

## Part-Time Pastorates

2024 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time	
<b>Calls - Manse</b>							
Salary	\$ 9,109	\$ 13,663	\$ 18,218	\$ 22,772	\$ 27,326	\$ 36,435	
SECA Offset	1,327	1,742	2,157	2,572	2,987	3,818	
Utilities	918	1,377	1,836	2,295	2,754	3,672	paid as allowance to pastor
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000	
Manse Equity Allowance	500	500	500	500	500	500	
Travel @ 65.5 cents/mile*	819	1,228	1,638	2,047	2,456	3,275	based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500	
Medical Dues(2)	11,500	11,500	11,500	11,500	11,500	15,309	
Pension Dues(3)	1,607	2,020	2,672	3,324	3,975	5,279	
<b>TOTAL COST (1)</b>	<b>\$ 27,280</b>	<b>\$ 33,530</b>	<b>\$ 40,021</b>	<b>\$ 46,510</b>	<b>\$ 52,998</b>	<b>\$ 69,788</b>	

\* 2023 rate

(1) Fair rental value of manse not included in total cost.

(2) Calculation for Major Medical is 29% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)]

or Bd. of Pen. minimum medical dues of \$11,500.

(3) Pension dues (Pension + Death & Disability + Temporary Disability ) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$16,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2024 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time	
<b>Calls - Housing Allow.</b>							
Salary	\$ 9,109	\$ 13,663	\$ 18,218	\$ 22,772	\$ 27,326	\$ 36,435	
SECA Offset	1,058	1,587	2,116	2,645	3,174	4,233	
Housing Allowance	2,753	4,129	5,506	6,882	8,258	11,011	
Utilities	918	1,377	1,836	2,295	2,754	3,672	paid as allowance to pastor
Travel @ 65.5 cents/mile*	819	1,228	1,638	2,047	2,456	3,275	based on 5000 miles
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500	
Medical Dues(2)	11,500	11,500	11,500	11,500	11,500	14,824	
Pension Dues(3)	1,603	1,917	2,556	3,195	3,834	5,112	
<b>TOTAL COST</b>	<b>\$ 29,260</b>	<b>\$ 36,901</b>	<b>\$ 44,870</b>	<b>\$ 52,836</b>	<b>\$ 60,802</b>	<b>\$ 80,062</b>	

\* 2023 rate

(2) Calculation for Major Medical is 29% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum medical dues of \$11,500.

(3) Pension dues (Pension + Death & Disability + Temporary Disability ) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$16,200.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.