



**Winter Stated Meeting**  
**Village Chapel Presbyterian Church, Charleston**  
**February 21, 2026**

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# THE PRESBYTERY OF WEST VIRGINIA

Synod of the Trinity – Presbyterian Church (U.S.A.)

## Village Chapel Presbyterian Church, Charleston

February 21, 2026

# A MISSION STATEMENT FOR THE PRESBYTERY OF WEST VIRGINIA

Transformed by the love of Christ, we will be a covenant community of vibrant congregations where everyone is welcomed, loved, and encouraged to discover their purpose and make a difference in their communities, reflecting new life in Christ.

## DOCKET

\*Indicates "Order of the Day" (To be taken up precisely at the time indicated)

\*9:30

## Call to Order

John Bolt, Moderator

## Business of the Presbytery

- Introduction of a new Minister
- Introduction of the Communications Coordinator
- Recognition of Ruling Elders attending Presbytery for the first time
- Statement of Quorum
- Seating of Corresponding Members
- Approval of Docket
- Consent Agenda
  - o A consent agenda groups together routine items and resolutions under one agenda item. Items included in the consent agenda will not be open for discussion and all are approved in one vote. Opportunity will be given prior to the vote for members to remove items from the consent agenda. Items that are removed will be added to the regular agenda for separate discussion.
- Appointment of Temporary Clerks
- Appointment of Standing Committees
  - o Committee on Bills and Overtures
    - Leadership Team members present

10:15

### Educational Focus

## Property Assessment Tool for Congregations

Ellie Johns-Kelley, Presbyterian Foundation

11:20

## Announcements: Festival of Faith

11:25

## Worship

\*12:30

## Recess for Lunch

\*1:30

## Afternoon Prayer

Moderator

## Necrology

Moderator &amp; Lead Presbyter

Report of the Commission on Operations  
- Honoring the Service of Susan Sharp Campbell

Report of the Stated Clerk  
- Presentation of Procedural Matters

Report of the Lead Presbyter  
Maureen Wright

Report of the Moderator  
John Bolt

Report of the Leadership Team  
Randy Fife

Good News from the Pews  
This is a time of sharing good news from churches throughout the presbytery  
by Ruling Elder Commissioners only.

Report of the Connectional Presbyter Search Committee  
Chris Bailey

Report of the Treasurer  
Chris Alfred

Report of Synod Commissioner  
Elizabeth Campbell Maleke

Report of the Committee on Representation  
Doug Jenkins

Report of the Commission on Pastoral Ministry  
Julie Olt

Report of the Outreach Committee  
John Nelson

Report of the 2025 Bluestone Committee  
David Kaufman

New Business

Completion of Feedback Forms

4:00 Anticipated Time of Adjournment with Charge and Benediction by the Moderator

Printed Report for Information Only: Commission on Operations

**Additional 2026 Stated Meetings:**

**May 21 – Marshall University Christian Center**

**August 15 – Bridgeport Presbyterian Church**

**November 19 – First Presbyterian Church, Parkersburg**

# **PRESBYTERY OF WEST VIRGINIA**

## **CONSENT AGENDA**

February 21, 2026

### **RECOMMENDATIONS:**

#### **From the Stated Clerk**

1. That the requests for Excused Absences be approved.

#### **From the Commission on Pastoral Ministry**

1. That the following ruling elders be authorized to preside over communion in their congregations of membership: Margaret Bickford – Oak Hill, First; Eugene Blakeman – Eleanor; Pam Bunner – Fairmont, First; Janet Chittam – Fairmont, First; Danna Davis – Oak Hill, First; Eric Hauser – Fairmont, First; Kathy Moss – Oak Hill, First; Steve Moss – Oak Hill, First; Mary Beth Paletta – Clarksburg, First; Jennifer Poling – Fairmont, First; Adam Ransom – Fairmont, First.

#### **From the Committee on Outreach**

1. That the offering received at the February 21 Presbytery meeting be directed to the Presbytery of West Virginia Hunger Fund.

# **PRESBYTERY OF WEST VIRGINIA**

## **OFFICE OF THE STATED CLERK**

February 21, 2026

**Correspondence** received 11/15/25 through 2/9/26.

1. 12/25 The Presbytery of West Virginia received Christmas greetings from the following: President and Mrs. Wood and the Davis & Elkins College Faculty and Staff; the Rev. Jihyun Oh, Stated Clerk of the Presbyterian Church (U.S.A.) and Executive Director of the Interim Unified Agency; New Covenant Trust, A Subsidiary of the Presbyterian Foundation; Lombard Mennonite Peace Center; The Staff of Beaver-Butler Presbytery; The Presbyterian Foundation; Suttle & Stalnaker, Certified Public Accountants; Rev. Ellie Johns-Kelley, Presbyterian Foundation.

ACTION: Included in this report to be recorded in the permanent record of the Presbytery.

### **RECOMMENDATIONS:**

1. (CA) That the requests for Excused Absences be approved.

### **INFORMATION:**

1. As required by the Book of Order (D-5.0206), the roster of members of the Permanent Judicial Commission whose terms have expired within the past six years follows.

Class of 2021: William Dunfee, Richard McGuire

Class of 2023: Cinda Harkless, Doug Jenkins, Sharon Rowe

Class of 2025: Kari Preslar, Kevin Whipkey, Ann Worley

2. The deadline for Clerks of Session to enter their 2025 Statistical Report was February 20. **Corrections and last-minute entries may be sent to the Stated Clerk no later than March 5.**

## **PROCEDURAL MATTERS**

### **A. Principles of Parliamentary Law**

- Courtesy to all
  - Majority rule
  - Justice for all
  - One Item at a time
  - Respect the rights of the minority
  - Partiality for none
- Usually pro and con speakers will alternate and individual speaking will identify his or her position.
- No one is allowed to speak more than once on a pending question until all wishing to speak have been heard; a person can then speak a second time, but no more than twice (unless the body gives special permission by two-thirds vote for a third speech).

### **B. Relevant Provisions of Presbytery's Manual (Section III of Manual)**

1. "No new business shall be introduced after Presbytery recesses for lunch (unless by two-thirds vote Presbytery sets a different deadline for introduction of new business), and any new business not listed on the docket shall be presented in written form."
2. "...each elder elected an officer, General Presbyter, or a member of Leadership Team shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her session."
3. "The privilege of the floor without vote shall be granted to lay members of Presbytery's committees and to laypersons serving on Presbytery's staff, if not enrolled as members of the Presbytery."
4. "The privilege of the floor without vote shall be granted to certified church educators serving the churches of Presbytery, if not enrolled as members of the Presbytery. Certified church educators who are ruling elders and serving churches of Presbytery shall have voice and vote privileges. (G-2.1103b)"

**NOTE:** The phrase, "privilege of the floor without vote," means that the person has the privilege of speaking on the floor of Presbytery, including debating a motion under consideration, subject to rules and guidelines that govern discussion and debate. However, the person does not have the privilege to make motions or to vote.

Those who have "privilege of the floor without vote" are lay members of committees, lay members of Presbytery staff, church educators, and youth advisory delegates. Those with "voice and vote" privileges are member Teaching Elders, Ruling Elder commissioners, Certified Christian Educators\*, Commissioned Ruling Elders, General Presbyter, Stated Clerk, Recording Clerk, Treasurer, Moderator, Members of Leadership Team and Presbytery Committee chairs.

### **C. Procedural Rules for the meeting of Presbytery (approval by two-thirds vote required to adopt #3).**

1. Persons wishing to speak to the Presbytery - giving a report, debating a motion, raising questions - will do so by using the microphones.
2. Each speaker, after recognition by the Moderator, will give his or her name and church name (or other relationship to the Presbytery if not pastor or elder commissioner from a session).
3. Limitation of Debate - 30 minutes per main motion, with each individual limited to 3 minutes per speech.
4. A recommendation from a committee or other entity elected by the Presbytery, upon being presented to Presbytery by an elected member of that entity, is considered to be on the floor for Presbytery's debate, amendment, and disposition without the necessity of a motion placing the recommendation on the floor.

# Motion Basics

## STEPS OF THE MOTION

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (Commissioner may not debate before the motion is seconded.)
4. *Another commissioner* seconds the motion without recognition from the moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the moderator and be recognized by the moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the vote and the results of the vote.
9. *Moderator* states the next order of business.

## SEVEN USEFUL MOTIONS

1. **Amend.** There are *only* three forms of simple amendment.
  - a. to delete or strike out
  - b. to add or insert
  - c. to strike out and insert

The words proposed for deletion or addition *must be consecutive words*. When the amendment does not involve consecutive words or is longer than a paragraph, the motions "to substitute" (a form of amendment) is used. This is a difficult motion and should *never* be used when the simple form of amendment can be used.

2. **Commit or Refer.** To commit or refer back to committee for further study and amendment allows the consultative process to be used in greater depth. When this motion is made, it needs to state clearly what committee; appointment of the committee, if necessary; the task of the committee; and report time.
3. **Postpone to a Particular Time.** This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to "table" because it permits debate on the propriety of postponement.
4. **Limits on Debate.** The assembly always has the power, and the moderator the right of suggestion, to limit debate to a particular hour, or extend or shorten speeches according to the necessity of the moment. Limits on the length of speeches are advisable in instances where the issue before the assembly is highly divisive and many members wish to speak.
5. **Previous Question.** The maker of the motion "to move the previous question" (close debate and immediately take the vote) must be recognized by the moderator and the motion must receive a second. *It is never in order when called from the floor.* This motion should never be considered when it is used to prevent legitimate debate.
6. **Lay on the Table.** This motion is seldom necessary. The motion "to postpone" is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.
7. **Consideration by Paragraph or Seriatim.** Consideration by paragraph or seriatim is an incidental motion that may be suggested by the moderator or any two members of the assembly, allowing for orderly consideration of a complex proposal with several different parts, clarifying for the assembly the controversial aspects of the proposal. Each paragraph of the proposal can be amended without finally adopting the new wording until the final action on the main motion as amended.

(Adapted from *Parliamentary Procedures in the Presbyterian Church (U.S.A.)* by Marianne L. Wolfe, P.R.P.)

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE LEADERSHIP TEAM**

Andy Rice, Team Chair

February 21<sup>st</sup>, 2026

### **INFORMATION:**

1. The Leadership Team (LT) conducted an annual retreat on Dec 2<sup>nd</sup> and 3<sup>rd</sup> in conjunction with members of Presbytery staff as well as incoming committee chairs. The retreat was led by members of the PCUSA Office of Innovation and focused on continuing to align the priorities of the Presbytery with the previously adopted Strategic Plan. The LT was encouraged to conclude that the expressed core values of the members present at the retreat still fully align with the goals of the Strategic Plan. Additionally, plans were made as to how the Leadership Team, and the new committees can work more closely together to pursue those goals.
2. The LT conducted regular meetings on Dec 9<sup>th</sup> and Feb 3<sup>rd</sup>. An additional meeting with committee chairs and staff was conducted on January 15<sup>th</sup>. Meetings with committee chairs will become part of the regular calendar going forward.
3. The LT heard updates from the Connectional Presbyter Search Committee. The LT is delighted that the search committee has concluded its work and is ready to present a candidate at the February Stated Meeting. The LT expresses its deep gratitude to the members of the committee and the various candidates for the position for all they have put into the process.
4. The LT took action to change the format for the February Stated Meeting from Zoom to in-person, given that a new member of Presbytery staff will be approved and welcomed. The LT felt that doing this at an in-person meeting would be a more appropriate way to celebrate this occasion.
5. The LT reviewed feedback forms from the November meeting of Presbytery.
6. The LT discussed the implementation of the Transitional Plan for Bluestone. The LT is happy to report that members of the Transitional Board have begun to meet informally. The members of the Transitional Board are Melissa Case, Steve Cort, Paul Emerson, Doug Evans and Morgan James. As directed by the approved Transitional Plan for Bluestone Conference Center, Inc. the LT is employing a board coach from Run River Camp & Retreat/Conference Center Consultants to support the group's efforts in accordance with the Transitional Plan.
7. The LT discussed and planned the educational focus for the February meeting of Presbytery.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE CONNECTIONAL PRESBYTER SEARCH COMMITTEE**

Christopher Bailey, Connectional Presbyterian Search Committee Chair

February 21, 2026

### **RECOMMENDATION:**

1. That Presbytery elect the Rev. Dr. Sarah Sanderson-Doughty, M. Div, Ph. D, to the position of Connectional Presbyterian for the Presbytery of West Virginia for a five-year term beginning March 15, 2026, under the terms of the proposed compensation package.

### **RATIONALE:**

The Connectional Presbyterian Search Committee was charged by the Presbytery to conduct a comprehensive search that considered the implementation of the Strategic Plan and its focus on building and maintaining relationships so that we may more deeply share together in the ministry of Christ. Upon election, the committee began its work in April of 2025 and drafted a Ministry Discernment Profile (MDP) to be widely distributed across appropriate channels, including the Church Leadership Connection (CLC) system. After reviewing two rounds of matches generated by the CLC that were not actually very good matches for our position, the committee decided to focus primarily on candidates who self-referred to the position. Of the half-dozen self-referred candidates, the committee selected three for Zoom interviews. One candidate withdrew from consideration. The other two self-referred candidates participated in a series of Zoom interviews. Ultimately, both finalists participated in in-person interviews. Both candidates impressed the committee greatly with their gifts, experience, and passion, and we began an intentional period of prayer and discernment.

The presbytery is in transition. Sarah has experience working with churches and presbyteries in periods of both transition and conflict. We believe this experience will help her understand the anxiety that transition evokes and allow her to serve as a non-anxious presence. We also believe Sarah, as a new member of the presbytery team, will bring fresh insights that complement the institutional knowledge of the rest of the presbytery staff.

Sarah brings a rare combination of vision, relational skill, and theological depth that aligns well with the Presbytery's mission. Sarah embodies the heart of connectional ministry. In her own words, she treasures building relationships across generations, political perspectives, and cultural differences. She delights in people's stories and sees those stories as sacred threads that bind the church together.

She is an accomplished teacher and trainer, having led officer education, lay preaching trainings, and seminars on theology, scripture, and spiritual and personal growth. Her creativity shines in her use of music and voice to enrich worship and learning. She approaches change with vision and patience, understanding that transformation requires time and loving care. Her theological disposition is much attuned to discerning where God is at work in a particular time and place.

As a committee, we believe that Sarah Sanderson Doughty offers the Presbytery of West Virginia a creative, innovative mindset, a proven ability to build strong teams and meaningful relationships, and an infectious energy for creating something new. Her leadership is what is needed in this moment in the life of our presbytery—a leader who will foster connection, nurture hope, and guide us faithfully into the future. The committee recognizes Sarah’s strong sense of call to the mission and ministry of this presbytery and we wholeheartedly agree. We enthusiastically nominate her for the position of Connectional Presbyter.

On behalf of the Connectional Presbyter Search Committee, which also included Annie McMillan (Minister of Word and Sacrament, First Parkersburg), Kari Preslar (Ruling Elder, First Charleston serving as Commissioned Pastor, First Dunbar), Susan Eason (Ruling Elder, First Morgantown), and Todd Wright (Minister of Word and Sacrament, Village Chapel Charleston), I prayerfully and joyfully submit this report.

Rev. Christopher Bailey  
Minister of Word and Sacrament  
Marshall UKIRK, Huntington

I have been a lifelong Presbyterian, and am a third generation pastor. The congregations of my childhood, in Binghamton, NY and Syracuse, NY, nurtured me and were faithful to the baptismal vows made on my behalf. They helped me discover my voice for singing and for preaching, naming a call for ministry in me, long before I perceived it myself.

In early adolescence I had a front row seat for both the worst and the best manifestations of church. I experienced a devastating church fracture, the result of misconduct. Meanwhile, many of the congregations and committees of the Presbytery of Cayuga-Syracuse, supported me financially so that I might participate in a Peace Child tour to (then) Czechoslovakia. When I returned, I received invitations to preach, offer workshops, and sing in many of the churches of the presbytery and to serve on the peacemaking task force of the presbytery. Just as my secure place in a local congregation evaporated, I became a member of the presbytery, and was nurtured as a leader while still a teenager.

As a young adult, I participated in national peacemaking conferences, served as a Youth Advisory Delegate to the General Assembly in Wichita, KS, and on the Peacemaking Advisory Committee to the General Assembly.

When I arrived at the College of Wooster, I was thrilled to learn of two Presbyterian congregations in town so I could choose a church for the first time in my life! As an undergrad, I served as an intern, youth group leader, and choral scholar and was ordained as a ruling elder at Westminster Presbyterian Church. On campus I formed and led a peacemaking group and was active in "Sisters in Spirit," our branch of the National Network of Presbyterian College Women. I entered college saying I would "never be a minister," but my robust participation in campus ministry opened my eyes to a pastoral calling my junior year of college.

After college, I shared time in L'Arche (spiritual communities where adults with and without developmental disabilities live cooperatively together) in Syracuse, New York, helping facilitate a shared leadership model and support a dying core member (person with a disability) and her friends through her dying. But I knew I was called to go back to school. I was drawn to the diversity of the student body at McCormick Theological Seminary and fell in love with theology there.

Although my professors assumed I would serve an urban congregation or continue study in the academy, God's call has always been strong and persistent in my life, and led me to accept a rural call as the solo pastor of the First Presbyterian Church of Lowville in northern New York. In Lowville, I was occupied with the tasks of daily ministry with all generations and also invested in presbytery work. I helped build a lay academy and taught theology in that academy for the formation of commissioned pastors for the many rural congregations in our small presbytery. I carried out my ministry in partnership with my husband, Kevin, whom I married a few months after I was ordained. He discovered his vocation to church music when invited to step into this role in Lowville.

During this season, I was honored to be called to serve on the Theological Task Force on the Peace, Unity, and Purity of the Church. As the youngest member of the task force, I brought leadership in the area of attention to process in our work and interpreting our work in travels around the country.

After six full years in Lowville, I felt called to return to school and was blessed to be offered two fellowships to Vanderbilt University, to pursue a Ph. D. in Theological Studies as a Theology and Practice fellow. I entered Vanderbilt at the end of my second trimester of my one and only pregnancy and gave birth in a planned home birth in December of my first semester of studies. While in Nashville, we found a church home in the Village Church, an African-centric, then PC(USA) new church development. We were the only entirely white

family in this congregation. I gained a deeper awareness of my privilege and of the racism that had characterized much of my ecclesial experience. I also served in pulpit supply for the Presbytery of Middle Tennessee and as a bridge pastor for a congregation at a difficult moment of transition.

My family moved to Richmond, VA in the sixth year of my doctoral studies, while I was working on my dissertation in the area of Reformed Ecclesiology. I taught an elective and co-taught an introduction to theology course with and under the mentorship of Dawn DeVries. I received a call to serve as a co-pastor in Elkhart, IN at the end of this year long externship and moved to Elkhart the day before my daughter started kindergarten. This was a short, intense call in which I developed a curriculum for uniting a fragmented congregation, learned more about healthy management of church conflict, and became moderator of the Presbytery of Wabash Valley.

In 2017, I was elected commissioner to the General Assembly in Portland, OR and made vice-moderator of a committee at that assembly. I applied, while in Portland, to a church to which I felt strongly called and received a call to that Church, St. Andrew's Portland, in March of 2017. I helped stabilize this congregation after a very difficult transition, faithfully led them through the pandemic, and have worked with them to find creative ways to minister to dwindling numbers of young people in our congregation. I have helped the leadership to consider merger with other neighboring presbyterian congregations and leave them after a year of intense work with consultants and a lot of experiments in collaboration with two other congregations. I also have worked with community partners to raise consciousness about housing justice and participated in the Poor People's Campaign. After several years as chair of a team for the Presbytery of the Cascades and membership of the Presbytery leadership team, I became the first team leader for CART (the Conflict Assessment and Referral/Recommendation/Resource/Resolution/Reconciliation... Team), one of three new staff members meant to build teams as resources for the Commission on Ministry. I have recruited and facilitated the training of two successive CART teams, and helped intervene in both congregational and presbytery wide conflicts.

I now make the transition to West Virginia, believing the position of Connectional Presbyter beautifully weaves together so many experiences and passions from my decades in the PC(USA) and calls on my primary gifts. My husband, a music teacher in a Catholic school and my daughter, a junior in high school, will stay in Oregon until she graduates in 2027. We are a family of board and card game enthusiasts, theater and comedy appreciators and participators, and passionate singers, and we are making plans to maintain our strong and loving connection during this time of separation. I also enjoy studying and teaching the enneagram, daily yoga practice, knitting, traveling, and meaningful connections with friends.

### I BELIEVE...

God is one in three persons, Abba, Son, and Holy Spirit. These persons are distinct and yet fully united. God exists in intimate relationship with Godself and all of God's actions and qualities should be understood within the context of this loving, intimate relationship.

God creates. Out of chaos and through infinite love, God spun this world and all therein into existence and God continues to create in love and power. In every birth, in every place, on every day, the signature of the Holy Creator can be witnessed. This source of all being and of my being defies description and causes me to reach beyond the limits of my vision and my existence. This mysterious, beautiful Creator God is utterly transcendent.

God sustains. Through the gift of the Holy Spirit, God continually reveals Godself that the children of God might be sustained. This immanent God is in and of all things and is revealed through the Spirit in relationship. To be sustained is not merely to survive. To be sustained is to be fed and nurtured that one might grow and that one might not stagnate. The Holy Spirit comforts and disturbs that such growth may be invited and stimulated. Mere comfort would fail to motivate a seeking of that which is beyond us. The disturbance of the Spirit calls us to relationship with God who is not only immanent, but is also transcendent.

God redeems. Though we are a people created in the image of God, we are a broken people. We are born of great love, but we struggle to live into this love and into the fullness of God's promise. We have been endowed with power that we often neglect, deny, or abuse. We participate in the destruction and desecration of God's good creation while we worship idols of our own creation. This brokenness places us in desperate need of God. Though we do not deserve and cannot earn the redemption of God, God meets us where we are by becoming fully human, by making Godself a concrete, visible entity who feels as we feel, and suffers as we suffer. God made Godself known to us through Jesus Christ out of a profound love. God experienced human death at the hands of the human failings of fear, greed, and control as the ultimate witness to this love and as a powerful message of what God is willing to do for our salvation. My hope rests in the knowledge that Christ indeed lives and is eternal and cannot be boxed. Christ is my light and my companion. Christ's teachings and example from his time on earth challenge and affirm me and call me to a radically different existence. Christ's transcendent presence heals and empowers me. In Christ Jesus is the perfect manifestation of the transcendent and immanent God.

This creative, sustaining, redemptive God has given humanity many gifts and perhaps the greatest gift of all is that of community. The Church is God's forgiven community, Christ's body on earth, drawn together by the power of the Holy Spirit, called to be a forgiving people. Through the refreshing and renewing waters of Baptism, the infinite grace of God is affirmed and a covenant relationship with an individual is initiated that is celebrated by and embodied in the covenant community of God, the church. In Eucharist, this relationship is celebrated, community is defined, and the body is nourished to do the work it is called to do. This community has been blessed with Holy words inspired by God and recorded in Scripture. The writings of the Hebrew Scriptures and the New Testament, illuminated by the Holy Spirit, offer guidance and inspiration and paint a picture of God's vision of peace and justice that we are to pursue. Through the sacraments and through praise and worship, life and the living God are celebrated and uplifted.



## Matching Personal Discernment Profile ID# 102637

### Narratives

How do your particular gifts, experiences, and training help you in the ministry setting you believe God is calling you?

I am open to a wide range of vocational possibilities thanks to 22+ years of rich and diverse formative experiences. As a generalist in ministry, I've gained experience in most dimensions of pastoral ministry, in rural, urban, and suburban contexts, in several different regions of our nation, and in cross-cultural contexts. I am a gifted worship leader and preacher, most creative when working collaboratively. From the birth of the Stone Soup Kitchen in Lowville to the renewal of a mission partnership between St. Andrew's and a Presbyterian congregation in Cuba, I have encouraged the expansion of mission support in every church I serve. I thrive when shaping and facilitating learning, well supported by my Ph.D. for students of all ages. I have served churches in transition throughout my career, every community facing change, conflict, and crisis. I have also served presbyteries through transitions, helped to train lay people to fill pulpits, and navigated conflict locally, regionally, and nationally. It has been necessary to nurture my spiritual life and self care while serving in turbulent times. I now daily practice yoga and engage in extensive prayer.

Explain with theological details what areas of ministry you value most in your calling.

"I have given you the tongue of a teacher that you might sustain the weary with a word." (Isaiah 50:4, alt). These words came to me in the middle of a night before my senior year of seminary and continue to resonate. I am best described by the title "teaching elder." There are many teaching dimensions in ministry, not only in explicit class settings (in person and on-line), but also in worship, session moderation, team building, and sometimes pastoral care. I believe I have been called to be a teacher in and for Christ's church and am most alive when teaching.

I also cherish building relationships across generations, political perspectives, and cultural differences. I find human beings fascinating and delight in the stories of others. I believe that the life, death and resurrection of Jesus Christ does make a difference in human lives and human relationships and building bonds of affection and connection with people who are different from me and between people different from one another is one way to manifest the reconciling ministry of Christ.

God has blessed me with a flexible singing voice and a love of song. This is a primary tool I use for blessing communities I serve.

Describe a moment when you have "served using your energy, intelligence, imagination and love", that led change positively.

When our COM proposed hiring three part time staff people to build and lead teams to support their work of Transition, Conflict, and Pastoral Support, I immediately felt called to serve as Conflict Team Leader, applied and was hired. I developed an application for team membership, recruited viable candidates all around our geographically large presbytery, cultivated relationships with local mediators, helped design a training plan for the team, created a template for monthly meetings, and arranged logistics for in person training. I built a strong team ready to assess conflict and make recommendations for a healthier way forward in congregations and in the presbytery as a whole. Our presbytery has a mixed culture of conflict avoidance and high conflict in public assemblies. Having a group willing to face conflict directly and cultivate healthier responses to it is positive change

within our presbytery. I have facilitated this process, but all our work has been collaborative. This is how I use my energy, intelligence, imagination, and love to lead change— by building capable groups, equipping those groups, sharing power, and working collaboratively.

**Please describe how have you dealt with failure or disappointment before.**

In my current call as in my first call, I had a vision for the use of church property to provide shelter or support for unhoused people and in both cases the leadership of the church was unwilling to so use their property. In the case of my first call, my office was downstairs in a house, the upstairs of which was unused but for an hour of the week. Knowing people were unhoused, while sitting in an underused house was excruciating. While I was there they were willing to open their space for feeding, but not for housing and I supported them in doing what they felt called to do. In my current call, though they have been eager to package hygiene kits for the unhoused and support ministries serving the unhoused happening off site, any invitation to welcome the unhoused into our building or even to set up safe parking for one person living out of his car in our underused parking lot has been rejected by leadership. In both cases, the resistance and rejection has been disappointing. Further, I have responded to the disappointments in both cases by loving and working with the congregations on that for which they were ready and working beyond the congregation to seek to make a difference for the unhoused.

**Describe a moment in your recent ministry that you recognize as one of effectiveness and fulfillment.**

In late 2019, two young adults came to my home to play a game with my family. Before they left we got into a vigorous conversation about the Enneagram, a system for understanding human personality, a recent area of study for me. When they left my home, my daughter, then 11 years old, said “Why don’t you start a monthly reading and discussion group about the enneagram? You love it so much.” Why not, indeed? So it launched in January of 2020, and quickly pivoted to an on-line format with the onset of COVID. The online format allowed the participation of people of different faith or no faith, near and far, from within the congregation and beyond it. Facilitating this group has been satisfying and has deepened my understanding and capacity for teaching Enneagram theory, which I have done for a Unitarian church board, another Presbyterian congregation in my city, and in a day long workshop for my presbytery. It is fulfilling to witness growth in self-understanding and compassion in participants, and the development of a group with a high level of trust and intimacy *and* openness to newcomers, and my own intuitions for cultivating understanding of complex topics.

## Personal Information

Name	Email	Pronouns
Sarah G Sanderson-Doughty	stoutearthchild@mac.com	she/her
Address	Phone Number	Secondary Phone
7693 SW Afton Ln, Portland, OR 97224-7677	5038476101	6159753405
Ecclesiastical Status	Presbytery of Membership	Ordination Date
PC(USA) Minister of Word & Sacrament	Cascades	7/14/2002

## Preferences

**Employment Type**

Full-time

**Minimum Effective Salary**

100000

**Community Type  
Preferences**

Town

Small City

Suburban

Urban

College

## Education/Training

**Formal Education**

Bachelor of Arts- Self-Designed Major in Child Advocacy, Cum Laude - College of Wooster, (1994-08-25 - 1998-05-11)

Master of Divinity - McCormick Theological Seminary, (1999-08-15 - 2002-06-04)

Master of Arts- Theological Studies - Vanderbilt University, (2008-08-01 - 2015-05-08)

Ph.D in Theological Studies - Vanderbilt University, (2008-08-01 - 2015-05-08)

**Continuing Education**

2023, Member of the Enneagram and Family Systems Cohort, Life in the Trinity Ministries, Dallas TX

October 2022, Credo Conference, Board of Pensions (PC(USA)), Arkansas

2021-2022, Advanced Clergy Clinic in Family Emotional Process, Lombard Mennonite Peace Center, Lombard, IL

2003-2005, Early Ministry Institute, Synod of the Northeast

2003, Trained to be a Stephen Ministry Leader at Leadership Training in St. Louis, MO

October 2019, Mediation Skills Training Institute for Church Leaders, Lombard Mennonite Peace Center, Federal Way, WA

2018-2019, Clergy Clinic in Family Emotional Process, Lombard Mennonite Peace Center, Lombard, IL

2015-2019, Various Workshops on Conflict Management and Healthy Congregations with Lombard Mennonite Peace Center

2014-2016, Center for Congregations Workshops on 12 Keys to Effective Churches, Community Ministry, Creative Worship, Faith Formation in the 21st century

2008, PC(USA) Interim Ministry Training- part one, St.Louis, Missouri

August 2006, Student of the Goethe Institut in Göttingen, Germany (learning basic German)

2004, 2005, Participant in "Reclaiming the Text" Preaching Conference at Montreat Conference Center

2004, Worked on a book writing project with the Fund for Theological Education under the guidance of a specialist in non-fiction writing,

#### Training/Certification

Week 1 (Introductory) - St. Louis, MO (2008)

-

Conflict Mediator Training: Lombard Mennonite Peace Center - 2019

#### Language Proficiency

French-Conversational,German-Basic,Spanish-Basic,Latin-Basic,Hebrew-Basic,Greek-Basic

#### Technical Skills

## Work Experience

4/20/2022 - Present

Other Conflict Team Leader

Presbytery of the Cascades

Portland, OR

The presbytery hired three people for part time

positions in 2022, all of us tasked with building teams on which the COM could draw as needed. I was hired as team leader for the Conflict Team, now known as CART (Conflict Assessment and Referral/Recommendation/Reconciliation Team). I recruited a team of willing volunteers in all four regions of our geographically large presbytery and arranged for training with professional mediators, facilitated monthly zoom meetings, and helped develop protocols for conflict assessment in congregations. I also participated in conflict assessment in some congregations, moderated meetings for conflicted congregations, and helped steer a massive assessment of presbytery wide conflict in 2024.

#### 6/1/2017 - Present

Church Solo Pastor

St. Andrew's Presbyterian Church

Portland, OR

(Suburban, 101-250 members)

Again, as Solo Pastor, most of the dimensions of ministry are in my profile. Some highlights:

Stabilization of congregation after difficult transition.

Weekly worship planning, leading, and preaching.

Introducing a creative worship planning process.

Moderating Session and supporting committees.

Supporting local and global (Cuba partnership) mission.

Community organizing around houselessness.

Bible Study leadership, Enneagram teaching, Anti-racism teaching.

Presbytery leadership.

Support of strategic planning and stewardship.

Support of solar panel installation on roof.

Facilitation of pivot to virtual ministry in the pandemic.

Starting and leading a young people's group for a while.

Pastoral care in many forms.

Hosting a weekly coffee chat-- initially in person, eventually virtually.

Planning special mid-week evening communion services for holy seasons.

Experimenting with worship in different spaces in our building.

Serving as media spokesperson in times of crisis.

Supporting music ministry.

Supporting lay preachers.

Supervising small staff (navigating staff transitions and hiring several staff members)

**10/1/2014 - 4/30/2017**

Church Co-Pastor

First Presbyterian Church

Elkhart, IN

(Urban, 251-400 members)

This congregation had three worship services when I arrived and thus despite having a co-pastor I had weekly preaching and worship planning responsibilities. I gained skills in contemporary/emergent worship leadership and strengthened skills in "traditional" worship. I was co-moderator of Session. I developed curriculum to help better connect a congregation split across three services. I provided pastoral care and supported the deacons. I helped plan a series of concerts. I provided leadership to the presbytery and served on a community board. I presided at weddings and funerals and provided counseling prior to both. I worked with confirmands. I supported annual stewardship campaigns. I managed conflict. I helped invite change. Etc.

**8/1/2013 - 8/1/2014**

Other Lilly Fellow in Theological Education

Union Presbyterian Theological Seminary

Richmond, VA

Fall Semester- Solo Teaching a Theology Elective, "Church and Ministry: Seeking Theological Meaning Then and Now"; Spring Semester- Co-teaching "Theology II" with Dr. Dawn DeVries

Served on a Seminary Faculty Committee and attended Faculty meetings.

Preached in Seminary chapel.

Worked on my dissertation.

**6/1/2011 - 7/1/2013**

Church Parish Associate

The Village Church

Nashville, TN

(Urban, 101-250 members)

I served on a preaching team after the founding pastor of this Afrikancentric New Church Development left.

We met monthly to discern together the appropriate focus for the month ahead and the scripture that best spoke into this. I also presided at table as needed and supported the Session. I provided some strategic planning support to the congregation earlier on. And I tried to help facilitate a healthier relationship between this predominately African American congregation and the predominately white congregation who hosted them.

**7/1/2010 - 2/1/2011**

Church Temporary Supply Pastor/Worship Leader

First Presbyterian Church

Lebanon, TN

(Town, 101-250 members)

I served as a bridge pastor, primarily planning and leading worship and preaching for a seven month period after a difficult pastoral departure. I helped to stabilize the community.

**9/1/2009 - 5/15/2011**

Other Teaching Fellow

Vanderbilt University Divinity School

Nashville, TN

In the following courses, I facilitated discussion sections, providing tutoring, and graded many papers. I did some lecturing as well.

Constructive Theology I- Dr. Douglas Meeks

Constructive Theology II- Dr. John Thatmanil

Constructive Theology II- Dr. Paul DeHart

Senior Seminar- Bishop Joseph Pennel

7/14/2002 - 7/1/2008

Church Solo Pastor  
First Presbyterian Church  
Lowville, NY

(Village, 101-250 members)

This was a fully immersive introduction to ministry. I believe I engaged in virtually every aspect of ministry one might encounter. Some highlights included:

Moderating session and strengthening our officer training

Planning and leading worship including preaching on a weekly basis

Coordinating a team of volunteer youth group leaders and serving as a youth group leader and confirmation teacher

Cultivating multiple sustained adult education opportunities-- Bible Studies, Theology studies, Topical seminars, etc.

Supporting increase in local hands-on mission.

Providing extensive pastoral care including home, hospital, and care facility visitation, care of families after deaths, pre-marital counseling and wedding officiating. Was also trained as a Stephen Leader and supported Stephen Ministry.

Support of stewardship and long range planning and all committees.

Re-established Board of Deacons.

Supported re-design of Sunday School for children.

Supervised a small staff.

Sang with a newly formed praise team.

Managed conflict.

Provided substantial leadership at the presbytery level.

Served on a community board.

Worked on community organizing around houselessness.

**1/1/2000 - 6/1/2002**

Other Educational Assistant

McCormick Theological Seminary

Chicago, IL

Clerical support and grading, planning of some lessons, discussion facilitation, in following courses/groups:

Introduction to Theology- Drs. Anna Case-Winters and Robert Cathey

Adjunct Faculty- Co-Teacher of Study Methods Course for International Students

Educational Assistant, Introduction to Biblical Studies- Drs. Sarah Tanzer, Melody Knowles, Ted Hiebert

Learning Partner/Co-Facilitator of Women's Conversation Group, McCormick Language, Resource, and Writing Center

**8/1/1998 - 8/1/1999**

Other Assistant, Co-Team Leader

L'Arche Syracuse

Syracuse, NY

Sharing life with adults with development disabilities and helping to support the functioning of a home.

Med management

Scheduling

Facilitating team meetings

Companionship with a core member (person with disability)

Being present with core members.

Support a core member through her dying process and the community upon her death.

Cooking, cleaning, personal care.

Leading community prayer.

Cooperating in shared leadership in a home.

## Service to the Greater Church

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**1/15/2021 - 3/15/2022**

Member of Strategic Planning Team

Presbytery of the Cascades

I served on a team who worked to develop mission and vision statement for the Presbytery in consultation with many throughout the presbytery.

**6/19/2018 - 4/19/2022**

Member of the Presbytery Leadership Commission

Presbytery of the Cascades

This is the council for our presbytery, making decisions to advance the mission of the presbytery in between assembly meetings. I served on the PLC through a time of great transitions.

**6/19/2018 - 4/19/2022**

Chair of Communications and Technology Team

Presbytery of the Cascades

I facilitated this team that administered technology grants to congregations, oversaw our communication forums and our emergency communication policy, and facilitate workshops for the presbytery on communications and technology. I was the primary communicator for the team. I also served on the search time to hire a new communications manager.

**1/1/2017 - 5/1/2017**

Convener of Team

Presbytery of Wabash Valley

I served as convener of a team to revitalize Commissioned Ruling Elder Education.

**6/1/2016 - 6/30/2016**

Teaching Elder Commissioner and Vice-Moderator of Committee

General Assembly

I was selected as vice moderator of the peacemaking and international issues committee and moderated some complex committee decision-making processes and spoke in plenary as well.

**1/1/2015 - 5/1/2017**

Member of Leadership Team, Vice Moderator, Moderator

Presbytery of Wabash Valley

Served on the Presbytery council and eventually as vice moderator (planning worship for presbytery assembly meetings) and moderator of the presbytery assembly.

**1/1/2015 - 1/1/2017**

Clerk of LeadershipSearch Team

Presbytery of Wabash Valley

In my short time in the Presbytery of Wabash Valley we sought and hired a new presbytery leader and stated clerk. I served as the record keeper for our team.

**5/24/2010 - 5/26/2010**

Guest Instructor

Pastoral Enrichment for Transitions in Ministry Program, Synod of Mid-America

Designed and led a course on pastoral imagination for newer pastors in the Synod of Mid-America.

**1/15/2005 - 6/1/2008**

Co-Dean and Instructor

Presbytery of Utica- Lay Academy

I helped to organize and teach in the lay academy we founded in order to prepare ruling elders for commissioning or pulpit supply. I helped design the curriculum and served as theology instructor.

**6/1/2003 - 6/1/2008**

Chair of Committee on Preparation for Ministry

Presbytery of Utica

I was initially a member and then a chair of this committee that supported inquirers and candidates preparing for ministry and facilitated the assessment of readiness for ministry.

**12/1/2001 - 6/30/2006**

Member

General Assembly Theological Task Force on Peace, Unity, and Purity

Served on this diverse body particularly providing leadership in process and group facilitation. I also traveled around the country interpreting our work.

**7/1/1999 - 8/1/1999**

Young Adult Coordinator

Presbyterian Peacemaking Conference

Facilitated discussion and community among young adults in the 1999 peacemaking conference at montreat.

**6/1/1997 - 6/30/1997**

Youth Advisory Delegate

General Assembly

Served on churchwide partnerships committee and in plenary, provided some worship leadership support as well.

**9/1/1994 - 6/1/1998**

Member

General Assembly Peacemaking Advisory Committee  
Served on this national committee supporting the  
peacemaking ministries of our denomination

6/1/1994 - 6/30/1994

Youth Advisory Delegate

General Assembly

Served on the Peacemaking, Christian Education, and  
Stewardship committee.

7/1/7 - 8/1/2007

Conference Pastor

Women's Connection Conference at Montreat

Provided one on one counsel to conference  
participants.

## Statement of Faith

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I BELIEVE...

God creates. Out of chaos and through infinite love, God spun this world and all therein into existence and God continues to create in love and power. In every birth, in every place, on every day, the signature of the Holy Creator can be witnessed. This source of all being and of my being defies description and causes me to reach beyond the limits of my vision and my existence. This mysterious, beautiful Creator God is utterly transcendent.

God sustains. Through the gift of the Holy Spirit, God continually reveals Godself that the children of God might be sustained. This immanent God is in and of all things and is revealed through the Spirit in relationship. To be sustained is not merely to survive. To be sustained is to be fed and nurtured that one might grow and that one might not stagnate. The Holy Spirit comforts and disturbs that such growth may be invited and stimulated. Mere comfort would fail to motivate a seeking of that which is beyond us. The disturbance of the Spirit calls us to relationship with God who is not only immanent, but is also transcendent.

God redeems. Though we are a people created in the image of God, we are a broken people. We are born of great love, but we struggle to live into this love and into the fullness of God's promise. We have been endowed with power that we often neglect, deny, or abuse. We participate in the destruction and desecration of God's good creation while we worship idols of our own creation. This brokenness places us in desperate need of God. Though we do not deserve and cannot earn the redemption of God, God meets us where we are by becoming fully human, by making Godself a concrete, visible entity who feels as we feel, and suffers as we suffer. God made Godself known to us through Jesus Christ out of a profound love. God experienced human death at the hands of the human failings of fear, greed, and control as the ultimate witness to this love and as a powerful message of what God is willing to do for our salvation. My hope rests in the knowledge that Christ indeed lives and is eternal and cannot be boxed. Christ is my light and my companion. Christ's teachings and example from his time on earth challenge and affirm me and call me to a radically different existence. Christ's transcendent presence heals and empowers me. In Christ Jesus is the perfect manifestation of the transcendent and immanent God.

This creative, sustaining, redemptive God has given humanity many gifts and perhaps the greatest gift of all is that of community. The Church is God's community, Christ's body on earth, drawn together by the power of the Holy Spirit. Through the refreshing and renewing waters of Baptism, the infinite grace of God is affirmed and a covenant relationship with an individual is initiated that is celebrated by and embodied in the covenant community of God, the church. In Eucharist, this relationship is celebrated, community is defined, and the body is nourished to do the work it is called to do. This community has been blessed with Holy words inspired by God and recorded in Scripture. The writings of the Hebrew Scriptures and the New Testament, illuminated by the Holy Spirit, offer guidance and inspiration and paint a picture of God's vision of peace and justice that we are to pursue. Through the sacraments and through praise and worship, life and the living God are celebrated and uplifted.

## Optional Links

Day One Podcast - A Sermon on Mark 13 and an interview - <https://day1.org/weekly-broadcast/6729f13c6615fb0a80000f71/view>

Seeking to Build a Bridge - A blog that is inactive at the moment but contains reflections, sermons, and liturgical writing. - <https://sarahbuildsbridges.wordpress.com/>

Lecture at San Francisco Theological Seminary - On September 12, 2018, I was a guest lecturer at San Francisco Theological Seminary, lecturing on "Understanding Racism and a Theology of Sin" - <https://www.youtube.com/watch?v=1dNAknYSSIA>

## References

**Brian Craker**  
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Presbytery Leader  
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## Sexual Misconduct Self Certification

I certify below that no civil, criminal, or ecclesiastical complaint has ever been sustained\* or is pending\* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

## Committee Notes

No

# Sarah Sanderson-Doughty

## Connectional Presbyterian

The search committee of Presbytery of West Virginia has recommended an  
Annual Salary of

Salary	\$ 33,000.00
Housing Allowance	\$ 42,000.00
Home office Allowance	\$ 480.00
Total Gross Pay	<u>\$ 75,480.00</u>

SECA Allowance	\$ 6,249.74
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Board of Pension premiums to be paid on your behalf:

2026 Medical Member only	\$ 16,761.25
Pension (8.5% of actual salary)	\$ 6,415.80
Death & Disability (1% of actual salary)	\$ 754.80
Temp Disability (.5% of Actual Salary)	\$ 377.40

Continuing Education Allowance:	\$ 2,600.00
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<b>Total Compensation Package</b>	<b><u>\$ 108,638.99</u></b>
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<b>Moving Expenses</b>	<b>\$ 20,000.00</b>
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Vouchered Travel for 2026 will be reimbursed at the IRS allowable rate (for 2026 .725¢ per mile)  
Additional allowances as specified in the personnel policy:

Time off	
Paid Vacation	4 weeks
Continuing Education	2 Weeks
Sick Leave	6 Days (cumulative up to 18 work weeks)
Personal Day	1 day for Birthday

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

YTD December 31 2025

COMPOSITE BY COMMITTEE

<b>Committee</b>	<b>YTD 12/31/2025</b>	<b>Budget</b>	<b>%</b>	<b>Restricted Fund Support</b>
ADMINISTRATION	502,906.89	511,146	98.4%	139,500
BLUESTONE	6,015.00	5,500	109.4%	4,500
LEADERSHIP	11,685.55	24,000	48.7%	5,000
MINISTRY	214.05	14,000	1.5%	5,500
MISSIONS	46,500.00	50,000	93.0%	31,500
NURTURE	17,423.59	25,700	67.8%	19,600
PJC	150.00	200	75.0%	
RELATIONS	1,000.00	2,250	44.4%	2,000
REPRESENTATION	0.00	200	0.0%	
STEWARDSHIP	11,400.00	15,250	74.8%	
TRUSTEES	0.00	400	0.0%	
VOCATIONS	20,083.02	26,500	75.8%	20,000
<b>TOTAL</b>	<b>\$ 617,378.10</b>	<b>675,146</b>	<b>91.4%</b>	<b>\$ 227,600</b>
SHARED MISSION (net)	245,569.58	268,141	91.6%	
PER CAPITA (net)	101,266.07	106,066	95.5%	
PREV. YR BENEV./PER CAPITA	4,452.04	10,000	44.5%	
OUTSIDE FUNDING	40,000.00	40,000	100.0%	
INTEREST & GIFTS	8,769.87	10,839	80.9%	
Building Sale Proceeds	8,041.15	12,500	64.3%	
RESTRICTED FUND SUPPORT	209,279.39	227,600	92.0%	
<b>TOTAL</b>	<b>\$ 617,378.10</b>	<b>\$ 675,146</b>	<b>91.4%</b>	

# PRESBYTERY of WEST VIRGINIA

## Budget vs. Actual

YTD December 2025

	YTD 12.31.25	Budget	%	Restricted Fund Support
<b><u>ADMINISTRATION</u></b>				
OFFICE EXPENSES				
Postage	1,000.80			37,000 Mission Dev. Fund
Supplies	1,967.71			12,000 Funds of PWV
Publications & Subscriptions	5,509.15			
Presbytery Directory	317.50			
Rent	2,536.00			
Equipment	4,895.53			
Equipment Maintenance	4,538.17			
Staff Expenses	4,219.92			
Insurance - Property	21,847.00			
Web Site Maintenance	278.41			
Internet Service	720.00			
Bank service fees	461.50			
Background Check Fees	296.00			
Miscellaneous				
<b>TOTAL OFFICE EXPENSE</b>	<b>48,587.69</b>	<b>49,500</b>	<b>98.2%</b>	
SALARY & PERSONNEL EXPENSE				
All Salaries (including housing & utilities)	300,175.86	305,102	98.4%	
Pension Expense	27,261.48	20,104	135.6%	
Medical Insurance Expense	87,245.36	74,136	117.7%	
Payroll Taxes	15,340.04	20,654	74.3%	
Workers' Compensation	870.75	1,750	49.8%	
Continuing Education & Professional Expense	6,354.97	11,900	53.4%	
Travel Expense	17,070.74	26,500	64.4%	
<b>Total Salary &amp; Personnel Expense</b>	<b>454,319</b>	<b>460,146</b>	<b>98.7%</b>	89,000 \$45K Small Church, \$20K MDF
COMMITTEE EXPENSE				\$26K Funds of PWV
Staff Development	0.00	1,000	0.0%	1,000 Mission Development Fund
Committee Meetings	0.00	500	0.0%	
<b>TOTAL COMMITTEE EXPENSE</b>	<b>0.00</b>	<b>1,500</b>	<b>0.0%</b>	
	<b>\$ 502,906.89</b>	<b>\$ 511,146</b>	<b>98.4%</b>	
<b><u>BLUESTONE</u></b>				
CIT Support	5,880.00	4,500	130.7%	4,500 Rachel McClintic Fund
Committee Meetings	135.00	1,000	13.5%	
	<b>\$ 6,015.00</b>	<b>\$ 5,500</b>	<b>109.4%</b>	
<b><u>LEADERSHIP TEAM</u></b>				
GOVERNING BODY EXPENSE				
Presbytery Meetings	1,998.03	3,000	66.6%	
Moderator Expenses		1,000	0.0%	
General Assembly		0	0.0%	6,000 Mission Development Fund
Denomination Resources	519.37			
COMMITTEE EXPENSE				
Consulting Group-Presbytery		0		
Transition Expenses	3,094.59	5,000		5,000 Building Sale proceeds
Presbyter Search Committee	4,946.56	7,500		7,500 Building Sale proceeds
Legal Consultation	1,785.00	5,000	35.7%	5,000 Funds of PWV
Leadership Team	(658.00)	2,500	-26.3%	
	<b>\$ 11,685.55</b>	<b>\$ 24,000</b>	<b>48.7%</b>	

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

**YTD December 2025**

	YTD 12.31.25	Budget	%	Restricted Fund Support
<b><u>MINISTRY</u></b>				
CONGREGATIONAL DEVELOPMENT				
1,001 New Worshipping Comm.		500	0.0%	500 Small Church Fund
Small Church Conf.		500	0.0%	500 Small Church Fund
COMMITTEE ON MINISTRY				
CRE Training (Cont. Ed.)		500	0.0%	500 Small Church Fund
Ministry Training		500	0.0%	500 PEPS
Professional Development	1,793.25	3,000	59.8%	1,500 Small Church Fund
Church Professional Orientation		1,000	0.0%	
COM Resources		500	0.0%	
Congregational Care Travel	85.39	500	17.1%	
Memorials	200.00	500	40.0%	500 Funds of PWV - COM Disc.
Miscellaneous		0	0.0%	
Emergency Church Assistance		1,500	0.0%	1,500 Small Church Fund
Validated Ministry Dinners	167.41	1,200	14.0%	
Committee Meetings	(2,032.00)	3,800	-53.5%	
	<b>\$ 214.05</b>	<b>\$ 14,000</b>	<b>1.5%</b>	
<b><u>MISSIONS</u></b>				
INSTITUTIONAL PARTNERSHIPS				
Davis & Elkins College	1,250.00	1,250	100.0%	
Davis-Stuart	1,250.00	1,250	100.0%	
Covenant House, Inc	1,250.00	1,250	100.0%	
Westminster Foundation	1,250.00	1,250	100.0%	
MISSION PARTNERSHIPS				
Kenya Partnership		1,000	0.0%	1,000 Kenya Partnership
The Shack NH Support	12,000.00	12,000	100.0%	12,000 Mission Dev. Fund
Tyrand Coop. Ministry Support	2,500.00	2,500	100.0%	2,500 Midland Memorial
WVMAW	15,000.00	15,000	100.0%	15,000 Mission Dev. Fund
MISSION GRANTS				
Older Adult Ministry		1,000	0.0%	
Children on the Spectrum	1,000.00	1,000	100.0%	
Peacemaker Support		1,000	0.0%	1,000 Mission Dev. Fund
Committee Meetings		500	0.0%	
	<b>\$ 46,500.00</b>	<b>\$ 50,000</b>	<b>93.0%</b>	
<b><u>NURTURE</u></b>				
CHRISTIAN NURTURE & WORSHIP				
Resource Ctr Acquisitions	181.81	500	36.4%	
Resource Ctr. - Supplies/Equip.		200	0.0%	
Resource Ctr. - Catalog Program	834.00	800	104.3%	
Video License	308.58	300	102.9%	
Festival of Faith	1,375.49	1,500	91.7%	
Church Educators Support	117.57	300	39.2%	
Educator/Clergy/ALP/CP Retreat	158.39	1,500	10.6%	
Children's Retreat		2,000	0.0%	2,000 Rachel McClintic Fund
Spring Youth Retreat	624.91	2,000	31.2%	2,000 Rachel McClintic Fund
Fall Youth Retreat	2,539.30	4,000	63.5%	4,000 Rachel McClintic Fund
HS Youth Conf. Mission Trip	6,790.59	7,000	97.0%	5,000 Rachel McClintic Fund
Youth Council	401.76	400	100.4%	400 Rachel McClintic Fund
Adult Spiritual Development	1,396.07	1,000	139.6%	1,000 Mission Dev. Fund
Scholarships	1,000.00	1,000	100.0%	1,000 PEPS
Presbytery Worship	27.19	200	13.6%	
Miscellaneous		200	0.0%	
APCE Membership	400.00	400	100.0%	
Leadership Development Program	1,267.93	2,200	57.6%	2,200 Small Church Fund
Committee Meetings		200	0.0%	
	<b>\$ 17,423.59</b>	<b>\$ 25,700</b>	<b>67.8%</b>	
<b><u>PJC</u></b>				
Permanent Judicial Commission	150.00	200	75.0%	

**PRESBYTERY of WEST VIRGINIA**

**Budget vs. Actual**

**YTD December 2025**

	YTD 12.31.25	Budget	%	Restricted Fund Support
<b><u>RELATIONS</u></b>				
Cluster Support	1,000.00	2,000	50.0%	<b>2,000 Small Church Fund</b>
Relations Committee Expenses	0.00	250	0.0%	
	<b>\$ 1,000.00</b>	<b>\$ 2,250</b>	<b>44.4%</b>	
<b><u>REPRESENTATION</u></b>				
Committee on Representation		200	0.0%	
<b><u>STEWARDSHIP</u></b>				
FINANCE & DEVELOPMENT				
Outside CPA Costs	11,400.00	15,000	76.0%	
Committee Meetings		250	0.0%	
	<b>\$ 11,400.00</b>	<b>\$ 15,250</b>	<b>74.8%</b>	
<b><u>TRUSTEES</u></b>				
Trustees	0.00	400	0.0%	
<b><u>VOCATIONS</u></b>				
PREPARATION FOR MINISTRY				
Care of Candidates		1,000	0.0%	
Career Counseling	1,775.00	2,500	71.0%	
Scholarships	5,000.00	5,000	100.0%	<b>5,000 Bush Fund</b>
Conferences		500	0.0%	
ALP/CP Preparation Program	10,857.22	14,000	77.6%	<b>14,000 Small Church Fund</b>
Support of ALP/CP	2,345.80	3,000	78.2%	<b>1,000 1K Funds of PWV</b>
Committee Meetings	105.00	500	21.0%	
	<b>\$ 20,083.02</b>	<b>\$ 26,500</b>	<b>75.8%</b>	
<b>TOTAL</b>	<b>\$ 617,378.10</b>	<b>\$675,146</b>	<b>91.4%</b>	

<b>REVENUE IN SUPPORT of BUDGET</b>		<b>Budget</b>
Shared Mission (net of GA & Synod support)	245,569.58	268,141
Per Capita (net of GA & Synod support)	101,266.07	106,066
Previous Year Shared Mission & Per Capita	4,452.04	10,000
Outside Funding (Presby. Housing & PHP)	40,000.00	40,000
Interest & Gifts	8,769.87	10,839
Building Sale Proceeds	8,041.15	12,500
Restricted Fund Support	209,279.39	227,600
<b>TOTAL</b>	<b>617,378.10</b>	<b>\$675,146</b>

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of December 31, 2025

	<u>12/31/25</u>	<u>12/31/24</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>CHECKING/SAVINGS</b>		
Petty Cash	133.93	133.93
Payroll - WesBanco Bank	3,302.09	4,528.44
Huntington Bank Money Market	72,605.90	0.00
Huntinton Bank Checking	83,115.79	0.00
Cash - United Bank Checking	61,851.31	263,473.47
WV Federal Credit Union	242,932.45	239,317.92
New Life Fund - WesBanco Bank	360,067.27	375,495.54
Total Cash/Checking	<u>824,008.74</u>	<u>882,949.30</u>
<b>Investments</b>		
Mission Development Fund	1,990,967.74	1,833,150.68
<b>Multi Us Funds</b>		
Kay Long Memorial Fund	12,503.09	10,712.10
Molly Gant Scholarship Fund	20,174.80	17,284.83
Kenya Partnership	1,600.73	2,861.73
Presbyterian Hunger Program	45,683.45	50,893.88
Pack Endowment Fund	259,169.79	222,364.40
Multi Us Funds	<u>339,131.86</u>	<u>304,116.94</u>
<b>Scholarship Funds</b>		
Reiner Fund	119,007.23	104,707.18
Bush Fund	335,739.50	295,482.07
Scholarship Fund	12,639.78	11,002.39
Seminary Fund	60,617.79	53,349.32
Dickinson Fund	91,642.35	80,653.83
PEPS Fund	4,572.95	4,024.61
Slaughter Fund	2,642.49	2,300.19
Scholarship Funds	<u>626,862.09</u>	<u>551,519.59</u>
Midland Memorial Fund	127,631.11	112,327.32
New Church Development	279,074.26	245,611.15
Small Church Fund	1,475,095.35	1,312,607.68
Rachel McClintic Fund	1,895,913.76	1,647,004.83
<b>Funds of the Presbytery</b>		
Funds of the Presbytery	313,132.16	279,309.37
Building Sale Proceeds	483,283.65	465,730.34
Funds of the Presbytery	<u>796,415.81</u>	<u>745,039.71</u>
Total INVESTMENTS	<u>7,531,091.98</u>	<u>6,751,377.90</u>
<b>TOTAL CHECKING/SAVINGS</b>		
<b>Accounts Receivable</b>	<u>78.00</u>	<u>0.00</u>
Total Accounts Receivable	78.00	0.00

**Presbytery of West Virginia**  
**Statement of Financial Position**  
As of December 31, 2025

	<u>12/31/25</u>	<u>12/31/24</u>
<b>Other Current Assets</b>		
Notes Receivable MDF	45,010.48	50,110.90
Notes Receivable Riner	3,415.04	3,415.04
Notes Receivable R. McClintic	73,934.95	84,575.83
Workers Comp Deposit	247.09	247.09
<b>Total Other Current Assets</b>	<u>122,607.56</u>	<u>138,348.86</u>
<b>Total Current Assets</b>	8,477,786.28	7,772,676.06
<b>Fixed Assets</b>		
Land	0.00	0.00
Building & Grounds	0.00	0.00
Furniture & Fixtures	0.00	0.00
Capital Equipment	16,456.11	16,456.11
Software	669.51	669.51
Accumulated Depreciation	-16,947.05	-16,947.05
<b>Total Fixed Assets</b>	<u>178.57</u>	<u>178.57</u>
<b>TOTAL ASSETS</b>	<u><u>8,477,964.85</u></u>	<u><u>7,772,854.63</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Benevolence Receipts Payable	0.00	0.00
Payroll Liabilities	13,968.76	13,937.73
<b>Total Other Current Liabilities</b>	<u>13,968.76</u>	<u>13,937.73</u>
Deferred Revenue	40,392.05	41,854.95
<b>Total Liabilities</b>	<u>54,360.81</u>	<u>55,792.68</u>

Presbytery of West Virginia  
Benevolence Statement  
YTD December 2025

<u>Per Capita</u>	1st Qrt	2nd Qrt	3rd Qrt	4th Qrt
<b>Presbytery *</b>	17,886	32,299.20	16,462.65	30,693.99
General Assembly	9,604	17,196.70	10,460.41	19,503.99
Synod of the Trinity	2,368	4,079.30	2,315.95	4,319.58
	<b>\$ 29,858</b>	<b>53,575.20</b>	<b>29,239.01</b>	<b>54,517.56</b>
<u>Shared Mission</u>				
<b>Presbytery *</b>	34,137	63,203.30	44,143.07	64,963.50
General Assembly	4,513	8,844.17	5,547.51	9,635.64
Synod of the Trinity	1,669	3,257.81	2,081.16	3,574.54
	<b>\$ 40,319</b>	<b>75,305.28</b>	<b>51,771.74</b>	<b>78,173.68</b>

<u>Special Offerings</u>				
Pentecost Offering	1,283	1,329.00	5,035.76	318.20
One Great Hour of Sharing	527	12,770.41	5,413.57	2,000.05
<b>Peace &amp; Global Witness</b>				
Presbytery	120	79.13	16.67	1,023.85
General Assembly	482	79.13	66.66	4,095.25
Synod of the Trinity	120	316.49	16.67	1,023.85
Christmas Joy	7,829	1,668.00	350.00	9,058.00
	<b>\$ 10,361</b>	<b>16,242.16</b>	<b>10,899.33</b>	<b>17,519.20</b>

\*these funds are part of the presbyterys operating budget

	1st Qrt	2nd Qrt	3rd Qrt	4th Qrt
Amount Received	\$ 88,251	\$ 154,858	\$ 101,059	\$ 162,648
Total Disbursed	\$ 88,251	\$ 154,858	\$ 101,059	\$ 162,648

<u>Mission Co Workers</u>	1st Qrt	2nd Qrt	3rd Qrt	4th Qrt
General Mission Co Workers	300	300.00	300.00	300.00
Douglas Dicks	556	555.56	833.31	555.54
Jed Koball	556	833.31	833.31	555.54
Les/Cindy Morgan	306	431.25	412.50	575.00
Bob/Kristi Rice	556	555.54	-	-
Tim/Gloria Wheeler	306	431.25	412.50	575.00
	<b>\$ 2,579</b>	<b>3,106.91</b>	<b>2,791.62</b>	<b>2,561.08</b>
<u>Presbytervian Disater Assistance</u>				
PDA- General	360	515.00	535.00	650.00
PDA-Wildfires	700	-	-	-
PDA-Flooding			500.00	-
	<b>\$ 1,060</b>	<b>515.00</b>	<b>1,035.00</b>	<b>650.00</b>
<u>Other Gifts</u>				
Cents-Ability				
Presbytery	1,251	2,692.14	2,048.09	4,179.10
General Assmebly	625	1,346.04	1,024.02	2,089.56
Davis Stuart	998	575.00	850.00	599.26
Theological Education Fund	292	449.99	549.99	866.65
Bluestone	200	175.00	175.00	75.00
Friends of Bluestone	583	250.01	124.99	416.66
Marshal Ukirk	0	-	-	-
Westminster Foundation	125	125.00	-	250.00
WVMAW	0	-	-	750.00
Hunger Unified		500.00	550.00	-
	<b>\$ 4,074</b>	<b>6,113.18</b>	<b>5,322.09</b>	<b>9,226.23</b>

**2026 BENEVOLENCE PLEDGING  
and PER CAPITA REPORT**

	<b>2026 Pledge</b>	2026 Request	2025 Pledge	2024 Membership	<b>2026 Per Capita (\$33/mbr)</b>	2023 Membership	2025 Per Capita (\$30.30/mb
Alexander Memorial	<b>290</b>	290	290	7	<b>231.00</b>	7	212.10
Anderson Memorial				22	<b>726.00</b>	22	666.60
Arthurdale - Community	<b>1500</b>	1500	1300	25	<b>825.00</b>	25	757.50
Bates Memorial		1000		54	<b>1,782.00</b>	57	1,727.10
Baxter	<b>300</b>	300		5	<b>165.00</b>	5	151.50
Beckley	<b>12000</b>	13000		139	<b>4,587.00</b>	144	4,363.20
<b>Beechwood</b>	<b>400</b>	400	360	36	<b>1,188.00</b>	36	1,090.80
Belington	<b>720</b>	800	720	18	<b>594.00</b>	19	575.70
Belle		2000	1633	4	<b>132.00</b>	5	151.50
Bethlehem		100		8	<b>264.00</b>	8	242.40
Beverly		575		19	<b>627.00</b>	19	575.70
Big Spring		300		10	<b>330.00</b>	10	303.00
Bluefield-First		8500		57	<b>1,881.00</b>	59	1,787.70
Bradley	<b>0</b>	500	0	17	<b>561.00</b>	17	515.10
Bramwell		500		17	<b>561.00</b>	17	515.10
Bream Memorial	<b>1500</b>	1500		85	<b>2,805.00</b>	85	2,575.50
Bridgeport (all PWV)		2500		122	<b>4,026.00</b>	114	3,454.20
<b>Buckhannon-First</b>	<b>1500</b>	600	400	9	<b>297.00</b>	9	272.70
Canyon Community		500		5	<b>165.00</b>	5	151.50
Centerville	<b>5500</b>	5500	5360	23	<b>759.00</b>	23	696.90
Ch. of the Covenant- Grafton		0	2388.55	28	<b>924.00</b>	25	757.50
Charleston-First (all PWV)		37000	35588	697	<b>23,001.00</b>	706	21,391.80
Church of Our Saviour		1000		7	<b>231.00</b>	7	212.10
Clarksburg-First		7000		130	<b>4,290.00</b>	135	4,090.50
Clear Creek		400	300	18	<b>594.00</b>	18	545.40
Clifton	<b>3000</b>	3500	3000	54	<b>1,782.00</b>	59	1,787.70
Clothier		300		9	<b>297.00</b>	9	272.70
Colcord-First		730		24	<b>792.00</b>	25	757.50
Comfort		600		15	<b>495.00</b>	15	454.50
Davis Mem. - Elkins		12000	11408	138	<b>4,554.00</b>	146	4,423.80
Davis Mem. - Gassaway		1200	1061	11	<b>363.00</b>	11	333.30
Dunbar-First	<b>800</b>	800		40	<b>1,320.00</b>	40	1,212.00
Dupont City				10	<b>330.00</b>		
Edgewood	<b>3600</b>	3600	3528	49	<b>1,617.00</b>	44	1,333.20
Eleanor		300		12	<b>396.00</b>	12	363.60
Elk Hills	<b>1000</b>	1200	1000	36	<b>1,188.00</b>	40	1,212.00

**2026 BENEVOLENCE PLEDGING  
and PER CAPITA REPORT**

Enslow Park		2000		80	2,640.00	90	2,727.00
Fairmont-First	5000	5000		121	3,993.00	121	3,666.30
Falls View	264	240		8	264.00	8	242.40
Fayetteville	12541	10000	9119	77	2,541.00	77	2,333.10
Fleming Memorial	2700	2800	2700	27	891.00	29	878.70
Frankford	3100	3000	2956	19	627.00	19	575.70
Gilbert		1300		45	1,485.00	47	1,424.10
Glenville	4600	4600	4520	19	627.00	22	666.60
Grace Covenant		450		15	495.00	15	454.50
Harman		270		9	297.00	11	333.30
Highlawn Huntington	15000	15000		141	4,653.00	137	4,151.10
Highlawn St. Albans	2000	4000		47	1,551.00	49	1,484.70
Hinton-First	2200	2200	2100	29	957.00	30	909.00
Hughes River - Cairo		2000		8	264.00	8	242.40
Huntington Second		450		15	495.00	15	454.50
Huntington-First		7000		242	7,986.00	252	7,635.60
Kanawha United	16000	16000	15225	151	4,983.00	155	4,696.50
Keller				7	231.00		
Kenova-First		900		30	990.00	29	878.70
Kesler Memorial		800		27	891.00	27	818.10
Kingwood-First	825	6000		25	825.00	27	818.10
Kuhn Memorial		1600	1500	79	2,607.00	82	2,484.60
Liberty		500		17	561.00	17	515.10
Logan-First	10000	10000	9791	71	2,343.00	72	2,181.60
Mannington-First		600		20	660.00	20	606.00
Marlinton		2500		69	2,277.00	69	2,090.70
Marsh Fork		500		13	429.00	13	393.90
Mill Creek	5000	5000		19	627.00	19	575.70
Milton	660	600		20	660.00	20	606.00
Mingo		400		16	528.00	13	393.90
Morgantown-First		17000		217	7,161.00	240	7,272.00
Mount Hope		240		8	264.00	8	242.40
Nitro-First		2000		75	2,475.00	73	2,211.90
Oak Grove		1800		60	1,980.00	62	1,878.60
Oak Hill-First		800		27	891.00	27	818.10
Old Stone		6000		202	6,666.00	199	6,029.70
Parkersburg-First		3000		107	3,531.00	106	3,211.80
Parsons		400		16	528.00	16	484.80
Philippi		200		7	231.00	8	242.40
Pineville		1000		35	1,155.00	35	1,060.50

**2026 BENEVOLENCE PLEDGING  
and PER CAPITA REPORT**

Pt. Pleasant		10400	10343	71	<b>2,343.00</b>	70	2,121.00
<b>Ravenswood-First</b>	<b>4700</b>	4700	4603	17	<b>561.00</b>	17	515.10
Ripley-First		1100		10	<b>330.00</b>	10	303.00
Riverlawn		2300	2000	78	<b>2,574.00</b>	77	2,333.10
Rock Forge				12	<b>396.00</b>	14	424.20
<b>Rock Lake</b>	<b>2700</b>	2700	2606	84	<b>2,772.00</b>	86	2,605.80
Rome		200	190	4	<b>132.00</b>	4	121.20
Ronceverte		3300	3200	73	<b>2,409.00</b>	73	2,211.90
Salem		1000		13	<b>429.00</b>	13	393.90
<b>Smithers</b>	<b>1000</b>	1100	1000	16	<b>528.00</b>	16	484.80
South Charleston-First		3000	0	123	<b>4,059.00</b>	122	3,696.60
South Park		2300	2300	27	<b>891.00</b>	29	878.70
Spencer		1400	1312.4	8	<b>264.00</b>	7	212.10
Spring Creek		1300		40	<b>1,320.00</b>	37	1,121.10
Spring Valley		1600		54	<b>1,782.00</b>	54	1,636.20
St. Albans-First		3000	0	111	<b>3,663.00</b>	118	3,575.40
St. Andrew		1000		34	<b>1,122.00</b>	34	1,030.20
Sugar Grove		300	250	11	<b>363.00</b>	11	333.30
<b>Summerlee</b>	<b>240</b>	250		6	<b>198.00</b>	9	272.70
<b>Summersville</b>	<b>1600</b>	1600		55	<b>1,815.00</b>	54	1,636.20
Teays Valley	<b>0</b>	2500	0	85	<b>2,805.00</b>	87	2,636.10
<b>Thomas-First</b>	<b>462</b>	<b>500</b>	<b>433.16</b>	14	<b>462.00</b>	14	424.20
Trinity		200		7	<b>231.00</b>	10	303.00
Tygarts Valley		1000		30	<b>990.00</b>	30	909.00
<b>Union</b>	<b>1600</b>	1600	636.3	21	<b>693.00</b>	21	636.30
<b>Upper Glade</b>	<b>1200</b>	1200	1000	35	<b>1,155.00</b>	35	1,060.50
Valley Bend		2400	2399	31	<b>1,023.00</b>	31	939.30
<b>Village Chapel</b>	<b>7107</b>	11000	10000	171	<b>5,643.00</b>	193	5,847.90
<b>Waverly-Bethel</b>	<b>1700</b>	1700	1628	13	<b>429.00</b>	13	393.90
<b>Westminster-Vienna</b>	<b>5700</b>	5700	5630	92	<b>3,036.00</b>	92	2,787.60
Weston-First		1500	1400	9	<b>297.00</b>	10	303.00
<b>White Sulphur Springs-First</b>	<b>500</b>	1000	800	14	<b>462.00</b>	13	393.90
Whitesville-First	<b>0</b>	300	0	10	<b>330.00</b>	10	303.00
Williamson-First		1500		51	<b>1,683.00</b>	63	1,908.90
Williamstown-First		7000	6500	77	<b>2,541.00</b>	72	2,181.60
<b>Winfield</b>	<b>996</b>	600	585	12	<b>396.00</b>	12	363.60
<b>Zion</b>	<b>730</b>	1000		34	<b>1,122.00</b>	34	1,030.20
<b>TOTALS</b>	<b>\$142,235</b>	<b>\$331,395</b>	<b>\$175,063</b>	<b>5,733.00</b>	<b>\$189,189</b>	<b>5,840.00</b>	<b>\$176,952</b>

# 2026 BENEVOLENCE PLEDGE

<u>PLEDGE AMOUNT</u> CHURCH	2026 Pledge	2026 Request	2025 Pledge	12/31/24 Membership
Kanawha United	\$16,000.00	\$16,000.00	\$15,225.00	151
Highlawn Huntington	\$15,000.00	\$15,000.00		141
Fayetteville	\$12,541.00	\$10,000.00	\$9,119.00	77
Beckley	\$12,000.00	\$13,000.00		139
Logan-First	\$10,000.00	\$10,000.00	\$9,791.00	71
Village Chapel	\$7,107.00	\$11,000.00	\$10,000.00	171
Westminster-Vienna	\$5,700.00	\$5,700.00	\$5,630.00	92
Centerville	\$5,500.00	\$5,500.00	\$5,360.00	23
Fairmont-First	\$5,000.00	\$5,000.00		121
Mill Creek	\$5,000.00	\$5,000.00		19
Ravenswood-First	\$4,700.00	\$4,700.00	\$4,603.00	17
Glenville	\$4,600.00	\$4,600.00	\$4,520.00	19
Edgewood	\$3,600.00	\$3,600.00	\$3,528.00	49
Frankford	\$3,100.00	\$3,000.00	\$2,956.00	19
Clifton	\$3,000.00	\$3,500.00	\$3,000.00	54
Fleming Memorial	\$2,700.00	\$2,800.00	\$2,700.00	27
Rock Lake	\$2,700.00	\$2,700.00	\$2,606.00	84
Hinton-First	\$2,200.00	\$2,200.00	\$2,100.00	29
Highlawn St. Albans	\$2,000.00	\$4,000.00		47
Waverly-Bethel	\$1,700.00	\$1,700.00	\$1,628.00	13

<u>PLEDGE PER MEMBER</u> CHURCH	2026 Pledge	2026 Request	2025 Pledge	12/31/24 Membership
Ravenswood-First	\$4,700.00	\$4,700.00	\$4,603.00	17
Mill Creek	\$5,000.00	\$5,000.00		19
Glenville	\$4,600.00	\$4,600.00	\$4,520.00	19
Centerville	\$5,500.00	\$5,500.00	\$5,360.00	23
Buckhannon-First	\$1,500.00	\$600.00	\$400.00	9
Frankford	\$3,100.00	\$3,000.00	\$2,956.00	19
Fayetteville	\$12,541.00	\$10,000.00	\$9,119.00	77
Logan-First	\$10,000.00	\$10,000.00	\$9,791.00	71
Waverly-Bethel	\$1,700.00	\$1,700.00	\$1,628.00	13
Highlawn Huntington	\$15,000.00	\$15,000.00		141
Kanawha United	\$16,000.00	\$16,000.00	\$15,225.00	151
Fleming Memorial	\$2,700.00	\$2,800.00	\$2,700.00	27
Beckley	\$12,000.00	\$13,000.00		139
Winfield	\$996.00	\$600.00	\$585.00	12
Union	\$1,600.00	\$1,600.00	\$636.30	21
Hinton-First	\$2,200.00	\$2,200.00	\$2,100.00	29
Edgewood	\$3,600.00	\$3,600.00	\$3,528.00	49
Smithers	\$1,000.00	\$1,100.00	\$1,000.00	16
Westminster-Vienna	\$5,700.00	\$5,700.00	\$5,630.00	92
Arthurdale -	\$1,500.00	\$1,500.00	\$1,300.00	25

2/10/2026

**Bluestone Conference Center**  
**Budget Report YTD 12.31.25**

INCOME		2025 Actual	2025 Budget				Balance Sheet	
Grant Subsidy - McClintic Fund	5,880.00	\$ -					12/31/24	12/31/25
Retreats - Bluestone Events	5,546.00	6,500	85.3%			ASSETS		
Retreats - Presbyterian	4,833.00	6,000	80.6%			Current Assets	\$ 31,341.16	\$ 17,356.96
Retreats - Non - Presbyterian	51,300.60	45,000	114.0%		Property & Equip. (net of depr.)		143,121.82	143,121.82
Summer Camp Registrations	22,291.60	38,000	58.7%		TOTAL ASSETS		\$ 174,462.98	\$ 160,479
RV/Tent Camping	5,666.19	2,000	283.3%					
Donations	7,588.00	10,000	75.9%			LIABILITIES		
Friends of Bluestone	82,606.00	80,000	103.3%			Current Liabilities	\$ 2,877.34	\$ 3,264.60
MDF-Line of credit		0				Long Term Debt	74,132.58	68,415.51
Hinton Account	2,500.00	2,500	100.0%		TOTAL LIABILITIES		\$ 77,009.92	\$ 71,680
Reserves	7,684.00	20,000	38.4%					
Interest	2.44	0						
PWV Camp Staffing Subsidy	10,000.00	10,000	100.0%					
Miscellaneous	59.50	-						
<b>TOTAL INCOME</b>	<b>\$ 205,957</b>	<b>\$ 220,000</b>	<b>93.6%</b>					
EXPENSES		2025 Actual	2025 Budget					
Salaries & Personnel	\$ 46,713	\$ 47,550	98.2%					
Office & Administration	16,123	18,650	86.5%					
Plant & Operation	54,572.88	66,000	82.7%					
Special Expenses	15,170	7,500	202.3%					
Special Projects	50,551	54,000	93.6%					
Planned Expenses	900	1,000	90.0%					
Summer Camp Registration Exp	1,256	2,500	50.2%					
Summer Staff & Salary	18,574	20,800	89.3%					
Summer Program	459	1,000	45.9%					
Summer Camp Trips	1,637	1,000	163.7%					
<b>TOTAL EXPENSE</b>	<b>\$ 205,957</b>	<b>\$ 220,000</b>	<b>93.6%</b>					<b>117,221</b>
<b>NET GAIN/(LOSS)</b>	<b>\$ 0</b>							

**\*NOTE\* - Presbytery 2025 Budget Support**

Facilities Director comp	\$ 73,774
Program Director comp	20,600
Property Insurance	21,847
Committee expense	1,000

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMISSION ON PASTORAL MINISTRY**

Julie Olt, Chair

February 21, 2026

### **RECOMMENDATION:**

1. **(CA)** That the following ruling elders be authorized to preside over communion in their congregations of membership: Margaret Bickford – Oak Hill, First; Eugene Blakeman – Eleanor; Pam Bunner – Fairmont, First; Janet Chittam – Fairmont, First; Danna Davis – Oak Hill, First; Eric Hauser – Fairmont, First; Kathy Moss – Oak Hill, First; Steve Moss – Oak Hill, First; Mary Beth Paletta – Clarksburg, First; Jennifer Poling – Fairmont, First; Adam Ransom – Fairmont, First.

### **INFORMATION:**

1. The Commission on Pastoral Ministry (COPM) will be organized as follows:
  - Support Team – Bill Dunfee, chair
  - Transitions Team – Cherrie Sizemore, chair
  - Vocations Team – Todd Wright, chair
  - Wellness Team – David Lee, chair
2. Endorsed of David Kaufman, Authorized Lay Preacher (ALP), for Chaplaincy Certification
3. Approved the following for pulpit supply:
  - Ellie Johns Kelley, in validated ministry with the Presbyterian Foundation
  - Doug Minnerly, Honorably Retired
  - Doug Jenkins, Honorably Retired
4. Following up on the approval of Mykola Koretskyy to serve as pastor of First Presbyterian Church, Logan, with Terms of Call on file
5. Approved Service of Installation to be held on February 8<sup>th</sup>, 2026, at 2:00 p.m. with the following Installation Commission Members:
  - Ministers – Dawn Adamy (Bream Memorial/Kanawha United) and Mark Boyd (First, Huntington)
  - Ruling Elders – John Kovach (First, Logan), Jim Musgrave (Highlawn, Huntington), Jessica Houck (Gilbert)
  - Two Guests: Rev. Barry Chance – General Presbyter and Stated Clerk of Eastminster Presbytery and Rev. Mark Ruppert – Honorably Retired member of Eastminster Presbytery

6. Reapproved the following ruling elders to preside at communion in their congregation of membership:
  - Marissa Fox, Glenville
  - Scott Spence, Kenova First
7. Approved Andrew Tilley, Authorized Lay Preacher (Second, Huntington) to preside at communion when he preaches.
8. Removed Sherry Marcum (Riverlawn, St. Albans) as ALP and from Pulpit Supply List at her request.
9. Received information that Rosa Ross (formerly under care of WV Presbytery) has joined Ewing Covenant Presbyterian Church, New Jersey and is now under care of Presbytery of the Coastlands.
10. Continues to work with a church regarding the need for mediation.
11. Approved the request for waiver of the requirement for rotation of officers (G-2.0404) for First, Kingwood (Carry-over from former Committee on Ministry).

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE OUTREACH COMMITTEE**

John Nelson, Chair

February 21, 2026

### **RECOMMENDATION:**

1. **(CA)** That the offering received at the February 21 Presbytery meeting be directed to the Presbytery of West Virginia Hunger Fund.

### **INFORMATION:**

1. The committee met via Zoom on 1/26/26.
2. The committee reviewed two New Life Congregational Grant applications that had been received. The committee awarded \$10,000 for one request, but concluded they needed more information to further consider the other grant request.
3. The committee discussed the Nyeri Partnership.

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE BLUESTONE COMMITTEE**

David Kaufman, 2025 Chair  
February 21, 2026

### **RECOMENDATION:**

1. That Presbytery approve the 2026 Operating Budget which immediately follows this report.

### **INFORMATION:**

The Bluestone Committee conducted its final committee meeting on December 16, 2026, via Zoom video conference. We approved (1) price-point increases for Summer Camps and Retreat Events, and (2) a recommendation that Presbytery approve the \$192,000 Surplus Operating Budget for 2026.

2026 rates and fees for camps and retreats can be found on Bluestone's web page. Visit [bluestonecamp.org/retreat/rates](http://bluestonecamp.org/retreat/rates) and [bluestonecamp.org/schedule](http://bluestonecamp.org/schedule) to view the new rates and fees. Also, summer camp fees are shown on the Bluestone Summer Camp 2026 eBrochure which is included in the Flyers & Information section of the packet.

### **2026 Support for Bluestone from the Presbytery of WV Budget = \$96,776.**

#### **Bluestone 2025 Income vs. Expense**

- Despite Summer Camp enrollments falling \$16,000 short of projections, other retreat revenues were higher than expected, and expenses were lower than budgeted. As a result, net income for 2025 totaled approximately \$4,000.
- Friends of Bluestone contributed \$80,000 to Bluestone operations of which \$50,000 was earmarked and spent on swimming pool maintenance and repair.

### **2026 PROJECTS FOR MAINTENANCE, REPAIR, & RENEWAL**

- Kitchen floor plan reorganization and hood vent maintenance to meet code requirements.  
Expected Cost = \$4,000

### **SUMMER CAMP 2026**

- **Visit the Bluestone Display and pick up a stack of printed brochures!!!**
- **Summer Camp begins the week of June 21** and runs for two consecutive weeks. Registration is live as of February 1. Applications for Resident Counselors, Counselors in Training (CITs), and Kitchen and Lifeguard support staff are available online. Download Bluestone's staff application form here: [bluestonecamp.org/employment/](http://bluestonecamp.org/employment/)
- **Please find Bluestone's promotional flyers in the meeting packet.** Emails from Bluestone will be sent to churches regularly over the next few weeks to continue our promotional efforts. We kindly ask that the flyers we make available be posted in high visibility areas at your church, and that Summer Camp info be distributed to church membership.

### **UPCOMING RETREATS:**

- **Guys Weekend** – April 24-26 Visit [bluestonecamp.org/guys-weekend](http://bluestonecamp.org/guys-weekend) for information.
- **Spring Getaway** – May 1-3 Visit [bluestonecamp.org/spring-getaway](http://bluestonecamp.org/spring-getaway) for information.

**Look for promotional flyers and bulletin inserts via email and on social media in March!**

**Bluestone Conference Center  
2026 Budget**

<b>INCOME</b>	<b>2025 Budget</b>	<b>2025 Actual</b>	<b>2026 Budget</b>
Grant Subsidy - McClintic Fund		\$ 5,880.00	
Retreats - Bluestone Events	6,500	5,546.00	<b>5,500</b>
Retreats - Presbyterian	6,000	4,833.00	<b>5,500</b>
Retreats - Non - Presbyterian	45,000	51,300.60	<b>57,000</b>
Summer Camp Registrations	38,000	22,291.60	<b>28,000</b>
PWV Summer Camp Support	10,000	10,000.00	<b>25,000</b>
RV/Tent Camping	2,000	5,666.19	<b>2,000</b>
Donations	10,000	7,588.00	<b>9,000</b>
Friends of Bluestone	80,000	82,606.00	<b>60,000</b>
MDF-Line of credit	0	0.00	<b>0</b>
Hinton Account	2,500	2,500.00	<b>0</b>
Reserves	20,000	7,684.00	<b>0</b>
Interest	0	2.44	-
Miscellaneous	0	59.50	-
<b>TOTAL INCOME</b>	<b>\$ 220,000</b>	<b>\$ 205,957.33</b>	<b>\$ 192,000</b>

<b>EXPENSES</b>	<b>2025 Budget</b>	<b>2025 Actual</b>	<b>2026 Budget</b>
Salaries & Personnel	\$ 47,550	\$ 46,713.00	<b>61,346</b>
Office & Administration	18,650	16,123.00	16851.16
Plant & Operation	66,000	54,573.00	<b>67,477</b>
Special Expenses	7,500	15,170.00	<b>0</b>
Special Projects	54,000	50,551.00	<b>4,000</b>
Planned Expenses	1,000	900.00	<b>0</b>
Summer Camp Registration Exp	2,500	1,256.00	<b>2,500</b>
Summer Staff & Salary	20,800	18,574.00	<b>19,400</b>
Summer Program	1,000	459.00	<b>1,100</b>
Summer Camp Trips	1,000	1,637.00	<b>2,000</b>
<b>TOTAL EXPENSE</b>	<b>\$ 220,000</b>	<b>\$ 205,956</b>	<b>\$ 174,674</b>
<b>NET GAIN/(LOSS)</b>			\$ 17,326

<b>*NOTE* - Presbytery Budget Support</b>	<b>2025</b>	<b>2026</b>
Bluestone Staffing	\$ 91,470	<b>\$ 77,750</b>
Property Insurance	14,048	<b>17,000</b>
	<b>\$ 105,518</b>	<b>96,776</b>

# **PRESBYTERY OF WEST VIRGINIA**

## **REPORT OF THE COMMISSION ON OPERATIONS**

Senta M. Goudy, Chair

February 21, 2026

### **INFORMATION:**

1. The commission agreed to a standing meeting on the third Monday of each month at 3 p.m.
2. The commission will work in teams (subgroups) based on needs related to Stewardship, Personnel, and Administration.
3. The Trustees will meet as needed to work on property issues.
4. Two major goals of the commission as it begins its work are:
  - a. Update policies related to the sale of property for the Presbytery's consideration.
  - b. Review and update personnel policies related to changes in Presbytery structure.

# SAINTS WHO HAVE JOINED THE CHURCH TRIUMPHANT

Elders deceased between January 1 and December 31, 2025

<b>Ruling Elders</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years Served</b>
Nedra Lowe	Bates Memorial	January 23	3
Walter Mattson	Bates Memorial	March 28	6
James Patterson	Bates Memorial	May 5	6
Rita Johnson	Beckley	November 2	
Mary Stevenson	Beckley	September 28	
Mary Lou Cross	Belington	May 13	17
Vieva "Vickie Ward	Beverly	February 15	5
Stephen Chilton Campbell	Bream Memorial	February 25	
Mason Johnson	Centerville	January 29	
Sandy Mackey	Clifton	August 19	20+
Donald Corbin	Davis Memorial, Elkins	September 6	28
Merleen Campbell	Davis Memorial, Gassaway	October 26	18
Paul Hermansdorfer	Dunbar, First	February 1	
Helen King	Dunbar, First	August 2	
Jim Hill	Dunbar, First	October 14	
Susan Poffenbarger	Dubar, First	January 12	
Loretta Smith	Elk Hills	February 17	3
Nancy Stuck	Elk Hills	December 2	3
Bruce Burgess	Gilbert	February 5	35
Terri Effingham	Highlawn, Huntington	December 14	2
Virginia "Gina" Hansom Rugeley	Kanawha United	May 15	
Elizabeth Willis	Logan, First	April 18	3
Pauline Fortune	Logan, First	September 15	3
Martha Daniel	Logan, First	October 11	6
Linda Hagerty	Morgantown, First	May 5	8
Barry McMillan	Morgantown, First	October 31	14
Jean Dailey	Morgantown, First	December 20	7
Arlen Myers	Old Stone	February 7	13
Dee Brown	Old Stone	June 25	26

William “Bill” Satterfield	Old Stone	August 21	42
Robert “Carroll” Crane	Old Stone	December 14	16
Lloyd D. Cowell	Parkersburg, First	May 15	41
Barbara Clark	Rock Lake	February 15	18
Carnes L Reed	Smithers	April 1	3
Hal Erwin	Summersville	April 11	25
Helen White	Summersville	May 29	40
Betty Henshey	Summersville	June 9	35
Nancy Ellen Beane Wallace	Village Chapel	January 30	45+
Julian Heath “Jule” Sockman	Village Chapel	June 28	49
Rebecca Ann “Becky” Lippitt	Village Chapel	July 28	47
Sandra Taye Wilkerson	Village Chapel	December 29	23

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# FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. Please share ways that we can improve meetings in a hybrid format.
3. How can Presbytery help your congregation? (Please include your name and church in answer.)
4. Would you be willing to help with worship at a future Presbytery meeting? If yes, please share your name and contact information here:
5. Did you view the orientation video for the meeting? If so, did you find it helpful and is there anything you wish had been included in it that wasn't?
6. How did you attend today's meeting, in person or on Zoom?
7. If you attended on Zoom, was it clear to you how to seek recognition? Why or why not?
8. If you attended in person, did you experience any issues with accessibility and the meeting? Do you know anyone who did not attend today's meeting due to accessibility?
9. Additional comments:

OPTIONAL: Your name \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Please return the form by emailing to [office@wvpresbytery.org](mailto:office@wvpresbytery.org) or mail to:  
Presbytery of West Virginia, P.O. Box 11720, Charleston, WV 25339



# **Worship Bulletin**

Worship for the Meeting of the Presbytery of West Virginia  
February 21, 2026  
Village Chapel Presbyterian Church

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**CALLED TOGETHER**

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PRELUDE

INTROIT

“Come, Great God of All the Ages” v. 2

ABBOT’S LEIGH

**Come, Christ, Jesus, flesh and spirit, sure foundation, cornerstone,  
help us form the church eternal, may your vision be our own.  
Send a message to each follower, lead all people to your way;  
urge us to strong faith and action as we build the church today.**

(Text: Mary Jackson Cathey, 1987. Used by permission. CCLI License #11410525)

\*CALL TO WORSHIP

Leader: People of God, to what great ends does God call us?

**People: We are called to maintain divine worship and the preservation  
of the truth.**

**We are called to provide shelter, nurture, and fellowship  
for God’s children and to promote social righteousness.**

**We are called to proclaim the gospel of Christ and exhibit  
the kingdom of heaven to the world.**

Leader: As we worship and work today, may we commit ourselves to the fulfilment  
of this vision of our life together.

\*HYMN #297

“In Christ Called to Baptize”

ST. DENIO

**1 In Christ called to baptize, we witness to grace  
and gather a people from each land and race.  
In deep, flowing waters, we share in Christ's death,  
then, rising to new life, give thanks with each breath.**

**2 In Christ called to banquet, one table we share,  
a haven of welcome, a circle of care.  
Although we are many, we share in one bread.  
One cup of thanksgiving proclaims Christ, our head.**

**3 In Christ called to witness, by grace we will preach  
the life-giving gospel; God's love we will teach.  
By grace may our living give proof to our praise  
in costly compassion reflecting Christ's ways.**

**4 Unite us, anoint us, O Spirit of love,  
for you are within us, around us, above.  
Equip us for service with gifts you bestow.  
In Christ is our calling. In Christ may we grow.**

(Text: Ruth Duck, 1995. Used by permission. One License #A-731127)

**\*LITURGY OF CONFESSION**

Call to Confession: In Baptism each Christian is called to discipleship and sent in service to the world. God also calls people to particular acts of service in the church and world. Each of us has been called to lead this presbytery – that is why we are here today. Yet few of us would claim worthiness for so great a mission. So first, we pause. We acknowledge our sinfulness. We confess ourselves unlikely to be up to this task. We are tired. We are disappointed. We need forgiveness and grace. So let us pray together and make our confession to the God of mercy:

**Unison Prayer of Confession: Merciful and loving God, you have called us to be your people and claimed us for the service of Jesus Christ.  
We confess that we have not lived up to our calling to proclaim the good news in word and deed. We are quick to speak when we ought to listen and remain silent when it is time to speak. We put too much faith in our own actions and fail to trust the strength of your Spirit.  
O God, forgive our foolish and sinful ways. Strengthen us anew to follow Christ's way in the world. By your Holy Spirit, give us the grace we need to be faithful disciples and fulfill our common calling, today and every day; through Jesus Christ our Lord and Savior. Amen.**

Assurance of Pardon - Ephesians 2:8; 4:1–3

Leader: By grace you have been saved through faith,

**People: This is not our own doing; this is the gift of God.**

Leader: In the name of Jesus Christ, we are forgiven!

**People: Thanks be to God!**

Leader: So let us lead a life worthy of our calling— with humility, gentleness, and patience, bearing with one another in love,

**People: We will make every effort to maintain the unity of the Spirit in the bond of peace.**

Sharing the Peace of Christ

Song of Praise

“O for a Thousand Tongues to Sing” v. 5

AZMON

**To God all glory, praise, and love be now and ever given  
by saints below and saints above, the Church in earth and heaven.**

(Text: Charles Wesley, 1739. Public Domain)

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TO RECEIVE GOD'S WORD

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SCRIPTURE

Luke 4:18-19

SERMON

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TO RESPOND IN FAITH

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\*AFFIRMATION OF FAITH

*from A Brief Statement of Faith*

**We trust in God the Holy Spirit**

**everywhere the giver and renewer of life**

**The same Spirit**

**who inspired the prophets and apostles**

**rules our faith and life in Christ through Scripture,**

**engages us through the Word proclaimed,**

**claims us in the waters of baptism,**

**feeds us with the bread of life and the cup of salvation,**

**and calls women and men to all ministries of the church.**

**In a broken and fearful world**

**the Spirit gives us courage**

**to pray without ceasing,**

**to witness among all peoples to Christ as Lord and Savior,**

**to unmask idolatries in church and culture,**

**to hear the voices of peoples long silenced,**

**and to work with others for justice, freedom, and peace.**

**In gratitude to God, empowered by the Spirit,**

**we strive to serve Christ in our daily tasks**

**and to live holy and joyful lives,**

**even as we watch for God's new heaven and new earth,**

**praying, "Come, Lord Jesus!"**

**With believers in every time and place,**

**we rejoice that nothing in life or in death**

**can separate us from the love of God in Christ Jesus our Lord.**

**Glory to the Father, and to the Son, and to the Holy Spirit. Amen.**

## OFFERING OURSELVES AND OUR GIFTS

INVITATION to THE OFFERING: “God acts with grace; we respond with gratitude.”  
As those claimed and set free by God’s grace, let us offer to God our lives, our spiritual gifts, and our material goods that we may show “our care for one another, support the ministries of the church, and provide for the needs of the poor.” Today’s offering is to support the Presbytery’s Hunger Grants which are shared with congregations to help them feed people.

## OFFERTORY

\*DOXOLOGY      “Praise God from Whom All Blessings Flow”      OLD HUNDREDTH  
**Praise God from whom all blessings flow! Praise God all creatures here below!**  
**Praise God above, ye heavenly host! Praise Father, Son, and Holy Ghost!**

(Text: Thomas Ken, 1695. Public Domain)

**UNISON PRAYER OF DEDICATION: Good and gracious God, you have surrounded us with your grace, given us your Son, and led us by Your Spirit. Receive these gifts that we bring to you and use them to proclaim your word as we use them to feed your people. Amen.**

\*HYMN NO. 503      “Lord, We Have Come at Your Own Invitation”      O QUANTA QUALIA  
**Lord, we have come at your own invitation,  
Chosen by you, to be counted your friends;  
Yours is the strength that sustains dedication,  
Ours a commitment we know never ends.**

**Here, at your table, confirm our intention,  
Give it your seal of forgiveness and grace;  
Teach us to serve, without pride or pretension,  
Lord, in your Kingdom, whatever our place.**

**When, at your table, each time of returning,  
Vows are renewed and our courage restored:  
May we increasingly glory in learning  
All that it means to accept you as Lord.**

(Text: Fred Pratt Green, 1977. Used by permission. CCLI License #11410525)

## THE SACRAMENT OF COMMUNION AND BLESSING FOR SERVICE

INVITATION: In Matthew 11 Jesus says, ‘Come to me, all you that are weary and carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls.’”

It is curious that this invitation to rest is also an invitation to take on his yoke – in other words, to join the team who labors together with him and for him.

Our service for and in Jesus' church is often **not** restful for us in either body or soul. But here, at Christ's table, we can be strengthened, restored, and refreshed as our spirits are fed these holy mysteries.

Today we also offer you the opportunity to be blessed and commended for the holy work that you do, the commitments you've made in your congregation, community, and in this presbytery and the wider Church, that bring you here today. We invite you to come forward down the center aisle to receive and partake of the elements, then to go to either of the two stations on your side to receive a blessing. You may receive the blessing with a hand on your head, shoulder, or hand, or without any contact. Once you have been blessed, return to your seat via the side aisle.

Now all is ready here at Christ's table. Our host welcomes us all to the feast. Let us give thanks together.

#### THE GREAT PRAYER OF THANKSGIVING

Leader: The Lord be with you.

**People: And also with you.**

Leader: Lift up your hearts.

**People: We lift them to the Lord.**

Leader: Let us give thanks to the Lord our God.

**People: It is right to give our thanks and praise.**

Leader: Gracious and eternal God, with joy we give you thanks and praise.  
You formed us in your image, loved us with an everlasting love,  
and graced us with gifts for serving.

**People: When we were faithless and would not follow,  
you forgave us and returned us to your way.**

Leader: In the fullness of time, you sent Jesus, your only begotten and beloved,  
to be for us the way, the truth, and the life.

**People: By your Holy Spirit, he anointed all who would follow him  
to live a new life in your love.**

Leader: Therefore we praise you, joining our voices with the choirs of heaven  
and with all the faithful of every time and place,  
who forever sing to the glory of your name:

**People: Holy, holy, holy Lord, God of power and might,**

**heaven and earth are full of your glory. Hosanna in the highest.  
Blessed is he who comes in the name of the Lord.  
Hosanna in the highest.**

Leader: You are holy, O God of majesty, and blessed is Jesus Christ our Lord.  
Baptized as one among us, he received the gift of your Spirit,  
and claimed his calling as a servant of your reign.

**People: Jesus proclaimed good news to the poor, and by the power of your word  
set people free from all that bound them.**

Leader: He broke open the bread of life for all who were hungry,

**People: and upon the hurt and the lost poured out the living waters of your grace.**

Leader: In humble obedience, Jesus went to his death on the cross,  
and was raised up by your power to reign in glory.

**People: In the resurrection the gifts of his Spirit were poured out upon your  
people, that the church might embrace his ministry  
and live as his body in the world.**

Leader: Remembering all your mighty and merciful acts, we take this bread  
and this cup from the gifts you have given us  
and celebrate with joy the redemption won for us in Jesus Christ.

**People: Accept this our sacrifice of praise and thanksgiving as a living and  
holy offering of ourselves.**

Leader: Gracious God, pour out your Holy Spirit upon us  
and upon these your gifts of bread and cup,  
that the bread we break and the cup we bless  
may be the communion of the body and blood of Christ.

**People: By your Spirit unite us with the living Christ  
and with all who are baptized in his name,  
that we may be one in ministry in every place.**

Leader: As this bread is Christ's body for us,

**People: send us out to be the body of Christ in the world.**

Leader: Build up the body of Christ in your love,  
and equip the church for the work of ministry.

**People: Make us one body in Christ, where each one's gifts are honored  
and used for the good of all, where all submit to one another in humility**

**and in the bond of the Holy Spirit.**

**Send us out into the world to do justice, to show mercy,  
and to walk humbly with you in trust and faith.**

Leader: Give us strength to serve you faithfully until that promised day of  
resurrection, when with the redeemed of all the ages  
we will feast with you at your table in glory.

**People: Through Christ, all glory and honor are yours, almighty God,  
with the Holy Spirit in the holy church, now and forever. Amen.**

#### WORDS OF INSTITUTION

Leader: We remember with thanksgiving our Lord's Passover meal,  
shared with his closest of friends, in which he took the bread and blessed it,  
broke it open, and gave it to them, saying:  
This is my body. Take and eat it, remembering me.  
We remember how he took a cup, saying:  
This is the new covenant in my blood.  
Drink it, all of you, and remember me.  
Now, whenever we eat and drink at this table,  
we celebrate Christ's death and resurrection until he comes again.

#### COMMUNION AND BLESSING OF THE PEOPLE

#### UNISON PRAYER AFTER COMMUNION

**O God, we have been fed at this table and blessed for the ministries to which  
you have called us. May we follow our callings with renewed joy and  
gladness, that our lives may be signs of your life in the world, and all we do  
may show forth your love. Amen.**

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### TO LIVE AS DISCIPLES

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\*HYMN NO. 303      "God the Spirit, Guide, and Guardian"      alt tune: BEACH SPRING

**God the Spirit, guide and guardian, wind-spiced flame and hovering dove,  
breath of life and voice of prophets, sign of blessing, power of love:  
give to those who lead your people fresh anointing of your grace;  
send them forth as bold apostles to your Church in every place.**

**Christ our Savior, sovereign, shepherd, Word made flesh, Love crucified,  
teacher, healer, suffering servant, friend of sinners, foe of pride:  
in your tending may all pastors learn and live a shepherd's care;  
grant them courage and compassion shown through word and deed and prayer.**

**Great Creator, life-bestower, truth beyond all thought's recall,**

**fount of wisdom, womb of mercy, giving and forgiving all:  
as you know our strength and weakness, so may those the Church exalts  
oversee her life steadfastly yet not overlook her faults.**

**Triune God, mysterious being, undivided and diverse,  
deeper than our minds can fathom, greater than our creeds rehearse:  
help us in our varied callings your full image to proclaim,  
that our ministries uniting may give glory to your name.**

(Text: Carl P. Daw, Jr, 1987. Used by permission. CCLI License #11410525)

**\*BENEDICTION**

**\*BENEDICTION RESPONSE** “Lord, You Give the Great Commission” v. 5. ABBOT’S LEIGH

**Lord, you bless with words assuring: "I am with you to the end."  
Faith and hope and love restoring, may we serve as you intend,  
and, amid the cares that claim us, hold in mind eternity:  
with the Spirit's gifts empower us for the work of ministry.**

(Text: Jeffrey W. Rowthorn, 1978. Used by permission. CCLI License #11410525)

***Blessing:*** “May you be blessed in all the work that you do in Christ’s name with energy, intelligence, imagination and love. Amen.”

**Today’s offering** will go to the Presbytery Hunger Funds which are used for hunger grants for churches in the presbytery. If you wish to contribute by credit card, you may do so at [www.wvpresbytery.org](http://www.wvpresbytery.org); click on the yellow “Donate” button under the “About Us” section on the left side of the homepage. Please put “February 2026 meeting offering” in the memo line. If you wish to send a check after the meeting, make it payable to “Presbytery of West Virginia,” with the notation “February 2026 meeting offering”, and send it to PWV, P.O. Box 11720, Charleston, WV 25339.

**Worship Leaders:**

Liturgist: Adam Greathouse, Ruling Elder, First Presbyterian Church, St. Albans

Preacher: Cinda Harkness, retired Minister of Word and Sacrament

Celebrants: David Bush, Pastor, Winfield Presbyterian Church; and Kathy Willoughby Weed,  
Retired Minister of Word and Sacrament

Blessings: John Bolt, ruling elder, First Presbyterian Church, Morgantown; Senta Goudy, Ruling Elder, First Presbyterian Church, Parkersburg; Doug Jenkins, retired minister; Julie Olt, Pastor, Old Stone Presbyterian Church

The Call to Worship is based on the introduction of “The Great Ends of the Church” issue of *Being Reformed: Faith Seeking Understanding* curriculum, written by Mark D. Hinds, 2014. The Great Ends of the Church are found in the *Book of Order*, F-1.0304

The Call to Confession and Invitation to Communion and Blessing were written by Amy Parker.

The Invitation to the Offering and Prayer were written by Susan Sharp Campbell based on W-1.0201 and W-3.0411.

Other liturgies are from the *Book of Common Worship*, 2018.



# **Flyers & Information**



Presbytery of West Virginia's

## **Festival of Faith**

# **“TELL ME A STORY”**

**Saturday, March 21, 2026**

**First Presbyterian Church, Charleston**

**9:00 am – 3:45 pm**

**Keynote : The Widow's Mite and the Widower's Might:  
Seeing Scripture in Ordinary Actions**

**Presenter: Bil Lepp**



### **Festival of Faith Workshops**

- ❖ Using Storytelling to Spread the Word
- ❖ Finding God at the End of Your Pen: Journaling as Spiritual Practice
- ❖ How Storytelling Can Help Seniors Heal
- ❖ Presenting to the People: Effective Communication Matters
- ❖ Redefining Opportunity: What One Writer Learned from Immigration Description
- ❖ My Story: A Journey of Recovery, Redemption, and Faith
- ❖ Hope for Our Emerging Presbytery
- ❖ Treasurer and Finance Committee Chat
- ❖ Scrapbooking for FUN!
- ❖ Story Talk: Children's Books for Celebrating Family Stories
- ❖ Singing the Stories of the Christian Faith
- ❖ Telling the Biblical Story through the Great Prayer of Thanksgiving
- ❖ Growing Up Black in Appalachia
- ❖ A Budget that Tells a Story: Stewarding Resources for God's Mission Description

**A time to grow in faith and knowledge, gain insights and skills to take  
back to your congregation, and to connect with colleagues in ministry.**

Complete workshop and registration information can be found at [www.wvpresbytery.org](http://www.wvpresbytery.org).

The Presbytery of WV Nurture and Relationships Committee's High School Summer Conference:



# MONTREAT YOUTH CONFERENCE II 2026

**Who:** Youth who are currently (2025-2026) in grades 8-12  
Adults (3 needed) who are age 21 over older

**Where:** Montreat Conference Center, Montreat, NC (near Asheville)

**When:** Saturday, June 14-Saturday, June 20, 2026

**What:** An opportunity to gather with hundreds of high school youth from across the country to explore how we find ourselves both wondering and wandering on our journeys of faith through a week of through small groups, keynotes, worship, recreation and fellowship.

**Cost:** Youth - \$325 per youth. Adults - \$200. This includes conference costs, housing, transportation, and most meals. A deposit of \$160/100 is due by March 31, 2026.

**Adults:** Three adults will be selected to be Adult Advisors; they will need to complete an application. If there are additional adults who apply, they will be able to attend at their own cost(\$350) if housing and transportation space is available.

**Registration information:** Space is limited; we have housing for 12 youth and 4 adults. Registrations will be taken on a first come, first registered basis until spaces are filled or until March 31, 2026. A Youth Registration Form and Adult Advisor Application can be found at [www.wvpresbytery.org](http://www.wvpresbytery.org).

For more information, contact [info@wvpresbytery.org](mailto:info@wvpresbytery.org).



# Summer 2026

## Camp Registration is Open!

**Week 1: June 21 - 27**

**Week 2: June 28 - July 4**

**[bluestonecamp.org](http://bluestonecamp.org)**

**Register Online Now!**

### **Family Camps**

Half-Week #1: June 24-27

Half-Week # 2: July 1-4

Summer Send-Off Retreat:

July 3-5

Contact Mark  
for more details!

**Scholarships are available!**

### **Need more info?**

**Web:** [bluestonecamp.org](http://bluestonecamp.org)

**Email:** [mark@bluestonecamp.org](mailto:mark@bluestonecamp.org)

**Phone:** call (304) 397-5050 and  
leave a voicemail



# Summer 2026

## Now Hiring Counselor Staff

### Available Positions

#### Resident Counselor:

- High School Graduates
- Ages 17+

#### Counselor-in-Training (CIT):

- High School Juniors & Seniors

Being a camp counselor is the perfect summer job for high school & college-aged students looking to have a fun summer spreading the Word of God & enjoying God's beautiful creation!

### Interested?

Find our Application Form here:

**[bluestonecamp.org/employment](https://bluestonecamp.org/employment)**

Contact Mark for more Info!

**Email:** [mark@bluestonecamp.org](mailto:mark@bluestonecamp.org)

**Phone:** call (304) 397-5050 and leave a voicemail



# Summer 2026

## Volunteers Needed!

### Camp Nurses:

We need one for each week of camp

### Key Leaders:

We need one or two each week of camp to lead Bible-Curriculum studies

### Craft & Program Support:

We need one or two each week of camp

We can also use kitchen help, grounds & maintenance help, photo/media tech support, extra counselor support, etc.

### Additional Info:

Visit our website:

[bluestonecamp.org/volunteer](http://bluestonecamp.org/volunteer)

### Interested?

Contact Mark!

**Email:** [mark@bluestonecamp.org](mailto:mark@bluestonecamp.org)

**Phone:** call (304) 397-5050 and leave a voicemail