



**Virtual Stated Meeting
Presented on Zoom
February 17, 2024**

	<u>Page #</u>
Docket _____	1-2
Consent Agenda _____	3
Report of the Stated Clerk _____	4-7
Report of the Leadership Team _____	8-15
Report of the Bluestone Committee _____	16-18
Report of the Committee on Representation _____	19
Report of the St. Marys Administrative Commission _____	20-23
Report of the Nurture Committee _____	24
Report of the Stewardship Committee _____	25-36
Report of the Vocations Committee _____	37-39
Report of the Committee on Ministry _____	40-47
Report of the Administration Committee _____	48
Report of the Mission Committee _____	49
Report of Relations Committee _____	50
Necrology Report _____	51-52
Evaluation Form _____	53

Worship Bulletin & Flyers follow the evaluation form

THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

Zoom
February 17, 2024

A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Who are we? The Presbytery of West Virginia is a baptized, covenant people called by God to reflect Christ's love through mission, ministry, and relationships.

What is our vision? It is our vision that everyone will experience the love of God.

What is our mission? The Presbytery of West Virginia strengthens, supports, and serves our worshipping communities as they share God's love through mission, ministry, and relationships.

DOCKET

*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

*9:30 Call to Order Dawn Adamy, Moderator

Business of the Presbytery

- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum Maureen Wright, Stated Clerk
- Seating of Corresponding Members
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*9:45 Educational Focus *Appalachian Service Project*

10:30 Announcements

*10:35 Worship

11:30 Business of the Presbytery

Report of the Stated Clerk Stated Clerk

- Presentation of Procedural Matters

Report of the Transitional General Presbyter Maureen Wright

	Report of the Leadership Team	Randy Fife
	Report of the Bluestone Committee	David Kaufman
12:45	Break	
1:15	Report of the Committee on Representation	Susan Shelton Perry
	Report of the Administrative Commission to dissolve St. Marys Presbyterian Church	Rick Johnson
	Report of the Nurture Committee	Claire Butler-Bass
	“Good News from the Pews”	
	Report of the Stewardship Committee - Financial Reports	Chris Alfred
	Report of the Vocations Committee	Todd Wright
	Report of the Committee on Ministry	George Lilley
	New Business	
	Completion of Feedback Forms	
2:30	Anticipated Time of Adjournment with Charge and Benediction by the Moderator	
	Printed Report for Information Only: Administration, Mission, and Relations Committees, Necrology Report	
	Additional 2024 Stated Meetings:	
	May 16 – Clifton Presbyterian Church with co-host Ronceverte Presbyterian Church	
	August 17 – Highlawn Presbyterian Church, Huntington	
	November 21 – First Presbyterian Church, Fairmont	

PRESBYTERY OF WEST VIRGINIA

CONSENT AGENDA

February 17, 2024

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Nurture Committee

1. That the Presbytery of West Virginia approve the Rev. Joseph Jumper, Minister Member of Charlotte Presbytery, who will be serving as the keynote speaker to preside at the communion table at the April 2024 Spring Youth Retreat in Jackson's Mill.

From the Vocations Committee

1. That the Presbytery approve the following person for authorization to preside at communion in their church of membership: **Marissa Fox** (Glenville).

From the Mission Committee

1. That the offering received at the February 17, 2024, Presbytery meeting be sent to Appalachian Service Project.

PRESBYTERY OF WEST VIRGINIA

OFFICE OF THE STATED CLERK

February 17, 2024

Correspondence (received 10/29/23 through 2/7/2024)

1. 11/17/2023 A letter from Lynne Forman, Ministry Engagement Advisor, Office of Ministry Engagement and Support, Presbyterian Church (U.S.A.) regarding the Christmas Joy Offering.

ACTION: Shared with Financial Administrator/Treasurer Chris Alfred and the Stewardship Committee.

2. 11/19/23 The minutes of the Administrative Commission to ordain and install Marietta Macy as associate pastor of the First Presbyterian Church, Charleston.

ACTION: Referred to be included in the minutes of this Presbytery Meeting.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.

INFORMATION:

1. As required by the Book of Order (D-5.0206), the roster of members of the Permanent Judicial Commission whose terms have expired within the past six years follows.

Class of 2019: Terry Cunningham, John Nesius, Marie Newcomb-Lewis,
Robert Vital

Class of 2021: William Dunfee, Richard McGuire, Charla Waters Koerner

Class of 2023: Cinda Harkless, Doug Jenkins, Sharon Rowe

3. The following churches have now completed the review of 2023 session records: Belle Presbyterian Church, Church of the Covenant, Community Presbyterian Church, Elk Hills Presbyterian Church, First Presbyterian Church Charleston, First Presbyterian Church Dunbar, First Presbyterian Church Hinton, First Presbyterian Church Parkersburg, Highlawn Presbyterian Church St. Albans, Rome Presbyterian Church, Smithers Presbyterian Church, Valley Bend Presbyterian Church, Waverly-Bethel Presbyterian Church, and Winfield Presbyterian Church.
4. The deadline for Clerks of Session to enter their 2023 Statistical Report has closed. Corrections and last-minute entries may be sent to the Stated Clerk no later than February 29.

Recommendation for Special Procedural Matters Regarding Electronic Meetings & Suspension of Any Manual Rules That Interfere with Them

The Stated Clerk recommends:

That the February 17, 2024 stated meeting of the Presbytery of West Virginia (PWV) be conducted by gathering electronically through the online platform of ZOOM with participants ordinarily using devices with both audio and video.

That, for the purpose of meeting electronically by ZOOM, these will be the special procedural matters, and any manual rules that interfere with them be suspended:

1. Participants in the PWV ZOOM Stated Meeting will be minister of the Word and Sacrament members (M), Ruling Elder Commissioners (RE), Commissioned Pastors (CP), Ruling Elders serving on the Leadership Team (LT), Presbytery Committee Members (PCM), Corresponding Members (CM), and any visitors present (V).
2. Only registered participants will be enrolled and permitted into the ZOOM meeting.
3. All registrants are strongly encouraged to participate in the live orientation session prior to the PWV ZOOM Stated Meeting.
4. All participants will be required to pre-register no later than three days before the meeting.
5. Participant access to the PWV ZOOM Stated Meeting will begin at 9 AM, thirty minutes prior to the start of the meeting. If a participant has been “in” the meeting and gets disconnected, every effort will be made to readmit them into the meeting.
6. The PWV Stated Clerk and Temporary Clerks shall establish the presence of a quorum, upon reviewing the participants’ list in ZOOM, then informing the Moderator, who will then make a declaration of a quorum present.
7. Participants may seek recognition by the Moderator using the chat feature or by using the electronic raised hand feature. The Stated Clerk and the Temporary Clerks will monitor these features. The Stated Clerk will advise the Moderator of participants seeking recognition.
8. New business must be submitted to the Stated Clerk via email prior to the start of the General Presbyter Report.
9. While every effort will be made to provide stable access to ZOOM, each participant is responsible for their audio and internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a participant’s individual connection prevented participation in the meeting.

PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
 - Majority rule
 - Justice for all
 - One Item at a time
 - Respect the rights of the minority
 - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

Motion Basics

STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
 - a. to delete or strike out
 - b. to add or insert
 - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

PRESBYTERY OF WEST VIRGINIA

Report of the Leadership Team

Randy Fife, Leadership Team Chair

February 17, 2024

RECOMMENDATIONS:

1. That Susan Perry (RE, First Logan) be reelected as Chair of the Committee on Representation.
2. That Rich Cardot (MWS, Valley Parish) be elected to serve a second term of three years on the Committee on Representation.
3. That Beth Madison (RE, First Morgantown) be elected to serve a first term of three years on the Committee on Representation.
4. That the Presbytery approve the following revision of the Presbytery Manual, replacing lines 91-95 with the following:

The Presbytery of West Virginia shall include the Presbyterian Churches (U.S.A.) in these counties within the State of West Virginia: Barbour, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Lincoln, Logan, Marion, Mason, McDowell, Mercer, Mingo, Monongalia, Monroe, Nicholas, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Wayne, Webster, Wirt, Wood, and Wyoming. It shall also include the township of Rome in Lawrence County, Ohio in which lies the Rome Presbyterian Church.

This recommendation is submitted for a first reading. Please email comments or questions regarding this revision to the committee chair, Randy Fife, at randy.fife1@yahoo.com and the Stated Clerk at statedclerk@wvpresbytery.org.

5. That the balance of the Synod's Small Church Grant funds be used to fund the purchase of hymn accompaniment for 10 hymns for each of up to 75 small churches in the Presbytery of West Virginia. The hymns will be purchased through the Presbytery of the Peaks and Plains' Public Domain Hymn Project.

Note: The Public Domain Hymn Project is seeking to bring all of the Public Domain hymns in our denominational hymnal, *Glory to God*, to our congregations for a small donation. The need for the assistance to the Presbytery of West Virginia's small churches was identified as part of *A Season of Discernment*.

6. That the Presbytery authorize the use of the annual grant received from National Church Residences (NCR) (\$40,000) to contract for pastoral services in 2024 for eleven low income/senior housing complexes in West Virginia.

Note: This grant is part of a long-term agreement with NCR and the Presbyterian Homes Board. The annual grant paid for part of the Associate for Mission position vacated in 2022.

7. That \$10,000 of monies already budgeted for 2024 for the Bluestone Camp Program Director be reallocated to support the Bluestone budget to augment the compensation for Bluestone 2024 summer staff.
8. That the Presbytery send the overture, On Amending G-2.0504 to Include Shared Ministry in the Definition of Pastoral Relationships, to the General Assembly for its consideration. The full text of the overture and its rationale follows this report.
9. That the Presbytery send the overture, On Amending G-2.0804 to Include Shared Ministry in Terms of Call, to the General Assembly for its consideration. The full text of the overture and its rationale follows this report.
10. That the Presbytery send the overture, On Amending G-2.0805 to Include Installations in Multiple Congregations in Shared Ministry, to the General Assembly for its consideration. The full text of the overture and its rationale follows this report.

INFORMATION:

1. The Team met for its annual retreat on January 15 and 16.
2. As part of *A Season of Discernment*, Holy Cow! Consultant, Emily Swanson, worked with the Team on January 15 to further its efforts to discern God's will for what the Presbytery is to do and be next. The Team reviewed the results of the Landscape Survey and Listening Sessions conducted, and worked to determine the Presbytery's core values and vision for the future. Synod Executive Director, Forrest Claassen attended the meeting. The work will continue at another meeting with Swanson scheduled for February 19.
3. Additionally, the Team:
 - a. Scheduled its meetings for 2024 on February 19, April 17, July 11, and October 24. Dates may be added or changed as needed to meet the needs of the process of discernment or other business.
 - b. Reviewed a draft docket for the February 17 meeting of Presbytery.
 - c. Reviewed the available reports from Presbytery Committees.

- d. Appointed a group to consider potential educational pieces for future Presbytery meetings and offered various alternatives for discussion.
- e. Heard from Synod Executive Director Forrest Claassen about a Synod program of grants to presbyteries for new mission initiatives or structural change initiatives.
- f. Reviewed feedback from the body as to the November Presbytery meeting.
- g. Reviewed the progress of the ad hoc group drafting/revising policies of the Presbytery in accordance with the requirements of the General Assembly.
- h. Heard from the Bluestone Working Group on the status of its work towards exploring new paths for Bluestone Camp in anticipation of providing a final report in the near future.
- i. Reallocated \$10,000 of monies already budgeted for 2024 for the Bluestone Program Director to create a temporary staff position, 2024 Summer Camp Director, which will be filled by Mark Miller, Bluestone Facilities Director. The additional monies will provide compensation for the extra work that he will need to do for this summer's camp program at Bluestone as a result of the departure of Bluestone's Program Director.
- j. Appointed Andy Rice (MWS, Oak Grove), member of the Leadership Team, as Convener of the New Life Congregational Grant Committee.

On Amending G-2.0504 to Include Shared Ministry in the Definition of Pastoral Relationships

The Presbytery of West Virginia overtures the 226th General Assembly (2024) to approve and send the following amendment to the presbyteries for their affirmative or negative votes:

1. Shall G-2.0504 be amended as follows?

(Text to be added is in **bold** and *italics*.)

G-2.0504 Pastoral Relationships

When ministers of the Word and Sacrament are called as pastor, co-pastor, or associate pastor of a congregation, ***or multiple congregations in a shared ministry***, they are to be responsible for a quality of life and relationships that commends the gospel to all persons and that communicates its joy and justice. They are responsible for studying, teaching, and preaching the Word, for celebrating Baptism and the Lord's Supper, and for praying with and for the congregation. With the ruling elders, they are to encourage people in the worship and service of God; to equip and enable them for their tasks within the church and their mission in the world; to exercise pastoral care, devoting special attention to the poor, the sick, the troubled, and the dying; to participate in governing responsibilities, including leadership of the congregation in implementing the principles of participation and inclusiveness in the decision-making life of the congregation, and its task of reaching out in concern and service to the life of the human community as a whole. With the deacons they are to share in the ministries of compassion, witness, and service. In addition to these pastoral duties, they are responsible for sharing in the ministry of the church in councils higher than the session and in ecumenical relationships.

a. Installed Pastoral Relationships

The installed pastoral relationships are pastor, co-pastor, and associate pastor. A minister of the Word and Sacrament may be installed in a pastoral relationship for an indefinite period or for a designated term determined by the presbytery in consultation with the congregation ***or congregations in the case of shared***

ministry, and specified in the call. When a congregation determines that its strategy for mission under the Word so requires, the congregation may call additional pastors. Such additional pastors shall be called co-pastors or associate pastors, and the duties of each pastor and the relationship between the pastors of the congregation shall be determined by the session with the approval of the presbytery. When a congregation has two pastors serving as co-pastors, and the relationship of one of them is dissolved, the other remains as pastor. The relationship of an associate pastor to a congregation is not dependent upon that of a pastor. An associate pastor is ordinarily not eligible to be the next installed pastor of that congregation. ***When the pastoral relationship with a congregation in shared ministry is dissolved, the minister of Word and Sacrament remains the pastor of the other congregation(s).***

Rationale:

As congregations have continued to decline in average membership, many smaller congregations find that they are no longer able to call a pastor for full-time ministry. This leaves both the congregation and the potential pastor in a diminished position. The pastor must find alternative work to support themselves. Often this means that the pastor is not installed in the traditional format because temporary contracts and other arrangements create more financial flexibility for the congregation. A solution that has been demonstrated to be effective is shared ministry, one minister installed (or called by contract) as pastor in one or more congregations. The “Shared Ministries Dues Incentive Pilot”, administered by the Board of Pensions, and used in Pittsburgh Presbytery over the last three years has shown this to be a viable form of sustainable ministry. This allows the minister to work full-time in ministry, obtain benefits from the Board of Pensions, and thereby bring their best gifts to God and their congregations. Congregations remain independent (not yoked) and have an installed pastor who can fulfill those duties specified in the Book of Order. This overture recognizes demographic trends in the denomination and the financial challenges small churches face in calling sustainable pastoral leadership.

On Amending G-2.0804 to Include Shared Ministry in Terms of Call

The Presbytery of West Virginia overtures the 226th General Assembly (2024) to approve and send the following amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0804 be amended as follows?

(Text to be added is in **bold** and *italics*.)

G-2.0804 Terms of Call

The terms of call shall always meet or exceed any minimum requirement of the presbytery in effect when the call is made, ***or in the case of shared ministry the aggregate of multiple terms of call***. The session shall review annually the minister's terms of call and shall propose for congregational action (G-1.0501) such changes as the session deems appropriate, provided that they meet the presbytery's minimum requirements. The call shall include participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly. ***In the case of shared ministry, participation in the benefits plan shall be as reflected in the shared ministry covenant.***

Rationale:

As congregations have continued to decline in average membership, many smaller congregations find that they are no longer able to call a pastor for full-time ministry. This leaves both the congregation and the potential pastor in a diminished position. The pastor must find alternative work to support themselves. Often this means that the pastor is not installed in the traditional format because temporary contracts and other arrangements create more financial flexibility for the congregation. A solution that has been demonstrated to be effective is shared ministry, one minister installed (or called by contract) as pastor in one or more congregations. The "Shared Ministries Dues Incentive Pilot", administered by the Board of Pensions, and used in Pittsburgh Presbytery over the last three years has shown this to be a viable form of sustainable ministry. This allows the minister to work full-time in ministry, obtain benefits from the Board of Pensions, and

thereby bring their best gifts to God and their congregations. Congregations remain independent (not yoked) and have an installed pastor who can fulfill those duties specified in the Book of Order. This overture recognizes demographic trends in the denomination and the financial challenges small churches face in calling sustainable pastoral leadership. These changes to G-2.0804 align the text with submitted overtures regarding shared ministries, i.e., *Amending G-2.0805 to Include Installations in Multiple Congregations in Shared Ministry and Amending G-2.0504 to Include Shared Ministry in the Definition of Pastoral Relationships*.

On Amending G-2.0805 to Include Installations in Multiple Congregations in Shared Ministry

The Presbytery of West Virginia overtures the 226th General Assembly (2024) to approve and send the following amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0805 be amended as follows?

(Text to be added is in **bold** and *italics*.)

G-2.0805 Installation Service

When the congregation(**s**), the presbytery, and the minister of the Word and Sacrament (or candidate) have all concurred in a call to a permanent or designated pastoral position, the presbytery shall complete the call process by organizing and conducting a service of installation. Installation is an act of the presbytery establishing the pastoral relationship. A service of installation occurs in the context of worship. The order for that service of worship in the Directory for Worship (W-4.04) shall be followed.

Rationale:

As congregations have continued to decline in average membership, many smaller congregations find that they are no longer able to call a pastor for full-time ministry. This leaves both the congregation and the potential pastor in a diminished position. The pastor must find alternative work to support themselves. Often this means that the pastor is not installed in the traditional format because temporary contracts and other arrangements create more financial flexibility for the congregation. A solution that has been demonstrated to be effective is shared ministry, one minister installed as pastor in one or more congregations. This allows the minister to work full-time in ministry, obtain benefits from the Board of Pensions, and thereby bring their best gifts to God and their congregations thus providing sustainable, longer term pastoral leadership. Congregations remain independent (not yoked) and have an installed pastor who can fulfill those duties specified in the Book of Order. The change to G-2.0805 align the text with submitted overtures regarding shared ministries, i.e., *Amending G-2.0504 to Include Shared Ministry in the Definition of Pastoral Relationships and Amending G-2.0804 to Include Shared Ministry in Terms of Call*.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE BLUESTONE COMMITTEE

David Kaufman, Committee Chair

February 17, 2024

RECOMMENDATION:

1. That Presbytery approve the 2024 Bluestone budget, which immediately follows this report.

INFORMATION:

The Bluestone Committee conducted its monthly meeting on January 18, 2024, via Zoom video conference. We began plans for upcoming spring retreats and summer camping activities and approved Bluestone's budget for 2024.

2023 Financial Summary

1. Income

- Bluestone took in revenue above projection in 2023, most notably with non-presbytery retreats and weddings.
- Bluestone also received employee retention credits from the Federal Government in 2023 based on the payroll we maintained through the pandemic years. Net amount = \$17,724.
- \$20,000 was drawn on our line of credit with PWV (Mission Development Fund) to cover Water Storage Tank maintenance project completed in 2023.
- Friends of Bluestone was prepared to contribute \$60,000 in 2023 but only \$30,000 was drawn down because (a) the Swimming Pool maintenance project was postponed until 2024, and (b) enough additional income was on Bluestone's books.
- Though 2023 was better than projected, it must be noted that Bluestone's earned revenue has not yet returned to pre-pandemic levels. This is primarily because summer camp enrollment has not returned to pre-pandemic levels.

2. Expenses

Overall, expense accounts tracked relatively even with their respective budget projections. Exceptions were Utility, Food Service, and staff-related expenses. They were understandably higher because we had additional retreat groups and more people using our facilities.

Total Income = \$11,418 over projection

Total Expense = \$9,440 under projection

Net Income for the year = approx. \$21,000

2024 Projects for maintenance, repair, and renewal

1. Swimming Pool Filter Room Wall Maintenance

Originally planned for December 2023 but Eastern Tank and Utility were unable to mobilize. The current timetable is March-April 2024.

2. Main Lodge Maintenance and Cabin 4 Roof Repairs
 - Repair a leak in the Lodge roof, and repair/replace the roof on Cabin 4. FPC Huntington has raised about \$5,000 to fund the Cabin 4 project.
 - Received \$1,000 designated gift in 2023 to convert Main Lodge lighting to LED.
3. Cabin 12 – Purchase and Install New Windows
4. Staff Cabin Improvements
5. Water Treatment Equipment

Summer Camp 2023 and 2024

1. 2023 saw a 15% increase in enrollment over 2022 for regular summer camp. Family camp enrollment stayed essentially the same. The numbers, however, were still well below pre-pandemic enrollments. With 120 campers over four weeks in 2023, we are projecting income based on 100 campers with the reduction to three program weeks in 2024.
2. Our registration fees prior to 2020 were \$340 per full week “regular” camper. We had reduced our fees to \$300 coming out of the pandemic and then raised them to \$325 in 2023. We are raising our fees again by \$25 for 2024 to align us with pre-pandemic rates.
3. Summer Camp begins the week of June 16 and runs for three consecutive weeks. Registration is live at <http://www.bluestonecamp.org>. Applications for Resident Counselors, Counselors in Training (CITs), and Kitchen and Lifeguard support staff are available online at the website noted above. Printed brochures will be available in March.
4. **Please find our promotional flyers in the meeting packet.** Emails from Bluestone will be sent to churches regularly over the next few weeks to continue our promotional efforts. We ask that the flyers we make available be posted in high visibility areas at your church, and that our info be distributed to church membership.

Upcoming Retreats

1. **Guys’ Weekend** – April 26-28. Now in our 15th year, this event brings together men of all ages to fellowship and invest sweat equity on legacy and maintenance projects throughout Bluestone. Members of the Presbytery and friends are encouraged to get involved with this ministry opportunity.
2. **Spring Getaway Retreat** – May 3-5. This fun and relaxing event provides time and space for singles, families, and friends to hike the trails, craft or read at one’s leisure, and participate in games, devotions, and campfires.

BLUESTONE CONFERENCE CENTER, INC
2024 Proposed Budget

INCOME	2023 Budget	2023 Actual	2024 Budget
Grant Subsidy - McClintic Fund		\$ -	
Retreats - Bluestone Events	6,000	7,251.60	6,500
Retreats - Presbyterian	6,000	6,063.80	5,000
Retreats - Non - Presbyterian	55,000	75,431.54	60,000
Summer Camp Registrations	31,500	37,976.00	40,500
RV/Tent Camping	1,500	1,344.92	2,000
Donations	9,500	25,625.00	15,000
Friends of Bluestone	60,000	30,000.00	60,000
MDF-Line of credit	35,000	20,000.00	0
Hinton Account	2,500	0.00	2,000
Reserves	3,000	0.00	19,000
Interest	-	1.63	-
Miscellaneous	-	17,724.45	-
TOTAL INCOME	\$ 210,000	\$ 221,418.94	\$ 210,000

EXPENSES	2023 Budget	2023 Actual	2024 Budget
Salaries & Personnel	\$ 44,443	\$ 44,433.84	\$ 46,100
Office & Administration	17,328	14,746.34	17,058
Plant & Operation	62,259	68,915.36	67,259
Special Expenses	2,000	8,299.05	6,624
Special Projects	58,000	34,773.02	37,000
Planned Expenses	7,000	7,415.02	15,000
Summer Camp Registration Exp	2,400	2,082.67	2,289
Summer Staff & Salary	13,070	12,857.83	13,120
Summer Program	1,300	2,199.23	1,550
Summer Camp Trips	2,200	4,642.69	4,000
TOTAL EXPENSE	\$ 210,000	\$ 200,365.05	\$ 210,000

NET GAIN/(LOSS)

NOTE - Presbytery Budget Support	2023	2024
Facilities Director comp \$	70,179	\$ 71,597
Program Director comp	39,089	40,872
Property Insurance	14,048	15,172
Committee expense	1,000	1,000
Banking fees	160	50
	\$ 124,477	130,715

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON REPRESENTATION

Susan Perry, Committee Chair

February 17, 2024

RECOMMENDATION:

1. For Commissioner to the Synod – Class of 2026

Elizabeth Campbell-Maleke (MWS, First Williamstown and Waverly-Bethel)

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE THE ST. MARYS PRESBYTERIAN CHURCH, ST. MARYS, WEST VIRGINIA

Rick Johnson, Administrative Commission Chair

February 17, 2024

RECOMMENDATIONS:

1. That the St. Marys Presbyterian Church be dissolved effective February 17, 2024.
2. That Presbytery approve the financial legacy recipients of funding a scholarship at the Pleasants Community Foundation, the general scholarship fund at Davis & Elkins College, and to the following local charities the church had supported: Pleasants Christian Outreach Center, Pleasants Co. Humane Society, Wetzel County Center for Children & Families, Pleasants Co. Neighbor Network, Boys and Girls Club of Pleasants Co., and St. Marys Elks Club Christmas Basket Program.
3. The Commission hereby asserts the claim of the Presbytery to any property of the church not known at this time, or property which may come to the church as the beneficiary of a will or trust.
4. That the Administrative Commission be dismissed with thanks.

RATIONALE AND BACKGROUND:

At its meeting on January 12, 2023, the Leadership Team approved the creation of an administrative commission for the purpose of dissolving the St. Marys Presbyterian Church. The Moderator appointed the following members to the commission:

- Rick Johnson (Minister, Honorably Retired)
- Annie McMillan (Minister, First Parkersburg)
- Bari Brake (Ruling Elder, St. Marys)
- Rockland Poole (Ruling Elder, First Williamstown)

The appointment of the administrative commission was warranted due to the pending sale of the building, and there were an insufficient number of elders to act as the session. The duties of the administrative commission were as follows:

- a. Assume the full powers and jurisdiction of the Session
- b. Assist the Session to wind up the affairs of the church, provide pastoral care as needed, transfer members as directed, and plan a final worship
- c. Receive Session records, retain records to wind up the affairs and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society

- d. Grant letters of dismissal to members of the church within one year
- e. Take possession of appropriate financial records, arrange to transfer to the Presbytery all accounts, consult with the remaining members regarding the financial legacy of the congregation, and make recommendations to Presbytery regarding the financial legacy of the church

The congregational meeting to discuss the closing of the church and sale of the building was held after worship on Sunday, November 19.

The administrative commission (AC) began its work on November 20, the first of several meetings held. The first meeting was held to discuss the scheduled closing of the property sale (scheduled for November 21), planning a closing worship service, and preliminary discussions about the distribution of remaining church funds.

The Session records were transferred to the Stated Clerk at the meeting on November 20. Also, financial records were given to Mr. Poole for review and then to be transferred to the presbytery workspace for safekeeping.

On November 22, the Stated Clerk and Mr. Poole both received a phone call from a member of the church who expressed concerns that members had not been given a proper opportunity to give input on the distribution of the legacy funds. Mr. Poole related to the member that he would confer with the other members of the AC about scheduling a meeting with interested members.

The AC held a meeting, via conference call, on November 28 to discuss the request for a meeting with members about the distribution of legacy funds. The AC decided Mr. Poole would check on the availability of meeting space at FPC Williamstown and then contact the member to finalize a meeting time and day. After discussions with the member, the meeting was set for December 5 at 2 p.m. at FPC Williamstown.

The final worship service was planned for December 3. It was attended by approximately 25 people: current members, former members, and members of the local community. Becky DeBolt, daughter of the late Reverend R. Daniel Simmons, a former minister at the church, participated in the worship service. There was a reception and time of fellowship that followed worship with light refreshments served. A pastoral letter to the church was enclosed in the bulletin for the service.

The church members in attendance that had concerns about the distribution of legacy funds insisted on having a discussion about that issue during the reception. The members of the AC present and the Stated Clerk had a discussion with these members in an office space off the fellowship hall. The Stated Clerk took notes and Mr. Poole used these notes to generate a summary that was sent to church members, the AC, and the Stated Clerk for review.

The AC met on January 4. Mr. Poole reported on his review of the financial records. He reported the church has only one checking account and the January to November 2023 bank statements were available for his review. Everything appeared in order, and he saw no unusual transactions. Mr. Poole and Mrs. Brake will meet when the December statement is received and go over any remaining bills and/or payments still owed by the church. The AC approved giving the communion service set to the Hughes River Presbyterian Church. The AC approved making the recommendations for distribution of legacy funds as noted above.

A BRIEF HISTORY OF THE ST. MARYS PRESBYTERIAN CHURCH

The St. Marys Presbyterian Church was organized on April 28, 1904, in the Protestant Episcopal Church building of St. Marys, West Virginia, by a committee appointed by the Presbytery of Parkersburg, West Virginia.

In 1907, Mr. Richard Wanless of Cairo, West Virginia, gave a fund to the Presbytery of Parkersburg for the St. Marys Church. From this fund, money was provided for the purchase of a building lot on February 12, 1908.

In 1912, the cornerstone for the first church building was laid. The building was completed in July 1913, and dedicated in a service conducted by the Reverend G.I. Wilson in September 1913. In 1927, the adjoining lot was purchased and an annex built upon it under the leadership of Mr. J. B. Northrop. In 1945, the house and lot next to the annex were purchased for a manse.

The manse was removed from the lot early in 1973. A new highway was completed through St. Marys late in 1973. Due to the new highway, the Pike Street intersection was closed and a portion of this street was deeded to the church early in 1974, which gave the church access to the new highway. On this property, a groundbreaking ceremony for the new church was held on November 1, 1976. The first regular Sunday church services were held in the sanctuary on June 12, 1977.

The new church cost, including furnishings, was approximately \$200,000, and payment was completed in September 1985. The old church was dismantled in October 1985. The new annex was proposed in 1987 and completed in 1988.

The church served the community of St. Marys from this location. The church hosted the Boy Scouts and for years, had an active youth program. The church was very active in local mission and ministry, supporting local food insecurity programs, the Humane Society, and a neighborhood outreach program for families in need. The long-time minister of the church, the Reverend R. Daniel Simmons (HR, 12/31/91), served as a mentor to other Presbyterian ministers in the area.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE NURTURE COMMITTEE

Claire Butler-Bass, Committee Chair

February 17, 2024

RECOMMENDATION:

1. **(CA)** That the Presbytery of West Virginia approve the Rev. Joseph Jumper, Minister Member of Charlotte Presbytery, who will be serving as the keynote speaker to preside at the communion table at the April 2024 Spring Youth Retreat in Jackson's Mill.

INFORMATION:

1. **Upcoming Events Sponsored by the Nurture Committee** – Registration information can be found at www.wvpresbytery.org and in the flyers section of this packet.
 - **Educator, Clergy, CP, ALP Retreat:** February 19-20 at John XXIII in Charleston; registration deadline, February 9.
 - **"Preaching Pentecost and the Long Road After":** March 2 at Village Chapel Presbyterian Church in Charleston and on Zoom; registration deadline, February 26. An Expanding Your Ministry Toolbox course with Richard Voelz of Union Presbyterian Seminary.
 - **2024 Festival of Faith: "All the Light We Can See":** April 6 at First Presbyterian Church, Charleston; early registration and lunch deadline, March 15. Featuring keynote presenter Shannon Craigo-Snell of Louisville Presbyterian Theological Seminary.
 - **Spring Youth Retreat:** April 12-14 at Jackson's Mill in Weston; registration deadline, March 25.
 - **"Being Vital Today":** May 4 on Zoom; registration deadline, April 29. An Expanding Your Ministry Toolbox course with Brian Coulter, consultant with the Presbyterian Mission Agency's Office of Theology, Formation, and Evangelism.
 - **Youth Work Camp with West Virginia Ministry of Advocacy and Workcamps:** July 14-20 in Colcord; registration deadline, April 30.
2. **Upcoming Dates to Take Note Of**
 - April 30 – Application Deadline for Post-Secondary Grants and Loans
 - May 1 – Youth Council Application Deadline

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD Sept 2023

COMPOSITE BY COMMITTEE

Committee	YTD 12/31/2023	Budget	%	Restricted Fund Support
ADMINISTRATION	509,003.57	625,900	81.3%	192,400
BLUESTONE	0.00	5,500	0.0%	4,500
LEADERSHIP	8,838.69	11,000	80.4%	5,000
MINISTRY	3,797.84	16,000	23.7%	7,000
MISSIONS	43,849.88	53,500	82.0%	35,000
NURTURE	10,918.54	26,820	40.7%	18,600
PJC	0.00	200	0.0%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	0.00	2,250	0.0%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	14,703.99	9,250	159.0%	
TRUSTEES	0.00	400	0.0%	
VOCATIONS	15,647.61	24,500	63.9%	18,000
TOTAL	\$ 606,760.12	775,520	78.2%	\$ 282,500
SHARED MISSION (net)	256,043.40	303,750	84.3%	
PER CAPITA (net)	110,328.80	115,636	95.4%	
PREV. YR BENEV./PER CAPITA	9,774.42	11,184	87.4%	
OUTSIDE FUNDING	0.00	46,300	0.0%	
INTEREST & GIFTS	8,173.27	16,150	50.6%	
RESTRICTED FUND SUPPORT	222,440.23	282,500	78.7%	
TOTAL	\$ 606,760.12	\$ 775,520	78.2%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2023

	YTD 12/31/23	Budget	%	Restricted Fund Support
<u>ADMINISTRATION</u>				
OFFICE EXPENSES				
Postage	1,398.89			35,500 Mission Dev. Fund
Supplies	2,461.92			12,000 Funds of PWV
Publications & Subscriptions	3,404.60			
Presbytery Directory	463.00			
Telephone	2,609.71			
Rent	2,100.00			
Cleaning/Bldg Maintenance	0.00			
Equipment	106.99			
Equipment Maintenance	4,919.75			
Staff Expenses	10,528.06			
Insurance - Property	18,731.00			
Web Site Maintenance	362.50			
Internet Service	1,754.35			
Bank service fees	753.69			
Background Check Fees	202.00			
Miscellaneous	3,000.00			
TOTAL OFFICE EXPENSE	52,796.46	47,500	111.2%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	284,450.13	354,500	80.2%	
Pension Expense	24,229.71	33,400	72.5%	
Medical Insurance Expense	102,227.78	129,800	78.8%	
Payroll Taxes	14,464.24	18,600	77.8%	
Workers' Compensation	893.00	1,500	59.5%	
Continuing Education & Professional Expense	5,864.23	14,600	40.2%	
Travel Expense	23,114.78	24,500	94.3%	
TOTAL SALARY & PERSONNEL EXPENSE	455,243.87	576,900	78.9%	143,900 \$79.3K Small Church, \$35.5K MDF \$29.1K Funds of PWV
COMMITTEE EXPENSE				
Consultant Fees	0.00	0	0.0%	
Staff Development	898.00	1,000	89.8%	1,000 Mission Development Fund
Committee Meetings	65.24	500	13.0%	
TOTAL COMMITTEE EXPENSE	963.24	1,500	64.2%	
	\$ 509,003.57	\$ 625,900	81.3%	
<u>BLUESTONE</u>				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintic Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ -	\$ 5,500	0.0%	
<u>LEADERSHIP TEAM</u>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	3,466.68	2,500	138.7%	
Moderator Expenses	529.09	1,000	52.9%	
General Assembly	0.00	0	0.0%	0 Mission Development Fund
Denomination Resources	(408.36)			
COMMITTEE EXPENSE				
Legal Consultation	4,050.00	5,000	81.0%	5,000 Funds of PWV
Leadership Team	1,201.28	2,500	48.1%	
	\$ 8,838.69	\$ 11,000	80.4%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2023

	YTD 12/31/23	Budget	%	Restricted Fund Support
MINISTRY				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.		500	0.0%	500 Small Church Fund
Small Church Conf.	500.00	500	100.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)	0.00	500	0.0%	500 Small Church Fund
Ministry Training	520.00	500	104.0%	500 PEPS
Kanawha Pastoral Care Center	1,500.00	1,500	100.0%	
Professional Development	675.00	3,000	22.5%	3,000 Small Church Fund
Church Professional Orientation	0.00	1,000	0.0%	
COM Resources	0.00	500	0.0%	
Congregational Care Travel	52.84	500	10.6%	
Memorials	550.00	500	110.0%	500 Funds of PWV - COM Disc.
Miscellaneous	0.00	500	0.0%	
Emergency Church Assistance	0.00	500	0.0%	1,500 Small Church Fund
Committee Meetings	0.00	6,000	0.0%	
	\$ 3,797.84	\$ 16,000	23.7%	
MISSIONS				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	1,250.00	1,250	100.0%	
Davis-Stuart	1,250.00	1,250	100.0%	
Covenant House, Inc	1,250.00	1,250	100.0%	
Westminster Foundation	1,250.00	1,250	100.0%	
CEPAD	1,000.00	1,000	100.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	1,500.00	1,500	100.0%	1,500 Kenya Partnership
The Shack NH Support	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500 Midland Memorial
WVMAW	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
MISSION GRANTS				
	3,799.36	11,000	34.5%	
Older Adult Ministry	0.00	1,000	0.0%	
Peacemaker Support	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings	50.52	500	10.1%	
	\$ 43,849.88	\$ 53,500	82.0%	
NURTURE				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	212.35	1,800	11.8%	
Resource Ctr. - Supplies/Equip.	0.00	400	0.0%	
Resource Ctr. - Subscriptions	0.00	120	0.0%	
Resource Ctr. - Catalog Program	795.00	800	99.4%	
Video License	287.65	300	95.9%	
Festival of Faith	726.71	2,000	36.3%	
Church Educators Support	293.06	400	73.3%	
Educator/Clergy/ALP/CP Retreat	1,299.13	1,300	99.9%	
Spring Youth Retreat	1,819.38	1,200	151.6%	1,200 Rachel McClintic Fund
Fall Youth Retreat	2,010.19	3,000	67.0%	3,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	500.00	7,000	7.1%	7,000 Rachel McClintic Fund
Youth Council	239.39	400	59.8%	400 Rachel McClintic Fund
Adult Spiritual Development	0.00	1,000	0.0%	1,000 Mission Dev. Fund
Scholarships	0.00	1,000	0.0%	1,000 PEPS
Presbytery Worship	0.00	300	0.0%	
Miscellaneous	0.00	200	0.0%	
APCE Membership	200.00	200	100.0%	
Leadership Development Program	2,535.68	5,000	50.7%	5,000 Small Church Fund

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2023

	YTD 12/31/23	Budget	%	Restricted Fund Support
Committee Meetings	0.00	400	0.0%	
	\$ 10,918.54	\$ 26,820	40.7%	
<u>PJC</u>				
Permanent Judicial Commission	0.00	200	0.0%	
<u>PRESBYTERIAN WOMEN</u>				
Presbyterian Women Support	0.00	0	0.0%	
<u>RELATIONS</u>				
Cluster Support	0.00	2,000	0.0%	2,000 Small Church Fund
Relations Committee Expenses	0.00	250	0.0%	
	\$ -	\$ 2,250	0.0%	
<u>REPRESENTATION</u>				
Committee on Representation	0.00	200	0.0%	
<u>STEWARDSHIP</u>				
FINANCE & DEVELOPMENT				
Outside CPA Costs	14,703.99	9,000	163.4%	
Committee Meetings	0.00	250	0.0%	
	\$ 14,703.99	\$ 9,250	159.0%	
<u>TRUSTEES</u>				
Trustees	0.00	400	0.0%	
<u>VOCATIONS</u>				
PREPARATION FOR MINISTRY				
Care of Candidates	0.00	2,000	0.0%	
Career Counseling	0.00	3,000	0.0%	
Scholarships	5,000.00	5,000	100.0%	5,000 Bush Fund
Conferences	0.00	500	0.0%	
ALP/CP Preparation Program	9,968.46	10,000	99.7%	10,000 Small Church Fund
Support of ALP/CP	359.08	3,000	12.0%	3,000 2K Slaughterterm 1K Funds of PWV
Committee Meetings	320.07	1,000	32.0%	
	\$ 15,647.61	\$ 24,500	63.9%	
TOTAL	\$ 606,760.12	\$ 775,520	78.2%	

REVENUE IN SUPPORT of BUDGET	YTD 12/31/2023	Budget
Shared Mission (net of GA & Synod support)	256,043.40	303,750
Per Capita (net of GA & Synod support)	110,328.80	115,636
Previous Year Shared Mission & Per Capita	9,774.42	11,184
Outside Funding (Presby. Housing & PHP)	0.00	46,300
Interest & Gifts	8,173.27	16,150
Restricted Fund Support	222,440.23	282,500
TOTAL	606,760.12	\$ 775,520

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2023

	<u>12/31/23</u>	<u>12/31/22</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	250.00	250.00
Payroll - WesBanco Bank	1,221.72	81.79
Cash - United Bank Checking	215,172.92	175,145.69
WV Federal Credit Union	235,943.69	233,579.12
New Life Fund - WesBanco Bank	269,900.58	348,218.99
Building Sale proceeds - WesBanco Bank	464,573.00	464,573.00
Total Cash/Checking	1,187,061.91	1,221,848.59
Wells Fargo - MDF		
Equities -- Index Fund	1,265,474.76	1,078,432.60
Fixed Income	449,347.85	494,878.36
Total Wells Fargo - MDF	1,714,822.61	1,573,310.96
Wells Fargo Money Market		
Wells Fargo MM - PWV	63,458.25	70,912.34
Kay Long Memorial Fund	9,845.73	8,906.84
Molly Gant Scholarship Fund	15,886.87	14,371.94
Kenya Partnership	3,862.89	4,251.95
Presbyterian Hunger Program	35,681.01	19,287.29
Pack Endowment Fund	220,974.40	220,290.01
Total Wells Fargo Money Market	349,709.15	338,020.37
INVESTMENTS		
New Covenant Funds of PWV	231,186.24	241,005.69
New Covenant New Ch. Devel	214,341.33	184,602.99
New Covenant PEPS	3,986.00	3,433.06
New Covenant Slaughter	2,091.69	1,892.07
New Covenant Riner	85,559.55	73,335.12
New Covenant Scholarship	10,005.14	9,050.41
New Covenant Seminary Student	46,557.29	40,097.71
New Covenant Dickinson	70,385.39	60,619.84
New Covenant Bush Fund	262,600.27	230,822.10
New Covenant Midland Mem.	100,395.03	88,793.77
New Covenant Small Church	1,203,180.55	1,083,820.31
T Rowe Price - Rachel McClintic	1,341,750.47	1,262,064.15
Total INVESTMENTS	3,572,038.95	3,279,537.22
TOTAL CHECKING/SAVINGS	6,823,632.62	6,412,717.14
Accounts Receivable	0.00	0.00

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2023

	<u>12/31/23</u>	<u>12/31/22</u>
Total Accounts Receivable	0.00	0.00
Other Current Assets		
Notes Receivable MDF	54,667.60	38,073.54
Notes Receivable Riner	3,615.04	30,991.76
Notes Receivable R. McClintic	114,021.93	116,421.93
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>172,551.66</u>	<u>185,734.32</u>
Total Current Assets	6,996,184.28	6,598,451.46
Fixed Assets		
Land	0.00	0.00
Building & Grounds	0.00	0.00
Furniture & Fixtures	0.20	18,024.20
Capital Equipment	16,456.11	30,415.11
Software	669.51	10,022.51
Accumulated Depreciation	<u>-16,542.05</u>	<u>-58,461.82</u>
Total Fixed Assets	<u>583.77</u>	<u>0.00</u>
TOTAL ASSETS	<u><u>6,996,768.05</u></u>	<u><u>6,598,451.46</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	20,351.84	69,780.17
Payroll Liabilities	<u>11,177.68</u>	<u>11,978.79</u>
Total Other Current Liabilities	<u>31,529.52</u>	<u>81,758.96</u>
Deferred Revenue	<u>41,114.15</u>	<u>2,480.01</u>
Total Liabilities	<u>72,643.67</u>	<u>84,238.97</u>
Equity		
Fund Balance Funds of PWV	1,490,131.99	1,149,670.81
Fund Balance - MDF	1,520,744.27	1,877,071.56
Fund Balance New Ch. Devel	184,604.99	218,612.94

Presbytery of West Virginia
Statement of Financial Position
As of December 31, 2023

	12/31/23	12/31/22
Fund Balance Hunger Prog	19,287.29	20,326.53
Fund Balance PEPS	3,433.06	4,147.79
Fund Balance Slaughter	1,892.07	2,187.06
Fund Balance Riner	92,835.12	116,925.13
Fund Balance Scholarship	9,050.41	10,640.66
Fund Balance Seminary Student	40,097.71	47,484.98
Fund Balance Dickinson	60,619.84	71,788.08
Fund Balance Bush Fund	225,822.10	274,045.32
Fund Balance Midland Mem.	86,293.77	105,501.51
Fund Balance Small Church	1,030,282.28	1,249,446.79
Fund Balance Kenya Partnership	2,751.95	6,385.55
Fund Balance Rachel McClintic	1,363,483.00	1,631,744.71
Fund Balance Kay Long Memorial	8,906.84	8,851.27
Fund Balance Molly Gant Fund	14,731.94	13,082.28
Fund Balance Pack Endowment	200,290.01	220,606.08
Fund Balance New Life	348,218.99	422,927.54
Net Income	377,169.19	-937,234.10
Total Equity	7,080,646.82	6,514,212.49
TOTAL LIABILITIES & EQUITY	7,153,290.49	6,598,451.46

2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023 Pledge	2023 Giving at 12/31/2023	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)
Alderson		212	7	212.10
Alexander Memorial	290	290	7	212.10
Anderson Memorial			22	666.60
Bates Memorial	0		86	2,605.80
Baxter		300	12	363.60
Beckley	21,000	17,500	201	6,090.30
Beechwood			40	1,212.00
Belington	720	720	24	727.20
Belle	1,555	1,555	6	181.80
Bethlehem		100	18	545.40
Beulah Humble			13	393.90
Beverly			18	545.40
Big Spring		620	10	303.00
Bluefield-First		7,425	82	2,484.60
Bradley	0		17	515.10
Bramwell	485		16	484.80
Bream Memorial		1,500	115	3,484.50
Bridgeport (all PWV)		2,500	119	3,605.70
Buckhannon-First		2,500	9	272.70
Canyon Community		500	6	181.80
Centerville	5,105	5,105	28	848.40
Charleston-First (all PWV)	36,750	36,750	716	21,694.80
Ch. of the Covenant-Grafton	2,389	2,190	27	818.10
Church of Our Saviour	800	800	7	212.10
Clarksburg-First		6,500	135	4,090.50
Clear Creek			18	545.40
Clifton	3,000	3,000	63	1,908.90
Clothier			9	272.70
Colcord-First			26	787.80
Comfort	550	546	15	454.50
Arthurdale - Community	1,160	1,160	28	848.40
Davis Mem. - Elkins	12,700	12,700	168	5,090.40
Davis Mem. - Gassaway	1,010	720	14	424.20
Dunbar-First		800	70	2,121.00
DuPont City			10	303.00
Edgewood	3,360	3,360	49	1,484.70
Eleanor			12	363.60
Elk Hills	1,500	1,625	42	1,272.60
Enslow Park			97	2,939.10
Fairmont-First		4,684	100	3,030.00

2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023	2023 Giving at	12/31/21	2023 Per Capita
Falls View	1,855	1,391	9	272.70
Fayetteville	8,685	8,685	83	2,514.90
Fleming Memorial	2,500	2,500	29	878.70
Frankford	2,815	2,940	20	606.00
Gilbert			48	1,454.40
Glennville	4,520	4,520	19	575.70
Grace Covenant			15	454.50
Harman			21	636.30
Highlawn Huntington	15,000	15,000	136	4,120.80
Highlawn St. Albans	4,000	4,000	50	1,515.00
Hinton-First	2,100	1,575	23	696.90
Hughes River - Cairo		2,000	10	303.00
Huntington-First		8,060	266	8,059.80
Huntington Second			16	484.80
Kanawha United	14,500	14,500	148	4,484.40
Kenova-First			29	878.70
Kesler Memorial	500		27	818.10
Kingwood-First	5,400	5,400	30	909.00
Kuhn Memorial	1,500	1,500	83	2,514.90
Liberty		500	17	515.10
Logan-First	9,325	7,781	76	2,302.80
Mannington-First			20	606.00
Marlinton	1,331	1,048	65	1,969.50
Marsh Fork	500	500	13	393.90
Mill Creek		3,821	19	575.70
Milton			22	666.60
Mingo			25	757.50
Morgantown-First		16,475	234	7,090.20
Mount Hope			8	242.40
Nitro-First		1,000	78	2,363.40
Oak Grove		1,200	65	1,969.50
Oak Hill-First			39	1,181.70
Old Stone	6,030		199	6,029.70
Parkersburg-First			113	3,423.90
Parsons			16	484.80
Philippi			7	212.10
Pineville			35	1,060.50
Pt. Pleasant	9,850	9,490	77	2,333.10
Ravenswood-First	3,865	3,865	18	545.40
Ripley-First	1,160	1,160	19	575.70

2023 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2023	2023 Giving at	12/31/21	2023 Per Capita
Riverlawn	3,000	2,000	84	2,545.20
Rock Forge	100	100	14	424.20
Rock Lake		11,550	92	2,787.60
Rome	180	180	4	121.20
Ronceverte	3,100	3,100	73	2,211.90
Ruffner Memorial			15	454.50
Salem	1,000	1,000	13	393.90
Smithers	1,000	1,000	18	545.40
South Charleston-First	0		123	3,726.90
South Park	2,190	2,190	25	757.50
Spencer	1,070	1,070	8	242.40
Spring Creek	1,250	1,250	34	1,030.20
Spring Valley			54	1,636.20
St. Albans-First			115	3,484.50
St. Andrew		2,425	56	1,696.80
St. Marys	100	100	9	272.70
Sugar Grove	2,265	2,265	10	303.00
Summerlee	200	200	12	363.60
Summersville	1,545	2,445	51	1,545.30
Teays Valley	0		107	3,242.10
Thomas-First	424	528	16	484.80
Trinity		113	10	303.00
Tygarts Valley		1,000	29	878.70
Union	2,415	1,400	26	787.80
Upper Glade	3,000	3,000	50	1,515.00
Valley Bend	2,285	2,285	30	909.00
Village Chapel	15,000	15,000	216	6,544.80
Waverly-Bethel	1,550	1,550	11	333.30
Westminster-Vienna	5,630	5,630	92	2,787.60
Weston-First	1,335	1,335	10	303.00
White Sulphur Springs-First	1,000	765	33	999.90
Whitesville-First	0		10	303.00
Whittico Memorial			7	212.10
Williamson-First			65	1,969.50
Williamstown-First	6,350		79	2,393.70
Winfield	525	525	11	333.30
Zion		730	34	1,030.20
TOTALS	\$244,323	\$299,306	6,335	\$191,951

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Request	2023 Pledge	12/31/22 Membership	2024 Per Capita (\$30.30/mbr)	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)
Alderson		212		7	212.10	7	212.10
Alexander Memorial	290	305	290	7	212.10	7	212.10
Anderson Memorial		667		22	666.60	22	666.60
Bates Memorial		2515	0	83	2,514.90	86	2,605.80
Baxter		303		10	303.00	12	363.60
Beckley	12000	22050	21,000	196	5,938.80	201	6,090.30
Beechwood	319	1061		35	1,060.50	40	1,212.00
Belington		756	720	19	575.70	24	727.20
Belle	1633	1633	1,555	6	181.80	6	181.80
Bethlehem		545		18	545.40	18	545.40
Beulah Humble		394		13	393.90	13	393.90
Beverly		515		17	515.10	18	545.40
Big Spring		303		10	303.00	10	303.00
Bluefield-First		2424		80	2,424.00	82	2,484.60
Bradley	0	515	0	17	515.10	17	515.10
Bramwell		509	485	16	484.80	16	484.80
Bream Memorial		3485		115	3,484.50	115	3,484.50
Bridgeport (all PWV)	3000	3424		113	3,423.90	119	3,605.70
Buckhannon-First	273	273		9	272.70	9	272.70
Canyon Community		182		6	181.80	6	181.80
Centerville	5360	5360	5,105	26	787.80	28	848.40
Charleston-First (all PWV)		38588	36,750	712	21,573.60	716	21,694.80
Church of Our Saviour	800	840	800	7	212.10	7	212.10
Ch. of the Covenant-Grafton	2388.55	2508	2,389	26	787.80	27	818.10
Clarksburg-First	6500	4030		133	4,029.90	135	4,090.50
Clear Creek		545		18	545.40	18	545.40
Clifton	3000	3150	3,000	62	1,878.60	63	1,908.90
Clothier		273		9	272.70	9	272.70
Comfort		578	550	15	454.50	15	454.50
Arthurdale - Community	1300	1218	1,160	26	787.80	28	848.40
Davis Mem. - Elkins	11000	13335	12,700	152	4,605.60	168	5,090.40
Davis Mem. - Gassaway	1061	1061	1,010	11	333.30	14	424.20
Dunbar-First	2121	2121		70	2,121.00	70	2,121.00
Edgewood	3528	3528	3,360	42	1,272.60	49	1,484.70
Eleanor		364		12	363.60	12	363.60
Elk Hills	1000	1575	1,500	42	1,272.60	42	1,272.60
Enslow Park		2909		96	2,908.80	97	2,939.10
Fairmont-First		3030		100	3,030.00	100	3,030.00
Falls View	1855	1948	1,855	8	242.40	9	272.70
Fayetteville	9119	9119	8,685	83	2,514.90	83	2,514.90

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Request	2023 Pledge	12/31/22 Membership	2024 Per Capita (\$30.30/mbr)	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)
Colcord-First		756		25	757.50	26	787.80
Kingwood-First	6000	5670	5,400	30	909.00	30	909.00
Nitro-First	1000	2394		79	2,393.70	78	2,363.40
Fleming Memorial	2700	2625	2,500	28	848.40	29	878.70
Frankford		2956	2,815	20	606.00	20	606.00
Gilbert		1454		48	1,454.40	48	1,454.40
Glenville	4520	4746	4,520	20	606.00	19	575.70
Grace Covenant		455		15	454.50	15	454.50
Harman		485		16	484.80	21	636.30
Highlawn Huntington		15750	15,000	146	4,423.80	136	4,120.80
Highlawn St. Albans	4000	4200	4,000	45	1,363.50	50	1,515.00
Hinton-First	2100	2205	2,100	25	757.50	23	696.90
Hughes River - Cairo		242		8	242.40	10	303.00
Huntington-First		7817		258	7,817.40	266	8,059.80
Kanawha United	15225	15225	14,500	157	4,757.10	148	4,484.40
Kenova-First		879		29	878.70	29	878.70
Kesler Memorial		525	500	27	818.10	27	818.10
Kuhn Memorial		1575	1,500	81	2,454.30	83	2,514.90
Liberty		515		17	515.10	17	515.10
Logan-First	9791	9791	9,325	74	2,242.20	76	2,302.80
Mannington-First		606		20	606.00	20	606.00
Marlinton	2260.8	1397	1,331	64	1,939.20	65	1,969.50
Marsh Fork		525	500	13	393.90	13	393.90
Mill Creek		576		19	575.70	19	575.70
Milton		606		20	606.00	22	666.60
Mingo		576		19	575.70	25	757.50
Morgantown-First		7211		238	7,211.40	234	7,090.20
Mount Hope		242		8	242.40	8	242.40
Oak Grove	1200	1879		62	1,878.60	65	1,969.50
Oak Hill-First		1182		39	1,181.70	39	1,181.70
Old Stone		6332	6,030	200	6,060.00	199	6,029.70
Parkersburg-First		3272		108	3,272.40	113	3,423.90
Parsons		485		16	484.80	16	484.80
Philippi	0	242		8	242.40	7	212.10
Pineville		1061		35	1,060.50	35	1,060.50
Pt. Pleasant		10343	9,850	70	2,121.00	77	2,333.10
Ravenswood-First		4058	3,865	18	545.40	18	545.40
Ripley-First		1218	1,160	16	484.80	19	575.70
Riverlawn		3150	3,000	71	2,151.30	84	2,545.20
Rock Forge		105	100	14	424.20	14	424.20

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Request	2023 Pledge	12/31/22 Membership	2024 Per Capita (\$30.30/mbr)	12/31/21 Membership	2023 Per Capita (\$30.30/mbr)
Rock Lake	2636	2636		87	2,636.10	92	2,787.60
Rome	189	189	180	4	121.20	4	121.20
Ronceverte		3255	3,100	73	2,211.90	73	2,211.90
Salem	1000	1050	1,000	13	393.90	13	393.90
Huntington Second		455		15	454.50	16	484.80
Smithers	1000	1050	1,000	18	545.40	18	545.40
South Charleston-First		3757	0	124	3,757.20	123	3,726.90
South Park	2300	909	2,190	30	909.00	25	757.50
Spencer	1124	1124	1,070	7	212.10	8	242.40
Spring Creek	1313	1313	1,250	34	1,030.20	34	1,030.20
Spring Valley		1636		54	1,636.20	54	1,636.20
St. Albans-First		3515		116	3,514.80	115	3,484.50
St. Andrew	1697	1697		56	1,696.80	56	1,696.80
Sugar Grove		2378	2,265	12	363.60	10	303.00
Summerlee	210	210	200	9	272.70	12	363.60
Summersville	3138	1623	1,545	50	1,515.00	51	1,545.30
Teays Valley	0	3727	0	108	3,272.40	107	3,242.10
Thomas-First		445	424	14	424.20	16	484.80
Trinity		303		10	303.00	10	303.00
Tygarts Valley		879		29	878.70	29	878.70
Union		2536	2,415	21	636.30	26	787.80
Upper Glade	1000	3150	3,000	41	1,242.30	50	1,515.00
Valley Bend	2399	2399	2,285	30	909.00	30	909.00
Village Chapel	15000	15750	15,000	193	5,847.90	216	6,544.80
Waverly-Bethel	1628	1628	1,550	11	333.30	11	333.30
Westminster-Vienna	5630	5912	5,630	92	2,787.60	92	2,787.60
Weston-First	1400	1402	1,335	10	303.00	10	303.00
White Sulphur Springs-First		1050	1,000	33	999.90	33	999.90
Whitesville-First	0	272	0	9	272.70	10	303.00
Williamson-First	0	1909		63	1,908.90	65	1,969.50
Williamstown-First		6668	6,350	73	2,211.90	79	2,393.70
Winfield	575	551	525	12	363.60	11	333.30
Zion		1030		34	1,030.20	34	1,030.20
TOTALS	157583.4	339890	\$244,223	6,140	\$186,042	6,294	\$190,708

2024 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2024 Pledge	2024 Request	2023 Pledge	12/31/22 Membership
Kanawha United	15225	15,225	14,500	157
Village Chapel	15000	15,750	15,000	193
Beckley	12000	22,050	21,000	196
Davis Mem. - Elkins	11000	13,335	12,700	152
Logan-First	9791	9,791	9,325	74
Fayetteville	9119	9,119	8,685	83
Clarksburg-First	6500	0		133
Kingwood-First	6000	5,670	5,400	30
Westminster-Vienna	5630	5,912	5,630	92
Centerville	5360	5,360	5,105	26
Glenville	4520	4,746	4,520	20
Highlawn St. Albans	4000	4,200	4,000	45
Edgewood	3528	3,528	3,360	42
Summersville	3138	1,623	1,545	50
Bridgeport (all PWV)	3000	0		113
Clifton	3000	3,150	3,000	62
Fleming Memorial	2700	2,625	2,500	28
Rock Lake	2636	0		87
Valley Bend	2399	2,399	2,285	30
Ch. of the Covenant-Grafton	2388.55	2,508	2,389	26

<u>PLEDGE PER MEMBER</u> CHURCH	2024 Pledge	2024 Request	2024 Pledge	12/31/22 Membership
Belle	1633	1,633	1,555	6
Falls View	1855	1,948	1,855	8
Glenville	4520	4,746	4,520	20
Centerville	5360	5,360	5,105	26
Kingwood-First	6000	5,670	5,400	30
Spencer	1124	1,124	1,070	7
Waverly-Bethel	1628	1,628	1,550	11
Weston-First	1400	1,402	1,335	10
Logan-First	9791	9,791	9,325	74
Church of Our Saviour	800	840	800	7
Fayetteville	9119	9,119	8,685	83
Kanawha United	15225	15,225	14,500	157
Davis Mem. - Gassaway	1061	1,061	1,010	11
Fleming Memorial	2700	2,625	2,500	28
Ch. of the Covenant-Grafton	2388.55	2,508	2,389	26
Highlawn St. Albans	4000	4,200	4,000	45
Edgewood	3528	3,528	3,360	42
Hinton-First	2100	2,205	2,100	25
Valley Bend	2399	2,399	2,285	30
Village Chapel	15000	15,750	15,000	193

as of 2/1/24

BLUESTONE CONFERENCE CENTER, INC

FINANCIAL REPORT as of December 2023

INCOME STATEMENT

INCOME	12/31/23	Budget	%
Grant Subsidy - McClintic Fund	\$ -	\$ 4,500	0.0%
Retreats - Bluestone Events	7,251.60	6,000	120.9%
Retreats - Presbyterian	6,063.80	6,000	101.1%
Retreats - Non - Presbyterian	75,431.54	55,000	137.1%
Summer Camp Registrations	37,976.00	31,500	120.6%
RV/Tent Camping	1,344.92	1,500	
Donations	26,040.00	9,500	274.1%
Friends of Bluestone	30,000.00	60,000	50.0%
MDF-Line of credit	20,000.00	35,000	57.1%
Hinton Account	0.00	2,500	0.0%
Reserves	0.00	3,000	0.0%
Interest	1.90	-	-
Miscellaneous	17,724.45	-	-
TOTAL INCOME	\$ 221,834.21	\$ 214,500	103.4%

EXPENSES

Salaries & Personnel	\$ 44,433.84	\$ 44,443	100.0%
Office & Administration	14,746.34	17,328	85.1%
Plant & Operation	68,915.36	62,259	110.7%
Special Expenses	8,299.05	2,000	415.0%
Special Projects	34,773.02	58,000	60.0%
Planned Expenses	7,415.02	7,000	105.9%
Summer Camp Registration	2,082.67	2,400	86.8%
Summer Staff & Salary	12,857.83	13,070	98.4%
Summer Program	2,199.23	1,300	169.2%
Summer Camp Trips	4,642.69	2,200	211.0%
TOTAL EXPENSE	\$ 200,365.05	\$ 210,000	95.4%
NET GAIN/(LOSS)	\$ 21,469.16	(excl. store acct. & depr. exp.)	

NOTE - 2023 Presbytery Support

Facilities Director comp	\$ 70,179
Program Director comp	39,089
Property Insurance	14,048
Committee expense	1,000
Banking fees	160
\$ 124,477	

BALANCE SHEET

	12.31.23	12.31.22
ASSETS		
Current Assets	\$ 28,210.38	\$ 9,462
Property & Equip. (net of depr.)	174,280.11	174,303
TOTAL ASSETS	\$ 202,490.49	\$ 183,765
LIABILITIES		
Current Liabilities	\$ 439.99	\$ 2,029
Long Term Debt	81,727.26	67,994
TOTAL LIABILITIES	\$ 82,167.25	\$ 70,022
EQUITY	\$ 120,323.24	\$ 113,742
TOTAL LIABILITIES & EQUITY	\$ 202,490.49	\$ 183,765

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE VOCATIONS COMMITTEE

Todd Wright, Committee Chair

February 17, 2024

RECOMMENDATIONS:

1. (CA) That the Presbytery approve the following person for authorization to preside at communion in their church of membership: **Marissa Fox** (Glenville).
2. That the Policy on Authorized Lay Preachers (ALPs) serving churches in the PWV be amended to include a provision for ALPs serving communion at a church where they have been invited to preach by the session. (See policy on following page.)

INFORMATION:

1. The committee celebrated that the following candidates finished their Level 2 educational requirements and became Authorized Lay Preachers (ALPs): **Randy Fife, Brandi Hicks, Erica Layton, Kathryn Maddy, Sherry Marcum, Susan Perry, and Andrew Tilley.** We assigned each a mentor.
2. The committee reviewed a proposal to train ruling elders as Commissioned Moderators to serve churches other than their own and assigned Susan Sharp Campbell and Todd Wright to develop appropriate training.
3. The committee approved scholarships of \$2,500 to Ken Tolley and Austyn Long out of the Bush fund.
4. A new year of Presby Prep classes began in January with 16 in attendance!
5. The committee recommended adding a third purpose for the McClintic Fund – to fund the ALP/CP preparation program as a way “to prepare ruling elders for pastoral leadership in the churches of the Presbytery as Commissioned Pastors or Authorized Lay Preachers.” Subsequently, on the advice of the Leadership Team and Stewardship Committee, Vocations requested that this recommendation be reviewed by counsel. We are awaiting a response.
6. During 2024 the committee will participate in a Committee on Preparation for Ministry training resource from the denomination, which will include seven sections of 30-90 minutes, including activities.
7. The next preparation course for elders seeking to preside at communion in their congregation of membership will be Sunday, April 28, from 3-5 PM on Zoom.

8. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under care of our presbytery. In February, March, and April we will be holding annual consultations with them.

Policy on Authorized Lay Preachers (ALPs) Serving Churches in the Presbytery of West Virginia

Purpose: To articulate the policy and rationale for where and under what circumstances ALPs serve churches in the Presbytery.

Policy: Authorized Lay Preachers are those who have received Presbytery preparation to serve as occasional pulpit supply preachers. They have completed either the Authorized Lay Preacher or the Commissioned Ruling Elder preparation program but are not currently commissioned to serve a particular church. ALPs may preach on an occasional basis in churches within the Presbytery when invited by the Session. **On those Sundays, they may preside at communion when invited by the Session.** ALPs are expected to be active in the life of their church of membership and permitted to preach in their church of membership. An ALP may not supply any congregation more than two (2) Sundays a month without special permission from the Committee on Ministry.

Rationale: The role and responsibility of the ALP is only to preside over the worship service on an occasional basis. The ALP assumes no congregational leadership responsibility and has no authority beyond the worship service.

Exceptions: - Exceptions to the above Policy may be considered on a case-by-case basis. Both the church and the prospective ALP must make application to the Committee on Ministry for an exception. The Ministry Committee may confer with the Vocations Committee and others in making its decision. The decision by the Ministry Committee should be made in a timely fashion. The decision may be appealed to the Presbytery.

February 17, 2024

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE COMMITTEE ON MINISTRY

George Lilley, Committee Chair

February 17, 2024

INFORMATION:

1. Heard and responded to pastoral care concerns.
2. Sent a memorial gift in honor of minister member **David Bower**'s mother, Francis Bower.
3. The Church Professional Care team is exploring the needs of retired minister members of Presbytery.
4. Reviewed the annual Commissioned Pastor report from: **Cherrie Sizemore**.
5. The Congregational Development team continues its work with small churches.
6. Approved the renewal of the Commissioned Pastor covenant between **Eleanor and Deborah Penn** from January 1, 2024, through January 31, 2025. Terms: 12–14 hours/week; salary: \$150 week; \$400 designated as housing allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$500 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care, shut-in communion, visitation, premarital counseling, Presbytery meetings, prepare worship bulletins, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
7. Approved the renewal of the Commissioned Pastor covenant between **First Dunbar and Kari Preslar** from February 1, 2024, through January 31, 2025. Terms: 30 hours/week; salary: \$28,738/year; \$10,200 housing allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$2,000 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; elder training, attend committee meetings, Bible studies, Presbytery meetings, moderate Smithers session; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Todd Wright.
8. Approved the renewal of the Commissioned Pastor covenant between **First Logan/Gilbert and Jim Musgrave** from February 1, 2024, through January 31, 2025. Terms: 20 hours/week; salary: \$3,000 month; \$2,000 housing allowance, \$2,981/yr SECA Allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$1,000 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation,

hospital/nursing home/emergency pastoral calls, install officers, train elders, assist session to develop strategies for outreach and growth; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cinda Harkless.

9. Approved the renewal of the Commissioned Pastor covenant between **Highlawn St. Albans** and **John Nelson** from January 31, 2024, through January 31, 2025. Terms: 19 hours/week; salary: \$19,000 year; \$12,000 housing allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$500 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; prepare bulletins, hospital visits, pastoral care, aid in leadership planning/decision making, help share Presbytery information, attend Presbytery meetings and actively serve in Presbytery, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Chris Kilbert.
10. Approved the renewal of the Commissioned Pastor covenant between **Elk Hills** and **Cherrie L. Sizemore** from January 1, 2024, through January 31, 2025. Terms: 30 hours/week; salary: \$4,116.67 month; \$14,000/year housing allowance, \$5,000 utilities, \$4,000 SECA allowance, \$50 auto allowance, reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$150 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; Bible study, hospital/shut-in visitation, attend church functions, participate in LERMA Food Pantry Board meetings, maintain office hours, follow up with visitors, keep membership book current; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Elizabeth Campbell-Maleke.
11. Approved the renewal of the Commissioned Pastor covenant between **Falls View** and **Robert C. Bane II** from October 1, 2023 through January 31, 2025. Terms: flexible hours; salary: \$815 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$200 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visit in hospitals, nursing homes, homes; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.
12. Approved the renewal of the Commissioned Pastor covenant between **First South Charleston** and **Virginia Ann Taylor** from January 31, 2024, through January 31, 2025. Terms: 25 hours/week; salary: \$1,878.76 month; \$236 housing allowance, \$232.96 SECA allowance \$150 per funeral, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; three days in office, pastoral care, administration, paperwork, correspondence; moderate the session; administer the Lord's Supper; administer the Sacrament

of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Claire Butler-Bass.

13. Approved the renewal of the Commissioned Pastor covenant between **Union** and **Nancy H. Bulla** from January 1, 2024, through January 31, 2025. Terms: 40 hours/month; salary: \$908.34 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care, hospital/nursing home visitation, lead outreach for the session and church, attend Presbytery meetings; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: Cameron Harkness.
14. Approved the renewal of the Commissioned Pastor covenant between **Upper Glade** and **Emmet Rogers** from January 31, 2024, through January 31, 2025. Terms: 20 hours/week; salary: \$2,400 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care, Sunday Morning Message, Bible study; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery. Mentor: David Lee.
15. Approved the renewal of the Stated Supply covenant between **Rock Lake** and **Patricia Jarvis** from January 31, 2024, through January 31, 2025. Terms: 8 flexible hours/week; salary: \$220 week; \$125 for each worship service and special services, conduct worship three Sundays per month and Christmas Eve and Ash Wednesday, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$500 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitations, Bible study, counseling, ecumenical relations, assist in determining the direction for the congregation; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
16. Approved the renewal of the Stated Supply covenant between **Church of Our Saviour** and **Bruce Andrew Macbeth** from February 1, 2024, through January 31, 2025. Terms: 9 hours/week; salary: \$200 week; \$4,000 housing allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; member visitation, hospital visitation, nursing home visitation, counseling, assist elders with their responsibilities, instruct and receive new members, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.

17. Approved the renewal of the Stated Supply covenant between **Fayetteville** and **John Holland** from January 30, 2024, through January 31, 2025. Terms: 30 hours/week; salary: \$2,277 month; \$1,200 housing allowance, \$3,174 SECA Allowance, medical coverage, auto reimbursement at the IRS rate (\$2,456), Utilities \$2,754; vacation 4 weeks (including Sundays); \$1,500 continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; office hours, oversee secretary, conduct confirmation, visit members, Sunday School classes, resource committees, administrative guidance, Bible Study, children's sermons, interfaith and ecumenical activities. Moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
18. Approved the renewal of the Stated Supply covenant between **First Ripley** and **Boyd Purcell** from December 1, 2023, through December 31, 2024. Terms: 10 hours/week; salary: \$175 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; Head of Staff, visitation, weekly bulletin, administrative leadership, pray for church, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
19. Approved the renewal of the Stated Supply covenant between **First Weston** and **Bruce Macbeth** from February 1, 2024, through January 31, 2025. Terms: 9 hours/week; salary: \$200 week; \$4,000 Housing allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; member visitation, hospital visitation, nursing home visitation, counseling, assist elders with their responsibilities, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
20. Approved the renewal of the Stated Supply covenant between **Fleming Memorial** and **James Morley** from January 1, 2024, through January 31, 2025. Terms: 40 hours/week; salary: \$3,036.25 month; \$350 housing allowance, \$17,200 Board of Pensions, \$3,291 Social Security Offset, \$1,000 for auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$1,500 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation, help with planning events, Christian Education, Bible Study Group; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
21. Approved the renewal of the Stated Supply covenant between **Frankford** and **Susan Sharp Campbell** from January 1, 2024, through January 31, 2025. Terms: 10 hours/week; salary: \$12,780 year; \$7,668 Housing allowance, \$1,058 SECA, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); \$1,500 for continuing education, 2 weeks (including

Sundays); \$453.72/month Workers Compensation. Responsibilities: worship on Sunday and special services; visit homebound, attend fellowship events, provide officer training; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.

22. Approved the renewal of the Stated Supply covenant between **Spencer** and **Julie Hitsman** from February 1, 2024, through January 31, 2025. Terms: 10 hours/week; salary: \$1,264 month; \$816 Housing allowance, auto reimbursement at the IRS rate; vacation 5 weeks (including Sundays); \$1,000 for continuing education, 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visit members unable to attend, pray for church, help members grow spiritually, be in service to our community, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
23. Approved the renewal of the Stated Supply covenant between **Spring Creek** and **Stephen Cort** from January 1, 2024, through January 31, 2025. Terms: 20 hours/week; salary: \$1,680 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; hospital and home visits, attend meetings, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
24. Approved the renewal of the Stated Supply covenant between **Union** and **Cameron Harkness** from January 1, 2024, through January 31, 2025. Terms: 40 hours/month; salary: \$908.34 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on two Sundays per month and special services; pastoral care, other duties as they arise to help take care of congregation, work with session on future of church, lead the congregation, moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
25. Approved the renewal of the Stated Supply covenant between **Winfield** and **David Bush** from January 1, 2024, through January 31, 2025. Terms: 10 hours/week; salary: \$600 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visit sick in hospital, conduct funerals, offer training on Book of Order and Confessions; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
26. Approved the renewal of the Stated Supply covenant between **Rome** and **Peter Barclay** from January 31, 2024, through January 31, 2025. Terms: 15 hours/week; salary: \$190 week; \$130 housing Allowance, auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays);

continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; share duties of visitation, keep the church a vital part of the Lord's work; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.

27. Approved the renewal of the Stated Supply covenant between **Philippi** and **Danny Franke** from January 1, 2024, through January 31, 2025. Terms: 10 hours/week; salary: \$135 month; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; work with organist on hymns, advise Clerk of Session on church and community information and members, make suggestions to improve congregation, facilities and community service; moderate the session; administer the Lord's Supper; administer the Sacrament of Baptism; officiate at marriages where permitted by state law; have a voice and vote in meetings of the presbytery.
28. Approved the renewal of the Lay Supply covenant between **Colcord** and **Gerald Pauley** from January 1, 2024, through January 31, 2025. Terms: salary: \$100 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitation as time permits.
29. Approved the renewal of the Lay Supply covenant between **Hughes River** and **Gail Rymer** from January 31, 2024, through January 31, 2025. Terms: salary: \$155 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; pastoral care, inform session of scheduling changes.
30. Approved the renewal of the Lay Supply covenant between **Mingo** and **Paul Brady III** from January 1, 2024, through January 31, 2025. Terms: 20 hours/week; salary: \$150 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; maintain church building and support the congregation. Mentor: David Bower.
31. Approved the renewal of the Lay Supply covenant between **Kesler Memorial** and **James M. Dempsey** from January 1, 2024, through January 31, 2025. Terms: 15 hours/week; salary: \$225 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitations, phone calls, communion, keep session and congregations up to date on events of Presbytery and General Assembly. Mentor: Joan Stewart.
32. Approved the renewal of the Lay Supply covenant between **Smithers** and **James M. Dempsey** from January 1, 2024, through January 31, 2025. Terms: 15 hours/week; salary: \$200 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing

education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; visitations, phone calls, communion, keep session and congregations up to date on events of Presbytery and General Assembly. Mentor: Joan Stewart.

33. Approved the renewal of the Lay Supply covenant between **Valley Bend** and **Charolette Ann Fretwell** from January 1, 2024, through January 31, 2025. Terms: 20–30 hours/week; salary: \$220 week; auto reimbursement at the IRS rate; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays). Responsibilities: worship on Sunday and special services; provide spiritual guidance for session, visitation in homes, hospital, shut-ins. Mentor: David Bower.
34. Reviewed and approved 2024, Pastor Compensation Reports for: **Edgewood and Kristi Moore; First Hinton and I. Kim; First Parkersburg and Annie McMillan; First Williamson and Dale Cary; Glenville and Elizabeth Lewis; and Teays Valley and Kyle Key.**
35. Assigned exit interviews as needed.
36. Reviewed the following exit interviews: **First Presbyterian Church Huntington session and Parrish Bridges; Davis Memorial, Elkins session and Peter Vial.**
37. Approved the match between **Oak Hill First Presbyterian Church** and **Schuyler Olt; First Clarksburg and James A. Harris; and Davis Memorial, Elkins and Thomas Wesley (T. Wes) Moore IV.**
38. Approved the Stated Supply Covenant between **Oak Hill First Presbyterian Church** and **Schuyler Olt** from January 1, 2024, through January 31, 2025. Terms: 13 hours per week; salary \$1,333.34/month; auto expense reimbursement at IRS rate; vacation 4 weeks (including 4 Sundays); study leave 2 weeks (including Sundays). Responsibilities: weekly worship and special services; officiate at baptisms, weddings, funerals, Communion; assist Session by moderating meetings, congregational meetings, and give Children's Moment when children are present. The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.
39. Approved the terms of call between **First Clarksburg** and **James A. Harris.** Terms: cash salary \$2,500 of this amount \$1,250 is designated as manse allowance; auto reimbursement at the IRS rate; vacation and study leave 4 weeks (including Sundays).
40. Approved the terms of call between **Davis Memorial, Elkins** and **Thomas Wesley Moore IV.** Terms: cash salary \$52,000 of this amount \$20,000 is designated as manse allowance; utilities \$4,800; SECA \$5,697; professional expense allowance \$5,000; communications allowance \$1,200; auto reimbursement at the IRS rate; continuing education \$1,500; tax deferred equity fund \$500; Board of Pensions; vacation 4 weeks (including Sundays); continuing education 2 weeks (including Sundays).

41. Approved Thomas Wesley Moore IV, member of Coastal Carolina Presbytery, to labor inside the bounds of the Presbytery of West Virginia for the duration of the relationship with Davis Memorial, Elkins.
42. Appointed the following ministers to serve as Moderator of a church without a pastor: **Milton Presbyterian Church & David Richards; First Presbyterian Church Clarksburg & Evan Walker; Sugar Grove & Will Myers.**
43. Appointed the following liaisons to work with a church in pastoral transition: **Clarksburg First and George Lilley.**
44. Reviewed at each meeting those churches experiencing pastoral leadership transitions.
45. Approved the Retirement of **John Koerner and Charla Koerner**, effective **January 31, 2024.**
46. Met in retreat January 23 for orientation and to discuss nature of the Committee and its work in 2024.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE ADMINISTRATION COMMITTEE

Monte Mitchell, Committee Chair

February 17, 2024

INFORMATION:

1. The Committee had a holiday lunch with the staff and thanked them for their work.
2. Agnes Brady and Monte Mitchell worked with the Transitional General Presbyter and the Office Administrator/Communications Director to update the Office Administrator/Communications Director position description. The sale of the office building changed the duties required. The updated position description was unanimously approved by the committee.
3. Monte Mitchell was appointed to an ad hoc committee with two Bluestone Committee members, David Kaufman (chairman) and Debbie Taylor, concerning summer camp for 2024 in light of the Dec. 31, 2023, resignation of the camp program director. The ad hoc committee made a recommendation to the Leadership Team, which will be presented by the Leadership Team at today's meeting.
4. Stephen Baldwin was appointed to work with Transitional General Presbyter/Stated Clerk Maureen Wright to help hire a part-time (10 hours a week) contract worker to provide administrative help for clerk duties. A position description is being developed and would include potential tasks identified by the clerk, such as minute keeping for Presbytery meetings and oversight of statistical reports. The committee is mindful that the Presbytery is in the midst of a discernment process that could change the staffing structure and approved this as a temporary position expected to last about a year.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE MISSION COMMITTEE

Sharon Bell, Committee Chair

February 17, 2024

RECOMMENDATION:

1. **(CA)** That the offering received at the February 17, 2024 Presbytery meeting be sent to Appalachian Service Project.

INFORMATION:

1. The committee is seeking to clarify the requirements for the Mission Grant and the Hunger Grant. We are seeking to make these requirements clearer to Presbytery so that more churches would be encouraged to apply for these grants.
2. The committee voted to increase the amount of the Hunger Grant from \$2,000 to \$3,000.

PRESBYTERY OF WEST VIRGINIA

REPORT OF THE RELATIONS COMMITTEE

Margaret Bolt, Committee Chair

February 17, 2024

INFORMATION:

1. The committee is responsible for fostering good communication and ever-deepening relationships throughout the Presbytery. In prior years, in lieu of triennial visits, the committee has attempted to contact every church in the presbytery that is not otherwise engaged with the Committee on Ministry. These phone calls and emails have been well received and have provided a one-on-one connection to the churches. This year, the committee plans to try a hybrid model of contacting these churches. We will call or email, attend quarterly Session Records Reviews to have face-to-face contact with clerks of session, and poll churches to see if they would like to have a traditional triennial visit.
2. In addition, we will continue our practice of contacting all of the new pastors in the presbytery, and we will provide an introductory article for the PWV News.
3. The committee has **Relations Committee Cluster Support Grants** available for collaboration between churches in our Presbytery, which have been underutilized in the past few years. Here is a link to the grant application:
<https://wvpresbytery.org/wp-content/uploads/2024/01/Cluster-Support-Fund-application.pdf>

SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2023

Ruling Elders	Church	Date of Death	Years Served
Roger Hindle	Belle	May 9	5
Virginia Breedlove	Bream Memorial, Charleston	April 27	50+
Jeannette O'Brien	Bream Memorial, Charleston	October 30	50+
Karen Mitchell	Centerville, Greenville	July 19	
Roberta Allison	Charleston First	September 27	37
Dick Golden	Charleston First	January 3	52
Joy Elaine Ellington	Church of the Covenant, Grafton	November 15	4
Bonita Sue Coleman	Clarksburg First	December 12	3
Mark Armentrout	Davis Memorial, Elkins	April 6	32
Roberta Dye	Davis Memorial, Elkins	December 28	38
Sandra Godwin	Davis Memorial, Elkins	December 30	35
Margaret "Peg" Rector	Davis Memorial, Elkins	January 3	19
Welton Wood Rosenberger	Davis Memorial, Elkins	October 2	26
Roy L. Holstein	Elk Hills, Charleston	March 8	39
Gertrude Gillilan Miller	Frankford	November 17	
Linda Reynolds	Highlawn, Huntington	March 6	20+
Riley Stone	Highlawn, Huntington	July 11	30+
Nancy Weider	Highlawn, Huntington	April 15	30+
Charles Woolcock	Highlawn, Huntington	November 3	30+
Edith I. Howell-Clarke	Kingwood First	September 27	85
Clara Lynn Adkins	Kuhn Memorial, Barboursville	May 31	2
Karen Keys Gold	Kuhn Memorial, Barboursville	July 5	40
Clifford Sutherland	Nitro First	November 8	19
Thomas VanReenen	Oak Grove, Hillsboro	September 21	28
Carol Hayes Cales	Old Stone, Lewisburg	November 22	21
Joseph P. Fragale	Parkersburg First	January 29	10
Sylvia Hall Markley	Philippi	December 16	31
Ben Argento	Rock Lake, South Charleston	August 9	49

Carol Thomas Buck	St. Albans First	July 5	17
Esther Marie Gothard	Upper Glade	August 14	12
Peggy Clements	White Sulphur Springs First	December 24	
Rebecca Fay Adkins	Williamson First	June 1	22
Robert Leigh Gilliam Sr.	Williamson First	July 29	65
Eleanor Anne Hensley	Williamson First	May 26	24

Ministers of Word & Sacrament

		Date of Death	Ordained
Walter Allan Case	Honorably Retired	January 7	June 1, 1953
Richard Charles Lamb	Honorably Retired	October 13	July 26, 1959
Reuel "Lanny" Lanphier Howe, Jr.	Alderson	January 19	March 21, 1982
James Ormond Leitch	Honorably Retired	April 9	May 15, 1953
Richard S. Mobayed	Honorably Retired	August 20	June 26, 1960

FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Did you view the orientation video for the meeting? If so, did you find it helpful?
3. Please share ways that we can improve meeting by Zoom.
4. How can Presbytery help your congregation?
5. Would you be willing to help with worship at a future Presbytery meeting: ____ Y ____ N
(If yes, please include your name and contact information below.)
6. Additional comments:

Your name (optional) _____

Phone _____ Email _____

Please return the form by emailing to office@wvpresbytery.org or mail to:
Presbytery of West Virginia, PO Box 11720, Charleston, WV 25339



Worship

Bulletin

Presbytery Worship
February 17, 2024

As we will be celebrating the Lord's Supper during the service, you are invited to have some type of food and beverage to use as your elements.

Call to Worship (based on Ezekiel 36)

Leader: God will gather you from all the countries and bring you to your own fertile land.

People: God's faithfulness is from generation to generation.

Leader: I will sprinkle clean water on you, and you will be cleansed of all your pollution.

People: God's grace is new every morning.

Leader: I will give you a new heart and put a new spirit in you.

People: God's love makes all things new.

Leader: I will remove your stony heart from your body and replace it with a living one.

People: God's mercy transforms and renews us.

Hymn

"Spirit, Spirit of Gentleness"

Refrain

**Spirit, spirit of gentleness, blow through the wilderness, calling and free,
Spirit, spirit of restlessness, stir me from placidness, wind, wind on the sea.**

Verse 1

**You moved on the waters, you called to the deep;
then you coaxed up the mountains from valleys of sleep;
and over the eons, you called to each thing,
"Awake from your slumbers and rise on your wings."**

Refrain

**Spirit, spirit of gentleness, blow through the wilderness, calling and free,
Spirit, spirit of restlessness, stir me from placidness, wind, wind on the sea.**

Verse 4

**You call from tomorrow; you break ancient schemes;
from the bondage of sorrow the captives dream dreams.
Our women see visions, our men clear their eyes.
With bold new decisions your people arise.**

Call to Confession (based on 1 John 1:8-10)

Prayer of Confession (Unison)

Holy God, we know that you created us in love, to enjoy this world and glorify you, to serve your creation and your children. And we know that we do not do your will. With clenched hands, we can neither give nor receive. With eyes tight shut, we cannot see pain or beauty. With feet of clay, we cannot dance in joy or run to help. We ask for your help and your power to change. Open our hands and eyes, move our feet, toward grace and hope and trust in You. This we pray in Jesus' name. Amen.

Assurance of Pardon (Based on Rom. 8:34; 2 Cor. 5:17)

Prayer for Illumination

Scripture Reading Ezekiel 36:25-27

Sermon "Hardhearted?"

Celebrating the Saints

Offering

Invitation to the Offering

Prayer (unison)

Blessed are you, God of all creation; through your goodness we have these gifts to share. Accept and use our offerings for your glory and for the service of your kingdom. Blessed be God forever. Amen.

SACRAMENT OF THE LORD'S SUPPER

Invitation

Great Prayer of Thanksgiving

Words of Institution

Prayer after Communion

Hymn "Breath on Me, Breath of God"

**1 Breathe on me, Breath of God, fill me with life anew,
that I may love what thou dost love, and do what thou wouldst do.**

**2 Breathe on me, Breath of God, until my heart is pure,
until with thee I will one will, to do and to endure.**

3 Breathe on me, Breath of God, till I am holy thine,

until this earthly part of me glows with thy fire divine.

**4 Breathe on me, Breath of God, so shall I never die,
but live with thee the perfect life of thine eternity.**

Benediction

Offering Note:

You may contribute to the offering by sending a check, payable to the Presbytery, to Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339, or online through the “Donate” button at www.wvpresbytery.org. Please include the notation “meeting offering” however you contribute.

Service Note:

"Necrology" meaning an obituary or a list of those who have recently died. This is a time to honor those ministers of Word and Sacrament and ruling elders who died in 2023, as reported by the churches.

WORSHIP LEADERS

Music Leaders: Cinda Harkless, Pastor, Kuhn Memorial Church, and Ed Harkless, Organist, First Presbyterian Church, Huntington

Liturgist: Lynn Proudfoot, Ruling Elder, Davis Memorial Presbyterian Church, Elkins

Preacher: Kathryn Willoughby Weed, minister member of the presbytery, Honorably Retired

Celebrant: Doug Pendleton, Parish Associate, First Presbyterian Church, Huntington

Necrology Report: Dawn Adamy, Moderator of the Presbytery, Pastor, Bream Memorial Presbyterian Church; and Maureen Wright, Transitional General Presbyter and Stated Clerk of the Presbytery

RESOURCES USED

Call to Worship: Adapted from www.liturgylink.net from Rev. Erin Thomas, Calvary Presbyterian Church, Riverside, CA.

Prayer of Confession: Anonymous submission on www.thepastorsworkshop.com

Call to Confession and Assurance of Pardon: *PCUSA Book of Common Worship*, Service for the Lord's Day, p. 57

Prayer of Dedication: *Book of Common Worship* (WJKP, 1993) 68.

Communion Liturgy: Amy Parker, Minister of Education and the Arts, Village Chapel Presbyterian Church



Flyers & Information

Presbytery of West Virginia's
2024 Educator, Clergy, CP, ALP Retreat
(spouses welcome)

"Soul Space"
with
Melody Dillon
at

St. John XXIII Pastoral Center, Charleston

Monday, February 19-Tuesday, February 20, 2024



Focus: Soul Space is a way of studying the Biblical text that helps all of us tap into our God-given gift of creativity to explore scriptures in a new way. In our time together, we will cultivate space and silence for our souls to be nourished as we engage in reflection, art, and discussion around the biblical text.

Leader: Melody Dillon is a native Virginian, currently from Alexandria. Melody is currently attending Virginia Theological Seminary pursuing a Master of Arts in Christian Formation. She is the president of the Master of Arts class and serves on the Innovative Worship Team where she enjoys creating new and experiential liturgies for worship. Melody desires to combine her gifts for dance and the arts with her passion and call to ministry. Melody has served with an arts ministry in Berlin, Germany, danced professionally with Todd Rosenlieb Dance/Virginia Ballet Theater, and currently teaches and performs at the Local Motion Project in Alexandria.

The cost per person is as follows:

- \$120/person for overnight (all single rooms, unless you are sharing with a spouse).
- Additional attendees from the same church are \$90/person

Commuter rate is \$90 (no overnight accommodation); if you are commuting, note that you will want to plan to be present Monday 1-4 p.m. and 7-8:30 p.m. and Tuesday 9 a.m.-noon.

The registration deadline is Friday, February 9, 2024. To register, go to www.wvpresbytery.org to complete an online form and payment or, to pay by check, return the registration form on the next page with payment to Presbytery of WV, ECCA Retreat, P.O. Box 11720, Charleston, WV 25339.

Educator, Clergy, CP, ALP Retreat, 2024
Registration Form if paying by check (due by February 9, 2024)
To pay online, go to www.wvpresbytery.org

Name _____

Church _____

Phone _____

Email _____

Any special dietary concerns? _____

Check one:

_____ I plan to stay overnight at St. John XXIII, so I am paying \$120.

_____ My spouse will be attending with me, so I am paying \$210.

_____ Another person, _____, not my spouse, is attending from my church and paying \$120, so I am paying \$90.

_____ I plan to commute and do not need a room, so I am paying \$90.

If you have any questions, please contact Susan Sharp Campbell, Associate for Educational Ministry, susan_sharp_campbell@hotmail.com or 304-667-9428.

Please return your completed registration form with check to:
Presbytery of West Virginia
Attn: ECCA Retreat
P.O. Box 11720
Charleston, WV 25339

The Registration Deadline is Friday, February 9, 2024.

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

"Preaching Pentecost and the Long Road After"

with

Richard Voelz

Saturday, March 2, 2024

**Village Chapel Presbyterian Church
and on Zoom**

9:30 a.m. – 4:30 p.m.



Course Description: Is there more to preaching Pentecost than wearing red and a birthday cake for the church? And what about the long season after Pentecost - how do we preach to keep people engaged and growing in this time? Our time together will explore the contours of preaching on the day of Pentecost and strategies for preaching during the summer months after Pentecost. Our work together will be based on the Revised Common Lectionary texts for Year B.

Leader: Rich Voelz is the Associate Professor of Preaching & Worship at Union Presbyterian Seminary and is based on the Richmond, VA campus, where he has served since 2016. He has authored three books, including Preaching to Teach: Inspire People to Think and Act (Abingdon Press, 2019), Tending the Tree of Life: Preaching and Worship Through Reproductive Loss and Adoption (Energion Publications, 2018), and Youthful Preaching: Strengthening the Relationship Between Youth, Adults, and Preaching (Cascade Books, 2016). Dr. Voelz also directs The Bridge for Early Career Preachers, which provides resources, continuing education, and a supportive community for those who are moving from aspiring to active preaching ministries.

Registration deadline: Thursday, February 29. Cost: **\$40**, due with registration

To register and pay online, go to www.wvpresbytery.org.

To pay by check, complete the form below and return it with a check to:
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339.

Questions? Contact Susan Sharp Campbell at susan_sharp_campbell@hotmail.com or 304-667-9428.

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Name _____ Phone _____

Church _____ Email _____

"Preaching Pentecost and After," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2024**





Presbytery of West Virginia's
Festival of Faith
All the Light We Can See

Saturday, April 6, 2024
First Presbyterian Church, Charleston
9:30 a.m. – 3:45 p.m.

Keynote:
**“Understanding
the Roots of Racism”**

WITH

SHANNON CRAIGO-SNELL

Professor of Theology,
Louisville Presbyterian Theological Seminary



How can we live out our Christian commitments to love and justice in the current context of racial tensions? One important step is to remember how we got here.

This address will recount the history of race and racism in the United States, creating space for new ways forward.

Festival of Faith Workshops include:

- ❖ Christian Understandings of Evil
- ❖ Language Like I Never Thought Before: Ministry With & For Those on the Autism Spectrum
- ❖ Help! Our Minister Is Leaving
- ❖ Season of Rebuilding/BoP Benefits Plan Update
- ❖ Social Justice through Children's Books
- ❖ Musical Spice for Worship
- ❖ Finances 101: Understanding Budgets and Reporting
- ❖ Presbyterians and Palestine/Israel
- ❖ Presbytery Town Hall
- ❖ Grants Are Out There!
- ❖ Intergenerational Ministry

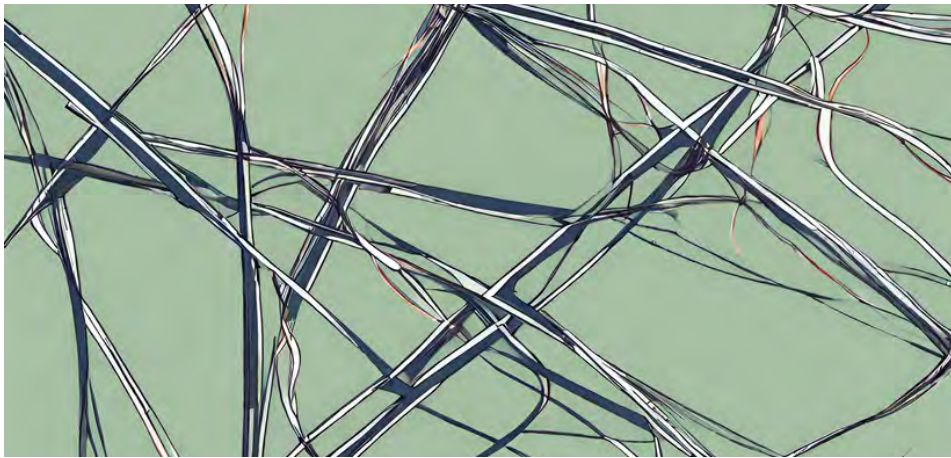
Complete workshop and registration information can be found at www.wvpresbytery.org.

The Youth Council of the Presbytery of West Virginia presents:

The 2024 SPRING YOUTH RETREAT

(for youth in grades 6-12 and adults who work with them)

"Crossing Paths"



April 12-14, 2024

at

Jackson's Mill, Weston, WV

FOCUS: Each of us is on a journey, and our paths often cross.
This retreat will explore how God helps us on our journeys together.

LEADER: Rev. Joseph Jumper is a graduate of Presbyterian College and Columbia Theological Seminary. Originally from Myrtle Beach, SC, Joseph was ordained in September 2023, and serves as a Resident Pastor at Myers Park Presbyterian Church, Charlotte NC. Joseph and his wife Emily were married in April of 2023 and currently have a dog and a cat.

Cost per person is \$65. The registration deadline is Monday, March 25.
Contact your pastor, clerk of session, youth leader or Christian education contact
for more information.

Questions? Contact Susan Sharp Campbell, 304-667-9428 or susan_sharp_campbell@hotmail.com.

The Guys' Weekend

April 26 – 28, 2024

Bluestone Camp & Retreat



Registration and Medical Release forms
are available online.

bluestonecamp.org/guys-weekend

The Registration Fee is \$85 per person for 2 nights and 4 meals.
Dinner for early arrivals on Friday is \$12.

Please register no later than April 25.

Questions?? Call Mark (304) 860-8281 or
email mark@bluestonecamp.org

Join us for our 15th Annual Men's Retreat, a weekend
of reflection, service, worship, work projects to
improve Bluestone, and plenty of laughs!

Things to Note:

- We would welcome the help of anyone who can come up a day early to get started on work projects.
- Youth are encouraged to attend as long as they are accompanied by an adult.



**Ruling Elder
Preparation/Training
for Presiding at the
Sacrament of the Lord's Supper**



**on Zoom
April 28, 2024
3-5 p.m., with advance assignments**

Why: One of the responsibilities of all councils of the church – session, presbytery, synod and General Assembly – is to *“provide that the Sacraments may be rightly administered and received.”* (G 3-3.0101) The presbytery has a responsibility for “authorizing and training specific ruling elders to administer or preside at the Lord’s Supper when it deems it necessary to meet the needs for the administration of the Sacrament.” (G-3.0301b)

One way the Presbytery of West Virginia seeks to fulfill this responsibility is with training events. These are offered on a yearly basis.

Who: Ruling elders in good standing who are approved by their Session to participate in this training in order to preside at communion in their congregation of membership. Session approval can be submitted before or after the course. Elders do not have to be serving on the session at this time but are required to complete assignments in advance of the course and turn them in, and attend the entire event.

The registration deadline for this event is Friday, April 19.

To register, email your name, church, and date of session approval for you to take this course, to Susan Sharp Campbell, susan_sharp_campbell@hotmail.com.

Questions? You may email Susan or call her at 304-667-9428.



POST-SECONDARY LOANS and GRANTS AVAILABLE THROUGH THE PRESBYTERY OF WEST VIRGINIA



(Grants and Loans *are available for students in academic or vocational courses of study.*)



THE RINER FUND provides loans for Presbyterian Church (USA) students in the Presbytery of West Virginia, with preference for those attending Presbyterian Colleges. Loans are available for academic or vocational courses of study. The maximum amount of a loan is \$1,000 per year. Loans may be renewed up to four years, if so requested. Loans are to be repaid beginning six months after graduation or termination of studies, unless a deferment is requested during graduate studies.

THE SCHOLARSHIP FUND is used for grants for the education of dependent students in West Virginia, with preference given to those whose legal residence is Boone County. While the maximum amount per grant is \$500, the ability to offer these, and their amounts, varies each year.

Information, including an application form, will be found at www.wvpresbytery.org and sent to church leaders in March. Check with your pastor, educator, youth advisor, or clerk of session.

Applications and Requests for Renewals must be received by the Presbytery Office no later than April 30 for the next academic year.

Questions? Contact Susan Sharp Campbell, susan_sharp_campbell@hotmail.com or 304-667-9248.

PRESBYTERY OF WV

YOUTH COUNCIL APPLICATIONS



**ARE YOU A YOUTH IN GRADES 8-11
WHO ENJOYS WORKING WITH OTHER YOUTH?**

**ARE YOU AN ADULT WHO
ENJOYS WORKING WITH YOUTH?**

The Presbytery's Youth Council plans and provides leadership for two youth retreats each year. Meetings are held in person twice a year, with other meetings on Zoom. Connections with other youth from across the presbytery and leadership development are key components of Youth Council.

Complete information and applications will be sent to church leaders in early March. Pastors, Clerks of Session, and others who work with youth are encouraged to share this with youth and adults in their congregations.

Questions? Contact Susan Sharp Campbell, Associate for Educational Ministry,
susan_sharp_campbell@hotmail.com or 304-667-9428.

SPRING GETAWAY RETREAT

MAY 3 - 5 @ Bluestone

Adults \$85
(ages 12 & older)

Youth \$50
(ages 4 - 11)

Children FREE
(ages 3 & under)

Registration deadline is May 1.

**There'll be plenty of good food
and fellowship... plus**

- † trail hike or craft you can do at your leisure †
- † study track w/weekend chaplain TBA †
- † games, campfires, devotions †
- † plenty of time and space to just simply be †

**Join us for a fun and relaxing
low-key weekend!**

Get Registration and Medical Release Forms
online at

bluestonecamp.org/spring-getaway

Presbytery of West Virginia's Nurture's Committee Leadership Development Coordinating Team Presents:

"Being Vital Today"

with

Brian Coulter

Saturday, May 4

9:30 a.m. – 4:30 p.m.

on Zoom



Course Description: We live in a new post-Christendom world in which the church is no longer the center of our society. This new world is unlike any world the church has ever existed in before. Thus, we need to be ready to answer a new set of questions; we cannot assume our new world understands what we do anymore. We will explore the "7 Marks of Vital Congregations" that the Office of Vital Congregations within the Presbyterian Mission Agency has identified to help us come up with some discussion questions and talking points for all the people around us in this world who want to hear more and believe but simply can't until they see the marks.

Leader: Brian Coulter is the Pastor of First Presbyterian Church, Fort Worth, TX, and a consultant with the Presbyterian Mission Agency Office of Theology, Formation and Evangelism.

Registration deadline: Monday, April 29. Cost: **\$40**, due with registration

To register and pay online, go to www.wvpresbytery.org.

To pay by check, complete the form below and return it with a check to:
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339.

Questions? Contact Susan Sharp Campbell at susan_sharp_campbell@hotmail.com or 304-667-9428.

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Name _____ Phone _____

Church _____ Email _____



"Being Vital Today," Part of the **EXPANDING YOUR MINISTRY TOOLBOX 2024**



BLUESTONE

Summer Camp 2024

Three Weeks of Camp:

June 16 - 23

June 23 - 30

June 30 - July 7

*2-Day + 4-Day
Weekends
available for
Family Camps!*

Paid Staff Positions

Resident Counselor

*High School Graduate
College Ages 17+*

CIT Support Staff

High School Jrs and Srs

Service Support

Kitchen, Lifeguard

[Registration is Live Online!!](#)

(contact us if you need mail-in forms)

Scholarships are Available!

**Come Volunteer
for a Week!**

Read about the different Summer Camp offerings at

bluestonecamp.org

For more details and info email mark@bluestonecamp.org
or call (304) 397-5050 and leave a voicemail.

BLUESTONE

2024 Counselor Staff

High School Graduates (College Ages 17+) may apply to become a Resident Counselor

High School Juniors and Seniors may apply to become a CIT (Counselor-In-Training)

Find our staff application form online at

bluestonecamp.org/employment

Interested? Email mark@bluestonecamp.org
or call (304) 397-5050 and leave a voicemail.

BLUESTONE

Help with Summer Camp!!

Camp Nurses

We need one each week

Key Leaders

We need one or two each week to lead Bible-Curriculum studies

Craft and Program Support

We need one or two each week

We can also use kitchen help, grounds & maintenance help, photo/media tech support, extra counselor support, etc.

For additional information, please visit our website.

bluestonecamp.org/volunteer

Interested? Email mark@bluestonecamp.org
or call (304) 397-5050 and leave a voicemail.

Presbytery of West Virginia's

High School Summer Mission Opportunity 2024 for Youth in grades 8-12



Sunday, July 14-Saturday, July 20

Colcord, WV

WV Ministry of Advocacy and Workcamps (WVMAW) is a Christian non-profit organization created for long-term recovery from disaster and the disaster of poverty in West Virginia. Since 2002, church groups have done flood recovery, built handicap ramps, repaired porches, flooring, rebuilt walls, and roofing among other repairs, according to the skills of participants. A skilled Project Manager leads, teaches, or gets out of the way according to the skills of the team, guiding volunteers, managing the project, and keeping needed materials on site during the week. Funding for materials is in part from the fees paid by the volunteers as well as from donations and grants.

Registration Deadline is Monday, April 22.

Cost per youth is \$300.

At least 3 adults are also needed.

Information was emailed to church leaders in late January/early February. Interested youth and adults, ask your Pastor, Christian Educator, Youth Minister, or Clerk of Session for registration information or check out www.wvpresbytery.org. You may also want to check out the information found at <https://wvministry.org/>.

Questions? Contact Susan Sharp Campbell at susan_sharp_campbell@hotmail.com or 304-667-9428.