _____

\$ _____

6. Board of Pensions Dues (Pension & Major Medical)

\$ _____

\$ _____

7. Social Security Offset/Reimbursement	\$ _____	\$ _____
8. Continuing Education/Book Allowance (minimum - \$1,500)	\$ _____	\$ _____
9. Other (Specify): _____	\$ _____	\$ _____
10. Study Leave	Two weeks	Two weeks
11. Vacation Time	Four weeks	Four weeks

All Terms of Call must at least meet the minimum conditions of the Leave Policy found at www.wvpresbytery.org.

All calls must reflect at least the minimum terms of call found on the Presbytery website.

Churches are reminded to report all compensation changes to the Board of Pensions through Benefits Connect.

Signature: Clerk of Session

Date

Signature: Treasurer

Date

Signature: Pastor

Date