

Part-Time Pastorates

2025 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Manse	\$ 17,500	\$ 21,040	\$ 26,054	\$ 31,067	\$ 36,080	\$ 46,107
Salary	\$ 10,582	\$ 13,663	\$ 18,218	\$ 22,772	\$ 27,326	\$ 36,435
SECA Offset	1,449	1,742	2,157	2,572	2,987	3,818
Utilities	918	1,377	1,836	2,295	2,754	3,672
Manse Fair Rental(1)	6,000	6,000	6,000	6,000	6,000	6,000
Manse Equity Allowance	500	500	500	500	500	500
Travel @ .70 cents/mile*	875	1,313	1,750	2,188	2,625	3,500
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	6,000	6,000	6,000	6,000	6,361	8,446
Pension Dues(3)	1,560	2,020	2,672	3,324	3,975	5,279
TOTAL COST (1)	\$ 23,384	\$ 28,115	\$ 34,633	\$ 41,151	\$ 48,028	\$ 63,150

* 2024 rate

(1) Fair rental value of manse not included in total cost.

(2) Calculation for Major Medical is 16% of the **full-time (or full-time equivalent)** effective salary [salary + utilities + manse equity + 30% (salary + utilities + manse equity)]

or Bd. of Pen. minimum medical dues of \$6000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$17,500.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.

2025 Part-Time	10 Hrs/Week	15 Hrs/Week	20 Hrs/Week	25 Hrs/Week	30 Hrs/Week	Full-Time
Calls - Housing Allow.	\$ 17,500	\$ 19,169	\$ 25,560	\$ 31,949	\$ 38,338	\$ 51,118
Salary	\$ 13,000	\$ 13,663	\$ 18,218	\$ 22,772	\$ 27,326	\$ 36,435
SECA Offset	1,449	1,587	2,116	2,645	3,174	4,233
Housing Allowance	2,753	4,129	5,506	6,882	8,258	11,011
Utilities	1,747	1,377	1,836	2,295	2,754	3,672
Travel @ .70 cents/mile*	875	1,313	1,750	2,188	2,625	3,500
Cont. Ed.	1,500	1,500	1,500	1,500	1,500	1,500
Medical Dues(2)	6,000	6,000	6,000	6,000	6,134	8,179
Pension Dues(3)	1,627	1,917	2,556	3,195	3,834	5,112
TOTAL COST	\$ 28,951	\$ 31,486	\$ 39,482	\$ 47,477	\$ 55,605	\$ 73,642

* 2024 rate

(2) Calculation for Major Medical is 16% of the **full-time (or full-time equivalent)** effective salary [salary + housing + utilities] or Bd. of Pen. minimum medical dues of \$6,000.

(3) Pension dues (Pension + Death & Disability + Temporary Disability) are 10% of the greater of the **actual** effective salary or Bd. of Pen. minimum salary of \$17,500.

Unless installed, a minister serving less than 1/2 time is not eligible for Pension/Med. Benefits.