

PRESBYTERY OF WEST VIRGINIA

Presbyterian Church (U.S.A.)

Synod of the Trinity

Highlawn Presbyterian Church

Huntington, West Virginia

August 17, 2024

ONE HUNDRED SIXTITH STATED MEETING

CALL TO ORDER

The meeting was called to order with prayer at 10:00 a.m. by Moderator Dawm Adamy.

GREETINGS HIGHLAWN PRESBYTERIAN CHURCH

Sharon Bell, Pastor of Highlawn Presbyterian Church, extended a warm welcome to the Presbytery.

SEATING OF CORRESPONDING MEMBERS

Transitional General Presbyter and Stated Clerk Maureen Wright moved that Ellie Johns-Kelley, member of Lake Erie Presbytery; Brian Frick, Director of Camp and Retreat Ministries, Presbyterian Mission Agency; and Katherine Babicz, Assistant Vice President, Financial and Investment Planning Professional, New Covenant Trust Company, be seated as Corresponding Members for the duration of this meeting. After receiving a second, the Presbytery adopted the recommendation.

INTRODUCTION OF FIRST TIME RULING ELDER COMMISSIONERS

Ruling Elder Commissioners attending Presbytery for the first time were introduced and welcomed.

STATEMENT OF QUORUM

The Stated Clerk stated an official quorum with Commissioners from 19 churches and 23 Ministers of Word and Sacrament present. (Attendance record in Appendix A, pages 110-115.)

DOCKET

The Stated Clerk moved that the docket be approved, as amended. The motion was seconded, and the docket was approved. (Appendix B, pages 116-117.)

CONSENT AGENDA

The Moderator called on Stated Clerk Wright who moved the approval of the Consent Agenda.

RECOMMENDATIONS:

From the Stated Clerk

1. That the requests for Excused Absences be approved.

From the Mission Committee

1. That the offering received at the August 17 Presbytery meeting be directed to Presbyterian Disaster Assistance.

Stated Clerk Wright moved both recommendations. The Consent Agenda was adopted.

MODERATORIAL APPOINTMENTS

The Moderator appointed Steve Hornbeck (ruling elder, First Buckhannon), Noha Khoury Bailey (minister of Word and Sacrament, chaplain at St. Mary's Hospital), Isaiah Kim (minister of Word and Sacrament, First Hinton), and Susan Lilly (ruling elder, Glenville) as temporary clerks.

The Moderator appointed members of the Leadership Team in attendance as the Committee on Bills and Overtures.

EDUCATIONAL FOCUS

The subject of this meeting's educational focus was "Outdoor Ministry," presented by Brian Frick, Director of Camp and Retreat Ministries, Presbyterian Mission Agency. Mr. Frick gave some history of church camping and explained some of the current situations influencing the camping experience. He also engaged the assembly in discussions about their camping experiences.

ANNOUNCEMENTS

The Moderator recognized Claire Butler-Bass, Nurture Committee Chair, who gave information about the Presbytery Resource Center.

WORSHIP

Presbytery gathered to worship, led by liturgist, Amy Kesterson (ruling elder, Old Stone Presbyterian Church); preacher, Nellie Howard (ruling elder, Waverly-Bethel Presbyterian Church); celebrants Bonnie Boyce (retired minister) and Todd Wright (minister of Word and Sacrament, Village Chapel Presbyterian Church); and musicians Alanna Cushing, Mark Miller and David Chenoweth.

BUSINESS OF THE PRESBYTERY

Presbytery recessed for lunch, reconvening with Afternoon Prayer led by Moderator Adamy. The Moderator announced that the offering received for Presbyterian Disaster Assistance collected during worship was \$677.

REPORT OF THE STATED CLERK

Correspondence (received 4/26/24 through 7/30/24)

1. 7/15/24 A letter from Frank Orzechoski, Business Administrator of the Synod of the Trinity, regarding the Presbytery of West Virginia's Per Capita and Mission giving received by the Synod as of June 30, 2024.

ACTION: Referred to the Financial Administrator/Treasurer and the Stated Clerk.

RECOMMENDATIONS:

1. (CA) That the requests for Excused Absences be approved.
2. That the Administrative Commission to Dissolve the Ruffner Memorial Presbyterian Church be dismissed with thanks.

The Administrative Commission to Dissolve the Ruffner Memorial Presbyterian Church made a final report to the Presbytery at its stated meeting on August 17, 2023. At the time of this report, there was a sale of church property pending. In order to expedite this sale, the final recommendation to dismiss the Administrative Commission with thanks was not approved by the Presbytery. Following a recent consultation with legal counsel from Spilman, Thomas, & Battle, there is no reason to continue the work of the commission in order to expedite a future sale.

The Stated Clerk moved recommendation two. After receiving a second, Presbytery adopted the recommendation.

3. The Stated Clerk moved that John Bolt be the Parliamentarian while she is out of the room later in the meeting. After receiving a second, Presbytery adopted the recommendation.

INFORMATION:

1. Receipt of Accusation in a Disciplinary Matter

On May 20, 2024, the Stated Clerk received a written allegation in a disciplinary matter against a minister member of the Presbytery of West Virginia.

2. Appointment of Investigative Committee in Disciplinary Matter IC 24-01

Pursuant to the provisions of the Manual of the Presbytery of West Virginia, the Moderator appointed the following individuals to constitute the Investigating Committee for this matter.

- Ruling Elder Lynn Proudfoot
- Rev. Annie McMillan
- Rev. James Morley
- Ruling Elder Barbara Smith
- Ruling Elder James Wilson

The Investigating Committee met for the first time on August 1, 2024.

3. Statement on the balance or numerical parity of ministers of the Word and Sacrament and Ruling Elders in the presbytery. The Book of Order in G-3.0301 requires that a presbytery address any imbalance that may exist between the number of voting ministers of the Word and Sacrament and the number of voting Ruling Elders. No significant imbalance exists in the

Presbytery of West Virginia at this time. As of July 23, 2024, there are 119 congregations entitled to send 117 ruling elders to meetings of the presbytery. There are 102 ministers of the Word and Sacrament members of the presbytery.

PROCEDURAL MATTERS

The Stated Clerk presented the Procedural Matters and moved item 3-c, limiting the time of debate to 30 minutes per main motion, with each individual limited to three minutes per speech. After receiving a second, Presbytery adopted the motion by a two-thirds vote. (Appendix C, page 118.)

REPORT OF THE TRANSITIONAL GENERAL PRESBYTER

The Moderator recognized Transitional General Presbyter Maureen Wright who gave her report. Ms. Wright recognized that Native Peoples occupied this land before White people came.

Ms. Wright gave thanks for those who remember the Presbytery in estate planning; for the Leadership Team who has been working diligently to discern the future of the Presbytery and recognized the Presbytery staff.

Ms. Wright talked about changing our thinking from an attitude of scarcity to an attitude of abundance. She urged the Presbytery to make decisions recognizing God's abundance.

REPORT OF THE LEADERSHIP TEAM

The Moderator recognized Randy Fife, Leadership Team Chair, who gave the report of the Leadership Team.

RECOMMENDATIONS:

1. Approve the following Presbytery stated meeting dates and places for 2025 and dates for 2026.
 - 2025 Meeting Dates and Locations
Thursday, February 20 – Zoom Meeting
Thursday, May 15 – First Presbyterian Church, Logan
Saturday, August 16 – Fleming Memorial Presbyterian Church, Fairmont
Saturday, November 15 – Old Stone Presbyterian Church, Lewisburg
 - 2026 PWV Meeting Dates
Saturday, February 21 – Zoom Meeting
Thursday, May 21
Saturday, August 15
Thursday, November 19

Mr. Fife moved recommendation one. Presbytery adopted the recommendation.

2. Approve the cost of morning refreshments and lunch for Presbytery meetings as \$15 per person.

Mr. Fife moved recommended recommendation two. Presbytery adopted the recommendation.

3. Adopt the policy that immediately follows this report as the Presbytery of West Virginia's Anti-Racism policy as required by the Book of Order (G-3.0106). (Appendix D, pages 119-122.)

Mr. Fife explained that the General Assembly mandated that presbyteries develop an anti-racism policy. He moved recommendation three. After a brief discussion, Presbytery adopted recommendation three.

INFORMATION:

1. The Leadership Team met on May 21 and July 11, 2024. As part of A Season of Discernment, Holy Cow! Consultant Emily Swanson worked with the Team on July 11 to further its efforts to discern God's will for what the Presbytery is to do and be next. The Team continued to work on developing specific goals and milestones, committee structure and staff structure, timeframes for implementation, and determining those who would be responsible for various aspects of the plan.

The Leadership Team has called a meeting of the Presbytery for September 17, 2024, at Elk Hills Presbyterian Church, beginning at 1 p.m., to be held in-person, for the sole purpose of presenting the body with the plan developed from the discernment process and recommending its adoption.

2. Additionally, the Leadership Team:

- Reviewed and approved, pending review of legal counsel, a revised draft anti-racism policy from the ad hoc group appointed to develop the policy pursuant to new requirements of the Book of Order.
- Reviewed the status of the revision and drafting of additional policies: sexual misconduct, child and youth protection, and harassment.
- Reviewed a draft of the docket for the August 17, 2024, meeting of the Presbytery.
- Considered various options for educational presentations at upcoming Presbytery meetings and decided the August 17, 2024, meeting would focus on camp and outdoor ministry.
- Reviewed and approved the proposed 2025 budget from the Stewardship Committee.
- Reviewed and concurred with the recommendation of the Stewardship Committee to institute a new plan for investing the Presbytery's funds with the New Covenant Trust.
- Reviewed the work of the Trustees in furtherance of repairs needed to Ruffner Memorial Presbyterian Church in order to prepare the building for sale.
- Reviewed feedback from the body as to the May Presbytery meeting and reviewed the means by which the August Presbytery meeting would be held [in-person only; in-person with live streaming (allowing viewing, but not giving voice or vote for those online); hybrid (in person and Zoom participation)]. The Team decided to hold the August meeting in-person with live streaming. The team is seeking additional input/information and will continue the discussion as to future meetings.

- Reviewed a plan from the Bluestone Working Group with regard to its work on options for the future use, management, and involvement of the Presbytery at the Bluestone Camp. The team determined the need to obtain additional information before making decisions as to recommendations to Presbytery.

REPORT OF THE COMMISSIONERS TO GENERAL ASSEMBLY

The Moderator recognized Em Rau (Young Adult Advisory Delegate) and Chris Kilbert (minister of Word and Sacrament, Riverlawn Presbyterian Church) who gave written and oral reports on their experiences at the 2024 General Assembly in Salt Lake City, Utah. Susan Shelton Perry (ruling elder, First Presbyterian Church, Logan) was also a commissioner but was not in attendance at the meeting.

PRESBYTERIAN FOUNDATION

The Moderator recognized Ellie Johns-Kelley who brought greetings from the Presbyterian Foundation. Ms. Johns-Kelly shared some stewardship resources available to churches.

REPORT OF THE STEWARDSHIP COMMITTEE

The Moderator recognized Mark Boyd, Committee Chair, who presented the 2025 Presbytery budget (Appendix E, pages 123-125) and Stewardship Committee report.

RECOMMENDATION from the Stewardship Committee:

1. That Presbytery approve the 2025 Budget as presented.

Rev, Boyd moved recommendation number 1. Presbytery adopted the recommendation.

The Moderator recognized Administration Committee member Jim Musgrave who moved the following recommendations on behalf of the Administration Committee. Maureen Wright and Chris Alfred left the room during the discussions and votes. John Bolt stepped in temporarily to serve as Parliamentarian while Ms. Wright was out of the room.

RECOMMENDATIONS from the Administration Committee

2. That Presbytery approve a \$1,817.00 increase in annual salary, to \$47,252.00 for the Financial Administrator/Treasurer, James C. Alfred.

Mr. Musgrave moved recommendation two. Presbytery adopted the recommendation.

3. That Presbytery approve a \$2,988.00 increase in annual salary, to \$77,688.00 for the Transitional General Presbyter and Stated Clerk, Maureen Wright.

Mr. Musgrave moved recommendation three. Presbytery adopted the recommendation.

RECOMMENDATION from the Stewardship Committee

4. That Presbytery approve the transfer of all investment accounts to the New Covenant Trust Company, a subsidiary of the Presbyterian Foundation.

Rationale: The committee met with several investment firms at its April 2024 meeting and after prayerful consideration voted unanimously to recommend to Presbytery the transfer of the Presbytery's investment portfolio and management of said investments to the New Covenant Trust Company, a subsidiary of the Presbyterian Foundation.

Investment Proposal Philosophy: New Covenant Trust Company (NCTC) is committed to investing in alignment with your values to secure your legacy. We follow an evidence-based approach that's backed by rigorous academic research and pioneered by Nobel Prize winners.

NCTC will perform an objective assessment of your goals, risk tolerance and status of your current fund portfolio to develop and/or implement a customized Investment Policy Statement and Distribution Policy.

We maintain an open architecture platform and utilize a variety of asset classes and sub-asset classes to build your portfolio. Because we listen carefully to your long-term investment goals, we are able to assemble a portfolio that will ensure you can weather market fluctuations or an economic downturn.

In general, rather than employing market timing and active trading strategies, NCTC focuses more on long-term expected rates of return, appropriate asset allocation, achieving high levels of diversification, and selecting investments with low internal operating expense ratios, high transparency and high liquidity. We do not use a cookie-cutter approach, however. No two investment strategies are alike. When you work with NCTC, we will customize our services for you, down to the smallest detail.

Fee Schedule

For the Presbytery, we have provided our standard investment management fee schedule below for your review. We have also provided a proposed fee schedule for member Churches.

Presbytery Fee Schedule

1.00% on the first \$1,000,000
.80% on the next \$1,000,000
.60% on the next \$1,000,000
.40% on the remaining balance

Member Churches Fee Schedule

.8% on the first \$1,000,000
.64% on the next \$1,000,000
.54% on the next \$1,000,000
.40% on the remaining balance

Applying 5,750,000 to the standard Presbytery schedule, the investment management fee calculates to approximately .57%.

Investment Performance:

- 60% Equity/40% Fixed Income
- 70% Equity/30% Fixed Income
- Socially Responsible (screened) & Standard (no screening) portfolios included.

Rev. Boyd moved recommendation four. After discussion, Presbytery adopted the recommendation.

INFORMATION:

1. The committee met in person on June 19, 2024, to review the financial reports as of May 31, 2024, and draft the 2025 Budget. The committee invited committee chairs to present their budget requests for 2025.
2. The 2024 second quarter financial reports follow this report and will be presented by Financial Administrator/Treasurer Chris Alfred.

The Moderator recognized Presbytery Treasurer and Financial Administrator Chris Alfred who reviewed the financial reports. (Appendix F, pages 126-140).

GOOD NEWS FROM THE PEWS

The Moderator invited Ruling Elder Commissioners to share news about what is happening in their congregations.

REPORT OF THE COMMITTEE ON REPRESENTATION

The Moderator recognized Rich Cardot, Committee Member, who presented the report of the Committee on Representation.

RECOMMENDATIONS:

1. For Moderator Elect: John Bolt (ruling elder, First Morgantown)

Rev. Cardot moved recommendation one. The Moderator called for nominations from the floor; there was none. Presbytery adopted the recommendation.

2. For Presbytery 2025 Committee Chairs
 - a. Bluestone Committee – David Kaufman (ruling elder, First Parkersburg)
 - b. Committee on Ministry – George Lilley (ruling elder, First Morgantown)
 - c. Mission Committee – Sharon Bell (minister, Highlawn Huntington)
 - d. Relations Committee – Margaret Bolt (ruling elder, First Morgantown)
 - e. Stewardship Committee – Mark Boyd (minister, First St. Albans)
 - f. Vocations Committee – Todd Wright (minister, Village Chapel)

Rev. Cardot moved recommendation two. The Moderator called for nominations from the floor; there was none. Presbytery adopted the recommendation.

3. For Presbytery Committees:
 - a. Leadership Team – Class of 2027
John Bolt (ruling elder, First Morgantown)
 - b. Bluestone Committee – Class of 2027
Gene Cowgill (ruling elder, Tygarts Valley)

Debbie Taylor (ruling elder, Old Stone)

- c. Committee on Ministry – Class of 2027
David Bower (minister, retired)
David Lee (minister, Marlinton)
Frankie McCain (ruling elder, First Charleston)
Evan Walker (minister, First Fairmont)
Beth Vorhees (ruling elder, First Charleston)
- d. Mission Committee – Class of 2027
Stephen Baldwin (minister, Clifton & Ronceverte)
Se Hwan Isaiah Kim (minister, First Hinton)
- e. Nurture Committee – Class of 2027
Charles McNeel (ruling elder, Beckley)
Amy Wallace Parker (minister, Village Chapel)
- f. Relations Committee – Class of 2027
Barbara Accord (minister, retired)
Erica Layton (ruling elder, Marsh Fork United)
- g. Trustees – Class of 2026
Steve Elderbrock (minister, Bridgeport)
- h. Trustees – Class of 2027
Alyson Dotson (ruling elder, Ronceverte)
- i. Vocations Committee – Class of 2027
Sue Hollandsworth (ruling elder, Oak Grove)
Elizabeth Lewis (minister, Glenville)

Rev. Cardot moved recommendation three. The Moderator called for nominations from the floor; there were none. Presbytery adopted the recommendation.

- 4. For Ordination Exam Reader – Class of 2027
Susan Sharp Campbell (minister, Frankford)

Rev. Cardot moved recommendation four. The Moderator called for nominations from the floor; there were none. Presbytery adopted the recommendation.

REPORT OF THE RELATIONS COMMITTEE

The Moderator recognized Margaret Bolt, Committee Chair, who presented the report of the Relations Committee.

INFORMATION:

Ms. Bolt stated that the Relations Committee continues to call on churches to hear their concerns, specifically about aging congregations and deteriorating buildings. The committee welcomes invitations to visit congregations and continues to offer prayers and support and stands ready to support in any way possible. Ms. Bolt gave contact information for the Relations Committee Cluster Support Grants.

REPORT OF THE ADMINISTRATIVE COMMISSION TO DISSOLVE ALDERSON PRESBYTERIAN CHURCH

The Moderator recognized Susan Sharp Campbell, Chair of the Commission, who presented the report of the Administrative Commission to dissolve Alderson Presbyterian Church. Rev. Campbell provided a written history of the church which was founded in 1876.

RECOMMENDATIONS:

1. That the Alderson Presbyterian Church, Alderson, WV, be dissolved effective August 17, 2024.
2. That the following be entered into the minutes of the meeting: The Commission hereby asserts the claim of the Presbytery of West Virginia to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.
3. That the Administrative Commission be dismissed with thanks.

Rev. Campbell moved recommendations one, two, and three. Presbytery adopted the recommendations.

The Moderator led Presbytery in a prayer of celebration for the life and ministry of Alderson Presbyterian Church.

RATIONALE AND BACKGROUND

At the November 18, 2023, meeting of the Presbytery of West Virginia, held at First Presbyterian Church, Charleston, the Moderator was authorized to appoint an Administrative Commission (AC) to dissolve the Alderson Presbyterian Church in Alderson, WV, at their request.

The following members were appointed to the commission:

- Stephen Baldwin, minister of Word and Sacrament
- Susan Sharp Campbell, minister of Word and Sacrament
- Margaret Hambrick, ruling elder, Alderson Presbyterian Church
- Larry Napier, ruling elder, Edgewood Presbyterian Church
- James Rowe, ruling elder, Old Stone Presbyterian Church
- Ex Officio: Maureen Wright, Transitional General Presbyter/Stated Clerk, Presbytery of West Virginia

This commission was empowered pursuant to Presbytery's policy to do the following:

- a. Assist the Session to wind up the affairs of the church, provide pastoral care during the dissolution process, transfer members as directed, and plan a final service of worship;

- b. Receive Session records, retain records to wind up the affairs and deposit the records with the Stated Clerk, who will forward them to the Presbyterian Historical Society;
- c. Grant letters of dismissal to members of the church within one year of the effective date of dissolution;
- d. With the aid of the Presbytery Trustees, arrange for the sale of the property;
- e. Take possession of appropriate financial records, arrange for transfer to the Presbytery on all accounts, consult with the remaining members regarding the financial legacy of the congregation, and make recommendations to Presbytery regarding the financial legacy of the church;
- f. Consult with the Session regarding requests of the congregation with regard to the disposition of the property and arrange for the disposition of the property or arrange for its retention and storage with the Presbytery Trustees
- g. Assert claim of the Presbytery to any property of the church not known at this time or property which may come to the church as the beneficiary of a will or trust.

This church shall be dissolved effective on the date on which this commission reports the completion of its work to the Presbytery.

The initial meeting of the AC was held on January 11, 2024, with additional meetings on February 23, March 5, May 17, and June 21. In addition to members of the commission, Pat Nash, Church Treasurer, attended most meetings. The following are the highlights of its work.

Finances: The church had two checking accounts and one endowed fund. The primary checking account was used for all church transactions. A financial review for the year ending December 31, 2023, was shared with the commission. This checking account will be transferred to the Presbytery of West Virginia on August 15, and a cashier's check will be delivered to the presbytery. The second checking account was a joint account with Edgewood and Old Stone Presbyterian Churches for the purpose of supporting the ministry of Reverend Arpi Tordai in Romania. The Edgewood Presbyterian Church Session agreed to continue this fund with the approval of the commission, and the checking account was transferred. Prior to requesting to be dissolved, the Session set up the "Alderson Presbyterian Church Charitable Fund" with the Greenbrier Valley Community Foundation, with a committee of former church members to recommend distributions to charities in the Alderson and Greenbrier Valley area. If for any reason the fund is unable to continue, any amounts in the fund will be paid over to the Presbytery of West Virginia, or its successor.

Session Records: All of the known session records and church rolls were turned over to the Stated Clerk of the presbytery on July 7, 2024, to be transferred to the Presbyterian Historical Society in Philadelphia.

Property: The commission asked the session to determine what to do with the furnishings of the building. Several items were given to interested members; other items were donated to community organizations. The AC accepted a Comparable Market Analysis in lieu of a formal appraisal of the church property. In March, the property was listed for sale with Tom Johnson, Realtor, Coldwell-Banker, for a price of \$295,000. In June, the commission accepted an offer from Fred M. Cox and

Valorie Cox for \$180,000 for the building and some of its contents, including the sanctuary furniture and a few other pieces; the presbytery trustees approved the sale on June 24. The sale was final on July 31. Utilities will be transferred at that time. The insurance will be discontinued on that date.

Closing Worship: A Closing Worship Service was held on Sunday, July 7, at 4 p.m., followed by a reception. The offering received was for the presbytery's fund to assist pastoral leaders.

Members: The church has six remaining members. They are continuing to worship together at the Johnson Memorial United Methodist Church. At this point in time, their membership will remain with the presbytery.

REPORT OF THE COMMITTEE ON MINISTRY

The Moderator recognized George Lilley, Committee Chair, who presented the report of the Committee on Ministry.

RECOMMENDATIONS:

1. For installed pastors, no change in minimum compensation for 2025.

Cash salary	\$36,435
Housing	\$11,011
Utilities	\$ 3,672
	<hr/>
	\$51,118

Mr. Lilley moved recommendation one. Presbytery adopted the recommendation.

2. Because installed pastors are required to enroll in Board of Pensions medical coverage, that churches be required to use the Transitional Pastor's Participation option for 2025 unless it is clear that enrollment in the Congregational Pastors Package benefits both the church and the pastor.

Mr. Lilley moved recommendation two. Presbytery adopted the recommendation.

3. That the Stewardship Committee establish a fund to match 50% of the increase a church sustains for enrollment of child, spouse, or family coverage. Calculated as the difference between 2024 Pastor's Participation Plan cost and 2025 Congregational Pastors Package or Transitional Pastor's Package cost due to enrollment of child, spouse, or family.

Mr. Lilley moved recommendation three. Mr. Lilley clarified that this provision is for the year 2025 only. After discussion, Presbytery adopted the recommendation.

4. That churches be advised that church employees working more than 20 hours per week may be enrolled in the Board of Pensions' Covenant Package.

Mr. Lilley moved recommendation four. Presbytery adopted the recommendation.

5. That the Presbytery approve Susan Sharp Campbell as the installed Minister of Word and Sacrament for Frankford Presbyterian Church.

Mr. Lilley moved recommendation five. Presbytery adopted the recommendation by three-quarters vote of the assembly.

INFORMATION:

1. Appointed the following ministers to serve as Moderator of a church without a pastor:
 - Zion Presbyterian Church and James Morley
 - Kanawha United Presbyterian Church and Amy Wallace Parker
2. Appointed the following liaisons to work with a church in pastoral transition:
 - First Logan and Gilbert Presbyterian Churches and Rebecca Alvaro
3. Appointed mentors to the following Commissioned Pastors (CP) as outlined in G-2.1004.
 - Nancy Bulla, CP – Kristi Shay Moore
8. Approved the transfer of Agnes Brady to Upper Ohio Valley Presbytery.
9. Approved the negotiated severance agreement between Marietta Macy and First Charleston.
10. Approved the request for waiver of rotation of officers (G-2.0404) from the Gilbert Presbyterian Church.
4. Approved a memorial gift in honor of Carol Howe Hamblen, wife of Honorably Retired minister Don Spencer.
11. The Church Professional Care Team continues to support pastoral leaders through its card ministry.
12. The Congregational Development team continues its work with small churches.
13. The committee is planning the annual Small Church Conference on September 14 at Fayetteville Presbyterian Church. Please see the flyer in the packet for today's meeting for details.
14. The Relationship Team continues to discuss the options for Healthy Boundary Training.
15. Assigned exit interviews as needed.
16. Assigned "six-month" ministry reviews for new pastors and the session of the church.
17. Reviewed at each meeting those churches experiencing pastoral leadership transitions.
18. Lifted up the work of those ministers serving in Validated Ministry and approved the following Validated Ministries for 2024:
 - Emily Harden – Amedisys Hospice Care
 - William "Will" Myers – Westminster Foundation WVU Campus Minister

19. Commissioned Pastor Covenant renewals for 2024 have not been received from First Kenova, Pineville, Spring Valley and First Whitesville.
20. Stated Supply Covenant renewals for 2024 have not been received from Beechwood, Clifton, Clothier, Marlinton, and Marsh Fork.
21. A Parish Associate Covenant renewal for 2024 has not been received from First Huntington.

REPORT OF THE VOCATIONS COMMITTEE

The Moderator recognized Todd Wright, Committee Chair, to present the report of the Vocations Committee.

Rev. Wright moved that Pat Gebhart (First, Huntington), Skip Gebhart (First, Huntington), Kathie Giltinan (Kanawha United), Cindy Pinson (First Huntington), Ken Raybuck, (Glenville), and Sid Wheeler (First Huntington), having completed the training program, be approved to service communion in their home churches. Presbytery adopted the recommendation.

INFORMATION:

1. The committee met on July 8 to review two documents – An Assessment and Examination Process for those who complete the Commissioned Pastor (CP) preparation program, and a Moderator Training Plan for ruling elders to serve as “Commissioned Moderators.”
2. On behalf of the committee, the chair, Todd Wright, requested that the Presbytery of West Virginia Stated Clerk send letters to the Stated Clerks of the presbyteries of Cliff Haddox, Emily Haddox, and Jamie Smith who have not made payments on their McClintic loans to express concern that this might indicate financial or pastoral issues and asked them for their help addressing these issues.
3. The Level Three Authorized Lay Preacher/Commissioned Pastor (ALP/CP) classes have finished, and participants are doing their summer practicums.
4. Presby Prep participants who wish to continue in the ALP/CP Preparation Program are applying for Level 2 of the program.
5. The committee met with Inquirer Rosa Ross on May 13 for her annual review.
6. We reviewed our 2024 budget and submitted a budget request for 2025.
7. Through regular check-ins with Inquirers and Candidates via their liaisons, the committee offers continuing support to those preparing for ministry under the care of our presbytery.
8. We have scheduled a Preparation/Training for Ruling Elders to preside at communion in their churches of membership on August 11.

REPORT OF THE NURTURE COMMITTEE

The Moderator recognized Claire Butler-Bass, Committee Chair, who presented the report of the Nurture Committee. Rev. Butler-Bass provided information about the Resource Center, stated that the committee is surveying churches to determine interest in holding a children's retreat, and highlighted some of the upcoming events.

NEW BUSINESS

The Moderator called for any new business. There was none.

ADJOURNMENT

Moderator Adamy encouraged those present to read the printed reports of the Administration and Bluestone Committees, the Administrative Commission for Anderson Memorial Presbyterian Church, and the Trustees (Appendix G, pages 141-143) and to review the information in the packet for upcoming events. She reminded Presbytery to complete and return a feedback form.

Moderator Adamy adjourned the meeting with a sung blessing at 3:25 p.m. The next stated meeting will be November 21 at First Presbyterian Church, Fairmont.

Pamilla Ferrell, Recording Clerk



Maureen Wright, Transitional General Presbyter and Stated Clerk

Dawn Adamy, Moderator

APPENDIX A – ATTENDANCE

OFFICERS OF PRESBYTERY: Dawn Adamy (also listed as minister member below), Moderator; Maureen Wright, Stated Clerk; Chris Alfred, Treasurer; Pam Ferrell, Recording Clerk.

CHAIR OF LEADERSHIP TEAM: Randy Fife

COMMISSIONED PASTORS: Jim Musgrave, John Nelson, Kari Preslar, Cherrie Sizemore

MEMBERS OF LEADERSHIP TEAM (who are not Ministers or Elder Commissioners): Amy Kesterson, Senta Goudy

CHAIRS OF PRESBYTERY COMMITTEES: George Lilley

CORRESPONDING MEMBER: David Bush

AUTHORIZED LAY PREACHERS (who are not Ministers or Elder Commissioners):

MINISTERS OF OTHER DENOMINATIONS: Peter Barclay (United Church of Christ), James Riggs (Methodist)

STAFF: Susan Sharp Campbell (minister member below), Mark Miller, Amy Robinson

VISITORS (who registered): John Bolt, Leslie Bremar, Tim Burton, Jeff Howard, Nellie Howard, Brian Frick (Presbyterian Mission Agency), Ellie Johns-Kelley (Presbyterian Foundation), Sally Kinder, Em Rau (GA YAAD), Karen Robinson, Ron Rogillio, Nancy Tissue, Evie Butcher, Ken Tolley

ATTENDANCE OF MINISTERS

P=Present E=Excused A=Absent AE=Automatically Excused (Honorably Retired)

Name of Minister	11/18/23	2/17/24	5/16/24	8/17/24
Accord, Barbara A.	AE	AE	AE	E
Adamy, Dawn M.	P	P	P	P
Alford, Ralph Judson, II	AE	AE	AE	AE
Atkins, Ken	AE	AE	AE	AE
Bailey, Christopher	E	A	P	A
Baldwin, Stephen	A	A	P	A
Bell, Sharon	A	P	P	P
Binder, Jeffrey Alan	A	A	A	A
Blakeman, Robin	A	P	A	A
Bondurant, Robert K.	AE	AE	AE	AE
Bower, David	AE	AE	AE	AE
Boyce, Bonnie	AE	AE	AE	P
Boyd, Mark Allen	P	P	A	P
Brady, Agnes L.	P	P	P	A
Brekke-Wagoner, Laura	A	A	A	A
Bridges, Parrish	A	A	A	A
Buckalew, Ronald W.	AE	AE	AE	AE
Butler-Bass, Claire	P	E	P	P
Calebaugh, Kenneth B.	AE	E	AE	AE
Campbell-Maleke, Elizabeth	P	E	P	P
Campbell, Susan Sharp	P	A	P	P
Cardot, Guy Richard	A	A	A	A
Carey, Garland Dale	A	A	A	A
Carroll, R. Leon, Jr.	AE	E	AE	E

Name of Minister	11/18/23	2/17/24	5/16/24	8/17/24
Carter, Robert	AE	AE	P	AE
Case, Walter A.	AE	AE	AE	AE
Cort, Stephen Carter	P	P	P	E
Deaderick, David S.	AE	AE	AE	AE
Debnam, Robert W.	AE	AE	AE	AE
Dodson, E. Denison	P	P	E	E
Dreyer, Charles B.	AE	AE	AE	AE
Ducheneau, Mike	A	A	A	A
Elderbrock, Steve	P	P	A	A
Glaser, Robert H.	AE	AE	AE	AE
Goehner, Paul E.	AE	AE	AE	AE
Graham, Leonard E.	AE	AE	AE	AE
Gurley, Ben E.	AE	AE	AE	E
Haig, Kristine	AE	AE	AE	AE
Harden, Emily	A	P	A	A
Harkless, Cinda	E	A	P	E
Harkness, Cameron	AE	AE	AE	AE
Harrah, Jerry D.	AE	AE	AE	AE
Heidt, Paul Douglas	AE	AE	AE	AE
Hitsman, Julie	P	A	A	A
Holland, John	P	P	P	E
Hollis, Virginia Kay	AE	AE	AE	AE
Howe, Lanny	AE	AE	AE	AE
Jenkins, Doug	P	P	AE	AE
Jenkins, Janet	AE	AE	AE	AE
Johnson, Rick	A	P	A	A
Johnston, Thomas M., Jr.	AE	AE	AE	AE
Key, Kyle	E	P	P	E
Khoury Bailey, Noha	E	A	A	P
Kilbert, Chris	P	P	P	P
Kim, Se Hwan Isaiah	P	P	P	P
Koerner, Charla Waters	P	P	A	A
Koerner, John F.	P	P	A	A
Lamb, Richard C.	AE	AE	AE	AE
Lee, David A.	P	P	P	P
Leitch, James O.	AE	AE	AE	AE
Lewis, Elizabeth	E	P	P	P
Lyles, W. Patterson	E	P	A	A
MacBeth, Bruce	P	A	A	A
Macy, Marietta	P	A	P	A
McChesney, Charles S.	AE	AE	AE	AE
McCoy, William	AE	AE	AE	AE
McGrew, Gary S.	AE	AE	AE	AE
McGuire, Richard W.	AE	AE	AE	AE
McMillan, Annie Elizabeth	P	P	E	P
McMorran, William G., Jr.	AE	AE	AE	AE
Minnerly, Douglas A.	AE	AE	AE	AE
Mitchell, Monte Dean	P	P	P	A
Mohrman, James A.	AE	AE	AE	AE
Moore, Kristi Shay	A	A	A	A
Morgan, Norman K.	AE	AE	AE	AE

Name of Minister	11/18/23	2/17/24	5/16/24	8/17/24
Morley, James E.	P	P	A	P
Morton, Zachary M.	P	A	P	P
Myers, Will (WVU Chaplain)	P	A	P	E
Myers, William C.	P	A	P	P
Olt, Julie	P	P	A	P
Olt, Schuyler	P	P	P	P
Parker, Amy S.W.	P	A	P	P
Pendleton, P. Douglas, Jr.	P	A	E	P
Perkins, Chris	AE	AE	AE	AE
Purcell, Boyd C.	P	P	A	E
Rice, Andrew "Andy"	A	A	P	A
Richards, David P.	AE	AE	AE	AE
Riley, John A.	AE	AE	AE	AEA
Ringe, Charles	AE	AE	AE	AE
Robertson, M. Bruce	AE	AE	AE	AE
Robinson, James E.	P	P	P	P
Seely, Mike	AE	AE	AE	AE
Seibel, Frank L. "Skip"	AE	AE	AE	AE
Shaffer, David	AE	AE	AE	AE
Shogren, Donna Lee	AE	AE	AE	AE
Snyder, Richard J. Daly	AE	AE	AE	AE
Sonnenday, John	AE	AE	AE	AE
Spencer, Donald L.	AE	AE	AE	AE
Spring, Charles M.	AE	AE	AE	AE
Stevens, Bruce	AE	AE	AE	AE
Stewart, Joan W.	E	E	A	A
Stone, Greg	A	A	A	A
Sutton, Dana W.	A	A	A	A
Sutton, Jean C.	A	A	A	A
Taylor, J. Dexter	AE	AE	AE	AE
Thompson, Edward J.	A	A	A	A
Vial, Peter	A	P	P	A
Walker, Gary C.	AE	AE	AE	AE
Walker, William Evan	A	P	E	P
Walther, James A., Jr.	AE	AE	AE	AE
Washburn, Francis T.	AE	AE	AE	AE
Willoughby Weed, Kathryn A.	AE	AE	AE	P
Wilson, Richard B.	AE	AE	AE	AE
Woodard, Sara G. (Sally)	P	P	P	A
Wright, Todd	P	P	P	P
Youngblood, Lucy	A	A	A	A

ATTENDANCE OF CHURCHES

E=Excused N=No Representation, did not request excuse

Name of Church	11/18/23	2/17/24	5/16/24	8/17/27
Alderson	N	N	N	N
Alexander Memorial, Stony Bottom	E	E	N	N
Anderson Memorial, Welch	N	N	N	N
Bates Memorial, Huntington	Vic Herbster	Kim Burcham	N	N
Baxter, Dunmore	N	N	N	Betty Herbster

Name of Church	11/18/23	2/17/24	5/16/24	8/17/27
Beckley	Mary Calvert	N	Billy Richmond	N
Beechwood, Parkersburg	Cragin Blevins	N	N	N
Belington	N	N	N	N
Belle	E	N	E	E
Bethlehem, Shinnston,	N	N	N	N
Beulah Humble, Elizabeth	N	N	N	N
Beverly	N	N	N	N
Bradley	N	N	N	N
Bramwell	N	N	N	N
Bream Memorial, Charleston	Ken McCrory	N	Melody Simpson	N
Bridgeport	N	N	Penny Ranson	N
Canyon Community, Morgantown	N	N	N	N
Centerville, Greenville	N	N	N	N
Church of our Saviour, Clarksburg	N	N	N	N
Church of the Covenant, Grafton	Sally Kennedy	N	Sandy Kennedy	E
Clear Creek	N	N	N	N
Clifton, Maxwelton	Ann Davis	N	Larry Davis	N
Clothier	N	N	N	N
Comfort	N	N	N	N
Community, Arthurdale	E	E	E	E
Davis Memorial, Elkins	Lynn Proudfoot	N	Lynn Proudfoot	N
Davis Memorial, Gassaway	N	N	N	N
Dupont City, Belle	N	N	N	N
Edgewood, Lewisburg	Larry Napier	Mary Campbell	Julian Arbuckle	N
Eleanor	N	N	E	E
Elk Hills, Charleston	Jean Naylor	Nadeane Freguson	N	Debbie Schwirian
Enslow Park, Huntington,	E	N	N	Susan Fabry
Falls View, Charlton Heights	N	N	N	N
Fayetteville	Mike Burton	N	N	Phil Tissue
First, Bluefield	Sharon Perkinson	N	Daveen Denardo	E
First, Buckhannon	Steve Hornbeck	N	Steve Hornback	Steve Hornbeck
First, Charleston	N	David Thomas	N	N
First, Clarksburg	Ginger Delawder	Byron Delawder	E	N
First, Colcord	N	N	N	N
First, Dunbar	Terri McDougal	N	Ruth Cisco	Judi Hazelwood
First, Fairmont	N	N	N	N
First, Hinton	N	Ann Wells	Elizabeth Reed	N
First, Huntington	N	N	N	Skip Gephart
First, Kenova	N	N	N	N
First, Kingwood	N	N	N	N
First, Logan	Lisa Haddox-Heston	N	Roger Perry	E
First, Mannington	N	N	N	N
First, Morgantown	George Lilley	N	Margaret Bolt	Margaret Bolt
First, Nitro	Beverly Kibler	N	Ed Hamilton	N
First, Oak Hill	N	N	N	N
First, Parkersburg	Roy Schleicher	Mike Beckett	N	N
First, Ravenswood	N	N	N	N

Name of Church	11/18/23	2/17/24	5/16/24	8/17/27
First, Ripley	N	N	N	N
First, St. Albans	Adam Greathouse	N	N	N
First, South Charleston	N	N	N	N
First, Thomas	E	Anne Felty	N	N
First, Weston	N	N	N	N
First, White Sulphur Springs	N	N	Eric Crane	E
First, Whitesville	N	N	N	N
First, Williamson	N	Mike Baldwin	N	N
First, Williamstown	N	N	Andrew Badgley	John Esenwine
Fleming Memorial, Fairmont	Steve Sinclair	N	Rhonda Bradshaw	N
Frankford	E	Kenneth Vance	Clifford Gililan	E
Gilbert	Jessica Houck	N	N	N
Glenville	Susan Lilly	N	Marissa Fox	Susan Lilly
Grace Covenant, Charleston	N	N	N	N
Green Bank, Liberty	N	N	N	N
Harman	E	N	N	N
Highlawn, Huntington,	N	Terri Effingham	Gary Baldwin	Pam Curtis
Highlawn, St. Albans	E	N	E	E
Hughes River, Cairo	N	N	N	N
Kanawha United, Charleston	N	N	Kathy Giltinan	N
Keller, Pence Springs	N	N	N	N
Kesler Memorial, Hico	N	N	N	N
Kuhn Memorial, Barboursville	E	N	N	N
Marlinton	E	E	N	E
Marsh Fork, Dry Creek	Erica Layton	N	N	N
Mill Creek	N	N	N	N
Milton	N	N	N	N
Mingo	N	N	N	N
Mount Hope	N	N	N	N
Oak Grove, Hillsboro	N	N	Sue Hollandsworth	N
Old Stone, Lewisburg	Nancy Smallenberger	Anne Walker	E	Joan Montgomery
Parsons	N	N	N	N
Philippi	Sue Murphy	N	Sue Murphy	E
Pineville	N	N	N	N
Point Pleasant	E	N	Elaine Matheny	Elaine Matheny
Riverlawn, St. Albans	Sharon Herndon	N	Sharon Herndon	Parry Johnson
Rock Forge, Morgantown	N	N	N	N
Rock Lake, South Charleston	Mary Wagner	Mary Wagner	Ken Schmidt	John Solberg
Rome, Proctorville	N	N	N	N
Ronceverte	N	N	Alyson Dotson	N
Ruffner Memorial, Charleston	N	N	N	N
St. Andrew, Pinch	N	N	N	N
St. Marys	N	N	N	N
Salem, Ronceverte	N	N	N	N
Second, Huntington	Andrew Tilley	Andrew Tilley	N	N
Slatyfork, Big Spring	N	N	N	N
Smithers	E	N	N	N

Name of Church	11/18/23	2/17/24	5/16/24	8/17/27
South Park, Charleston	Jim Sothen	Jim Sothen	N	Jim Sothen
Spencer	Norma Randall-Myers	N	E	Carroll Christiansen
Spring Creek, Renick	Robin Cort	Robin Cort	Robin Cort	N
Spring Valley, Huntington	N	N	N	N
Sugar Grove, Morgantown	N	N	N	N
Summerlee	N	N	N	N
Summersville	Lauren Jarroll	N	Lauren Jarroll	E
Teays Valley, Scott Depot	N	N	Dianne Harrah	N
Trinity, Shady Spring	N	N	E	N
Tygarts Valley, Huttonsville	N	N	N	N
Union	N	N	N	N
Upperglade	N	N	Jim Gamble	E
Valley Bend, Beverly	N	N	N	N
Village Chapel, Charleston	Sharon King	Teresa Lawlor	Jim Smith	Sharon King
Waverly – Bethel, Waverly	N	N	Dawn Hammat	Marijean Stockwell
Westminster, Vienna	N	N	N	N
Whittico Memorial, Keystone	N	N	N	N
Winfield	Sue Littlejohn	N	Betsy Scott	Nancy Baldwin
Zion, Helvetia	N	N	N	N

APPENDIX B – DOCKET

*Indicates “Order of the Day” (To be taken up precisely at the time indicated)

9:00 – 10:00 Registration and time for fellowship and refreshments

*10:00 Call to Order Dawn Adamy, Moderator

Greetings from Highlawn Presbyterian Church Sharon Bell

Business of the Presbytery

- Seating of new Corresponding Members
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Approval of Docket
- Consent Agenda Moderator
 - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
 - o Committee on Bills and Overtures
 - Leadership Team members present

*10:15 Educational Focus *Outdoor Ministry*
Brian Frick,
Director of Camp and Retreat Ministries
Presbyterian Mission Agency

11:25 Announcements: Resource Center

*11:30 Morning Worship

*12:30 Recess for Lunch

*1:30 Afternoon Prayer Moderator

Report of the Stated Clerk Stated Clerk
- Presentation of Procedural Matters

Report of the Transitional General Presbyter Maureen Wright

Report of the Leadership Team Randy Fife

Report of the General Assembly Commissioners

Greetings from the Presbyterian Foundation Ellie Johns-Kelley

Report of the Stewardship Committee	Mark Boyd
- Presentation of 2025 Budget	
- Recommendation Regarding Investments	
- Financial Reports	Chris Alfred

“Good News from the Pews”	Moderator
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This is a time of sharing good news from churches throughout the presbytery
by Ruling Elder Commissioners only.

Report of the Committee on Representation	Rich Cardot
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Report of the Relations Committee	Margaret Bolt
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Report of the Administrative Commission to dissolve Alderson Presbyterian Church	Susan Sharp Campbell
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Report of the Committee on Ministry	George Lilley
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Report of the Vocations Committee	Todd Wright
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Report of the Nurture Committee	Claire Butler Bass
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New Business

Completion of Feedback Forms

4:00	Anticipated Time of Adjournment with Charge and Benediction by the Moderator
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Printed Reports for Information Only: Administration, Bluestone, Mission, and Nurture Committees, the Administrative Commission for Anderson Memorial Presbyterian Church, and the Trustees.

2024 Stated Meeting: November 21 – First Presbyterian Church, Fairmont

APPENDIX C – PROCEDURAL MATTERS

A. Principles of Parliamentary Law

- Courtesy to all
- Majority rule
- Justice for all
- One Item at a time
- Respect the rights of the minority
- Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

B. Relevant Provisions of Presbytery's Manual (Section III of Manual)

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

NOTE: The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).

1. Persons wishing to speak to the Presbytery – giving a report, debating a motion, raising questions – will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate – 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

APPENDIX D

PRESBYTERY OF WEST VIRGINIA ANTIRACISM POLICY

Our Theological Understanding

The Scripture reveals the existence of a singular, true God who manifests as a communion of three distinct Persons: The Father, the Son, and the Holy Spirit (Matthew 28:19-20, 2 Corinthians 13:14). This divine communion is characterized by a profound embodiment of mutual love, respect, welcome, and celebration. It is within this framework of divine relationship that God created humanity in God's own image (Genesis 1:26-27). This act imbues every human being with inherent dignity, a gift bestowed without distinction across all races and ethnicities.

The transgression of Adam and Eve introduced sin and fostered the blight of racism, corrupting the divine intention for human relationships. As followers of Christ, it is our sacred call to work continuously and actively to dismantle the structures and attitudes of racism, recognizing that such efforts are integral to the restoration of God's intended order.

In pursuit of a community that reflects the unity and love of the Triune God, we are called to embrace and practice love, welcoming, celebrating, and respecting one another, transcending all barriers of ethnicity and race. This pursuit is empowered by the Holy Spirit and grounded in the scriptural affirmation that in Christ Jesus, there is no division between Jew and Greek, slave and free, male and female; for all are one (Galatians 3:28). Our commitment to this principle is not only a response to the divine mandate but also a testament to the transformative power of the Gospel in addressing and overcoming the sin of racism.

Our Social and Historical Context

This community that God calls us to restore exists in a historical and present reality. West Virginia was created three years after Virginia succeeded from the Union. Virginia was a slave state, while West Virginia argued whether slavery should be abolished gradually or all at once. They also wanted to remain a part of the Union. On its face, it would seem obvious that the new state would be on the right side of anti-racism. Sadly, such was not the case.

Indigenous people were occupying the land in the 1600s when colonizers arrived from Europe. In an effort to erase the history of the First Nation Peoples, the White power structure forcibly removed them from the area in the 1800s. According to Wayne Appleton of the Appalachian American Indian Association, "The official state position is that there were no Indians here when the white settlers arrived. Nobody knows why, but they weren't. And the fact is, that's nonsense." (WV Public Broadcasting. "Wild, Wondering West Virginia: Exploring West Virginia's Native American History" by Corey Knollinger, published February 8, 2019.)

In the 19th century life for people of color, West Virginia was fraught with contradictions. With the issuing of the Emancipation Proclamation and the passing of the 13th, 14th, and 15th Amendments, it seemed that all the horrors of slavery would be abolished. People of color were free to practice all the rights of any citizen of the United States. They had access to education. That, however, was short-lived. "Separate but equal" was the order of the day. On paper, their rights looked promising. Due to continued racism, it was the opposite.

Jim Crow became the law of the land, and West Virginia was no different than the rest of the states regarding how Blacks were treated. People of color yet again found themselves tied to the land, unable to make much economic progress compared to the Whites living around them. They were paid less, more in debt, and less likely to ever attain an equal economic status. As a result, they are economically disadvantaged to the present day. "Black West Virginians are more likely

to be in poverty, get sick, die during childbirth, be suspended from school, or be incarcerated than their White counterparts.” (Mountain State: SPOTLIGHT. West Virginia Legislature.) “Black communities in West Virginia know what policies could make their lives better. Now they need them to happen.” (By P.R. Lockhart, February 27th, 2023.)

In the mid-1950s, Black West Virginians became involved in the Civil Rights movement with people joining organizations such as the NAACP, CORE, Black churches, and fraternal organizations. While those organizations made some progress over time, it has not been enough to combat the historical/systemic racism that has kept people of color from achieving all that they might have without that oppression.

The final issue to which attention needs to be paid is immigration. As a state with a lower overall population, the number of immigrants coming to West Virginia is also lower than that of states with higher populations. Nevertheless, from 1880 through 1920 tens of thousands of individuals from Hungary, Slovakia, Poland, Italy, and Greece migrated to West Virginia to work in the state’s burgeoning industries, including railroads, timber, coal, steel, and glass. (e-WV, The West Virginia Encyclopedia, Ethnic Life). They, too, were discriminated against at that time. Today immigrants continue to settle in the state and face challenges.

West Virginians have a long, proud history of Appalachian culture. Therefore, immigrants of color (primarily Brown and Black people) may find themselves facing people in their new communities who are more resistant to people whose culture is different from what they have known. As we try to “welcome the stranger” (Hebrews 13:2) in our churches, we need to be cognizant of what ministries we support, what flags we fly, and how our theological stance might be viewed by our new neighbors.

Our Call to Action

Recognizing that racial prejudice has been and remains ingrained in the United States, our state, and our church, we too must recognize we are all complicit in the still entrenched legacies of racism and white supremacy that plague our communities and our church. But with greater awareness and deeper understanding, we can come to affirm that racism is the opposite of what God intends for humanity. All forms of discrimination and marginalization are sins against God and humanity, inconsistent with our Christian values. With opened eyes, minds, and hearts, we can unlearn racist values and undo racist structures that persist. The Presbytery of West Virginia heeds God’s call to become an inclusive church where all peoples and all individuals are welcomed and treated as equals. To this end:

1. The Presbytery shall commit to offer, disseminate, and make available information and resources that focus on dismantling racism within our church institutions (Presbytery and congregations) and the communities we serve.
2. The Presbytery shall require “Dismantling Racism Training” at least once every five years for:
 - Teaching Elders
 - Christian Educators
 - Commissioned Pastors, Authorized Lay Preachers, and Ruling Elders elected to serve on Presbytery Committees
 - Any non-Presbyterian pastoral leaders
 - All Candidates for Ministry

- All Presbytery Staff
 - Honorably retired teaching elders, ruling elders serving sessions, and other congregational leaders and staff shall strongly be encouraged to participate in such training.
- a. Training Content, Training Schedule, and Evaluation
 - i. The “Dismantling Racism Training” shall be developed and administered by the Committee on Ministry and include the following elements and concepts to be presented in the training:
 1. A theological foundation in our calling to be a mutually loving, respectful, just, and welcoming community, as reflected in our Triune God.
 2. Core concepts and understandings of institutionalized and individual racism.
 3. Historical Christian and Presbyterian Church positions on race and racism.
 4. The history of racism within West Virginia.
 5. Tools, strategies, and practices to develop anti-racist behavior and culture within our Presbytery and congregational life.
 - ii. The training shall be offered at least once a year.
 - iii. All required leaders, as defined above, shall attend the Presbytery’s “Dismantling Racism Training” within one year of approval of this policy/or one year after their arrival, and once every five years thereafter.
 - iv. Tracking of Training - “Dismantling Racism Training” presenters will report completion of training within 2 months to:
 1. The Committee on Ministry: Who will track completion of the training of Teaching Elders, non-Presbyterian pastoral leaders, Commissioned Pastors, and Christian Educators.
 2. Stated Clerk: Who will track completion of the training of persons serving in Presbytery leadership and Presbytery Staff.
 3. Vocations Committee: Who will track completion of the training of Candidates for Ministry.
 - v. Failure to fulfill this training requirement within the specified time will result in a call from Presbytery entities with oversight (COM, Stated Clerk, VC) to discuss obstacles and remind individuals to complete the training and undertake further steps if necessary.
 - vi. Evaluation of the impact of training on individual and institutional practices shall be assessed 6 months after the training through a (qualitative/ quantitative) survey. Results shall be reviewed annually by the Committee on Ministry to determine any needed revisions to the training and recommend changes.
 - vii. Sufficient funding to implement this training shall be designated in the Presbytery Budget.

3. The Presbytery shall commit to seeking to recruit and select racial and ethnic minorities to leadership roles.

4. The Presbytery shall actively attempt to fill 5% of all annual contracts for services, supplies, and purchases by firms/organizations owned by racial and ethnic minorities.

(References on where to find information on minority businesses:

- <https://www.mbda.gov/page/us-business-fact-sheets>,
- <https://minorityaffairs.wv.gov/Pages/default.aspx>- Call for list of minority businesses
- Annual Spring WV Minority Business Expo - See Herbert Henderson, Office of Minority Affairs)

Presbytery staff shall report annually to the Presbytery the percent of contracts filled by racial and ethnic minorities.

5. This policy shall be reviewed by the Presbytery every three years.

Created and submitted by

Susan Eason

John Haynes

Brenda Hermanson

Noha Khoury Bailey

Isaiah Kim

Jim Rowe

May 23, 2024

APPENDIX E - 2025 PRESBYTERY BUDGET

Presbytery of West Virginia 2025 Draft Budget

	2024 Budget		2025 Budget		Restricted Funds
	Budget	R/F Amount	Budget	R/F Amount	
ADMINISTRATION COMMITTEE					
OFFICE EXPENSES	47,500	35,000 12,000	49,500	37,000 12,500	Mission Development Fund Funds of PWV
SALARY & PERSONNEL EXPENSE					
All Salaries (including housing & utilities)	300,303		305,102		
Pension Expense	25,319		20,104		
Medical Insurance Expense	99,056		74,136		
Payroll Taxes	20,527		20,654		
Workers' Compensation	1,750		1,750		
Continuing Education & Professional Expense	14,900		11,900		
Travel & Program Expense	26,500		26,500		
TOTAL SALARY & PERSONNEL EXPENSE	488,355	92,000	460,146	92,500	\$46K Small Church, \$20K MDF \$26.5K Funds of PWV
COMMITTEE EXPENSES					
Staff Development	1,000	1,000	1,000	1,000	Mission Development Fund
Committee Meetings	500		500		
	\$ 537,355		\$ 511,146		
BLUESTONE COMMITTEE					
CIT Support	4,500	4,500	4,500	4,500	Rachel McClintic Fund
Committee Meetings	1,000		1,000		
	\$ 5,500		\$ 5,500		
LEADERSHIP TEAM					
GOVERNING BODY EXPENSE					
Presbytery Meetings	2,500		3,000		
Moderator Expenses	1,000		1,000		
General Assembly	6,000	6,000	0		Mission Development Fund
Consulting Group-Presbytery	10,000	10,000	0		
Transition Expenses			5,000	5,000	Building Sale Proceeds
Presbyter Search Committee			7,500	7,500	Building Sale Proceeds
Legal Consultation	5,000	5,000	5,000	5,000	Funds of PWV
Leadership Team	2,500		2,500		
	\$ 27,000		\$ 24,000		
MINISTRY COMMITTEE					
1,001 New Worshipping Comm.	500	500	500	500	Small Church Fund
Small Church Conf.	500	500	500	500	Small Church Fund
	1,000		1,000		
CRE Training (Con. Ed.)	500	500	500	500	Small Church Fund
Ministry Training	500	500	500	500	PEPS
Kanawha Pastoral Counseling Center	1,500		0		
Professional Development	3,000	3,000	3,000	1,500	Small Church Fund
Church Professional Orientation	1,000		1,000		
COM Resources	500		500		
Congregational Care Travel	500		500		
Memorials	500	500	500	500	Funds of PWV-COM Discretionary
Emergency Church Assistance	1,500	1,500	1,500	1,500	Small Church Fund
Validated Ministry Dinners	0		1,200		
Committee Meetings	5,000		3,800		
	\$ 15,500		\$ 14,000		

**Presbytery of West Virginia
2025 Draft Budget**

	2024 Budget		2025 Budget		
	Budget	R/F Amount		Budget	R/F Amount
					Restricted Funds
MISSIONS COMMITTEE					
INSTITUTIONAL PARTNERSHIPS					
Davis & Elkins	1,250			1,250	
Davis-Stuart	1,250			1,250	
Westminster Foundation	1,250			1,250	
Covenant House	1,250			1,250	
MISSIONS PARTNERSHIPS					
Kenya Partnership	1,500	1,500		1,000	1,000 Kenya Partnership Fund
The Shack NH Support	15,000	15,000		12,000	12,000 Mission Development Fund
Tyrand Coop. Ministry Support	2,500	2,500		2,500	2,500 Midland Memorial Fund
WV Min. of Advocacy & Workcamps	15,000	15,000		15,000	15,000 Mission Development Fund
MISSIONS GRANTS					
Older Adult Ministry	1,000			1,000	
Children on the Spectrum	1,000			1,000	
Peacemaker Support	1,000	1,000		1,000	1,000 Mission Development Fund
Committee Meetings	500			500	
	\$ 53,500			\$ 50,000	
NURTURE COMMITTEE					
Resource Center Acquisitions	1,000			500	
Resource Ctr. - Supplies/Equip.	400			200	
Resource Ctr. - Catalog Program	800			800	
Video license	300			300	
Festival of Faith	1,500			1,500	
Church Educators Support	400			300	
ECCA Retreat	1,300			1,500	
Children's Retreat	0			2,000	2,000 Rachel McClintic Fund
Spring Youth Retreat	7,000	3,200		2,000	2,000 Rachel McClintic Fund
Fall Youth Retreat	4,000	3,000		4,000	4,000 Rachel McClintic Fund
HS Youth Conference/Mission Trip	5,000	5,000		7,000	7,000 Rachel McClintic Fund
Youth Council	400	400		400	400 Rachel McClintic Fund
Adult Spiritual Development	1,000	1,000		1,000	1,000 Mission Development Fund
Scholarships	1,000	1,000		1,000	1,000 PEPS
Presbytery Worship	300			200	
Miscellaneous	200			200	
APCE Membership	200			400	
Leadership Development Program	5,000	5,000		2,200	2,200 Small Church Fund
Committee Meetings	400			200	
	\$ 30,200			\$ 25,700	
PJC					
Permanent Judicial Commission	\$ 200			\$ 200	
RELATIONS COMMITTEE					
Cluster Support	2,000	2,000		2,000	2,000 Small Church Fund
Relations Committee Expenses	250			250	
	\$ 2,250			\$ 2,250	
REPRESENTATION COMMITTEE					
Committee on Representation	\$ 200			\$ 200	

**Presbytery of West Virginia
2025 Draft Budget**

	2024 Budget		2025 Budget		Restricted Funds
	Budget	R/F Amount	Budget	R/F Amount	
STEWARDSHIP COMMITTEE					
Outside CPA Costs	14,000		15,000		
Committee Meetings	250		250		
	\$ 14,250		\$ 15,250		
TRUSTEES					
Trustees	\$ 400		\$ 400		
VOCATIONS COMMITTEE					
PREPARATION FOR MINISTRY					
Care of Candidates	1,000		1,000		
Career Counseling	3,000		2,500		
Scholarships	5,000	5,000	5,000	5,000	Bush Fund
Conferences	500		500		
ALP/CP Preparation Program	8,000	8,000	14,000	14,000	Small Church Fund
Support of ALP	3,000	3,000	3,000	1,000	\$1K Funds of PWV
Committee Meetings	500		500		
	\$ 21,000		\$ 26,500		
TOTAL	\$ 707,355		\$ 675,146		
REVENUE IN SUPPORT of BUDGET	2024 Budget		2025 Budget		
Shared Mission (net of GA & Synod support)	310,501		268,141		PWV/GA/Synod = 81/14/5
Per Capita (net of GA & Synod portions)	112,057		106,066		Per capita rate \$30.30 = \$112,057
Previous Year Shared Mission & Per Capita	11,184		10,000		
Outside Funding (Presb. Housing & PHP)*	6,300		40,000		
Interest & Gifts	16,150		10,839		
Building Sale Proceeds	10,000		12,500		
Restricted Fund Support (see below)	241,163		227,600		
	\$ 707,355		\$ 675,146		
Midland Memorial	2,500		2,500		
Rachel McClintic Fund	16,100		19,900		
MDF	100,563		87,000		
Small Church Fund	67,000		65,700		
Funds of PWV	45,000		45,000		
Bush Fund	5,000		5,000		
Slaughter Fund	2,000		0		
PEPS	1,500		1,500		
Kenya Partnership	1,500		1,000		
	\$ 241,163		\$ 227,600		

APPENDIX F - FINANCIAL REPORTS

PRESBYTERY of WEST VIRGINIA

Budget vs. Actual

YTD June 2024

COMPOSITE BY COMMITTEE

Committee	YTD 6/30/24	Budget	%	Restricted Fund Support
ADMINISTRATION	223,965.20	537,355	41.7%	192,400
BLUESTONE	0.00	5,500	0.0%	4,500
LEADERSHIP	8,797.63	27,000	32.6%	5,000
MINISTRY	2,681.52	15,500	17.3%	7,000
MISSIONS	23,750.00	53,500	44.4%	35,000
NURTURE	2,464.48	30,200	8.2%	18,600
PJC	402.00	200	201.0%	
PRESBYTERIAN WOMEN	0.00	0	0.0%	
RELATIONS	5.00	2,250	0.2%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	9,000.00	14,250	63.2%	
TRUSTEES	0.00	400	0.0%	
VOCATIONS	6,536.62	21,000	31.1%	18,000
TOTAL	\$ 277,602.45	707,355	39.2%	\$ 282,500
SHARED MISSION (net)	108,154.82	310,501	34.8%	
PER CAPITA (net)	47,692.07	112,057	42.6%	
PREV. YR BENEV./PER CAPITA	13,987.18	11,184	125.1%	
OUTSIDE FUNDING	20,000.00	6,300	317.5%	
INTEREST & GIFTS	7,630.58	16,150	47.2%	
Building Sale Proceeds	3,525.54	10,000	35.3%	
RESTRICTED FUND SUPPORT	76,612.26	241,163	31.8%	
TOTAL	\$ 277,602.45	\$ 707,355	39.2%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2024

	YTD 6/30/24	Budget	%	Restricted Fund Support
ADMINISTRATION				
OFFICE EXPENSES				
Postage	549.76			35,500 Mission Dev. Fund
Supplies	846.52			12,000 Funds of PWV
Publications & Subscriptions	2,024.41			
Presbytery Directory	325.00			
Telephone	204.34			
Rent	1,050.00			
Equipment	320.99			
Equipment Maintenance	2,400.00			
Staff Expenses	2,989.65			
Insurance - Property	15,171.75			
Web Site Maintenance	150.00			
Internet Service	853.38			
Bank service fees	378.83			
Background Check Fees	(60.00)			
Miscellaneous	34.98			
TOTAL OFFICE EXPENSE	27,239.61	47,500	57.3%	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	126,793.12	300,303	42.2%	
Pension Expense	10,044.26	25,319	39.7%	
Medical Insurance Expense	39,737.77	99,056	40.1%	
Payroll Taxes	7,710.65	20,527	37.6%	
Workers' Compensation	454.00	1,750	25.9%	
Continuing Education & Professional Expense	3,877.46	14,900	26.0%	
Travel Expense	8,108.33	26,500	30.6%	
TOTAL SALARY & PERSONNEL EXPENSE	196,725.59	488,355	40.3%	92,000 \$46K Small Church, \$26,563K MDF \$26.5K Funds of PWV
COMMITTEE EXPENSE				
Consultant Fees	0.00	0	0.0%	
Staff Development		1,000	0.0%	1,000 Mission Development Fund
Committee Meetings		500	0.0%	
TOTAL COMMITTEE EXPENSE	0.00	1,500	0.0%	
	\$ 223,965.20	\$ 537,355	41.7%	
BLUESTONE				
CIT Support	0.00	4,500	0.0%	4,500 Rachel McClintie Fund
Committee Meetings	0.00	1,000	0.0%	
	\$ -	\$ 5,500	0.0%	
LEADERSHIP TEAM				
GOVERNING BODY EXPENSE				
Presbytery Meetings	1,833.21	2,500	73.3%	
Moderator Expenses		1,000	0.0%	
General Assembly	1,189.20	6,000	19.8%	6,000 Mission Development Fund
Denomination Resources	(247.00)			
COMMITTEE EXPENSE				
Consulting Group-Presbytery	3,525.54	10,000		10,000 Building Sale proceeds
Legal Consultation	1,991.00	5,000	39.8%	5,000 Funds of PWV
Leadership Team	505.68	2,500	20.2%	
	\$ 8,797.63	\$ 27,000	32.6%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2024

	YTD 6/30/24	Budget	%	Restricted Fund Support
<u>MINISTRY</u>				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.		500	0.0%	500 Small Church Fund
Small Church Conf.		500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)		500	0.0%	500 Small Church Fund
Ministry Training		500	0.0%	500 PEPS
Kanawha Pastoral Care Center		1,500	0.0%	
Professional Development		3,000	0.0%	3,000 Small Church Fund
Church Professional Orientation		1,000	0.0%	
COM Resources		500	0.0%	
Congregational Care Travel	52.80	500	10.6%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous		0	0.0%	
Emergency Church Assistance		1,500	0.0%	1,500 Small Church Fund
Committee Meetings	2,428.72	5,000	48.6%	
	\$ 2,681.52	\$ 15,500	17.3%	
<u>MISSIONS</u>				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	625.00	1,250	50.0%	
Davis-Stuart	625.00	1,250	50.0%	
Covenant House, Inc	625.00	1,250	50.0%	
Westminster Foundation	625.00	1,250	50.0%	
MISSION PARTNERSHIPS				
Kenya Partnership	1,500.00	1,500	100.0%	1,500 Kenya Partnership
The Shack NH Support	7,500.00	15,000	50.0%	15,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	1,250.00	2,500	50.0%	2,500 Midland Memorial
WVMAW	7,500.00	15,000	50.0%	15,000 Mission Dev. Fund
MISSION GRANTS				
	3,000.00	11,000	27.3%	
Older Adult Ministry		1,000	0.0%	
Children on the Spectrum	500.00	1,000	50.0%	
Peacemaker Support		1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings		500	0.0%	
	\$ 23,750.00	\$ 53,500	44.4%	
<u>NURTURE</u>				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions		1,000	0.0%	
Resource Ctr. - Supplies/Equip.		400	0.0%	
Resource Ctr. - Subscriptions		0	0.0%	
Resource Ctr. - Catalog Program		800	0.0%	
Video License		300	0.0%	
Festival of Faith	399.90	1,500	26.7%	
Church Educators Support	131.07	400	32.8%	
Educator/Clergy/ALP/CP Retreat	(396.33)	1,300	-30.5%	
Spring Youth Retreat	206.86	7,000	3.0%	3,200 Rachel McClintic Fund
Fall Youth Retreat	(90.00)	4,000	-2.3%	3,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip		5,000	0.0%	5,000 Rachel McClintic Fund
Youth Council	189.04	400	47.3%	400 Rachel McClintic Fund
Adult Spiritual Development		1,000	0.0%	1,000 Mission Dev. Fund
Scholarships		1,000	0.0%	1,000 PEPS
Presbytery Worship	19.78	300	6.6%	
Miscellaneous		200	0.0%	
APCE Membership		200	0.0%	
Leadership Development Program	2,004.16	5,000	40.1%	5,000 Small Church Fund
Committee Meetings		400	0.0%	

PRESBYTERY of WEST VIRGINIA
Budget vs. Actual
YTD June 2024

	YTD 6/30/24	Budget	%	Restricted Fund Support
	\$ 2,464.48	\$ 30,200	8.2%	
<u>PJC</u>				
Permanent Judicial Commission	402.00	200	201.0%	
<u>RELATIONS</u>				
Cluster Support		2,000	0.0%	2,000 Small Church Fund
Relations Committee Expenses	5.00	250	2.0%	
	\$ 5.00	\$ 2,250	0.2%	
<u>REPRESENTATION</u>				
Committee on Representation		200	0.0%	
<u>STEWARDSHIP</u>				
FINANCE & DEVELOPMENT				
Outside CPA Costs	9,000.00	14,000	64.3%	
Committee Meetings		250	0.0%	
	\$ 9,000.00	\$ 14,250	63.2%	
<u>TRUSTEES</u>				
Trustees	0.00	400	0.0%	
<u>VOCATIONS</u>				
PREPARATION FOR MINISTRY				
Care of Candidates		1,000	0.0%	
Career Counseling	1,087.50	3,000	36.3%	
Scholarships		5,000	0.0%	5,000 Bush Fund
Conferences		500	0.0%	
ALP/CP Preparation Program	5,769.12	8,000	72.1%	8,000 Small Church Fund
Support of ALP/CP	(320.00)	3,000	-10.7%	3,000 2K Slaughterm 1K Funds of PWV
Committee Meetings		500	0.0%	
	\$ 6,536.62	\$ 21,000	31.1%	
TOTAL	\$ 277,602.45	\$707,355	39.2%	

REVENUE IN SUPPORT of BUDGET	YTD 6/30/2024	Budget
Shared Mission (net of GA & Synod support)	108,154.82	310,501
Per Capita (net of GA & Synod support)	47,692.07	112,057
Previous Year Shared Mission & Per Capita	13,987.18	11,184
Outside Funding (Presby. Housing & PHP)	20,000.00	6,300
Interest & Gifts	7,630.58	16,150
Building Sale Proceeds	3,525.54	10,000
Restricted Fund Support	76,612.26	241,163
TOTAL	277,602.45	\$707,355

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2024

	<u>06/30/24</u>	<u>06/03/23</u>
ASSETS		
Current Assets		
CHECKING/SAVINGS		
Petty Cash	133.93	250.00
Payroll - WesBanco Bank	2,732.65	4,570.20
Cash - United Bank Checking	397,194.65	143,427.86
WV Federal Credit Union	237,516.25	234,056.19
New Life Fund - WesBanco Bank	256,417.60	301,535.48
Building Sale proceeds - WesBanco Bank	464,573.00	464,573.00
Total Cash/Checking	1,358,568.08	1,148,412.73
Wells Fargo - MDF		
Equities -- Index Fund	1,380,111.21	1,181,528.34
Fixed Income	457,843.03	476,114.85
Total Wells Fargo - MDF	1,837,954.24	1,657,643.19
Wells Fargo Money Market		
Wells Fargo MM - PWV	62,167.90	61,244.01
Kay Long Memorial Fund	10,486.21	9,099.53
Molly Gant Scholarship Fund	16,920.34	14,682.87
Kenya Partnership	4,114.19	4,956.52
Presbyterian Hunger Program	43,024.85	26,488.86
Pack Endowment Fund	220,921.00	220,553.51
Total Wells Fargo Money Market	357,634.49	337,025.30
INVESTMENTS		
New Covenant Funds of PWV	250,412.05	265,284.64
New Covenant New Ch. Devel	232,166.30	203,199.93
New Covenant PEPS	3,804.35	3,778.91
New Covenant Slaughter	2,207.21	2,015.84
New Covenant Riner	92,673.33	80,722.87
New Covenant Scholarship	10,557.66	9,642.47
New Covenant Seminary Student	50,429.01	44,137.16
New Covenant Dickinson	76,238.70	66,726.66
New Covenant Bush Fund	279,306.99	254,075.17
New Covenant Midland Mem.	106,178.33	97,738.91
New Covenant Small Church	1,240,754.40	1,193,004.61
T Rowe Price - Rachel McClintic	1,593,022.26	1,399,950.85
Total INVESTMENTS	3,937,750.59	3,620,278.02
TOTAL CHECKING/SAVINGS	7,491,907.40	6,763,359.24
Accounts Receivable	0.00	0.00

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2024

	<u>06/30/24</u>	<u>06/03/23</u>
Total Accounts Receivable	0.00	0.00
Other Current Assets		
Notes Receivable MDF	52,302.18	36,586.09
Notes Receivable Riner	3,415.04	18,707.04
Notes Receivable R. McClintic	111,581.93	115,921.93
Workers Comp Deposit	247.09	247.09
Total Other Current Assets	<u>167,546.24</u>	<u>171,462.15</u>
Total Current Assets	7,659,453.64	6,934,821.39
Fixed Assets		
Land	0.00	0.00
Building & Grounds	0.00	0.00
Furniture & Fixtures	0.00	0.00
Capital Equipment	16,456.11	16,456.11
Software	669.51	669.51
Accumulated Depreciation	<u>-16,542.05</u>	<u>-16,542.05</u>
Total Fixed Assets	<u>583.57</u>	<u>583.57</u>
TOTAL ASSETS	<u><u>7,660,037.21</u></u>	<u><u>6,935,404.96</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Benevolence Receipts Payable	-42,243.17	-43,121.87
Payroll Liabilities	<u>17,103.97</u>	<u>14,484.98</u>
Total Other Current Liabilities	<u>-25,139.20</u>	<u>-28,636.89</u>
Deferred Revenue	<u>0.00</u>	<u>296.50</u>
Total Liabilities	<u><u>-25,139.20</u></u>	<u><u>-28,340.39</u></u>

Presbytery of West Virginia
Statement of Financial Position
As of June 30, 2024

	<u>06/30/24</u>	<u>06/03/23</u>
Equity		
Fund Balance Funds of PWV	1,643,601.54	1,490,131.99
Fund Balance - MDF	1,750,277.27	1,520,744.27
Fund Balance New Ch. Devel	214,343.33	184,604.99
Fund Balance Hunger Prog	24,085.86	19,287.29
Fund Balance PEPS	3,986.00	3,433.06
Fund Balance Slaughter	2,084.69	1,892.07
Fund Balance Riner	95,841.65	92,835.12
Fund Balance Scholarship	10,005.14	9,050.41
Fund Balance Seminary Student	46,557.29	40,097.71
Fund Balance Dickinson	70,385.39	60,619.84
Fund Balance Bush Fund	262,600.27	225,822.10
Fund Balance Midland Mem.	100,395.03	86,293.77
Fund Balance Small Church	1,203,179.55	1,030,282.28
Fund Balance Kenya Partnership	3,872.89	2,751.95
Fund Balance Rachel McClintic	1,460,220.44	1,363,483.00
Fund Balance Kay Long Memorial	8,906.84	8,906.84
Fund Balance Molly Gant Fund	15,561.87	14,731.94
Fund Balance Pack Endowment	220,974.40	200,290.01
Fund Balance New Life	426,537.40	348,218.99
Net Income	<u>81,363.06</u>	<u>416,790.10</u>
Total Equity	<u>7,644,779.91</u>	<u>7,120,267.73</u>
 TOTAL LIABILITIES & EQUITY	 <u><u>7,619,640.71</u></u>	 <u><u>7,091,927.34</u></u>

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Giving at 06/30/24	12/31/22 Membership	2024 Per Capita (\$30.30/mbr)	Per Capita Rec'd at 06/30/24
Alderson			7	212.10	
Alexander Memorial	290	290	7	212.10	212
Anderson Memorial			22	666.60	
Bates Memorial			83	2,514.90	1,260
Baxter			10	303.00	
Beckley	12000	3333.31	196	5,938.80	2,182
Beechwood	319	79.75	35	1,060.50	265
Belington	720	300	19	575.70	240
Belle	1633	816.5	6	181.80	182
Bethlehem		100	18	545.40	240
Beulah Humble			13	393.90	
Beverly			17	515.10	515
Big Spring			10	303.00	303
Bluefield-First		3375	80	2,424.00	1,010
Bradley	0		17	515.10	394
Bramwell			16	484.80	
Bream Memorial		375	115	3,484.50	1,000
Bridgeport (all PWV)	3000	1000	113	3,423.90	1,142
Buckhannon-First	273	273	9	272.70	273
Canyon Community		500	6	181.80	182
Centerville	5360	5360	26	787.80	788
Charleston-First (all PWV)	38588	16078.3	712	21,573.60	8,989
Church of Our Saviour	800	800	7	212.10	212
Ch. of the Covenant-Grafton	2388.55	1391.25	26	787.80	197
Clarksburg-First	6500	3250	133	4,029.90	2,045
Clear Creek			18	545.40	545
Clifton	3000	1250	62	1,878.60	783
Clothier			9	272.70	
Comfort		545.5	15	454.50	455
Arthurdale - Community	1300	650	26	787.80	394
Davis Mem. - Elkins	11000	5500.02	152	4,605.60	2,303
Davis Mem. - Gassaway	1061	240	11	333.30	120
Dunbar-First	2121	333.34	70	2,121.00	884
Edgewood	3528	882	42	1,272.60	318
Eleanor			12	363.60	
Elk Hills	1000	416.65	42	1,272.60	530
Enslow Park			96	2,908.80	727
Fairmont-First	5150	858.33	100	3,030.00	505
Falls View	1855		8	242.40	
Fayetteville	9119	3800	83	2,514.90	1,050

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Giving at 06/30/24		2024 Per Capita	Per Capita
			12/31/22 Membership	Per Capita (\$30.30/mbr)	Rec'd at 06/30/24
Colcord-First			25	757.50	328
Kingwood-First	6000	3000	30	909.00	455
Nitro-First	1000		79	2,393.70	
Fleming Memorial	2700	675	28	848.40	213
Frankford	2956	2956	20	606.00	606
Gilbert			48	1,454.40	
Glenville	4520	4520	20	606.00	606
Grace Covenant			15	454.50	
Harman			16	484.80	
Highlawn Huntington	14000	6250	146	4,423.80	1,843
Highlawn St. Albans	4000	2020	45	1,363.50	686
Hinton-First	2100	525	25	757.50	455
Hughes River - Cairo			8	242.40	
Huntington-First			258	7,817.40	
Kanawha United	15225	7613	157	4,757.10	4,775
Kenova-First			29	878.70	450
Kesler Memorial			27	818.10	
Kuhn Memorial	1500	750	81	2,454.30	1,227
Liberty			17	515.10	
Logan-First	9791	4895.52	74	2,242.20	2,242
Mannington-First			20	606.00	
Marlinton	2260.8	1130.4	64	1,939.20	970
Marsh Fork			13	393.90	
Mill Creek		2547.5	19	575.70	576
Milton			20	606.00	
Mingo			19	575.70	576
Morgantown-First		6865	238	7,211.40	2,935
Mount Hope			8	242.40	242
Oak Grove	1200		62	1,878.60	
Oak Hill-First			39	1,181.70	
Old Stone			200	6,060.00	
Parkersburg-First			108	3,272.40	510
Parsons			16	484.80	121
Philippi	0		8	242.40	242
Pineville			35	1,060.50	442
Pt. Pleasant	10343	4309.6	70	2,121.00	884
Ravenswood-First	4603.4	4058	18	545.40	545
Ripley-First		406	16	484.80	202
Riverlawn		1000	71	2,151.30	896
Rock Forge			14	424.20	

2024 BENEVOLENCE PLEDGING & PER CAPITA REPORT

	2024 Pledge	2024 Giving at 06/30/24		2024 Per Capita (\$30.30/mbr)	Per Capita Rec'd at 06/30/24
			12/31/22 Membership		
Rock Lake	2636	1318.2	87	2,636.10	1,099
Rome	189	93.75	4	121.20	61
Ronceverte	3100	1550	73	2,211.90	1,100
Salem	1000	500	13	393.90	196
Huntington Second	454.5		15	454.50	455
Smithers	1000	746	18	545.40	400
South Charleston-First			124	3,757.20	1,879
South Park	2300	575	30	909.00	227
Spencer	1124		7	212.10	
Spring Creek	1313	1313	34	1,030.20	1,030
Spring Valley			54	1,636.20	
St. Albans-First			116	3,514.80	
St. Andrew	1697		56	1,696.80	
Sugar Grove	2378	2378	12	363.60	364
Summerlee	210	105	9	272.70	136
Summersville	3138	811.5	50	1,515.00	758
Teays Valley	0		108	3,272.40	659
Thomas-First	424.2	132	14	424.20	106
Trinity			10	303.00	25
Tygarts Valley			29	878.70	879
Union	2536	400	21	636.30	160
Upper Glade	1000	500	41	1,242.30	850
Valley Bend	2399	1199.5	30	909.00	455
Village Chapel	15000	6540.4	193	5,847.90	2,437
Waverly-Bethel	1628		11	333.30	
Westminster-Vienna	5630	2816	92	2,787.60	1,395
Weston-First	1400		10	303.00	1,402
White Sulphur Springs-First		508	33	999.90	590
Whitesville-First	0		9	272.70	
Williamson-First	0		63	1,908.90	1,909
Williamstown-First			73	2,211.90	
Winfield	575	144	12	363.60	91
Zion			34	1,030.20	
TOTALS	244,336.45	126949.32	6,140	\$186,042	71,930

BLUESTONE CONFERENCE CENTER, INC
FINANCIAL REPORT as of June 30 2024

INCOME	2024 Actual	2024 Budget	Balance Sheet	
			06/30/24	06/30/23
Grant Subsidy - McClintic Fund	-	\$ -		
Retreats - Bluestone Events	4,245.00	6,500		
Retreats - Presbyterian	344.00	5,000		
Retreats - Non - Presbyterian	7,212.00	60,000		
Summer Camp Registrations	30,999.27	40,500		
RV/Tent Camping	189.00	2,000		
Donations	7,949.00	15,000		
Friends of Bluestone	20,000.00	60,000		
MDF-Line of credit		0		
Hinton Account		2,000		
Reserves		19,000		
Interest	1.36	0		
Miscellaneous	8,834.32	-		
TOTAL INCOME	\$ 79,774	\$ 210,000		
EXPENSES	2024 Actual	2024 Budget		
Salaries & Personnel	\$ 18,865	\$ 46,100		
Office & Administration	6,256	17,058		
Plant & Operation	24,203.17	67,259		
Special Expenses	4,467	6,624		
Special Projects	1,317	37,000		
Planned Expenses	11,327	15,000		
Summer Camp Registration Exp	1,340	2,289		
Summer Staff & Salary		13,120		
Summer Program	891	1,550		
Summer Camp Trips		4,000		
TOTAL EXPENSE	\$ 68,666	\$ 210,000		
NET GAIN/(LOSS)	\$ 11,108			
			ASSETS	
			Current Assets	\$ 30,948.21
			Property & Equip. (net of depr.)	\$ 24,060.33
			TOTAL ASSETS	\$ 174,280.11
			LIABILITIES	
			Current Liabilities	\$ 94,270.59
			Long Term Debt	\$ 64,825.40
			TOTAL LIABILITIES	\$ 157,779
			EQUITY	
			TOTAL LIABILITIES & EQUITY	\$ 198,340.44
			NOTE - Presbytery Budget Support	
			Facilities Director comp	\$ 71,597
			Program Director comp	\$ 20,000
			Property Insurance	\$ 15,172
			Committee expense	\$ 1,000
			Banking fees	50
			TOTAL	\$ 107,819

Friends of Bluestone

Balance Sheet
As of June 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 BB&T 8395	51,926.68
60202 Zoom Subscription	169.49
investment	7,505.69
Office Supplies	89.92
returned check	500.00
Total Bank Accounts	\$60,191.78
Total Current Assets	\$60,191.78
TOTAL ASSETS	\$60,191.78
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
1008 Edward Jones	-11,654.98
30000 Opening Balance Equity	26,551.22
32000 Unrestricted Net Assets	48,843.15
Net Income	-3,547.61
Total Equity	\$60,191.78
TOTAL LIABILITIES AND EQUITY	\$60,191.78

Friends of Bluestone

Profit and Loss Detail

January - June, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Ordinary Income/Expenses							
Income							
3000 Other Income							
01/31/2024	Deposit		interest		1000 BB&T 8395	0.42	0.42
Total for 3000 Other Income						\$0.42	
4000 Donations - Individuals							
01/23/2024	Deposit	152923890			1000 BB&T 8395	500.00	500.00
01/23/2024	Deposit	8089			1000 BB&T 8395	125.00	625.00
01/23/2024	Deposit	9962			1000 BB&T 8395	200.00	825.00
01/23/2024	Deposit	00548			1000 BB&T 8395	400.00	1,225.00
01/30/2024	Deposit				1000 BB&T 8395	25.00	1,250.00
01/30/2024	Deposit				1000 BB&T 8395	739.56	1,989.56
01/30/2024	Deposit				1000 BB&T 8395	50.00	2,039.56
01/30/2024	Deposit				1000 BB&T 8395	75.00	2,114.56
01/30/2024	Deposit				1000 BB&T 8395	25.00	2,139.56
01/30/2024	Deposit				1000 BB&T 8395	50.00	2,189.56
01/30/2024	Deposit				1000 BB&T 8395	25.00	2,214.56
01/30/2024	Deposit				1000 BB&T 8395	10.00	2,224.56
02/25/2024	Deposit				1000 BB&T 8395	40.00	2,264.56
02/25/2024	Deposit				1000 BB&T 8395	50.00	2,314.56
02/25/2024	Deposit				1000 BB&T 8395	100.00	2,414.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,439.56
04/29/2024	Deposit				1000 BB&T 8395	10.00	2,449.56
04/29/2024	Deposit				1000 BB&T 8395	50.00	2,499.56
04/29/2024	Deposit				1000 BB&T 8395	40.00	2,539.56
04/29/2024	Deposit				1000 BB&T 8395	100.00	2,639.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,664.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,689.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,714.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,739.56
04/29/2024	Deposit				1000 BB&T 8395	10.00	2,749.56
04/29/2024	Deposit				1000 BB&T 8395	50.00	2,799.56
04/29/2024	Deposit				1000 BB&T 8395	40.00	2,839.56
04/29/2024	Deposit				1000 BB&T 8395	75.00	2,914.56
04/29/2024	Deposit				1000 BB&T 8395	50.00	2,964.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	2,989.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	3,014.56
04/29/2024	Deposit				1000 BB&T 8395	25.00	3,039.56
04/29/2024	Deposit				1000 BB&T 8395	500.00	3,539.56
04/29/2024	Deposit				1000 BB&T 8395	10.00	3,549.56
05/28/2024	Deposit				1000 BB&T 8395	10.00	3,559.56
05/28/2024	Deposit	4668			1000 BB&T 8395	300.00	3,859.56
05/28/2024	Deposit	1407			1000 BB&T 8395	1,000.00	4,859.56
05/28/2024	Deposit	2315			1000 BB&T 8395	200.00	5,059.56
05/28/2024	Deposit	8124			1000 BB&T 8395	125.00	5,184.56
05/28/2024	Deposit				1000 BB&T 8395	50.00	5,234.56
05/28/2024	Deposit				1000 BB&T 8395	25.00	5,259.56
05/28/2024	Deposit				1000 BB&T 8395	25.00	5,284.56
05/28/2024	Deposit				1000 BB&T 8395	250.00	5,534.56
05/28/2024	Deposit				1000 BB&T 8395	50.00	5,584.56
05/28/2024	Deposit				1000 BB&T 8395	75.00	5,659.56
05/28/2024	Deposit				1000 BB&T 8395	40.00	5,699.56
05/28/2024	Deposit				1000 BB&T 8395	200.00	5,899.56
05/28/2024	Deposit				1000 BB&T 8395	50.00	5,949.56
06/07/2024	Deposit	8134			1000 BB&T 8395	125.00	6,074.56
Total for 4000 Donations - Individuals						\$6,074.56	

Friends of Bluestone

Profit and Loss Detail

January - June, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
4001 Donations - Churches							
01/23/2024	Deposit	28197			1000 BB&T 8395	1,000.00	1,000.00
02/25/2024	Deposit	1711			1000 BB&T 8395	1,100.00	2,100.00
02/25/2024	Deposit	21528			1000 BB&T 8395	83.33	2,183.33
02/25/2024	Deposit	21545			1000 BB&T 8395	500.00	2,683.33
02/25/2024	Deposit	8462			1000 BB&T 8395	1,000.00	3,683.33
02/25/2024	Deposit	8099			1000 BB&T 8395	125.00	3,808.33
04/29/2024	Deposit	21573			1000 BB&T 8395	41.67	3,850.00
04/29/2024	Deposit	1612			1000 BB&T 8395	250.00	4,100.00
04/29/2024	Deposit	21611			1000 BB&T 8395	41.67	4,141.67
04/29/2024	Deposit	8114			1000 BB&T 8395	125.00	4,266.67
05/28/2024	Deposit	21651			1000 BB&T 8395	67.67	4,334.34
05/28/2024	Deposit	1276			1000 BB&T 8395	100.00	4,434.34
05/28/2024	Deposit	21651			1000 BB&T 8395	125.00	4,559.34
06/07/2024	Deposit	46897		for Maintenance	1000 BB&T 8395	5,000.00	9,559.34
06/07/2024	Deposit	7700			1000 BB&T 8395	1,000.00	10,559.34
Total for 4001 Donations - Churches						\$10,559.34	
4006 Donations Other							
04/29/2024	Deposit				1000 BB&T 8395	1.00	1.00
05/28/2024	Deposit				1000 BB&T 8395	73.51	74.51
Total for 4006 Donations Other						\$74.51	
4008 Fundraiser							
4018 Guys Weekend							
05/28/2024	Deposit	1098			1000 BB&T 8395	50.00	50.00
05/28/2024	Deposit	580			1000 BB&T 8395	325.00	375.00
Total for 4018 Guys Weekend						\$375.00	
Total for 4008 Fundraiser						\$375.00	
Total for Income						\$17,083.83	
Expenses							
2000 Advertising							
04/29/2024	Check			Christmas Cards	1000 BB&T 8395	111.02	111.02
Total for 2000 Advertising						\$111.02	
2001 bank Service Charge							
01/31/2024	Check		Service Charge		1000 BB&T 8395	7.50	7.50
Total for 2001 bank Service Charge						\$7.50	
5000 Operating Expenses							
5001 Distributions to Bluestone via PWV							
04/29/2024	Check	1237	Presbytery of WV		1000 BB&T 8395	20,000.00	20,000.00
Total for 5001 Distributions to Bluestone via PWV						\$20,000.00	
Total for 5000 Operating Expenses						\$20,000.00	
5500 Direct Expenses							
6001 Thriva/paypal Discount Fees							
01/30/2024	Deposit				1000 BB&T 8395	8.62	8.62
02/25/2024	Deposit				1000 BB&T 8395	5.25	13.87
04/29/2024	Deposit				1000 BB&T 8395	7.44	21.31
05/28/2024	Deposit				1000 BB&T 8395	20.35	41.66
Total for 6001 Thriva/paypal Discount Fees						\$41.66	
6006 Post Office Box Rental							
05/28/2024	Check		US Postmaster		1000 BB&T 8395	232.00	232.00
Total for 6006 Post Office Box Rental						\$232.00	
Total for 5500 Direct Expenses						\$273.66	

Friends of Bluestone

Profit and Loss Detail

January - June, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
6051 ConstantContact							
01/02/2024	Check	1235	ConstantContact		1000 BB&T 8395	48.15	48.15
01/02/2024	Check	1236	ConstantContact		1000 BB&T 8395	48.15	96.30
03/29/2024	Check	1238	ConstantContact		1000 BB&T 8395	48.15	144.45
04/01/2024	Check		ConstantContact		1000 BB&T 8395	48.15	192.60
04/30/2024	Check		ConstantContact		1000 BB&T 8395	48.15	240.75
Total for 6051 ConstantContact						\$240.75	
Total for Expenses						\$20,632.93	
Net Ordinary Income						\$ -3,549.10	
Other Income/Expense							
Other Income							
4100 - Interest Earned							
02/29/2024	Deposit		interest		1000 BB&T 8395	0.47	0.47
03/29/2024	Deposit		interest		1000 BB&T 8395	0.52	0.99
04/30/2024	Deposit		interest		1000 BB&T 8395	0.50	1.49
Total for 4100 - Interest Earned						\$1.49	
Total for Other Income						\$1.49	
Net Other Income						\$1.49	
Net Income						\$ -3,547.61	

APPENDIX G – ADDITIONAL COMMITTEE REPORTS

The following committees provided written reports but did not ask for time on the docket. The reports are for information only.

ADMINISTRATION COMMITTEE

Monte Mitchell, Committee Chair

INFORMATION:

1. The Committee unanimously approved a 4% pay raise for staff for 2025. The recommendation was forwarded to the Stewardship Committee as part of the budget request. The amount of money is \$10,400, which includes salary increases totaling \$9,028; pension increases of \$767; and payroll taxes of \$605. (The pay raise is for the Transitional General Presbyter/Stated Clerk, Financial Administrator/Treasurer, Associate for Educational Ministry, Office Administrator/Communications Director, and Bluestone Facilities Director. Not included in the raise would be two positions recently hired: Administrative Assistant to the Stated Clerk, which is a temporary position, and Associate for Ministry to the Aged, which is funded through a Presbyterian Housing grant.)

BLUESTONE COMMITTEE

David Kaufman, Committee Chair

INFORMATION:

1. 2024 Bluestone Summer Activities
2024 Summer Camp took place over three weeks, June 16-July 7. The young program staff supported by veteran leadership, volunteers, and part-time former staffers did an exceptional job working with campers to provide a traditional Bluestone Summer Camp experience. Much appreciation also to Mark Miller, who served as both Bluestone Facilities Director and Summer Camp Director during this period. While Family Camp enrollment increased by 60% from 2023, regular/traditional camper enrollment was down 25% compared to 2023. Overall, user days for Summer Camp decreased by 10% compared to 2023. A good, meaningful, and memorable time was had by all.
2. The 2024 Summer Retreat Season for Bluestone (July 14 – Labor Day) includes:
 - Camp Billo (a Catholic faith-based group, est. 1973) used the facility for the second year, with 100+ participants including staff.
 - The West Virginia Bible Conference has been using the facility since the early 1980s.
 - Two other retreats are on the summer calendar: Living Hope Church from Cross Lanes, WV is scheduled to use the facility the first weekend of August and a Family & Friends Reunion/Wedding is scheduled to use the facility over Labor Day Weekend.
3. Due in part to a planned staff medical leave, there are no other events scheduled for the remainder of August and September.
4. The Fall Getaway Retreat will take place October 4-6. Please see the flyer and registration

form in your packet.

MISSION COMMITTEE
Sharon Bell, Committee Chair

RECOMMENDATION:

1. (CA) That the offering received at the August 17 Presbytery meeting be directed to Presbyterian Disaster Assistance.

INFORMATION:

1. The committee reviewed its 2025 budget request.
2. As a result of the 2025 budget conversation, the committee plans to explore the relationship between local congregations in the greater Morgantown area and The Shack Neighborhood House.
3. The committee met in June with Bob McCutcheon (ruling elder, Davis Memorial Elkins) regarding the Presbytery of West Virginia's partnership with Nyeri Presbytery. The committee plans to continue to explore the presbytery's commitment to this ongoing partnership.

ADMINISTRATIVE COMMISSION FOR
ANDERSON MEMORIAL PRESBYTERIAN CHURCH, WELCH
Monte Mitchell, Chair of the Commission

INFORMATION:

Rev. Mitchell spoke with Stated Supply Pastor Chuck Hammond, who shared that the church has about six people who meet in the church on Sundays, if everyone is in attendance. The service follows more of a bible study format. In spite of ongoing health issues, Rev. Hammond and the remaining members wish to continue meeting until they can no longer do so.

Rev. Mitchell requested an in-person conversation, sharing the connectional nature of the Presbyterian Church and a desire to support the church in its ministry. Ultimately, Rev. Hammond declined a meeting, saying that the church would prefer to leave things as they are for now. There is no session.

The Administrative Commission will meet to share their reflections on this conversation and discuss their recommendations regarding the ministry and mission of the Anderson Memorial Presbyterian Church.

TRUSTEES
Bonnie Boyce, Chair of Trustees

INFORMATION:

1. The Trustees continue to prepare the Ruffner Memorial Presbyterian Church for sale. The roofing replacement and repair is complete, as is the removal of accumulated detritus left

behind. The Trustees are in the final stages of consulting with Todd Goldman of Goldman Associates prior to the official listing of the property.

2. The Trustees met on June 24, 2024, to consider the request from the First Presbyterian Church, Ripley, to list for sale the church manse for \$166,000. The Trustees also considered a request from the Administrative Commission to Dissolve the Alderson Presbyterian Church to recommend approval of a cash offer for the church property for \$180,000. The Trustees voted to recommend to the Presbytery the approval of both recommendations.
3. As allowed by the Presbytery's Manual of Operations, lines 198-203, June 26, 2024, Bonnie Boyce met with Moderator Dawn Adamy, Leadership Team chair Randy Fife, and Transitional General Presbyter and Stated Clerk Maureen Wright to present the recommendation of the Trustees to approve:
 - First Presbyterian Church, Ripley be permitted to list its manse for sale for the amount of \$166,000.
 - The sale of the Alderson Presbyterian Church property to Fred M. Cox and Valorie Cox for \$180,000, cash.

Both recommendations were approved unanimously.