



**Virtual Stated Meeting  
Presented on Zoom  
February 16, 2023**

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**Worship Bulletin & Flyers follow the evaluation form**

# THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

**Zoom**  
**February 16, 2023**

## A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

**Who are we?** The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry, and relationships.

**What is our vision?** It is our vision that everyone will experience the love of God.

**What is our mission?** The Presbytery of West Virginia strengthens, supports, and serves our worshipping communities as they share God's love through mission, ministry, and relationships.

## DOCKET

\*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

\*9:30                      Call to Order    David Lee, Moderator

### Business of the Presbytery

- Seating of Corresponding Member
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum    Maureen Wright, Stated Clerk
- Approval of Docket
- Consent Agenda    Moderator
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Approval of designation of the Offering for today's meeting
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

\*9:45                      Educational Focus                      *Introduction of the proposed Church Discipline*  
   Therese Howell  
   Stated Clerk, Cherokee and North Alabama Presbyteries

10:30                      Announcements

\*10:35                      Worship

11:30                      Business of the Presbytery

Report of the Stated Clerk    Stated Clerk

- Presentation of Procedural Matters

- Vote on the Amendments to the Constitution

Report of the General Presbyter Ed Thompson

Report of the Leadership Team Randy Fife

Installation of Moderator Elect David Lee

Report of the Nurture Committee Claire Butler

Report of the Committee on Ministry George Lilley

12:45 Break

1:15 Necrology Moderator Elect & General Presbyter

*(Necrology meaning an obituary or a list of those who have recently died. This is a time to honor those ministers and ruling elders who died in 2022, as reported by the churches.)*

Report of the Committee on Representation Susan Perry

Report of the Mission Committee Sharon Heidt

“Good News from the Pews”

This is a time of sharing good news from churches throughout the presbytery  
by Ruling Elder Commissioners only.

Report of the Stewardship Committee

- Financial Reports Rocky Poole

Report of the Bluestone Committee Sarah Specht

Report of the Administration Committee Monte Mitchell

- Recognition of Retirement, Rocky Poole

New Business

Completion of Feedback Forms

2:30 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Report for Information Only: Vocations Committee

**Additional 2023 Stated Meetings:**

**May 20, 2023 – First Presbyterian Church, Clarksburg**

**August 17, 2023 – Fayetteville Presbyterian Church, Fayetteville**

**November 18, 2023 – First Presbyterian Church, Charleston**

# **PRESBYTERY OF WEST VIRGINIA**

## **CONSENT AGENDA**

February 16, 2023

### **RECOMMENDATIONS:**

#### **From the Stated Clerk**

1. That the requests for Excused Absences be approved.

#### **From the Vocations Committee**

1. That Presbytery approve the celebration of the Lord's Supper at the Spring Youth Retreat with a minister member of Presbytery as the celebrant.

# **PRESBYTERY OF WEST VIRGINIA**

## **OFFICE OF THE STATED CLERK**

February 16, 2023

No **correspondence** was received 10/20/22 through 1/31/23.

### **RECOMMENDATIONS:**

1. **(CA)** That the requests for Excused Absences be approved.

### **INFORMATION:**

1. As required by the Book of Order (D-5.0206), the roster of members of the Permanent Judicial Commission whose terms have expired within the past six years follows.  
Class of 2017: Robert Bondurant, Dianne Floyd;  
Class of 2019: Terry Cunningham, John Nesius, Marie Newcomb-Lewis, Robert Vital;  
Class of 2021: William Dunfee, Richard McGuire, Charla Waters Koerner.
2. The following churches have now completed the review of 2021 session records: First Presbyterian Church Kenova, First Presbyterian Church Kingwood, First Presbyterian Church Williamstown, First United Presbyterian Church Ravenswood, Ronceverte Presbyterian Church, Spring Valley Presbyterian Church, and Valley Bend Presbyterian Church.
3. Clerks of Session have until February 16, 2023, to enter their 2022 Statistical Report. All Clerks of Session and pastoral leaders received details regarding Statistical Reporting in December. If churches have questions, please contact the Stated Clerk.

## **Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them**

### ***The Stated Clerk recommends:***

That the February 16, 2023 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in the live orientation session prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been “in” the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant’s individual connection prevented participation in the meeting.

## PROCEDURAL MATTERS

### A. Principles of Parliamentary Law

- Courtesy to all
  - Majority rule
  - Justice for all
  - One Item at a time
  - Respect the rights of the minority
  - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

**NOTE:** The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

# Motion Basics

## STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

## SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
  - a. to delete or strike out
  - b. to add or insert
  - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

## **A Summary of Proposed Amendments to the Constitution – Part 2**

**Approved by the 225<sup>th</sup> General Assembly (2022) and recommended to the presbyteries for their vote.**

The link for the full text of the amendments is

[https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/ga225\\_book\\_amendments\\_2022\\_final.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/ga225_book_amendments_2022_final.pdf).

### **Amendment 22-D:**

G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS (ROD-06 1)

This amendment to the guidelines for Business Proper to Congregational Meetings adds "receiving a disciplinary decision against a member of the congregation". This addition is presumed in the proposed changed Rules of Discipline (to become Church Discipline) - which our presbytery will be considering and voting on at our February meeting.

### **Amendment 22-G:**

G-2.0603 PURPOSE OF INQUIRY (HSB-05 2)

Adds the requirement of boundary training during the inquiry phase of preparation for ordination as a minister of the Word and Sacrament.

### **Amendment 22-H:**

G-2.0605 OVERSIGHT (HSB-05 1)

Adds a requirement of sessions to “report to the presbytery of any matters of sexual misconduct” of their members who are enrolled as inquirers or candidates.

### **Amendment 22-M:**

G-3.0104 OFFICERS (MC-05)

Adds language that “it is appropriate” or permissible to adopt procedures for electronic session meetings.

## **Amendment 22-N:**

### **G-3.0105 MEETINGS (ROD-06 3)**

Adds provision that all councils, their commissions, and committees may meet electronically.

## **\*Amendment 22-CC:**

### **D-3.0106 WHEN JURISDICTION ENDS (ROD -05)**

Allows a disciplinary process to continue after an accused has renounced jurisdiction. Currently when an accused person renounces jurisdiction during the disciplinary process, it ends. This amendment allows investigating committees, permanent judicial commissions, and councils the ability to proceed through the remainder of the process, per the Rules of Discipline. This amendment seeks to honor both the person accused and the accusers or those in the wider church who may have suffered harm.

## **\*Amendment 22-DD:**

### **D-10.0302 IF CHARGES ARE TO BE FILED (ROD-04 3)**

This change of wording seeks to balance the rights and needs of both the person accused and those of the person or persons making an accusation.

## **\*Amendment 22-EE:**

### **D-10.0303 PETITION FOR REVIEW (ROD-04 1)**

Amends the current Rules of Discipline to include notifying the person accused if no charges will be filed (instead of just the person(s) who made the accusation).

## **\*Amendment 22-FF:**

### **AMENDING THE USE OF “THE ACCUSED” IN THE CURRENT RULES OF DISCIPLINE (ROD-04 2)**

Changes “the accused” to “the person accused” wherever it occurs in the current Rules of Discipline.

**Amendment 22-GG:**

REPLACING THE CURRENT “RULES OF DISCIPLINE” WITH A NEW “CHURCH DISCIPLE” SECTION (ROD-03)

Provides a complete revision of the Rules of Discipline.

NOTE: The assembly approved the proposed amendments (CC, DD, EE, and FF, noted with an asterisk [\*] above) to the current Rules of Discipline in the event that the Rules of Discipline will not be replaced by Church Discipline. If Church Discipline is approved by a majority vote of presbyteries, it will replace the entire current Rules of Discipline including any amendments to the current Rules of Discipline.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE GENERAL PRESBYTER**

February 16, 2023

This past quarter, November 2022 – January 2023, included Thanksgiving and Christmas as well as some vacation days around both holidays. Working from home became, if not exactly easier, at least more of a normal routine during this time. I wasn't able to schedule as many visits with pastors as I would have liked over the last three months. Doing annual reviews with staff members takes up a significant chunk of my January schedule, as do events like the COM Retreat and the Leadership Team Retreat, which still took up two days even though they didn't occur back-to-back. There were also several meetings of the Presbytery Treasurer Search Committee, which resulted in the approval of Chris Alfred as our new Presbytery Treasurer/Financial Administrator at the January 26 Called Presbytery Meeting. One of my goals for this coming year, which will probably play out mostly in this next quarter, February-April, is helping bring Chris on board as part of the presbytery staff. With the holidays, pastors get busy too and don't necessarily have the time or the desire for a visit.

The one event that will probably have the biggest impact on the life of the presbytery over the next 6 months does not stick out in the list that follows this written report. On January 11, the Association of Mid-Council Leaders Gathering heard from the staff of Church Leadership Connection about some upcoming changes to their system. Some of you may recognize Church Leadership Connection (CLC) as the agency within our denomination that handles the matching process between pastors seeking new positions and churches seeking new pastors. It seems that about every 10 years they introduce some major changes in their forms. Like it or not, it's that time again in 2023. Both the Personal Information Form, used by prospective pastors to describe themselves as well as the type of position they'd like to have, and the Ministry Information Form, used by Pastor Nominating Committees to describe their congregation and the type of pastor that they're looking for, will be revamped and renamed. The narrative questions in each form will be somewhat similar to the ones currently being used. However, it seems the new questions are also going to be different enough that if you try to just reuse/cut and paste your answers from the current questions to the new form, it will be readily apparent that that is what you did. I suspect trying to sneak this in will be a major turn-off/red flag for both sides.

If the CLC staff said it once, they said it 50 times: "This timeline is flexible." They're looking for feedback from pastors and Pastor Nominating Committees, from presbytery executives and stated clerks, and from Committee on Ministry chairs and Committee on Preparation for Ministry chairs, trying to eliminate any bugs and work out any kinks in the system before it goes live. Tentatively, they're planning to roll out the new forms starting in March, making them available for matching starting in April, and running a dual system using both the old forms and new forms in parallel tracks for a couple of months until the new forms become mandatory and the old forms are eliminated. That last step will probably happen sometime in July or August.

I think they got more feedback (OK, more negative pushback) from the Mid-Council Leaders than they expected. What impact that will have on the forms or on the proposed timeline remains to be seen. They are being flexible. None of this is written in stone. Nevertheless, change is coming.

My memory of the last time CLC revamped their forms (which was somewhere around 2012) was that the number of pastors with forms in the system dropped by about 2/3. It was significant and dramatic. My sense is that a lot of pastors had kept their forms in the system, hoping that a church on the beach or a church offering a salary north of \$100,000 would be interested and offer them a call. There was no downside to keeping your form available for matching just in case something like that happened. It would not surprise me that we see a similar drop in the number pastors with forms in the system again.

One thing I think I heard during that meeting is that Church Leadership Connection had reached out to the 600 pastors most active in the system seeking their feedback on the proposed new forms. Currently, CLC lists somewhere around 1,700 ministers seeking a new call and 700 positions available. Those numbers would lead you to think that it should be easy for churches to find a new pastor. After all, there are almost 3 people looking for each position being offered. However, it doesn't really work that way. By almost every indication, churches are struggling to find new pastors. It's not just us. That seems to be happening pretty consistently in every presbytery across the country. (Churches on the beach or with a salary north of \$100,000 being the exceptions.) If what I heard was correct – and my hearing is not what it used to be and I may also have misinterpreted or misunderstood what they were trying to say – that there are about 600 pastors looking for new calls and 700 positions available, that would go a long way towards explaining the difficulties that Pastor Nominating Committees are having. It would also just about match the 2/3 drop in the number of ministers seeking a call that we saw the last time these kinds of changes happened.

At this point, there is nothing definite to report other than that change is coming. When we have definite information about the changes in the system and when they will be implemented, we will let you know. But that event, which can be overlooked and which I almost missed, will probably have the most impact on the remaining months of my active ministry.

Below you'll find a list of my activities from this past quarter, November 2022-January 2023.

Worship with Churches                      \*Preach, \*\*Serve Communion, \*\*\*Perform Baptism,  
+ Moderate Congregational Mtg

- Davis Memorial Presbyterian Church, Elkins                      1/15\*
- Edgewood Presbyterian Church    1/1\*
- First Presbyterian Church, Bluefield                                      11/6
- First Presbyterian Church, Fairmont                                      11/13
- First Presbyterian Church, Oak Hill                                      1/22\*,+,
- First Presbyterian Church, Parkersburg                                      1/8\*,\*\*
- First Presbyterian Church, South Charleston                              12/4
- First Presbyterian Church, St. Albans                                      12/18
- Frankford Presbyterian Church    1/29\*
- Old Stone Presbyterian Church    11/20
- Point Pleasant Presbyterian Church                                      12/11\*
- Salem Presbyterian Church    1/1\*

## Committee Meetings

- Administration Committee 12/7 (hybrid)
- Bluestone Committee 11/7z, 1/9z
- Committee on Ministry 11/30z, 12/13z, 1/11z, 1/23z, 1/24z
- Committee on Representation 1/24z
- Leadership Team 1/12z, 1/26z
- Mission Committee 12/13z

Staff Meetings 11/15z, 12/7, 1/4

Presbytery Meetings 11/12, 1/26z

Visits with Pastors 3 visits with 3 pastors

## Other

- Meet with Jeff Allen, West Virginia Council of Churches 11/2, 11/16, 1/26
- Office of the General Assembly Webinar on GA Amendments 11/2
- Kanawha Pastoral Counseling Center Board 11/2z, 11/15z, 1/11
- Attend All Saints Concert at First Presbyterian Church, Charleston 11/6
- Staff Check-in 11/7z, 11/28z, 1/9z, 1/30z
- Train PNC at First Presbyterian Church, Bluefield 11/7
- Presbyterian Foundation Day of Learning (2 webinars) 11/8
- Meet with Dave Lee, Randy Fife, and Maureen Wright to discuss upcoming Presbytery meeting 11/8, 1/19z, 1/25z
- Watch Michael Wilson's (new Synod Stated Clerk) defense of his Phd 11/10z
- Introduction of Emily Chudy, new Board of Pensions Regional Representative 11/10z
- Meet with Staff, the Vials, and Dave Lee for dinner before Presbytery Meeting 11/11
- Attend presentation at Davis & Elkins 11/11
- Work with staff on cleaning storage space at First Presbyterian, Charleston 11/14
- Suttle & Stalnecker Webinar on Accounting Services 11/16
- Meet with Randy Fife and Maureen Wright to plan Leadership Team Meeting 11/16z
- Synod Leaders Check-in 11/16z
- Synod Governing Commission 11/17z
- Coaching Training 11/17z, 1/19z
- Presbytery Treasurer Search Committee 11/17z, 1/5z, 1/10z, 1/18
- Annual Review 11/18z
- Coaching Call with Bruce Stevens 11/21, 1/9
- Presbyterian Housing Foundation Board 11/30z

• Christmas at Austin Seminary Webinar	12/1
• Bluestone Working Group	12/5z
• Meet with Session of Ruffner Memorial PC with Maureen Wright and Jim Robinson	12/5
• Leadership Team Strategic Planning Task Force	12/13z, 12/20z
• Pastoral Leader's Gathering	12/14z, 1/11z
• Association of Mid-Council Leaders Gathering	12/14z, 1/11z
• Meet with Session of Oak Hill Presbyterian Church	12/19
• Annual Review – Mark Miller	1/5
• New Life Grant Committee	1/5z
• Leadership Team Task Force on Consultants	1/5cc
• Attend funeral of Marshall Carper at Ruffner Memorial Presbyterian Church	1/5
• Phone conversation with members of First Presbyterian Church, Parkersburg	1/5
• Meet with George Lilley and Maureen Wright about COM Retreat	1/6z
• Luncheon and Q&A with First Presbyterian Church, Parkersburg after worship	1/8
• Meet with Gilbert/Logan PNC	1/9
• Committee Chair meeting	1/10z
• Meet with Doug Minnerly and Maureen Wright	1/13
• Visit Alice Stahl, member of First, Nitro, in CAMC hospital	1/13
• Meet with Peter and Tina Vial and George Lilley	1/15
• Meet with Session and interested congregational members at Davis Memorial, Elkins	1/15
• Synod Executive Forum	1/16-1/17
• Meet with session of First Presbyterian, Nitro	1/17
• Annual Review – Rocky Poole	1/18
• Mid Council Boundaries Project Presentation	1/18z
• Synod Midwinter Regional Gathering	1/19z
• Lead Mission Study/Self-Reflection at First Presbyterian Church, Oak Hill	1/22
• Annual Review – Amy Robinson	1/25
• Preach at Greenbrier Chapel	1/29
• Fellowship Dinner with Frankfort PC and Frankfort UMC following worship	1/29
• Annual Review – Sarah Specht	1/30
• Meet with Maureen Wright and Therese Howell to prepare for February presbytery meeting	1/30
• Annual Review – Susan Sharp Campbell	1/31

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE LEADERSHIP TEAM**

Randy Fife, Leadership Team Chair

February 16, 2023

### **RECOMMENDATIONS:**

1. That Presbytery approve the nomination of Sharon Rowe (RE, Old Stone) and Richard Thomas (RE, Beechwood) to serve on the Committee on Representation, Class of 2025.
2. That Presbytery approve the nomination of Susan Shelton Perry (RE, First Logan) as chair of the Committee on Representation for 2023.

### **INFORMATION:**

1. The Leadership Team met on January 12, 2023.
2. The team reviewed the educational focus for each of the 2023 stated meetings of Presbytery.
3. The team reviewed the comments from the November Presbytery meeting.
4. The team approved a draft docket for this Presbytery meeting, adding the installation of the Moderator Elect.
5. The team reviewed the membership of the New Life Congregational Grant Committee for 2023. In accordance with Presbytery policy, the team determined that the Trustees and the Stewardship Committee need to name a member of each committee to the grant committee. The chairs of these committees will be contacted. In addition, a motion was approved to invite Tina Vial to continue as convener of the grant committee.
6. The team heard an update on the work of the Financial Administrator/Treasurer Search Committee. In response, a motion was approved to call a meeting of the Presbytery for January 26, 2023, at 7 PM in order to hear the report of the search committee.
7. Ed Thompson shared his plans to retire effective July 31, 2023. The team considered possible transition plans and confirmed its meeting on January 26 with facilitator Tom Heywood (RE, Bream Memorial) to continue to plan next steps for determining the direction of the Presbytery during the transition and beyond. Synod of the Trinity Executive Forrest Claassen will provide support during this time of transition.
8. The team set the following meeting dates for its stated meetings in 2023: April 27, July 27, and October 19.

9. The team appointed a Task Force to set the dates and locations for stated meetings of Presbytery in 2024.
10. Ed Thompson reported on a recent meeting of representatives from the Ruffner Memorial Presbyterian Church, Charleston. Maureen Wright, Stated Clerk, and Jim Robinson, 2022 Chair of Trustees, were also present. The church no longer has a functioning session and therefore cannot conduct business. There are limited options for leadership. At the meeting, representatives agreed that it is time to discuss dissolving the congregation. The team approved a motion to appoint a five-member Administrative Commission. The details of the commission follow.

At its meeting on January 12, 2023, the Leadership Team approved the creation of an administrative commission for the purpose of dissolving the **Ruffner Memorial Presbyterian Church, Charleston, WV**. The Leadership Team directed the Moderator to appoint the following members to the commission: Andy Ceperley (RE, First Charleston), Roberta Fowlkes (RE, Kanawha United), Pat Posey Maine (RE, Ruffner Memorial), Amy Wallace Parker (M, Village Chapel), and Jim Robinson (M, Honorably Retired). The commission is empowered pursuant to Presbytery policy, to do the following:

- a. Assume the full powers and original jurisdiction of the Session due to the fact that the church no longer has a functioning session;
- b. Assist the Session to wind up the affairs of the church, provide pastoral care during the dissolution process, transfer members as directed, and plan a final worship;
- c. Receive Session records, retain records to wind up the affairs, and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society;
- d. Grant letters of dismissal to members of the church within one year of the effective date of dissolution;
- e. With the aid of the Trustees, arrange for the sale of the property or take possession of all real and personal property, inventories of equipment or other property and consult with legal counsel to arrange for the transfer of title to a new buyer or execute the terms of the original deed, transferring title of the property to the Presbytery if necessary;
- f. Take possession of appropriate financial records, arrange for transfer to the Presbytery of all accounts, consult with the remaining members regarding the financial legacy of the congregation and, make recommendations to Presbytery regarding the financial legacy of the church;
- g. Consult with the Session regarding requests of the congregation with regard to the disposition of the property and arrange for the disposition of the property or arrange for its retention and storage with the Presbytery Trustees;

- h. Assert claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.

This church shall be dissolved effective the date on which the Presbytery receives and approves the commission's final report.

11. The Leadership Team met on January 26, 2023, to focus on how to move forward with a process for determining what God is calling the Presbytery to be and do for the next three to five years. With the aid of facilitator Tom Heywood, the team considered the process by which God's will for the Presbytery could be discerned, such that a plan for the coming years could be developed. The Team also considered the process by which a transitional or interim General Presbyter might be called in light of Ed Thompson's expected retirement at the end of July 2023. Ultimately, the Team decided to retain a consultant to facilitate the discernment and planning process, which will be known as *A Season of Discernment*, and to consider a search process for a Transitional General Presbyter.
12. The Leadership Team met on February 2, 2023, and formally asked the Committee on Representation to nominate a group of five members to serve as a Transitional General Presbyter Search Committee. Nominations for the Transitional General Presbyter Search Committee are to be presented at this meeting. Additionally, the team began the work of creating a job description for the position.
13. Due to the retirement of Rocky Poole at the end of February and Ed Thompson's retirement at the end of July, the Leadership Team approved a resolution for the Presbytery officers, Moderator Elect Dawn Adamy, incoming Financial Administrator/Treasurer Chris Alfred, and Stated Clerk Maureen Wright, to endorse and make deposits, sign checks, withdraw funds, to purchase, trade, sell, assign, withdraw, transfer, and/or deliver any and all stocks, bonds, options, or any other assets or securities and otherwise operate the account on behalf of the Presbytery.
14. The team approved the execution and cost (\$4,500) of an agreed upon procedures engagement to review treasurer-type activities for January and February to be conducted by the accounting firm Suttle and Stalnaker to protect the Presbytery as well as outgoing Financial Administrator/Treasurer Rocky Poole and incoming Financial Administrator/ Treasurer Chris Alfred. The Stewardship Committee will provide oversight of the analysis.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE NURTURE COMMITTEE**

Claire Butler, Committee Chair

February 16, 2023

### **RECOMMENDATION:**

1. **(CA)** That Presbytery approve the celebration of the Lord's Supper at the Spring Youth Retreat with a minister member of Presbytery as the celebrant.

### **INFORMATION:**

1. **Presbytery Resource Center Report:** The Presbytery of West Virginia is invited to an Open House at the Presbytery Resource Center, located at Bream Memorial Presbyterian Church in Charleston, from 1-3 p.m. on Tuesday, February 21, 2023.
2. **Upcoming Events Sponsored by the Nurture Committee** – Registration information can be found at [www.wvpresbytery.org](http://www.wvpresbytery.org) and in the flyer section of this packet.
  - **Spring Youth Retreat** will be held at Jackson's Mill April 14-16, following the successful Fall Youth Retreat for grades 6-12 that was held at Bluestone in November. While all middle and high school youth are invited, the focus is on having a retreat that will be closer to our youth in churches in the northern part of the presbytery. The retreat will be led by members of the presbytery's Youth Council around the theme of "A More Loving World." Complete details, including registration forms, will be sent by email and through the newsletter in late February/early March. For more information, contact Susan Sharp Campbell at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-667-9428.
  - **Festival of Faith** will be held Saturday, April 1 at First Presbyterian Church, Charleston. Teri McDowell Ott, Editor of The Presbyterian Outlook, will be the keynote presenter for this year's Festival of Faith, which will have the theme "Necessary Risks." Her keynote will focus on "Embracing a Love Ethic," which can guide us in these divisive, polarized days of "purple" churches, where listening well, embracing humility, and encouraging vulnerability in our conversations with people of diverse perspectives are important. Additionally, she will lead two workshops. The first will be on "Living a Love Ethic," which will build on the keynote's "whys" of embracing a love ethic and focus on the "how to" of living a love ethic in everyday life, including practices and strategies to engage with others across lines of difference. The second will focus on the work and vision of The Presbyterian Outlook, the PCUSA's only independent publication. Plus, there will be several other workshops, a time of worship, and fellowship throughout the day. Complete information and registration forms will be sent by email to the presbytery's mailing list in early February.

- **2023 ECCA (Educator, Clergy, Commissioned Pastor, Authorized Lay Preacher) Retreat** will be held Feb. 20-21 at St. John XXIII Pastoral Center in Charleston. "Gift vs. Grasp" is the focus of this retreat. It will explore shifts in power throughout the church and society using stories from the Succession Narratives in the Hebrew scriptures as we think about getting and letting go of power and influence, and the ways these decisions reflect our experience and understanding of God. Richard Boyce, Associate Professor Emeritus of Preaching and Pastoral Care (and former Academic Dean) at Union Presbyterian Seminary, will be the presenter. The retreat will run from lunchtime Monday to lunchtime Tuesday. The overnight rate is \$120 per person, with a reduced rate for a second person from the same church; the commuter rate, which includes all meals, is \$80. **Register by Friday, February 10.** If you have questions, please contact Susan Sharp Campbell at 304-667-9428 or [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com).
- **2023 Expanding Your Ministry Toolbox Courses:**
  - ❖ **March 4: "I Love to Tell the Story"** with Donna Giver-Johnston. This course will follow Jesus' example of telling stories and focus on the power of stories to communicate the good news. We will tell our stories and listen to others tell their stories. We will learn where to find impactful sermon illustrations, and we will practice the art of storytelling, so that your message will be remembered. Donna Giver-Johnston has done pastoral ministry in small, medium, and large churches across the United States. She is a graduate of Princeton Theological Seminary (MDiv) and Vanderbilt University (PhD), where she served as a teaching assistant in preaching courses and mentored field education students. Her passion for preaching inspires her writing about preaching and worship. Her publications include *Claiming the Call to Preach: Four Female Pioneers of Preaching in Nineteenth-Century America* (Oxford Press, 2021); *Writing for the Ear, Preaching from the Heart* (Fortress Press, 2021); and *For Every Matter Under Heaven: Preaching for Special Occasions* (Fortress Press, 2022).
  - ❖ **April 20: "Still Seeking to Be Faithful Together: Creative Conflict Transformation in a Divided Age"** with Carl Horton. In a time of heightened partisanship and pronounced divisions, it is harder than ever to maintain the unity of our communities. After over three years of Covid distancing us and elections dividing us, the pandemic and politics have taken their toll on our well-being. Starting with our trusty and timeless resource "Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement," we will explore best practices, revisit sound theological and biblical guidelines, and consider new models and creative strategies to not only hold the church together but to strengthen the ties that bind us together in these disruptive and disagreeable times. Carl Horton serves as the coordinator for the Presbyterian Peacemaking Program of the Presbyterian Church (USA) and Interim Coordinator for the Advisory Committee on Social Witness Policy

(ACSWP). He is highly committed to equipping peacemakers and strengthening the church at all levels for its engagement in peacemaking. In his free time, he is a backyard farmer, piano student, and wrangler of dogs.

- ❖ **October 28: tentative “Embracing God’s Future without Forgetting the Past: Conversations about Loss, Grief and Nostalgia.”** This event will be confirmed in the spring of 2023.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON MINISTRY**

George Lilley, Committee on Ministry Chair

February 16, 2023

### **INFORMATION:**

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
  - **First Oak Hill – John Holland**
2. Appointed the following liaison to work with a church in pastoral transition:
  - **First Oak Hill – Jeff Barton**
3. Authorized **Will Myers**, minister member of Highlands Presbytery, who lives in Morgantown, to moderate meetings of session and congregational meetings as allowed in the Book of Order, G-3.0104 and G-1.0504.
4. Reviewed the annual Commissioned Pastor reports from:
  - **Cherrie Sizemore**
  - **Jim Musgrave**
  - **Debbie Penn**
  - **Kari Preslar**
5. Reviewed the annual reports from the following sessions of churches with Commissioned Pastors:
  - **Eleanor** (Debbie Penn)
  - **First Dunbar** (Kari Preslar)
6. Approved the request for a waiver of rotation of officers (G-2.0404) from **Rock Lake Presbyterian Church**.
7. Approved the transfer of **Laura Brekke Wagoner** to **New Hope Presbytery**.
8. The Congregational Development team continues its work with small churches. The team will be contacting the **Anderson Memorial, Bethlehem, Beulah Humble, DuPont City, First Mannington, St. Mary's, Summerlee, Winfield, and Zion** churches to hear about their mission and ministry.
9. Reviewed at each meeting those churches experiencing pastoral leadership transitions.
10. Approved October 7, 2023, as the date for the **Small Church Conference**.
11. Approved the Honorable Retirement of **Peter Vial**, effective July 1, 2023.

12. Honored the ministry of minister members of Presbytery **Walter Case** and **Reuel Lanphier “Lanny” Howe** with memorial gifts.
13. Made a memorial gift recognizing Ryan Dunfee, son of Commissioned Pastor **Bill Dunfee**.
14. Assigned exit interviews as needed.
15. Assigned “six month” ministry reviews for new pastors and the session of the church.
16. Approved the match between **Falls View Presbyterian Church** and **Robert “Bob” Bane**.
17. Approved the Commissioned Pastor covenant between **Falls View Presbyterian Church** and **Bob Bane** from December 21, 2022, through January 31, 2024. Terms: salary: \$815/month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$200. Responsibilities: worship on Sunday and special services; funerals; hospital, nursing home, and home visitation; moderate the session and Congregational meetings; administer the Lord’s Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.
18. The Presbytery will commission **Bob Bane** to **Falls View Presbyterian Church** immediately following this report.
19. Approved the Stated Supply Covenant between **Fleming Memorial Presbyterian Church** and **James Morley** through January 31, 2024. Terms: 40 hours/week; \$39,721/year of this amount \$4,000/year is designated as housing allowance; auto expense reimbursement at current IRS rate up to \$1,000; Board of Pensions; SECA \$3,291; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1500. Responsibilities: conduct weekly worship and special services. Visitation and hospital visitation, as needed. Moderate session meetings; assist with Christian Education and Sunday school.
20. Approved the Interim Covenant renewal between **Old Stone Presbyterian Church** and **Jeffrey A. Binder** through October 18, 2023, Terms: cash salary \$6,250 per month; housing allowance \$25,000 per year; auto reimbursement at the IRS rate; cell phone \$600; continuing education \$5,000; general professional expenses \$2,500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). A separation plan regarding work and compensation is spelled out in an addendum available through the committee. Responsibilities: weekly and special worship services; pastoral duties – pastoral care, baptisms, communion, funerals, weddings, confirmation; moderate the session; serve as Head of Staff; support the long-range mission study and pastor search process.
21. Approved the renewal of the Commissioned Pastor covenant between **Eleanor Presbyterian Church** and **Debbie Penn** through January 31, 2024. Terms: 12 to 14 hours/week; salary:

\$542/month with additional compensation for special services; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$250 (including books). Responsibilities: worship on Sunday and special services; pastoral care; communion for shut-ins; hospital visits; pre-marital counseling, funerals; attend church functions and presbytery meetings; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; assist with a new committee structure; provide officer training; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.

22. Approved the renewal of the Commissioned Pastor covenant between **Enslow Park Presbyterian Church** and **John Yeager** through January 31, 2024. Terms: 19 hours/week, salary \$1,667/month of this amount \$800 is designated as housing allowance; social security withheld; auto reimbursement at IRS rate, continuing education \$1,500, vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: weekly worship and special services; serve as chief administrator and Head of Staff; assist the session to manage weekly operations as well as the spiritual health, financial foundations, and connections to the community, other churches, and Presbytery. Conduct weekly staff meetings and maintain regular office hours; develop a regular program of pastoral care. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.
23. Approved the renewal of the covenant as Commissioned Pastor between **First Presbyterian Church, Dunbar**, and **Kari Preslar** through January 31, 2024. Terms: 30 hours/week; cash salary \$2,480.26/month of this amount \$850 is designated as housing allowance; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,500. Responsibilities: Worship on Sunday/three Sundays per month and special services; hospital and homebound visitation as needed; funerals; provide officer training; attend committee meetings as able; Bible studies. Moderate the session of Smithers Presbyterian Church. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
24. Approved the renewal of the Commissioned Pastor covenant between **First Presbyterian Church, Logan**, **Gilbert Presbyterian Church** and **Jim Musgrave** through January 31, 2024. Terms: 20 hours/week; salary: \$3,000/month of this amount \$2,000 is designated housing allowance; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,000. Responsibilities: worship on Sunday and special services; visitation and emergency pastoral calls; funerals; elder training; assist sessions to develop strategies for outreach and growth; administer the Lord's Supper;

administer the Sacrament of Baptism; moderate the session; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.

25. Approved the renewal of the Commissioned Pastor covenant between **First Presbyterian Church, South Charleston**, and **Ginna Taylor** through January 31, 2024. Terms: 25 hours/week; cash salary \$1,806.50/month; \$150 per funeral service; SECA \$210; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; some pastoral care; funerals; some administration; administer the Lord's Supper; administer the Sacrament of Baptism; moderate the session of the congregation to which she is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Claire Butler.
26. Approved the renewal of the Commissioned Pastor covenant between **Spring Valley Presbyterian Church** and **Pat Collier** through January 31, 2024. Terms: salary: \$150/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care as needed; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Jean Sutton.
27. Approved the renewal of the covenant as Commissioned Pastor between **Trinity, Shady Spring**, and **Jeff Barton** through January 31, 2024. Terms: 9 hours bi-weekly; cash salary \$7,800 year; vacation 2 weeks (including Sundays). Responsibilities: bi-weekly worship and special services. Prepare the bulletin for worship services. Administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Monte Mitchell.
28. Approved the renewal of the Commissioned Pastor covenant between **Upper Glade Presbyterian Church** and **Emmet Rogers** through January 31, 2024. Terms: 20 hours/week; cash salary \$2,300/month; auto expense reimbursement at IRS rate; continuing education reimbursed; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship and special services; pastoral care; conduct Bible study, administer the Lord's Supper; administer the Sacrament of Baptism; moderate the Session of the congregation to which he is commissioned; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.
29. Approved the renewal of the Stated Supply Covenant between **Clifton Presbyterian Church** and **Ron Miller** through January 31, 2024. Terms: 20 hours/week; case salary \$2,000 per month, of this amount \$1,000 is designated as housing allowance; reimbursement for travel at

IRS rate; 4 weeks vacation (including Sundays) and 2 weeks study leave (including Sundays). Responsibilities: provide weekly and special worship services; call on the sick and homebound members; officiate at weddings and funerals; work with committee chairs and assist the moderator with administrative leadership; celebrate the Lord's Supper; represent the church with outside organizations when asked. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

30. Approved the renewal of the Stated Supply Covenant between **Frankford Presbyterian Church** and **Susan Sharp Campbell** through January 31, 2024. Terms: 10 hours/week; \$12,529/year, of this amount \$7,517.40/year is designated as housing allowance; utilities \$874/year; auto expense reimbursement at current IRS rate; pension, medical, death and disability \$423.85/month paid to presbytery; SECA offset of \$1,037; workers compensation coverage; vacation 5 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$1,500. In acknowledgement of her work with PWV, Susan may be gone up to four (4) additional weeks for retreats and other events. Responsibilities: conduct weekly worship, special services including weddings and funerals. Pastoral duties: attend fellowship events, visit sick and homebound members. Moderate Session meetings, provide officer training as needed, moderate congregational meetings.
31. Approved the renewal of the Stated Supply Covenant between **Rock Lake Presbyterian Church** and **Patricia Jarvis** through January 31, 2024. Terms: 8 hours per week; 26 worship services/year with special services negotiated; salary \$200/week; auto expense reimbursement at IRS rate up to \$200/month; \$125/special worship service; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), \$500. Responsibilities: worship two Sundays per month and special services; visitation; Bible study; counseling as needed; foster ecumenical relationships; officiate at weddings and funerals; assist the session to reevaluate RLPC mission and determine the direction for the congregation. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
32. Approved the renewal of the Stated Supply Covenant between **Rome Presbyterian Church**, Proctorville, OH and **Peter Barclay** through January 31, 2024. Terms: 15 hours/week; salary \$180/week, of this amount \$120/week is designated as housing allowance; auto reimbursement at IRS rate; continuing education \$500; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead weekly worship; conduct special worship services; moderate the session; share duties of visitation; keep the church a vital part of the Lord's work.
33. Approved the renewal of the Stated Supply Covenant between **Spring Creek Presbyterian Church** and **Steve Cort** through January 31, 2024. Terms: 20 hours per week; salary \$1,600/month; auto expense reimbursement at IRS rate; vacation 2 weeks (including Sundays);

continuing education 2 weeks (including Sundays); 2 months unpaid leave to serve a church in Alaska. Responsibilities: weekly worship and special services; hospital and home visits; officiate at weddings and funerals; moderate the session.

34. Approved the renewal of the Stated Supply Covenant between **Cam Harkness** and **Union Presbyterian Church** through January 31, 2024. Terms: 40 hours/month; salary \$908.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship two Sundays per month plus fifth Sundays; special services; pastoral care; celebrate the sacraments; officiate at weddings and funerals; work with session on issues for the present and future of the church; moderate the session.
35. Approved the renewal of the Lay Pastor covenant between the **First Presbyterian Church, Colcord**, and **Gerald Pauley** through January 31, 2024. Terms: \$100 per week; reimbursement for travel expenses at the IRS rate; vacation: 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct weekly worship and special services, officiate at marriages where permitted by state law, and funerals. Visitation as time permits. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
36. Approved the renewal of the Lay Pastor covenant between the **Hughes River Presbyterian Church, Cairo**, and **Gail Rymer** through January 31, 2024. Terms: \$155 per week; reimbursement for travel expenses at \$.56/mile; vacation: 4 weeks (including Sundays); continuing education: 2 weeks (including Sundays). Responsibilities: conduct weekly worship and special services. Pastoral care as requested; inform the Session of any scheduling changes or other related information; cooperate with other churches in the area. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
37. Approved the renewal of the covenant as Lay Pastor between **Kesler Memorial Presbyterian Church** and **James Dempsey** through January 31, 2024. Terms: 15 hours/week; \$225/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed; communion. Pastoral duties include visitation, phone calls, and funerals. Assist Session as advisor and keep the Session aware of Presbytery and General Assembly activities and events. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Joan Stewart.
38. Approve the renewal of the covenant as Lay Pastor between **Smithers** and **James Dempsey** through January 31, 2024. Terms: 15 hours/week; \$200/week; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays), as requested. Responsibilities: conduct Sunday worship; special services as needed; communion. Pastoral duties include

visitations, including phone calls, and funerals. Assist Session by advising and keeping ruling elders informed of Presbytery and General Assembly activities and events. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Joan Stewart.

39. Approved the renewal of the Lay Supply Covenant between **South Park Presbyterian Church** and **Debra Schultz** through January 31, 2024. Terms: time: 15 to 20 hours/week; salary: \$1,000/month; travel expenses reimbursed up to \$100 per month; \$1,000/year to be donated to a charitable organization of Debra Schultz's choosing; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: lead worship three Sundays per month and conduct special worship services; provide pastoral care to the congregation and the South Park community, as needed; help create the vision of South Park Presbyterian Church; attend session and presbytery meetings; build relationships with members of the church and members of the community; spend time in the community each month; help coordinate men's fellowship, women's fellowship. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. Mentor: Todd Wright.

# SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2022

<b>Ruling Elders</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years Served</b>
Richard Sparkes	Bradley	December 31, 2021	
Phyllis Jean Pingley	Beverly	February 25	34
Florence Erlene Branch	Bluefield First	May 8	
Eleanor Douthat Kensinger	Bluefield First	July 4	24
Michael Joseph Muskera	Bluefield First	April 22	12
Chelsea Peelish	Bradley	June 18	
Isaac Ward, Jr.	Bradley	September 25	
Juanita Wickline	Bradley	March 15	
	* was also an elder at Mount Hope		
Juliet Kuhn Ellison	Centerville, Greenville	September 2	
Conrad "Coon" Larew	Centerville, Greenville	December 11	
Jason Conley	Charleston First	December 22	58
L. Newton "Newt" Thomas	Charleston First	January 19	49
Sandy Thomas	Charleston First	August 28	21
Richard Hopkins	Church of Our Saviour, Clarksburg	February 14	12
Kenneth Perdue	Church of Our Saviour, Clarksburg	February 8	3
Douglas Paul Moats	Church of the Covenant, Grafton	May 21	8
P.R. Watson	Clarksburg First	January 24	39
Lewis "Buddy" Baker	Clifton, Maxwelton	April 25	9
Betty Mann Foard	Enslow Park, Huntington	June 24	15
Jacquelyn M. "Jackie" Blankinship	Fayetteville	September 7	50+
Robert McNeer	Highlawn, St. Albans	February 7	60
Mark Rader	Highlawn, St. Albans	April 9	20
David Groves	Huntington First	June 22	26
Thomas James Hastie	Huntington First	August 15	25
	* was also the longtime Commissioned Pastor of Milton Presbyterian Church		
Marianne Ray	Huntington First	December 7	7
Richard Hampton Merrill	Kanawha United, Charleston	April 26	9

Margaret Keenan	Kuhn Memorial, Barboursville	July 11	
Joan Sharp	Kuhn Memorial, Barboursville	January 13	
James “Jay” B. Nunley	Logan First	June 16	3
* was also the Commissioned Pastor of Gilbert & Logan First Presbyterian Church			
James Benjamin “Ben” Lewis	Old Stone, Lewisburg	January 16	26
Charles William “Chuck” Lewis	Old Stone, Lewisburg	June 24	35
Kenneth Lane Henshey	Summersville	June 5	45
Donald Farmer	Teays Valley	May 11	4
Dorothy Dillon Losh	Thomas First	January 25	many
Adrienne Rae Taylor	Williamson First	December 22	3

<b>Ministers of Word &amp; Sacrament</b>		<b>Date of Death</b>	<b>Ordained</b>
Thomas F. Clark	Honorably Retired	January 14	July 12, 1953
Robert G. Newman	Honorably Retired	August 27	July 16, 1961

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMITTEE ON REPRESENTATION**

Susan Shelton Perry, Committee Chair

February 16, 2023

### **RECOMMENDATIONS:**

#### **1. For Presbytery Committees:**

- a. **Nurture Committee – Class of 2025**  
John Holland (minister, Fayetteville)
- b. **Relations Committee – Class of 2023**  
Robin Blakeman (minister, Validated Ministry)

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
YTD December 2022

COMPOSITE BY COMMITTEE

Committee	YTD 12/31/22	Budget	%	Restricted Fund Support
ADMINISTRATION	586,280.89	632,750	92.7%	192,400
BLUESTONE	1,237.97	5,500	22.5%	4,500
LEADERSHIP	5,135.80	14,500	0.0%	9,000
MINISTRY	1,093.65	16,500	6.6%	6,500
MISSIONS	46,717.16	53,500	87.3%	35,000
NURTURE	11,525.10	27,070	42.6%	19,000
PJC	50.51	200	25.3%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	500.00	2,250	22.2%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	9,760.77	9,250	105.5%	
TRUSTEES	0.00	1,000	0.0%	
VOCATIONS	6,615.94	15,400	43.0%	8,400
<b>TOTAL</b>	<b>\$ 668,917.79</b>	<b>778,120</b>	<b>86.0%</b>	<b>\$ 276,800</b>
SHARED MISSION (net)	260,840.22	300,000	86.9%	
PER CAPITA (net)	117,428.46	126,742	92.7%	
PREV. YR BENEV./PER CAPITA	2,381.95	12,128	19.6%	
OUTSIDE FUNDING	46,300.00	46,300	100.0%	
INTEREST & GIFTS	32,180.03	16,150	199.3%	
RESTRICTED FUND SUPPORT	209,787.13	276,800	75.8%	
<b>TOTAL</b>	<b>\$ 668,917.79</b>	<b>\$ 778,120</b>	<b>86.0%</b>	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD December 2022**

	YTD 12/31/22	Budget	%	Restricted Fund Support
<b><u>ADMINISTRATION</u></b>				
OFFICE EXPENSES				
Postage	(381.31)			45,500 Mission Dev. Fund
Supplies	2,784.59			12,000 Funds of PWV
Publications & Subscriptions	793.85			
Presbytery Directory	348.00			
Telephone	3,605.25			
	700.00			
Utilities	8,581.06			
Cleaning/Bldg Maintenance	3,899.04			
Equipment	24.98			
Equipment Maintenance	4,943.02			
Staff Expenses	4,826.70			
Insurance - Property	17,746.00			
Bad Debt Expense	0.00			
Web Site Maintenance	300.00			
Internet Service	1,589.08			
Bank service fees	797.88			
Miscellaneous	1,375.00			
<b>TOTAL OFFICE EXPENSE</b>	<b>51,933.14</b>	<b>57,500</b>	<b>90.3%</b>	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	337,648.54	351,650	96.0%	133,900 \$79.3K Small Church, \$25.5K MDF
Pension Expense	31,698.47	33,200	95.5%	\$29.1K Funds of PWV
Medical Insurance Expense	122,338.56	128,200	95.4%	
Payroll Taxes	16,579.22	18,600	89.1%	
Workers' Compensation	1,059.50	1,500	70.6%	
Continuing Education & Professional Expense	5,250.76	16,100	32.6%	
Travel Expense	18,798.72	24,500	76.7%	
<b>TOTAL SALARY &amp; PERSONNEL EXPENSE</b>	<b>533,373.77</b>	<b>573,750</b>	<b>93.0%</b>	
COMMITTEE EXPENSE				
Staff Development	973.98	1,000	97.4%	1,000 Mission Development Fund
Committee Meetings	0.00	500	0.0%	
<b>TOTAL COMMITTEE EXPENSE</b>	<b>973.98</b>	<b>1,500</b>	<b>64.9%</b>	
	<b>\$ 586,280.89</b>	<b>\$ 632,750</b>	<b>92.7%</b>	
<b><u>BLUESTONE</u></b>				
CIT Support	1,237.97	4,500	27.5%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	<b>\$ 1,237.97</b>	<b>\$ 5,500</b>	<b>22.5%</b>	
<b><u>LEADERSHIP TEAM</u></b>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	852.03	2,000	42.6%	
Moderator Expenses	631.99	1,000	63.2%	
General Assembly	109.98	4,000	2.8%	4,000 Mission Development Fund
Legal Consultation	3,541.80	5,000	70.8%	5,000 Funds of PWV
Leadership Team	0.00	2,500	0.0%	
	<b>\$ 5,135.80</b>	<b>\$ 14,500</b>	<b>35.4%</b>	

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD December 2022**

	YTD 12/31/22	Budget	%	Restricted Fund Support	
<b><u>MINISTRY</u></b>					
CONGREGATIONAL DEVELOPMENT					
1,001 New Worshipping Comm.	0.00	500	0.0%	500	Small Church Fund
Small Church Conf.	0.00	500	0.0%	500	Small Church Fund
COMMITTEE ON MINISTRY					
CRE Training (Cont. Ed.)	0.00	500	0.0%	500	Small Church Fund
Ministry Training	0.00	500	0.0%	500	PEPS
Kanawha Pastoral Care Center	0.00	1,500	0.0%		
Professional Development	600.00	3,500	17.1%	3,500	Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%		
COM Resources	0.00	500	0.0%		
Congregational Care Travel	143.65	500	28.7%		
Memorials	350.00	500	70.0%	500	Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%		
Emergency Church Assistance	0.00	500	0.0%	500	Small Church Fund
Committee Meetings	0.00	6,000	0.0%		
	<b>\$ 1,093.65</b>	<b>\$ 16,500</b>	<b>6.6%</b>		
<b><u>MISSIONS</u></b>					
INSTITUTIONAL PARTNERSHIPS					
Davis & Elkins College	1,250.00	1,250	100.0%		
Davis-Stuart	1,250.00	1,250	100.0%		
Covenant House, Inc	1,250.00	1,250	100.0%		
Westminster Foundation	1,250.00	1,250	100.0%		
CEPAD	1,000.00	1,000	100.0%		
MISSION PARTNERSHIPS					
Kenya Partnership	1,500.00	1,500	100.0%	1,500	Kenya Partnership
The Shack NH Support	15,000.00	15,000	100.0%	15,000	Mission Dev. Fund
Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500	Midland Memorial
WVMAW	15,000.00	15,000	100.0%	15,000	Mission Dev. Fund
MISSION GRANTS					
		11,000			
FPC Morgantown-Garden Ministry	2,000.00	2,000	100.0%		
Bream Memorial PC-Shower Project	2,000.00	2,000	100.0%		
FPC St Albans-Christ's Kitchen	1,000.00	1,000	100.0%		
FPC Williamstown-Autism Support	1,500.00	1,500	100.0%		
Older Adult Ministry	167.16	1,000	16.7%		
Peacemaker Support	0.00	1,000	0.0%	1,000	Mission Dev. Fund
Committee Meetings	50.00	500	10.0%		
	<b>\$ 46,717.16</b>	<b>\$ 53,500</b>	<b>87.3%</b>		
<b><u>NURTURE</u></b>					
CHRISTIAN NURTURE & WORSHIP					
Resource Ctr Acquisitions	42.27	1,800	2.3%		
Resource Ctr. - Supplies/Equip.	0.00	400	0.0%		
Resource Ctr. - Subscriptions	0.00	120	0.0%		
Resource Ctr. - Catalog Program	1,391.25	800	173.9%		
Video License	265.85	250	106.3%		
Festival of Faith	1,479.90	2,000	74.0%		
Church Educators Support	315.23	300	105.1%		
ECCA Retreat	1,206.58	1,300	92.8%		
Younger Youth Retreat	164.04	1,200	13.7%	1,200	Rachel McClintic Fund
Older Youth Retreat	3,948.40	4,000	98.7%	4,000	Rachel McClintic Fund
HS Youth Conf. Mission Trip	0.00	9,000	0.0%	9,000	Rachel McClintic Fund
Youth Council	390.79	400	97.7%	400	Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000	Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000	PEPS

**PRESBYTERY of WEST VIRGINIA**  
**Budget vs. Actual**  
**YTD December 2022**

	YTD 12/31/22	Budget	%
Presbytery Worship	86.95	300	29.0%
Miscellaneous	0.00	200	0.0%
APCE Membership	200.00	200	100.0%
Leadership Development Program	2,012.64	2,400	83.9%
Committee Meetings	21.20	400	5.3%
	<b>\$ 11,525.10</b>	<b>\$ 27,070</b>	<b>42.6%</b>

**PJC**

Permanent Judicial Commission	50.51	200	25.3%
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**PRESBYTERIAN WOMEN**

Presbyterian Women Support	0.00	0	0.0%
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**RELATIONS**

Cluster Support	500.00	2,000	25.0%
Relations Committee Expenses	0.00	250	0.0%
	<b>\$ 500.00</b>	<b>\$ 2,250</b>	<b>22.2%</b>

**REPRESENTATION**

Committee on Representation	0.00	200	0.0%
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**STEWARDSHIP**

**FINANCE & DEVELOPMENT**

Outside CPA Costs	9,700.00	9,000	107.8%
Committee Meetings	60.77	250	24.3%
	<b>\$ 9,760.77</b>	<b>\$ 9,250</b>	<b>105.5%</b>

**TRUSTEES**

Trustees	0.00	1,000	0.0%
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**VOCATIONS**

**PREPARATION FOR MINISTRY**

Care of Candidates	0.00	2,000	0.0%
Career Counseling	461.45	3,500	13.2%
Scholarships	5,000.00	5,000	100.0%
Conferences	0.00	500	0.0%
ALP/CP Preparation Program	613.67	2,000	30.7%
Support of ALP	0.00	1,400	0.0%
Committee Meetings	540.82	1,000	54.1%
	<b>\$ 6,615.94</b>	<b>\$ 15,400</b>	<b>43.0%</b>

<b>TOTAL</b>	<b>\$ 668,917.79</b>	<b>\$ 778,120</b>	<b>86.0%</b>
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**Restricted Fund Support**

**2,400 Small Church Fund**

**2,000 Small Church Fund**

**5,000 Bush Fund**

**2,000 Small Church Fund**

**1,400 Slaughter Fund**

<b>REVENUE IN SUPPORT of BUDGET</b>	YTD 12/31/22	Budget
Shared Mission (net of GA & Synod support)	260,840	300,000
Per Capita (net of GA & Synod support)	117,428	126,742
Previous Year Shared Mission & Per Capita	2,382	12,128
Outside Funding (Presby. Housing & PHP)	46,300	46,300
Interest & Gifts	32,180	16,150
Restricted Fund Support	209,787	276,800
<b>TOTAL</b>	<b>\$ 668,917.79</b>	<b>\$ 778,120</b>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of December 31, 2022

	<u>12/31/22</u>	<u>12/31/21</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>CHECKING/SAVINGS</b>		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	81.79	82.42
Cash - United Bank Checking	175,145.69	81,480.19
WV Federal Credit Union	233,579.12	232,995.66
New Life Fund - WesBanco Bank	812,791.99	422,927.54
Total Checking	1,221,848.59	737,735.81
<b>Wells Fargo - MDF</b>		
Equities -- Index Fund	1,078,432.60	1,320,145.84
Fixed Income	494,878.36	616,394.24
Total Wells Fargo - MDF	1,573,310.96	1,936,540.08
<b>Wells Fargo Money Market</b>		
Wells Fargo MM - PWV	70,912.34	67,213.77
Kay Long Memorial Fund	8,906.84	8,851.27
Molly Gant Scholarship Fund	14,371.94	13,082.28
Kenya Partnership	4,251.95	6,385.55
Presbyterian Hunger Program	19,287.29	20,326.53
Pack Endowment Fund	220,290.01	220,606.08
Total Wells Fargo Money Market	338,020.37	336,465.48
<b>INVESTMENTS</b>		
New Covenant Funds of PWV	241,005.69	377,244.26
New Covenant New Ch. Devel	184,602.99	218,612.94
New Covenant PEPS	3,433.06	4,682.79
New Covenant Slaughter	1,892.07	2,187.06
New Covenant Riner	73,335.12	89,125.13
New Covenant Scholarship	9,050.41	12,040.66
New Covenant Seminary Student	40,097.71	47,484.98
New Covenant Dickinson	60,619.84	71,788.08
New Covenant Bush Fund	230,822.10	279,045.32
New Covenant Midland Mem.	88,793.77	108,001.51
New Covenant Small Church	1,083,820.31	1,381,259.04
T Rowe Price - Rachel McClintic	1,262,064.15	1,530,700.94
Total INVESTMENTS	3,279,537.22	4,122,172.71
TOTAL CHECKING/SAVINGS	6,412,717.14	7,132,914.08

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of December 31, 2022

	<u>12/31/22</u>	<u>12/31/21</u>
<b>Accounts Receivable</b>		
Accounts Receivable	0.00	0.00
<b>Total Accounts Receivable</b>	<u>0.00</u>	<u>0.00</u>
<b>Other Current Assets</b>		
Notes Receivable MDF	38,073.54	40,697.09
Notes Receivable Riner	30,991.76	31,400.00
Notes Receivable R. McClintic	116,421.93	109,821.93
Workers Comp Deposit	247.09	247.09
<b>Total Other Current Assets</b>	<u>185,734.32</u>	<u>182,166.11</u>
<b>Total Current Assets</b>	6,598,451.46	7,315,080.19
<b>Fixed Assets</b>		
Land	0.00	58,000.00
Building & Grounds	0.00	311,766.00
Furniture & Fixtures	18,024.20	18,024.20
Capital Equipment	30,415.11	30,415.11
Software	10,022.51	10,022.51
Accumulated Depreciation	-58,461.82	-316,793.05
<b>Total Fixed Assets</b>	<u>0.00</u>	<u>111,434.77</u>
<b>TOTAL ASSETS</b>	<u><u>6,598,451.46</u></u>	<u><u>7,426,514.96</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Benevolence Receipts Payable	69,780.17	80,131.10
Payroll Liabilities	11,978.79	12,984.18
<b>Total Other Current Liabilities</b>	<u>81,758.96</u>	<u>93,115.28</u>
Deferred Revenue	2,480.01	10,048.46
<b>Total Liabilities</b>	<u>84,238.97</u>	<u>103,163.74</u>
<b>Equity</b>		
Fund Balance Funds of PWV	1,149,670.81	1,102,313.61
Fund Balance - MDF	1,877,071.56	1,763,144.37

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of December 31, 2022

	<u>12/31/22</u>	<u>12/31/21</u>
Fund Balance New Ch. Devel	218,612.94	191,908.75
Fund Balance Hunger Prog	20,326.53	28,154.40
Fund Balance PEPS	4,147.79	4,110.86
Fund Balance Slaughter	2,187.06	2,041.54
Fund Balance Riner	116,925.13	105,975.44
Fund Balance Scholarship	10,640.66	11,211.84
Fund Balance Seminary Student	47,484.98	41,684.69
Fund Balance Dickinson	71,788.08	63,018.95
Fund Balance Bush Fund	274,045.32	244,645.48
Fund Balance Midland Mem.	105,501.51	94,652.03
Fund Balance Small Church	1,249,446.79	1,159,727.23
Fund Balance Kenya Partnership	6,385.55	4,653.33
Fund Balance Rachel McClintic	1,631,744.71	1,456,688.96
Fund Balance Kay Long Memorial	8,851.27	8,847.29
Fund Balance Molly Gant Fund	13,082.28	12,076.85
Fund Balance Pack Endowment	220,606.08	220,793.21
Fund Balance New Life	422,927.54	511,926.34
Net Income	-937,234.10	295,776.05
Total Equity	<u>6,514,212.49</u>	<u>7,323,351.22</u>
TOTAL LIABILITIES & EQUITY	<u><u>6,598,451.46</u></u>	<u><u>7,426,514.96</u></u>

2022 BENEVOLENCE PLEDGE & PER CAPITA ASSESSMENT					
Church	2022 PLEDGE	2022 Giving at 12/31/22	12/31/20 Mbrship.	2022 Per Capita (\$30.05/mbr)	Per Capita Rec'd at 12/31/22
Alderson			7	210.35	210
Alexander Memorial	290	290	7	210.35	210
Anderson Memorial			22	661.10	150
Arthurdale - Community	1,105	1,105	29	871.45	871
Bates Memorial	250		89	2,674.45	2,674
Baxter			12	360.60	360
Beckley	21,000	17,000	207	6,220.35	6,004
Beechwood	0		46	1,382.30	1,382
Belington	720	720	24	721.20	721
Belle	1,480	1,480	6	180.30	180
Bethlehem		100	18	540.90	240
Beulah Humble			13	390.65	
Beverly			20	601.00	601
Big Spring		620	10	300.50	301
Bluefield-First		8,100	82	2,464.10	2,750
Bradley	0		17	510.85	510
Bramwell			16	480.80	481
Bream Memorial	1,500	1,500	120	3,606.00	3,606
Bridgeport (all PWV)	3,000	5,000	114	3,425.70	3,426
Buckhannon-First	2,500	2,500	20	601.00	601
Buffalo			4	120.20	
Canyon Community		500	7	210.35	210
Centerville	4,860	4,860	28	841.40	841
Ch. of the Covenant-Grafton	2,365	2,553	27	811.35	874
Charleston-First (all PWV)	35,000	35,000	814	24,460.70	24,460
Church of Our Saviour	1,000	1,000	8	240.40	240
Clarksburg-First	6,200	6,200	140	4,207.00	4,207
Clear Creek			18	540.90	541
Clifton	2,530	2,530	68	2,043.40	2,043
Clothier			9	270.45	270
Colcord-First			26	781.30	781
Comfort		549	15	450.75	451
Davis Mem. - Elkins	12,600	12,600	175	5,258.75	5,259
Davis Mem. - Gassaway	960	1,040	16	480.80	318
Dunbar-First	800	800	70	2,103.50	2,104
DuPont City			10	300.50	
Edgewood	3,360	3,360	61	1,833.05	1,803
Eleanor			20	601.00	
Elk Hills	3,000	3,000	51	1,532.55	1,533
Enslow Park			99	2,974.95	2,650
Fairmont-First	5,350	5,595	144	4,327.20	4,335
Falls View	1,855	1,854	9	270.45	291

<b>2022 BENEVOLENCE PLEDGE &amp; PER CAPITA ASSESSMENT</b>					
<b>Church</b>	<b>2022 PLEDGE</b>	<b>2022 Giving at 12/31/22</b>	<b>12/31/20 Mbrship.</b>	<b>2022 Per Capita (\$30.05/mbr)</b>	<b>Per Capita Rec'd at 12/31/22</b>
Fayetteville	8,270	<b>8,270</b>	83	2,494.15	<b>2,495</b>
Fleming Memorial	2,500	<b>2,500</b>	32	961.60	<b>962</b>
Frankford	2,680	<b>2,680</b>	19	570.95	<b>571</b>
Gilbert			48	1,442.40	
Glenville	4,520	<b>4,520</b>	19	570.95	<b>571</b>
Grace Covenant		<b>1,913</b>	15	450.75	<b>270</b>
Harman			23	691.15	<b>691</b>
Highlawn Huntington		<b>15,000</b>	138	4,146.90	<b>4,174</b>
Highlawn St. Albans	4,000	<b>4,000</b>	52	1,562.60	<b>1,563</b>
Hinton-First	2,100	<b>2,100</b>	22	661.10	<b>661</b>
Hughes River - Cairo		<b>2,000</b>	14	420.70	<b>421</b>
Huntington-First			262	7,873.10	<b>7,875</b>
Huntington Second			26	781.30	<b>781</b>
Kanawha United	14,220	<b>14,220</b>	158	4,747.90	<b>4,748</b>
Keller				0.00	
Kenova-First			26	781.30	
Kesler Memorial			27	811.35	
Kingwood-First	4,800	<b>4,800</b>	33	991.65	<b>992</b>
Kuhn Memorial	1,500	<b>1,636</b>	82	2,464.10	<b>2,464</b>
Liberty		<b>589</b>	17	510.85	<b>511</b>
Logan-First	8,880	<b>8,880</b>	77	2,313.85	<b>2,314</b>
Mannington-First			20	601.00	
Marlinton	1,047	<b>1,050</b>	65	1,953.25	<b>1,950</b>
Marsh Fork	500	<b>500</b>	10	300.50	<b>301</b>
Mill Creek	4,850	<b>4,850</b>	19	570.95	<b>571</b>
Milton		<b>380</b>	22	661.10	<b>330</b>
Mingo		<b>360</b>	25	751.25	<b>361</b>
Morgantown-First	16,475	<b>16,475</b>	235	7,061.75	<b>7,062</b>
Mount Hope			8	240.40	<b>240</b>
Nitro-First	1,000	<b>1,000</b>	78	2,343.90	<b>2,344</b>
Oak Grove	1,200	<b>1,200</b>	56	1,682.80	<b>1,683</b>
Oak Hill-First			39	1,171.95	<b>1,172</b>
Old Stone	5,000	<b>5,000</b>	251	7,542.55	<b>7,543</b>
Parkersburg-First			120	3,606.00	<b>3,606</b>
Parsons			16	480.80	<b>481</b>
Philippi			8	240.40	<b>240</b>
Pineville			35	1,051.75	<b>1,052</b>
Pt. Pleasant	9,380	<b>8,598</b>	81	2,434.05	<b>2,231</b>
Ravenswood-First	3,680	<b>3,680</b>	19	570.95	<b>571</b>
Red Sulphur Springs		<b>100</b>	5	150.25	<b>150</b>
Ripley-First		<b>1,105</b>	19	570.95	<b>571</b>
Riverlawn	2,000	<b>2,000</b>	90	2,704.50	<b>3,000</b>

<b>2022 BENEVOLENCE PLEDGE &amp; PER CAPITA ASSESSMENT</b>					
<b>Church</b>	<b>2022 PLEDGE</b>	<b>2022 Giving at 12/31/22</b>	<b>12/31/20 Mbrship.</b>	<b>2022 Per Capita (\$30.05/mbr)</b>	<b>Per Capita Rec'd at 12/31/22</b>
Rock Forge	100	<b>100</b>	15	450.75	<b>451</b>
Rock Lake	11,000	<b>10,937</b>	100	3,005.00	<b>2,948</b>
Rome	170	<b>170</b>	5	150.25	<b>150</b>
Ronceverte	3,100	<b>3,100</b>	74	2,223.70	<b>2,200</b>
Ruffner Memorial			15	450.75	
Salem		<b>4,675</b>	13	390.65	<b>391</b>
Smithers	1,050	<b>1,050</b>	18	540.90	<b>541</b>
South Charleston-First	0		137	4,116.85	<b>4,117</b>
South Park	2,084	<b>2,084</b>	33	991.65	<b>992</b>
Spencer	1,020	<b>1,020</b>	8	240.40	<b>240</b>
Spring Creek	1,190	<b>1,190</b>	34	1,021.70	<b>1,022</b>
Spring Valley			54	1,622.70	
St. Albans-First	6,870	<b>6,870</b>	122	3,666.10	<b>2,975</b>
St. Andrew	2,310		64	1,923.20	<b>526</b>
St. Marys	100	<b>100</b>	9	270.45	<b>270</b>
Sugar Grove	2,155	<b>2,155</b>	9	270.45	<b>270</b>
Summerlee	200	<b>200</b>	12	360.60	<b>360</b>
Summersville	2,330	<b>2,330</b>	51	1,532.55	<b>1,533</b>
Teays Valley			108	3,245.40	<b>3,245</b>
Thomas-First	450	<b>528</b>	15	450.75	<b>451</b>
Trinity			10	300.50	<b>150</b>
Tygart's Valley			28	841.40	<b>841</b>
Union	2,300	<b>1,850</b>	28	841.40	<b>841</b>
Upper Glade	3,000	<b>3,000</b>	50	1,502.50	<b>1,700</b>
Valley Bend	2,175	<b>2,175</b>	23	691.15	<b>691</b>
Village Chapel	15,000	<b>15,000</b>	221	6,641.05	<b>6,641</b>
Waverly-Bethel	1,475	<b>1,475</b>	12	360.60	<b>361</b>
Westminster-Vienna		<b>5,360</b>	92	2,764.60	<b>2,765</b>
Weston-First	1,280	<b>1,280</b>	10	300.50	<b>300</b>
White Sulphur Springs-First	720	<b>800</b>	33	991.65	<b>800</b>
Whitesville-First	0		10	300.50	<b>301</b>
Whittico Memorial			7	210.35	
Williamson-First			66	1,983.30	<b>2,104</b>
Williamstown-First	6,030	<b>6,030</b>	88	2,644.40	<b>2,644</b>
Winfield	500	<b>500</b>	12	360.60	<b>360</b>
Zion		<b>730</b>	34	1,021.70	<b>1,030</b>
<b>TOTALS</b>	<b>276,936</b>	<b>313,970</b>	<b>6,712</b>	<b>201,696</b>	<b>190,224</b>

## 2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023 Pledge	2023 Request	2022 Pledge	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)
Alderson		210		7	212.10	7	210.35
Alexander Memorial	290	305	290	7	212.10	7	210.35
Anderson Memorial		665		22	666.60	22	661.10
Arthurdale - Community	1,160	1,160	1,105	28	848.40	29	871.45
Bates Memorial	0	2,605	250	86	2,605.80	89	2,674.45
Baxter		500		12	363.60	12	360.60
Beckley	21,000	22,050	21,000	201	6,090.30	207	6,220.35
Beechwood		1,210	0	40	1,212.00	46	1,382.30
Belington	720	755	720	24	727.20	24	721.20
Belle	1,555	1,555	1,480	6	181.80	6	180.30
Bethlehem		545		18	545.40	18	540.90
Beulah Humble		395		13	393.90	13	390.65
Beverly		545		18	545.40	20	601.00
Big Spring		650	(620)	10	303.00	10	300.50
Bluefield-First		8,505	(8,100)	82	2,484.60	82	2,464.10
Bradley	0	515	0	17	515.10	17	510.85
Bramwell		485		16	484.80	16	480.80
Bream Memorial		3,485	1,500	115	3,484.50	120	3,606.00
Bridgeport (all PWV)		3,605	3,000	119	3,605.70	114	3,425.70
Buckhannon-First		2,625	2,500	9	272.70	20	601.00
Canyon Community		525	(500)	6	181.80	7	210.35
Centerville	5,105	5,105	4,860	28	848.40	28	841.40
Ch. of the Covenant-Grafton	2,389	2,485	2,365	27	818.10	27	811.35
Charleston-First (all PWV)		36,750	35,000	716	21,694.80	814	24,460.70
Church of Our Saviour	800	1,050	1,000	7	212.10	8	240.40
Clarksburg-First		6,510	6,200	135	4,090.50	140	4,207.00
Clear Creek		545		18	545.40	18	540.90
Clifton	3,000	2,655	2,530	63	1,908.90	68	2,043.40
Clothier		275		9	272.70	9	270.45
Colcord-First		790		26	787.80	26	781.30
Comfort	550	580	(550)	15	454.50	15	450.75
Davis Mem. - Elkins	12,700	13,230	12,600	168	5,090.40	175	5,258.75
Davis Mem. - Gassaway	1,010	1,010	960	14	424.20	16	480.80
Dunbar-First		2,120	800	70	2,121.00	70	2,103.50
DuPont City		305		10	303.00	10	300.50
Edgewood	3,360	3,530	3,360	49	1,484.70	61	1,833.05
Eleanor		365		12	363.60	20	601.00
Elk Hills	1,500	3,150	3,000	42	1,272.60	51	1,532.55
Enslow Park		2,940		97	2,939.10	99	2,974.95
Fairmont-First		5,620	5,350	100	3,030.00	144	4,327.20
Falls View	1,855	1,950	1,855	9	272.70	9	270.45

## 2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023 Pledge	2023 Request	2022 Pledge	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)
<b>Fayetteville</b>	<b>8,685</b>	<b>8,685</b>	8,270	<b>83</b>	<b>2,514.90</b>	83	2,494.15
<b>Fleming Memorial</b>	<b>2,500</b>	<b>2,625</b>	2,500	<b>29</b>	<b>878.70</b>	32	961.60
<b>Frankford</b>	<b>2,815</b>	<b>2,815</b>	2,680	<b>20</b>	<b>606.00</b>	19	570.95
Gilbert		<b>1,455</b>		<b>48</b>	<b>1,454.40</b>	48	1,442.40
<b>Glenville</b>	<b>4,520</b>	<b>4,745</b>	4,520	<b>19</b>	<b>575.70</b>	19	570.95
Grace Covenant		<b>1,000</b>	(950)	<b>15</b>	<b>454.50</b>	15	450.75
Harman		<b>635</b>		<b>21</b>	<b>636.30</b>	23	691.15
Highlawn Huntington		<b>15,750</b>	(15,000)	<b>136</b>	<b>4,120.80</b>	138	4,146.90
<b>Highlawn St. Albans</b>	<b>4,000</b>	<b>4,200</b>	4,000	<b>50</b>	<b>1,515.00</b>	52	1,562.60
<b>Hinton-First</b>	<b>2,100</b>	<b>2,205</b>	2,100	<b>23</b>	<b>696.90</b>	22	661.10
Hughes River - Cairo		<b>2,100</b>	(2,000)	<b>10</b>	<b>303.00</b>	14	420.70
Huntington-First		<b>8,060</b>		<b>266</b>	<b>8,059.80</b>	262	7,873.10
Huntington Second		<b>485</b>	0	<b>16</b>	<b>484.80</b>	26	781.30
<b>Kanawha United</b>	<b>14,500</b>	<b>14,930</b>	14,220	<b>148</b>	<b>4,484.40</b>	158	4,747.90
Kenova-First		<b>880</b>		<b>29</b>	<b>878.70</b>	26	781.30
Kesler Memorial		<b>820</b>		<b>27</b>	<b>818.10</b>	27	811.35
<b>Kingwood-First</b>	<b>5,400</b>	<b>5,040</b>	4,800	<b>30</b>	<b>909.00</b>	33	991.65
<b>Kuhn Memorial</b>	<b>1,500</b>	<b>2,515</b>	1,500	<b>83</b>	<b>2,514.90</b>	82	2,464.10
Liberty		<b>620</b>	(590)	<b>17</b>	<b>515.10</b>	17	510.85
<b>Logan-First</b>	<b>9,325</b>	<b>9,325</b>	8,880	<b>76</b>	<b>2,302.80</b>	77	2,313.85
Mannington-First		<b>605</b>		<b>20</b>	<b>606.00</b>	20	601.00
Marlinton		<b>1,970</b>	1,047	<b>65</b>	<b>1,969.50</b>	65	1,953.25
Marsh Fork		<b>525</b>	500	<b>13</b>	<b>393.90</b>	10	300.50
Mill Creek		<b>5,095</b>	4,850	<b>19</b>	<b>575.70</b>	19	570.95
Milton		<b>800</b>	(760)	<b>22</b>	<b>666.60</b>	22	661.10
Mingo		<b>760</b>	(720)	<b>25</b>	<b>757.50</b>	25	751.25
Morgantown-First		<b>17,300</b>	16,475	<b>234</b>	<b>7,090.20</b>	235	7,061.75
Mount Hope		<b>240</b>		<b>8</b>	<b>242.40</b>	8	240.40
Nitro-First		<b>2,365</b>	1,000	<b>78</b>	<b>2,363.40</b>	78	2,343.90
Oak Grove		<b>1,970</b>	1,200	<b>65</b>	<b>1,969.50</b>	56	1,682.80
Oak Hill-First		<b>1,180</b>		<b>39</b>	<b>1,181.70</b>	39	1,171.95
Old Stone		<b>6,030</b>	5,000	<b>199</b>	<b>6,029.70</b>	251	7,542.55
Parkersburg-First		<b>3,425</b>		<b>113</b>	<b>3,423.90</b>	120	3,606.00
Parsons		<b>485</b>		<b>16</b>	<b>484.80</b>	16	480.80
Philippi		<b>210</b>		<b>7</b>	<b>212.10</b>	8	240.40
Pineville		<b>1,060</b>		<b>35</b>	<b>1,060.50</b>	35	1,051.75
<b>Pt. Pleasant</b>	<b>9,850</b>	<b>9,850</b>	9,380	<b>77</b>	<b>2,333.10</b>	81	2,434.05
<b>Ravenswood-First</b>	<b>3,865</b>	<b>3,865</b>	3,680	<b>18</b>	<b>545.40</b>	19	570.95
<b>Ripley-First</b>	<b>1,160</b>	<b>1,160</b>	(1,105)	<b>19</b>	<b>575.70</b>	19	570.95
<b>Riverlawn</b>	<b>3,000</b>	<b>2,545</b>	2,000	<b>84</b>	<b>2,545.20</b>	90	2,704.50
Rock Forge		<b>425</b>	100	<b>14</b>	<b>424.20</b>	15	450.75

## 2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023 Pledge	2023 Request	2022 Pledge	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)	12/31/20 Membership	2022 Per Capita (\$30.05/mbr)
Rock Lake		11,550	11,000	92	2,787.60	100	3,005.00
Rome	180	180	170	4	121.20	5	150.25
Ronceverte	3,100	3,255	3,100	73	2,211.90	74	2,223.70
Ruffner Memorial		455		15	454.50	15	450.75
Salem	1,000	4,435	(4,225)	13	393.90	13	390.65
Smithers	1,000	1,105	1,050	18	545.40	18	540.90
South Charleston-First	0	3,725	0	123	3,726.90	137	4,116.85
South Park	2,190	2,190	2,084	25	757.50	33	991.65
Spencer	1,070	1,070	1,020	8	242.40	8	240.40
Spring Creek	1,250	1,250	1,190	34	1,030.20	34	1,021.70
Spring Valley		1,635		54	1,636.20	54	1,622.70
St. Albans-First		7,215	6,870	115	3,484.50	122	3,666.10
St. Andrew		2,425	2,310	56	1,696.80	64	1,923.20
St. Marys	100	275	100	9	272.70	9	270.45
Sugar Grove		2,265	2,155	10	303.00	9	270.45
Summerlee		365	200	12	363.60	12	360.60
Summersville	1,545	2,445	2,330	51	1,545.30	51	1,532.55
Teays Valley	0	3,240		107	3,242.10	108	3,245.40
Thomas-First	424	485	450	16	484.80	15	450.75
Trinity		305		10	303.00	10	300.50
Tygarts Valley		880		29	878.70	28	841.40
Union	2,415	2,415	2,300	26	787.80	28	841.40
Upper Glade	3,000	3,150	3,000	50	1,515.00	50	1,502.50
Valley Bend	2,285	2,285	2,175	30	909.00	23	691.15
Village Chapel	15,000	15,750	15,000	216	6,544.80	221	6,641.05
Waverly-Bethel	1,550	1,550	1,475	11	333.30	12	360.60
Westminster-Vienna	5,630	5,630	(5,360)	92	2,787.60	92	2,764.60
Weston-First	1,335	1,335	1,280	10	303.00	10	300.50
White Sulphur Springs-First	1,000	1,000	720	33	999.90	33	991.65
Whitesville-First	0	305	0	10	303.00	10	300.50
Whittico Memorial		210		7	212.10	7	210.35
Williamson-First		1,970		65	1,969.50	66	1,983.30
Williamstown-First	6,350	6,330	6,030	79	2,393.70	88	2,644.40
Winfield	525	525	500	11	333.30	12	360.60
Zion		1,030		34	1,030.20	34	1,021.70
TOTALS	\$181,163	\$388,850	\$317,416	6,335	\$191,951	6,703	\$201,425

54 Pledges

46.2%

(sent, but no pledge)

## 2023 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2023 Pledge	2023 Request	2022 Pledge	12/31/21 Membership
Beckley	21,000	22,050	21,000	201
Village Chapel	15,000	15,750	15,000	216
Kanawha United	14,500	14,930	14,220	148
Davis Mem. - Elkins	12,700	13,230	12,600	168
Pt. Pleasant	9,850	9,850	9,380	77
Logan-First	9,325	9,325	8,880	76
Fayetteville	8,685	8,685	8,270	83
Williamstown-First	6,350	6,330	6,030	79
Westminster-Vienna	5,630	5,630	(5,360)	92
Kingwood-First	5,400	5,040	4,800	30
Centerville	5,105	5,105	4,860	28
Glenville	4,520	4,745	4,520	19
Highlawn St. Albans	4,000	4,200	4,000	50
Ravenswood-First	3,865	3,865	3,680	18
Edgewood	3,360	3,530	3,360	49
Ronceverte	3,100	3,255	3,100	73
Clifton	3,000	2,655	2,530	63
Riverlawn	3,000	2,545	2,000	84
Upper Glade	3,000	3,150	3,000	50
Frankford	2,815	2,815	2,680	20

<u>PLEDGE PER MEMBER</u> CHURCH	2023 Pledge	2023 Request	2022 Pledge	12/31/21 Membership
Belle	1,555	1,555	1,480	6
Glenville	4,520	4,745	4,520	19
Ravenswood-First	3,865	3,865	3,680	18
Falls View	1,855	1,950	1,855	9
Centerville	5,105	5,105	4,860	28
Kingwood-First	5,400	5,040	4,800	30
Waverly-Bethel	1,550	1,550	1,475	11
Frankford	2,815	2,815	2,680	20
Spencer	1,070	1,070	1,020	8
Weston-First	1,335	1,335	1,280	10
Pt. Pleasant	9,850	9,850	9,380	77
Logan-First	9,325	9,325	8,880	76
Church of Our Saviour	800	1,050	1,000	7
Fayetteville	8,685	8,685	8,270	83
Beckley	21,000	22,050	21,000	201
Kanawha United	14,500	14,930	14,220	148
Union	2,415	2,415	2,300	26
Hinton-First	2,100	2,205	2,100	23
Ch. of the Covenant-Grafton	2,389	2,485	2,365	27
South Park	2,190	2,190	2,084	25

# BLUESTONE CONFERENCE CENTER, INC

## FINANCIAL REPORT as of DECEMBER 31, 2022

### INCOME STATEMENT

INCOME	12/31/22	Budget	%
Grant Subsidy - McClintic Fund	\$ 1,237.97	\$ 4,500	27.5%
Retreats - Bluestone Events	5,925.00	4,000	148.1%
Retreats - Presbyterian	6,818.00	6,000	113.6%
Retreats - Presbyterian Affiliate	0.00	0	0.0%
Retreats - Non - Presbyterian	53,305.00	45,000	118.5%
Summer Camp Registrations	28,963.75	48,000	60.3%
RV Campground	2,532.50	1,000	253.3%
Donations	14,360.92	8,000	179.5%
Friends of Bluestone	45,000.00	45,000	100.0%
MDF-Line of credit	0.00	7,500	0.0%
Reserves	0.00	0	0.0%
Interest	0.71	-	-
Miscellaneous	26.82	-	-
<b>TOTAL INCOME</b>	<b>\$ 158,170.67</b>	<b>\$ 169,000</b>	<b>93.6%</b>

### EXPENSES

Salaries & Personnel	\$ 38,327.89	\$ 42,250	90.7%
Office & Administration	11,470.96	14,550	78.8%
Bluestone Events	457.21	1,000	45.7%
Plant & Operation	86,131.14	87,300	98.7%
Summer Staff & Salary	17,438.03	16,200	107.6%
Summer Program	997.75	2,500	39.9%
Summer Camp Trips	2,395.48	2,200	108.9%
<b>TOTAL EXPENSE</b>	<b>\$ 157,218.46</b>	<b>\$ 166,000</b>	<b>94.7%</b>
<b>NET GAIN/(LOSS)</b>	<b>\$ 952.21</b>	(excl. store acct. & depr. exp.)	

### \*NOTE\* - 2022 Presbytery Support

Facilities Director comp	\$ 76,363
Program Director comp	43,149
Property Insurance	11,900
Committee expense	1,000
Banking fees	160
Misc. office expense	50
<b>\$ 132,622</b>	

### BALANCE SHEET

	12/31/22	12/31/21
<b>ASSETS</b>		
Current Assets	\$ 9,461.80	\$ 12,276
Property & Equip. (net of depr.)	174,302.87	174,303
<b>TOTAL ASSETS</b>	<b>\$ 183,764.67</b>	<b>\$ 186,579</b>
<b>LIABILITIES</b>		
Current Liabilities	\$ 2,028.70	\$ 454
Long Term Debt	67,779.66	73,386
<b>TOTAL LIABILITIES</b>	<b>\$ 69,808.36</b>	<b>\$ 73,840</b>
<b>EQUITY</b>	<b>\$ 113,956.31</b>	<b>\$ 112,739</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 183,764.67</b>	<b>\$ 186,579</b>

# Friends of Bluestone

## Profit and Loss

January - December 2022

	TOTAL
Income	
3000 Other Income	294.25
4000 Donations - Individuals	16,520.54
4001 Donations - Churches	20,545.11
4005 Network for Good	3,960.00
4008 Fundraiser	
4009 Coupon Book Sales	600.00
4010 Captain Bluestone Book Sales	80.00
4011 5K Run	2,455.00
<b>Total 4008 Fundraiser</b>	<b>3,135.00</b>
45000 Investments	-12,627.45
Services	1,346.51
Uncategorized Income	65.51
<b>Total Income</b>	<b>\$33,239.47</b>
Expenses	
2004 mistake	31.25
5000 Operating Expenses	
5001 Distribution for Gen. Operation	45,000.00
<b>Total 5000 Operating Expenses</b>	<b>45,000.00</b>
5500 Direct Expenses	
6001 Thriva/paypal Discount Fees	131.36
<b>Total 5500 Direct Expenses</b>	<b>131.36</b>
6020 fundraiser Expense	-84.32
6050 Licenses and Fees	25.00
6051 ConstantContact	722.25
60900 Business Expenses	286.20
66000 Payroll Expenses	212.00
<b>Total Expenses</b>	<b>\$46,323.74</b>
NET OPERATING INCOME	<b>\$ -13,084.27</b>
Other Income	
4100 - Interest Earned	3.27
<b>Total Other Income</b>	<b>\$3.27</b>
NET OTHER INCOME	<b>\$3.27</b>
NET INCOME	<b>\$ -13,081.00</b>

Accrual Basis Saturday, February 4, 2023 06:31 PM GMT-05:00

# Friends of Bluestone

## Balance Sheet Summary

As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	32,590.16
<b>Total Current Assets</b>	<b>\$32,590.16</b>
<b>TOTAL ASSETS</b>	<b>\$32,590.16</b>
LIABILITIES AND EQUITY	
Liabilities	
<b>Total Liabilities</b>	
Equity	32,590.16
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$32,590.16</b>

Accrual Basis Saturday, February 4, 2023 06:29 PM GMT-05:00

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE ADMINISTRATION COMMITTEE**

Monte Mitchell, Committee Chair

February 16, 2023

### **INFORMATION:**

1. The committee had a holiday lunch with the staff and thanked them for their work.
2. The Committee approved a \$40 per month stipend to help offset electricity and internet costs of employees working from home. We also asked staff to keep us informed of any challenges working from home is presenting as we navigate together the new working arrangements after the sale of the office building.
3. Two members of the committee served as part of the search committee for the new Financial Administrator/Treasurer for the Presbytery.
4. The committee has begun the process of updating the Presbytery personnel handbook.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE VOCATIONS COMMITTEE**

Todd Wright, Committee Chair

February 16, 2023

### **INFORMATION:**

1. The committee reauthorized the following ruling elders to preside at the sacrament of the Lord's Supper in their congregations of membership for 2023: Chris Alfred, Kelly Beckett, Craig Blevins, Tonji Bowen, Jim Carrano, Kimberly Danielson, John Feuchtenberger, Susan Hardesty, Jessica Johnson, Sandy Kennedy, John Kovach, Ellen Light, Terry Lively, Sherry Marcum, Carl Matheny, Elaine Matheny, David Oliver, Forrest Palmer, Susan Perry, Renee Poe, Penny Ranson, Ken Schmidt, Debbie Schultz, Kathy Spence, Steve Spence, Melinda Testerman, Bobby Tucker, Anna Winans, and Tonya Woods.
2. The committee reviewed Robert Bane's revised Statement of Faith, as well as the addendum requested, and approved him to be considered by the Committee on Ministry (COM) to serve as a Commissioned Pastor in the Presbytery of West Virginia.
3. The committee ordered copies of *Being Presbyterian in the Bible Belt: A Theological Survival Guide for Youth, Parents and Other Confused Presbyterians* by the Revs. Ted Foote and Alex Thornburgh to be distributed to those wanting to be Commissioned Pastors who did not grow up Presbyterian to strengthen their understanding of the Reformed Tradition.
4. The committee heard a report from Susan Sharp Campbell about Level 2 of the Authorized Lay Preacher (ALP)/Commissioned Pastor (CP) preparation program.
5. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery.

# FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you attend the pre-meeting orientation? If so, did you find it helpful?
3. Did you view the orientation video for the meeting? If so, did you find it helpful?
4. Please share ways that we can improve meeting by Zoom.
5. How can Presbytery help your congregation?
6. Would you be willing to help with worship at a future Presbytery meeting: \_\_\_\_ Y \_\_\_\_ N  
(If yes, please include your name and contact information below.)
7. Additional comments:

Your name (optional)\_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Please return the form by emailing to [office@wvpresbytery.org](mailto:office@wvpresbytery.org) or mailing to:  
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339



# **Worship**

# **Bulletin**

*Worship Note: As part of worship, we will be celebrating the Sacrament of the Lord's Supper. You are invited and encouraged to have some form of bread and beverage with you.*

**Presbytery Worship  
February 16, 2023**

**Call to Worship**

LEADER: Children of God: welcome!

**PEOPLE: Welcome to this place of love and grace,**

LEADER: Welcome to this place of hope and perseverance.

**PEOPLE: God invites all of us to be a part of the beloved community,**

LEADER: God invites all of us to share in the good news:

**PEOPLE: We are welcome, just as we are. We are loved, just as we are.**

LEADER: In gratitude for all of this, let us worship God.

**Hymn**

**"Called As Partners In Christ's Service"**

1 Called as partners in Christ's service, called to ministries of grace,  
We respond with deep commitment fresh new lines of faith to trace.  
May we learn the art of sharing, side by side and friend with friend,  
Equal partners in our caring to fulfil God's chosen end.

2 Christ's example, Christ's inspiring, Christ's clear call to work and worth,  
Let us follow, never faltering, Reconciling folk on earth.  
Men and women, richer, poorer, all God's people young and old,  
Blending human skills together gracious gifts from God unfold.

3 Thus new patterns for Christ's mission, in a small or global sense,  
Help us bear each other's burdens, breaking down each wall or fence.  
Words of comfort, words of vision, words of challenge, said with care,  
Bring new power and strength for action, make us colleagues free and fair.

4 So God grant us for tomorrow ways to order human life  
That surround each person's sorrow with a calm that conquers strife.  
Make us partners in our living, our compassion to increase,  
Messengers of faith thus giving, hope and confidence and peace.

**Call To Confession**

**Prayer of Confession (Unison)**

Your word reminds us that we are called to love our neighbors as ourselves. But we make far too many distinctions, treating some with more dignity and respect than others. We gladly welcome those who look and act like us, but give a much less enthusiastic welcome to

**People: Holy are you, Star Namer, and blessed is Jesus Christ, your Son.  
He became weak, so the power of the world would be shattered;  
he became poor, so we might be filled with the riches of your grace;  
he went to that deserted place we call the grave, so death might be knocked off  
its pedestal, as you breathed new life into his exhausted spirit.**

Leader 1: And now, remembering him, we take this bread, which, though broken,  
can strengthen the powerless;  
And we share the cup, which though emptied, can fill the weary with hope.  
Pour out your Spirit not only on these gifts, but upon your children  
virtually gathered around this Table.  
We come, bone-tired, so make us bone of your bone, and flesh of your flesh.  
We can barely take another step, so empower us to walk beside the lonely  
and the homeless.  
Feed us with your hope and joy, so we may proclaim your kingdom to everyone we  
meet.  
And when the day comes to gather with all your children around the Feast of the Lamb,  
we will join hands and dance around the Table, singing your praise forever and ever:

**People: God our Creator, Christ our Servant, Spirit of Newness, God in Community,  
Holy in One. Amen.**

#### **Words of Institution**

#### **Prayer After Communion**

#### **Hymn**

#### **“Blest Be The Tie That Binds”**

**1 Blest be the tie that binds  
our hearts in Christian love.  
The fellowship of kindred minds  
is like to that above.**

**2 Before our Father's throne  
we pour our ardent prayers.  
Our fears, our hopes, our aims are one,  
our comforts and our cares.**

**3 We share our mutual woes;  
our mutual burdens bear.  
And often for each other flows  
the sympathizing tear.**

**4 When we are called to part,  
it gives us inward pain;  
but we shall still be joined in heart,  
and hope to meet again.**

5 From sorrow, toil, and pain,  
and sin we shall be free;  
and perfect love and friendship reign  
through all eternity.

## **Benediction**

### **Offering:**

You may contribute to the offering one of two ways:

- 1) send a check, with the notation "February meeting offering," to Presbytery of WV, P.O. Box 11720, Charleston, WV 25339 or
- 2) pay with a credit card using the "Donate" button on the presbytery's homepage, [www.wvpresbytery.org](http://www.wvpresbytery.org), under the "About the Presbytery" section.

### **Worship Leaders:**

Music Leaders: Point Pleasant Presbyterian Church Choir; Travis Cullen, Organist

Liturgists: Susan Perry, Ruling Elder, First Presbyterian Church, Logan

Jim Musgrave, Commissioned Pastor, First Presbyterian Church, Logan, and Gilbert Presbyterian Church

Preacher: Annie McMillan, Pastor, First Presbyterian Church, Parkersburg

Celebrants: Parrish Bridges, Pastor, First Presbyterian Church, Huntington

Charla Waters Koerner, Parish Associate, First Presbyterian Church, Clarksburg

### **Resources Used:**

Call to Worship: *Written by Beth Merrill Neel on her blog, 'Hold Fast to What Is Good.'*

Call to Confession, Prayer of Confession, Assurance of Pardon: *Submitted by Stephen M. Fearing, Beaumont Presbyterian Church, Lexington, KY Available on liturgylink.net.*

Prayer for Illumination: *PCUSA Book of Common Worship (WJKP, 1993) 60.*

Invitation to the Table & Prayer after Communion: Amy Parker, Minister of Education and the Arts, Village Chapel Presbyterian Church

Great Prayer of Thanksgiving: Thom Shuman at *Lectionary Liturgies* (B Epiphany 5).

Words of Institution: I Corinthians 11:23-26 *The Message*



# **Flyers & Information**



## Friends of Bluestone, Inc.

"On behalf of Bluestone Camp & Retreat"

P.O. BOX 827  
CHARLESTON, WV 25323

36 MIDDLE CAMP ROAD  
HINTON, WV 25951

[bluestone.friends@gmail.com](mailto:bluestone.friends@gmail.com)

[email@bluestonecamp.org](mailto:email@bluestonecamp.org)

[bluestonecamp.org/friends-of-bluestone](http://bluestonecamp.org/friends-of-bluestone)

February 2023

Dear Friends,

This letter is on behalf of Friends of Bluestone, Inc. and presbytery's Bluestone Committee to the Sessions and Congregations of the Presbytery of West Virginia.

In November this past year, Bluestone was advised by the WVDHHR Office of Environmental Health Services that our potable water storage tank is in need of maintenance and refurbishment. This news came as the result of their Sanitary Survey, which was conducted earlier in October.

The Bluestone Committee met in January and approved a budget that projects \$30,000 of expenditure for repairs to the storage tank. The budget also projects another \$30,000 for deferred maintenance and repairs to our swimming pool filtration facility.

Friends of Bluestone, Inc. normally works to achieve an Annual Fund Goal of at least \$45,000. The bar is being raised to \$60,000 this year in hope that they can raise an additional amount and help camp avoid taking on any more debt than it has to.

Over the years, Bluestone has received special project grants from individual churches at times when there was significant need to fund major repair or improvement at camp. Though we are prepared to take on additional debt via our line of credit with the presbytery (Mission Development Fund), we wanted to advise churches of the work to be done and state simply that Bluestone could use some extra financial support this year.

We ask that you present this letter to your church leadership for consideration. If you'd like more specific project details or have questions, please do not hesitate to call or email me. Thanks very much for your attention to this request.

Grace and Peace in Christ,

***Mark Miller***

Facilities Director  
Bluestone Camp & Retreat  
304-860-8281 (personal cell)  
[mark@bluestonecamp.org](mailto:mark@bluestonecamp.org)

***Daniel Heidt***

Board President  
Friends of Bluestone, Inc.

***Zac Morton***

Bluestone Committee Chair  
Presbytery of West Virginia

*Brothers and sisters, I know that I have not yet reached that goal, but there is one thing I always do. Forgetting the past and straining toward what is ahead, I keep trying to reach the goal and get the prize for which God called me through Christ to the life above.*

*--Philippians 3:13-14*

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

# "I Love to Tell the Story"

with

**Donna Giver-Johnston**

**Saturday, March 4, 2023**

**Village Chapel Presbyterian Church  
and on Zoom**

**9:30 a.m. – 4:30 p.m.**



**Course Description:** This course will follow Jesus' example of telling stories and focus on the power of stories to communicate the good news. We will tell our stories and listen to others tell their stories. We will learn where to find impactful sermon illustrations and we will practice the art of storytelling, so that your message will be remembered.

**Leader:** Donna Giver-Johnston has done pastoral ministry in small, medium, and large churches across the United States. She is a graduate of Princeton Theological Seminary (MDiv) and Vanderbilt University (PhD), where she served as a teaching assistant in preaching courses and mentored field education students. Her passion for preaching inspires her writing about preaching and worship. Her publications include *Claiming the Call to Preach: Four Female Pioneers of Preaching in Nineteenth-Century America* (Oxford Press, 2021); *Writing for the Ear, Preaching from the Heart* (Fortress Press, 2021); and *For Every Matter Under Heaven: Preaching for Special Occasions* (Fortress Press, 2022). She is the new Director of Pittsburgh Theological Seminary's Doctor of Ministry Program, after serving as Pastor of Community Presbyterian Church of Ben Avon, Pittsburgh, Pennsylvania.

Registration deadline: Thursday, February 23. Cost: **\$40**, due with registration

To register and pay online, go to [www.wvpresbytery.org](http://www.wvpresbytery.org).

To pay by check, complete the form below and return it with a check to:  
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339.

Questions? Contact Susan Sharp Campbell at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-667-9428.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

"I Love to Tell the Story," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2023**





Presbytery of West Virginia's  
**Festival of Faith**  
**Necessary Risks**

Saturday, April 1, 2023  
First Presbyterian Church, Charleston  
9:30 a.m. – 3:45 p.m.

**Keynote: "Embracing a Love Ethic"**

WITH

**TERI MCDOWELL OTT**

Editor, The Presbyterian Outlook

In these divisive, polarized days of "purple" churches, listening well, embracing humility and encouraging vulnerability in our conversations with people of diverse perspectives are important. An "ethic of love" can guide us in these trying times.

**Festival of Faith Workshops include:**

- ❖ Living a Love Ethic
- ❖ Language Like I Never Thought Before: Ministry With & For Those on the Autism Spectrum
- ❖ Homelessness: How to Get Your Church Involved
- ❖ Enhancing Worship with Visual Art
- ❖ Beyond Local Ministry
- ❖ Your Grandma's No Longer Policing the Communion Table
- ❖ Empowering Faith Leaders to Help Persons with Substance Use Disorder
- ❖ Inside *The Presbyterian Outlook*
- ❖ Beyond Traditional Vacation Bible School
- ❖ Faith Communities and HIV/AIDS
- ❖ 2022 Session Record Review & The Role of Clerk of Session

Complete workshop and registration information can be found at [www.wvpresbytery.org](http://www.wvpresbytery.org).

The Youth Council of the Presbytery of West Virginia presents:

# The 2023 SPRING YOUTH RETREAT

(for those in grades 6-12 and their adult advisors)

April 14-16, 2023

## A MORE LOVING



## WORLD

Led by the Presbytery's Youth Council

at

**Jackson's Mill, Weston, WV**

**FOCUS:** In the story of the Great Commandment and the Good Samaritan, Jesus says that we are to love God and love neighbor. This weekend we will consider what that looks like and how we might show love. While we may not think we can make a difference in the world, in reality, we are making choices all the time that do make a difference. How can we be people who work for positive change in the world?

(Note: This retreat is based on the Fall Youth Retreat led by David LaMotte.)

**Leadership:** Based on the Fall Youth Retreat led by David LaMotte, this retreat will be led by youth and adult members of the presbytery's Youth Council.

Cost per person is \$85. The registration deadline is Monday, March 27.

Complete information, including registration, will be sent to Pastors, Clerks of Sessions, Christian Educators, and Youth Advisors in mid-February. You can also find it at [www.wvpresbytery.org](http://www.wvpresbytery.org).

For more information, contact Susan Sharp Campbell, 304-667-9428 or [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com).

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

## **"Still Seeking to Be Faithful: Creative Conflict Transformation in a Divided Age"**

with

**Carl Horton**

**Thursday, April 20, 2023**

**Village Chapel Presbyterian Church  
and on Zoom**



**9:30 a.m. – 4:30 p.m.**

**Course Description:** In a time of heightened partisanship and pronounced divisions, it is harder than ever to maintain the unity of our communities. After over 3 years of Covid distancing us and elections dividing us, the pandemic and politics have taken their toll on our wellbeing. Starting with our trusty and timeless resource *"Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement,"* we'll explore best practices, revisit sound theological and biblical guidelines, and consider new models and creative strategies to not only hold the church together but to strengthen the ties that bind us together in these disruptive and disagreeable times.

**Leader:** *Carl Horton serves as the coordinator for the Presbyterian Peacemaking Program of the Presbyterian Church (USA) and Interim Coordinator for the Advisory Committee on Social Witness Policy (ACSWP). He is highly committed to equipping peacemakers and strengthening the church at all levels for its engagement in peacemaking. In his free time, he is a backyard farmer, piano student, and wrangler of dogs.*

Registration deadline: Thursday, April 13. Cost: **\$40**, due with registration

To register and pay online, go to [www.wvpresbytery.org](http://www.wvpresbytery.org). To pay by check, complete the form below and return it with a check to: Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339.

Questions? Contact Susan Sharp Campbell at [susan\\_sharp\\_campbell@hotmail.com](mailto:susan_sharp_campbell@hotmail.com) or 304-667-9428.

\* \* \* \* \*

Name \_\_\_\_\_ Phone \_\_\_\_\_

Church \_\_\_\_\_ Email \_\_\_\_\_

"Still Seeking to Be Faithful," is part of the **EXPANDING YOUR MINISTRY TOOLBOX 2023**





## **ALL WOMEN OF FAITH GATHERING**

"We Are One In The Spirit"

Ephesians 4: 4-6

Saturday, April 22, 2023

9:00 a.m.-2:00 p.m.

**God in Our Lives**

**Through**

**Worship \* Song \* Fellowship**

**All are invited**

Beckley Presbyterian Church  
203 South Kanawha Street, Beckley 25801

Mail in Registration Fee, \$25.00 per person and this Registration Form including contact person,  
Email and phone to — Beckley Presbyterian Church, Beckley — Attention: Julia Mollohan

Deadline April 15, 2023

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Contact person \_\_\_\_\_ phone \_\_\_\_\_  
Email \_\_\_\_\_

Number in group \_\_\_\_\_

Amount enclosed \_\_\_\_\_

Box Lunch's for your group (number for each selection)

1. Ham \_\_\_\_\_

2. Chicken Salad \_\_\_\_\_

3. Vegetarian \_\_\_\_\_

Contact for more information: Nancy Hageman 304-575-7491 email: nancy409rhia@gmail.com

# Bluestone Spring Getaway



**When: April 28-30, 2023**

**Retreat Cost: \$85.00**

**Youth (ages 4-11) \$50.00**

**Youth (ages 3 and younger) free**

**Fee includes two nights lodging and 4 meals.**

**Saturday only (for youth and adults) is \$50.00**

**More Info: [www.bluestonecamp.org](http://www.bluestonecamp.org)**

**Questions: email Sarah Specht at [sarah@bluestonecamp.org](mailto:sarah@bluestonecamp.org)**



**Are You:**

**A Youth, in grades 8-11, who enjoys working with others?**

**An Adult who enjoys working with youth?**

**If so, we hope you will apply to serve on**

# Presbytery's Youth Council!

Youth Council is responsible for planning two retreats for youth in grades 6-12 each year.

It meets in person for a retreat in the summer; throughout the school year it meets on zoom.

Up to two youth and/or adults from any congregation may apply to serve.

For an application, go to [www.wvpresbytery.org](http://www.wvpresbytery.org).

Applications are due April 30, 2023.

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**More information :**  <https://wvpresbytery.org/ministries/youthevents/>

# 2023 BLUESTONE CAMP AND RETREAT STAFF POSITIONS

## PROGRAM ASSISTANT

Completed 2 years of college (one position)  
\$330 per week

## TRIP COUNSELOR

Completed 2 years of college (2 positions)  
\$280 per week

## COUNSELOR

High School Graduate  
\$230 per week

## COUNSELOR-IN-TRAINING/SUPPORT STAFF

Rising High School juniors and seniors  
Call for details

## LIFEGUARD

Will require extra time commitment  
Call for details

Staff applications due by April 30, 2023 and are printable from  
our website: [www.bluestonecamp.org](http://www.bluestonecamp.org)

For additional information call or email Sarah Specht  
304-690-6667  
[sarah@bluestonecamp.org](mailto:sarah@bluestonecamp.org)

# SCHOLARSHIPS AND LOANS

## AVAILABLE THROUGH

### THE PRESBYTERY OF WEST VIRGINIA

*(Grants and loans available for students in academic or vocational courses of study.)*



**THE RINER FUND** provides loans for Presbyterian Church (USA) students in the Presbytery of West Virginia, with preference for those attending Presbyterian Colleges. Loans are available for academic or vocational courses of study. The maximum amount of a loan is \$1,000 per year. Loans may be renewed up to four years, if so requested. Loans are to be repaid beginning six months after graduation or termination of studies, unless a deferment is requested during graduate studies.

**THE SCHOLARSHIP FUND** is used for grants for the education of dependent students in West Virginia, with preference given to those whose legal residence is Boone County. Maximum amount of grant is \$500.

*Information, including an application form, can be found at found at [www.wvpresbytery.org](http://www.wvpresbytery.org) and will be emailed to church leaders in early March.*

*The application deadline is April 30, 2023.*



# The Guys' Weekend

May 5 - 7, 2023

Bluestone Camp & Retreat



Registration and Medical Release forms  
are available online.

[bluestonecamp.org/guys-weekend](http://bluestonecamp.org/guys-weekend)

The Registration Fee is \$85 per person for 2 nights and 4 meals.  
Dinner for early arrivals on Friday is \$12.

*Please register no later than May 4.*

**Questions??** Call Mark (304) 860-8281 or  
email [mark@bluestonecamp.org](mailto:mark@bluestonecamp.org)

Join us for our 15th Annual Men's Retreat, a weekend  
of reflection, service, worship, work projects to  
improve Bluestone, and plenty of laughs!

## Things to Note:

- We would welcome the help of anyone who can come up a day early to get started on work projects.
- Youth are encouraged to attend as long as they are accompanied by an adult.



# 2023 BLUESTONE CAMP AND RETREAT DATES TO REMEMBER

## SUMMER CAMP:

Week 1: June 11-17

Week 2: June 18-24

Week 3: June 25-July 1

Week 4: July 2-8

Offering traditional residential camps  
and family camp options.

## RETREAT DATES

Guys Retreat: April 28-30

Spring Retreat: May 5-7

Women's Retreat: Aug 11-13

Fall Retreat: Oct 20-22

Youth Retreat: Nov 10-12

<https://bluestonecamp.org>



Bluestone Camp and Retreat Center

